
HARPER-ARCHER ELEMENTARY SCHOOL
FUELING SUCCESS: EMPOERMENT IN THE FAST LANE
HARPER ARCHER ELEMENTARY EST. 2019
WELCOME!
THE HARPER-ARCHER GO TEAM MEETING WILL START SOON.
HAS BEGUN
THE MEETING WILL BE A LIVE BROADCAST THAT IS ALSO RECORDED
TUESDAY, JANUARY 21, 2025 AT 4:00 PM
DR. CRYSTAL JANUARY, PRINCIPAL



Preparing for FY27 Budget Development

Harper-Archer Elementary
GO Team Business Meeting #4
January 20, 2025



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EST. 2019

Agenda

- **Action Items**
  - Approval of Agenda
  - Approval of Previous Minutes
  - 2025-2030 Strategic Ranking Strategic Plan Objectives
- **Discussion Items**
  - Finalize 2025-2030 Strategic Plan
  - Preparing for the FY27 Budget Development Process
    - Review 2026-2027 Strategic Objectives Ranking
- **Information Items**
  - Principal's Report
    - CCRPI Results & Winter Map Data
      - Cluster Advisory Team Report
  - APS Forward 2040 – Long-Range Facilities Plan Update *(if needed)*
- **Announcements**
  - **APTT**
  - **School Climate Celebration**
  - **Scholar Celebration**
  - **Black History Program**
- **Public Comment**
- **Adjournment**

Action Items



Approval of the Agenda



Approval of Previous Minutes



2025-2030 Strategic Plan



Ranking Strategic Plan Objectives

Discussion Items

Finalize the 2025-2030 Strategic Plan

Preparing for the FY27 Budget Development Process

Review 2026-2027 Strategic Objectives

Rankings

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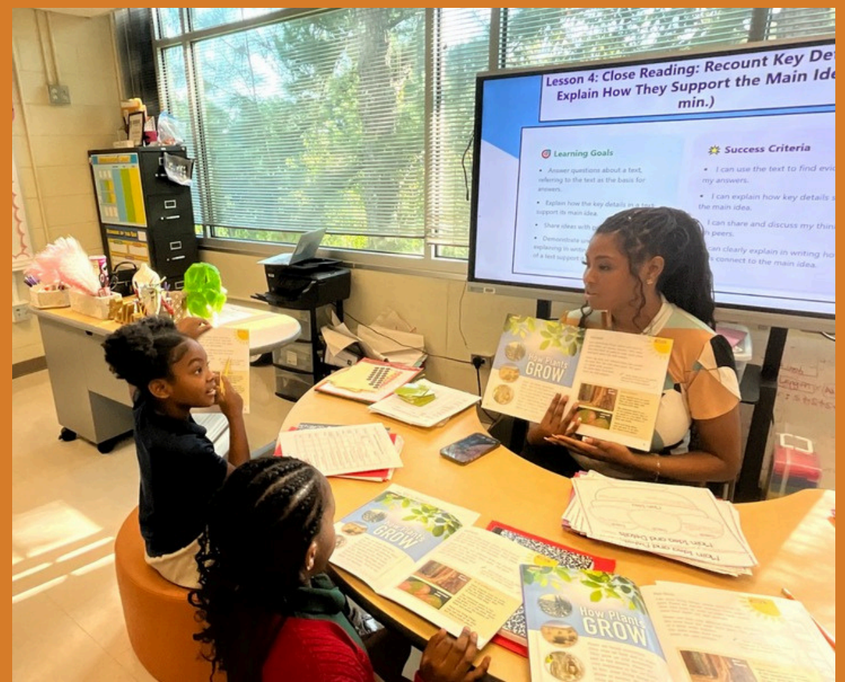

Finalizing the 2025-2030 School Strategic Plan Development Process

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School Strategic Planning Overview

Purpose

To cascade the district strategic plan to the school level, while grounding our focus in the school's Continuous Improvement Plan. This will **create alignment, reduce confusion, and simplify our efforts.**

Timeline

Our school's 2030 Strategic Goals and Objectives should be **updated, approved and ranked by January 2026.** Schools will focus on the strategies as part of FY27 Budget and Continuous Improvement Plan processes.

