

ADDENDUM TO EMPLOYMENT AGREEMENT BETWEEN WESTERN PLACER
UNIFIED SCHOOL DISTRICT AND KERRY CALLAHAN, SUPERINTENDENT

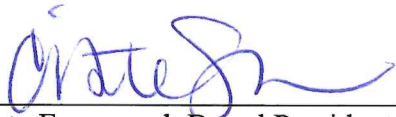
This Addendum to the Employment Agreement dated September 15, 2020, effective July 1, 2021, ("Employment Agreement") between the Governing Board of the Western Placer Unified School District ("District") and Kerry Callahan, Superintendent ("Superintendent") ("Addendum"), reflects an agreement to amend the Employment Agreement between the parties. The District and Superintendent agree as follows:

1. Paragraph II (Compensation), sub-paragraph A of the Employment Agreement shall be revised to read as follows:

A. The Superintendent's base salary for 2025/2026 shall be \$335,000 effective July 1, 2025. Each year thereafter, the Superintendent shall be entitled to a three percent (3%) increase in salary with a positive evaluation as conducted pursuant to Section VI of this Agreement. Additionally, Superintendent may also receive the same salary increases granted to certificated employees, however, the Board makes this independent determination and may in its discretion determine to grant a lesser or greater amount after consultation with the Superintendent.

All other terms of the Employment Agreement shall remain unchanged. This Addendum shall be effective immediately upon approval by the Governing Board.

Approved by the Governing Board of Trustees of the Western Placer Unified School District on June 17, 2025.



Criste Freymond, Board President
Western Placer Unified School District



Kerry Callahan, Superintendent
Western Placer Unified School District