

Critical Initiative

Focus on Increased Academic Outcomes in Reading for all students (including general education, students with IEPs, students identified as ELs)

Objective:

Increase student READING and MATH proficiency and growth by 5% as measured by ACAP.

Activity

Develop & teach 10 day standards-based lesson plans

Person responsible: Classroom Teachers

Launch Date: 08/18/2025

Required Resource(s):

Financial Resource: \$116241.00
Other Resource:

Source of Funding: Title 1

Activity Measure(s)

Implementation of strategies incorporated in lesson plans will be observed through classroom observations .

Benchmark(s)

Benchmark: Lesson Plan Submission

Date: 10/08/2025

Benchmark: Lesson Plan Submission

Date: 10/22/2025

Benchmark: Lesson Plan Submission

Date: 11/05/2025

Benchmark: Lesson Plan Submission

Date: 11/19/2025

Benchmark: Lesson Plan Submission

Date: 12/03/2025

Benchmark: Lesson Plan Submission

Date: 08/13/2025

Benchmark: Lesson Plan Submission

Date: 08/27/2025

Benchmark: Lesson Plan Submission

Date: 09/17/2025

Benchmark: Lesson Plan Submission

Date: 09/10/2025

Activity

Track students progress on weekly CFAs during PLC

Person responsible: Classroom Teachers		Launch Date: 08/18/2025
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
iReady ; P2P; common formative assessments	Benchmark: Iready Fall Reading	Date: 08/26/2025
	Benchmark: Iready Fall Math	Date: 08/27/2025
	Benchmark: P2P Fall Reading	Date: 09/24/2025
	Benchmark: P2P Fall Math	Date: 09/25/2025
	Benchmark: P2P Winter Math	Date: 12/10/2025
	Benchmark: P2P Winter Reading	Date: 12/09/2025

Activity

Conduct instructional/peer rounds with feedback

Person responsible: Classroom Teachers/
Instructional Coach

Launch Date: 08/18/2025

Required Resource(s):

Financial Resource: \$2500.00

Other Resource:

Source of Funding: Title 1

Activity Measure(s)

BPV, ELEOT, ATOT

Benchmark(s)

Benchmark: BPV

Date: 09/17/2025

Benchmark: BPV

Date: 10/08/2025

Benchmark: BPV

Date: 10/29/2025

Benchmark: BPV

Date: 11/19/2025

Benchmark: BPV

Date: 12/17/2025

Benchmark: BPV

Date: 01/21/2026

Activity

Conduct weekly collaborative planning

Person responsible: Classroom Teachers/Instructional Coach		Launch Date: 08/18/2025
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Lesson plans that include differentiated, high-quality instruction and strategic teaching strategies	Benchmark: Collaborative Planning	Date: 08/20/2025
	Benchmark: Collaborative Planning	Date: 08/27/2025
	Benchmark: Collaborative Planning	Date: 09/03/2025
	Benchmark: Collaborative Planning	Date: 09/10/2025
	Benchmark: Collaborative Planning	Date: 09/17/2025
	Benchmark: Collaborative Planning	Date: 09/24/2025
	Benchmark: Collaborative Planning	Date: 10/01/2025
	Benchmark: Collaborative Planning	Date: 10/15/2025
	Benchmark: Collaborative Planning	Date: 10/15/2025
Benchmark: Collaborative Planning	Date: 11/05/2025	

Activity

Provide tiered support during SOAR & 21st Century

Person responsible: Classroom
Teacher/After school Staff

Launch Date: 09/08/2025

Required Resource(s):

Financial Resource: \$20000.00
Other Resource: \$274,000- 21st Century
Program

Source of Funding: Title 1

Activity Measure(s)

Iready reading and math intervention
data, common formative assessments

Benchmark(s)

