

<p>CALL TO ORDER</p>	<p>In accordance with Sections 402 and 404 of the Pennsylvania School Code, the Board of School Directors of Cheltenham School District met on Tuesday, November 11, 2025 at 7:05 p.m. to hold a hybrid legislative board meeting. The meeting was called to order by President Henry. Attendance was as follows:</p> <p><u>CHELtenham SCHOOL BOARD OF DIRECTORS</u> Present: Ms. Mia Blitstein, Mr. Charles Burdell-Williams, Mr. Zachary Epps, Ms. Pamela Henry, Ms. Jennifer Lowman, Ms. Leah Mulhearn, Ms. Robyn Murphy, Dr. Ross Whiting, Absent, Mr. Daniel Schultz</p> <p><u>CHELtenham SCHOOL DISTRICT ADMINISTRATION</u> Mr. Chris Barone, Director of Information Technology; Ms. Charlene Collins, Director of Curriculum & Instruction, Humanities; Mr. Kevin Kaufman, Director of Communications and Development; Dr. Stephen Catrambone, Director of Special Education; Ms. Jessica Keene, Director of Student Services; Mrs. ShaVon Savage, Assistant Superintendent; Mr. Joshua Sweigard, Director of Business Services; Ms. Adrienne Tolbert-Jackson, Director of Human Services; Mr. Jonathan White, Safety and Security Manager; and Dr. Brian Scriven, Superintendent.</p> <p><u>SOLICITOR</u> Mr. Edward Diasio, Esq.</p> <p><u>BOARD SECRETARY</u> Ms. Gwendolyn Hatcher</p>
<p>PLEDGE OF ALLEGIANCE</p>	<p>The Pledge of Allegiance was led by Wyncote Elementary Student, Jace Savage.</p>
<p>PUBLIC COMMENTS ON AGENDA ITEMS ONLY</p>	<p>There were no public comments on agenda items.</p> <p>** Public comments read during the meeting are summarized for the meeting minutes. Public comments received via Cheltenham School Board are transcribed verbatim for the meeting minutes.</p>

Recognition	Mr. James Taylor, principal of Wyncote Elementary School, presented a slide show about the exciting happenings at Wyncote and how they roar. presentation He also introduced two of his teachers, Mrs. Madison Cipa, an Art Teacher at Wyncote, Mr. Storino, our Speech Language Pathologist (SLP) to talk about the Communication Board on the playground.
APPROVAL OF MINUTES	Upon a motion by Ms. Robyn Murphy, seconded by Mr. Zachary Epps, the minutes of the October 14, 2025, meeting were unanimously approved.
SOLICITOR REPORT	Mr. Diasio stated the board met in Executive Sessions on November 5, 2025 to discuss the Superintendent Goals and matters of personnel.
CHS STUDENT COUNCIL REPORT	<p>Student Council member Elizabeth Stryker, shared information from their last meeting held on October 15, 2025. Class election has taken place the winners for roles of President are as follows:</p> <ul style="list-style-type: none"> ● The Class of 2026 Simone Ellison Metcalf ● The Class of 2027, Morohkaut Thach ● The Class of 2028, Kaile Payne ● The Class of 2029, Elizabeth Abellard <p>The DECA fund raiser for Hurricane Melissa relief drive for families in Jamaica concluded on November 7, 2025. Thank you to everyone who could show your support. During the meeting the student council discussed the possibility of having a Winter Ball and a Valentine’s Day dance later in the year.</p> <p>Our next meeting Student Council Meeting will be held November 19, 2025</p>
SUPERINTENDENT’S REPORT	<p>The Superintendent does not have a formal report for this month. However, he would like to acknowledge and express appreciation to the Board President Mrs. Pamela Henry, in recognition of her leadership and service, presented a formal resolution in her honor resolution, and then presented the madam chair with flowers and a memento. Dr. Scriven went on to acknowledge and recognize the veterans in the audience, expressing appreciation for their service.</p> <p>Dr. Ross Whiting announced to the madam chair that Mrs. Lowman coordinated a donation on behalf of our colleagues to the Cheltenham Educational Foundation in her honor. Board members Mr. Burdell-Williams, Mrs. Bliststein, Ms. Mulhearn, Mrs. Murphy, Mr. Epps, and Ms. Lowman all thanked Madam Chair for all she has done for them and the community and presented her with a bouquet of vibrant flowers to symbolize and recognize her service to the Cheltenham school district.</p>

