

**Minutes of the Regular Meeting of the Board of Education
San Bernardino City Unified School District
Tuesday, December 16, 2025**

(Board Approved January 6, 2026)

Members present

Scott Wyatt, Danny Tillman, Abigail Rosales-Medina (via teleconference), Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos. Student Board Members Carlos Barrios, Aremy Martinez-Sosa, Aidan Hurtado (SBMs left the meeting at 9:00 pm)

*Student Board Members cast preferential votes.

1. Opening

1.1 Call to Order

President Ceballos called the meeting to order at 5:30 pm.

1.2 Presentation of Colors

Presentation of Colors was by the Cypress Elementary School California Cadet Corps, led by Sergeant First Class Primitivo Avalos, 302nd Battalion.

1.3 Pledge of Allegiance

The Pledge was led by Sergeant First Class Primitivo Avalos, 302nd Battalion.

1.4 Approval of Agenda

Approve as presented

Motion by Danny Tillman, second by Felicia Alexander.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

*Yea: Carlos Barrios, Aremy Martinez-Sosa, Aidan Hurtado

2. Annual Organizational Meeting of the San Bernardino City Unified School District Board of Education

2.1 Election of Officers and Assignment of Other Responsibilities

Education Code 35143 and Board of Education Bylaw 9100 require certain actions with regard to the internal organization of the Board. At the annual organizational meeting appointments will be made for Board President, Board Vice President; Board Secretary and Assistant Secretary to the Board; and designation of Board representatives.

2.2 Election of Board President

Approve Mayra Ceballos to serve one year effective January - December, 2026

Motion by Mary Ellen Grande, second by Abigail Rosales-Medina.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Michael Santos

Nay: Felicia Alexander

2.3 Election of Board Vice President

Approve Mary Ellen A. Grande to serve one year effective January - December, 2026

Motion by Mayra Ceballos, second by Scott Wyatt.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

2.4 Appointment of Board Secretary and Board Assistant Secretary

Approve Mauricio Arellano to serve as Board Secretary and Karen Cunningham as Board Assistant Secretary and are authorized to certify or attest to actions taken by the Board of Education when required, per Ed. Code, sections 35250 and 35036, effective January - December 2026

Motion by Danny Tillman, second by Felicia Alexander.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

2.5 Appointment of Designated Board Representatives

Approve Designated Board Representatives appointments:

- Appointment of a Board Member to serve as the Board's designated representative to elect members to the County

Committee on School District Organization. The Committee has a major role in the review and approval of proposals to change school district organization in the county. The Board President appointed Felicia Alexander for the ensuing 2026 year. Abigail Rosales-Medina as alternate.

- Appointments to the CSBA Delegate Assembly are for a two-year term. The Delegate Assembly provides a vital link in CSBA's governance structure, providing policy direction and ensuring CSBA reflects the interests of school districts. Based on District ADA, the Board is entitled to two delegates. Current delegates are Felicia Alexander and Abigail Rosales-Medina. Mrs. Alexander's term does not end until March 31, 2027; however, Ms. Rosales-Medina's term ends on March 31, 2026, therefore, one delegate is required for a two-year term, effective April 1, 2026. The Board President appointed Abigail Rosales-Medina for a two-year term, effective April 1, 2026 through March 31, 2028.
- Appointment to the District's Policy Sub-Committee: This Sub-Committee meets on an as-needed basis to review new and updated Board policies and consists of 3 Board members and one alternate. The Board President appointed 1) Felicia Alexander 2) Abigail Rosales-Medina 3) Mayra Ceballos; and alternate Mary Ellen Grande for the 2026 year.
- Appointment to the District's Budget Sub-Committee: This Sub-Committee meets on an as-needed basis and consists of 3 Board members and one alternate. The Board President appointed 1) Danny Tillman 2) Felicia Alexander 3) Michael Santos; and Abigail Rosales-Medina as alternate, for the 2026 year.
- Appointment to the District's Charter Schools Sub-Committee: This Sub-Committee meets on an as-needed basis and consists of 3 Board members and one alternate. The Board President appointed 1) Mayra Ceballos 2) Felicia Alexander 3) Mary Ellen Grande; and Abigail Rosales-Medina as alternate, for the 2026 year.
- Appointment to the District's Curriculum/Instruction Sub-Committee: This Sub-Committee meets on an as-needed basis and consists of 3 Board members and one alternate. The Board President appointed 1) Mayra Ceballos 2) Mary Ellen Grande 3) Scott Wyatt; no alternate was chosen, for the 2026 year.
- Appointment to the District's Facilities Sub-Committee: This Sub-Committee meets on an as-needed basis and consists of 3 Board members and one alternate. The Board President appointed 1) Mary Ellen Grande 2) Abigail Rosales-Medina 3) Scott Wyatt; and Michael Santos as the alternate, for the 2026 year.
- Appointment to the District's IT/Communications Sub-Committee: This Sub-Committee meets on an as-needed basis and consists of 3 Board members and one alternate. The Board President appointed 1) Danny Tillman 2) Mayra Ceballos 3) Mary Ellen Grande; and Felicia Alexander as the alternate, for the 2026 year.
- Appointment to the Education Bridge Committee: This Sub-Committee, which was formed by San Bernardino City, currently does not meet. The Board President appointed 1) Mary Ellen Grande 2) Scott Wyatt 3) Abigail Rosales-Medina; and Felicia Alexander as the alternate for the 2026 year, dependent on the City resuming these meetings.