Benchmark: Afterschool
Program

Date: 09/25/2025

Benchmark: Afterschool
Program

Date: 10/30/2025

Benchmark: Afterschool
Program

Date: 11/27/2025

Benchmark: Afterschool
Program

Date: 01/29/2026

Benchmark: Afterschool
Program

Date: 02/26/2026

Benchmark: Afterschool
Program

Date: 03/26/2026

Benchmark: Afterschool
Program

Date: 04/30/2026

Activity

Track student progress on CFAs and benchmarks

Person responsible: Classroom Teachers		Launch Date: 11/04/2025
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Iready; P2P; Common Formative Assessments	Benchmark: Data PLC Day	Date: 12/02/2025
	Benchmark: Data PLC Day	Date: 01/06/2026
	Benchmark: Data PLC Day	Date: 02/03/2026
	Benchmark: Data PLC Day	Date: 03/03/2026
	Benchmark: Data PLC Day	Date: 04/07/2026
	Benchmark: Data PLC Day	Date: 05/05/2026

Activity

Track student progress on CFAs during MTSS meeting

Person responsible: Classroom Teachers		Launch Date: 09/10/2025
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
MTSS Tracker	Benchmark: MTSS Meeting	Date: 10/15/2025
	Benchmark: MTSS Meeting	Date: 11/12/2025
	Benchmark: MTSS Meeting	Date: 12/10/2025
	Benchmark: MTSS Meeting	Date: 01/14/2026
	Benchmark: MTSS Meeting	Date: 02/11/2026
	Benchmark: MTSS Meeting	Date: 03/11/2026
	Benchmark: MTSS Meeting	Date: 04/08/2026
	Benchmark: MTSS Meeting	Date: 05/13/2026

Activity

Family Engagement Nights

Person responsible: Faculty & Staff (Social Worker)

Launch Date: 09/16/2025

Required Resource(s):

Financial Resource: \$3926.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Benchmark(s)

PTA Meetings - 2nd Tuesday of each month

Benchmark: PTA Meeting

Date: 10/14/2025

Math & Literacy Nights

Westlawn's Paint & Learn (Spring 2026)

Benchmark: PTA Meeting

Date: 11/11/2025

Benchmark: PTA Meeting

Date: 01/13/2026

Benchmark: PTA Meeting

Date: 02/10/2026

Benchmark: PTA Meeting

Date: 03/10/2026

Benchmark: Westlawn's Paint & Learn

Date: 03/12/2026

Critical Initiative

Provide teachers and staff with support and professional development opportunities to develop effective instructional practices (targeted small groups, tiered instruction)

Objective:

Increase student READING and MATH proficiency and growth by 5% as measured by ACAP.

Activity

Attend in-state professional learning

Person responsible: Faculty & Staff

Launch Date: 11/10/2025

Required Resource(s):

Financial Resource: \$27500.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Benchmark(s)

Classroom observations

Benchmark: Council for Leaders in Alabama Schools

Date: 11/17/2025

Attendance records, teacher feedback surveys

Lesson plans that include differentiated high-quality instruction

Benchmark: HOPE Institute Network

Date: 12/01/2025

Benchmark: NASSP

Date: 12/19/2025

Activity

Attend out-of-state professional learning

Person responsible: Faculty & Staff		Launch Date: 01/05/2026
Required Resource(s):		
Financial Resource: \$37500.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Classroom Observations	Benchmark: Model Schools Conference	Date: 06/24/2026
Lesson plans that include differentiated, high-quality instruction	Benchmark: AMLE	Date: 06/28/2026
	Benchmark: The UNITED Conference	Date: 07/13/2026

Activity

Participate in content PLCs after school

Person responsible: Instructional Coach		Launch Date: 10/13/2025
Required Resource(s):		
Financial Resource: \$10000.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Math PLCs, Literacy PLCs, Science (STEM) PLCs, History PLCs	Benchmark: Math PLC	Date: 10/27/2025
	Benchmark: Literacy PLC	Date: 11/10/2025
	Benchmark: STEM PLC	Date: 12/01/2025
	Benchmark: History PLC	Date: 12/15/2025
	Benchmark: Math PLC	Date: 01/12/2026
	Benchmark: Literacy PLC	Date: 02/16/2026
	Benchmark: STEM PLC	Date: 03/09/2026
	Benchmark: History PLC	Date: 04/13/2026

Critical Initiative

Focus on closing achievement gap between general ed and special populations

Objective:

Closing the achievement gap between general education and special population students (SPE/ELL)

Activity

Track student growth w/ CFAs & assessment data

Person responsible: Administrators, faculty, and staff

Launch Date: 08/07/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

CFAs, P2P, iReady, ACAP, Progress Reports Grades, Report Card Grades.