Mrs. Henry expressed it has truly been an honor and privilege, one to serve alongside not only this board but the board that I joined with. Dan could not be here tonight, because he's traveling. We spent 8 years getting to learn about this district and what board service is about. What she is truly taken with her is the deep commitment that we all share for this Cheltenham community, for the student, staff and administration and for those long nights, long weekends, middle of the week phone calls. Trying to understand, trying to make what seemingly felt like an impossible decision. Some of us were here through the pandemic and having to navigate that was just a task we took on with courage. We did what felt in our hearts was always the right thing. To serve alongside a board where every decision that we make is really about what's best for our kids and try to navigate that, with all the different opinions that we have. I have had the distinct honor of being on the board and hiring Dr. Scriven. Which is truly an honor and a decision that I will always hold close to my heart. It has been a privilege walking alongside you, talking about those tough decisions that have to be made when it just seems like there's no right answer. Sometimes getting it real right and sometimes knowing you have to do something different the next time. Dr. Scriven you have shown me the resilience of a leader, the compassion of a leader, the transparency of a leader and the forgiveness. Sometimes just being in those rooms and none of the decisions are easy decisions that you have to make but having the courage to come out and lead none the less.

To my family who I appreciate, two of my children, my granddaughter, two of my nieces graduated from Cheltenham, we have a long Cheltenham legacy. I have a grandson who will be in Cheltenham next year, so it was upon me to make sure that I help to create an environment that I feel safe having him walk into. And knowing that these folks that are sitting around this table will continue to make those tough decisions.

To my husband, be careful what you ask for. You have me back on Tuesday, Fridays and on Saturdays, thank you all for your support.

To my grandson, well sweetie I don't have to go to meetings at night any more, so on Tuesday, Wednesday and on Saturdays, I can come and see you.

To the parents that are here who I know how your hearts are heavy. I know the difficult decisions that we still have to navigate, as Dr. Scriven said I honor your perspective. We will hear from you tonight and I can promise you I still have two more weeks here, but even after I leave this, this board and the superintendent will make the decisions that are in the best interest of all of our students. Thank you for giving me the opportunity and I would be remiss if I don't acknowledge Ed, thank you for always being there and helping me out. To the administrators, some of us have been here for a lot of years together. I

	<p>thank you for your commitment and for your dedication to the school district. I leave this district and feel like very good hands to continue to move forward. Thank you to everybody.</p>
<p>FINANCIAL AFFAIRS COMMITTEE REPORT</p>	<p>Mrs. Henry, reporting for the Financial Affairs Committee, shared information from the last meeting held on November 5, 2025. The meeting video and presentation for any Finance Committee meeting can be found here. The next Financial Affairs Committee meeting is scheduled for December 2, 2025, at the Administration Building with Hybrid option via zoom.</p>
<p>EDUCATIONAL AFFAIRS COMMITTEE REPORT</p>	<p>Mrs. Murphy, reporting for the Educational Affairs Committee, shared information from the last meeting held on October 21, 2025. The meeting video and presentation for any Educational Affairs Committee meeting can be found here. The next meeting is scheduled for November 19, 2025, at the Administration Building, with Hybrid option via zoom.</p>
<p>EASTERN CENTER FOR ARTS AND TECHNOLOGY REPORT</p>	<p>Mr. Burdell-Williams, reporting for the Eastern Center for Arts and Technology, shared information stating they have not met for November yet. The minutes of any Joint Operating Committee (JOC) meeting can be accessed via the Eastern Center for Arts and Technology – Joint Operating Committee website. The next JOC meeting will be held on November 12, 2025, in person.</p>
<p>MONTGOMERY COUNTY INTERMEDIATE UNIT (MCIU) REPORT</p>	<p>Ms. Lowman, reporting for the Montgomery County Intermediate Unit (MCIU), shared that the MCIU board did not meet in October. The minutes of any MCIU meeting can be found here. The next meeting is scheduled for November 19, 2025, in person at the MCIU with Hybrid option via zoom.</p>
<p>FACILITIES COMMITTEE REPORT</p>	<p>Ms. Mulhearn reporting for the Facilities Committee, shared information from the last meeting held on November 5, 2025. Any meeting video and presentation of the Facilities Committee can be found here. The next meeting is scheduled for December 2, 2025, at the Administration Building with Hybrid option via zoom.</p>
<p>LIAISON GROUP COMMITTEE REPORT</p>	<p>Ms. Mulhearn, reporting for the Liaison Group Committee stated they Liaison group did not meet in October. Any meeting video and presentation of the Liaison Committee can be found here. The next meeting is scheduled for November 17, 2025, at the Administration Building with Hybrid option via zoom.</p>
<p>POLICY COMMITTEE REPORT</p>	<p>Mr. Epps, reporting for the Policy Committee, shared the policy committee last met on August 26, 2025. Any meeting video and presentation of the Policy Committee can be found here. The next Policy Committee meeting is</p>

