

ADDENDUM TO EMPLOYMENT AGREEMENT BETWEEN WESTERN PLACER
UNIFIED SCHOOL DISTRICT AND KERRY CALLAHAN, SUPERINTENDENT

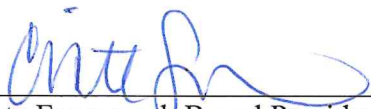
This Addendum to the Employment Agreement dated September 15, 2020, effective July 1, 2021, ("Employment Agreement") between the Governing Board of the Western Placer Unified School District ("District") and Kerry Callahan, Superintendent ("Superintendent") ("Addendum"), reflects an agreement to amend the Employment Agreement between the parties. The District and Superintendent agree as follows:

1. Paragraph IV (Duty – Non Duty Days and Leave Benefits), Subsection A (Work Days) of the Employment Agreement shall be amended to increase the number of holidays from 12 (12) to thirteen (13); and the annual work year shall be amended to decrease the number of work days from two hundred twenty-four (224) to two hundred twenty-three (223). Revised Paragraph IV, Subsection A shall read as follows:

2. Work Year. Superintendent shall serve as a fulltime employee of the District and Superintendents' annual work year shall be (two hundred twenty three) 223 days of service each year of this Contract. The work year is composed of two hundred twenty three (223) work days, thirteen (13) holidays, and twenty four (24) vacation days. Superintendent duty days shall generally correspond to the days school is in session. In a year in which the annual work days exceed two hundred and sixty (260), the additional days will be deemed non-work days.

All other terms of the Employment Agreement shall remain unchanged. This Addendum shall be effective immediately upon approval by the Governing Board.

Approved by the Governing Board of Trustees of the Western Placer Unified School District on June 3, 2025.


Criste Freymond, Board President
Western Placer Unified School District


Kerry Callahan, Superintendent
Western Placer Unified School District