

**BOARD OF SCHOOL DIRECTORS
MILWAUKEE, WISCONSIN
AUGUST 29, YEAR**

Special meeting of the Board of School Directors called to order by President Zombor at 5:04 p.m.

Present — Directors Ferguson, Fons, Herndon, Jackson, O'Halloran, Reza, Siemsen, Vannoy, and
President Zombor — 9.
Absent and Excused— None.

The Board Clerk read the following call of the meeting:

August 29, 2025

To the Members of the Board of School Directors:
At the request of President Missy Zombor, a Special Meeting of the Milwaukee Board of School
Directors is scheduled to take place virtually.

**SPECIAL BOARD MEETING
5:00 P.M., FRIDAY, AUGUST 29, 2025**

The purpose of this meeting is to consider and possibly take action on a proposed contract with City
Year.

PUBLIC HEARING AND PUBLIC ACCESS

As is customary at Special meetings of the Board, public testimony will not be taken at this meeting.
This meeting will be held virtually. There will be no in-person access. The meeting may be accessed
on the MPS YouTube Stream, the link to which maybe found on the Boardcast page of the MPS website.

EXECUTIVE SESSION

The Board may retire to closed session on this item, pursuant to the provisions of Wisconsin Statutes,
Chapter 19.85(1)(e), for the purpose of deliberating or negotiating the business specified in this item, for
competitive or collective bargaining purposes.

This notice is being served on less than 24-hours' notice, due to the urgency of coming to terms on
this contract which is for student-facing services that would begin on the first day of school, September 2,
2025. No business days remain between today and that date.

TINA OWEN-MOORE, ED. L.D.
Board Clerk

(Item 1) Consideration of, and Possible Action on, a Contract with City Year

Background

The purpose of this meeting is to consider and possibly take action on a proposed contract with City
Year. The proposed contract was distributed under separate cover.

The Board may retire to closed session on this item, pursuant to the provisions of Wisconsin Statutes,
Chapter 19.85(1)(e), for the purpose of deliberating or negotiating the business specified in this item, for
competitive or collective bargaining purposes.

Recommendation

That the Board determine how it wishes to proceed.

Director O'Halloran moved to approve the contract with City Year as attached to the minutes of the
August 28, 2025, meeting agenda. The motion passed, the vote being as follows:

Ayes — Directors Ferguson, Fons, Herndon, Jackson, O'Halloran, Reza, Siemsen, Vannoy, and
President Zombor — 9.
Noes — None.

August 29]

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[2025

The Board adjourned at 5:18 p.m.

TINA OWEN-MOORE, Ed. L.D.
Board Clerk

**BOARD OF SCHOOL DIRECTORS
MILWAUKEE, WISCONSIN
SEPTEMBER 9, 2025**

Special meeting of the Board of School Directors called to order by President Zombor at 7:13 p.m.

Present — Directors Ferguson, Fons, Herndon, O'Halloran, Reza, Siemsen, Vannoy, and President Zombor — 8.
Absent and Excused— Director Jackson – 1.

The Board Clerk read the following call of the meeting:

September 5, 2025

To the Members of the Board of School Directors:

At the request of President Missy Zombor, a Special Meeting of the Milwaukee Board of School Directors is scheduled to take place in the auditorium of the Central Services Building, 5225 West Vliet Street, Milwaukee, Wisconsin, for consideration of the items listed herein.

SPECIAL BOARD MEETING

6:00 P.M., TUESDAY, SEPTEMBER 9, 2025

(Or immediately following the adjournment of the Committee on Family and Community Engagement Meeting)

1. Action on a Request to Retire to Closed Session to Confer with Legal Counsel with Respect to Pending or Probable Litigation Matters
2. Action on a Request to Retire to Closed Session to Consider Employment of an Employee Over Which the Board Has Jurisdiction and Exercises Responsibility

PUBLIC HEARING AND PUBLIC ACCESS

As is customary at Special meetings of the Board, public testimony will not be taken at this meeting.

EXECUTIVE SESSION

Relative to Item 1: The Board may retire to closed session, pursuant to Wis. Stat. 19.85(1)(g) to confer with legal counsel for the Board who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.

Relative to Item 2: Pursuant to Wisconsin Statutes 19.85(1)(c)(f), the Board may retire to closed session to consider the employment, promotion, compensation or performance evaluation data of the Superintendent, relative to performance goals

TINA OWEN-MOORE, ED. L.D.
Board Clerk

(Item 1) Action on a Request to Retire to Closed Session to Confer with Legal Counsel with Respect to Pending or Probable Litigation Matters

Background

The Board may retire to closed session, pursuant to Wis. Stat. 19.85(1)(g) to confer with legal counsel for the Board who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

1.18 - Legal Representation

Recommendation

That the Board retire to closed session to consider this item.

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(Item 2) Action on a Request to Retire to Closed Session to Consider Employment of an Employee Over Which the Board Has Jurisdiction and Exercises Responsibility**Background**

Pursuant to Wisconsin Statutes 19.85(1)(c)(f), the Board may retire to closed session to consider the employment of an employee.

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement
Goal 2, Student, Family and Community Engagement
Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

3.02 - Role of the Superintendent

Recommendation

That the Board consider this item in closed session.

Director Ferguson moved to retire to closed session, pursuant to Wisconsin Statutes 19.85 (1)(g)(c) and (f). The motion passed, the vote being as follows:

Ayes — Directors Ferguson, Fons, Herndon, O'Halloran, Reza, Siemsen, Vannoy, and President Zombor — 8.
Noes — None — 0.

The Board retired to closed session at 7:17 p.m. and adjourned from the closed session at 8:25 p.m.