Motion by Scott Wyatt, second by Danny Tillman.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

3. Annual Meeting of the San Bernardino Schools Financing Corporation Board of Directors

3.1 Recess as the SBCUSD Board of Education

As required by the San Bernardino Schools Financing Corporation bylaws, the Board of Directors of the Corporation shall have an annual meeting for the purpose of organization, selection of officers, and transaction of any other business. According to the bylaws, annual meetings shall be held immediately following the first organizational meeting of the year for the San Bernardino City Unified School District Board of Education.

3.2 Call to Order

The current Corporation President called the San Bernardino Schools Financing Corporation meeting to order.

3.3 Directors Present

All directors were present.

3.4 Designation and Election of Officers

The following appointments were taken as one action:

BE IT RESOLVED Mayra Ceballos be elected as the Corporation's President.

BE IT ALSO RESOLVED Mary Ellen Grande be elected as the Corporation's Vice President.

BE IT ALSO RESOLVED Mauricio Arellano be appointed as the Corporation's Secretary/Treasurer.

BE IT FURTHER RESOLVED Karen Cunningham be appointed as the Corporation's Assistant Secretary.

Motion by Danny Tillman, second by Scott Wyatt.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

3.5 Adjournment of the San Bernardino Schools Financing Corporation and Reconvene as the Board of Education of the San Bernardino City Unified School District

Corporation President Ceballos adjourned the San Bernardino Schools Financing Corporation and reconvened as the Board of Education of the San Bernardino City Unified School District

4. Public Comments

4.1 Receive Public Comments

Speaker: Barbara Pastuschek-Cox, SBTA president, shared they are one voice in solidarity with their bargaining team and shared vision where educators are respected, classrooms are resourced, and every student has a chance to thrive. She commented that fair compensation is not just about numbers on a page, but about honoring and respecting the profession and the educators, classrooms, and students all deserve the best in support, resources, and wages. Mrs. Pastuschek-Cox reported their negotiations team met with the District's team and submitted a proposal. They will meet again on December 18 and are hopeful the District will come to the table with clear direction, shared purpose, and urgency. In closing, she said this is a time to recommit what unites us - community, compassion, and a shared hope for a better tomorrow.

Speaker: Christina M. Marquez, 5th grade teacher and SBTA site representative thanked her partner teacher Jaime Kellum for working together to coordinate their trip to Science Camp; Elena Marsh, Santa Claus, Inc., and the Boy Scouts for their donations of sweaters, jackets, hats, and gloves; and for Mrs. Marsh and their RSP teacher for volunteering to chaperone. Ms. Marquez thanked Eddie Garcia and Thinkwise Credit Union for the donation of headphones to her class; to Mr. Raphael Trujillo for donating boots to students go to the Science camp and also donated turkeys for four families at Thanksgiving. She also thanked her alma mater, Aquinas High School, for coordinating a food drive for the Fairfax Elementary families. She thanked their unsung heroes, their rec aides, Rosemary Riojas (sp), Timisha Cole (sp), Stephanie Ramirez, for organizing and bagging all the food to pass out to the families. Last, to Chief Paulino, she thanked him for his leadership.