Revisiting the APS 2025-2030 Strategic Plan

A COMMUNITY OF BELIEVERS GETTING BACK TO BASICS

Our Strength is Our Team

Atlanta's students will have effective and engaged teachers, leaders, and staff.

- Increase concentration of highly-effective teachers and leaders
- Prioritize engagement and retention for staff
- Grow and promote strong teachers, leaders, and staff

Our Responsibility Is Shared

Atlanta's students will have supportive families, communities, and partners.

- Build meaningful partnerships
- Expand Atlanta Partners for Education (APFE) impact
- Increase access and engagement for families and communities

Our System Is Efficient & Effective

Atlanta's students will have the schools and resources they need to succeed.

- Maximize facility usage for the student and community good
- Leverage data to drive strategic financial investments
- Implement sustainability initiatives

We Are Strengthening Our Instructional Core

Atlanta's students will have high-quality instruction, materials, and targeted support.

- Implement high-quality, relevant, and engaging instructional materials and professional learning in all core content areas
- Target resources towards subgroups (eg. exceptional education, English learners, economically-disadvantaged)
- Accelerate early learning

We Are Caring For Every Child

Atlanta's students will have trusted, supportive adults meeting their unique needs.

- Expand strategies that reduce chronic absenteeism and disproportionate discipline
- Implement systematic culture and climate strategies
- Increase student access to trusted and reliable adults (eg. mentors, coaches, counselors)

We Are Sparking Student Curiosity

Atlanta's students will have access to explore and expand their passions and interests.

- Promote robust arts, athletics, world language, and enrichment offerings
- Expand access to high-interest and workforce-ready offerings (e.g. career programs and pathways, advanced coursework)
- Explore specialized and innovative school models (eg. School of the Arts)

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GO Team's Focus (Governance)



What is our purpose? What do we do?

We are educating and empowering Atlanta's students to shape the future.

What is our picture of the future?

What results do we want to satisfy our stakeholder needs?

1. Literacy
2. Numeracy
3. College & Career Readiness

What are the main focus areas ("Pillars of Excellence") of our work?

We are Caring for Every Child *(example)*

What initiatives and efforts are needed to get results?

Expand strategies that reduce chronic absenteeism *(example)*

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In Our Last Meeting We...

1 Reviewed Our Proposed Mission and Vision for 2025-2030

Mission: Intentionally preparing every scholar to learn with purpose and boldly pursue a future full of choice and opportunity.

Vision: Intentionally preparing every scholar to learn with purpose and boldly pursue a future full of choice and opportunity.

2 Reviewed Our Proposed Goals for 2025-2030

1 By May 2030, Harper-Archer Elementary School will strengthen teacher capacity in literacy and mathematics, resulting in 85% or more of scholars demonstrating average or high growth on the NWEA MAP assessment.

2 By the end of the 2030 school ye the percentage of scholars with attendance rates of 90% or highe will increase from 66% to a minim of 80%.

3 By the end of the 2029–2030 school year, the percentage of scholars demonstrating proficiency in reading will increase from 10% to a minimum of 30% as measured by the EOG reading assessment.

4 By the end of the 2029–2030 school year, the percentage of scholars demonstrating proficiency in reading will increase from 12% to a minimum of 30% as measured by the EOG reading assessment.

3 Identified Our 2025-2030 Strategic Objectives

We Are Strengthening Our Instructional Core

- Implement high quality, rigorous curriculum.
- Implement explicit instruction with gradual release.
- Respond to frequent formative assessments.
- Interpret and construct texts daily.

We Are Caring For Every Child

- Increase the percentage of scholars absent less than 10% of their enrolled days by 5% from 66% to 71%.
- Implement system of supports for whole child scholar interventions and success planning.

We Are Sparking Student Curiosity

- Provide access to beyond the core readiness experiences (STEAM / foreign language) connections offerings.
- Explore innovate scheduling for scholar exposure, intervention, enrichment, or acceleration.

Our Strength is Our Team

- Implement high quality professional learning.
- Prioritize high quality coaching cycles.
- Increase the concentration of highly effective educators during instructional time.

Our Responsibility Is Shared

- Partner with families and the community to address the needs associated with community needs, literacy (effective listening speaking, writing, and reading), and STEAM/Beyond the Core Readiness experiences.

Our School Is Efficient & Effective

- Maximize facility usage for the scholar and community good.

