



<b>CHS STUDENT COUNCIL REPORT</b>	<p>Student Council member Emma Zubariu, shared information from their last meeting held on September 17, 2025.</p> <ul style="list-style-type: none"> <li>• The Homecoming event was successful.</li> <li>• CHS will be conducting a fall food drive. This initiative will be organized in collaboration with student volunteer groups, including Key Club and the National Honor Society (NHS).</li> <li>• Student representatives will be meeting during Panther Prep to gather input from diverse groups across the school. This is a great opportunity to share your thoughts and give feedback on ways we can improve our school community.</li> </ul> <p>Upcoming Election Reminder – November 4, 2025</p> <ul style="list-style-type: none"> <li>• Polls will be open: 7:00 AM – 8:00 PM</li> <li>• Important Deadlines:             <ul style="list-style-type: none"> <li>○ October 20: Last day to register to vote</li> <li>○ October 28: Last day to mail in your ballot</li> </ul> </li> </ul>
<b>SUPERINTENDENT'S REPORT</b>	<p>The Superintendent's Report can be found on the Cheltenham School District website at: <a href="#">Superintendent's Report</a></p>
<b>FINANCIAL AFFAIRS COMMITTEE REPORT</b>	<p>Mrs. Henry, reporting for the Financial Affairs Committee, shared information from the last meeting held on November 7, 2024. The meeting video and presentation for any Finance Committee meeting can be found <a href="#">here</a>. The next Financial Affairs Committee meeting is scheduled for November 5, 2025, at the Administration Building with Hybrid option via zoom.</p>
<b>EDUCATIONAL AFFAIRS COMMITTEE REPORT</b>	<p>Mrs. Murphy, reporting for the Educational Affairs Committee, shared information from the last meeting held on September 16, 2025. The meeting video and presentation for any Educational Affairs Committee meeting can be found <a href="#">here</a>. The next meeting is scheduled for October 21, 2025, at the Administration Building, with Hybrid option via zoom.</p>
<b>EASTERN CENTER FOR ARTS AND TECHNOLOGY REPORT</b>	<p>Mr. Burdell-Williams, reporting for the Eastern Center for Arts and Technology, shared information from the last meeting held on October 8, 2025, in person. The minutes of any Joint Operating Committee (JOC) meeting can be accessed via the <a href="#">Eastern Center for Arts and Technology – Joint Operating Committee website</a>. The next JOC meeting will be held on November 12, 2025, in person.</p>
<b>MONTGOMERY COUNTY INTERMEDIATE UNIT (MCIU) REPORT</b>	<p>Ms. Lowman, reporting for the Montgomery County Intermediate Unit (MCIU), shared information from the meeting held on September 24, 2025. The minutes of any MCIU meeting can be found <a href="#">here</a>. There is no MCIU board meeting scheduled for October.</p>

<b>FACILITIES COMMITTEE REPORT</b>	<p>The next meeting is scheduled for November 19, 2025, in person at the MCIU with Hybrid option via zoom.</p> <p>Ms. Blitstein reporting for the Facilities Committee, shared information from the last meeting held on October 7, 2025. Any meeting video and presentation of the Facilities Committee can be found <a href="#">here</a>. The next meeting is scheduled for November 5, 2025, at the Administration Building with Hybrid option via zoom.</p>
<b>LIAISON GROUP</b>	<p>Ms. Mulhearn, reporting for the Liaison Group Committee shared information from the last meeting held on September 15, 2025. Any meeting video and presentation of the Facilities Committee can be found <a href="#">here</a>. The next meeting is scheduled for November 17, 2025, at the Administration Building with Hybrid option via zoom.</p>
<b>POLICY COMMITTEE</b>	<p>Mrs. Lowman, reporting for the Policy Committee, shared the policy committee did not meet in September and will not be meet in October. Any meeting video and presentation of the Policy Committee can be found <a href="#">here</a>. The next Policy Committee meeting is scheduled for November 12, 2025, at the Administration Building, with Hybrid option via zoom.</p>
<b>LEGISLATIVE COMMITTEE</b>	<p>Mr. Epps, reporting for the Montgomery County Legislative Committee, shared information from the last meeting held on October 6, 2025. Any meeting video and presentation of the Legislative Committee can be found <a href="#">here</a>. The next Legislative Committee is scheduled to meet on TBD, at the Administration Building, with Hybrid option via zoom.</p>
<b>APPROVAL OF AGENDA ITEMS</b>	<p><b>Bond Parameters Resolution</b></p> <p>RESOLVED: The Administration recommends that the Board of School Directors adopt the Resolution as presented, authorizing the issuance of general obligation bonds in the maximum principal amount of \$50,000,000 on a parameter’s basis, and related action, to refinance the School District’s Series of 2019 Bonds and to make capital improvements as presented.</p> <div style="border: 1px solid black; padding: 2px; margin: 5px 0;"> <p style="font-size: small; text-align: center;">CHELTENHAM SD 2025 -Parameter Resolution - Current Refunding and New Money-v3.pdf (344 KB)</p> </div> <p>Upon motion to approve by Mr. Shultz, seconded by Mr. Burdell-Williams, Mrs. Henry opened up the meeting to the board for comments:</p> <p>Mr. Schultz, commented on this year’s long conversation, aggressive amount of transparency and community involvement. This bond issuance is related to the capitol planning, which included multiple surveys, hearing about and receive a lot of public support for this project. Mr. Schultz wanted clarify that this is not in addition to those plans this is part of those plans, related to:</p> <ul style="list-style-type: none"> <li>● The closure of Elkins Park</li> </ul>

