

❖ MINUTES ❖

Public Hearing & Regular Meeting—Board of Education

CARL JUNCTION R-1 SCHOOL DISTRICT

5:00 p.m. Board Tour of Archery/JROTC Building

5:30 p.m. - Board Dinner

6:00 p.m. - Board of Education Meeting

Instructional Service Center - Board Room

>>>Board Roll-Call<<<

H = Here A = Absent P = Partial

A - LARRY COWGER
H - MELINDA BROWN
H - TRAVIS SPENCER
P - DR. ROB HERRON

H - KASEY COWGER
H - BRIAN MASSEY
H - ROBERT HAYS

I. PRELIMINARY BUSINESS

- A. Travis Spencer called the meeting to order at 6:00 p.m. There were 5 members present. Dr. Pyle, Dr. Wilson, Mr. Williams and Jennifer Kennedy, board secretary were present.
- B. Motion by Robert Hays to excuse Larry Cowger and Dr. Rob Herron. Motion seconded by Melinda Brown and carried 5-0.
- C. Motion by Brian Massey to amend the board agenda to include student matters in closed session and approve the agenda as amended. Motion seconded by Melinda Brown and carried 5-0.
- D. Pledge of Allegiance
- E. Reading of Mission Statement

II. STUDENT RECOGNITION - Instructional Services Gymnasium - High School Cheer

III. CONSENT AGENDA

- A. Approve Minutes of the Regular Meeting of November 17, 2025
- B. Approve General Ledger for December 2025
- C. Approve Payment of Bills
- D. Approve 2026-2027 Critical Shortage List
- E. Approve Insurance Coverage through M.U.S.I.C.
- F. Approve Updates to the High School Planning Guide

Motion by Brian Massey to approve consent agenda. Motion seconded by Kasey Cowger and carried 5-0.

IV. BOARD EDUCATION - Early Childhood Programs - Kim Cristy, Kari Arehart, and Camie Wilson

V. CORRESPONDENCE - Note of appreciation from MSSU for the sculpture donation.

VI. SUPERINTENDENT/ASSISTANT SUPERINTENDENT'S REPORT

- A. Positive Comments - Board has received many positive comments regarding the superintendent and assistant superintendents presence throughout the district.
- B. Assistant Superintendent for Curriculum & Instruction
 - 1. ACT Data

- C. Assistant Superintendent for Operations
 - 1. Safety Report
 - 2. Project Updates
- D. Superintendent
 - 1. Finance Report
 - 2. Legislative Report

Dr. Rob Herron joined the meeting at 6:55 p.m.

VII. BUSINESS

- A. Motion by Robert Hays to approve the 2024-2025 audit. Motion seconded by Brian Massey and carried 6-0.
- B. Motion by Dr. Rob Herron to approve renewal of duplication services contract with Lakeland Office Systems. Motion seconded by Robert Hays and carried 6-0.
- C. Motion by Melinda Brown to approve an additional early childhood special education teaching position. Motion seconded by Travis Spencer and carried 6-0.
- D. Motion by Kasey Cowger to approve high school and primary 2-3 water heater replacement. Motion seconded by Dr. Rob Herron and carried 6-0.

Motion by Travis Spencer to go into closed session for the purpose of discussion of legal, personnel, and student matters per Section 610.021, Par. 1, 3 & 6. Motion seconded by Dr. Rob Herron and carried by roll call vote of 6-0: Mr. Larry Cowger – Absent; Mr. Kasey Cowger – Yea; Ms. Melinda Brown – Yea; Mr. Travis Spencer – Yea; Dr. Rob Herron – Yea; Mr. Brian Massey - Yea; Mr. Robert Hays – Yea.

Motion by Travis Spencer to go into open session. Motion seconded by Dr. Rob Herron and carried by roll call vote of 6-0: Mr. Larry Cowger – Absent; Mr. Kasey Cowger – Yea; Ms. Melinda Brown – Yea; Mr. Travis Spencer – Yea; Dr. Rob Herron – Yea; Mr. Brian Massey - Yea; Mr. Robert Hays – Yea

VIII. CLOSED SESSION For the Purpose of Discussion of Legal, Personnel, and Student Matters per Section 610.021, Par. 1, 3 & 6.

IX. ADJOURNMENT

Motion by Travis Spencer to adjourn the meeting at 7:27 pm. Motion was seconded by Melinda Brown and carried 6-0.

Larry Cowger, President

Jennifer Kennedy, Secretary to the Board of Education