Today We Will Complete:
School Strategic Planning Process: Step 5

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1. **Review Data**
2. **Align Mission/Vision/Purpose**
3. **Confirm 2030 Goals**
   - Create CIP Goals to 2030
   - Identify Additional Goals
4. **Identify 2025-2030 Strategic Objectives**
   - Reflect on 2020-2025 Strategic Plan
   - Review and Discuss Additional Objectives Going Forward
5. **Approve Your Strategic Plan & Rank Your Strategic Objectives for FY27**



Sample GO Team Business Meeting Cadence

Business Meeting 1:
- Review Data *(MAP, GMAS, Graduation Rate, CCRPI, etc.)*

Business Meeting 2:
- Review Data (School KPIs)
- Align Mission/Vision/ Purpose
- Confirm 2030 Goals

Business Meeting 3:
- Identify 2025-2030 Strategic Objectives

Business Meeting 4 :
- Approve Your Strategic Plan & Rank Your Strategic Objectives for FY27

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5. Identify 2025-2030 Strategic Objectives

- Review and Discuss your school's 2025-2030 Strategic Plan
  - Action on your 2025-2030 Strategic Plan

- Review and Discuss your 2026-2027 Strategic Plan Objective Rankings
  - Action on the 2026-2027 Strategic Plan Objective Ranking

Harper-Archer Elementary School

Mission Statement: Intentionally preparing every scholar to learn with purpose and boldly pursue a future full of choice and opportunity.

Vision Statement: To become a joyful, high-achieving school where every child learns, grows, and succeeds with the support of compassionate, committed, and capable teachers, families, and community partners.

1. By May 2030, Harper-Archer Elementary School will strengthen teacher capacity in literacy and mathematics, resulting in 85% or more of scholars demonstrating average or high growth on the NWEA MAP assessment.
2. By the end of the 2030 school year, the percentage of scholars with attendance rates of 90% or higher will increase from 66% to a minimum of 80%.
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4. By the end of the 2029–2030 school year, the percentage of scholars demonstrating proficiency in math will increase from 12% to a minimum of 30% as measured by the EOG math assessment.

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Our School Is Efficient & Effective

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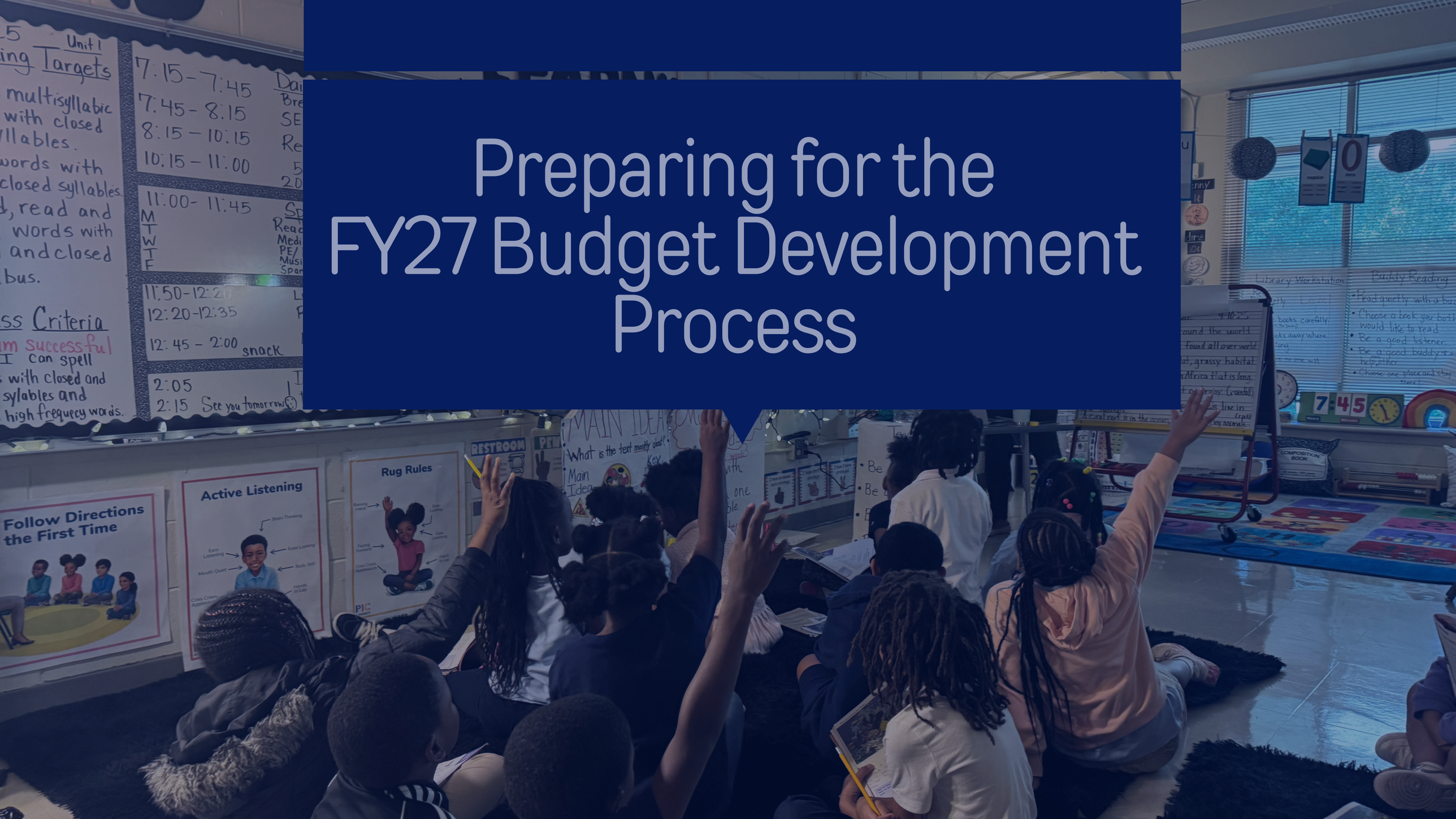
Action on the 2025-2030 Strategic Plan

