



Connecticut Association of Boards of Education

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PRESENTS POLICY HIGHLIGHTS

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Title IX 2024

The 2024 updates to Title IX went into effect yesterday, August 1st. In a virtual meeting hosted by the Department of Education's Office for Civil Rights (OCR), participants received an update on various legal cases from across the country, compliance, and resources available to support district implementation. At the onset of the meeting, the presenters noted that 2024's "New Rule" responded to and reflected "unprecedented" input and set forth to address the following goals: To provide comprehensive coverage to ensure that no person has to experience any form of sex discrimination; to address gaps in coverage from the previous 2020 amendments (under which districts had been implementing until July 31, 2024); to provide clarity and consistency.

As of July 31, 2024, pursuant to Federal court orders, the U.S. Department of Education is currently enjoined from enforcing the 2024 Regulations in the states of Alabama, Alaska, Arkansas, Florida, Georgia, Idaho, Indiana, Iowa, Kansas, Kentucky, Louisiana, Mississippi, Missouri, Montana, Nebraska, North Dakota, Ohio, Oklahoma, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia, West Virginia, and Wyoming.

While Connecticut is not among the states currently enjoined from enforcing the 2024 Regulations, the Department is also currently enjoined from enforcing the 2024 Final Rule at the schools on the list [located here](#), some of which are schools in our state. Per Court order, this list of schools may be supplemented in the future, and the Department encouraged regular monitoring of this list. While it was emphasized at this meeting, that those districts and schools receiving federal funding are now required to implement the new regulations, the Final Rule and the resources made available do not currently apply in those states and schools on the list.

As expressed by the hosts in the meeting, the comprehensive 2024 Title IX Regulations restore and strengthen vital protections, while clarifying longstanding provisions to help schools better fulfill Title IX's nondiscrimination mandate. As schools continue their efforts to implement the amended Title IX regulations, OCR has released a collection of resources to support schools in those efforts. They include:

- [**Brief Overview of Key Provisions of the Department of Education's 2024 Title IX Final Rule**](#), which summarizes key provisions that were amended in the 2024 Title IX Regulations.
- [**2024 Title IX Regulations: Pointers for Implementation**](#), which supports schools by listing key components of the 2024 Title IX regulations to assist schools with implementation.

- [*Resource for Drafting Nondiscrimination Policies, Notices of Nondiscrimination, and Grievance Procedures*](#), which is designed to help schools draft policies and procedures that comply with these new regulations.
- [*Small Entity Compliance Guide*](#), which explains the 2024 Title IX Regulations for small entities, pursuant to Section 212 of the Small Business Regulatory Enforcement Fairness Act of 1996.

These resources are published at [Sex Discrimination: Overview of the Law](#), which also includes a link to the final regulations as published in the electronic Code of Federal Regulations at [34 CFR Part 106](#), as well as the [official](#) and [unofficial](#) version and preamble.

The Department emphasized that pending further court orders, the Department's Title IX Regulations, as amended in 2020 ([2020 Title IX Final Rule](#)) remain in effect in those states and schools.

OCR continues to provide technical assistance so that students know their rights and school leaders know their obligations. Please email OCR@ed.gov to request technical assistance or schedule a training. To submit a complaint under Title IX or any of the other federal civil rights laws that OCR enforces, please visit [OCR: Discrimination Complaint Form](#).

CABE has updated its model policy to reflect the changes in the 2024 update (Policy [#4000.1/4200.1](#) [#5145.44](#)). In addition, CABE's policy department is working with a team assembled by the Commission on Women, Children, Seniors, Equity, and Opportunity to develop a Title IX toolkit to assist schools in effective and prompt responses to all matters related to sex discrimination, sexual harassment, and sexual violence.

As districts adopt new Title IX policies and administrative regulations (grievance procedures) and implement training to ensure full compliance, it will be important to consult with your board attorneys and remain updated and aware of your district's efforts to ensure student and employee complaints are handled effectively and promptly, following the updated policy and grievance procedures.