

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
January 20, 2026
Board of Education
5:30 p.m.

TO: Board of Education
FROM: Mauricio Arellano, Superintendent
As prepared by Human Resources Division
SUBJECT: Personnel Report #13

It is requested that the Board ratify and/or approve Personnel Report #13, January 20, 2026, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #13, January 20, 2026, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL



Tasha Doizan, Ed.D.
Assistant Superintendent
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL



MAURICIO ARELLANO
Superintendent

Agenda Item

CERTIFICATED PERSONNEL

REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

FISHER, NANCY: Emmerton Elementary School, June 5, 2026
IBARRA, ARMANDO: San Gorgonio High School, June 30, 2026
NELSEN, KA'RI: Special Education Department, June 5, 2026
SATERFIELD, CATHERINE: Lankershim Elementary School, June 5, 2026

OTHER NEW HIRES/REHIRE

ELEMENTARY NEW HIRES/REHIRES

BAILON, VIVIANA: B-2, Probationary, \$398.65 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree, and one (1) year of credentialed teaching experience within the past 15 years. Employment effective July 1, 2025.

CASTORENA, STEPHANY: B-4, Probationary, \$432.12 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective August 1, 2025.

CONTRERAS, KARLA: C-1, Probationary, \$398.65 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units. Employment effective July 28, 2025.

FONSECA, MAYRA: X-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree and one (1) year of credentialed teaching experience within the past 15 years. Employment effective October 8, 2025.

GONZALEZ, NATIVIDAD: A-2, Probationary, \$381.93 per diem, subject to verification of Bachelor's degree plus credential and one (1) year of credentialed teaching experience within the past 15 years. Employment effective August 1, 2025.

HERRERA, ALEJANDRA: X-2, Emergency, \$365.20 per diem, subject to verification of Bachelor's degree and one (1) year of credentialed teaching experience within the past 15 years. Employment effective August 5, 2025.

LOPEZ, ANGELICA: X-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective July 28, 2025.

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LUJANO, JACQUELINE: B-2, Probationary, \$398.65 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree and one (1) year of credentialed teaching experience within the past 15 years. Employment effective July 1, 2025.

MENDOZA-GARCIA, LESLIE: D-4, Probationary, \$465.63 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units and three (3) years of credentialed teaching experience within the past 15 years. Employment effective September 25, 2025.

NOBLE, ZONDALYN: F-4, Probationary, \$432.12 per diem, subject to verification of Bachelor's degree and three (3) years of credentialed teaching experience within the past 15 years. Employment effective September 2, 2025.

PONTIOUS, MONIQUE: X-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective September 16, 2025.

SKE PARK, MISTY: X-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective July 28, 2025.

VEGA, PAOLA: B-1, Probationary, \$381.93 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective September 15, 2025.

VIRGEN, VALERIE: A-5, Probationary, \$432.21 per diem, subject to verification of Bachelor's degree plus credential and four (4) years of credentialed teaching experience within the past 15 years. Employment effective September 22, 2025.

SECONDARY NEW HIRES/REHIRES

ARMANDO REYES, JOSE: A-2, Probationary, \$381.93 per diem, subject to verification of Bachelor's degree plus credential. Employment effective July 28, 2025.

BANUELOS ALVARADO, GIOVANA: XX-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree and one (1) year of credentialed teaching experience within the past 15 years. Employment effective July 1, 2025.

BELLO, ALIYAH: C-1, Probationary, \$398.65 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units. Employment effective July 28, 2025.

BENITEZ, JENNIFER: C-1, Probationary, \$398.65 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units. Employment effective August 11, 2025.

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BLAKE, DAVID: D-4, Probationary, \$465.63 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units, and three (3) years of credentialed teaching experience within the past 15 years. Employment effective July 28, 2025.

CARRILLO, LUIS: C-1, Probationary, \$398.65 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units. Employment effective July 28, 2025.

CAZARES, JESENNIA: XX-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective July 28, 2025.

CEJA, JACQUELINE: B-1, Probationary, \$381.93 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective July 28, 2025.

DORADOR, JORGE: B-3, Probationary, \$415.36 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree, and two (2) years of credentialed teaching experience within the past 15 years. Employment effective July 28, 2025.

GALVIN, ETHAN: B-2, Probationary, \$398.65 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree, and one (1) year of credentialed teaching experience within the past 15 years. Employment effective July 1, 2025.

FERNANDEZ, AMANDA: B-1, Probationary, \$381.93 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective July 28, 2025.

GUTIERREZ, KORINNE: XX-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective July 28, 2025.

GURROLA, ADRIAN: B-1, Probationary, \$381.93 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective September 29, 2025.

GUZMAN, RENE: B-1, Probationary, \$381.93 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective July 28, 2025.

HOLGUIN, SHERI: B-5, Probationary, \$448.84 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree, and four (4) years of credentialed teaching experience within the past 15 years. Employment effective July 28, 2025.

HUERTA CRUZ, SANDY: B-3, Probationary, \$415.36 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree, and two (2) years of credentialed teaching experience within the past 15 years. Employment effective July 1, 2025.

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JAURE, KORRINA: D-2, Probationary, \$432.12 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units, and one (1) year of credentialed teaching experience within the past 15 years. Employment effective July 28, 2025.

KUNARSKI, SANDRA: B-1, Probationary, \$381.93 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective July 28, 2025.

LIANG, CINDY: C-3, Probationary, \$432.12 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units, and two (2) years of credentialed teaching experience within the past 15 years. Employment effective August 7, 2025.

LOPEZ, YVETTE: D-1, Probationary, \$415.36 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units. Employment effective July 28, 2025.

MAI, RITCHELLE: B-1, Probationary, \$381.93 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective July 28, 2025.

MARTINEZ, GLORIANA: B-1, Probationary, \$381.93 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective July 28, 2025.

MENESES GARCIA, ZOILA: D-15, Probationary, \$649.53 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units, and fourteen (14) years of credentialed teaching experience within the past 15 years. Employment effective July 28, 2025.