Speaker: Student Board Members Ivorion Jones, Carlos Barrios, Aidan Hurtado, and Aremy Martinez-Sosa thanked the Board for their recent trip to Sacramento to attend the CSBA Conference in early December. They also had a chance to visit the state capitol and thanked Supervisor Joe Baca, Jr. for the tour.

Speaker: Elizabeth Ramirez, grandmother of 3 students who had attended Serrano Middle School. She shared that one grandson had been bullied at school and cyber-bullied. He had problems all year long and she brought the matter to staff; gave them names, details of the incidents, but received no help and they were rude to her and her family. Ms. Ramirez stated that when all three of her grandchildren were at Serrano, they too were bullied. She said that staff never helped and when her grandson defended himself the staff fabricated against him. All three of her students were now at Shandin Hills Middle School and they are thriving and the staff was amazing and she wanted the Board to know about the lack of help she received at Serrano Middle School.

5. Public Hearing(s)

5.1 Acceptance and Adoption of the MOU (Updated Job Descriptions) between the California School Employees Association, Chapter 183 and the San Bernardino City Unified School District (Human Resources)

Accept the MOU (Updated Job Descriptions) between SBCUSD and CSEA Chapter 183

Motion by Scott Wyatt, second by Danny Tillman.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

6. Closed Session

6.1 Closed Session Public Comments

Speaker: Gustavo DeSantiago spoke regarding his son's suspended expulsion. Mr. DeSantiago said his son was able to prove all the negative things said about him and he thanked staff and police officers that helped. He shared concerns regarding Serrano Middle School staff, felt things were not handled appropriately and he wants Serrano staff addressed. He also stated the campus needs more cameras.

President Ceballos adjourned the Board to Closed Session at 6:18pm to discuss the following:

6.2 Closed Session Agenda

As provided by law, the Board will adjourn to Closed Session for consideration of the following:

Existing Litigation

Conference with legal counsel, pursuant to paragraph (1) of subdivision (d) of Government Code 54956.9
Number of Cases: One
JE-25/26-01

Conference with Labor Negotiator
District Negotiator: Tasha Doizan, Assistant Superintendent, Human Resources
Employee Organization:
California School Employees Association
Communications Workers of America
San Bernardino School Police Officers Association
San Bernardino Teachers Association

Public Employee Discipline/Dismissal/Release
HR-CLASS-25-26-02ER

Student Matters/Discipline:
Expulsion Hearing: Student Expulsion (Ed. Code Section 48918)
Student ID: 553889; 466805; 484097; 447300; 526924

Student Discipline Discussion: Student Discipline Matter (Ed. Code, Sections 35146, 48912)
Student ID: 474567; 449582; 474937; 474926; 458064; 520368; 526907; 555009; 450969

Open Session resumed at 8:16 pm.

7. Action Reported from Closed Session

7.1 JE-25/26-01 (Educational Services)
No action was taken.

7.2 Approval of Revised Job Description: Affirmative Action Officer
Approve

Motion by Scott Wyatt, second by Michael Santos.
Final Resolution: Motion Carries
Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

7.3 Approval of Revised Job Description: Assistant Affirmative Action Officer
Approve

Motion by Scott Wyatt, second by Danny Tillman.
Final Resolution: Motion Carries
Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

7.4 Expulsion of Student(s)
Approve Student ID #s 553889; 466805; 484097; 447300; 526924

Motion by Scott Wyatt, second by Danny Tillman.
Final Resolution: Motion Carries
Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

7.5 Student Recommended for Expulsion (Excluding Mandatory Offenses), but Remanded to Youth Court for Other Means of Correction
Approval of Student ID #474567

