



Wednesday, December 17, 2025 COG Regular Board Meeting Minutes

2080 Citygate Drive, Columbus, OH - 8:00 A.M.

1. Opening Items

1.01 Call to Order/Roll Call

The Governing Board of the Educational Service Center Council of Governments was called to order by the Educational Service Center Council of Governments President Reed at 8:05 AM in regular session at 2080 Citygate Drive, Columbus, OH on 12.17.25, with the following members present

Ms. Groff: Ms. Reed: Mr. Brownson

Staff Present

ESCCO Deputy Superintendent Gale Marsh

ESCCO CFO/Treasurer David Weaver

ESCCO Assistant Treasurer Jackie Dieter

Guest Jerry Stewart

2.01 Board Agreement Amendment

Mr. Brownson moved and Ms. Groff seconded that the Governing Board of the ESC Council of Governments By-Laws be Amended.

Vote resulted as follows:

Ms. Groff: Aye Ms. Reed: Aye Mr. Brownson Aye

Motion Passed

2.02 Recommend the Governing Board of the ESC Council of Governments approve the Virtual Meeting Policy for ESC-COG

Mr. Brownson moved and Ms. Groff seconded that the Governing Board of the ESC Council of Governments adopt the Virtual Meeting Policy.

Vote resulted as follows:

Ms. Groff: Aye Ms. Reed: Aye Mr. Brownson Aye

Motion Passed

2.03 Recommend the Governing Board of the ESC Council of Governments set the date of January 14, 2026 for the 2026 Organizational / Regular Board Meeting at 8:00 AM

Ms. Groff moved and Mr. Brownson seconded that the Governing Board of the ESC Council of Governments set the date of January 14, 2026 for the 2026 Organizational / Regular Board Meeting at 8:00 AM

Vote resulted as follows:

Ms. Groff: Aye Ms. Reed: Aye Mr. Brownson Aye

Motion Passed

2.4 Adoption of Agenda

Mr. Brownson moved and Ms. Groff seconded that the Governing Board of the ESC Council of Governments adopt the agenda.

Vote resulted as follows:

Ms. Groff: Aye Ms. Reed: Aye Mr. Brownson Aye

Motion Passed

3.01 Adjourn to Executive Session

Recommend the Governing Board of the ESC Council of Governments adjourn to Executive Session in accordance with ORC 121.22 (G) to consider Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Ms. Groff moved and Mr. Brownson seconded that the Governing Board of the ESC Council of Governments

Ms. Groff: Aye Ms. Reed: Aye Mr. Brownson Aye

Reconvene in open session at 8:26AM

5.01 Approval of Consent Agenda

Ms. Groff moved and Mr. Brownson seconded that the Governing Board of the ESC Council of Governments approve the consent agenda.

5. Consent Items

5.02 Treasurer/CFO Recommendations - Approval of Financial Items

Recommend the Governing Board of the Educational Service Center Council of Governments approve the financial reports on file in the Treasurer/CFO's office: 2025 October and November Financial Summaries. [Attached]

October and November Financial Summaries

Subject	5.03 Treasurer/CFO Recommendations - Approval of Meeting Minutes
Meeting	Dec 17, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes, for the November 19, 2025 meeting. [Attached]
File Attachments	
November Board Minutes	1.19.25.pdf (557 KB)

5. Consent Items

Subject 5.04 Executive Director's Recommendations: Separations

Meeting Dec 17, 2025 - COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board approves the following separations of employment.