MORAN, ALFONSO: B-1, Probationary, \$381.93 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective July 28, 2025.

MUNOZ, MATTHEW: C-13, Probationary, \$599.38 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units, and twelve (12) years of credentialed teaching experience within the past 15 years. Employment effective July 28, 2025.

OCAMPO, JULIANA: B-1, Probationary, \$381.93 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective July 28, 2025.

OJEDA, LESLIE: XX-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective July 28, 2025.

ORENDAIN, MAYA: XX-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective July 1, 2025.

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PENA, MOISES: D-10, Probationary, \$565.92 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units, and nine (9) years of credentialed teaching experience within the past 15 years. Employment effective July 28, 2025.

RIVERA, YVETTE: D-1, Probationary, \$415.36 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units. Employment effective July 1, 2025.

ROBERTSON, ZACHARY: B-1, Probationary, \$381.93 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective July 28, 2025.

RODRIGO, SALINA: B-1, Probationary, \$381.93 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective August 11, 2025.

SIERRA, FRANCISCO: B-2, Probationary, \$398.65 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective July 28, 2025.

TORRES, TY: C-2, Probationary, \$415.36 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units, and one (1) year of credentialed teaching experience within the past 15 years. Employment effective July 28, 2025.

VALDES, ALFREDO: B-4, Probationary, \$432.12 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree and three (3) years of credentialed teaching experience within the past 15 years. Employment effective September 25, 2025.

ZERMENO, JESUS: C-1, Probationary, \$398.65 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units. Employment effective July 28, 2025.

SPECIAL EDUCATION NEW HIRES/REHIRES

AGUILAR, DAISY: A-1, Probationary, \$512.59 per diem, subject to verification of Bachelor's degree plus credential. Employment effective July 1, 2025.

BOWMAN, KAYLEIGH: D-10, Probationary, \$565.92 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units, and nine (9) years of credentialed teaching experience within the past 15 years. Employment effective July 28, 2025.

CARO, DANIELA: C-4, Probationary, \$448.84 per diem, subject to verification of Bachelor's degree plus credential and three (3) years of credentialed teaching experience within the past 15 years. Employment effective September 26, 2025.

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CANN, CLAUDIA: X-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective August 1, 2025.

CONTRERAS, MELISSA: X-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective August 25, 2025.

DOIRON, SARAH: X-7, Emergency, \$415.36 per diem, subject to verification of Bachelor's degree and six (6) years of credentialed teaching experience within the past 15 years. Employment effective August 18, 2025.

GARCIA, DAVID: X-4, Emergency, \$398.65 per diem, subject to verification of Bachelor's degree and three (3) years of credentialed teaching experience within the past 15 years. Employment effective July 1, 2025.

GARCIA, ZULEYMA: A-3, Probationary, \$546.05 per diem, subject to verification of Bachelor's degree plus credential and two (2) years of credentialed teaching experience within the past 15 years. Employment effective July 28, 2025.

LANCALE, MALENA: A-1, Probationary, \$512.59 per diem, subject to verification of Bachelor's degree plus credential. Employment effective July 28, 2025.

MEJIA, COURTNEY: XX-4, Intern, \$398.65 per diem, subject to verification of Bachelor's degree and three (3) years of credentialed teaching experience within the past 15 years. Employment effective September 3, 2025.

MEDINA RUIZ, LEONARDA: A-1, Probationary, \$512.59 per diem, subject to verification of Bachelor's degree plus credential. Employment effective July 28, 2025.

MCNALLY, JOSEPH: C-10, Probationary, \$549.17 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units and nine (9) years of credentialed teaching experience within the past 15 years. Employment effective September 5, 2025.

PEREZ, VANESSA: A-1, Probationary, \$512.59 per diem, subject to verification of Bachelor's degree plus credential. Employment effective July 28, 2025.

REDDICK, SUSAN: A-11, Probationary, \$743.04 per diem, subject to verification of Bachelor's degree plus credential and ten (10) years of credentialed teaching experience within the past 15 years. Employment effective July 28, 2025.

SANCHEZ, KIMBERLY: X-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective July 28, 2025.

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SEPULVEDA, ERNESTINA: B-2, Probationary, \$398.65 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective October 1, 2025.

SHINAGAWA, VANESA: A-1, Probationary, \$512.59 per diem, subject to verification of Bachelor's degree plus credential. Employment effective July 28, 2025.

TORRE, DAVID: X-5, Intern, \$415.36 per diem, subject to verification of Bachelor's degree and four (4) years of credentialed teaching experience within the past 15 years. Employment effective September 1, 2025.

WALLACE, MEGAN: A-1, Probationary, \$492.33 per diem, subject to verification of Bachelor's degree plus credential and one (1) year of credentialed teaching experience within the past 15 years. Employment effective July 28, 2025.

WHITE, CAITLIN: B-1, Probationary, \$381.93 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective September 28, 2025.

OTHER NEW HIRES/REHIRES

ACUNA, APRIL: D-1, Probationary, \$415.36 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units. Employment effective July 1, 2025.

ALAMILLA, MARIA LUISA: D-1, Probationary, \$415.36 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units. Employment effective July 1, 2025.

CARRILLO, ADRIAN: C-1, Probationary, \$398.65 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units. Employment effective July 28, 2025.

CRAWFORD, NAKISHA: D-1, Probationary, \$415.36 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units. Employment effective July 28, 2025.

DIAZ, NANCY: D-1, Probationary, \$415.36 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units. Employment effective July 28, 2025.

LYNTTON, JENNIFER: A-8, Probationary, \$482.22 per diem, subject to verification of Bachelor's degree plus credential and seven (7) years of credentialed teaching experience within the past 15 years. Employment effective July 28, 2025.

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ORTIZ, FELISSA: C-3, Probationary, \$432.12 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units and two (2) years of credentialed teaching experience within the past 15 years. Employment effective July 1, 2025.

