

Sayreville, New Jersey
January 6, 2026
6:30 pm

The Sayreville Board of Education held its Reorganization Meeting on January 6, 2026, at 6:30 P.M. at the Samsel Upper Elementary School.

CALL TO ORDER

Interim Business Administrator/Board Secretary Mrs. Biesiada called the meeting to order at 6:31 P.M

PUBLIC ANNOUNCEMENT

IN ACCORDANCE WITH CHAPTER 231, P.L. Law 1975, this public reorganization meeting of the Sayreville Board of Education has been established by sending a copy of the public meeting notice to THE HOME NEWS TRIBUNE and THE STAR LEDGER. In addition, copies of the announcement of this meeting have been sent to the Borough Clerk and a copy of the notice of the meeting has also been posted on the bulletin board outside of the Office of the Secretary to the Board.

PLEDGE OF ALLEGIANCE – Led by Mrs. Biesiada

ANNOUNCEMENT OF THE OFFICIAL RESULTS OF THE BOARD ELECTION HELD ON NOVEMBER 4, 2025

<u>Three-Year Term Candidates</u>	<u>Votes</u>
Lucille Bloom	7,324
Christopher Callahan	6,880
Jeffrey Smith	6,821
Jessica Vant	4,741
Kelly Wankmueller	4,607
Atef Ghaly	3,684
Jaelyn Jeadlam	1,254

SWEARING IN OF NEWLY ELECTED BOARD MEMBERS

The prescribed oath of office was administered to the following elected Board Members:

Three-Year Term
Lucille Bloom
Christopher Callahan
Jeffrey Smith

READING OF THE NEW JERSEY SCHOOL BOARDS ASSOCIATION CODE OF ETHICS FOR BOARD MEMBERS

A School Board Member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.

- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

ROLL CALL

Interim Business Administrator/Board Secretary Mrs. Biesiada conducted roll call. Members present were Mrs. Bloom, Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, and Mr. Smith

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy Assistant Superintendent Mr. Knaster, Interim Business Administrator/Board Secretary Mrs. Biesiada, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Busch of the Busch Law Group.

NOMINATION AND ELECTION OF OFFICES OF PRESIDENT AND VICE PRESIDENT

Business Administrator/Board Secretary Mrs. Biesiada called for nominations for the position of President of the Board of Education.

Motion by Mrs. Pabon to nominate Mr. Fernandez for Office of President of the Board of Education. Second by Mrs. Napolitano to nominate Mr. Fernandez for Office of President of the Board of Education. Motion by Mr. Callahan to nominate Mrs. Bloom for Office of President of the Board of Education. Second by Mr. Smith to nominate Mrs. Bloom for Office of President of the Board of Education. There were no other nominations.

Roll call vote to affirm Mrs. Bloom for the Office of President of the Board of Education. Roll call vote. Mrs. Bloom received three votes from Mrs. Bloom, Mr. Callahan, and Mr. Smith. Mr. Fernandez received six votes from Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, and Mrs. Pabon. Mr. Fernandez received the majority of the votes.

At this point in the meeting, Interim Business Administrator/Board Secretary Mrs. Biesiada congratulated Mr. Fernandez as the elected President of the Board of Education and turned the gavel over to him to conduct the election of Vice President of the Board of Education.

Motion by Mr. Fernandez to nominate Mrs. Maldonado for Office of Vice President of the Board of Education. Second by Mrs. Hernandez. Motion by Mrs. Bloom to nominate Mr. Smith for Office of Vice President of the Board of Education. Second by Mr. Callahan. There were no other nominations.

Roll call vote for Office of Vice President of the Board of Education. Mrs. Maldonado received votes from Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, and Mrs. Napolitano. Mr. Smith received votes from Mrs. Bloom, Mr. Callahan, Mrs. Pabon, and Mr. Smith. Mrs. Maldonado received the majority of the votes.

Mr. Fernandez thanked the Board for electing him President of the Board of Education.

PUBLIC PARTICIPATION FOR REORGANIZATION AGENDA ITEMS ONLY

There were no public comments.