Motion by Felicia Alexander, second by Danny Tillman.
Final Resolution: Motion Carries
Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

7.6 Lift/Readmit of Expulsion of Student
Approve Student ID # 449582

Motion by Scott Wyatt, second by Danny Tillman.
Final Resolution: Motion Carries
Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

7.7 Petition to Expunge, Rescind, Sealing of Record or Modify Youth Court or Expulsion
Approve Student ID #s 474937; 474926; 458064; 520368; 526907; 555009; 450969

Motion by Danny Tillman, second by Felicia Alexander.
Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

7.8 Other Closed Session Action

Approve Notice of Recommendation for Disciplinary Action and Statement of Charges to dismiss the following Classified employee from his/her employment with the District: HR-CLASS-25-26-02ER

Motion by Felicia Alexander, second by Danny Tillman.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander

Not Present at Vote: Michael Santos

8. Student Board Members

8.1 Reports/Comments

Carlos Barrios, Cajon High School representative, thanked the Board for giving them the opportunity to attend the CSBA conference in Sacramento, stating it was meaningful and being able to hear from student leaders across the state and learn leadership ideas they could bring back to our District has helped him to better understand what it means to lead and advocate for others. He also attended Santa's Inc. where students were able to work with families to provide clothing, toys, and books, to help make every child have a great holiday experience. Mr. Barrios reported that Cajon HS recently hosted their Jingle Ball Jam for families to enjoy festive treats, play games, and learn more about their clubs and school resources. He also reported on their recent House of Representatives meeting, where students from every class come together and they talked about ways they could support ELD students, encourage their peers to get to class on time, and discussed the idea of adding a house system to improve student engagement. Mr. Barrios also shared that Cajon has been approved for a space on campus, called the "Safe Closet", where students will have access to free clothing, hygiene supplies, and school items. He, along with the school's clubs, and administrators, will be starting it once they return from Winter break. In addition, he shared that San Geronio High School students recently participated in Spirit Week, are studying for finals and supporting one another through the last weeks of this hard semester. San Geronio sports have been doing well and continue to be a strong party of the school's culture.

Aremy Martinez-Sosa, Indian Springs High School representative, thanked both the teachers and students for working endlessly throughout this semester and wanted the teachers to know how much they impact students, both academically and emotionally. Ms. Martinez-Sosa reported that Indian Springs HS had their winter-themed SpongeBob Rally where ASB students worked to create games, posters, and plan the rally. The school also had a musical showcase to display their commercial music pathway funded by VAPA; their Key Club held a socks, sweaters, and sandals drive to provide to patients at the AMC hospital. She also reported that Pacific High School was having a winter family festival, with many school clubs participating and selling holiday treats. The event is huge consisting of their entire gymnasium and quad for music and games. At Arroyo Valley High School, she reported their water polo team had their first home game and the boys soccer and girls basketball teams started their league as well and every month they showcase one of their athletes. She congratulated Alahna Sanchez for her achieving All CIF Southern Section recognition in volleyball, the highest honor given to each division. Ms. Martinez-Sosa reported on AVHS coming together to honor Catalina Rose by receiving blankets for all ages, toddlers to teenagers. They are having their first annual blanket drive held by Loma Linda Children's Hospital. At their recent SLAC meeting they took the Clifton Strengthfinder quiz to determine our personal leadership style; worked on student-voice posters; and discussed community service opportunities such as the Tzu Chi Foundation.

