

# Recruitment and Retention Data

November 2025

HR Actions - PAF and Allocations	Month/Period Count (Nov. 3 - 28, 2025)	School Year to Date Count (July 1- June 30, 2026)	Previous SY/Month Period Count (Nov. 3 - 28, 2024)
<b>Instructional Personnel Actions</b>	16	899	17
Instructional - New Hires	11	229	11
Instructional - Changes of Assignment (new site)	1	172	2
Instructional - Changes of Assignment (same site)	4	490	4
Instructional Separations	13	68	6

<b>Instructional Allocations</b>			
Instructional allocations - Total Count *	3285**		3305.88
Long-Term Guest Teacher (LTGT) - Total Count (Filling Instructional Vacancy)	32	71	51
Instructional Vacancy Count (count of vacancies minus LTGT)	20	NA	16

<b>Non-Instructional Personnel Actions</b>	53	696	53
Non-Instructional - New Hires	28	233	30
Non-Instructional - Changes of Assignment (new site)	3	86	6
Non-Instructional - Changes of Assignment (same site)	22	377	17
Non-Instructional Separations	12	96	19

**\*A formula is used that ties allocations to student enrollment, increased student enrollment = increased instructional allocations.**

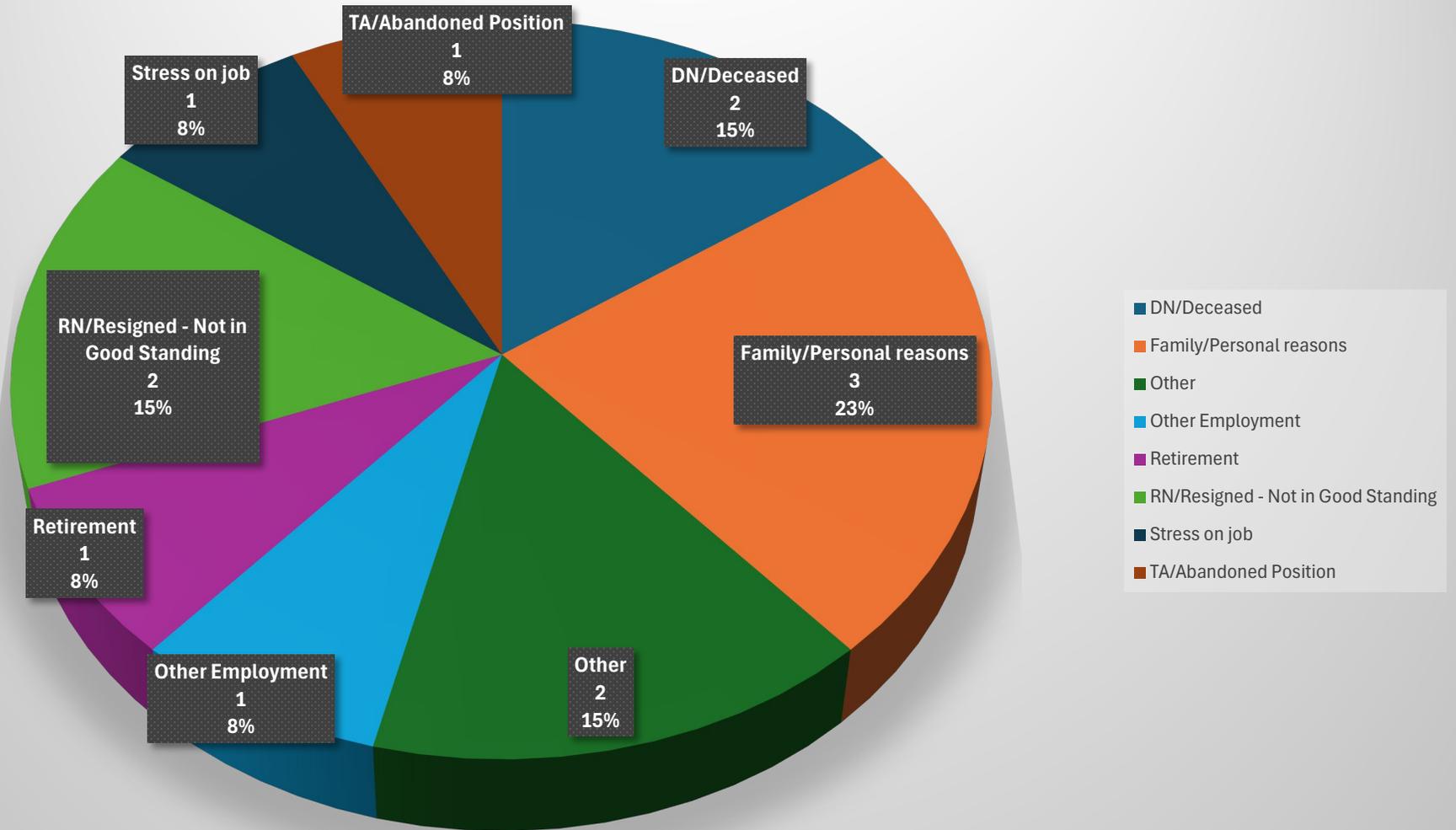
**\*\*Adjusted FTE after the 11<sup>th</sup> day student count**

**Allocated Instructional staff = 3285\*\***

**Turnover (% separations) = 0.003957382/ 0.40%**

**Retention Rate = 99.6%**

Total Instructional Separations from November 3 - 28 = **13**



Total Non-Instructional Separations from November 3 - 28 = **12**