REORGANIZATION AGENDA

1. The Board of Education of Sayreville approved Board meeting dates for the coming year:

Pursuant to Section 13 of the Open Public Meetings Act, Chapter 231, P.L. 1975, the following is a list of regular public meetings of the Board of Education of the Borough of Sayreville commencing January 20, 2026. Action may be taken on any matter legally brought before the Board of Education at the below listed meetings. These meetings shall begin at 6:30 PM at the Samsel Upper Elementary School in the Board Room with an Executive Session immediately followed by a 7:30 PM Public Session except as noted.

- | | |
|---|---|
| Tuesday, January 20, 2026 | Tuesday, February 3, 2026 |
| Tuesday, February 17, 2026 | Tuesday, March 3, 2026 |
| Tuesday, March 17, 2026 (Tentative Budget Adoption) | Tuesday, April 14, 2026 (LTCL) |
| Tuesday, April 28, 2026 (4 th Tuesday Public Hearing-Budget) | Tuesday, May 19, 2026 |
| Tuesday, June 16, 2026 | Tuesday, July 21, 2026 |
| Tuesday, August 25, 2026 (4 th Tuesday) | Tuesday, September 22, 2026 (4 th Tuesday) |
| Tuesday, October 13, 2026 | Tuesday, November 17, 2026 |
| Tuesday, December 15, 2026 | |

Annual Reorganization Meeting
 Tuesday, January 5, 2027

The Annual Reorganization Meeting will begin with a 6:30 PM Public Session and may be followed by an Executive Session.

It is hereby directed that this notice shall be posted in accordance with Chapter 231, P.L. Law 1975 and sent to THE HOME NEWS TRIBUNE and THE STAR LEDGER to be published in the legal advertisement section of each newspaper. In addition, a copy of this notice will be sent to the Borough Clerk and posted on the bulletin board outside of the Board Room at the Samsel Upper Elementary School.

Mrs. Bloom noted possible conflicts with dates on the above item. Dr. Labbe responded.

2. The Board of Education of Sayreville approved naming the Board Secretary for the period of January 7, 2026 through May 5, 2026.

WHEREAS, N.J.S.A. 18A:17-5 requires the appointment of a Board Secretary.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Arlene Biesiada as Board Secretary for the period of January 7, 2026 through May 5, 2026.

3. The Board of Education of Sayreville approved naming the Public Agency Compliance Officer for the period of January 7, 2026 through May 5, 2026.

WHEREAS the Sayreville Board of Education has been made aware of the need for compliance with P.L. 1975, C.1237, (NJAC 17:27-3.2) and

WHEREAS, as part of that compliance an officer or employee must be designated as Public Agency Compliance Officer,

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Arlene Biesiada, the Interim Business Administrator/Board Secretary as the Public Agency Compliance Officer (P.A.C.O.) for contracts for the period January 7, 2026 through May 5, 2026.

4. The Board of Education of Sayreville approved naming a Qualified Purchasing Agent for the period of January 7, 2026 through May 5, 2026.

WHEREAS the Sayreville Board of Education wishes to recognize that Arlene Biesiada is a Qualified Purchasing Agent pursuant to the Public-School Contracts Law.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Arlene Biesiada, the Interim Business Administrator/Board Secretary as the Board's Qualified Purchasing Agent who may exercise the duties of a Qualified Purchasing Agent pursuant to N.J.S.A. 18A:18A-3 and N.J.S.A. 18A:18A-2b for the period of January 7, 2026 through May 5, 2026.

5. The Board of Education of Sayreville approved naming Arlene Biesiada as the Custodian of Public Records for the district for the period of January 7, 2026 through May 5, 2026.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Arlene Biesiada as the Custodian of Public Records for the period of January 7, 2026 through May 5, 2026.

6. The Board of Education of Sayreville approved naming the Board Secretary for the period of May 6, 2026 through January 5, 2027.

WHEREAS, N.J.S.A. 18A:17-5 requires the appointment of a Board Secretary.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill as Board Secretary for the period of May 6, 2026 through January 5, 2027.

7. The Board of Education of Sayreville approved naming the Public Agency Compliance Officer for the period of May 6, 2026 through January 5, 2027.

WHEREAS the Sayreville Board of Education has been made aware of the need for compliance with P.L. 1975, C.1237, (NJAC 17:27-3.2) and

WHEREAS, as part of that compliance an officer or employee must be designated as Public Agency Compliance Officer,

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill, the Business Administrator/Board Secretary as the Public Agency Compliance Officer (P.A.C.O.) for contracts for the period May 6, 2026 through January 5, 2027.