<p>LEGISLATIVE COMMITTEE REPORT</p>	<p>scheduled for November 13, 2025, at the Administration Building, with Hybrid option via zoom.</p> <p>Mr. Epps, reporting for the Montgomery County Legislative Committee, shared a brief legislative update. He spoke about the resolution tonight that the board is considering around the State Budget Impasse, and PA remains the only state in this country without an approved budget. Mr. Epps also spoke about the new law to take effect in January around notification to parents and employees when a weapon is discovered within the school property. Any meeting video and presentation of the Legislative Committee can be found here. The next Legislative Committee is scheduled to meet on TBD, at the Administration Building, with Hybrid option via zoom.</p>
<p>APPROVAL OF CONSENT AGENDA ITEMS</p>	<p>Upon motion to approve by Mr. Burdell-Williams, seconded by Mrs. Blitstein. Mrs. Henry opened up the meeting to the board for comments:</p> <p>Mrs. Lowman wanted to highlight that they were voting on a \$2,500.00 stipend for the 5 para educators that have gone through the process to become registered behavior technicians. She's really proud of them for having achieved that and just wanted to throw in her support for that process.</p> <p>Mr. Epps, wanted to applaud the work of the administration over the last two – four years about the Multi-Tier System of Support (MTSS).</p> <p>Ms. Blitstein, wanted to note that last month we saw a huge number of staff who were attending professional developments (PD's). And she continues to see staff members supported in going outside for PD's and hopefully they are bringing that back and turning that around to staff members who are here. We want our staff to be up to date and know about what makes best practices because that really is constantly changing.</p> <p>Mrs. Henry stated before she calls for a vote she read the following resolution. Mrs. Henry asked the board members if there are any comments around the resolution?</p> <p>Mrs. Lowman stated it is shameful that we have the distinction as being the only state in the country without a state budget that has been passed for this fiscal year. Our district has been fortunate thanks to the sound physical management of Mr. Sweigard that we have not been in the position where we've needed to borrow funds to keep the lights on. Other school districts have and other school districts are on the verge of closing. We are fortunate where we are but the fact this has gone on for so long also speaks to the fact that what we really need is a completely different way of budgeting on the state level. It's been challenging and she appreciates the administration efforts in</p>

our districts to keep things going without the need to borrow, incur interest and take on more debt.

Ms. Blitstein, stated just a quick message to anyone who is listening who might be interested in reaching out to our local legislators to encourage them to expediently bring this impasse to a close. You can always make your voices heard that way and we encourage that support.

Mr. Burdell-Williams thanked Ms. Blitstein for that point. The encouragement he would like to provide our community and folks listening is not necessarily for reaching out to our local elected representatives, who very much align with the values and the energy you heard around the table. But reach out to someone from the community that does not necessarily align with our exact values but does need to hear from folks who need to hear the perspective of the actual community. They may not be in communities that are impacted by the restriction of funding, but they do have a duty as elected officials of the Commonwealth of Pennsylvania to hear that from all of the residents of the Commonwealth of Pennsylvania. Yes, reach out to our local elected officials and your neighbors.