TINA OWEN-MOORE, Ed. L.D.
Board Clerk

**BOARD OF SCHOOL DIRECTORS
MILWAUKEE, WISCONSIN
SEPTEMBER 16, 2025**

Special meeting of the Board of School Directors called to order by President Zombor at 7:11 p.m.

Present — Directors O'Halloran, Reza, Siemsen, Vannoy, and President Zombor — 5.
Absent and Excused—Directors Ferguson, Fons, , Herndon, Jackson, -4.

The Board Clerk read the following call of the meeting:

September 12, 2025

To the Members of the Board of School Directors:

At the request of President Missy Zombor, a Special Meeting of the Milwaukee Board of School Directors is scheduled to take place in the Auditorium of the Central Services building, 5225 W. Vliet Street, Milwaukee, Wisconsin.

SPECIAL BOARD MEETING
6:30 P.M., TUESDAY, SEPTEMBER 16, 2025

(or upon the adjournment of the meeting of the Committee on Legislation, Rules and Policies)

The purpose of this meeting is to take Action on a Request to Retire to Closed Session to Consider Performance Goals Relative to the Employment of the Senior Director, Office of Accountability and Efficiency.

PUBLIC ACCESS AND PARTICIPATION

As is customary at Special meetings of the Board, public testimony will not be taken at this meeting.

EXECUTIVE SESSION

Relative to Wisconsin Statute 19.85(1)(c), the Board may retire to closed session for the purpose of considering employment, promotion, compensation, or performance-evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

TINA OWEN-MOORE, ED. L.D.
Board Clerk

(Item 1) Action on a Request to Retire to Closed Session to Consider Performance Goals Relative to the Employment of the Senior Director, Office of Accountability and Efficiency

Background

Pursuant to Wisconsin Statute 19.85(1)(c), the Board may retire to closed session to consider the employment, promotion, compensation or performance evaluation data of the Senior Director, Office of Accountability and Efficiency, relative to performance goals.

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement
Goal 2, Student, Family and Community Engagement
Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

3.02 - Role of the Superintendent

Recommendation

That the Board consider this item in closed session.

Director Siemsen moved to retire to closed session pursuant to Wisconsin Statutes 19.85(1)(c). The motion passed, the vote being as follows:

Ayes — Directors O'Halloran, Reza, Siemsen, Vannoy, and President Zombor — 5.
Noes — None — 0.

The Board retired to closed session at 7:13 p.m. and adjourned from closed session at 8:00 p.m.

TINA OWEN-MOORE, Ed. L.D.
Board Clerk

**BOARD OF SCHOOL DIRECTORS
MILWAUKEE, WISCONSIN
SEPTEMBER 25, 2025**

Regular meeting of the Board of School Directors called to order by President Zombor at 5:32 p.m.

Present — Directors Ferguson, Fons, Herndon, Jackson, O'Halloran, Reza, Siemsen, Vannoy, and
President Zombor — 9.
Absent and Excused— None.

Before proceeding with the agenda items, the Chair asked for a moment of silence to commemorate the passing of the following members of the MPS community:

Peter Fortmann, a staff member Golda Meir

Patricia Kintop, a retired Teacher from Morse Middle School

Rosemary Kropp, a retired School Psychologist from Northwest Secondary

Luis Lopez, a retired Student Services employee

Willie Luster, a retired General Education Assistant from Custer High School

Frances Mazurek, a retired School Secretary

Susanne Mckenzie, a retired School Secretary from Engleburg School

Saul Reeves, a retired Principal from James Groppi High School

Patricia Rojas, a retired Teacher from Franklin School

Deon Sargent, a student from Douglas

John Stoller, a retired Electrician

Lula Tate, a retired Paraprofessional

Elizabeth Totsky, a retired School Kitchen Manager from Ronald Reagan High School

Tuwanda Wardlaw, a retired Building Services Helper Administration

Breanna Williams-Keys, a student from Hamilton

and

Karlah Kri Moo, a student from South Division, who passed in a tragic accident along with his mother and older brother

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APPROVAL OF MINUTES

The minutes of the special and regular board meetings of July 2025 were approved by consensus.

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REPORTS AND COMMUNICATIONS FROM THE SUPERINTENDENT OF SCHOOLS

(Item 1) Report, with Possible Action, from the Superintendent of Schools

Background

Each month, the Superintendent will share updates with the Milwaukee Public Schools (MPS) Board of Directors and the broader MPS community. These updates will serve as an overview of the month's developments, offering insight into various events, initiatives, and milestones achieved. It will highlight activities, academics, and various areas where gains and growth are noted, ensuring that both successes and challenges are communicated.

Finance Update

Annual Comprehensive Financial Report (ACFR) for 2023-24: Complete
Single / External Audit for 2023-24: Complete

Lead Update

Goal 1 - Complete

All buildings built before 1950 that serve elementary students have been cleared.
• 50/50

Goal 2 – In Progress

By December 31, 2025: To clear all buildings built before 1978 that serve elementary students.
• 49 schools
 o 16: Work starting
 o 14: Starting later in September
 o 19: Starting later this fall

Day One Success and School Visits

Gov. Evers, Secretary Underly, State Sen. Drake, Board Members, MTEA and additional partners joined us to celebrate Day One at Browning School!