8. The Board of Education of Sayreville approved naming a Qualified Purchasing Agent for the period of May 6, 2026 through January 5, 2027.

WHEREAS the Sayreville Board of Education wishes to recognize that Erin Hill is a Qualified Purchasing Agent pursuant to the Public-School Contracts Law.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill, the Business Administrator/Board Secretary as the Board's Qualified Purchasing Agent who may exercise the duties of a Qualified Purchasing

Agent pursuant to N.J.S.A. 18A:18A-3 and N.J.S.A. 18A:18A-2b for the period of May 5, 2026 through January 5, 2027.

9. The Board of Education of Sayreville approved naming Erin Hill as the Custodian of Public Records for the district for the period of May 6, 2026 through January 5, 2027.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill as the Custodian of Public Records for the period of May 6, 2026 through January 5, 2027.

10. The Board of Education of Sayreville approved naming Edward Aguiles as the Affirmative Action Officer; Equity, Inclusion, and Diversity Officer; and the Title IX Officer for the district for the period of January 7, 2026 through January 5, 2027.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Edward Aguiles as the Affirmative Action Officer; Equity, Inclusion and Diversity Officer; and the Title IX Officer for the period of January 7, 2026 through January 5, 2027.

11. The Board of Education of Sayreville approved naming David Knaster as the McKinney Vento and Educational Stability (displaced) Liaison for the district for the period of January 7, 2026 through January 5, 2027.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints David Knaster as the McKinney Vento and Educational Stability (displaced) Liaison for the period of January 7, 2026 through January 5, 2027.

12. The Board of Education of Sayreville approved naming James Kolmansperger as the Integrated Pest Management Coordinator for the district for the period of January 7, 2026 through January 5, 2027.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints James Kolmansperger as the Integrated Pest Management Coordinator for the period of January 7, 2026 through January 5, 2027.

13. The Board of Education of Sayreville approved naming the Treasurer of School Monies for the period of January 7, 2026 through January 5, 2027.

WHEREAS N.J.S.A. 18A:17-31 requires the appointment of a Treasurer of School Monies.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Nicole M. Petrone as the Treasurer of School Monies for the period of January 7, 2026 through January 5, 2027.

14. The Board of Education of Sayreville approved naming the Board Attorney for the period of January 7, 2026 through January 5, 2027.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Attorney.

NOW THEREFORE BE IT RESOLVED that the law firm of Busch Law Group be appointed as legal counsel to the Sayreville Board of Education; and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 7, 2026 through January 5, 2027, in an amount not to exceed \$250,000.00 annually.

15. The Board of Education of Sayreville approved naming the Board Architect for the period of January 7, 2026 through January 5, 2027.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Architect.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints the firm of Spiezle Architectural Group, Inc., as Architects, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 7, 2026 through January 5, 2027.

16. The Board of Education of Sayreville approved naming the Board Health Insurance Broker for the period of January 7, 2026 through January 5, 2027.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Health Insurance Broker.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints the firm of Arthur J. Gallagher & Company, as Health Insurance Broker, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 7, 2026 through January 5, 2027.

17. The Board of Education of Sayreville approved naming the Board Insurance Property and Casualty Insurance Consultant for the period of January 7, 2026 through January 5, 2027.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Property and Casualty Insurance Consultant.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints the firm of Willis of New Jersey, Inc., as Property and Casualty Insurance Consultant, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 7, 2026 through January 5, 2027.

18. The Board of Education of Sayreville approved naming the Board Physician and Medical Consultant for the period of January 7, 2026 through January 5, 2027.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Physician.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Matthew J. Speesler, MD as Board Physician, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 7, 2026 through January 5, 2027.

19. The Board of Education of Sayreville approved naming the Board Physician and Medical Consultant for the period of January 7, 2026 through January 5, 2027.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Physician.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Kenneth Swan, MD, of OrthoNJ, LLC, as Board Medical Consultant Related to Student Athletes, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 7, 2026, through January 5, 2027.