Policies for Adopted

Adopted

- #102 Academic Standards (2020)
- #212 Assessment and Reporting of Student Progress (2019)
- #904 Public Attendance in School Facilities (2024)
- #336 Personal Necessity Leave (New)
- #339 Uncompensated leave (New)
- #828 District-Wide Safety (2023)
- #317 Disciplinary Procedures (2021)
- #320 Freedom of Expression (2020) - Title Change to "Freedom of Speech/Expression by Employees"
- #712 Service Animals (2020)
- #701 Facilities Planning (2018)
- #704 Maintenance (2018)
- #810 Transportation (2018)

Administrative Regulations (Ars)

- #121 Field Trips (2017)
- #121.1 Other Student Travel (2019)
- #212 Assessment and Reporting of Student Progress (2019)
- #339 Uncompensated leave (New)
- #828 District-Wide Safety (2023)
- #317 Disciplinary Procedures (2021)
- #712 Service Animals (2020)

#704 Maintenance (2018)
#810 Transportation (2018)

Approval of Volunteers

RESOLVED: The administration recommends the approval of the following volunteers, pursuant to Policy 916:

Sherylin Lau
Joseph Bentz
Fatima El-Mekki
Mary Zell
Ashley Fuller
Amber Wright
Desiree Shepherd
Shannel Jones
Benjamin Loss
Melanie Egger
Jessalyn Nelson
Jordhanna Bell
Christina Eberhart
Breanna Costello*
Heather Nieves-Ramos
Wynne Stovall
Laura Reale
Stephanie Gaudreau
Laura Tancredi
Breanna Leary
Robert Lezenby

Approval of Conferences

RESOLVED: The administration recommends the ratification of the attendance and payment of expenses for **Amy Gadea**, Certified School Nurse, Cedarbrook Middle School East, to attend Keeping Kids with Diabetes Safe in School and Community Settings at The Children's Hospital of Philadelphia in Philadelphia, PA on October 25, 2025. This conference is sponsored by The Children's Hospital of Philadelphia and has a cost of \$39.10, to be reimbursed from the general fund.

Strategic Plan Pillar: Social, Emotional, and Mental Health

RESOLVED: The administration recommends the ratification of the attendance and payment of expenses for **Jaclyn DiGianivittorio**, Supervisor of Special Education, Administration Building, to attend Safety Care Recertification Training at The Hampton Inn & Suites in Mt. Laurel, NJ on October 10, 2025. This conference is sponsored by QBS and has a cost of \$799.00, to be reimbursed from the general fund.

Strategic Plan Pillar: Culture and Climate for Student Success

RESOLVED: The administration recommends the ratification of the attendance and payment of expenses for **Karen Shaffran**, Teacher, and **Tabatha Gilbert**, Teacher, Cheltenham High School, to attend Boring to Brilliant: Empowering Student Learning through Phenomena-Based Exploration at The Montgomery County Intermediate Unit (MCIU) in Norristown, PA on October 23, 2025. This conference is sponsored by MCIU and has a cost of \$229.50, to be reimbursed from the general fund.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Jennifer Pollack**, Teacher, Cheltenham High School, to attend the PA Civics Educator Forum at Marywood University School of Education in Scranton, PA on November 13, 2025. This conference is sponsored by Pa Civics Committee of Seventy and Intermediate Unit-19 and has a cost of \$114.75, to be reimbursed from the general fund.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Rachel Girman**, **Supervisor** of Secondary Curriculum, Administration Building, to attend the Pennsylvania Department of Education (PDE) Standards Aligned System (SAS) Conference at the Hershey Lodge in Hershey, PA on December 8-10, 2025. This conference is sponsored by the SAS Institute and has a cost of \$944.75, to be reimbursed from the general fund.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Lia Smith**, Teacher, and **Carli Segal**, School Counselor, Myers Elementary School, to attend the Multi-Tiered Systems of Support (MTSS)/Positive Behavior Interventions and Supports (PBIS) training titled Behavior for Advanced Tiers: Building Strength Teams for Developing Individual Student Plans at the MCIU in Norristown, PA on December 17, 2025. This conference is sponsored by the MCIU and has a cost of \$114.75, to be reimbursed from the general fund.