ROBLES, AILEEN: C-4, Probationary, \$448.84 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units and three (3) years of credentialed teaching experience within the past 15 years. Employment effective July 1, 2025.

RYSER, KELSIE: C-1, Probationary, \$398.65 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units. Employment effective July 28, 2025.

VALDEZ VELIZ, ROSARIO: C-1, Probationary, \$398.65 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units. Employment effective July 28, 2025.

VALENTIN VALUENZUELA SR., ISAAC: C-1, Probationary, \$398.65 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units. Employment effective September 2, 2025.

VELASCO, GEORGINA: D-1, PROBATIONARY: \$415.36 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units. Employment effective August 5, 2025.

GARCIA, LUIS: BE IT RESOLVED that the employee be assigned to teach Physical Education at the high school level, for the 2025-2026 school year, in accordance with California Education Code 44263.

EXTRA DUTY ASSIGNMENTS

VERDUZCO, GEORGINA: Approve payment, Anton Elementary School, Student Support, effective August 4, 2025, to June 30, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-6332-0-1110-1000-1130-186-432.

AVILA, SALVADOR: Approve payment, Arrowview Middle School, Student Support, effective July 1, 2025, to June 30, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-0313-0-0000-3110-1230-302-L01.

GOMEZ, PALOMA: Approve payment, Arroyo Valley High School, Student Support, effective July 1, 2025, to June 30, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-6386-0-3800-1000-1130-410-495.

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MERCER, CARMEN: Approve payment, Arroyo Valley High School, Program Support, effective July 1, 2025, to June 30, 2026, not to exceed ten (10) hours per day, at the hourly rate of \$46.81; account 01-6386-0-3800-1000-1190-410-495.

ZARATE, ERIKA: Approve payment, Arroyo Valley High School, Student Support, effective July 1, 2025, to June 30, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-6386-0-3800-1000-1130-410-495.

Approve payment to the following certificated personnel, Arroyo Valley High School, EXL Program, effective January 12, 2026 to March 20, 2026, not to exceed five (5) hours per week each, at the hourly rate of \$46.81; account 01-2600-0-1110-1000-1130-410-492:

BONDS, DIANE

HUDSON, JEFFREY

Approve payment to the following certificated personnel, Belvedere Elementary School, Tutoring, effective August 4, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$46.81; account 01-3010-0-1110-1000-1130-108-501 (50%) and 01-0313-0-1110-1000-1130-108-L01 (50%):

BRAVO, NORMA
CARLOS, STEPHANIE
CERECERES, SERENA
CORRUJEDO, CARMEN
FLORES, ISABEL
FRIAS-TOULOUSE, AIDA
GARCIA, FERNANDO
GUTIERREZ, DULCE
HAMILTON, VALERIE
HAZEN, MARIA
JIMENEZ-GARCIA, MARIA
JUAREZ, CELIA
LAZARO, ARACELI

LERMA, YURIANA
MACDONALD, AHSLEY
MARROQUIN, YESSENIA
MATHENIA, COURTNEY
MENDOZA-GARCIA, LESLIE
MERCADO, KRISTINE
MORALES, ISELA
RABAGO, IVON
RAMIREZ CLAROS, SOFIA
RUFFOLO, MICHAEL
TORRES, LILY
WITCOMBE, LATINA

GARCIA, DIANA: Approve five (5) days at the per diem rate of pay, Bradley Elementary School, BCLAD Stipend, effective July 1, 2025 to June 30, 2026; account 01-0313-0-0000-2700-1910-110-L01 (50%) and 01-3010-0-1110-1000-1190-110-501 50%).

ROUT, LAUREN: Approve payment, Bradley Elementary School, Non-Mandatory Training, effective July 1, 2025, to June 30, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-0313-0-0000-3110-1230-110-L01.

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GARCIA, JESSE: Approve payment, Dominguez Elementary School, Student Support, effective July 1, 2025, to June 30, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-0313-0-1110-1000-1130-199-L01.

ATENCIO, JOSEPH: Approve payment, Elementary Instruction, Professional Development, effective July 1, 2025, to June 30, 2026, not to exceed eight (8) hours per day, at the hourly rate of \$46.81; account 01-0312-0-1110-1000-1130-774-L01.

Approve payment to the following certificated personnel, Golden Valley Middle School, EXL Program, effective July 1, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$46.81; account 01-2600-0-1110-1000-1130-308-492:

AUTRYDEGUZMAN, BROOKE

GUZMAN, RENE

LANGDON, KEITH: Approve payment, Inland Career Education Center, Adult Sub, effective January 5, 2026, to June 30, 2026, not to exceed eight (8) hours per day, at the hourly rate of \$59.24; account 11-6391-0-4110-1000-1140-727-130.

BUSSELLE-GONZALES, LEIGH: Approve payment, Kendall Elementary School, Program Support, effective January 12, 2026, to June 5, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-0000-0-1110-1000-1130-136-144.

VALDEZ-AGUILAR, CATALINA: Approve payment, Lankershim Elementary School, Student Support, effective August 4, 2025, to June 5, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-3010-0-1110-1000-1130-140-501.

ALEGRIA, MARIA: Approve payment, Middle College High School, EXL Program, effective December 1, 2025, to May 28, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-2600-0-0000-3110-1230-510-492.

OYINSAN, OLUSOLA: Approve payment, Middle College High School, Program Support, effective July 29, 2025, to July 30, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-3010-0-1110-1000-1130-510-501.

Approve payment to the following certificated personnel, Middle College High School, Program Support, effective July 29, 2025 to July 30, 2025, not to exceed seven (7) hours per day each, at the hourly rate of \$46.81; account 01-3010-0-1110-1000-1130-510-501:

DIAZ, VANESSA

JOURNEY, CLAIRE

LASCH, JAMES

OLSON, AXEL

SHAW-EL ZATMAH, PATRICIA

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SCHACHER, ANGELA: Approve payment, Paakuma K-8, Class Size Overage, effective November 12, 2025 to November 28, 2025, not to exceed \$25.00 per day, per student, per class; account 01-0000-0-1110-1000-1130-324-04D.