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
Buckeye Valley LSD	Stacy	Allison	Paraprofessional	11.14.25	Resigned
Buckeye Valley LSD	Whitaker	Michelle	Paraprofessional	11.24.25	Resigned
ESC Center for Student Services	Doherty	Jennifer	Teaching Assistant	11.28.25	Resigned
ESC Center for Student Services	McCafferty	Nicole	Teaching Assistant	12.08.25	Resigned
ESC Center for Student Services	O'Malley	Mary	Long Term Substitute	11.19.25	Resigned
ESC Center for Student Services	Wilson	Micaela	Educational Liaison	11.21.25	Resigned
ESC Center for Student Services	Wittman	Jill	Teaching Assistant	11.28.25	Resigned
Family And Children First	Gillis	Brian	Senior Data Manager	12.05.25	Resigned
Hamilton LSD	Seiter	Paige	Educational Aide	12.05.25	Resigned
Hilliard SACC	Johnson	Hope	Program Leader	10.17.25	Resigned
Hilliard SACC	Miller	Peyton	Program Leader	12.05.24	Resigned
Hilliard SACC	Salih	Romayssae	Program Leader	11.14.25	Resigned
Metro Early College High School	Schilling	Denise	Teacher	12.01.25	Resigned
Star House Columbus	Walton	Jonathan	Drop-In Services Supervisor	11.14.25	Resigned
State Support Team Region 11	Priebe	Sarah	SST Consultant	11.21.25	Resigned
Upper Arlington CSD	Collie	Somia	Paraprofessional	12.12.25	Resigned
Westerville CSD	Crutchfield	Emily	Instructional Aide	11.20.25	Resigned
Westerville CSD	Downey	Heather	Instructional Aide	12.19.25	Resigned
Westerville CSD	Flugger	Lisa	Instructional Aide	02.27.26	Retirement
Westerville CSD	Ragland	Drew	Instructional Aide	12.19.25	Resigned

5. Consent Items

Subject 5.05 Executive Director's Recommendations: Employment

Meeting Dec 17, 2025 - COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board approve the following employment for the 2025-2026 contract year. [Contingent upon and subject to successful background checks, current license, receipt, and final administrative review of all application records and receipt of all other necessary documentation.]

District/Agency	Last Name	First Name	Position Title	Total Paid Days	Start Date	End Date	Salary/Rate	Pay Type
Bexley CSD	Cain	Alycia	Educational Aide	101	12.16.2025	05.29.2026	\$19.54	HOURLY
Bexley CSD	Schertzer	Sydney	Paraprofessional	122	11.17.2025	05.29.2026	\$22.84	HOURLY
Bexley CSD	Smoot	Karen	Paraprofessional	109	12.08.2025	05.29.2026	\$26.26	HOURLY
Buckeye Valley LSD	Reno	Courtney	Paraprofessional	122	11.13.2025	07.31.2026	\$17.17	HOURLY
Dublin CSD	Wohrle	Cynthia	Fiscal Project Manager	128	01.02.2026	06.30.2026	\$39.50	HOURLY
ESC Center for Student Services	Hunt	Amanda	Teaching Assistant	99	01.05.2026	06.30.2026	\$17.81	HOURLY
ESC Center for Student Services	Momoh	Alberta	Teaching Assistant	84	01.26.2026	06.30.2026	\$18.24	HOURLY
ESC Center for Student Services	Morris	Daniel	Teaching Assistant	128	11.12.2025	06.30.2026	\$20.52	HOURLY
ESC Center for Student Services	Moses	Alyaa	Long Term Substitute	107	12.05.2025	06.30.2026	\$33.42	HOURLY
ESC Center for Student Services	Wildermuth	Regan	Teaching Assistant	108	11.25.2025	06.30.2026	\$17.82	HOURLY
ESC Center for Student Services	Yake	Makayla	Long Term Substitute	113	11.24.2025	06.30.2026	\$33.42	HOURLY

