APPENDIX A

JUNCTION SCHOOL DISTRICT

CERTIFICATED SALARY SCHEDULE
RESOURCE SPECIALIST
2025-2026
Effective July 1, 2025
186 Work Days

Step	1*	A BA + CRED	B BA + 45	C BA + 60	D BA + 75
1	$ 46,809	$ 60,603	$ 62,828	$ 65,140	$ 67,549
2		$ 61,437	$ 64,273	$ 66,643	$ 69,113
3		$ 62,284	$ 65,755	$ 68,184	$ 70,716
4		$ 63,143	$ 67,274	$ 69,763	$ 72,359
5		$ 64,015	$ 68,830	$ 71,383	$ 74,043
6		$ 64,901	$ 70,426	$ 73,042	$ 75,769
7		$ 65,799	$ 72,062	$ 74,744	$ 77,538
8		$ 66,712	$ 73,739	$ 76,487	$ 79,352
9		$ 67,637	$ 75,457	$ 78,274	$ 81,211
10		$ 67,637	$ 77,218	$ 80,106	$ 83,116
11		$ 67,637	$ 79,023	$ 81,983	$ 84,679
12		$ 67,637	$ 80,874	$ 83,908	$ 86,272
13		$ 67,637	$ 82,770	$ 85,486	$ 87,898
14		$ 67,637	$ 84,714	$ 87,096	$ 89,556
15		$ 67,637	$ 86,708	$ 88,738	$ 91,247
16		$ 67,637	$ 86,708	$ 89,994	$ 92,541
17		$ 67,637	$ 86,708	$ 91,269	$ 93,854
18		$ 67,637	$ 86,708	$ 92,563	$ 95,187
19		$ 67,637	$ 86,708	$ 93,876	$ 96,540
20		$ 67,637	$ 86,708	$ 95,208	$ 97,913
21		$ 67,637	$ 86,708	$ 95,208	$ 99,306
22		$ 67,637	$ 86,708	$ 95,208	$ 100,721
23		$ 67,637	$ 86,708	$ 95,208	$ 102,156
24		$ 67,637	$ 86,708	$ 95,208	$ 103,613
25		$ 67,637	$ 86,708	$ 95,208	$ 105,093

Hourly Wage Rate (8.7) $ 43.11
Masters Degree Stipend: $ 1,750
Doctorate Degree Stipend: $ 2,250
*Column 1: Not Fully Credentialed / Intern

Board Approved: January 20, 2026