20. The Board of Education of Sayreville approved naming the Board Auditor for the period of January 7, 2026 through January 5, 2027

WHEREAS N.J.S.A. 18A:23-1 requires the appointment of an Auditor of the Board of Education's financial records.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints the firm of Suplee, Clooney & Company, as Board Auditors, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period January 7, 2026 through January 5, 2027.

21. The Board of Education of Sayreville approved for third-party administration services for Retirement Plans with PlanConnect for the period of January 7, 2026 through January 5, 2027, at no cost to the Board.

22. The Board of Education of Sayreville approved the following Tax Shelter Annuity Companies and/or Brokers for the period of January 7, 2026 through January 5, 2027:

- AIG Retirement (Valic)
- AXA Equitable
- Legend Group
- MetLife Investors (MLR)
- MetLife of CT (Citi Street)
- National Life Group
- Security Benefit (NEA)
- Vanguard
- Fidelity

23. The Board of Education of Sayreville approved the following Disability Insurance Plans for the period of January 7, 2026 through January 5, 2027:

- AFLAC
- Prudential
- NJ Municipality Group Marketing

24. The Board of Education of Sayreville approved third-party administration services for COBRA Services related to Health Insurance with Benefit Allocation Services for the period of January 7, 2026 through January 5, 2027.

25. The Board of Education of Sayreville approved setting policy and certain fiscal procedures for the period of January 7, 2026 through January 5, 2027.

WHEREAS this Board of Education is required by law to hold a reorganization meeting on this day and at said reorganization meeting to perform certain acts in making certain appointments as required by law; and

WHEREAS, it would be to the best interest of this school district to ratify all of the existing rules, regulations and policies of previous Boards of Education:

NOW THEREFORE BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, New Jersey, as follows:

The President and Secretary of this Board and the Treasurer of School Monies are hereby authorized as persons to sign the checks of this Board.

No contract or legal documents will bind the Sayreville Board of Education unless executed by the President and Secretary. In the absence of the Secretary, the Assistant Superintendent and/or the Superintendent of Schools will execute such documents.

In the matters of checks issued by the Board of Education, with the exception of payroll checks, all other checks must have signature of the President, Secretary and Treasurer. In the absence of the President or Secretary, the Vice President and Assistant Superintendent and/or Superintendent of Schools signatures are required.

26. The Board of Education of Sayreville approved naming official newspapers of the Board for the period of January 7, 2026 through January 5, 2027.

WHEREAS N.J.S.A. 18A:18A-1 et seq. requires the Board to designate an official newspaper.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education names The Home News Tribune and The Star-Ledger as the official newspapers of the Sayreville Board of Education for the period of January 7, 2026 through January 5, 2027.

27. The Board of Education of Sayreville approved naming the official depositories of the Board for the period of January 7, 2026 through January 5, 2027.

WHEREAS this Board of Education is required by N.J.S.A. 18A:17-34 to designate a depository of school monies.

NOW THEREFORE BE IT RESOLVED that the Amboy Bank, NJ/ARM, MBIA, Bank of America and Southern Middlesex County Federal Credit Union are hereby designated and established as the official depositories for the funds of this school district for the period January 7, 2026 through January 5, 2027.

BANK	ACCOUNT	ACCT #
MBIA	Investment	-2501
Bank of America	SWMHS Investments	Various
NJ/ARM	Investment	Various
NJ/ARM	Capital Reserve	xxx-01
NJ/ARM	Emergency Reserve	xxx-02
NJ/ARM	Maintenance Reserve	xxx-03
Amboy Bank	Operating (Checking)	-9302
Amboy Bank	Operating (Savings)	-0387
Amboy Bank	Cafeteria	-2028
Amboy Bank	Payroll	-6046
Amboy Bank	Payroll Agency	-9509
Amboy Bank	Unemployment	-3731
Amboy Bank	Flexible Spending	-3855
Amboy Bank	Prescription	-1951
Amboy Bank	Dental	-2362
Amboy Bank	Medical	-2907
Amboy Bank	ESIP Funding	-2796
Amboy Bank	Referendum Funding	-3245
Amboy Bank	SWMHS Athletic	-2257
Amboy Bank	SWMHS Activities	-4087

