

RECORD OF PROCEEDINGS

Pg. #1386

Minutes of

Rittman Board of Education

Meeting

Held on: November 12, 2025

The Rittman Board of Education met November 12, 2025 at Heritage Hall, Conference Room. Mr. Stuart called the meeting to order at 5:30 p.m.

Pledge of Allegiance

Roll Call: Mr. Stuart, Mr. Beltz, Mrs. Avery, Mr. Baillis and Mrs. Busic were present.

Mr. Beltz made the motion, seconded by Mr. Baillis, to approve the agenda as presented, including the addendum.

VOTE: Ayes: Mr. Stuart, Mr. Beltz, Mrs. Avery, Mr. Baillis and Mrs. Busic.
The motion carried with 5-0 vote.

#68-2025
Agenda

Mrs. Avery made the motion, seconded by Mr. Beltz, to approve the minutes from the October 8, 2025 regular board meeting.

VOTE: Ayes: Mr. Stuart, Mr. Beltz, Mrs. Avery, Mr. Baillis and Mrs. Busic.
The motion carried with 5-0 vote.

#69-2025
Minutes

Public Participation - None

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The presiding officer may prohibit public comments that are frivolous, repetitive, and/or harassing.

Jenny Dziczkowski - REA thanked Board for their support.

Christina Wagers - Literacy presentation.

Principal Presentations: - Administrators provided updates on current events in the building.

Mrs. Avery made the motion, seconded by Mrs. Busic, to approve Consent Agenda of the Treasurer as follows:

#70-2025
Consent Agenda
Treasurer

- A. Approved the October Financial Report. (See attachments.)
- B. Approved attentively scheduling of the Organization Meeting and Budget Hearing for Wednesday, January 14, 2026.
- C. Appointed Doug Stuart, President Pro-Tem to run the Organization Meeting until the president is elected.
- D. Approved the Policy changes (see attached listing).
- E. Approved the following donation(s):

Rittman Moose \$2000.00 Athletics

VOTE: Ayes: Mr. Stuart, Mr. Beltz, Mrs. Avery, Mrs. Busic and Mr. Baillis
The motion carried with 5-0 vote.

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Mrs. Avery made the motion, seconded by Mr. Beltz, to approve Consent Agenda of the Superintendent as follows:

#71-2025

Consent Agenda
Superintendent

- A. Approved the 2026-2027 school calendar.
- B. Approved the resignation of Jennifer Cottrell effective October 24, 2025.
- C. Approved the Special Education operating procedures and models as established by ODEW.
- D. Approved a salary increase for the following certified staff effective for the 2026-2027 school year, pending proper certification.

Mackenzie Albaugh	BA+20
Meghan Barnes	MA+30

- E. Approved Elizabeth Mikan as spelling bee coordinator for the 2025-2026 school year.
- F. Approved the following Supplemental positions during the 2025-2026 school year, pending obtaining the proper requirements:

Elizabeth Mikan	MS Cheer (Winter)
Chad Milosevich	Faculty Manager (Winter)
Brett DuBiel	JV Girls Basketball
Scott Marshall	MS Boys Basketball - 8th grade
Isabelle Shreve	Asst MS Wrestling
Andrew Kollin	Asst HS Boys Wrestling

- G. Approved the employment of Jeannie Gunnoe, Classified Substitute for the 2025-2026 school year, pending proper certification.
- H. Approved Todd Shreve as Van Driver for the 2025-2026 school year, pending proper certification.
- I. Approved Katie John as Certified Substitute for the 2025-2026 school year, pending proper certification.
- J. Approved a new contract between Rittman Education Association and the Board of Education effective July 1, 2026 thru June 30, 2029.
- K. Approved update to Administrative Handbook effective July 1, 2026.

VOTE: Ayes: Mr. Stuart, Mr. Beltz, Mrs. Basic, Mrs. Avery and Mr. Baillis.
The motion carried with a 5-0 vote.

Career Center Update – Mr. Stuart mention that enrollment is up.

Rittman Recreation Center Update – Upcoming meeting on Monday, November 17th.

Legislative Liaison Update – Mr. Stuart reported on several bill addressing property taxes.

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Discussion:

Mrs. Busic mentioned that 400 families attended Boo at the School and thank Lisa Kramer for her help.

Mr. Ritchie thanked the community for passing the renewal levy.

Mr. Stuart thanked the group for putting together the Veteran's Day assembly.

Mr. Beltz made the motion seconded by Mr. Baillis to go to Executive Session for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, compensation of an employee and negotiations.

#72-2025
Executive
Session


VOTE: Ayes: Mr. Stuart, Mr. Beltz, Mrs. Busic, Mrs. Avery and Mr. Baillis.
The motion carried with a 5-0 vote.

President Stuart called the meeting back to regular session at 6:45 pm.

Mrs. Busic made the motion, seconded by Mrs. Avery, to adjourn until the next regular scheduled meeting November 12, 2025 at 5:30 pm in the Professional Development Room #117 of Heritage Hall.

#73-2025
Adjourn

VOTE: Ayes: Mr. Stuart, Mr. Beltz, Mrs. Busic, Mrs. Avery and Mr. Baillis.
The motion carried with a 5-0 vote.



Board President



Treasurer

