

Critical Initiative

Establish a consistent instructional framework that drives measurable outcomes and supports success for every student.

Objective:

Increase the percentage of students scoring proficiency in ELA on the ACT by 14% from 6% to 20% by the 2026 ACT Spring Assessment.

Activity

Implement a strategic inst. model for Tiers 1,2,3

Person responsible: HMH Coaches, Admin., ELA and SPE Teachers

Launch Date: 08/11/2025

Required Resource(s):

Financial Resource: \$0.00
Other Resource: None

Source of Funding: None

Activity Measure(s)

BPV, ELEOT, ATOT, P2P, CFAs, iReady, instructional rounds data.

Benchmark(s)

Benchmark: Monthly

Date: 08/11/2025

Activity

Inst. rounds w/actionable feedback and next steps.

Person responsible: Admin. and CST

Launch Date: 08/11/2025

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: None

Other Resource: None

Activity Measure(s)

BPV, ELEOT, ATOT, P2P, CFAs, iReady

Benchmark(s)

Benchmark: BiWeekly
leadership team and project
success

Date: 08/11/2025

Activity

Provide digital learning opportunities to students

Person responsible: Classroom Teachers

Launch Date: 09/02/2025

Required Resource(s):

Financial Resource: \$25000.00

Other Resource: None

Source of Funding: \$10,000 of Title I funds for instructional software; \$15,000 of Title I Funds for VR Goggles

Activity Measure(s)

BPV, ELEOT, ATOT, P2P, CFAs, iReady

Benchmark(s)

Benchmark: Every 3 weeks

Date: 09/02/2025

Activity

Track student progress through PLC process.

Person responsible: Instructional Coaches,
Admin. Classroom teachers

Launch Date: 09/02/2025

Required Resource(s):

Financial Resource: \$129240.00

Other Resource:

Source of Funding: Title 1 salary and benefits \$125240 and subs \$4000

Activity Measure(s)

P2P, CFAs, iReady

Benchmark(s)

Benchmark:

Date:

Activity

Provide learning through 21st century

Person responsible: Sharee Crawley

Launch Date: 08/11/2025

Required Resource(s):

Financial Resource: \$247750.00

Other Resource: None

Source of Funding: 21st Century Grant

Activity Measure(s)

student surveys, ELA and Math ACT EOY data

Benchmark(s)

Benchmark: Monthly

Date: 08/29/2025

Critical Initiative

Close the achievement gap between general education and special populations by ensuring equitable access to high-quality instruction and support.

Objective:

Increase the percentage of students scoring proficiency in ELA on the ACT by 14% from 6% to 20% by the 2026 ACT Spring Assessment.

Activity

Co-teaching model in ELA and Math classes.

Person responsible: SPE, ELA, and Math Teachers

Launch Date: 08/11/2025

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: None

Other Resource: None

Activity Measure(s)

BPV, ELEOT, ATOT, and Peer Observations

Benchmark(s)

Benchmark: Every 3 Weeks

Date: 08/11/2025

Activity

Targeted support to EL students.

Person responsible: EL Specialist, classroom teachers, admin.

Launch Date: 08/11/2025

Required Resource(s):

Financial Resource: \$7711.00

Source of Funding: Title I Funds for EL Specialist

Other Resource:

Activity Measure(s)

Benchmark(s)

Ellevation Portal, ACT Pathways, and iReady

Benchmark: Every 3 Weeks

Date: 08/11/2025

Critical Initiative

Provide professional development opportunities for faculty and staff.

Objective:

Increase the percentage of students scoring proficiency in ELA on the ACT by 14% from 6% to 20% by the 2026 ACT Spring Assessment.

Activity

Provide targeted professional development.

Person responsible: Classroom Teachers and Admin.

Launch Date: 08/11/2025

Required Resource(s):

Financial Resource: \$141763.00
Other Resource: None

Source of Funding: Title 1 \$4000 Subs; \$31024 Curr Spec; \$40,000 in/out state; \$40000 stipends; \$11,739 facil/supp, \$15000 registration

Activity Measure(s)

BPV, ELEOT, ATOT, Peer observations

Benchmark(s)

Benchmark: Ongoing every 3 weeks

Date: 09/02/2025

Activity

Teacher Peer Observations

Person responsible: Classroom Teachers,
Admin.

Launch Date: 09/08/2025

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: None

Other Resource: None

Activity Measure(s)

Benchmark(s)

Peer observations feedback documents.
BPV, ELEOT, ATOT

Benchmark: Every 4 Weeks

Date: 09/08/2025

Critical Initiative

Implement TCS curriculum, inclusive of ACT standards.

Objective:

Increase the percentage of students scoring proficiency in Math on the ACT by 13% from 3% to 16% by the 2026 ACT Spring Assessment.

Activity

Kids First facilitates instruction-model/coach.

Person responsible: Kids First
Consultants, Admin.

