

Campbell City Schools Board of Education
Organizational Meeting Minutes
Wednesday, January 7, 2026

The organizational meeting of the Campbell City Schools' Board of Education was held at 5:30 p.m. in the Board of Education Conference Room. President Pro-Temp Beth Donofrio presided and led in the Pledge of Allegiance.

Oath of Office was administered by Nora Montanez, Treasurer to newly elected Board Members, Mr. Gary Bednarik, Mrs. Judy Gozur and Mr. Tony Kelly.

The following members were present to roll call:

Mr. Gary Bednarik, Mrs. Judy Gozur, Mr. Tony Kelly, Mrs. Tina Tsagaris, and Mrs. Beth Donofrio.

I. RESOLUTION #2026-1:

Tony Kelly motioned to nominate Judy Gozur for Board President for 2026. There were no other nominations. Judy Gozur accepted the nomination.

Moved by Mr. Kelly – Seconded by Mr. Bednarik
Yeas: Bednarik, Gozur, Kelly, Tsagaris, and Donofrio

After being administered the Oath of Office by the Treasurer, Mrs. Gozur assumed the chair.

II. RESOLUTION #2026-2:

President Gozur called for nominations for Board Vice President for 2026. Beth Donofrio motioned to nominate Gary Bednarik with no other nominations. Gary Bednarik accepted the nomination.

Moved by Mrs. Donofrio – Seconded by Mrs. Tsagaris
Yeas: Bednarik, Donofrio, Kelly, Tsagaris, and Gozur

Mr. Bednarik was administered the Oath of Office by the Treasurer, Mr. Bednarik accepted.

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III. RESOLUTION #2026-3:

Motion to approve Board Members on the following committees for the calendar year 2026.

Personnel/Policy	- Judy Gozur
Finance/Audit	- Tina Tsagaris
Buildings & Grounds	- Beth Donofrio
Athletics	- Tony Kelly
Legislative Liaison	- Beth Donofrio
Curriculum/Stud. Achievement Liaison	- Gary Bednarik

Moved by Mrs. Donofrio – Seconded by Mrs. Tsagaris
Yeas: Bednarik, Donofrio, Kelly, Tsagaris, and Gozur

MEETINGS

IV. RESOLUTION #2026-4

- A. Be it resolved, by the Board of Education of the Campbell City School District, that the regular meetings of the Board of Education shall be scheduled for 5:30 P.M. on the third Tuesday of each month in Room 310 at Memorial High School or in the Board of Education Conference Room during the year 2026. The compensation of Board Members is hereby affixed for the year 2026 at \$125.00 for every meeting attended, with a maximum of 40 meetings per year. (The 2025 maximum was 40 meetings per year, 30 meetings were held – including all meetings and conferences.)
- B. To provide compensation for participating board member attendance in the amount of \$60 a day for training programs three hours or fewer in length and \$125 per day for attendance at training programs longer than three hours in length in accordance with 3313.12 of the Ohio Revised Code.

Moved by Mrs. Tsagaris – Seconded by Mr. Bednarik
Yeas: Bednarik, Donofrio, Kelly, Tsagaris, and Gozur

FINANCE

V. RESOLUTION #2026-5

- A. To establish a service fund (O.R.C. 3315.15); appropriate a maximum of \$7,500 to this fund.
- B. To authorize the treasurer to request tax advances as needed in 2026.
- C. Consideration to approve Nora J. Montanez and/or Matthew Bowen as the designees for the Campbell City School District for public records training.
- D. Be it resolved, by the Board of Education of the Campbell City School District, that it has granted permission to the Treasurer to invest Board of Education funds, as deemed appropriate by the Treasurer.

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- E. Be it resolved, that the Treasurer of the Board of Education be authorized to pay all bills as they are presented provided that funds are available, and to report monthly to the Board of Education those bills that were paid.
- F. To grant the Superintendent and Treasurer permission to participate in and file applications for any Federal and State Programs and any other grants that may be written by certified staff members.
- G. To approve that the Campbell City Schools shall utilize of the model record retention schedule developed by the Ohio History Connection as its Records Retention and Disposition Schedule.
- H. To certify the Conflict of Interest Statement, where it is the responsibility of each board member to disclose any financial or personal interest in any activities in which their involvement could result in a conflict of interest as stated in 5 C.F.R. §2635.402. (A copy of this statement is on file in the treasurer's office.)

Moved by Mr. Kelly – Seconded by Mrs. Tsagaris
Yeas: Bednarik, Donofrio, Kelly, Tsagaris, and Gozur

OTHER BUSINESS

VI. RESOLUTION #2026-6

- A. To approve attendance of Board Members, Treasurer, and Superintendent at professional meetings, inclusive of the American Association of School Administrators (AASA), Ohio School Boards Association (OSBA), Ohio Association of School Business Officials (OASBO), Buckeye Association of School Administrators (BASA), and Consortium of State School Boards Association (COSSBA) for calendar year 2026.
- B. To approve membership with the Ohio School Boards Association (OSBA) from January 1, 2026 through December 31, 2026, at a cost of \$7,258.00. Additional recommendation to support the efforts of other boards of education to obtain favorable judicial decisions. The Ohio School Boards Association Legal Assistance Fund has been established for this purpose. Therefore, the Board hereby resolves to join the OSBA LAF for calendar year 2025 and authorizes the treasurer to pay the LAF \$250.00.
- C. Whereas, the Campbell City School District is a member of the Ohio School Boards Association (OSBA); and

Whereas, the OSBA is an association created for the purpose of fulfilling and advancing the District statutory mandate by working for the general advancement of public education in Ohio, for the desirable and efficient working relationships among boards of education, school administrators, teachers and the public, and to maintain channels for exchange of ideas among and distribution of information to school districts to provide better and more effective public service to public schools; and

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Whereas, Board Member, Tony Kelly, will serve as a member of the Regional Executive Committee for the OSBA in the year of 2026; therefore

NOW BE IT RESOLVED that the Campbell Board of Education determines that Tony Kelly service as a member of the Regional Executive Committee of the OSBA, and travel in that role, is related to his official duties as a member of the Campbell Board of Education; and

That any travel expenses paid for Tony Kelly travel to OSBA conferences, seminars, and similar events during the year of 2026 are ordinary, customary, and necessary provided that the travel expenses are the lesser of: (1) the amount that the Campbell City School District allows to be reimbursed for travel to the destination; or (2) the current per diem rate set by the United States General Services Administration for travel to the destination.

- D.** Consideration to authorize the superintendent and treasurer to utilize the following law firms:

Roth, Blair, Roberts, Strasfeld & Lodge, Attorneys at Law
Gingo & Bair Law, LLC

Moved by Mrs. Donofrio – Seconded by Mr. Bednarik
Yeas: Bednarik, Donofrio, Kelly, Tsagaris, and Gozur

The next regular meeting will be held Tuesday, January 20, 2026 at 5:30 p.m. in the Conference Room at the Board of Education Office.

- VII.** Motion to adjourn the meeting at 5:53 p.m.

Moved by Mr. Kelly – Seconded by Mrs. Tsagaris
Yeas: Bednarik, Donofrio, Kelly, Tsagaris, and Gozur

The foregoing is a correct record of the proceedings of the Board of Education Organizational Meeting held January 7, 2026.

President

Treasurer