- Coverage from Milwaukee Journal Sentinel, WTMJ radio, WUWM radio
- All 5 local TV stations in attendance 15 school visits thus far in September – goal to visit all 156 by school-year end

Community Engagement

Marquette University Law School Lubar Center

"Get to Know" With Judge Derek Mosley
Recruitment Connections with MU College of Education

Madison

Wisconsin Association of School District Administrators (WASDA) annual conference
Annual State of Education Address and the Teacher of the Year
Meeting with Assembly Education Chairperson Joel Kitchens

Milwaukee Press Club

Newsmakers Luncheon

- Panel discussion with reporters from Milwaukee Journal Sentinel, Wisconsin Public Radio, WDJT TV/CBS 58
- Other journalists in attendance

We Can Save Lives Tour

Milwaukee High School of the Arts
Marking World Suicide
Prevention Day

Listen and Learn Tour

- Hosting internal Listen and Learn sessions with offices, departments
- Virtual Listen and Learn set for October 1

Test Scores Preview: 2024-25

- State test results released today
- No universal change across subject areas
- Math scores increased slightly; English, science, social studies did not change significantly
- Scores below what our students and community deserve; reinforces need for literacy plan with 40 hours of dedicated professional learning

Employee Engagement

Honored 33 food service workers
Perfect attendance for 2024-25!

Wellness and Nutrition

Fresh Fruit and Vegetable Program - FFVP

- FFVP is a federally assisted grant providing free fresh fruits and vegetables to students at the elementary level during the school day
- FFVP introduces various types of fruits and vegetables to our students with a nutritional educational component
- MPS has 62 schools participating in the program for the 2025-2026 SY
- MPS was awarded \$1.4 million for the 2025-2026 school year

Reimbursement for Meals and Revenue

- National School Lunch Reimbursed at \$4.71 per Lunch
- Meeting USDA Menu Planning Requirements = \$0.08 per Lunch
- USDA Foods Reimbursed at \$0.305 per Lunch
- National School Breakfast Reimbursed at \$2.94 per Breakfast

Production Sites

- Currently: 83 sites producing their own meals
- Currently: 73 sites receiving pre-packaged meals
 - 36 schools are receiving pre-pack meals from Milwaukee Parkside
 - 37 schools are receiving pre-pack meals from Vincent High School
- Future: Moving 22 schools to producing their own meals as soon as we hire more managers; total: 105 production sites
- Future for smaller sites:
 - Prepare the food at another site and ship the food in a hot box and serve the food hot to the students.
 - Once manager staffing improves, we can work on this serving model.

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement
 Goal 2, Student, Family and Community Engagement
 Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 2.10 - Administrative Reports

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REPORTS AND COMMUNICATIONS FROM THE BOARD CLERK/CHIEF OFFICER, OFFICE OF BOARD GOVERNANCE

(Item 1) Monthly Report, with Possible Action, from the Board Clerk/Chief Officer, Office of Board Governance

Background

The Board Clerk/Chief Officer, Office of Board Governance has submitted the following report for the Board's information.

Wisconsin Association of School Boards (WASB) Collaborations

Our office has been leaning into our collaboration with WASB over the past few months. We have engaged them in the following efforts in September:

Supporting the evaluations of the three executive officers

Our office scheduled time for the Board to meet directly with the Senior Director of the Office of Accountability and Efficiency around performance goals for the 25-26 school year.

An October Board retreat

WASB experts will provide training for the Board in financial reporting, budget timelines, and the Board's role in fiscal oversight.

Representatives to the WASB Policy and Resolutions Committee

Director Fons, the Milwaukee School Board WASB Region 14 Interim Director, has identified Director Mimi Reza and Director Kate Vannoy who have stepped up to lead this important work.

Beyond the Boardroom

The Beyond the Boardroom initiative continues to connect the community and the Board in spaces where the community is gathering. This month, our Board Services Team hosted a booth at the Southside Organizing Committee's Centro Latino MKE Monthly Community Forum and Resource Fair. Director Reza participated by hosting a table with the OBG Board Services Team.

The Board Services Team is actively working with Board members to engage in activities in the community on a regular basis. If you have an idea about where our team can help you facilitate engagement with the community, send us a message at governance@milwaukee.k12.wi.us.

First Day of School Celebrations

Our office was thrilled to attend the bell ringing ceremony with Board members on the First Day of School at Browing Elementary School. President Zombor shared remarks alongside Governor Evers, Dr. Cassellius, and Dr. Jill Underly.

Director Ferguson participated in the First Day of School Celebration at Siefert Elementary School. What has become a beloved tradition at Siefert is sponsored every year by Judge Derek Mosley. In honor of these community engagement efforts, Director Ferguson presented Judge Mosley with a special recognition of his service at the September Committee on Family and Community Engagement meeting.

Audit Services Meeting

On September 4th, 2025, we participated in an Opening Meeting with the Audit Services Teams. During this meeting, we reviewed the scope of the audit scheduled to take place over the next several months. This audit is a scheduled review of the Public Records Request processes.

Upcoming Board and Executive Team Introductions

To support the collaborative relationship between the Board and the Administration, our office is planning a gathering to bring the two groups together. We hope that this will enhance improved communication and understanding of the roles that each team plays in the work of leading MPS forward.

Board Member Engagements and Activities

The Office of Board Governance facilitates board member attendance at events and activities across the district, ensuring board members have the information they need and making sure that events are properly noticed when a quorum of board members may be in attendance.

Here are just a few of the events that were attended in September:

- Back to School Press Event at Marshall High School
- First Day of School Celebrations
- WISN Class Act School Supply Backpack Delivery at Clemens
- WASB Board of Directors Meeting
- Milwaukee Recreation Community Center Groundbreaking
- Voces De La Frontera Annual Gala
- Centro Latino MKE Ribbon Cutting Ceremony and Resource Fair

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement
 Goal 2, Student, Family and Community Engagement
 Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

3.05 - Role of the Board Clerk/Chief Officer, Office of Board Governance

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(Item 2) Report, with Possible Action, on Legislative Matters Concerning Milwaukee Public Schools

Background

Updates regarding federal activity and state budget progress will be provided.