- The construction of additions to support 5 & 6 grades in other buildings
- HVAC at the high School

Mr. Schultz thanked administration and our community for being so involved in an effective plan to meet the needs of our students.

Mr. Epps commented on the following Bond Resolution:

- This is maximum amount that we will borrow
- The flexibility to make decision at the best times in term of interest rate
- Position's us to be able to understand what we need to pay back and what schedule we need to payback
- Funds in terms of Capital improvements
- How those capital improvements enrich the student experience

Roll Call Vote

Board Members	Yeah	Nay
Ms. Blitstein	X	
Mr. Burdell-Williams	X	
Mr. Epps	X	
Ms. Henry	X	
Ms. Lowman	X	
Ms. Mulhearn	X	
Ms. Murphy	X	
Mr. Schultz	X	
Dr. Whiting	X	

Mrs. Henry stated that concludes the roll call and the motion is approved.

Upon motion to approve by Dr. Whiting, seconded by Ms. Blitstein.

Mrs. Henry made note that the Superintendent Goals will not be approved tonight, they will be on the November agenda.

Mrs. Henry opened the meeting up for board members comments:

Mr. Burdell-Williams wanted to provide positive energy to the volunteers that has gone through the process of getting approve, to help out in more than one school, more than one class and more than one time.

Ms. Blitstein noted all of the teachers and staff members that have signed up to participate in professional development. She appreciates all the staff members who has taken that on and our administration that is making that a priority.

APPROVAL OF  
 CONSENT AGENDA  
 ITEMS

Dr. Whiting noted that he wanted piggyback on what Ms. Blitstein said, to highlight such an incredibly impressive, 57 individual approvals. As an educational researcher this is the way that we get our research into the hands of the people that are doing work classrooms and schools. These conferences allow us to disseminate information to these groups of people that we would otherwise be unable to do. Dr. Whiting thanked, Mrs. Blitstein for pointing that out, the administration and the individual teachers that are engaging in this work.

Mrs. Mulhearn wanted to highlight both Mr. Anthony Carter and Mr. William Littles, roles changing from interim to permanent in their positions, as of Director of facilities and Assistant Director of facilities, thank you and continued welcome. And secondly Ms. Mulhearn wanted to acknowledge Mrs. Mary Chinta, a para educator at Wyncote Elementary, know, to most of us as Ms. Mary, that has been there whole 10 years her child and always a smiling, calming presence in the cafeteria working with children or watering of plants in the office, she will be missed and I wish her some relaxation in the future.

Mr. Epps noted he wanted to 2<sup>nd</sup>, 3<sup>rd</sup> and 4<sup>th</sup> to the conferences. He also wanted to say thank you to the principals in this October, we often hear about them in different ways and sometimes is a role that goes under looked. Mr. Epps appreciated the love and support and coaching that they provide in our school

Mrs. Epps stated that if anyone is a minority or women business owner or if you know someone that is a business owner. There is up to \$30 to 40\$ million dollars in contracts that will becoming available soon. The school district does business, there is a policy that we want to engage minority business owners in all that we do. The district has a business manager that will talk with you and help you to understand how to work with the district.

Mrs. Henry thank Mr. Epps for acknowledging our principals. She stated they do a great job here and gave the principals a round of applause.