Aidan Hurtado, representative for Sierra and San Andreas high schools, thanked the Board and staff for allowing the student board members to attend the annual CSBA conference, stating it gave him the chance to better understand how decisions are made at the state level and allowed him to connect with various leaders around the state and learn about the changes they were able to make in their communities. He stated he hopes to bring this knowledge back and utilize it to help build up our community. Mr. Hurtado reported on Sierra High School where student leadership and service are essential, with one standout example being the Olive Branch, a student-supported program that recently hosted its Holiday Giveaway Extravaganza. This family-centered event provided free gifts, family essentials and household goods. This event is not just a service being offered to students, but one that students actively support and sustain. Recent donations from the Family and Kids Foundation have allowed Olive Branch to distribute essential items, such as full-size beds, microwaves, and other household necessities directly benefitting the Sierra HS students. These efforts reflect a campus culture where the students are encouraged to lead with empathy, take initiatives, and make tangible impacts beyond the classroom. At San Andreas HS, Mr. Hurtado reported students continue to thrive through hands-on, student-centered, activities, empowering students to rebuilt their confidence and momentum through real-world application. Their pathways' programs incentivize responsibility, collaboration, and ownership, which allows students to actively participate in their own successes while acquiring skills that translate directly into their future careers. At Middle College High School, Mr. Hurtado congratulated their Mock Trial team for recently being placed in the top 10 within their league. This program allows students to assume the roles of real-life attorneys and witnesses as they go through a simulated court trial and they are judged by real attorneys and judges. This gives students the understanding about the current judicial system while gaining public speaking experience. MCHS is also hosting a talent show which celebrates creativity and student expression. Students in the Digital Media Arts program are currently testing for their Adobe Photoshop and Premiere Pro certifications, gaining industry-recognized credentials. Students also participated in the Avid Write-off, reinforcing college-level writing skills.

9. Administrative Reports/Presentations

9.1 Comprehensive CAASPP Presentation

Mrs. Ana Applegate, Assistant Superintendent, Educational Services and Dr. Michelle Cleveland, Accountability & Educational Technology Director presented on the California School Dashboard and Supporting Metrics, which included key outcomes:

- Strong Progress in Multiple Indicators: Graduation Rates - third consecutive year of improvement; College & Career - continued gains in A-G, CTE pathways, and overall readiness; Suspension Rate - climate continued to strengthen with reductions and stability across groups.
- Academic Performance - Gradual, Consistent, and Sustained Growth: ELA and Math - Multi-year growth, though gaps remain for key student groups; English Learner Progress - improving outcomes for LTELs with growth overall.
- Continued Growth Areas - District is demonstrating meaningful gains in readiness, climate, and graduation. Reducing chronic absenteeism and closing student group achievement gaps represent the largest opportunities to accelerate learning and equity.

9.2 First Period Interim Financial Report

Terry Comnick, Associate Superintendent, Business, Facilities, and Operations and staff presented the First Period Interim Financial Report.

10. Board Discussion (Possible Action)

10.1 All About the Children Day Event

The Board discussed the Maggie's Kids Foundation's request to sponsor their "All About the Children Day". Dr. Wyatt questioned why the sponsorship form was not attached and the Board secretary stated she had been under the impression that the Policy Subcommittee had agreed that if a sponsorship had already been given to an organization, which this one had, then a sponsorship form was not needed. The Policy Subcommittee members were not in agreement as to whether this had been decided or not. Mr. Tillman commented that this is what he has been saying all along, that the Board is trying to put too much structure into it and said the way it used to be was if there was an organization that a Board member wanted to champion, they would explain why, what the organization does, and the Board would vote. Even when you have the form, if someone doesn't champion it, it is hard to get support for it, and vice versa. President Ceballos and Ms. Rosales-Medina commented that they did not recall that it had been decided not to ask for a form and President Ceballos stated the Policy Subcommittee would review the policy again for clarity. President Ceballos commented for continuity she feels it is important to have a policy, but she understands Mr. Tillman's point of view, and stated that she would be opting out entirely on supporting any organization moving forward because she wants to know specifically how the money is being utilized because this becomes a gift of public funds. President Ceballos stated a motion and second had been moved and asked if there was any further discussion. Ms. Rosales-Medina commented that the flyer spoke of an event on January 17, which is what she was referring to when she asked what percentage of the proceeds go to the event and how much would actually go to scholarships. President Ceballos then called for the vote.

Approval of sponsorship for Maggie's Kids Foundation's All About the Children Day in the amount of \$5,000

Motion by Felicia Alexander, second by Mary Ellen Grande.