PULVER, SONJA: Approve payment, Pacific High School, Class Size Overage, effective October 1, 2025 to October 31, 2025, not to exceed \$25.00 per day, per student, per class; account 01-0000-0-1110-1000-1130-404-05D.

PULVER, SONJA: Approve payment, Pacific High School, Class Size Overage, effective November 3, 2025 to November 21, 2025, not to exceed \$25.00 per day, per student, per class; account 01-0000-0-1110-1000-1130-404-05D.

PULVER, SONJA: Approve payment, Pacific High School, Class Size Overage, effective December 1, 2025 to December 18, 2025, not to exceed \$25.00 per day, per student, per class; account 01-0000-0-1110-1000-1130-404-05D.

TAVARES, GABRIELLA: Approve payment, Pacific High School, Class Size Overage, effective October 1, 2025 to October 31, 2025, not to exceed \$25.00 per day, per student, per class; account 01-0000-0-1110-1000-1130-404-05D.

TAVARES, GABRIELLA: Approve payment, Pacific High School, Class Size Overage, effective November 3, 2025 to November 21, 2025, not to exceed \$25.00 per day, per student, per class; account 01-0000-0-1110-1000-1130-404-05D.

Approve payment to the following certificated personnel, Pacific High School, EXL Program, effective August 4, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$46.81; account 01-2600-0-1110-1000-1130-404-492:

BUCIO, KRISTINE
GALINDO, ALEJANDRA

KAPONO JR., KENNARD

RYKER, RYAN: Approve payment, Richardson Middle School, EXL Program, effective October 20, 2025, to June 30, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-2600-0-1110-1000-1130-402-492.

Approve payment to the following certificated personnel, San Andreas High School, Tutoring, effective July 1, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$46.81; account 01-0313-0-1110-1000-1130-502-L01:

ALBRECHT, AARON
ALFONSO, SARAH
ALLO, JENNIFER

ANAYA, MICHELLE
BUTTERFIELD, BRAD
(Continued)

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CASSADY, SEAN
CUSSON, VALERIE
DELUCIO, GABRIELLA
EDWARDS, WILLIE
ESPINOZA-BAX, JOSEPH
FAKHOURY, RAWAN
GONZALEZ, HELEN
HARRINGTON, MARK
JIMENEZ, DAN
JURADO, JOENELL
KAMRADT, ANDREA
LOPEZ, ANTHONY
LOPEZ, CHRISTIAN
MAGALLANES, HECTOR
MAPES, MELISSA

NGUYEN, CHRISTINE
OCAMPO, ELVA
OLNEY, CHRISTINA
PENA, GRISELDA
RAY, LANDON
RODRIGEZ, GABRIELA
RODRIGUEZ, LAURA
SABELLON, MARIA
SALAZAR, JOANA
SMITH, JADE
TIVEY, DEBRA
TOLERICO, JULIE
VALDEZ, VIDAL
WESLEY, CHANTAL

MATHIS, MARVIN: Approve payment, Salinas Elementary School, Tutoring, effective September 30, 2025, to June 4, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-0000-0-0000-3110-1230-114-205.

LOPEZ, DIANE: Approve payment, Sierra High School, Student Support, effective August 4, 2025, to June 30, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-6332-0-0000-2100-1930-504-432.

PARRES, FEDRICO: Approve payment, Sierra High School, Student Support, effective July 1, 2025, to June 30, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-6332-0-5001-3120-1230-504-432.

MONTALBO, MEDINA: Approve payment, Special Education, Class Size Overage, effective October 1, 2025 to June 4, 2026, not to exceed \$25.00 per day, per student, per class; account 01-6500-0-5760-1110-1130-878-802.

ROWLEY, MICHAEL: Approve payment, STEAM, Professional Development, effective July 21, 2025, to July 25, 2025, not to exceed eight (8) hours per day, at the hourly rate of \$46.81; account 01-4127-0-1110-1000-1130-787-550.

MANCHA, SANDRA: Approve payment, Youth Services, Saturday School, effective September 6, 2025, to June 27, 2026, not to exceed seven (7) hours per session, at the hourly rate of \$46.81; account 01-2600-0-0000-2100-1930-910-492.

Certificated Personnel Report
January 20, 2026

Approve payment to the following certificated personnel, Youth Services, Saturday School, effective September 6, 2025 to June 30, 2026, not to exceed seven (7) hours per session, at the hourly rate of \$46.81; account 01-2600-0-1110-1000-1130-910-492:

ADAMS, BRIAN	LOPEZ LOZANO, MARIA
ALVARADO, JUAN	MARTINEZ, ZULEYMA
ANTHONY, PEREZ	MENESES, JESSICA
BAKER, CORDELL	MERAZ, ALEX
BANUELOS, FERNANDO	MILLER, SHANNON
BARAJAS, MERLENNE	MOORE, MEGAN
BARNES, NATHAN	MUNOZ, MARIA
BARRIO, BLANCA	OCAMPO, MANUEL
BAUMANN, JENNA	OLLER, MARIANA
BOLANOS, KRYSTAL	OLSEN, KRISTINA
BUCIO, KRISTINE	ORENDAIN, MAYA
BURRIES JR., ERNEST	PACE, BRYON
CARREIRA, MONICA	PAINE, BRYAN
CASANOVA, BELINDA	PENALOZA, JAILENE
CASKEY, PAULA	PULVER, SONJA
CONSTANTINO SANCHEZ, CRISTINA	QUEVEDO, KATERINE
CUEVAS, JASMINE	RAMIREZ MAGDALENO, IRVINS
CUNNINGHAM, MELISSA	RODRIGUEZ, GERARDO
DEININGER, SCOTT	SANCHEZ FRAUSTO, OSCAR
DOYLE, ANDREW	SANCHEZ PALACIOS, DIANA
EASTWOOD, CHARLES	SANDOVAL DE ROSAS, GALDINO
ESPINOZA, CHRISTIAN	SIERRA, YANIRA
ESPINOZA, JOSE	SMOTHEMAN, MARLON
FABRICATORE, JOSHUA	STEWART, HOPE
FELIX, SUSAN	TAVARES, GABRIELLA
GALINDO, ALEJANDRA	TILLMAN, MALLA
GAXIOLA, MARCELLA	TODD, CAITLIN
GENTRY, MATTHEW	TOVAR, JACLYN
HARWORTH, ERIC	TYEHIMBA, DESNEY
HERRIN, JOSEPH	URENA, ALEXANDER
JOHNSON, PATRICK	VARGAS, BRISA
JONES, SASHA	WASHINGTON, ERICA
KAPONO JR., KENNARD	WILKERSON, ESTEFANI
KIMERY, JERRY	ZAVALA, SARAH
KOHLER, CHRISTOPHER	ZIKRY, KYLIE
LOPEZ, DANIEL	

