

**BELLEVUE SCHOOL DISTRICT #405**  
**TRANSPORTATION PERSONNEL SALARY SCHEDULE**  
September 1, 2025 - August 31, 2026

	Probationary	Years 1-3	Years 4-5	Years 6-10	Years 11-15	Years 16-19	Years 20+
Training Rate	\$25.35						
Substitute Driver	\$32.90	\$36.56	\$37.11	\$37.66	\$38.21	\$38.76	\$39.31
Tech	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
<b>Total Hourly</b>	<b>\$33.40</b>	<b>\$37.06</b>	<b>\$37.61</b>	<b>\$38.16</b>	<b>\$38.71</b>	<b>\$39.26</b>	<b>\$39.81</b>
Bus Driver	\$33.22	\$36.91	\$37.46	\$38.01	\$38.56	\$39.11	\$39.66
Tech	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
<b>Total Hourly</b>	<b>\$33.72</b>	<b>\$37.41</b>	<b>\$37.96</b>	<b>\$38.51</b>	<b>\$39.06</b>	<b>\$39.61</b>	<b>\$40.16</b>
Driver/Trainer		\$38.91	\$39.46	\$40.01	\$40.56	\$41.11	\$41.66
Tech		\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
<b>Total Hourly</b>		<b>\$39.41</b>	<b>\$39.96</b>	<b>\$40.51</b>	<b>\$41.06</b>	<b>\$41.61</b>	<b>\$42.16</b>

4th of July is not a paid holiday

	Regular Drivers	Sub Drivers
Base increase by 2.5%	33.45	33.45
Move Base Supplemental into	0.58	0.4
Move PD into base	0.16	0.16
Role in vacation pay base	2.55	2.55
Roll in July 4	0.17	
Change tech to hourly	0.5	0.5

Longevity steps @ .55  
Probationary = 90% of base years 1-3