The provision of no additional state general aid for schools will have significant consequences in fall. So too will revenue limit per pupil levels that fail to keep pace with inflation.

As noted in the Wisconsin Supreme Court's decision in *Vincent v Voight*, "The legislature has articulated a standard for equal opportunity for a sound basic education in Wis. Stat. §§ 118.30(lg)(a) and 121.02(L) (1997-98) as the opportunity for students to be proficient in mathematics, science, reading and writing, geography, and history... So long as the legislature is providing sufficient resources so that school districts offer students the equal opportunity for a sound basic education as required by the constitution, the state school finance system will pass constitutional muster."

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement

Goal 2, Student, Family and Community Engagement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

1.02 - Goals

Fiscal Impact Statement

This item does not authorize expenditures.

Implementation and Assessment Plan

The district will continue to pursue appropriate support for students as part of the MPS Legislative Agenda.

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(Item 3) Action on a Request to Retire to Closed Session to Confer with Legal Counsel with Respect to Pending or Probable Litigation Matters

Background

The Board may retire to closed session, pursuant to Wis. Stat. 19.85(1)(g) to confer with legal counsel for the Board who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

1.18 - Legal Representation

Item deferred to the end of the meeting.

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(Item 4) Action on a Request to Retire to Closed Session to Consider an Agreement with the Federal Emergency Management Agency (FEMA) to Use the Property at 4950 N 24th Street for Emergency Purposes

Background

The Board may retire to closed session to consider a possible agreement with FEMA to use the property at 4950 N 24th Street for disaster response purposes.

Strategic Plan Compatibility Statement

Goal 2, Student, Family and Community Engagement
Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 5.02 - Use of School Facilities

Item deferred to the end of the meeting.

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(Item 5) Action on the Appointment of the Board's Representative to CESA #1

Background

CESAs (Cooperative Educational Service Agencies) "...serve educational needs in all areas of Wisconsin by serving as a link between school districts and between school districts and the state. Cooperative Educational Service Agencies may facilitate communication and cooperation among all public and private schools, agencies, and organizations that provide services to pupils." (Wisconsin State Statutes, Chapter 116, 1983)

CESA #1 is a cooperative governed by an 11-member Board of Control representing 45 public school districts in southeastern Wisconsin. The Board of Control is elected by a delegate assembly at the CESA #1's annual convention. The delegate assembly consists of one school board member from each of the school districts in the CESA #1 region, with special provisions made for areas served by union high/K-8 districts.

The Board of Control sets policy, determines and assesses services to be delivered, and approves program costs. The Board of Control is also responsible for authorizing expenditures to operate CESA #1, including those for personnel, space, and equipment. It also appoints the executive director for CESA #1.

The Board's representative is also a member of the Board of Control for the current year. Director Vannoy has requested that a new representative be chosen, as CESA's meetings conflict with her committee assignments.

Strategic Plan Compatibility Statement

Untitled

Statute, Administrative Policy, or Board Rule Statement

1.28 - Board Memberships

Recommendation

That the Board select a representative to CESA #1 for the remainder of the current board Year.

Director Siemsen, having received the only nomination, was chosen as the Board's delegate to CESA #1, by consensus.

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REPORTS AND COMMUNICATIONS FROM THE OFFICE OF ACCOUNTABILITY AND EFFICIENCY

(Item 1) Monthly Report, with Possible Action, on Activities within the Office of Accountability and Efficiency

Background

The Office of Accountability and Efficiency's (OAE) Report provides the Milwaukee Board of School Directors and the public with an update on current activities in service areas headed by the Senior Director of the OAE.

Accountability and Efficiency Services

Between August 17, 2025, and September 13, 2025, Accountability and Efficiency Services completed five requests for information/research, one constituent support request, and satisfied two impartial hearing officer (IHO) requests.

During the reporting period, the OAE has focused most of its effort and attention on the Corrective Action Plan (CAP) under DPI. CAP 2 was approved by the Board on January 30, 2025, and the OAE is managing the project in conjunction with the Administration as set forth in the plan.

Accountability and Efficiency Services also continued to support the District's implementation of Administrative Policies 3.09 and 6.35.

Contract Compliance Services (CCS)

CCS is excited to support MPS students in the 2025–2026 school year with a continued focus on expanding meaningful work-based learning opportunities for high school students. During the month, CCS onboarded 15 interns across high schools, providing valuable skills, exposure, and confidence for their future careers.

Additionally, CCS surveyed MPS departments to assess their interest in hosting student interns this school year. The response has been overwhelmingly positive, and we look forward to strengthening these partnerships.

As we move ahead, CCS remains committed to compliance, equity, and impactful student engagement in alignment with Administrative Policies 3.10 and 3.13.

Audit Services

The Audit Services area under the OAE provides independent assurance that the District's risk management, governance, and internal control processes are operating effectively.

Updates in the Audit Services area for the current reporting period of August 19, 2025, through September 17, 2025, include:

Audit Completions and Activities:

- Issued one school audit
- Reviewed two charter school external auditor's reports
- Conducting several ongoing investigations resulting from Fraud Hotline Tips
- Held opening meeting for Public Records Request Review with OBG team
- Provided continued analysis and feedback to the Procurement Department on certain contract services matters
- Chief Auditor led ALGA Peer Review of City of Memphis Internal Audit Services operations and issued report
- Audit team attended a two-day joint audit training with Milwaukee County Audit team
- Audit staff met with new principals to review their most recent audits

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

**Statute, Administrative Policy, or Board Rule
Statement**

3.08 - Role of the Senior Director, Office of Accountability and Efficiency

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**(Item 2) Action on a Request to Retire to Closed Session to Consider Performance Goals
Relative to the Employment of the Senior Director, Office of Accountability and
Efficiency**

Background

Pursuant to Wisconsin Statute 19.85(1)(c), the Board may retire to closed session to consider the employment, promotion, compensation or performance evaluation data of the Senior Director, Office of Accountability and Efficiency, relative to performance goals.