Strategic Plan Pillar: Social, Emotional, and Mental Health

RESOLVED: The administration recommends the ratification of the attendance and payment of expenses for **Caitlin Ramirez**, Teacher, Glenside Elementary School, to virtually attend the Public Just Words Virtual Launch Workshop on October 27, 2025. This conference is sponsored by Wilson Language Training and has a cost of \$464.75, to be reimbursed from the general fund.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Michael Cericola**, Long-term Substitute Teacher, and **Kawal Preet Aneia**, Teacher, Cheltenham High School, to attend Science of STEELS at the MCIU in Norristown, Pa on December 4, 2025. This conference is sponsored by the MCIU and has a cost of \$275.50, to be reimbursed from the general fund.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the ratification of the attendance and payment of expenses for: **Shareese Nelson**, Lead Administrator, Cedarbrook Middle School East, **Cheree Atwood**, Vice-Principal, Cedarbrook Middle School, **James Taylor**, Principal, Wyncote Elementary School, and **Kellie Porter**, Vice-Principal, Cheltenham Elementary School to attend Multilingual Learners Policy & Practice Professional Development at the MCIU in Norristown, PA on November 5, 2025. This conference is sponsored by MCIU and has no cost.

Strategic Plan Pillar: Diversity, Equity, Belonging and Inclusion

RESOLVED: The administration recommends the attendance and payment of expenses for **Cassidy Muzyk**, Teacher, Cheltenham Elementary School to attend PAPBS MTSS Implementers' Forum at the Delaware County Intermediate Unit (DCIU) in Morton, PA on November 13, 2025. This conference is sponsored by the DCIU and has a cost of \$219.75 to be reimbursed from the general fund.

Strategic Plan Pillar: Social, Emotional, and Mental Health

RESOLVED: The administration recommends the attendance and payment of expenses for **Vonnie Yoemans**, Teacher, Cheltenham High School, to attend Literacy Instruction for Students with Complex Support Needs at the MCIU in Norristown, PA on November 11-12, 2025. This conference is sponsored by the MCIU and has no cost.

Strategic Plan Pillar: Diversity, Belonging, Equity and Inclusion

RESOLVED: The administration recommends the attendance and payment of expenses for **Kellie Porter**, Vice-Principal, Cheltenham Elementary School, **Tracey Horne**, Administrative Assistant, Office of Education, **Charlene Collins**, Director of School Services, Office of Education, and **Jason Lytle**, Principal, Myers Elementary School to attend the Federal Programs-Improving School Performance Conference (PAFPC) at The Sheraton Pittsburgh in Pittsburgh, PA on January 26-28, 2026. This conference is sponsored by PAFPC and has a cost of \$5,470.00 to be reimbursed from the general fund.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Mollie McCann**, ESL Teacher, Myers Elementary School and **Ashley Lee**, ESL Teacher, Wyncote Elementary School to virtually attend the 2025 Annual Virtual ELD Conference on November 18, 19 & 20th, 2025. This conference is sponsored by PDE and has no cost.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Anna Goldsmith**, Teacher, Cedarbrook to attend Kutztown University's 86th Annual Art Educators Conference on November 21, 2025. This conference is sponsored by Kutztown University and has a cost of \$214.75 to be reimbursed from the general fund.

Strategic Plan Pillar: Teaching & Learning

RESOLVED: The administration recommends the attendance and payment of expenses for **Kyaw Myat**, Assistant Director of Technology to attend the Pennsylvania Educational Technology Exposition & Conference on February 2-3, 2026. This conference is sponsored by PASBO PAECT and has a cost of \$910.00 to be reimbursed from the general fund.

Strategic Plan Pillar: Teaching & Learning

Approval of Mentors

RESOLVED: The administration recommends the approval of professional personnel per the attachment for mentors for the 2025-2026 school year, at the rate of \$600.

Approval of Educational Services Agreements

RESOLVED: The administration recommends approval of the educational services agreements between the district and the parents/guardians of the students identified below by confidential student number in the form presented to the Board:

Student # 405000

Student # 412353

Student # 412997

Approval of Contracts

RESOLVED: The administration recommends the approval of the agreement with Foundations Behavioral Health to provide specialized educational services at the Lifeworks School.

RESOLVED: The administration recommends the approval of a contract with Pathfinders Program LLC to provide the evidence-based Girls Circle mentor group to young women at Cheltenham High School.

Approval of Resolution

RESOLVED: The administration recommends the approval of a Resolution, urging the Pennsylvania General Assembly to promptly resolve the State Budget Impasse.