#### **Approval of Volunteers**

RESOLVED: The administration recommends the approval of the following volunteer pursuant to Policy 916:

Rachel Baldi  
Nicole Viaud  
Venetia Streets  
Greta Bunin  
Rachel Appel  
Bernadette McDermott  
Christa Maria Sywulak-Herr  
Gail Debra Chase

Ashley Nuriddin  
Judith Harris  
Sara McNally  
Edith Monino  
Thomas Hamel  
Julie Cooper-Smith

**Approval of Conferences**

RESOLVED: The administration recommends the attendance and payment of expenses for **Charlene Collins**, Director of School Services to attend PDE SAS Conference at the Hershey Lodge in Hershey, Pa on December 8-10, 2025. This conference is sponsored by the SAS Institute and has a cost of \$982.15, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **ShaVon Savage**, Assistant Superintendent, to attend PDE SAS Conference at the Hershey Lodge in Hershey, Pa on December 8-10, 2025. This conference is sponsored by the SAS Institute and has a cost of \$1125.75, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Khadija Elourdi**, CSD CSN Nurse to attend Keeping Kids with Diabetes Safe in School and Community Settings at Children’s Hospital of Philadelphia on October 25, 2025. This conference is sponsored by the Children’s Hospital of Philadelphia and has a cost of \$90.00, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Kera Cowley**, CSD CSN Nurse to attend Keeping Kids with Diabetes Safe in School and Community Settings at Children’s Hospital of Philadelphia on October 25, 2025. This conference is sponsored by the Children’s Hospital of Philadelphia and has a cost of \$30.00, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Melissa Williams**, Secretary, Special Education Office, to attend SBAP Trainings Day 1 and 2 virtually on September 9 -10, 2025. These trainings are sponsored by PaTTAN, and there is no cost to attend.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Melissa Williams**, Secretary, Special Education Office, to attend Special Education Fiscal Fall Training 2025, virtually on September 24, 2025. This training is sponsored by PaTTAN, and there is no cost to attend.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Rian Brown-Beasley**, Board Certified Behavioral Analyst, Office of Special Education, to attend Safety Care Training in Philadelphia on September 15, 2025. This training is sponsored by QBS and has a cost of \$750.00, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Rian Brown-Beasley**, Board Certified Behavioral Analyst, Office of Special Education, to attend Developing Trainers-Empowering Systems on September 17, 2025. This training is sponsored by PAI, and there is no cost to attend.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Rachael Slutsky**, Teacher, Myers ES, to attend Wilsons Foundations Virtual Level - I Launch Workshop on September 17, 2025. This conference is sponsored by the MCIU and has a cost of \$305.00, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Shannon Kelly-McNally**, Teacher on Assignment, Office of Special Education, to attend Wilson's Foundations Virtual Level - K Launch Workshop on September 16, 2025. This conference is sponsored by the MCIU and has a cost of \$305.00, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Mary Katheryn Bechtold**, Teacher, Wyncote ES, to attend Wilsons Foundations Virtual Level - I Launch Workshop on September 17, 2025. This conference is sponsored by the MCIU and has a cost of \$305.00, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Mary Katheryn Bechtold**, Teacher, Wyncote ES, to attend ACT-48 Leading Change Virtual Workshop on September 29, 2025. This conference

is sponsored by the MCIU and has a cost of \$550.00, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Shannon Kelly-McNally**, Teacher on Assignment, Office of Special Education, to attend Wilsons Foundations Virtual Level - I Launch Workshop on September 17, 2025. This conference is sponsored by the MCIU and has a cost of \$305.00, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the ratification of the attendance and payment of expenses for **Peter Duggan**, School Psychologist, Cedarbrook MS, to attend Autism Diagnostic Observation Schedule Second Edition (ADOS-2) Workshop on August 20-21, 2025. This workshop is sponsored by the MCIU and has a cost of \$375.00, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the ratification of the attendance and payment of expenses for **Rachel Girman**, Supervisor of Secondary Curriculum to attend Future Ready School Leadership Workshop on September 30, 2025. This workshop is sponsored by the MCIU, BCIU and All4Ed at Delaware Valley University, and has a cost of \$26.04, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Rachel Girman**, Supervisor of Secondary Curriculum to attend Shared Learning Days. This event is sponsored by The MCIU and will take place on the following dates: October 1, 2025; November 18, 2025; January 27, 2026; March 9, 2026; April 8, 2026; and May 27, 2026, and is sponsored by the MCIU and has a cost of \$79.80, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Susan Greenwald**, Teacher, Cheltenham HS, to attend National Council of Teachers of Mathematics Annual Meeting on October 15-17, 2025 in Atlanta, GA. This conference is sponsored by NCTM and has a cost of \$2,023.25, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Achaia Koennecke**, BCBA, Office of Special Education, to attend Safety Care Training in Philadelphia on October 21-23, 2025. This training is sponsored by QBS and has a cost of \$2,299.00, to be reimbursed from the general fund.