The GO Team needs to TAKE ACTION (vote) on its new 2025-2030 Strategic Plan.

After the motion and a second, the GO Team may have additional discussion. Once discussion is concluded, the GO Team will vote.

Preparing for the FY27 Budget Development Process



Discussion

Strategic Plan Objectives Ranking

The GO Team ranked its Strategic Plan Objectives in preparation for the 2026-2027 Budget Development Process (January–March 2026).

The ranked objectives will serve as budget parameters during FY27 budget discussions.

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Rank Objectives from Higher to Lower

Higher

Lower

1. **Caring for Every Child**
2. **Our Strength is Our Team**
3. **Instructional Core**
4. **Our Responsibility is Shared**
5. **We are Sparking Curiosity**
6. **Our School is Efficient and Effective**

Google Forms

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Action on the Strategic Plan Objectives Ranking

The GO Team needs to TAKE ACTION (vote) on its ranked Strategic Plan Objectives. After the motion and a second, the GO Team may have additional discussion. Once discussion is concluded, the GO Team will vote.

Where We're Going

FY 2026 and SY 2026 - 2027 Budget Discussions



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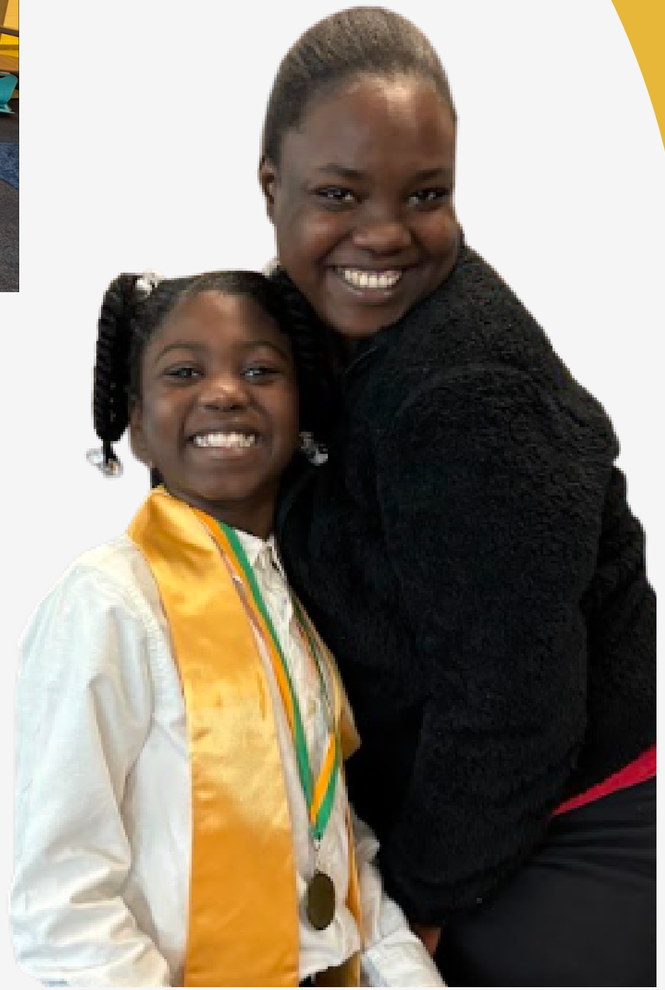
Questions?