Final Resolution: Motion Carries

Yea: Danny Tillman, Mary Ellen Grande, Felicia Alexander, Michael Santos

Nay: Scott Wyatt, Abigail Rosales-Medina, Mayra Ceballos

11. Action Items

11.1 Personnel Report #11 Dated December 16, 2025 which contains Actions such as Hiring, Retirements, Resignations, Promotions and Terminations

Approve as presented

Motion by Scott Wyatt, second by Danny Tillman.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

11.2 Approval of the Annual and Five-Year Reportable Fees Report for Fiscal Year 2024-2025 (Business Services)

Approval of the Annual and Five-Year Reportable Fees Report for Fiscal Year 2024-2025

Motion by Felicia Alexander, second by Danny Tillman.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

11.3 District School Police Policies

Approve

Motion by Abigail Rosales-Medina, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12. Consent Items

12.1 Approval of Consent List

Resolution: Approve Consent List

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.2 Approval of the November 10, 2025 Minutes of the Special Meeting of the Board of Education

Resolution: Approve as presented

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.3 Approval of the November 18, 2025 Minutes of the Special Meeting of the Board of Education

Resolution: Approve as presented

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.4 Amendment No. 2 to the Master Services Agreements for Real Property Surveying Services (Business Services)

Resolution: Approval of Amendment No. 2

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.5 Amendment No. 2 to the Master Services Agreements for Civil Engineering Services (Business Services)

Resolution: Approval of Amendment No. 2

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.6 Amendment No. 2 to the Master Services Agreements for Structural Engineering Services (Business Services)

Resolution: Approval of Amendment No. 2

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.7 Amendment No. 2 to the Master Services Agreements for Mechanical, Electrical and Plumbing Services (Business Services)

Resolution: Approval of Amendment No. 2

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.8 Amendment No. 4 to the Master Services Agreements for Architectural & Engineering Services for Various Small Alteration & Upgrade Projects (Business Services)

Resolution: Approval of Amendment No. 4

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.9 Award of Lease-Leaseback Preliminary Services Agreement to Erickson-Hall Construction for the Arroyo Valley High & Indian Springs High Schools Sports Lighting Projects - \$75,000.00 (Business Services)

Resolution: Approval of the Award of Lease-Leaseback Preliminary Services Agreement

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.10 Award of RFP No. 26-13 Crossing Guard Services (Business Services)

Resolution: Approval of Award of RFP No. 26-13 Crossing Guard Services

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.11 Closure of Existing Account for Curtis Middle School's Associated Student Body (Business Services)

Resolution: Approval to close existing account and establishment of new ASB account

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.12 Establishment of Curtis Middle School Associate Student Body's Thinkwise Credit Union Account (Business Services)

Resolution: Approval of the establishment of Curtis Middle School Associate Student Body's Thinkwise Credit Union account

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.13 Closure of Norton Elementary School's Associated Student Body (ASB) (Business Services)

Resolution: Approval to close ASB at Norton Elementary School

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.14 Commercial Warrant/EFT Register for the Period of October 1 - 31, 2025 (Business Services)

Resolution: Approval of Commercial Warrant/EFT Register

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.15 Federal/State/Local Budget Revisions (Business Services)

Resolution: Approval of Budget Revisions

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.16 Gifts, Grants, and Bequests (Business Services)

Resolution: Approval of Gifts, Grants, and Bequests

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.17 Notice of Completion, Bid No. F25-02 Arroyo Valley High School Bleachers (Business Services)

Resolution: Approval of the Notice of Completion

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.18 Purchase Order Board Report for the Period of October 2025 (Business Services)

Resolution: Approval of the Ratification of the Purchase Order Board Report

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.19 Extended Field Trip and Agreement, Emerald Cove Outdoor Science Institute, Emmerton ES - \$32,649.20 (Educational Services)

Resolution: Approval of the Extended Field Trip Agreement

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.20 Extended Field Trip and Agreement, Pali Institute, Inc., Belvedere ES - \$41,812.70 (Human Resources)

Resolution: Approval of the Extended Field Trip and Agreement

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.21 Extended Field Trip and Agreement, Pali Institute, Inc., H. Frank Dominguez ES - \$21,232.60 (Human Resources)