Certificated Personnel Report
January 20, 2026

Approve payment to the following certificated substitute teachers for the 2025-2026 school year, at the established daily rate of \$207.00:

BRAVO, JUAN
IBANEZ, CYNTHIA

MCMILLON, JABARI
RUMBLES, TANISHA

Approve payment to the following certificated substitute retired teachers for the 2025-2026 school year, at the established daily rate of \$237.00:

GANDY, KATHLEEN

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approve the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment for the following:

ACOSTA, MARIAH: Recreation Aide, Jones, salary range 26A, step 1, 3 hours, 9 months, \$17.12 per hour, effective December 8, 2025.

ASCENCIO SANTOS, JAYMIE: Student Intern, Multilingual Programs Secondary, \$16.50 per hour, effective December 1, 2025 through June 30, 2026.

BENITEZ, VIVIAN: Project Workability, Transition, \$16.50 per hour, effective December 1, 2025 through June 30, 2026.

CANCHOLA, ANGELA: Student Intern, College & Career Education, \$16.50 per hour, effective December 2, 2025 through June 30, 2026.

CHAVEZ, MARIA: Custodian I, Alessandro, salary range 32, step 1, 8 hours, 12 months, \$22.07 per hour, effective January 6, 2026.

CLARK, REGINA: Recreation Aide, Richardson, salary range 26A, step 1, 2 hours, 9 months, \$17.12 per hour, effective December 15, 2025.

CONTRERAS GARCIA, CAROLINA: Substitute Instructional Assistant/SDC, Provisional, \$22.98 per hour, effective December 4, 2025 through June 30, 2026.

CRUZ, MARY: Substitute Recreation Aide, Limited Term, \$17.12 per hour, effective November 3, 2025 through June 30, 2026.

DE LA ISLA, JULIA: Substitute Instructional Assistant/SDC, Limited Term, \$22.98 per hour, effective November 13, 2025 through June 30, 2026.

DULAY, JUELIANA: Cafeteria Worker, Gomez, salary range 28A, step 1, 5½ hours, 9 months, \$18.50 per hour, effective January 12, 2026.

Classified Personnel Report
January 20, 2026

GARCIA, RALPH: Substitute Custodian I, Limited Term, \$21.22 per hour, effective November 24, 2025 through June 30, 2026.

GONZALEZ, SANTIAGO: Substitute Custodian I, Provisional, \$21.22 per hour, effective October 21, 2025 through June 30, 2026.

GUERRERO, AURELIA: Substitute Instructional Assistant/SDC, Provisional, \$22.98 per hour, effective November 13, 2025 through June 30, 2026.

HENERY, MADISON: Instructional Assistant/SDC, Monterey, salary range 34, step 1, 6 hours, 9 months, \$22.98 per hour, effective January 12, 2026.

HERNANDEZ, DELILA: Instructional Assistant/SDC, Arrowhead, salary range 34, step 1, 6 hours, 9 months, \$22.98 per hour, effective January 12, 2026.

HERNANDEZ, MARIANNA: Education Assistant III/SI, Special Education Preschool Program, salary range 34, step 1, 6 hours, 9 months, \$22.98 per hour, effective January 12, 2026.

HERRERA FERREL, DIANA: Student Intern, Arroyo Valley, \$16.50 per hour, effective December 1, 2025 through June 30, 2026.

LANDIN, MARIA: Secretary III, Indian Springs, salary range 39, step 6, 8 hours, 12 months, \$33.99 per hour, effective January 5, 2026.

LEIVA, STEVEN: Instructional Assistant/SDC, Del Rosa, salary range 34, step 1, 6 hours, 9 months, \$22.98 per hour, effective January 12, 2026.

LONG, JOSHUA: Information Technology Security Manager, Information Technology, salary range M56, step 1A2, 8 hours, 228 days, \$70.27 per hour, effective December 22, 2025.

LUNA, CHRISTINA: Substitute Parent Volunteer Worker, Provisional, \$18.50 per hour, effective November 21, 2025 through June 30, 2026.

MAQUINALEZ, DOREEN: Cafeteria Worker, Curtis, salary range 28A, step 1, 4 hours, 9 months, \$18.50 per hour, effective January 12, 2026.

MENA, JOSEPH: Custodian I, Monterey, salary range 32, step 1, 8 hours, 12 months, \$22.07 per hour, effective December 16, 2026.

Classified Personnel Report
January 20, 2026

MONDRAGON GONZALEZ, KENIA: Substitute Instructional Assistant/SDC, Limited Term, \$22.98 per hour, effective November 13, 2025 through June 30, 2026.

MONROY, JASMIN: Bilingual Instructional Aide, Child Development Program, salary range 30A, step 1, 7 hours, 9 months, \$20.72 per hour, effective January 12, 2026.

MORALES, MARIA: Bilingual Instructional Aide, Bradley, salary range 30A, step 1, 7 hours, 9 months, \$20.72 per hour, effective January 12, 2026.