Approval Of Payments

RESOLVED: The administration recommends approval of bills for payment for the period October 1, 2025 through October 31, 2025, in the following amounts in accordance with the list submitted to the board.

Fund	Check Numbers	Amount
General Fund	173561-173939 WT260128 & 260142	4,363,371.47
Payroll Fund	13664-13669 WT 260129-260140 WT 260143-260154	1,875,293.27
Food Service	43002857-43002863	105,674.08
Capital Reserve	100151-100156	1,277,058.54
Self-Insurance	WT 260126-260127	1,009,853.11

Appointment of Support Staff

RESOLVED: The administration recommends the ratification of the appointment of **Stephanie White-Winters**, Building Aide [Part-time] at Wyncote Elementary, 182 days, at an hourly rate of \$17.11 (Tier I/Step 1) to be hired provisionally pending statutory requirements, effective October 6, 2025. A 90-day probation period is required.

RESOLVED: The administration recommends the ratification of the appointment of **Ciarra McFadden**, Paraeducator at Cheltenham Elementary, 7 hours per day for 184 days, at an hourly rate of \$21.00 (Tier III/Step 1) [annual salary of \$27,048] to be hired provisionally pending statutory requirements, effective October 6, 2025. A 90-day probation period is required.

RESOLVED: The administration recommends the ratification of the appointment of **Alicia Brown**, Paraeducator at Glenside Elementary, 7 hours per day for 184 days, at an hourly rate of \$21.00 (Tier III/Step 1) [annual salary of \$27,048] to be hired provisionally pending statutory requirements, effective October 6, 2025. A 90-day probation period is required.

RESOLVED: The administration recommends the ratification of the appointment of **Keicha Rahatt** as a Custodian [Part-time], at the Administration Building, 4.5 hours per day for 260 days, at an hourly rate of

\$22.30 (Grade 18/Step 1), to be hired provisionally pending statutory requirements, effective October 13, 2025. A 90-day probation period is required.

RESOLVED: The administration recommends the ratification of the appointment of **Marshetta Richerdson**, Staff Nurse at Cheltenham Elementary School, 7 hours per day for 182 days, at an hourly rate of \$31.00 (Tier IV/Step 1) to be hired provisionally pending statutory requirements, effective October 28, 2025. A 90-day probation period is required.

RESOLVED: The administration recommends the ratification of appointment of **JaNelle Strange**, Building Aide [Part-time] at Glenside Elementary, 182 days, at an hourly rate of \$17.11 (Tier I/Step 1) to be hired provisionally pending statutory requirements, effective September 2, 2025. A 90-day probation period is required. (Correction: Start Date)

RESOLVED: The administration recommends the ratification of **Jessica Ramirez** as a Kindergarten Assistant at Wyncote Elementary. Ms. Ramirez's appointment is for 7 hours per day, totaling 182 days, at an hourly rate of \$18.22 (Tier II/Step 1), which results in an annual salary of \$23,212.28. Her employment will be provisional, pending fulfillment of statutory requirements, with an effective start date of September 22, 2025. A 90-day probation period will be required. (Correction: Salary)

RESOLVED: The administration recommends the ratification of the appointment of **Josina Blocker**, Benefits/Attendance Assistant at the Administration Building, 7.5 hours per day for 260 days, at an hourly rate of \$24.75 (Grade 5/Step1), effective November 5, 2025. A 90-day probation period is required.

RESOLVED: The administration recommends the ratification of the appointment of **Deise Da Paz Silva**, Secretary to the Vice Principal at the Cedarbrook Middle School, 7.5 hours per day for 260 days, at an hourly rate of \$22.06 (Grade 3/Step1), effective November 10, 2025. A 90-day probation period is required.

Approval of Changes of Assignment

RESOLVED: The administration recommends the ratification of a change in position for **Tami Flood** from: Teacher on Special Assignment at the Administration Building to: Supervisor of Instructional Technology and K-12 Data Analysis [CASSA] at the Administration Building, at an annual salary of \$134,711 (Level 1), 260 days, prorated effective November 5, 2025.

Approval of Salary Adjustment

RESOLVED: The administration recommends the ratification of horizontal salary column movement, effective August 18, 2025 for professional employees per the attachment, in as much as they have submitted official evidence of credits earned. [Effective date correction]

Approval of Stipends

RESOLVED: The administration recommends the approval of support staff Registered Behavior Technician Paraeducators (RBT) as per the list below will receive a \$2500 stipend.

