

WATERFORD TOWNSHIP BOARD OF EDUCATION

**ADDENDUM**

January 21, 2026

**PERSONNEL**

**14. Retirement of Certified Staff Member:**

Approve the retirement of Mary Low, Elementary Education Teacher, with gratitude and appreciation for her years of service to our district, effective July 1, 2026. (UPC:30-50-G3 / BDH)

**15. Create / Abolish Support Staff Positions for the 2025-2026 School Year:**

Approve the created / abolished Certified and Support Staff positions for the 2025-2026 school year:

| Position                        | Loc.     | Create/<br>Abolish | UPC               | FTE         | Account Number           | Eff. Date |
|---------------------------------|----------|--------------------|-------------------|-------------|--------------------------|-----------|
| Permanent Teacher<br>Substitute | District | Create             | 28-10-S8 /<br>BAH | 1.0         | 11-120-100-101-00-09-000 | 1.20.26   |
| <b>TOTAL</b>                    |          |                    |                   | <b>+1.0</b> |                          |           |

**16. Appointment of Support Staff for the 2025-2026 School Year:**

Approve the following Support Staff member for the 2025-2026 school year:

| Name          | Assignment                      | UPC               | Loc   | Step | Rate /<br>Hour | Hours /<br>Day | Days /<br>Year | FTE | Effective<br>Date |
|---------------|---------------------------------|-------------------|-------|------|----------------|----------------|----------------|-----|-------------------|
| Sorce, Alyssa | Permanent Teacher<br>Substitute | 28-10-S8 /<br>BAH | Distr | 1    | \$20.19        | 6.75           | 185            | 1.0 | 1.20.26           |

**17. Appointment of Certified Staff for the 2025-2026 School Year:**

Approve the following staff member for the position listed below:

| Name          | Assignment                               | From    | To      | Step | Salary                 | FTE |
|---------------|------------------------------------------|---------|---------|------|------------------------|-----|
| Sorce, Alyssa | Long-Term Substitute<br>(Elem. K-6: Kdg) | 2.09.26 | 6.30.26 | 1 BA | \$61,025<br>(prorated) | 1.0 |

**18. Appointment of Substitutes for the 2025-2026 School Year:**

Approve the following Substitute for the remainder of the 2025-2026 school year, pending receipt of the required documents:

| Name          | Substitute Position           | Rate (Gr. 1-6) | Rate (Gr. PreK - K) |
|---------------|-------------------------------|----------------|---------------------|
| Lewis, Sheila | Paraprofessional              | 18.75 / hr     | 20.63 / hr          |
|               | Non-Instructional Aide (café) | 17.66 / hr     | 19.42 / hr          |