ORDONEZ, LUCERO: Bilingual Instructional Aide, Child Development Program, salary range 30A, step 1, 7 hours, 9 months, \$20.72 per hour, effective January 12, 2026.

PATIL, ARCHANA: Instructional Assistant/SDC, Wilson, salary range 34, step 1, 6 hours, 9 months, \$22.98 per hour, effective December 15, 2025.

RAMIREZ, MELANIE: Substitute Education Assistant III/SI, Provisional, \$22.98 per hour, effective November 24, 2025 through June 30, 2026.

SHAVER, ELISABETH: Substitute Custodian I, Limited Term, \$21.22 per hour, effective October 21, 2025 through June 30, 2026.

TEAVA, WYATT: Project Workability, Transition, \$16.50 per hour, effective December 1, 2025 through June 30, 2026.

TOSTADO, KASSANDRA: Project Workability, Transition, \$16.50 per hour, effective December 1, 2025 through June 30, 2026.

VASQUEZ OLVERA, JULIETA: Student Intern, Multilingual Programs Secondary, \$16.50 per hour, effective December 2, 2025 through June 30, 2026.

Approve the Promotion for the following:

ARROYO, RAYMOND: Senior Clerk, Facilities Management, salary range 35A, step 2, 8 hours, 12 months, \$25.33 per hour, to Secretary, Communications, salary range 37, step 2, 8 hours, 12 months, \$26.86 per hour, effective December 8, 2025.

BROWN, SHAYLA: Recreation Aide, Cypress, salary range 26A, step 1, 2 hours, 9 months, \$17.12 per hour, to Custodian I, San Bernardino, salary range 32, step 1, 8 hours, 12 months, \$22.07 per hour, effective January 6, 2026.

Classified Personnel Report
January 20, 2026

RODRIGUEZ, ANETTE: Recreation Aide, Arrowview, salary range 26A, step 5, 5 hours, 9 months, \$20.02 per hour, to Bilingual Clerk I, Wong, salary range 30A, step 3, 8 hours, 10 months, \$22.35 per hour, effective December 15, 2025.

ZUBIA DELGADO, GRISEL: Instructional Tutor-LH/PH, San Bernardino, salary range 36A, step 6, 6 hours, 9 months, \$30.83 per hour, to Secretary III, Paakuma K-8, salary range 39, step 5, 8 hours, 11 months, \$32.68 per hour, effective December 8, 2025.

SUBSTITUTE TO REGULAR EMPLOYMENT

Approve the Substitute to Regular employment for the following:

ACEVES, ALEXANDRA: Instructional Assistant/SDC, Anton, salary range 34, step 1, 6 hours, 9 months, \$22.98 per hour, effective December 15, 2025.

BARKER, NICHOLAS: Custodian I, Hillside, salary range 32, step 1, 8 hours, 12 months, \$22.07 per hour, effective January 6, 2026.

DE LA ISLA, JULIA: Instructional Assistant/SDC, Indian Springs, salary range 34, step 1, 6 hours, 9 months, \$22.98 per hour, effective December 15, 2025.

HOLGUIN, MARYLI: Recreation Aide, Belvedere, salary range 26A, step 1, 5 hours, 9 months, \$17.12 per hour, effective December 15, 2025.

MEDINA, DANTE: School Police Officer, School Police, salary range 46, step 1, 8 hours, 12 months, \$36.41 per hour, effective December 22, 2025.

REEMPLOYMENT

Approve the Reemployment for the following:

ALAS, AXANDRIA: Recreation Aide, Thompson, salary range 26A, step 1, 4 hours, 9 months, \$17.12 per hour, effective January 12, 2026.

COLEMAN, CHRISTIE: Recreation Aide, Norton, salary range 26A, step 1, 2 hours, 9 months, \$17.12 per hour, effective December 15, 2025.

DELGADO, ALBERT: Custodian I, Arroyo Valley, salary range 32, step 1, 8 hours, 12 months, \$22.07 per hour, effective January 6, 2026.

Classified Personnel Report
January 20, 2026

HARO, MATTHEW: Substitute Recreation Aide, Limited Term, \$18.51 per hour, effective November 21, 2025 through June 30, 2026.

HERNANDEZ, ALEXANDRA: Custodian I, Pacific, salary range 32, step 1, 8 hours, 12 months, \$22.07 per hour, effective January 6, 2026.

JACO, VICTORIA: Substitute Office Assistant I/HA, Limited Term, \$20.00 per hour, effective November 24, 2025 through June 30, 2026.

LOPEZ LOPEZ, FABIOLA: Substitute Recreation Aide, Limited Term, \$17.12 per hour, effective November 21, 2025 through June 30, 2026.

MENDEZ, LEONARDO: Substitute Instructional Aide, Limited Term, \$20.00 per hour, effective August 21, 2025 through June 30, 2026.

OLIVER, AUSTIN: Substitute Cafeteria Worker, Provisional, \$18.50 per hour, effective November 21, 2025 through June 30, 2026.

RODRIGUEZ VELAZQUEZ, KARINA: Substitute Cafeteria Worker, Limited Term, \$18.50 per hour, effective October 23, 2025 through June 30, 2026.

TAYLOR, BRYANT: Substitute Custodian I, Limited Term, \$25.81 per hour, effective December 2, 2025 through June 30, 2026.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment for the following:

ALLAGAS, LUCIA: Substitute Recreation Aide, Provisional, \$17.12 per hour, effective October 24, 2025 through June 30, 2026.

ARENAS, YVONNE: Substitute Attendance Verifier, Limited Term, \$20.00 per hour, effective December 2, 2025 through June 30, 2026.

LOBOS, KAREN: Substitute Office Assistant I/HA, Provisional, \$20.00 per hour, effective October 31, 2025 through June 30, 2026.

LOPEZ, IRMA: Substitute Education Assistant III/SI, Provisional, \$22.98 per hour, effective October 10, 2025 through June 30, 2026.

LOPEZ LOPEZ, FABIOLA: Substitute Education Assistant III/SI, Provisional, \$22.98 per hour, effective November 22, 2025 through June 30, 2026.