Benchmark(s)

Benchmark: iReady Math Testing **Date:** 08/28/2025

Benchmark: P2P ELA Testing **Date:** 09/30/2025

Benchmark: P2P Math Testing **Date:** 10/01/2025

Benchmark: iReady ELA Testing **Date:** 08/27/2025

Benchmark: iReady ELA Testing **Date:** 01/14/2026

Benchmark: iReady Math Testing **Date:** 01/15/2026

Benchmark: 1st Quarter Report Card **Date:** 10/17/2025

Benchmark: 2nd Quarter Report Cards **Date:** 01/12/2026

Benchmark: 3rd Quarter Report Cards **Date:** 03/27/2026

Benchmark: Final Report Cards **Date:** 05/21/2026

Activity

Collaborative teachers in PLCs and core planning

Person responsible: Administrators, faculty, and staff		Launch Date: 08/11/2025
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Admin class observations, Admin attendance in collaborative meetings, Lesson Plans with differentiated instruction, Better Practice Visits	Benchmark: Admin Class Observations	Date: 08/11/2025
	Benchmark: Collaborative Planning	Date: 08/13/2025
	Benchmark: Collaborative Planning	Date: 09/10/2025
	Benchmark: Collaborative Planning	Date: 10/08/2025
	Benchmark: Collaborative Planning	Date: 12/03/2025
	Benchmark: Collaborative Planning	Date: 01/21/2026
	Benchmark: Collaborative Planning	Date: 02/11/2026
	Benchmark: Collaborative Planning	Date: 03/18/2026
	Benchmark: Better Practice Visits	Date: 10/08/2025
	Benchmark: Better Practice Visits	Date: 02/11/2026

Activity

Align schedule to increase collaboration for IEPs

Person responsible: Collaborative Teachers

Launch Date: 08/07/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Master schedule, teacher schedules, agendas, Admin observations, Better Practice Visits, lesson plans

Benchmark: Collaborative schedule implemented

Date: 08/07/2025

Activity

Collaborative Teachers push into gen. ed classes

Person responsible: Faculty and staff		Launch Date: 08/07/2025
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Common formative assessments, pre and post assessment results, benchmark assessments, Admin observations, Better Practice Visits	Benchmark: PLC Meeting	Date: 08/19/2025
	Benchmark: Pre assessment	Date: 08/13/2025
	Benchmark: Better Practice Visits	Date: 12/08/2025
	Benchmark: Better Practice Visits	Date: 03/04/2026
	Benchmark: CFA -P2P	Date: 12/09/2025
	Benchmark: Post assessment Results	Date: 10/14/2025
	Benchmark: Post assessment results	Date: 05/05/2026

Activity

Provide targeted support EL students

Person responsible: Classroom Teachers		Launch Date: 08/18/2025
Required Resource(s):		
Financial Resource: \$30195.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Ellevation Portal, P2P, iReady, ACCESS, Imagine Learning, Common Formative assessments, ACAP, progress report grades, report card grades	Benchmark: Lesson Plan submission	Date: 08/13/2025
	Benchmark: Lesson Plan submission	Date: 08/27/2025
	Benchmark: Lesson Plan submission	Date: 09/10/2025
	Benchmark: Lesson Plan submission	Date: 09/24/2025
	Benchmark: Lesson Plan submission	Date: 10/08/2025
	Benchmark: Lesson Plan submission	Date: 10/22/2025
	Benchmark: Lesson Plan submission	Date: 11/05/2025
Benchmark: Lesson Plan submission	Date: 11/19/2025	

Activity

Tier II small group during SOAR 4 days a week

Person responsible: Faculty and Staff		Launch Date: 08/18/2025
Required Resource(s):		
Financial Resource: \$20000.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Common formative assessments, Pre and Post assessment results, Benchmark Assessments	Benchmark: iReady Assessment	Date: 08/27/2025
	Benchmark: iReady Assessment	Date: 01/20/2026
	Benchmark: Data PLC for P2P	Date: 10/14/2025
	Benchmark: P2P Assessment	Date: 12/10/2025
	Benchmark: Common Formative Assessment	Date: 02/13/2026
	Benchmark: Common Formative Assessment	Date: 04/17/2026

Supportive

Critical Initiative

Increase daily attendance and engagement by providing support that keeps every student connected to school, present in class, and engaged in learning.

