



NOBLESVILLE SCHOOLS

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Noblesville Schools Board of Trustees Shared Commitments

Purpose: to establish clear expectations for board members and ensure respectful collaboration within the Noblesville Schools Board.

Role of the Board

The board acknowledges that authority rests solely with the board as a whole, and no individual member holds independent authority.

The board will focus on governance leadership and not the day-to-day operations of Noblesville Schools. We have confidence that the superintendent will keep the board informed on these matters as appropriate.

- We hire and evaluate the superintendent.
- We review and adopt policies.
- We review, adopt and oversee the annual budget.
- We establish a vision for the district that focuses on student academic achievement.

General Board Conduct

We follow the Noblesville Schools Board of Ethics policy ([policy B250](#)).

How we interact with each other, the superintendent, district staff and the community will send a clear signal about our effectiveness as a board and how we prioritize our mission and goals.

We represent public education by serving as a liaison between the school corporation and the Noblesville community. While we are elected officials, we will prioritize positive student outcomes over politics. As individuals, we will respect the decisions of the board.

Governance

The [Noblesville School Board goals](#) guide the decisions of the board. Our top priority will always be the well-being and success of our students. We support the current needs of our students and district, while planning for future opportunities and challenges. We value and respect diverse viewpoints among board members in our decision making.

Trust

- We treat each other with grace and respect.
- We do not publicly criticize a member of the board or staff.
- We maintain appropriate confidentiality.
- Our discussions will focus on issues not personalities.

Communication

Questions to the superintendent should be sent via email to all board members. We value and encourage community input. Individual board members may not represent or make commitments on behalf of the board outside of official meetings without consent from the board on any issue on which the board has not taken action. The board president will be the primary communicator for all board email responses and any media requests will be sent to the superintendent.

We will be mindful of the public's perception of us as elected officials, and will ensure that our social media use will delineate between our personal opinions as individuals and statements on school district business. We are aware that our personal opinions on school-related business can be perceived as an opinion representing the board as a whole and will be conscious of such.

Meetings

We will come to all meetings prepared and will follow Roberts Rules of Order during meetings. The board president shall recognize board members prior to any member asking clarifying questions or making statements. We strive to share any board related questions or concerns with the superintendent before meetings to facilitate informed public discussions prior to decisions and prevent surprises.

When a board member votes no on a recommendation, the Board president will provide the member an opportunity to share their concern or rationale if they have not already done so publicly.

Board members will not abstain from a vote unless a conflict of interest exists that would prevent them from participating in the vote.

Professional Development

In addition to the regular monthly meetings, the Noblesville Schools Board is committed to meeting regularly in work and executive sessions to engage in professional development, district planning, and continuous growth as a board. We prioritize attending Indiana School Board Association (ISBA) and other professional continuing education classes on a regular basis.

This document will be reviewed annually during the January reorganization meeting, and all board members will be provided the opportunity to sign and agree to honor these shared commitments.

Chris Croser

*Jim & Amy
Murray*

Steve Hunt

M. Paul Thacker

Executed January 20, 2026