<p><b><i>Strategic Plan Pillar: Teaching &amp; Learning</i></b></p> <p>RESOLVED: The administration recommends the attendance and payment of expenses for <b>Gwendolyn Hatcher</b>, Executive Assistant, Office of the Superintendent, to attend the 2025 Board Secretaries Conference on October 29-31, 2025 in Mechanicsburg, Pa. This conference is sponsored by PSBA Headquarters and has a cost of \$433.94, to be reimbursed from the general fund.</p> <p><b><i>Strategic Plan Pillar: Teaching &amp; Learning</i></b></p> <p>RESOLVED: The administration recommends the attendance and payment of expenses for <b>Tami Flood</b>, Instructional Tech Teacher Leader, Office of Education, to attend the Second Annual Greater Philly Area Instructure Canvas User Group Conference on September 29, 2025 at the Chester County IU. This conference is sponsored by Instructure (Canvas) and has a cost of \$28.84, to be reimbursed from the general fund.</p> <p><b><i>Strategic Plan Pillar: Teaching &amp; Learning</i></b></p> <p>RESOLVED: The administration recommends the attendance and payment of expenses for <b>Bridget Adams</b>, Reading Specialist, Myers ES, to attend Strengthening your Title I Program virtually on October 28-29, 2025. This conference is sponsored by the Bureau of Education and Research and has a cost of \$595.00, to be reimbursed from the general fund.</p> <p><b><i>Strategic Plan Pillar: Teaching &amp; Learning</i></b></p> <p>RESOLVED: The administration recommends the attendance and payment of expenses for <b>Tanya Scarpato</b>, Teacher, Wyncote ES, to attend MTSS/PBIS Behavior Options for Tier 2 Interventions Virtual Workshop on December 1, 2025. This conference is sponsored by the MCIU and has a cost of \$824.50, to be reimbursed from the general fund.</p> <p><b><i>Strategic Plan Pillar: Teaching &amp; Learning</i></b></p> <p>RESOLVED: The administration recommends the attendance and payment of expenses for <b>Carli Segal</b>, Teacher, Wyncote ES, to attend MTSS/PBIS Behavior Options for Advanced Tiers: Overview with Focus on Behavior System Virtual Workshop on September 30, 2025. This conference is sponsored by MCIU and there is no cost to attend.</p> <p><b><i>Strategic Plan Pillar: Teaching &amp; Learning</i></b></p> <p>RESOLVED: The administration recommends the attendance and payment of expenses for <b>Sara Ryzner</b>, ESL Teacher, Glenside/Cheltenham ES, to attend 2025 PDE ELD Virtual Conference on November 18-20, 2025. This conference is sponsored by PDE and there is no cost to attend.</p> <p><b><i>Strategic Plan Pillar: Teaching &amp; Learning</i></b></p>
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RESOLVED: The administration recommends the attendance and payment of expenses for **Brian Costello**, ESL Teacher, Cedarbrook MS, to attend Bridging the Gap: Creating an Environment for Success for Newcomer/Beginner Students (K-12) on October 8, 2025, at the MCIU. This conference is sponsored by MCIU and has a cost of \$114.75, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Ashley Lee**, ESL Teacher, Wyncote ES, and **Molly McCann**, ESL Teacher, Myers ES, to attend Bridging the Gap: Creating an Environment for Success for Newcomer/Beginner Students (K-12) on October 8, 2025, at the MCIU. This conference sponsored by MCIU and there is no cost to attend.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Brittany McKenna**, Cooperative Education Coordinator, Cheltenham HS, to attend PCEA BuxMont Chapter Meetings. The meetings are scheduled for September 26, 2025, February 20, 2026, April 24, 2026, and June 5, 2026, at various locations across Southwestern Pennsylvania. These meetings are sponsored by PCEA BuxMont, and there is no cost to attend.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Brittany McKenna**, Cooperative Education Coordinator, Cheltenham HS, to attend virtual and in person College and Career Leadership Meeting Council (CCLC). The meetings are scheduled for September 30, 2025, November 11, 2025, February 3, 2026 and April 7, 2026. The in-person meetings will take place at various locations across Southwestern Pennsylvania. These meetings are sponsored by MCIU & CCLC and there is no cost to attend.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Kaitly Ferraro**, Curriculum and Instruction Supervisor EI, to attend Boring to Brilliant: Empowering Student Learning Through Phenomena-Based Exploration on October 23, 2025, at the MCIU. This conference is sponsored by the MCIU and has a cost of \$35.00, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Brooke Starr**, Teacher, CHS, to attend 2025 PSMLA Fall Conference on October 16-17, 2025, at the Historic Hotel in Bethlehem, PA.