ESC-Ventures	Robinson	Stefvonte	Teacher Assistant	99	01.05.2026	06.30.2026	\$22.63	HOURLY
Gahanna-Jefferson CSD	Harris	Shade	Behavior Prevention Specialist	109	11.24.2025	05.26.2026	\$23.50	HOURLY
Global Impact STEM Academy	Bronston	Briana	Food Service	85	01.05.2026	07.31.2026	\$25.00	HOURLY
Global Impact STEM Academy	Robinson	Sarah	Educational Aide	88	01.06.2026	07.31.2026	\$19.00	HOURLY
Hamilton LSD	Larrick	Rayon	Educational Aide	93	01.05.2026	07.31.2026	\$17.81	HOURLY
Hamilton LSD	Smith	Lauren	Educational Aide	105	12.08.2025	07.31.2026	\$18.24	HOURLY
Hamilton LSD	Waugh	Taylor	Educational Aide	100	12.15.2025	07.31.2026	\$17.81	HOURLY
Hilliard SACC	Ancion	Bonnie	Program Leader	111	12.01.2025	05.31.2026	\$16.00	HOURLY
Hilliard SACC	Jones	Emersyn	Program Leader	120	12.01.2025	05.31.2026	\$16.00	HOURLY
Hilliard SACC	Lombardo	Natalie	Student Assistant	116	12.08.2025	05.31.2026	\$11.00	HOURLY
Hilliard SACC	Miller	Peyton	Program Leader	116	12.03.2025	05.31.2026	\$16.89	HOURLY
Hilliard SACC	Woolace	Sage	Program Leader	120	12.01.2025	05.31.2026	\$16.00	HOURLY
Licking Heights LSD	Baral	Nirmala	Aide to Students with Disabilities	108	12.10.2025	06.30.2026	\$20.33	HOURLY
Licking Heights LSD	Ensign	Robert	Aide to Students with Disabilities	108	12.10.2025	06.30.2026	\$20.33	HOURLY
Licking Heights LSD	Hearn	Amberly	Aide to Students with Disabilities	110	12.08.2025	06.30.2026	\$20.33	HOURLY
Licking Heights LSD	Salyers	Amanda	Aide to Students with Disabilities	115	12.01.2025	06.30.2026	\$20.92	HOURLY
OCS ST. Matthew	Ryno	Sara	Reading Specialist	30	11.17.2025	03.01.2026	\$30.00	HOURLY
Star House Columbus	Thompson	Preshuslee	Therapist	158	11.18.2025	06.30.2026	\$36,461.54	SALARY
Upper Arlington CSD	Amigo	Ashley	Paraprofessional	111	12.01.2025	05.28.2025	\$24.10	HOURLY
Westerville CSD	Abdillahi	Sumaya	Tutor	147	10.27.2025	06.30.2026	\$33.42	HOURLY
Westerville CSD	Abdullahi	Anisa	Instructional Aide	110	12.01.2025	05.22.2026	\$24.42	HOURLY
Westerville CSD	Dickson	Joni	Instructional Aide	102	12.11.2025	05.22.2026	\$23.33	HOURLY
Westerville CSD	Engram	Cincere	Instructional Aide	100	12.15.2025	05.22.2026	\$23.33	HOURLY
Westerville CSD	Taute	Carli	Instructional Aide	110	12.01.2025	05.22.2026	\$24.42	HOURLY
Westerville CSD	Theodosopoulos	Anaka	Instructional Aide	100	12.15.2025	05.22.2026	\$22.23	HOURLY
Westerville CSD	Wofford	Antionette	Instructional Aide	110	12.01.2025	05.22.2026	\$24.42	HOURLY

ESC-COG Consortium New Substitutes: Total: 83

Last Name	First Name
Abulkasem	Wafa
Anderson-Clark	Ainslee
Andrews	Emma
Balasubramanian	Ratna
Bartula	Alyssa
Barua	Shyamali
Borden	Rachael
Borders	Kendahl
Bricker	Caroline
Brokaw	Anja
Bumpus	Amy
Byard	Mark
Carter	Carson
Conrad	Joseph
Cook	Thomas
Cooper	Suzanne
Custer	Halle
Dove	Luann
Dunlevy	Victoria
El Khdar	Aziza
Ferguson	Mackenzie
Frank	Isabella
Franklin	Hannah
Garcia	Adilenny
Glover	Alvin
Gnezda	Caroline
Haeder	Hollyanne
Harman	Melissa
Harrell	Carrie
Hensley	Sarah
Herhold	Raymond
Herrmann	William
Herz	Max
Holliday	Stacy

Last Name	First Name
Landrine	Mary
Leeson	Constance
Leone	Mia
Leyda	Sloan
Li	Xing
Li	Yuhang
Maddox	Kara
Maloney	Corry
Mileti	Michael
Miller	Bridget
Miller	Myah
Moon	Alexandra
Moriarty	Olivia
Mushkin	Michelle
Musku	Haritha
Mustafa	Deanna
Nasif	Salma
Nelson	Aiden
Newman	Zachary
Ornelas Rodriguez	Laura
Pearson	Sienna
Petrilla	Patrick
Polley	Aleta
Porter	Gabriel
Porter	Jessica
Potts	Helana
Reid	Kayla
Rolon	Isabella
Roomi	Noor
Salehi	Kelly
Scott	Alyssa
Simon	Ellen
Smits	Emily
Spinosi	Emily