Amboy Bank	SMS Activities	-3220
Amboy Bank	Eisenhower School	-3662
Amboy Bank	Wilson School	-3212
Amboy Bank	UES Activities	-1251
SMCFCU	Thomas Howard Griffiths	-601
SMCFCU	Joan Tyszkiewicz Memorial	-924
SMCFCU	Bobby Hughes Memorial	-250
SMCFCU	Irene Todd Memorial	-730
SMCFCU	First Lieutenant Wayne Locklin Memorial	-324
SMCFCU	Downs & Glinsky Memorial	-501
SMCFCU	Sharon McLarney Dalton Memorial	-640
SMCFCU	Estate of Wanda Blaska Memorial	-036

28. The Board of Education of Sayreville approved mandatory direct deposit for all employees.

REORGANIZATION AGENDA APPROVAL

Motion by Mr. Smith. Second by Mr. Callahan. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, and Mr. Smith to approve the agenda in its entirety.

EXECUTIVE SESSION

Motion by Mr. Callahan, second by Mrs. Napolitano. All Board Members were in favor. Motion carried. The Board went into Executive Session at 6:58 P.M. in accordance with the following Resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall exclude from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - STUDENT MATTERS
 - PERSONNEL (Including but not limited to Agenda Items.)
 - MATTERS FALLING UNDER ATTORNEY CLIENT PRIVILEGE
 - NEGOTIATIONS – Sayreville Education Association
3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:30 pm.

The Board reopened the meeting to the public at 7:34 pm.

PLEDGE TO THE FLAG

Led by Mr. Fernandez

Roll Call: Mrs. Bloom, Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, and Mr. Smith.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy Assistant Superintendent Mr. Knaster, Interim Business Administrator/Board Secretary Mrs. Biesiada, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt.

CORRESPONDENCE

There was no correspondence.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no questions or comments from the public.

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the following resolution:

WHEREAS, Greenskies Clean Energy LLC (“Seller”), for and in consideration of the sum of \$75,000.00 and other good and valuable consideration, provided by the Sayreville Board of Education (“Buyer”), the receipt of which is hereby acknowledged, does hereby sell, assign, transfer, set over, deliver and convey to Buyer all of its right, title and interest in the SWMHS Solar Canopy Project (including the uninstalled Equipment) as of the date hereof (the “Assets”), unto Buyer and to Buyer’s successors and assigns forever along with the warranties on an “AS IS WHERE IS” basis; and

THEREFORE, BE IT RESOLVED THAT the Buyer is purchasing the Project in fulfillment of the Settlement Agreement between the Parties dated December 17, 2025.

FURTHER BE IT RESOLVED THAT the Seller makes no representation or warranty regarding the Assets, and Buyer releases and shall have no recourse to Seller in connection with any claims, liabilities or costs arising from or relating to the Assets.

2. The Board of Education of Sayreville approved Change Order GC-8 to the contract with APS Contracting, Inc. for Window Replacements at Harry S. Truman Elementary School, Woodrow Wilson Elementary School, Samsel Upper Elementary School, and Sayreville War Memorial High School for the addition of New Sashes at the Wilson School in the total amount of \$20,801.78 to be deducted from the remaining allowance balance of \$22,929.30 leaving an allowance balance of \$2,127.52.

Mrs. Maldonado and Mr. Smith asked about the remaining allowance balance on the above item. Dr. Labbe responded.

3. The Board of Education of Sayreville approved the attendance of the following personnel at the New Jersey School Buildings and Grounds Association 2026 Conference from Sunday, March 22 through Wednesday, March 25, 2026, in Atlantic City, at the rates per person, as follows:

James Kolmansperger -	Director of Facilities and Operations
Kenneth Sadowski -	Evening Buildings, Grounds, and Security Supervisor
Accommodations:	\$69.00 per night plus applicable taxes and fees

Meals: Per OMB Guidelines
 Mileage: Per State & OMB Guidelines

SUPPORT SERVICES

4. The Board of Education of Sayreville approved the additional days for the following transportation route for school year 2025-2026:

Host: Educational Services Commission of New Jersey
 Route: 581EC
 School: Cornerstone Day School
 Cost: \$291.90 per diem x 19 days
 Total Cost: \$5,546.10
 Effective Date: January 5, 2026

5. The Board of Education of Sayreville approved twenty-five Sayreville War Memorial High School AFJROTC students and one faculty member to Picatinny Arsenal, Wharton, NJ on Thursday, January 15, 2026. Cadets will participate in an Aerospace Science program. One Board bus will be utilized at a cost of \$542.00 (salary \$342.00 – fuel \$200) to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

1. The Board of Education of Sayreville approved the long-term suspension of the students listed below.

- 9309319747

CURRICULUM

1. The Board of Education of Sayreville approved the pilot use of Reveal Math by McGraw-Hill for the remainder of the 2025-2026 school year in grades K-8.