Resolution: Approval of the Extended Field Trip and Agreement

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.22 Extended Field Trip and Agreement, Pali Institute, Inc., Newmark ES - \$27,105.00 (Student Services)

Resolution: Approval of the Extended Field Trip and Agreement

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.23 Extended Field Trip and Agreement, Pali Institute Outdoor Education, Palm Avenue ES - \$42,930.30 (Student Services)

Resolution: Extended Field Trip and Agreement

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

12.24 Extended Field Trip and Agreement, Three Oaks Outdoor Science Camp, Kimbark ES - \$24,369.00 (Student Services)

Resolution: Approval of the Extended Field Trip and Agreement

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

13. Reports/Comments by Union Organizations

13.1 San Bernardino Teachers Association

SBTA President Barbara Patuschek-Cox shared her remarks during Public Comments.

13.2 California School Employees Association

No report

13.3 Communications Workers of America

No report

13.4 San Bernardino School Police Officers Association

No report

14. Mandated Policy Revisions

14.1 Adoption of Board Policy: 3311.1 Uniform Public Construction Cost Accounting Procedures

Approve

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

14.2 Adoption of Board Policy 3311: Bids

Approve

Motion by Danny Tillman, second by Felicia Alexander.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

14.3 Adoption of Board Policy 1312.3: Uniform Complaint Procedures

Approve

Motion by Danny Tillman, second by Felicia Alexander.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

15. Reports/Comments

15.1 Board Members

Mrs. Grande shared over the past year she has learned a lot about Dual Language learners and the curriculum they must have. At the LaCosecha conference in Albuquerque she was pleased to see several District teachers and a couple of principals, plus our

DELAC parents. She stated she is very proud of our District and the Golden Bell we were awarded. She also attend Eloise Reyes' second luncheon for ladies in our community, dedicated to lifelong lifting up of others. On Saturday we will have 29 students from the second cohort of SBCUSD graduates for the teen mental health first aid program. As the year comes to a close, she said thank you to SBCUSD's dedicated staff and teachers and to the parents and community, for giving her the git of serving them as a Board member.

Mr. Tillman thanked the Goodfellas Social Club for giving away bicycles at their recent event, stating it was wonderful to see our students there. Mr. Tillman guessed the Goodfellas gave out over 100 bikes.

Mr. Wyatt reported he attended Terry "Terrible" Washington fight for the WBC championship, stating he went to a perfect 6 - 0, fought a very veteran fighter; won all 10 rounds and is the WBC Light Flyweight champion. He congratulated Terry and Project Fighting Chance. Dr. Wyatt thanked Shiekh Shoes and Young Visionaries for their recent Winter Wonderland toy giveaway event. He also attended the San Bernardino Symphony and their student orchestra performed, with many from San Bernardino, with the adult orchestra. He also congratulated Cajon High School's Mock Trial. They went 4-0 in the early rounds and will be going to the semi-finals. He ended by congratulating Chief Paulino on his upcoming retirement and thanked him for his integrity and said it was an honor to work with him.

Mr. Santos commented on his first year as a Board member, stating he is proud of the SBCUSD team and as a parent he is proud to see our District shining.

Mrs. Alexander shared their annual San Bernardino Turkey Trot was a success with over 1100 runners registered and she gave a shout out to the volunteers, especially those from our District - Miss and Mr. Cardinal, Officer Daniel Martinez brought the Explorers, there were runners from Middle College High School who has been with them since day one as well as several middle and elementary schools. She reported that she attended Senator Eloise Reyes mentorship event; she attended the SB Symphony and congratulated their incoming officers; she attended Miracle on Court Street which was a very nice, enriching community activity with ice skating, lots of arts and crafts, and revolving entertainment. She congratulated Superintendent Arellano for his award from the Delta Rho chapter of Phi Delta Kappa, Inc. Last, Mrs. Alexander said there is a lot of commentary around AI and she shared she and her husband are going to an executive roundtable on AI and welcomed any of the Board members to attend as well.