Objective:

Decrease chronic absenteeism.

Activity

Use dashboard to flag 3+ absences; review weekly

Person responsible: Admin Team

Launch Date: 08/07/2025

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Powerschool Attendance; Weekly attendance report reviewed, number of students flagged; student attendance data tracking sheet

Benchmark(s)

Benchmark: Weekly Administrator meeting

Date: 08/12/2025

Benchmark: Weekly Administrator meeting

Date: 08/19/2025

Benchmark: Weekly Administrator meeting

Date: 08/26/2025

Benchmark: Weekly Administrator meeting

Date: 09/02/2025

Benchmark: Weekly Administrator meeting

Date: 09/09/2025

Benchmark: Weekly Administrator meeting

Date: 09/16/2025

Benchmark: Weekly Administrator meeting

Date: 09/23/2025

Benchmark: Weekly Administrator meeting

Date: 09/30/2025

Benchmark: Weekly Administrator meeting

Date: 10/07/2025

Benchmark: Weekly Administrator meeting

Date: 10/14/2025

Activity

Celebrate students with perfect attendance

Person responsible:		Launch Date: 08/07/2025
Required Resource(s):		
Financial Resource: \$10000.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
PowerSchool attendance, number of students recognized for perfect attendance, student attendance data tracking sheet	Benchmark: Perfect Attendance Recognition Incentive	Date: 09/12/2025
	Benchmark: Perfect Attendance Recognition Incentive	Date: 10/15/2025
	Benchmark: Perfect Attendance Recognition Incentive	Date: 11/12/2025
	Benchmark: Perfect Attendance Recognition Incentive	Date: 12/17/2025
	Benchmark: Perfect Attendance Recognition Incentive	Date: 01/14/2026
	Benchmark: Perfect Attendance Recognition Incentive	Date: 02/11/2026
	Benchmark: Perfect Attendance Recognition Incentive	Date: 03/10/2026
	Benchmark: Perfect Attendance Recognition Incentive	Date: 04/14/2026
	Benchmark: Perfect Attendance Recognition Incentive	Date: 05/12/2026

Activity

Monthly SART & CO attendance meeting

Person responsible: SART Team & Central
Office Representative

Launch Date: 09/24/2025

Required Resource(s):

Financial Resource: \$73681.00

Other Resource:

Source of Funding: Title I

Activity Measure(s)

Meeting agendas and minutes,
PowerSchool Attendance report

Benchmark(s)

Benchmark: SART Meeting **Date:** 09/24/2025

Benchmark: SART Meeting **Date:** 10/22/2025

Benchmark: SART Meeting **Date:** 11/19/2025

Benchmark: SART Meeting **Date:** 12/10/2025

Benchmark: SART Meeting **Date:** 01/28/2026

Benchmark: SART Meeting **Date:** 02/25/2026

Benchmark: SART Meeting **Date:** 03/25/2026

Benchmark: SART Meeting **Date:** 04/22/2026

Benchmark: SART Meeting **Date:** 05/13/2026

Activity

Attendance plans for chronically absent students

Person responsible: Admin, Classroom teachers, Social Worker

Launch Date: 08/07/2025

Required Resource(s):

Financial Resource: \$15000.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

PowerSchool attendance report, documentation of parent conference for attendance meeting, progress monitoring attendance log for updates

Benchmark(s)

Benchmark: Progress Monitoring for Attendance

Date: 10/10/2025

Benchmark: Progress Monitoring for Attendance

Date: 12/19/2025

Benchmark: Progress Monitoring for Attendance

Date: 03/13/2026

Benchmark: Progress Monitoring for Attendance

Date: 05/21/2026