Launch Date: 08/18/2025

Required Resource(s):

Financial Resource: \$72500.00
Other Resource: None

Source of Funding: Title I Funds for Kids First Consultant

Activity Measure(s)

BPV, Pathway to Proficiency, Spring ACT results

Benchmark(s)

Benchmark: Every 3 months

Date: 08/18/2025

Activity

Implement Strategic Teaching and explicit inst.

Person responsible: Classroom Teachers,
Admin.

Launch Date: 08/18/2025

Required Resource(s):

Financial Resource: \$4571.47

Other Resource: None

Source of Funding: Title 1 Funds to Purchase TI-NSIRE
Calculators

Activity Measure(s)

BPV, Pathway to Proficiency, Spring ACT
results

Benchmark(s)

Benchmark: Every 4 Weeks

Date: 08/18/2025

Activity

Conduct a school-wide book study on Born A Crime.

Person responsible: Instructional Coaches
and Classroom Teachers

Launch Date: 09/01/2025

Required Resource(s):

Financial Resource: \$5000.00

Other Resource: None

Source of Funding: Title 1 Funds to purchase books

Activity Measure(s)

BPV, Pathway to Proficiency, Spring ACT
results

Benchmark(s)

Benchmark: Monthly

Date: 09/01/2025

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Critical Initiative

Increase the CCRI rate for all students.

Objective:

Increase CCR by 3% from 93% to 96% by May 22, 2026.

Activity

College/Career fieldtrips based on student inter.

Person responsible: Career Coach

Launch Date: 09/16/2025

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: None

Other Resource: None

Activity Measure(s)

CCRI rate, K-12 Survey results for students

Benchmark(s)

Benchmark: Every 3 Weeks

Date: 09/16/2025

Activity

Student experiences based on Xello.

Person responsible: Classroom Teachers/
Counselors/ Career Coach

Launch Date: 09/30/2025

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: None

Other Resource: None

Activity Measure(s)

CCRI rate, K-12 Survey results for students

Benchmark(s)

Benchmark: Once Per Month

Date: 09/30/2025

Activity

Expand credentialing opportunities based on inter.

Person responsible: Career
Coach/Counselors

Launch Date: 09/08/2025

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: None

Other Resource: None

Activity Measure(s)

CCRI rate, K-12 Survey results for students

Benchmark(s)

Benchmark: Once per month

Date: 09/08/2025

Supportive

Critical Initiative

Increase the Net Promoter Score.

Objective:

Increase The Net Promoter Score (NPS) by 10% from 27% to 37% by May 2026.

Activity

Implement schoolwide culture and climate plan

Person responsible: Principal,
 Assistant Principals, Teacher, Students

Launch Date: 10/01/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

K12 Insight Survey Net Score,
 attendance and behavior reports from
 PowerSchool, increased parental
 involvement participation during school
 activities

Benchmark(s)

Benchmark: Monthly

Date: 10/01/2025

Supportive

Critical Initiative

Improve the culture and climate of the school among students and faculty.

Objective:

Increase The Net Promoter Score (NPS) by 10% from 27% to 37% by May 2026.

Activity

Faculty bonding activities

Person responsible: Administrators and Culture & Climate Team

Launch Date: 09/19/2025

Required Resource(s):

Financial Resource: \$15000.00
Other Resource: None

Source of Funding: \$5000 of Title I Funds for Other Purchased Services; \$10,000 of Title I Funds for copier maintenance

Activity Measure(s)

Benchmark(s)

Faculty attendance,

Benchmark:

Date:

K-12 Insight Survey

Results

Activity

Provide mentors for new teachers

Person responsible: Administrators

Launch Date: 08/07/2025

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: None

Other Resource: None

Activity Measure(s)

Benchmark(s)

Meeting attendance and

Benchmark: Monthly Meetings

Date: 05/15/2026

review documentation

logs

Activity

Weekly parent newsletter via Parent Square

Person responsible: Administrative Team

Launch Date: 07/01/2025

Required Resource(s):

Financial Resource: \$6781.00

Other Resource: None

Source of Funding: Title I Fund for Parent Materials and Resources

Activity Measure(s)

Benchmark(s)

K-12 Insight Survey

Benchmark: Weekly

Date: 05/15/2026

Results from Teachers

Activity

PBIS incentives
for both students
and faculty

Person responsible: Administrators and PBIS
Committee

Launch Date: 09/24/2025

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: None

Other Resource: None

Activity Measure(s)

Benchmark(s)

K-12 Insight Survey

Benchmark: Once per month

Date: 05/15/2026

Results from students

and teachers

Activity

Social
emotional learning
support to stakeholders

Person responsible: Administrators, Social
Worker and teachers

Launch Date: 08/07/2025

Required Resource(s):

Financial Resource: \$23031.00

Source of Funding: Title I Funds for Social Worker

Other Resource: None

Activity Measure(s)

Benchmark(s)

K-12 Insight Survey

Benchmark: bii-weekly

Date: 05/15/2026

Results from students

and teachers.