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1/16/2026

Information Items

- Principal's Report
  - CCRPI Results
  - MAP Results
- Cluster Advisory Team Report



Dr. Crystal January

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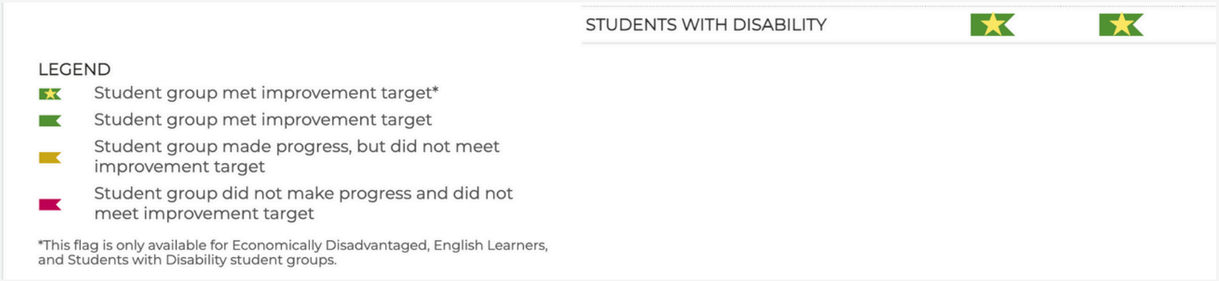
Principal's Report

1/16/2026

CCRPI Result May 2025

Closing Gaps



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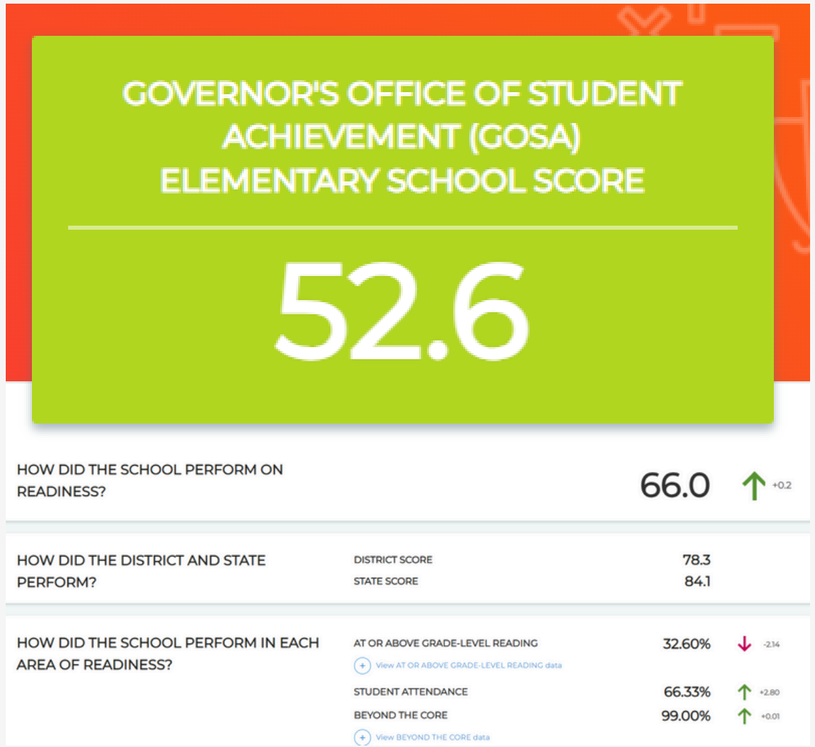
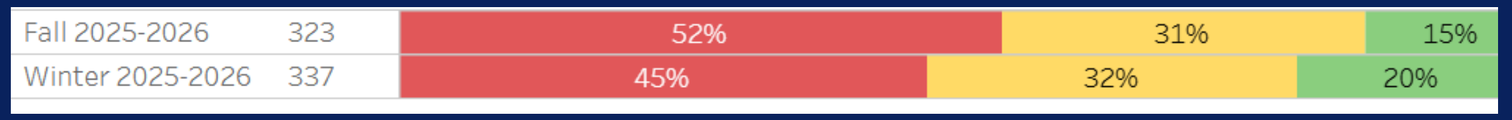
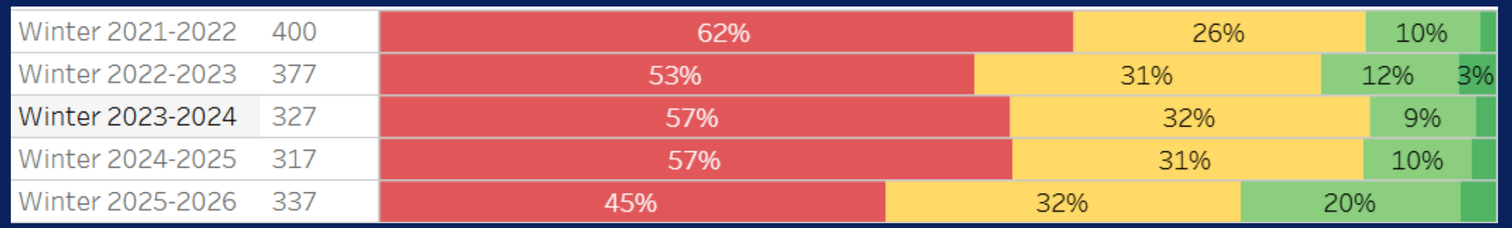
Progress: 79