2. The Board of Education of Sayreville approved the pilot use of Algebra I, Algebra II and Geometry by McGraw-Hill for the remainder of the 2025-2026 school year.

Mrs. Chudkowski, Mr. Fernandez, Mrs. Maldonado, Mrs. Pabon, and Mr. Smith asked about structure of and need for the above items. Dr. Labbe and Mrs. Grossman responded.

3. The Board of Education of Sayreville approved the following course name change (revision in bold)

Previous Course Name	New Course Name	School
Finding Your Digital Voice	Journalism and Public Speaking	SMS

Mrs. Hernandez asked about the change in the above item. Dr. Labbe and Mrs. Grossman responded.

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the December 16, 2025, through January 5, 2026, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2025-2026

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
Number of Incidents Reported	2	1	0	1	0	0	0	0	4
Number of Incidents Investigated	1	1	0	1	0	0	0	0	3
Number of Confirmed Cases	0	1	0	1	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
October									
Number of Incidents Reported	3	4	3	2	1	0	1	0	14
Number of Incidents Investigated	3	4	3	1	1	0	1	0	13
Number of Confirmed Cases	2	0	2	0	0	0	1	0	5
Number of Unconfirmed Cases	1	4	1	1	1	0	0	0	8
November									
Number of Incidents Reported	4	2	1	1	0	0	0	0	8
Number of Incidents Investigated	4	2	1	1	0	0	0	0	8
Number of Confirmed Cases	4	1	1	1	0	0	0	0	7
Number of Unconfirmed Cases	0	1	0	0	0	0	0	0	1
December									
Number of Incidents Reported	5	3	0	3	1	0	0	0	12
Number of Incidents Investigated	4	3	0	0	0	0	0	0	7
Number of Confirmed Cases	1	1	0	0	0	0	0	0	2
Number of Unconfirmed Cases	3	2	0	0	0	0	0	0	5
January									
Number of Incidents Reported	1	0	0	0	0	0	0	0	1
Number of Incidents Investigated	1	0	0	0	0	0	0	0	1
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
TOTALS									
Number of Incidents Reported	15	10	4	7	2	0	1	0	39
Number of Incidents Investigated	13	10	4	3	1	0	1	0	32
Number of Confirmed Cases	7	3	3	2	0	0	1	0	16
Number of Unconfirmed Cases	6	7	1	1	1	0	0	0	16

2. The Board of Education of Sayreville approved a sidebar agreement with the Sayreville Education Association (SEA) to incorporate the terms and conditions of employment

for the positions of Air Force Junior ROTC Senior Aerospace Instructor (SASI) and Aerospace Instructor (ASI) into the current 2021-2026 Collective Bargaining Agreement.

D – VISION 2030: PERSONNEL

Approval of Resignation

1. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Martinez, Jennifer	Bus Aide	District	<i>Retroactive</i> 12/23/2025

Approval of Degree Status Upgrades, Salary Amendments and Corrections

2. The Board of Education of Sayreville retroactively approved salary minus substitute fees for sick days taken by employee Richard Halmo, Maintenance Worker for the period of October 11, 2025, through **January 6, 2026**. *Any changes made to previous approvals are in bold type.*

3. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Effective Dates
Del Prete, Theresa	Replacement Kindergarten Special Education Teacher	01/05/2026 through 06/02/2026
Fritz, Ashley	Substitute Teacher	01/02/2026
Garcia, Denisse	Non-certificated Substitute	12/23/2025
Satani, Reshma	Part-time Paraprofessional	01/02/2026 through 06/30/2026
Williams, Abraham	Substitute Teacher	12/19/2025