Classified Personnel Report
January 20, 2026

LOPEZ LOPEZ, FABIOLA: Substitute Instructional Assistant/SDC, Provisional, \$22.98 per hour, effective November 22, 2025 through June 30, 2026.

MCKINNEY, COURTNEY: Substitute Education Assistant III/SI, Provisional, \$22.98 per hour, effective December 12, 2025 through June 30, 2026.

MERCADO, JUANITA: Substitute Instructional Aide, Limited Term, \$20.00 per hour, effective December 12, 2025 through June 30, 2026.

MONDRAGON GONZALEZ, KENIA: Substitute Attendance Assistant, Provisional, \$22.06 per hour, effective November 15, 2025 through June 30, 2026.

MONDRAGON GONZALEZ, KENIA: Substitute Attendance Verifier, Limited Term, \$20.00 per hour, effective November 16, 2025 through June 30, 2026.

MONDRAGON GONZALEZ, KENIA: Substitute Clerk I, Limited Term, \$20.00 per hour, effective November 16, 2025 through June 30, 2026.

MONDRAGON GONZALEZ, KENIA: Substitute Education Assistant III/Spanish, Provisional, \$22.98 per hour, effective November 14, 2025 through June 30, 2026.

MONDRAGON GONZALEZ, KENIA: Substitute Office Assistant I/HA, Limited Term, \$20.00 per hour, effective November 16, 2025 through June 30, 2026.

NORIEGA ALVARADO, RAYLEEN: Student Intern, College & Career Education, \$16.50 per hour, effective November 20, 2025 through June 30, 2025.

PINA, MARIA: Substitute Office Assistant I/HA, Provisional, \$20.00 per hour, effective November 5, 2025 through June 30, 2026.

RAMIREZ, MELANIE: Substitute Instructional Aide, Provisional, \$20.00 per hour, effective December 9, 2025 through June 30, 2026.

RAMIREZ, MELANIE: Substitute Instructional Assistant/SDC, Provisional, \$22.98 per hour, effective December 10, 2025 through June 30, 2026.

SAENZ, VALERIE: Substitute Secretary II, Limited Term, \$26.86 per hour, effective November 7, 2025 through June 30, 2026.

SANCHEZ, NANCY: Substitute Clerk II, Provisional, \$22.06 per hour, effective November 6, 2025 through June 30, 2026.

Classified Personnel Report
January 20, 2026

SANCHEZ, TAYDE: Substitute Instructional Aide, Provisional, \$20.00 per hour, effective November 13, 2025 through June 30, 2026.

ZAVALA ABUNDIZ, TERESA: Substitute Clerk I, Provisional, \$20.00 per hour, effective November 5, 2025 through June 30, 2026.

TRANSFERS

Approve the Administrative Transfer for the following:

ALMAZAN, SERGIO: Campus Security Officer I, School Police/Del Vallejo, salary range 37, step 6A2, 8 hours, 9 months, \$33.62 per hour, to Campus Security Officer I, School Police/San Bernardino, salary range 37, step 6A2, 8 hours, 9 months, \$33.62 per hour, effective September 4, 2025.

RAMIREZ, ARMANDO: Campus Security Officer I, School Police/San Bernardino, salary range 37, step 4, 8 hours, 9 months, \$29.04 per hour, to Campus Security Officer I, School Police/Del Vallejo, salary range 37, step 4, 8 hours, 9 months, \$29.04 per hour, effective September 4, 2025.

Approve the Voluntary Transfer for the following:

ARAGONEZ, VERONICA: Recreation Aide, Davidson, salary range 26A, step 5, 3 hours, 9 months, \$20.02 per hour, to Recreation Aide, Davidson, salary range 26A, step 5, 5 hours, 9 months, \$20.02 per hour, effective January 12, 2026.

CARTER, MARICELA: Instructional Aide, Child Development Program, salary range 30A, step 3, 8 hours, 10 months, \$21.63 per hour, to Bilingual Instructional Aide, Lytle Creek, salary range 30A, step 3, 7 hours, 9 months, \$22.35 per hour effective January 12, 2026.

EDWARDS, DOMONIQUE: Cafeteria Worker, Nutrition Services, salary range 28A, step 3, 5 hours, 9 months, \$20.01 per hour, to Cafeteria Worker, Brown, salary range 28A, step 3, 5½ hours, 9 months, \$20.01 per hour, effective January 12, 2026.

FELTON, MORGAN: Instructional Tutor-LH/PH, Pacific, salary range 36A, step 5, 6 hours, 9 months, \$29.65 per hour, to Education Assistant III/SI, Bradley, salary range 34, step 6, 6 hours, 9 months, \$27.96 per hour, effective January 12, 2026.

Classified Personnel Report
January 20, 2026

GUERRA SOLER, KRIS: Recreation Aide, Wilson, salary range 26A, step 2, 3½ hours, 9 months, \$17.80 per hour, to Recreation Aide, Lytle Creek, salary range 26A, step 2, 6 hours, 9 months, \$17.80 per hour, effective January 12, 2026.

PAYAN, GREGORY: Cafeteria Worker, King, salary range 28A, step 2, 5 hours, 9 months, \$19.24 per hour, to Cafeteria Worker, Monterey, salary range 28A, step 2, 5 hours, 9 months, \$19.24 per hour, effective December 15, 2025.

RAMOS, RICHARD: Custodian I, Maintenance & Operations, salary range 32, step 2, 8 hours, 12 months, \$22.94 per hour, to Custodian I, Educational Services, salary range 32, step 2, 8 hours, 12 months, \$22.94 per hour, effective December 15, 2025.

RICO, JENNIFER: Cafeteria Worker, Fairfax, salary range 28A, step 2, 5½ hours, 9 months, \$19.24 per hour, to Cafeteria Worker, Pacific, salary range 28A, step 2, 5 hours, 9 months, \$19.24 per hour, effective December 15, 2025.

