APPENDIX A

JUNCTION SCHOOL DISTRICT

CERTIFICATED SALARY SCHEDULE
2025-2026
Effective July 1, 2025
186 Work Days

Step	1*	A BA + CRED	B BA + 45	C BA + 60	D BA + 75
1	$ 41,809	$ 55,603	$ 57,828	$ 60,140	$ 62,549
2		$ 56,437	$ 59,273	$ 61,643	$ 64,113
3		$ 57,284	$ 60,755	$ 63,184	$ 65,716
4		$ 58,143	$ 62,274	$ 64,763	$ 67,359
5		$ 59,015	$ 63,830	$ 66,383	$ 69,043
6		$ 59,901	$ 65,426	$ 68,042	$ 70,769
7		$ 60,799	$ 67,062	$ 69,744	$ 72,538
8		$ 61,712	$ 68,739	$ 71,487	$ 74,352
9		$ 62,637	$ 70,457	$ 73,274	$ 76,211
10		$ 62,637	$ 72,218	$ 75,106	$ 78,116
11		$ 62,637	$ 74,023	$ 76,983	$ 79,679
12		$ 62,637	$ 75,874	$ 78,908	$ 81,272
13		$ 62,637	$ 77,770	$ 80,486	$ 82,898
14		$ 62,637	$ 79,714	$ 82,096	$ 84,556
15		$ 62,637	$ 81,708	$ 83,738	$ 86,247
16		$ 62,637	$ 81,708	$ 84,994	$ 87,541
17		$ 62,637	$ 81,708	$ 86,269	$ 88,854
18		$ 62,637	$ 81,708	$ 87,563	$ 90,187
19		$ 62,637	$ 81,708	$ 88,876	$ 91,540
20		$ 62,637	$ 81,708	$ 90,208	$ 92,913
21		$ 62,637	$ 81,708	$ 90,208	$ 94,306
22		$ 62,637	$ 81,708	$ 90,208	$ 95,721
23		$ 62,637	$ 81,708	$ 90,208	$ 97,156
24		$ 62,637	$ 81,708	$ 90,208	$ 98,613
25		$ 62,637	$ 81,708	$ 90,208	$ 100,093

Hourly Wage Rate (8.7) $ 43.11
Masters Degree Stipend: $ 1,750
Doctorate Degree Stipend: $ 2,250
*Column 1: Not Fully Credentialed / Intern

Board Approved: January 20, 2026