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement
Goal 2, Student, Family and Community Engagement
Goal 3, Effective and Efficient Operations

**Statute, Administrative Policy, or Board Rule
Statement**

3.02 - Role of the Superintendent

Recommendation

That the Board consider this item in closed session.

Item deferred to the end of the meeting.

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**REPORTS AND UPDATES FROM THE MILWAUKEE BOARD OF SCHOOL
DIRECTORS**

(Item 1) Report on Board Travel

Background

Director Jackson has submitted the attached report of his recent travel to the State of Black Learning Conference held August 6-8, 2025, in Pittsburgh, PA

Why I Attended

I chose to attend the State of Black Learning Conference because I wanted to learn how other districts and educators are advancing equity and directly supporting Black students that coincides with the resolution that passed with intentionality. My goal was to bring back knowledge, strategies, and inspiration that could help strengthen the work we are doing in Milwaukee Public Schools.

What Stood Out to Me

Opening Keynote

The keynote speaker Mr. Jeffery Canada challenged us to truly center Black students—not just in theory, but in daily practice. It reminded me how important it is for MPS to affirm students' identities and provide spaces where they can thrive.

Workshops & Breakouts

I attended sessions on culturally responsive teaching, family engagement, and equity in STEM and National Parents Union. Each gave me new insights. I was particularly struck by how other districts are creating stronger partnerships with parents and using those relationships to drive student success.

Conversations with Peers

One of the most valuable parts of the conference was connecting with board members and educators from across the country. Hearing their stories—many of which mirror the challenges we face in Milwaukee—made me feel encouraged that we are not working in isolation.

Black Excellence Gala

The Gala was a highlight. Celebrating the achievements of Black educators and students reinforced why our work matters so deeply. Representation and recognition are powerful, and I left feeling inspired to continue lifting up our own students and staff in Milwaukee to avoid both burnout and breakdown.

My Reflections for MPS

This experience reminded me that equity is not a single initiative but a daily responsibility. For MPS, this means:

Expanding culturally responsive practices in every classroom.

Building intentional and authentic partnerships with families who are our biggest stakeholders.

Continuing to recruit, support, and retain a diverse workforce that also includes safety.

Next Steps I Will Take

Share key conference takeaways with my fellow Board members and district leadership. Also create a pathway from cradle to career.

Explore opportunities to bring elements of the conference—such as speakers or workshop models—to Milwaukee. Such as author/speaker/social justice scholar Monique Mooris who published *Pushout - The Criminalization of Black Girls in Schools*.

Look for ways to highlight and celebrate Black excellence in our schools, just as I witnessed at the conference

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement

Goal 2, Student, Family and Community Engagement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

1.17 - President's Duties and Powers: Exo Officio Membership

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REPORTS OF THE INDEPENDENT HEARING OFFICERS OF THE MILWAUKEE BOARD OF SCHOOL DIRECTORS

The Board Clerk presented three expulsion orders from the Independent Hearing Officers of the Milwaukee Board of School Directors.

Director O'Halloran moved to accept the reports of the Independent Hearing Officers of

September 9, 2025, @ 9:00 a.m., September 19, 2025, @ 9:00 a.m., and September 19, 2025, @ 10:00 a.m.

The motion to accept the reports prevailed, the vote being as follows:

Ayes — Directors Ferguson, Fons, Herndon, Jackson, O'Halloran, Reza, Siemsen, Vannoy, and President Zombor — 9.
Noes — None.

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REPORTS OF STANDING COMMITTEES

Separate consideration was requested of the following items:

From the Committee on Accountability, Finance and Personnel, Item Five, Action on the Award of Exception-to-Bid Contracts, was set aside at the request of the Administration.

From the Committee on Legislation, Rules and Policies, the Report on Policy Review Project was set aside as a procedural matter.

From the Committee on Student Achievement and School Innovation, Item 3, Follow-up on Report with Possible Action on the MPS FY26 Academic Plan was set aside at the request of Director Siemsen.

On the motion of Director Ferguson, the balance of the Committees' Reports was approved, the vote being as follows:

Ayes — Directors Ferguson, Fons, Herndon, Jackson, O'Halloran, Reza, Siemsen, Vannoy, and President Zombor — 9.
Noes — None.

COMMITTEE ON ACCOUNTABILITY, FINANCE, AND PERSONNEL

Director O'Halloran presented the following report for the Committee on Accountability, Finance, and Personnel:

TO THE BOARD OF SCHOOL DIRECTORS:

Your Committee on Accountability, Finance, and Personnel presents the following report:

(Item 1) Action on Monthly Personnel Matters: Action on Classified Personnel Transactions, Action on Certificated Appointments, Action on Leaves of Absence, Report on Certificated Resignations and Classified Retirements, Affirmative Action Report

Classified Personnel Transactions

In accordance with action taken by the Board on August 1, 1972, (Proc. pp. 82-83) concerning the approval of personnel transactions relating to classified employees, the Superintendent presents the attached report to the Board recommending the appointments and promotions to be effective as of the dates indicated.