Hoyt	Reagan
Idris	Marwa
Inskeep	Aurelia
Joseph	James
Kingsborough	Aaron
Knaul	Dawson
Knight	Kristopher

Starr	Alison
Tedeschi (McCool)	Nikki
Wallace	Gavin
Wheeler	Jessica
Williamson	Alisa
Wilson	Aidan
Wolford	Addison
Yochem	Hannah

5. Consent Items

Subject	5.06 Executive Director's Recommendations: Personnel Agreement Changes
Meeting	Dec 17, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following personnel agreement changes.

District/Agency	Last Name	First Name	Position Title	Adjustment
Bexley CSD	Barnes	Bethany	Paraprofessional	Increase in Hourly Rate from \$21.77 to \$22.12.
Family And Children First	Andreas	Suzanne	Finance Manager	Increase in Yearly Salary from \$82,209.79 to \$84,676.08 due to COLA increase.
Family And Children First	Asadi	Ikhlas	Strategic Stakeholder Liaison & Project Manager	Increase in Yearly Salary from \$92,700.00 to \$95,481.00 due to COLA increase.
Family And Children First	Bailey	Priscilla	Team Facilitator	Increase in Yearly Salary from \$51,868.45 to \$53,424.51 due to COLA increase.
Family And Children First	Brady	Veronica	Executive Director	Increase in Yearly Salary from \$105,767.01 to \$108,940.02 due to COLA increase.
Family And Children First	Buzard	Julie	Interim Executive Director	Increase in Yearly Salary from \$114,458.36 to \$117,892.11 due to COLA increase.
Family And Children First	Chatman	Courtenay	Intersystem Coordinator	Increase in Yearly Salary from \$61,221.93 to \$63,058.59 due to COLA increase.
Family And Children First	Clay	Teresa	Team Facilitator	Increase in Yearly Salary from \$50,880.63 to \$52,407.05 due to COLA increase.

Family And Children First	Copas	Michaela	Lead Initial EISC	Increase in Yearly Salary from \$58,000.10 to \$59,740.10 due to COLA increase.
Family And Children First	Daniels	Katelynn	EL Service Coordinator	Increase in Yearly Salary from \$47,740.50 to \$49,172.72 due to COLA increase.
Family And Children First	Donaldson	Melinda	Administrative Assistant	Increase in Yearly Salary from \$51,847.11 to \$53,402.52 due to COLA increase.
Family And Children First	Farley	Shannon	Team Manager	Increase in Yearly Salary from \$69,607.38 to \$71,695.60 due to COLA increase.
Family And Children First	Fitch	Evadna	Deputy Director of Building Better Lives	Increase in Yearly Salary from \$83,263.20 to \$85,761.10 due to COLA increase.
Family And Children First	Gilmore	Kevin	Collective Impact Manager	Increase in Yearly Salary from \$91,350.00 to \$95,481.00 due to COLA increase.
Family And Children First	Goldsmith	Kaitlyn	EL Service Coordinator	Increase in Yearly Salary from \$47,740.50 to \$49,172.72 due to COLA increase.
Family And Children First	Hagans	Sally	Intake and Referral Specialist	Increase in Yearly Salary from \$43,006.26 to \$44,296.45 due to COLA increase.
Family And Children First	Hawk	Mackenzie	Early Intervention Coordinator	Increase in Yearly Salary from \$50,880.63 to \$52,407.05 due to COLA increase.
Family And Children First	Hren	Jessica	Program Support Specialist	Increase in Yearly Salary from \$25,110.97 to \$25,864.30 due to COLA increase.
Family And Children First	Jones	Debra	P4S Collective Impact Manager	Increase in Yearly Salary from \$90,000 to \$95,481.00 due to COLA increase.
Family And Children First	Kapra	Farheen	Resilience Coach	Increase in Yearly Salary from \$62,185.35 to \$64,050.91 due to COLA increase.

