

Sheboygan Leadership Academy Charter School

Governance Board Meeting Minutes November 24, 2025

6:00 – 7:00pm
Sheboygan Leadership Academy

The regular meeting of the Governance Board of Sheboygan Leadership Academy will meet at the school located at 1305 St. Clair Avenue on November 24, 2025 at 6:00 p.m. Please note that some Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present. In addition, the school is offering audio and video access to the meeting via phone connection by calling with access code (US) +1 515-329-5373 PIN: 205 386 429# or video <https://meet.google.com/cof-gpmb-kzc> (Please be aware that a Google account is needed in order to access the meeting from this link.)

1. **Call to Order:** Meeting called to order at 6:02 pm
2. **Roll Call:** In attendance - Christopher Schnelle, Cris Formolo, Michelle Miller, Laura Studee (Principal), Araceli Roman, Andrew Morgan, Joe Sheehan, Karen Grupe

Absent: Sandra Bayona, Emma Hansen
3. **Approval of Agenda (action):** Karen motioned to approve the November agenda. Michelle seconded. All ayes.
4. **Open Session**
 - a. Public Comment. No community members present.
5. **Approval of Minutes (action):** Michelle motioned to approve the October minutes. Araceli seconded. All ayes.
6. **Virtue Pick:** *Thankfulness* read by President, Chris Schnelle
7. **Principal's Report**
 - a. School Update – Laura Studee (information/possible action)
 - i. Trunk or Treat was a success. Most pumpkins entered in carving contest.
 - ii. The SLA Winter concert is next Tuesday. This will be the first time Mrs. Pahmeier is directing both band and singing.
 - iii. Report Cards:
 - iv. SASD Budget meeting
 1. An increase of \$325/public school student was approved for 2025-26 and will be expected again in 2026-27. Property taxes, however, will increase 9.7% as a result to cover this cost because the State froze their funding from 2025-2027 for general education.
 2. 10% Spec Ed increase was approved

- v. Marketing - setting up new form for tours and advertising starting Monday. New billboards in the works for January.
 - vi. 216 kids up four from Third Friday
- b. State Report Cards: Public information.
 - i. SLA has 72.3% of students Economically Disadvantaged with 11.7% having Disabilities and 10.3% have Multilingual Learners.
 - ii. Our score went up 1 point from last year.
 - iii. We are scoring above the State level in English Language Arts, however lower in Mathematics.

8. General Report

- a. Board Oversight & Charter Contract Compliance - Chris Schnelle. All up to date.

9. Committee Reports

- a. Executive – Christopher Schnelle (information / possible action): did not meet
- b. Finance – Laura Studee in Sandra Bayona's absence (information / possible action)
 - i. Approval of October Financials (information / possible action). Michelle makes a motion to approve October's Financials. Araceli seconds. All ayes.
 - ii. \$1,000 donation received from Ron Van Rooyen
 - iii. Our Fundraising account holds all of our auction donations. That account is currently at \$9,255.90. The Finance Committee would like to make a motion to move \$3,308 to cover the purchase of two NewLine smart board purchases for 2nd and 6th grades. Karen makes a motion to approve this purchase. Cris seconds the motion. All ayes.
 - iv. Sound Panels purchased for Music area
- c. Facilities – Chris Schnelle (information / possible action)
 - i. Continue to remove asbestos from the building
 - ii. Working on diminishing sound
 - iii. Our custodian has had some health issues, so others have stepped up to get things accomplished.
 - iv. Michelle mentioned the benefit of promoting our fundraising goal earlier than the fundraiser to build excitement with families
- d. Personnel & Recruitment – Joe Sheehan (information / possible action)
 - i. SLA hired a new fulltime EA, Ms. Cassie Astorga. She will be helping with our Middle School Special Ed
- e. Parent Outreach - Michelle Miller / Laura Studee (information)
 - i. The group met and discussed some more fundraising possibilities.
 - ii. Hoping to add a QR code on the concert handout

10. Unfinished Business

11. New Business:

- a. Fundraiser Ideas (information / possible action)
 - i. Discussion of moving our annual fundraiser to a Sunday at Three Sheeps, in hopes of attracting more interest from the community. Currently scheduled for May 3, 2026.
 - ii. The Facilities Committee is hoping to cover the cost of some more flooring updates, but always open for more ideas. Laura mentioned a kiln for the artroom.

12. Adjourn (Action): Motion to adjourn by Andrew. Karen seconded. All ayes. Meeting adjourned at 7:17pm

The next SLA Governance Board Meeting will be on Monday, December 15, 2025.

The mission of the Sheboygan Leadership Academy is to inspire students to become leaders through their academic achievement, moral development, and service to others.