Name	Position	Salary	Date
NEW HIRES			
2 Romona Bell	Building Service Helper I	\$18.41/hr	08/11/2025
2 Jayla Hewings	Building Service Helper I	\$18.41/hr	08/04/2025
2 Lexus Horn	Building Service Helper I	\$18.41/hr	08/18/2025
2 Lonnie King	Building Service Helper I	\$18.41/hr	08/11/2025

	Name	Position	Salary	Date
2	Kimani Lenon-Paris	Building Service Helper I	\$18.41/hr	08/04/2025
2	Michael Love	Building Service Helper I	\$18.41/hr	08/04/2025
2	Erica Meeks	Building Service Helper I	\$18.41/hr	08/25/2025
2	Kamyra Moore	Building Service Helper I	\$18.41/hr	08/04/2025
2	Rakylah Smith	Building Service Helper I	\$18.41/hr	08/18/2025
2	Alex Stallworth	Building Service Helper I	\$18.41/hr	08/04/2025
2	Anthony Steward	Building Service Helper I	\$18.41/hr	08/11/2025
4	Raquel Venegas	Building Service Helper I	\$18.41/hr	08/18/2025
2	Amani Ward	Building Service Helper I	\$18.41/hr	08/04/2025
4	Paulo Medina	Boiler Attendant Trainee	\$44,970.56	08/25/2025
4	Miguel Velez	Boiler Attendant Trainee	\$44,970.56	08/11/2025
5	Richard Brys	Carpenter	\$44.10/hr	08/25/2025
2	Tashauna Buford	Children's Health Assistant	\$22,755.00	08/25/2025
2	Krystal Clark	Children's Health Assistant	\$22,755.00	08/26/2025
2	Lashay Conn	Children's Health Assistant	\$27,886.32	08/25/2025
2	Shemekwa Day	Children's Health Assistant	\$22,755.00	08/25/2025
4	Loretta Delgado	Children's Health Assistant	\$22,755.00	08/25/2025
2	Princess Edwards	Children's Health Assistant	\$22,755.00	08/25/2025
2	Treana Eiland	Children's Health Assistant	\$22,755.00	08/25/2025
2	Shana Fennell	Children's Health Assistant	\$22,755.00	08/25/2025
2	Kisonnah Ferch	Children's Health Assistant	\$22,755.00	08/25/2025
2	Heaven-Lee Flannery	Children's Health Assistant	\$22,755.00	08/22/2025
2	Monica Jackson	Children's Health Assistant	\$30,085.46	08/25/2025
2	Samantha Johnson	Children's Health Assistant	\$22,755.00	08/25/2025
2	Deangela Jones	Children's Health Assistant	\$26,419.81	08/27/2025
2	Ja'Naysha Moorer	Children's Health Assistant	\$22,755.00	08/25/2025
2	Johndalyn Moorer	Children's Health Assistant	\$22,755.00	08/25/2025
4	Rosa Pimentel Corona	Children's Health Assistant	\$22,755.00	08/25/2025
2	Tamara Robinson	Children's Health Assistant	\$22,755.00	08/25/2025
2	Diamond Rosemond	Children's Health Assistant	\$22,755.00	08/25/2025
2	Desire Sconiers	Children's Health Assistant	\$22,755.00	08/25/2025
2	Barbara Smith	Children's Health Assistant	\$22,755.00	08/28/2025
2	Zhanea Strickland	Children's Health Assistant	\$24,220.67	08/25/2025
2	Christil Thorpe	Children's Health Assistant	\$22,755.00	08/25/2025
2	Ciara Young	Children's Health Assistant	\$22,755.00	08/25/2025
2	Breana Eason	Children's Health Assistant	\$22,755.00	08/26/2025
5	Ashley Hoch	Food Service Assistant	\$18.40/hr	08/25/2025
2	Daeshanel Humphries	Food Service Assistant	\$18.40/hr	08/25/2025
2	Jasmine Hunt	Food Service Assistant	\$18.40/hr	08/25/2025
2	Sheila Johnson	Food Service Assistant	\$18.40/hr	08/25/2025
2	Terica Love	Food Service Assistant	\$18.40/hr	08/25/2025
2	Celestine Perkins	Food Service Assistant	\$18.40/hr	08/25/2025
4	Elijah Rivera	Food Service Assistant	\$18.40/hr	08/25/2025
4	Olga Sanchez Perez	Food Service Assistant	\$18.40/hr	08/25/2025
4	Maria Sanchez-Rodriguez	Food Service Assistant	\$18.40/hr	08/25/2025