Approval of Leave Requests and Modifications

4. The Board of Education of Sayreville approved the leaves of absence and modifications for the remainder of the 2025-2026 school year as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Brooks, Rachel	Kindergarten Teacher	Arleth School	Disability	12/08/2025 through 01/05/2026
			Unpaid Childrearing Leave	01/06/2026 through 05/08/2026
Grossman, Lori	Preschool Teacher	Project Before Selover	FMLA	<i>Retroactive</i> 12/16/2025 through 01/13/2026
			Unpaid Medical Leave	01/14/2026 through 02/15/2026
Halmo, Richard	Maintenance Worker	District	Unpaid Medical Leave	10/11/2025 through 01/06/2026

Approval of Personnel for Tier 3 Intervention Services

5. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis. Payment is pro-rated at a rate of \$60 per hour.

Name	Location
Grove, Meghan	Arleth School

Approval of Personnel for Literacy and Mathematics Academies

6. The Board of Education of Sayreville approved the personnel below to facilitate English Language Arts and Mathematics Academies on an as-needed basis for the 2025-2026 school year at the hourly rate of \$60 paid using Title I ESEA grant funds.

Name	Academy	School
Miller, Alexa	Math & Literacy	Arleth School

Approval of Cooperative Education Students, Assignments, and Hourly Wage

7. The Board of Education of Sayreville approved the Cooperative Education Students and Assignments indicated below for the remainder of the school year 2025-2026. The hourly rate of pay will be \$15.92. Each student is approved for a maximum of 270 hours.

Student's Name	2025-2026 Assignment
Hofer, Brody	Wilson School – Media Center

Approval of Sidebar Agreements

8. The Board of Education of Sayreville retroactively approved the following Sidebar Agreement with the SEA effective January 1, 2026, due to changes in the State of New Jersey's minimum wage adjusting the hourly rate for Cafeteria Workers, Part-time Paraprofessionals and Bus Aides on Steps 1 and 2 Schedule A – No. 6 on the SEA CBA to \$15.92 hourly for the remainder of the 2025-2026 school year.

Approval of Professional Days

9. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Arvanites, Robert	Glazier Football Clinic	02/20/2026	Free
Burns, Audrey	Preschool Inclusion Leadership Conference	04/23/2026	\$45.00
DeJesus-Goz, Mollie	ASHA Learning Pass	02/03/2026	Free
Dragone, Rebecca	Helping Students Manage Anxiety	01/29/2026	\$125.00
Hornlein, Laura	SPED SUMMIT 2026	01/07/2026	Free
Magistro, April	Preschool Inclusion Leadership Conference	04/23/2026	\$45.00
Martucci, Anthony	Legal One: Hot Issues in Discrimination Law	02/10/2026	Free
Onuska, Melissa	Insight 2026 Navigating the Now	03/06/2026	Free
Padilla, Stephanie	STS Conference	03/26/2026 03/27/2026	\$500.00
Sanford, Justin	ELL Best Practices: Newcomers, SLIFE, and LTELs	01/20/2026	\$295.00 Title II
Schlaline, Kathryn	Preschool Inclusion Leadership Conference	04/23/2026	\$45.00
Skala, Lori	New Jersey Librarian Conference	02/18/2026	Free

SUPERINTENDENT'S REPORT APPROVAL

Motion by Mrs. Pabon, second by Mr. Smith. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, and Mr. Smith. The Superintendent's Report was approved in its entirety.

PUBLIC PARTICIPATION

There were no public comments.

BOARD COMMENTS

Dr. Labbe noted that the students at the Samsel Upper Elementary School have written letters to Senator Amato to request he resurrect the legislation to make salt water taffy the state candy.

Mrs. Maldonado thanked the Board for electing her Vice President of the Board of Education.

Mrs. Bloom and Mr. Smith thanked voters for reelection to the Board of Education.

Mrs. Hernandez and Mr. Fernandez congratulated the recently reelected Board members and the newly elected Board President and Vice President.

NEXT MEETING DATES

- Tuesday, January 20, 2026
- Tuesday, February 3, 2026

ADJOURNMENT

Motion by Mr. Smith, second by Mrs. Bloom. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 8:07 pm.

Arlene Biesiada
Interim Business Administrator/ Board Secretary