December 2025 : NWEA MAP RESULTS

READING





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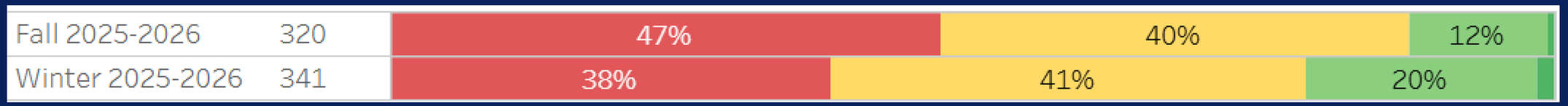
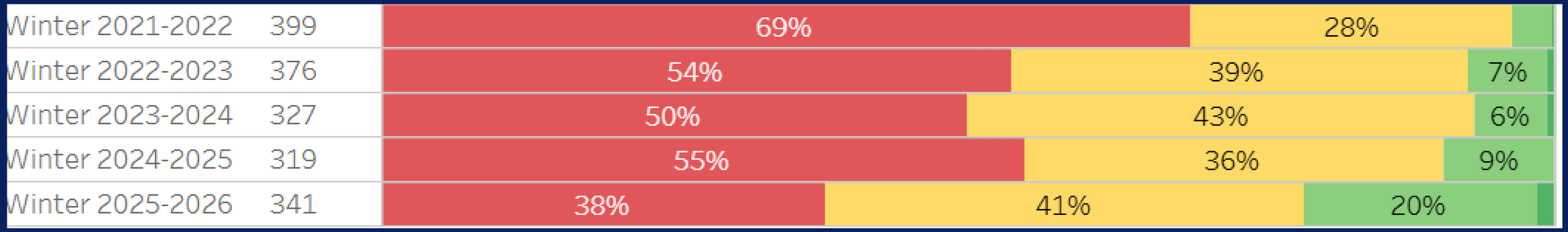
1/16/2026

December 2025NWEA MAP RESULTS

MATH







Announcements

SCHOOL UPDATES

99 Math Cluster Winner
Spelling Bee Competition
Beta Club Induction Ceremony





SCHOOL UPDATES

- Winter Holiday Performance
- Dance Field Trip
- Picture Book Bowl Winner Celebration

1/16/2026

SCHOOL UPDATES

Holiday Wishlist
Doughnuts with Dads
Urban Escape Games Fieldtrip
Beyond Bedtime Literacy Fieldtrip
Bookfair