Family And Children First	Katona	Nancy	Contract/Compliance Manager	Increase in Yearly Salary from \$75,201.85 to \$77,457.91 due to COLA increase.
Family And Children First	Kerr	Meghan	Clinical Manager/Early Intervention	Increase in Yearly Salary from \$66,188.05 to \$68,173.69 due to COLA increase.
Family And Children First	Linder	Stephanie	BBL Lead Coach	Increase in Yearly Salary from \$67,290.43 to \$63,309.14 due to COLA increase.
Family And Children First	Lyles	Latachia	Multisystem Service Coordinator	Increase in Yearly Salary from \$52,938.08 to \$54,526.22 due to COLA increase.
Family And Children First	Malachowsky	Joanna	Deputy Director of Building Better Lives	Increase in Yearly Salary from \$81,631.37 to \$84,080.31 due to COLA increase.
Family And Children First	Marshall	Demeeshia	Team Facilitator	Increase in Yearly Salary from \$47,250 to \$49,612.50 due to COLA increase.
Family And Children First	McDonald	Amy	Multisystem Program Manager	Increase in Yearly Salary from \$61,468.93 to \$63,312.99 due to COLA increase.
Family And Children First	McKinney	Katlyn	Team Facilitator	Increase in Yearly Salary from \$50,858.73 to \$52,384.49 due to COLA increase.
Family And Children First	Morrison	Hayley	Early Intervention Coordinator	Increase in Yearly Salary from \$50,880.63 to \$52,407.05 due to COLA increase.
Family And Children First	Murray	Christine	BBL Team Manager	Increase in Yearly Salary from \$71,58.66 to \$73,729.11 due to COLA increase.
Family And Children First	Pelleriti	Lara	EL Service Coordinator	Increase in Yearly Salary from \$49,396.26 to \$50,878.15 due to COLA increase.
Family And Children First	Robison	Zachary	Assessor and Community Liaison	Increase in Yearly Salary from \$45,320.00 to \$47,586 due to COLA increase.

Family And Children First	Schwab	Elizabeth	Deputy Director of Early Childhood and Special Projects	Increase in Yearly Salary from \$83,348.59 to \$85,849.05 due to COLA increase.
Family And Children First	Turner	Erica	Resilience Coach	Increase in Yearly Salary from \$61,185.35 to \$64,050.91 due to COLA increase.
Family And Children First	Walls	Tamera	Deputy Director of Multisystem Services	Increase in Yearly Salary from \$83,755.17 to \$86,267.82 due to COLA increase.
Family And Children First	Yeater	Stephanie	Early Intervention Coordinator	Increase in Yearly Salary from \$46,350.00 to \$47,740.50 due to COLA increase.
GISA	Jarrell-McCurry	Morgan	Food Service Employee	Change in Start Date from November 11, 2025 to December 1, 2025.
Hamilton LSD	Deeter	Brittany	Educational Aide	Increase in Yearly Salary to \$19,214.19 due to increase in Hours per Day to 7.5.
Hilliard SACC	Salih	Walaa	Student Assistant	Increase in Hourly Rate from \$11.33 to \$16.33 due to change in position title to Program Leader.
Licking Heights LSD	Marcum	Rosielea	Aide to Students with Disabilities	Increase in Hours per Day to 7. Yearly Salary is \$26,652.08.
Licking Heights LSD	Trotto	Jennifer	CTEC Teacher	Decrease in Hours per Day from 2.25 to 1.5 due to change in class schedule. Yearly salary is \$12,688.58.
Licking Heights LSD	Trotto	Jennifer	Aide to Students with Disabilities	Increase in Hours per Day from 4.75 to 5.5 due to change in class schedule. Yearly Salary is \$29,299.65.
Reynoldsburg CSD	Miller	Tammira	Fiscal Consultant	Change in Hourly Rate to \$70.00 per Hour for July 1, 2025 through September 30, 2025 and \$55.00 per Hour for October 1, 2025 through December 31, 2025.

5. Consent Items

Subject	5.07 Executive Director's Recommendations: Stipends
Meeting	Dec 17, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approve the following stipends. [Contingent upon and subject to successful background checks, current license, receipt and final administrative review of all application records and receipt of all other necessary documentation.]