	Name	Position	Salary	Date
5	Sandra Singer	Food Service Assistant	\$18.40/hr	08/25/2025
2	Jonae Smith	Food Service Assistant	\$18.40/hr	08/25/2025
2	Tautiana Starks	Food Service Assistant	\$18.40/hr	08/25/2025
2	Arianna Terrell	Food Service Assistant	\$18.40/hr	08/25/2025
2	Remi Young	Food Service Assistant	\$19.51/hr	08/25/2025
4	Jonathan Mata	IT Service Technician	\$67,126.15	08/25/2025
5	Ahlam Alsawaleha	Paraprofessional	\$22,873.70	08/18/2025
5	Kimberly Bahena	Paraprofessional	\$25,952.11	08/25/2025
5	Theresa Barnes	Paraprofessional	\$31,849.13	08/25/2025
4	Elissa Berg	Paraprofessional	\$22,873.70	08/18/2025
2	Keyaira Burt	Paraprofessional	\$22,873.70	08/18/2025
5	Moria Carson	Paraprofessional	\$22,873.70	08/18/2025
5	Aaron Cleavland	Paraprofessional	\$22,873.70	08/18/2025
2	Alice Collins	Paraprofessional	\$31,849.13	08/25/2025
5	Alyssa Edwards	Paraprofessional	\$22,873.70	08/18/2025
2	Damion Evans	Paraprofessional	\$22,873.70	08/18/2025
2	Meghan Ferch	Paraprofessional	\$22,873.70	08/18/2025
2	Dyonna Ferguson	Paraprofessional	\$22,873.70	08/18/2025
5	Eliassah Larson	Paraprofessional	\$22,873.70	08/25/2025
2	Alexis Laster	Paraprofessional	\$23,432.23	08/25/2025
2	Kimmria Maxwell	Paraprofessional	\$22,873.70	08/18/2025
2	Ebony Mcfadden	Paraprofessional	\$22,873.70	08/19/2025
5	Victoria McNally	Paraprofessional	\$26,685.99	08/25/2025
4	Jessica Mendez	Paraprofessional	\$25,120.81	08/18/2025
5	Austen Niccolai	Paraprofessional	\$22,873.70	08/18/2025
4	Shadae Ortiz	Paraprofessional	\$22,873.70	08/18/2025
5	Haley Peterson	Paraprofessional	\$24,276.52	08/25/2025
4	Megan Puebla	Paraprofessional	\$33,494.41	08/18/2025
2	George Rimmer	Paraprofessional	\$26,796.39	08/18/2025
4	Adlin Sanchez Cordero	Paraprofessional	\$22,873.70	08/18/2025
4	Cassandra Sandoval Benitez	Paraprofessional	\$22,873.70	08/18/2025
5	John Sliga	Paraprofessional	\$22,873.70	08/18/2025
5	Katrina Stiebs	Paraprofessional	\$25,120.81	08/18/2025
5	Jennifer Torres	Paraprofessional	\$29,316.27	08/18/2025
5	Jason Yager	Paraprofessional	\$23,432.23	08/18/2025
2	Naamah Yarn	Paraprofessional	\$26,685.99	08/17/2025
2	Jean Coverson	Paraprofessional – Parent Involvement	\$37,979.96	08/18/2025
5	Audrey Belott	School Bookkeeper – 10 Month	\$52,974.92	08/14/2025
2	Tierney Leach	School Nursing Associate	\$46,062.74	08/25/2025
2	Hope Kirk	School Secretary I – 10 Month	\$30,480.15	08/25/2025
2	Danielle Taylor	School Secretary I – 10 Month	\$30,480.15	08/20/2025
2	Aurtrell Young	School Kitchen Manager I	\$29,997.74	08/25/2025
2	Lavial Jones	School Kitchen Manager II	\$42,390.07	08/25/2025
2	Sierra Parks	School Kitchen Manager Trainee	\$18.83/hr	08/25/2025

	Name	Position	Salary	Date
4	Rafael Santiago	School Kitchen Manager Trainee	\$18.83/hr	08/25/2025
2	Jordan Terry	School Kitchen Manager Trainee	\$18.83/hr	08/25/2025
PROMOTION				
2	Jordan Patterson	Building Service Helper I	\$18.41/hr	08/18/2025
2	Melvin Aldridge	Boiler Attendant Trainee	\$44,970.56	08/18/2025
5	Nemanja Celebicanin	Boiler Attendant Trainee	\$51,963.04	08/18/2025
2	Toni Grant	Boiler Attendant Trainee	\$56,158.05	08/18/2025
2	Antares Smith	Boiler Attendant Trainee	\$51,963.04	08/18/2025
2	Shalawn Tillis	Boiler Attendant Trainee	\$51,963.04	08/18/2025
5	Alisha Walker	Boiler Attendant Trainee	\$49,165.56	08/18/2025
5	Alexia Janusz	Paraprofessional	\$25,952.11	08/25/2025
4	Brandon Mendez-Ramirez	Paraprofessional	\$22,873.70	08/25/2025
2	Shontrice Cross	School Secretary I – 10 Month	\$30,480.15	08/14/2025
2	Symone Stephens-Hicks	School Secretary I – 11 Month	\$33,528.53	08/25/2025
4	Olisbeth Ascanio Vera	School Bookkeeper – 12 Month	\$63,593.98	08/14/2025
2	Matthew DeBow	School Engineer I	\$60,237.91	08/18/2025
2	Jessica Mathis	School Engineer I	\$71,334.49	08/18/2025
REHIRES				
5	Kenneth Reed	Auto Mechanic	\$75,502.83	08/25/2025
2	Johnny Brelove	Building Service Helper I	\$22.09/hr	08/18/2025
2	Deyonto Southern	Boiler Attendant Trainee	\$44,970.56	08/18/2025
2	Byreanna Holloway	Food Service Assistant	\$18.96/hr	08/25/2025
2	Shaomi Smith	Food Service Assistant	\$18.40/hr	08/25/2025
4	Beatriz Yasaitis	Food Service Assistant	\$18.40/hr	08/25/2025
2	Terisa Culberson	Paraprofessional	\$27,640.68	08/25/2025
4	Saimarie Gonzalez	Paraprofessional	\$22,873.70	08/18/2025
5	Holly Graves	Paraprofessional	\$24,276.52	08/18/2025
5	Amanda Greif	Paraprofessional	\$29,316.27	08/18/2025
2	Revell Leavy	Paraprofessional	\$22,873.70	08/18/2025
4	Daiana Matta-Castro	Paraprofessional	\$27,640.68	08/18/2025
3	Eh Kee Lar	Paraprofessional	\$22,873.70	08/18/2025
2	Virginia Perry	Paraprofessional	\$31,849.13	08/18/2025
2	Elisa Reaves	Paraprofessional	\$23,432.23	08/18/2025
2	Idella Shoemaker	Paraprofessional	\$31,849.13	08/18/2025
2	Michelle Thornton	Paraprofessional	\$24,276.52	08/18/2025
2	Candice Vales	Paraprofessional	\$29,316.27	08/18/2025
5	Kari Hanson	Paraprofessional – Parent Involvement	\$37,979.96	08/18/2025
2	Colonia Roberts	Paraprofessional – Parent Involvement	\$32,368.69	08/18/2025
2	Natesha Kelly	School Nursing Associate	\$40,745.91	08/25/2025
2	Vanessa Brown	School Secretary I – 10 Month	\$33,957.61	08/25/2025
4	Mary Crespo Ortiz	School Secretary I – 10 Month	\$32,798.86	08/18/2025
2	Louevinar Wells	School Kitchen Manager Trainee	\$18.83/hr	08/25/2025
5	Noel Pollen	Secretary II	\$49,321.92	08/25/2025

Name	Position	Salary	Date
2 Lashonda Williams	Social Work Aide II	\$25,952.11	08/25/2025

Certificated Appointments

The Superintendent recommends that the Board approve the attached appointments of certified staff, to be effective as of the dates indicated.