SCHOOL UPDATES

- Fieldtrip to Douglass HS for “How the Grinch Stole Christmas Production”

SCHOOL UPDATES

Upcoming

- Math bowl
- Candy Grams
- Podium Awards
- Black History Month Celebration
- Climate Star Rating Survey Open Now





Cluster Advisory Team Report

- **Charter System Renewal**
- **FY27 Budget Preparation**
- **Attendance**

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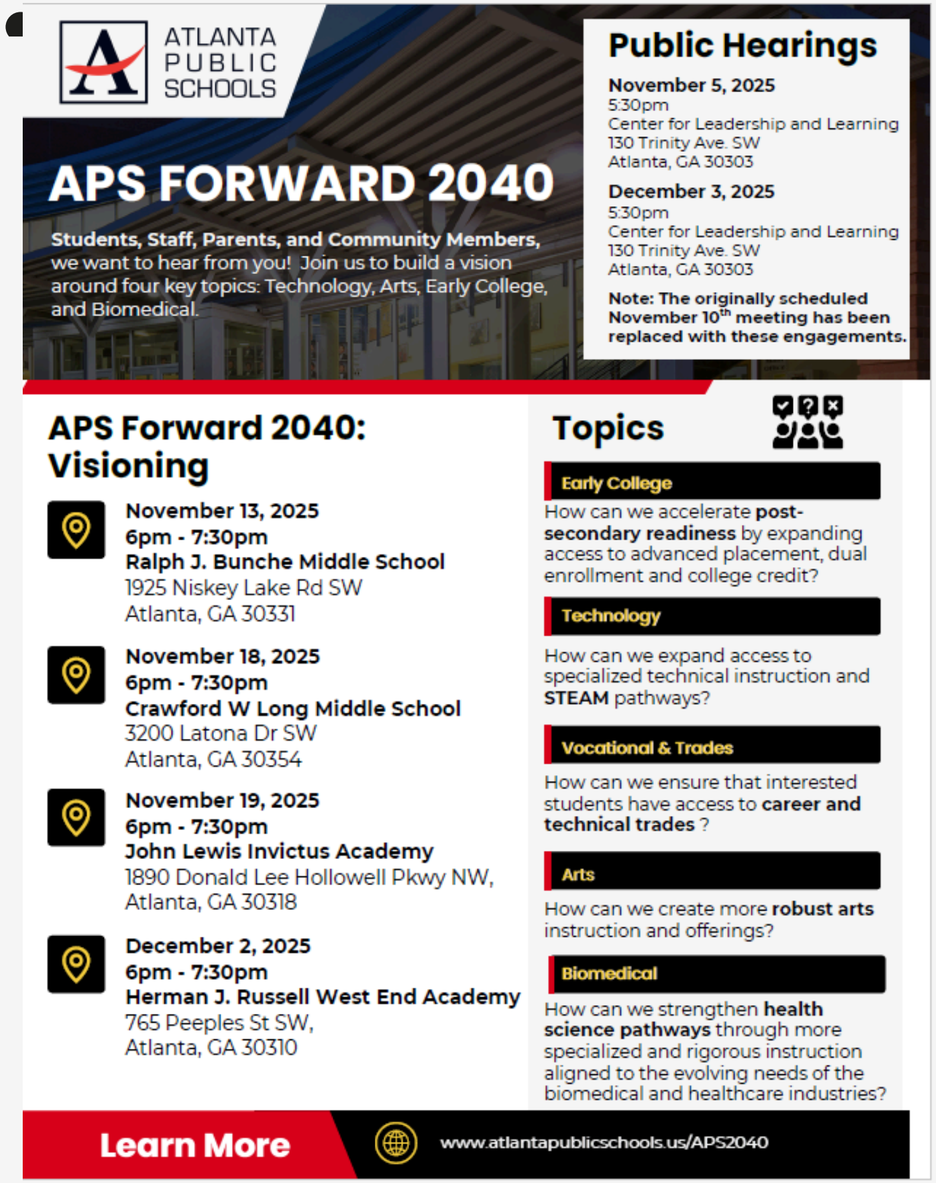

Comprehensive Long-Range Facilities Plan

www.atlantapublicschools.us/APS2040



Thank You

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