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Bexley CSD	Miller	Jasmyn	Mental Health Specialist	Student Support Meeting	\$43.43
Bio-Med Science Academy	Bozeka	Allison	504 Case Manager	504 Student Services	\$1,600.00
Bio-Med Science Academy	Cambria	Madison	504 Case Manager	504 Student Services	\$2,650.00
Bio-Med Science Academy	Crihfield	Lindsey	504 Case Manager	504 Student Services	\$500.00
Bio-Med Science Academy	Gerez	Ashley	504 Case Manager	504 Student Services	\$2,500.00
Bio-Med Science Academy	Hale	Chynna	Teacher	Animation Class Oversight	\$2,000.00
Bio-Med Science Academy	Holtz	Jonathan	504 Case Manager	504 Student Services	\$1,200.00
Bio-Med Science Academy	Mayle	Kathryn	504 Case Manager	504 Student Services	\$950.00
Bio-Med Science Academy	McLean	Stephanie	504 Case Manager	504 Student Services	\$375.00
Bio-Med Science Academy	Opritz	Erika	Teacher	ELA Class Oversight	\$3,500.00
Bio-Med Science Academy	Opritz	Erika	504 Case Manager	504 Student Services	\$675.00
Bio-Med Science Academy	Roth	Laura	504 Case Manager	504 Student Services	\$275.00
Bio-Med Science Academy	Shaffer	Kyle	504 Case Manager	504 Student Services	\$1,125.00

Bio-Med Science Academy	Shea	Brianna	504 Case Manager	504 Student Services	\$375.00
Bio-Med Science Academy	Varner	Shana	Online PE/Health Expedition Development	Online PE/Health Expedition Development	\$2,200.00
Bio-Med Science Academy	Varner	Shana	Teacher	Online PE/Health Class Oversight	\$3,500.00
Client Services	Evans	Corinne	Executive Coach	Executive Coaching Services	\$4,800.00
Client Services	Jenney	Kathleen	Executive Coach	Executive Coaching Services	\$4,000.00
ESC - Office Of Superintendent	Speelman	Sophia	Community School Coordinator	Additional contract days	\$4,735.90
ESC Center for Student Services	Abbed	Roza	Teaching Assistant	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Beard	May	Ohio Reading Corps	Ohio Reading Corps	\$7,200.00
ESC Center for Student Services	Bharathi Raj	Vinayaga	Teaching Assistant	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Brodie	Tanina	Incentive Bonus	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Cobb	Michelle	Ohio Reading Corps	Ohio Reading Corps	\$9,600.00
ESC Center for Student Services	D'Antignac	Cecilia	Teaching Assistant	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Draminski	Roara	Ohio Reading Corps	Ohio Reading Corps	\$7,200.00
ESC Center for Student Services	Ellis	Gloria	Ohio Reading Corps	Ohio Reading Corps	\$11,100.00
ESC Center for Student Services	Fait	Brittany	Ohio Reading Corps	Ohio Reading Corps	\$9,600.00
ESC Center for Student Services	Gajewski	Emma	Educational Interpreter	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Harrah	Alicia	Educational Interpreter	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	High	Hannah	Educational Interpreter	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Hinton	Jocelyn	Teaching Assistant	Recruitment Incentive	\$1,500.00