This conference is sponsored by the PSMLA and has a cost of \$229.50, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Brooke Starr**, Teacher, CHS, to attend ACTFL National Convention on November 20-22, 2025, in New Orleans, LA. This conference is sponsored by ACTFL and has a cost of \$484.75, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Elizabeth Rennix, Abby Fishman and Juan Bustamante**, French Teachers, CBK MS, to attend Language Educator Symposium on December 6, 2025, at Penn Language Center University of Pennsylvania. This symposium is sponsored by Penn Language Center and has a cost of \$125.00 each, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Michelle Robinson**, Principal, Glenside ES, to attend Council Shared Learning Day on October 2025 at the MCIU. This conference sponsored by MCIU and there is no cost to attend.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Philip Cohen**, Special Education Teacher, CHS, to attend Using AAC Effectively to Support Literacy Instruction on October 7, 2025 in Norristown, PA. This conference sponsored by the MCIU and has a cost of \$339.75, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Philip Cohen**, Teacher, CHS, to attend Philip Merrill Presidential Scholars Teacher-Mentor Award 25-26 on November 7, 2025 in College Park, MD. This conference is sponsored by the University of Maryland and there is no cost to attend.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Stacy Epstein**, Math Specialist, Glenside ES, to attend Strengthening Tier I Math Instruction on November 6, 2025 in Norristown, PA. This conference is sponsored by the MCIU and there is no cost to attend.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Vonnie Yeomans**, Special Education Teacher, CHS, to attend Using AAC Effectively to Support Literacy Instruction Virtual Workshop on October 7, 2025, in Norristown, PA. This workshop is sponsored by the MCIU and has a cost of \$339.75, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Ashley Pullum**, Special Education Supervisor, to attend Special Education Leadership 101 Virtual Workshop on October 16, 2025. This conference is sponsored by Innovageous and has a cost of \$250.00, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Nicole Warren**, School Psychologist, CHS, to attend DKEFS Advanced Overview on October 9, 2025, Virtual Training. This conference is sponsored by Pearson and has a cost of \$109.00, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Jenifer Mosher**, Home & School Visitor, Office of Student Services, to attend Don't Stop Believing: The Work Continues on November 17-18, 2025 at Millersville University. This conference is sponsored by PASSWP and has a cost of \$400.00, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Catherine Bergmueller, Gina Malone and Dana Harbison** Teachers, Glenside ES, to attend MTSS & PBIS Advanced Implementation Forum on November 12-14, 2025 at DCIU. This conference is sponsored by PaTTan and has a cost of \$557.45 each, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Lisa Baron**, Teacher, Cheltenham ES, to attend PAPBS MTSS Implementers Forum on November 14, 2025 at DCIU. This conference is sponsored by PaTTan and has a cost of \$219.75, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Cindy Brickman**, Teacher, Cheltenham HS, to attend Bridging the Gap: Creating an Environment for Success for Newcomer/Beginner

Students (K-12) on October 8, 2025, at the MCIU. This conference is sponsored by MCIU and has a cost of \$114.75, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Sonia Eugene and Katie Martin**, Teachers, Myers ES, to attend MTSS/PBIS Behavior for Advanced Tiers: Building Strength - Based teams for developing individual student plans K-12 Tier 3 problem solving on October 8, 2025, at the MCIU. This conference is sponsored by MCIU and has a cost of \$114.75 each, to be reimbursed from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Shannon Kelly-McNally**, Teacher on Assignment, Administration Bldg., to attend Building a Comprehensive Literacy Framework w/DLM on October 8, 2025, at the MCIU. This conference is sponsored by the MCIU and there is no cost to attend.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Johanna Cella** Teacher, CHS, to attend STEELS Training on December 4, 2025, at the MCIU. This conference is sponsored by the MCIU and has a total cost of \$114.75, to be paid from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Sara Ryzner**, Teacher, GES/CES to attend Bridging the Gap: Creating an environment for success for newcomer, beginner students (K-12) on October 8, 2025, at the MCIU. This conference is sponsored by the MCIU and there is no cost to attend.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Kaitlyn Ferraro**, Supervisor of Curriculum & Instruction, Administration Building, to attend SAS Institute 2025 on December 7-10, 2025, in Hershey, PA. This conference is sponsored by PDE and has a cost of \$765.00, to be paid from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

RESOLVED: The administration recommends the attendance and payment of expenses for **Rachel Girman**, Supervisor of Secondary Curriculum & Instruction, Administration Building, to attend SAS Institute 2025 on December 7-10, 2025, in Hershey, PA. This conference is sponsored by PDE and has a cost of \$944.25, to be paid from the general fund.