Ms. Rosales-Medina shared she represented the District in the 48th annual Children's Christmas Parade in San Bernardino, stating there was a lot of people, EXL had their own vehicle, there were a lot of sites that had cheerleaders, bands, and other District activities. It was an amazing event. She too recognized Chief Paulino on his upcoming retirement, sharing he has been a great friend and who brought insight to things that others might not see with regards to policing and she has always appreciated him.

Mrs. Ceballos congratulated Mrs. Applegate and her team on their Golden Bell award; reiterated what had been said about Chief Paulino and he will be missed; told Mr. Santos it has been a pleasure having him on the Board this past year and looks forward to the next few years.

15.2 Superintendent and Staff

Superintendent Arellano congratulated Mrs. Applegate and her team on their CSBA Golden Bell award for their Seal of Biliteracy program; congratulated Elsie Paulino on her 2025 Veteran of the Year honoree; shared the Making Hope Happen annual Scholarship Breakfast was a great event; recognized Scott Smith and the Special Education's Flag Football team; gave a shoutout to Del Vallejo Middle School and principal Jackie Maner for their Schools to Watch designation; recognized several newly National Board certified teachers: Aida Frias-Toulouse, Gina Baragone, Maria Camacho, Michael Corse, and Sarah Apacible-Holm; highlighted the Student Board Members' attendance at this year's CSBA conference, where they had a chance to go to the State Capitol; Kimbark Elementary has been designated as an AVID Showcase School; shared the Inland Action group - made up of big business owners or are involved in big organizations - they meet on a monthly basis and he is invited every year to speak about the progress of the District and this year he shared the information Mrs. Applegate gave this evening. They applauded us for being honest with our data, identifying things we are working well in, but also being transparent in talking about the areas we still need to work on; he stated he was honored to be recognized by the Phi Delta Kappa at their annual Educators' Scholarship Brunch along with Dr. Bowman and Pastor Casey; and congratulations to Kimani Whittington, Pacific High School, for taking first place in the Damien High School Wrestling Classic.

16. Summary of Board Members' Requests

16.1 Review of Requests

Mrs. Alexander requested information on the metrics that are used to determine College & Career growth. Mrs. Ceballos and Mrs. Alexander requested data and a root cause analysis of what is causing chronic absenteeism.

17. Meeting Adjournment

17.1 In Memoriam

The Board recognized and close the Board meeting with a moment of silence in memory of District employees, Sandra Sassaman, who passed away on November 4, 2025 and Jackie Buffington, who passed away on November 25, 2025.

Ms. Sassaman served as a dedicated educator for 16 years. She began her career with the District in January 2009 at Newmark Elementary School, where she served until 2013, and then joined North Verdemont Elementary School, becoming a valued and trusted member of the school community.

During her years at North Verdemont, Ms. Sassaman made a lasting impact, both as a classroom teacher and a Teacher on Special Assignment. Most recently, she supported students in the Learning Center, providing targeted reading and math intervention. Her professionalism, dedication, and attention to detail reflected her commitment to doing what was best for children. Her legacy of care, service, and excellence will continue to be felt by the students and staff whose lives she so deeply touched.

Ms. Buffington began her career with the District in 2012 as one of the founding members of Norton Elementary School and faithfully served its children, families, and staff for 13 years as a Recreational Aide. During her tenure, she touched the lives of countless scholars and provided invaluable support to the Sunrise CAPS and Afterschool CAPS programs.

Ms. Buffington's love, dedication, and unwavering commitment are woven into the very fabric of the Norton community, and her contributions will be remembered for years to come. On behalf of the scholars, families, and staff of Norton Elementary, they extend their deepest gratitude for her exceptional service.

Ms. Sassaman and Ms. Buffington will be remembered with appreciation and respect and the Board extends our deepest sympathies to their families, co-workers, and friends.

17.2 Adjournment

Approve Adjournment

Motion by Danny Tillman, second by Michael Santos.

Final Resolution: Motion Carries

Yea: Scott Wyatt, Danny Tillman, Abigail Rosales-Medina, Mayra Ceballos, Mary Ellen Grande, Felicia Alexander, Michael Santos

President Ceballos adjourned the meeting at 10:35 pm.