- Rheja King
- Tonya Trowell-West
- Sara Blanford
- Julian Martin
- Tina Pennington

RESOLVED: The administration recommends that **David Lindenman Jr.**, Groundskeeper, be paid additional compensation in the amount of a \$7,500 stipend for performing additional duties as Grounds Foreman in the Facilities Department for the 25-26 fiscal year.

RESOLVED: The administration recommends the approval of professional personnel per the attachment for stipend positions for the 2025-2026 school year, at the rates listed.

RESOLVED: The administration recommends the approval of the professional personnel per the attachment for the Beyond the Bell after school tutoring program, funded by Title funds, for the 2025-2026 school year, at the rates listed.

Extra Duty/Extra Pay

RESOLVED: The administration recommends the approval of the following Extra Duty/Extra Pay assignments, per the attachment, at a rate of \$227.50 per unit, as listed.

RESOLVED: The administration recommends the approval of the following Extra Duty/Extra Pay assignments, per the attachment, at a rate of \$235.00 per unit, as listed.

THE FOLLOWING ITEMS ARE NOT SUBJECT TO BOARD APPROVAL

Resignations

Timmy Anderson, Custodian at Cedarbrook Middle School East, effective October 13, 2025, end of the workday.

Heather Caggiano, Paraeducator at Wyncote Elementary School, effective October 24, 2025, end of the workday.

Lauryn Sayeh, Social Studies Teacher at Cheltenham High School effective December 19, 2025 end of the workday.

Retirements

Marc Kolsky, Safety Officer at Cheltenham High School effective January 2, 2026, end of the workday. Marc Kolsky has been with the district for 8 years.

Michael Kennedy, Safety Officer at Cheltenham High School effective January 2, 2026, end of the workday. Michael Kennedy has been with the district for 10 years.

Darlene Milton, Building Aide [Part-time] at Wyncote Elementary School effective November 21, 2025, end of the workday. Darlene Milton has been with the district for 7 years.

Non-discretionary Leaves of Absence

Amanda Cruz, Teacher at Cedarbrook Middle School [East], granted an unpaid FMLA leave from December 5, 2025 until December 19, 2026. Amanda Cruz's return to work date is January 12, 2026. [Revision of return date]

Approval of Superintendent's 2025-2026 Goals

RESOLVED: Pursuant to Act 82 of 2012, the Board adopts, as the required objective performance standards for Superintendent Brian Scriven, the goals as presented by Dr. Scriven in the form attached. [GOALS](#)

Approval of
Superintendent Goals

Mrs. Henry stated we will take a vote all in favor say I, any opposed say Nay, the Consent Agenda is approved.

Upon motion to approve by Ms. Jenny Lowman, seconded by Mr. Zachary Epps. Mrs. Henry stated before she calls for a vote are there any comments from the board?

Mr. Epps first wanted to thank the Goals Committee. We are honoring the president tonight and a lot of the work the president goes is unseen. For the goals committee a lot of the work that went into these goals are unseen and he wanted to thank the folks who dedicated Tuesday, Wednesday Saturday to do that. He wanted to acknowledge that when you look at these goals and even the Metrics there is and should be a clear through line from these goals and Metric to what we talk about when it relates to belonging, engagement and seeking justice, literally those words are in the Goals and Metrics that we want to use to track those goals. Certainly, appreciate the direction we are going.

**PUBLIC COMMENTS
/NON-AGENDA ITEMS**

Mrs. Henry stated we will take a vote all in favor say Yea, any opposed say Nay. The Superintendent Goals are approved.

Public Comments/NonAgenda Items

There were twelve (11) public comments on non-agenda items.

Mr. Tony Ezell, a Laverock resident and parent, commented on the Title IX and Hazing incidents, Keeping students safe and the parents trust in the district.

Mr. Myhiem Ferguson, a Wyncote resident and parent, commented on the communication, hazing incidents, children reputation, Title IX, what support are the children receiving.

Ms. Chawan Cowens, a Elkins Park resident and parent, commented on concerns about rules regarding transferring students from the district, and students whose eligibility may be affected if they do transfer to another school. Retrieval of items from the locker room? What is the plan for senior night?