***Strategic Plan Pillar: Teaching & Learning***

**Approval of Agreements for an Approved Private School Placement**

RESOLVED: The administration recommends the Board approve the Approved Private School Agreement and Addendum. This agreement governs the contractual terms and conditions for placement of students when a non-traditional placement is required in order to provide the student with an appropriate program:

Student # 410657

Student # 412318

Student # 412149 & 413000

**Approval of Educational Services Agreements**

RESOLVED: The administration recommends approval of the educational services agreements between the district and the parents/guardians of the following students, identified by their confidential student numbers, in the form presented to the Board:

Student # 408191

Student # 408973

Student # 411063

Student # 413159

**Approval of Contracts**

RESOLVED: The administration recommends the approval of the purchase and installation of a camera security system at the Cheltenham High School Stadium to be completed by SL Technology in the amount of \$25,935. The project is to be partially funded by Pennsylvania Commission on Crime and Delinquency grant #43460. Contract procured through CO-Stars, Contract #014-116040-E22-127.

RESOLVED: The administration recommends the approval of the installation of camera system upgrades at the Cheltenham School District Administrative office to be completed by SL Technology in the amount of \$28,920. The project is to be partially funded by the Pennsylvania Commission on Crime and Delinquency grant #43460. Contract procured through CO-Stars, Contract #014-116040-E22-127.

**Approval of Tax Assessment Appeal Settlement Stipulations**

RESOLVED: The administration recommends that the Board approve three Settlement Stipulations between Cheltenham School District, Cheltenham Township, Montgomery County, the Montgomery County Board of Assessment Appeals, and Lindy-Wyncote LP (Property Owner) to resolve tax assessment appeal litigation docketed at Montgomery County Court of Common Please Docket Nos. 2024-23851, 2024-23852, and 2024-23853 (Tax

Parcels 31-00-17338-00-1, 31-00-17344-00-4, and 31-00-17341-00-7), per the attachments.

**Approval of Payments**

RESOLVED: The administration recommends approval of bills for payment for the period September 1, 2025 through September 30, 2025 in the following amounts in accordance with the list submitted to the board.

ENDOWMENT	CHECK NUMBERS	AMOUNT
General Fund	173296-173560 WT260084-WT260103 CC 261152-261241	5,262,722.64
Payroll Fund	13652-13660 WT 260085-260125	4,810,761.53
Food Service	43002848-43002856	27,330.16
Self-Insurance	WT 260082-260083	1,009,853.11
Capital Reserve	100143-100150	1,574,583.09

**Appointment of Bus Transportation Staff**

RESOLVED: The administration recommends the appointments of the following Bus Drives, Bus Aides, Van Driver effective 2025-2026 School Year.

Name	Job Title	Hire Date	License/Certification ID
Mario Jones	CDL	10/6/2025	25068814
Tiffany Leigh	CDL (in Training)	10/6/2025	24456295
Joan Williams	CDL	TBD	22500390
Volmy Sainvius	Bus Aide	10/13/2025	35209674

**Appointment of Temporary Professional Staff**

RESOLVED: The administration recommends the ratification of **Articecia Moore-Leach's** appointment as a Special Education Teacher at Cedarbrook Middle School. Her salary will be \$96,311 (Step 6/Masters+36), and her appointment is provisional, pending statutory requirements. The effective date of her employment has been revised to September 17, 2025.

**Appointment of Long-Term Substitutes**

RESOLVED: The administration recommends the ratification of **Michael Cericola** appointment as a Long-Term Substitute for Biology at Cheltenham High School. His salary will be \$85,520 (Step 3/Masters +36), and his appointment is provisional, pending statutory requirements. His start date will be September 22, 2025.

**Appointment of Support Staff**

RESOLVED: The administration recommends the ratification of **Carl Schulz** as a Paraeducator at Wyncote Elementary. Mr. Schulz appointment is for 7 hours per day, 184 days per year, at an hourly rate of \$21.00 (Tier III/Step 1), resulting in an annual salary of \$27,048. His start date would be September 2, 2025, pending the fulfillment of all statutory requirements. A 90-day probationary period will be required.

RESOLVED: The administration recommends the ratification of **Yaqqoub Johnson** as a Paraeducator at Glenside Elementary. Mr. Johnson's appointment is for 7 hours per day, 184 days per year, at an hourly rate of \$21.00 (Tier III/Step 1), resulting in an annual salary of \$27,048. His employment will be provisional, pending fulfillment of all statutory requirements, with an effective start date of September 2, 2025. A 90-day probation period will be required.

