

Job Title	MIDDLE SCHOOL PHYSICAL EDUCATION INSTRUCTOR
Reports to:	Head of Middle School
Location:	Hope Ranch Campus, Santa Barbara, CA
Salary Range:	\$56,000-\$117,000
FLSA Classification:	Faculty Exempt

Laguna Blanca School is a college preparatory, coeducational day school located on two campuses in Santa Barbara, California. Grades EK-4 are located on a quaint campus in Montecito, while Grades 5-12 are located on Laguna's historic campus in idyllic Hope Ranch. Laguna Blanca emphasizes its core values of scholarship, character, balance, and community in its programs.

Job Summary

Laguna Blanca School seeks a full-time Middle School Physical Education Instructor at our Hope Ranch campus (Grades 5-8). The Physical Education Instructor fosters a positive, inclusive, and engaging environment where students develop physical fitness, coordination, teamwork, and lifelong healthy habits. This position is responsible for planning and implementing a developmentally appropriate PE curriculum aligned with state and national standards and the school's mission to promote well-being, confidence, and joy in movement.

Essential Duties And Responsibilities

- Leads PE class for each grade level (5-8) five days per week
- Stay current with state and national standards for physical education curriculum, fitness, and nutrition expectations
- Work with students individually when necessary to assess fitness and health progress, improve performance levels, and achieve overall physical education success
- Plan practice opportunities that are structured for maximum participation (e.g., individual, partner, and small-group activities; non elimination activities; activities that require no wait time)
- Effectively organize space, equipment, and students
- Knowledge of interdisciplinary teaching and differentiated instruction within the elementary and middle school years
- Ability to address a range of student learning styles
- An interest in collegial collaboration and curriculum development
- Use and knowledge of technology in education
- Ability to successfully develop and maintain positive relationships with colleagues, students, and families
- Enforces safety and security standards for students, staff, and visitors
- Maintains required documentation for individual student files, attendance and incident reports, and other necessary records
- Maintains knowledge of research, developments, and best practices in secondary education
- Performs related tasks such as supervising duty during lunch and recess, chaperone class trips and dances, serves as an academic advisor sponsoring student activities or organizations.

Education and Experience

Bachelor's degree required; California teaching credential, master's degree and previous teaching experience, particularly in middle and/or high school, is highly preferred. Candidates should be child-centered, technologically proficient, and possess excellent communication skills. Maintenance of all professional course and in-service requirements is expected.

Laguna seeks dedicated and mission-driven faculty who:

- Demonstrate a passion for supporting an engaging, inclusive, and student-centered learning environment.
- Contribute to a warm, collaborative, and professional workplace that upholds the school's values and culture.
- Develops innovative, diverse, and inclusive curriculum and assessments that are vertically and horizontally aligned.
- Differentiates instruction based on needs and learning levels. Sets high academic achievement expectations, while exhibiting knowledge of student cognitive development and various learning styles.
- Demonstrates content knowledge and passion for the subject area(s).
- Fosters active student learning, helping students work both collaboratively and individually to solve complex authentic problems by incorporating strategies such as project based and experiential learning. Provides opportunities for student engagement through "voice and choice."
- Collaborates with colleagues in a process that strives for interdisciplinary connections, enhances existing programs, and meshes with existing courses.
- Provides timely feedback and communicates effectively with students and families about classroom activities and student progress, including during conferences, via report card narratives, and by maintaining an accurate gradebook.
- Identifies and supports students' social, emotional, and behavior learning needs.
- Demonstrates cultural competency in their teaching, teamwork, and leadership ability.
- Is committed to the values and the ongoing work of diversity, equity, and inclusion. Encourages and maintains a culture of mutual respect and equitable practice, both in the classroom and in the school community.
- Participates as an ambassador of the school to build and support relationships with all key constituents. This support includes participating in a range of school functions including but not limited to admission, alumni, and family events.

Physical Requirements & Work Environment

- Must be able to traverse school facility and lead students to safety in the event of an emergency
- Occasionally bend, stoop, squat and lift up to 40 lbs as part of job duties
- Willingness to work occasional evenings and weekends for school-related events or projects
- Have a current TB Assessment
- Must provide a clear fingerprint test and background check
- Have CPR and First Aid certifications or have the ability to become certified upon employment

Note: To perform this position successfully, an individual must be able to meet the physical requirements and perform each essential job duty satisfactorily. In compliance with federal and state laws, reasonable accommodations may be made to enable qualified individuals with disabilities to perform essential job functions. Please direct inquiries to Angela Jevons, ajevons@lagunablanca.org, 805-969-1085.

Compensation

Salary range \$56,000 - \$117,000 depending on experience and credentials. Benefits include medical, dental, vision and retirement.

Laguna Blanca School does not discriminate on the basis of gender, race, color, national origin, religion, creed, age, disability, marital or familial status, sexual orientation, veteran status, or any characteristic that is legally protected under applicable local, state, or federal law. This nondiscrimination policy includes but is not limited to admission, financial aid, educational programs, athletics, and employment.

Interested candidates should submit a cover letter and resume to employment@lagunablanca.org, and complete the [online application](#)