Ms. NaShay Hodge, an Elkins Park resident and parent commented, her concerns about the investigation process and timeline.

Mrs. Novice Ezell, a Laverock resident and parent, commented on the new Gun Law requirements in the school. Communication between parents and district.

Mrs. Heather Marley, a Glenside ES resident and a parent, commented on the CSS Audit, and the schedule of audits at buildings, lockdown procedures. Request school safety be considered a regular board agenda and is there a school safety committee?

Mrs. Yvonne Montgomery, a Wyncote resident and parent, commented on allegations of Hazing. District checking on the Health, Safety and Welfare of those young men. Making students hold and bringing back the students' reputation.

Mr. Rydal Craig, an Elkins Park resident and parent, commented and acknowledge that the parents realize that a child may have been impacted and hurt in the incident. There are some concerns about the safe environment of, labeling of students and the mis-representation of our students at the all-district suburban 1 continental meeting . Reporting of hazing incident and blindsided by Title IX Investigation.

Mrs. Deborah Calf, an Elkins Park resident and parent, commented and her question is do you care?

	<p>Mr. Bill England, an Elkins Park resident commented on the following concerns:</p> <ul style="list-style-type: none">● Former student entrance to the bus and school building. Limited communication and the lack of follow-up.● Creating a forum for students and their families, teachers, staff, and concerned engaged members of the community.● A need to discuss engagement, communication, and non-building matters.● Form a district community safety committee How the district plans to prepare for PA SB 246, which was signed into law last week.● Update of Policy, #828 <p>Mrs. Jordan Miller, an Elkins Park resident and parent, asked the following questions regarding:</p> <ul style="list-style-type: none">● New policy relating to remote-attendance and participation at school board meetings.● District communication.● Safety of students surrounding the hazing incident and trusting the district.● What changes will be made? <p>Future Meetings listed</p> <p>Tuesday, November 11, 2025 6:45 p.m. - Agenda Review 7:00 p.m. - Hybrid Legislative Board Meeting - Auditorium, Admin Bldg, Zoom</p> <p>Thursday, November 13, 2025 7:00 p.m. - Policy Committee Meeting - Room 102, Admin Bldg, Zoom</p> <p>Monday, November 17, 2025 8:00 a.m. - Liaison Group (virtual)</p> <p>Tuesday, November 18, 2025 7:00 p.m. - Educational Affairs Committee Meeting - Room 102, Admin Bldg, Zoom</p> <p>Tuesday, December 2, 2025 6:30 p.m. - Hybrid Legislative Board Reorganization Meeting - Room 102, Admin Bldg, Zoom 7:00 p.m. - Hybrid Facilities/Finance Committee Meeting - Room 102, Admin Bldg, Zoom</p> <p>Tuesday, December 9, 2025 6:45 p.m. - Agenda Review 7:00 p.m. - Hybrid Legislative Board Meeting - Auditorium, Admin Bldg, Zoom</p> <p>Monday, December 15, 2025 8:00 a.m. - Liaison Group (virtual)</p> <p>Tuesday, December 16, 2025 7:00 p.m. - Educational Affairs Committee Meeting - Room 102, Admin Bldg, Zoom</p> <p>Tuesday, January 6, 2026 7:00 p.m. - Hybrid Facilities/Finance Committee Meeting - Room 102, Admin Bldg, Zoom</p> <p>Tuesday, January 13, 2026 6:45 p.m. - Agenda Review 7:00 p.m. - Hybrid Legislative Board Meeting - Auditorium, Admin Bldg, Zoom</p> <p>Tuesday, January 20, 2026</p>
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<p>RESPONSE TO PRIOR QUESTIONS</p> <p>MEETING ADJOURNED</p>	<p>7:00 p.m. - Educational Affairs Committee Meeting - Room 102, Admin Bldg, Zoom Tuesday, January 27, 2026 7:00 p.m. - Policy Committee Meeting - Room 102, Admin Bldg, Zoom</p> <p>There were no unanswered prior questions.</p> <p>Upon motion by Mr. Burdell-Williams, seconded by Mr. Ross Whiting, the meeting adjourned at 8:45 p.m.</p> <p>_____, Board Secretary</p> <p>_____, Board President</p>
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