RESOLVED: The administration recommends the ratification of **Amesha Wright** as a Paraeducator at Glenside Elementary. Ms. Wright's appointment is for 7 hours per day, 184 days per year, at an hourly rate of \$21.00 (Tier III/Step 1), resulting in an annual salary of \$27,048. Her employment will be provisional, pending fulfillment of all statutory requirements, with an effective start date of September 22, 2025. A 90-day probationary period will be required.

RESOLVED: The administration recommends the ratification of **Caitlin Flynn's** as a Paraeducator at Cedarbrook East School. Ms. Flynn's appointment is for 7 hours per day, 184 days per year, at an hourly rate of \$21.00 (Tier III/Step 1), resulting in an annual salary of \$27,048. Her employment will be provisional, pending the fulfillment of statutory requirements, with an effective start date of September 22, 2025. A 90-day probation period will be required.

RESOLVED: The administration recommends the ratification of **Adele Simmons** as a Part-time Building Aide at Cheltenham Elementary. The terms of her appointment is, 182 days, Hourly Rate: \$17.11 (Tier I/Step 1) Her employment will be provisional, pending the fulfillment of statutory requirements, with an effective start date of August 27, 2025. A 90-day probation period will be required.

RESOLVED: The administration recommends the ratification of **Isaiah Cooper** as a Part-time Building Aide at Wyncote Elementary. The terms of his appointment is, 182 days, Hourly Rate: \$17.11 (Tier I/Step 1) His employment will be provisional, pending the fulfillment of statutory requirements, with an effective start date of September 16, 2025. A 90-day probation period will be required.

RESOLVED: The administration recommends the ratification of **Jessica Ramirez's** as a Kindergarten Assistant at Wyncote Elementary. Ms. Ramirez's appointment is for 7 hours per day, totaling 182 days, at an hourly rate of \$18.22 (Tier II/Step 1), which results in an annual salary of \$33,160.40. Her employment will be provisional, pending fulfillment of statutory requirements, with an effective start date of September 22, 2025. A 90-day probation period will be required.

**Approval of Changes of Assignment**

RESOLVED: The administration recommends the ratification of **Anthony Carter's** change in position from Interim Director of Facilities to Director of Facilities. His annual salary will be \$134,000, effective July 1, 2025.

RESOLVED: The administration recommends the ratification of **William Littles'** change in position from Interim Assistant Director of Facilities to Assistant Director of Facilities at an annual salary of \$103,569, effective July 1, 2025.

RESOLVED: The administration recommend the ratification of a change in position for **Taneika Richardson**. The administration recommends Ms. Richardson's appointment from Secretary to the Vice Principal [Grade 3] to Secretary to the Principal [Grade 5] at Cedarbrook Middle School. This is a 7.5-hour per day, 260-day position, at an hourly rate of \$27.28 (Step 5), effective September 11, 2025. A 90-day probation period will be required.

**Approval of Salary Adjustment**

RESOLVED: The administration recommends the ratification of the attached horizontal salary column movement for professional employees, effective August 26, 2025. This recommendation is based on the official evidence of credits earned, which has been submitted.

**Approval of Mentors**

RESOLVED: The administration recommends the approval of professional personnel per the attachment for mentors for the 2025-2026 school year, at the rate of \$600.

**Appointment of Stipends**

RESOLVED The administration recommends the approval of professional personnel per the attachment for leadership positions for the 2025-2026 school year, at the rates listed.

**Extra Duty/Extra Pay**

RESOLVED: The administration recommends the approval of the following Extra Duty/Extra Pay assignments, per the attachment, at a rate of \$235.00 per unit, as listed.

**THE FOLLOWING ITEMS WERE NOT SUBJECT TO BOARD APPROVAL**

**Termination**

The administration recommends the termination of employment for classified employee ID#11530, effective immediately. This recommendation is made pursuant to Section 5-514 of the Pennsylvania School Code and the information provided to the Board of School Directors.

**Retirement**

**Perry Lederman**, an Elementary Teacher at Myers Elementary School. Perry's retirement will be effective at the end of the workday on January 2, 2026. He has been a dedicated member of our district for 28.5 years.

**Mary Chinta**, an Paraeducator at Wyncote Elementary School. Mary's retirement will be effective at end of the workday on October 24, 2025. She has been a dedicated member of our district for 19 years.