ZAMBRANO SIERRA, ALMA: Cafeteria Worker, North Verdemont, salary range 28A, step 2, 3 hours, 9 months, \$19.24 per hour, to Cafeteria Worker, North Park, salary range 28A, step 2, 5½ hours, 9 months, \$19.24 per hour, effective December 15, 2025.

SALARIES / MISCELLANEOUS

MORA, ROGER: Approve the demotion on probation of Pool Attendant, Maintenance & Operations, salary range 34, step 1, 8 hours, 12 months, \$22.98 per hour, to Custodian I, Cypress, salary range 32, step 2, 8 hours, 12 months, \$22.94 per hour, effective December 11, 2025.

Approve a \$125.00 monthly stipend payment for Diapering & Toileting for the following:

MARTINEZ, ELSIE	Instructional Assistant/SDC	December 8, 2025
MOYA, RAYMOND	Instructional Tutor-LH/PH	December 8, 2025
OSORIO, MARIA	Education Assistant III/SI	December 15, 2025

Approve a \$125.00 monthly stipend payment for Paraprofessional Lifting for the following:

OSORIO, MARIA	Education Assistant III/SI	December 15, 2025
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Approve the 9% Classified Management Advanced Degree Incentive (Master's) for the following:

DEARING, ADRIANA	Human Resource Officer	December 11, 2025
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Classified Personnel Report
January 20, 2026

Approve the addition of bilingual pay of the following:

MONTES-DEOCA, YVETTE: Instructional Assistant/SDC, Davidson, salary range 34, step 1, 6 hours, 9 months, \$22.98 per hour, to Instructional Assistant/SDC, Davidson, salary range 34, step 1, 6 hours, 9 months, \$23.70 per hour, effective November 21, 2025.

ROBLES, MONICA: Secretary III, Equity & Targeted Student Achievement, salary range 39, step 5A3, 8 hours, 12 months, \$36.11 per hour, to Secretary III, Equity & Targeted Student Achievement, salary range 39, step 5A3, 8 hours, 12 months, \$36.83 per hour, effective October 7, 2025.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while Working out of Classification for the following:

BUSHEE, TOBY: Facilities Use Supervisor, Facilities Management, salary range M41, step 5A2, 8 hours, 228 days, \$68.33 per hour, to Environmental Compliance & Safety Manager, Safety/Emergency Management, salary range M51, step 3A2, 8 hours, 228 days, \$71.93 per hour, effective December 16, 2025 through March 13, 2026.

CASTELLANOS, BLAIR: Clerk I, Child Development Program, salary range 30A, step 4, 8 hours, 12 months, \$22.50 per hour, to Clerk II, Child Development Program, salary range 33, step 3, 8 hours, 12 months, \$23.87 per hour, effective December 4, 2025 through December 31, 2025.

LEAL, ERICA: Cafeteria Worker, Nutrition Services, salary range 28A, step 4, 3 hours, 9 months, \$20.81 per hour, to Catering & Cafeteria Operator, Nutrition Services, salary range 33, step 1, 3 hours, 9 months, \$22.06 per hour, effective December 4, 2025 through January 30, 2026.

MENDEZ, LOURDES: Catering & Cafeteria Operator, Nutrition Services, salary range 33, step 6A1, 8 hours, 12 months, \$27.79 per hour, to Senior Caterer, Nutrition Services, salary range 35A, step 5A1, 8 hours, 12 months, \$29.49 per hour, effective December 2, 2025 through December 12, 2025.

ORTEGA, JESSE: Secretary III, Facilities Management, salary range 39, step 6, 8 hours, 12 months, \$33.99 per hour, to Facilities Use Supervisor, Facilities Management, salary range 42, step 6A1, 8 hours, 12 months, \$39.55 per hour, effective December 16, 2025 through March 13, 2026.

Classified Personnel Report
January 20, 2026

PENA, JESSICA: Clerk II, Child Development Program, salary range 33, step 6, 8 hours, 12 months, \$26.85 per hour, to Bilingual Senior Clerk, Child Development Program, salary range 35A, step 5, 8 hours, 12 months, \$28.49 per hour, effective December 4, 2025 through February 26, 2026.

SAYSON, BERNADETTE: Cafeteria Worker, Nutrition Services, salary range 28A, step 3, 6 hours, 9 months, \$20.01 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 31, step 2, 6 hours, 9 months, \$21.23 per hour, effective December 11, 2025 through December 18, 2025.

CLASSIFIED COACHES

Approve the payment of the following non-classified experts for service as coaches for the 2025-2026 school year at the individual amount of the Certificated Agreement Extra Duty Pay Schedule, accounts as indicated:

ARROYO VALLEY HIGH SCHOOL

ARECHIGA, KAREN: Asst. Cross Country Coach	\$3,823.94
MARQUEZ, ADRIAN: Asst. VAPA Coach	\$2,713.26
TAPIA, JOSE: Asst. Football Coach	\$3,823.94

SAN BERNARDINO HIGH SCHOOL

MILLS, AUSTIN: Asst. Flag Football Coach	\$3,823.94
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CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approve the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Clerk I, Limited Term, not to exceed 8 hours per day, Del Rosa Elementary School, effective November 17, 2025 through November 28, 2025.

Clerk I, Extra Hours, not to exceed 2 hours per day, Sierra High School, effective January 1, 2026 through June 10, 2026.

Community Resource Worker (CCSG), Extra Hours, not to exceed 3 hours per day, Pacific High School, effective November 24, 2025.

Education Assistant III/Spanish, Limited Term, not to exceed 8 hours per day, Anderson School, effective August 4, 2025 through February 4, 2026.

Instructional Aide, 5 hours, 9 months, Cypress Elementary School (80061218).

Secretary III, Limited Term, not to exceed 8 hours per day, Paakuma K-8, effective December 8, 2025 through December 10, 2025.

BE IT RESOLVED that the Board of Education approve the Increase in Hours for the following positions:

Custodian I, 6 hours, 12 months to 8 hours, 12 months, Bradley Elementary School, effective October 29, 2025.