ESC Center for Student Services	Jackson	Steven	Teaching Assistant	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Kimolo	Raiifa	Ohio Reading Corps	Ohio Reading Corps	\$7,200.00
ESC Center for Student Services	Klatik	Kyle	Educational Interpreter	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	McNally	Janice	Ohio Reading Corps	Ohio Reading Corps	\$9,600.00
ESC Center for Student Services	Perry	Alexandra	Ohio Reading Corps	Ohio Reading Corps	\$7,200.00
ESC Center for Student Services	Ransom	Jerrika	Teaching Assistant	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Reed	Lauren	Teaching Assistant	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Scaglione	Ashley	Teaching Assistant	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Spring Ives	Renee	Ohio Reading Corps	Ohio Reading Corps	\$11,100.00
ESC Center for Student Services	Sturgill	Kailey	Teaching Assistant	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Thomas	Kyra	Ohio Reading Corps	Ohio Reading Corps	\$9,600.00
ESC Center for Student Services	Vassar	Jordan	Teaching Assistant	Recruitment Incentive	\$1,500.00
Gahanna-Jefferson CSD	Murdock	Robin	Substitute Administrator	Administrative duties as assigned.	\$55,681.60
Global Impact STEM Academy	Ragland	Brittany	Kitchen Staff	Kitchen Prep & Service	\$170.50
Global Impact STEM Academy	Rice	Kristin	Kitchen Staff	Kitchen Prep & Service	\$822.25
Hamilton LSD	Blaney	James	Substitute Teacher	Recruitment Incentive	\$500.00
Hamilton LSD	Slabaugh	Kathy	Substitute Teacher	Recruitment Incentive	\$500.00
Hamilton LSD	Wall	Rachel	Substitute Teacher	Recruitment Incentive	\$500.00
Marion CSD	Lutz	Kim	Support Psych & Tutors	Support Psych & Tutors	\$41,460.60
Metro Early College High School	Juracich	Debra	Summer 2025 AgriScience work	MS AgriScience Program	\$1,500.00
New Albany-Plain LSD	Steel	Elizabeth	Communications Coordinator	Additional hours worked	\$5,089.86

New Albany-Plain LSD	Sycher	Darryl	Home Instruction	Home Instruction	\$761.14
OCALI	Fisher	Jody	Proposal Project Consultant	Proposal Project Consultant	\$9,600.00
OCALI	Ryan	Stephanie	Instructional Practices Advisor	Teacher Focus Group	\$3,000.00
Upper Arlington CSD	Lerma	Alexandro	Paraprofessional	Student Support	\$518.18
Upper Arlington CSD	Lerma	Alexandro	Paraprofessional	Student Support	\$100.00
Upper Arlington CSD	Platia	Maxwell	Permanent Substitute Teacher	Pay differential for long term substitute	\$5,520.24
Upper Arlington CSD	Poray	Cassandra	Paraprofessional	Overnight Trip	\$253.21
Westerville CSD	Smith	Diane	Instructional Aide	Student Support	\$2,238.00

5. Consent Items

Subject	5.08 MISC CORRECTIONS
Meeting	Dec 17, 2025 - COG Regular Board Meeting
Access	Public
Type	Action
Recommended Action	Recommend the Governing Board approves the following:

Unpaid Leave of Absence

District	Last Name	First Name	Position	Reason	Dates
Office of Communications	Altieri	Audrey	Educational Research and Data Analytics Specialist	Personal Leave	February 5, 2026 through March 5, 2026.

Corrections

District	Last Name	First name	Position	Reason
Buckeye Valley LSD	Whitaker	Michelle	Paraprofessional	Change in Start Date to November 24, 2025. Prorated Yearly Salary is \$15,387.00. Number of Paid Days is 115.

5. Consent Items

5.09 Vote on Consent Agenda

Mr. Brownson: Aye Ms. Groff: Aye Ms. Reed: Aye

MOTION: PASSED

6.01 Items for Board Information and Review

1. Deputy Superintendent Update:

- New ESC Deputy Superintendent in waiting starts January 5, 2026. 1st three months will be meeting with staff and learning our programs.
- Dr. Goodney announced his retirement July 31, 2026
- Four recent grants were applied
- Discussed the phase out of the MOSAIC program

2. Treasurer's Update:

- Cog will be issuing over 6,000 W-2's this year, and a minimal number of 1099's, showing the COG focus is on employment of individuals on behalf of our partners.
- The ESC/COG continues to focus on Cyber Security concerns as it relates to non ESC based employees accessing our systems. ..

3. Future Board Meetings: Organizational and Regular Board Meeting Wednesday, January 14th, 2026 (ESC of Central Ohio 2080 Citygate Drive, Columbus, OH 43219)

7 Adjournment

7.01 Adjournment

Recommend the Governing Board adjourn the meeting.

MOVED: _Mr. Brownson

SECONDED: Ms. Groff

Mr. Brownson: Aye Ms. Groff: Aye Ms. Reed: Aye

MOTION: PASSED

Meeting Adjourned at 8:45AM