**Resignations**

**Carl Schulz**, Paraeducator at Wyncote Elementary School, effective at the end of the workday on September 19, 2025.

**Desiree Broadnax**, Paraeducator at Cedarbrook Middle School, effective at the end of the workday on September 29, 2025.

**Non-discretionary Leaves of Absence**

**Gwendolyn Gary**, Building Aide at Cheltenham High School, is granted an unpaid FMLA Leave from August 18, 2025, until October 31, 2025. Her scheduled return to work is November 3, 2025.

**Jazmin Hayes-Postell**, Teacher on Special Assignment at Myers Elementary School, is granted an unpaid FMLA Leave from October 30, 2025 until February 10, 2026. Her scheduled return to work is February 10, 2026.

**Amanda Cruz**, Teacher at Cedarbrook Middle School [East], is granted an unpaid FMLA Leave from December 5, 2025 until December 19, 2025. Her scheduled return to work date is January 5, 2026.

The following consent agenda items were unanimously approved.

**Public Comments on Non-Agenda Items**

There were six (6) public comments on non-agenda items.

**PUBLIC  
COMMENTS ON  
NON-AGENDA  
ITEMS**

Ms. Aubria Nance, an Elkins Park resident and parent, commented on the importance of student safety and expressed concern regarding the timeliness and consistency of parent notification when incidents occur.

Mrs. Jordan Miller, a Myers ES resident and parent commented on the importance of student safety and expressed concern regarding the timeliness and consistency of parent notification when incidents occur.

Mrs. Ilyssa Kyu, a Glenside resident and parent, commented on concerns related to mass-shooting threats and inquired about the security measures currently in place. She emphasized the importance of having a strong, clear understanding of what is needed to protect students from gun violence, both within the district and across the country, and underscored the priority of ensuring student safety.

Mr. Mark Cheramie Walz, an Elkins Park resident and parent commented on the importance of student safety and expressed concern regarding the timeliness and consistency of parent notification when incidents occur.

Mr. Arthur Brown, a Glenside ES resident and parent commented on the importance of student safety and expressed concern regarding the timeliness and consistency of parent notification when incidents occur.

Mr. Maxx William's, a Glenside ES resident and a parent commented on the importance of student safety and expressed concern regarding the timeliness and consistency of parent notification when incidents occur.

**Future Meetings listed**

**Monday, October 20, 2025**

8:00 a.m. - Liaison Group (virtual)

**Tuesday, October 21, 2025**

7:00 p.m. - Educational Affairs Committee Meeting - Room 102, Admin Bldg, Zoom

**Tuesday, October 28, 2025**

6:30 p.m. - Hybrid Special Legislative Meeting -Room 102, Admin Bldg, Zoom

**Wednesday, November 5, 2025**

7:00 p.m. - Hybrid Facilities/Finance Committee Meeting - Room 102, Admin Bldg, Zoom

**Tuesday, November 11, 2025**

6:45 p.m. - Agenda Review

7:00 p.m. - Hybrid Legislative Board Meeting - Auditorium, Admin Bldg, Zoom

**Wednesday, November 12, 2025**

7:00 p.m. - Policy Committee Meeting - Room 102, Admin Bldg, Zoom

**Monday, November 17, 2025**

8:00 a.m. - Liaison Group (virtual)

**Tuesday, November 18, 2025**

7:00 p.m. - Educational Affairs Committee Meeting - Room 102, Admin Bldg, Zoom

**Tuesday, December 2, 2025**

**Cheltenham School District  
Hybrid Legislative Meeting of the Board of School Directors  
October 14, 2025**

<p><b>RESPONSE TO PRIOR QUESTIONS</b></p>  <p><b>MEETING ADJOURNED</b></p>	<p>6:30 p.m. - Hybrid Legislative Board Reorganization Meeting - Room 102, Admin Bldg, Zoom 7:00 p.m. - Hybrid Facilities/Finance Committee Meeting - Room 102, Admin Bldg, Zoom <b>Tuesday, December 9, 2025</b> 6:45 p.m. - Agenda Review 7:00 p.m. - Hybrid Legislative Board Meeting - Auditorium, Admin Bldg, Zoom <b>Monday, December 15, 2025</b> 8:00 a.m. - Liaison Group (virtual) <b>Tuesday, December 16, 2025</b> 7:00 p.m. - Educational Affairs Committee Meeting - Room 102, Admin Bldg, Zoom</p> <p>There were no unanswered prior questions.</p> <p>Upon motion by Mr. Burdell-Williams, seconded by Ms. Lowman, the meeting adjourned at 8:30 p.m.</p> <p>_____, Board Secretary</p> <p>_____, Board President</p>
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