ACTION ON CERTIFICATED APPOINTMENTS -TEACHER

2,r	Adetiba,Oluwaseun REG (5 YR) KINDERGARTEN	01/MA	\$101,856.32	8/25/2025
2,r	Agyeman Ampaw,Dora KINDERGARTEN (4 YR OLDS)	01/BA	\$54,386.11	8/25/2025
2,r	Alvarez,Leana SAGE	01/BA	\$54,386.11	8/25/2025
5,nr	Ambrose,Anna ENGLISH AS SECOND LANGUAGE	01/BA	\$54,386.11	8/25/2025
5,r	Arneson,Emily GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
4,r	Arzaga,Marisol KINDERGARTEN (4 YR OLDS)	01/BA	\$54,386.11	8/25/2025
5,nr	Asher,Kathryn SAGE	01/BA	\$54,386.11	8/25/2025
4,r	Bautista,Antonia GEN ELEM & K8 - ALL GRADES	01/BA	\$72,373.97	8/25/2025
5,r	Bedford,Raymond AMP MUSIC	01/BA	\$74,373.26	8/25/2025
5,r	Biever,Catherine A 3 YEAR OLD KINDER	01/BA	\$60,381.68	8/25/2025
2,nr	Bond Jr,Leon GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
2,r	Bonds,Gregory MULTICATEG. COMP. SEN	01/MA	\$62,506.00	8/25/2025
2,r	Bowerman,Zenebech L WISCONSIN DPI GRANTS	01/BA	\$54,386.11	8/25/2025
5,r	Brown,Nicole A GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
5,r	Brown,Olivia K ART	01/BA	\$54,386.11	8/25/2025
5,r	Bruhn,Janet ART	01/MA	\$66,877.36	8/25/2025
4,r	Buendia,Marianella R REG (5 YR) KINDERGARTEN	01/BA	\$86,365.48	8/25/2025
2,r	Burris,Sheila A EARLY CHILDHOOD- SPEC ED	01/BA	\$54,386.11	8/25/2025
5,nr	Butts,Laura MULTICATEG. COMP. SEN	01/MA	\$95,296.97	8/25/2025
7,nr	Calderón,Meraliz SOCIAL STUDIES	01/BA	\$68,376.54	8/25/2025
4,r	Castaneda,Rachel MUSIC	01/BA	\$56,384.25	8/25/2025
5,nr	Charles,Julie SAGE	01/MA	\$97,483.80	8/25/2025
5,r	Charon,DeLynn D MULTICATEG. COMP. SEN	01/MA	\$101,856.32	8/25/2025

2,r	Cobb,Khiana L READING	01/MA	\$77,808.07	8/25/2025
5,r	Cody,Abigail GEN ELEM & K8 - ALL GRADES	01/BA	\$56,384.25	8/25/2025
5,r	Cornale,Mia R SOCIAL STUDIES	01/BA	\$54,386.11	8/25/2025
4,r	Cournia,Yazaret REG (5 YR) KINDERGARTEN	01/BA	\$60,381.68	8/25/2025
4,r	Cuevas Gonzalez,Juan HEALTH & PHY ED	01/BA	\$54,386.11	8/25/2025
2,r	Cunningham,Robert GEN ELEM & K8 - ALL GRADES	01/BA	\$86,365.48	8/25/2025
5,r	Dedering,Riley SOCIAL STUDIES	01/BA	\$56,384.25	8/25/2025
5,r	Deml,Michael T ENGLISH	01/MA	\$84,366.26	8/25/2025
5,r	Dill-Volk,Terra A MULTICATEG. COMP. SEN	01/BA	\$74,373.26	8/25/2025
5,r	Dillow,Hayley SPECIALTY PRGM IMPLEMENTOR	01/BA	\$54,386.11	8/25/2025
5,r	Domask,Samantha SPEC ED MULTICATEG.	01/BA	\$56,384.25	7/1/2025
3,r	Dombrowsky,Sarah E MUSIC	01/MA	\$58,133.49	8/25/2025
2,r	Ekenma,Joyce MULTICATEG. COMP. SEN	01/BA	\$56,384.25	7/1/2025
5,r	Ernest,Emily A GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
5,r	Facinger,Melanie SPEC ED MULTICATEG.	01/MA	\$73,436.71	8/25/2025
4,nr	Fernandez Tamez,Ingrid K BILINGUAL EDUCATION	01/BA	\$56,384.25	7/1/2025
5,r	FitzGerald,William A SPEC ED MULTICATEG.	01/BA	\$56,384.25	8/25/2025
5,r	Flikkema,Raegan GEN ELEM & K8 - ALL GRADES	01/BA	\$72,373.97	8/25/2025
2,r	Gosseck-McNeal,Rosemary ENGLISH	01/BA	\$56,384.25	8/25/2025
5,r	Gould,Emma EARLY CHILDHOOD- SPEC ED	01/BA	\$54,386.11	8/25/2025
5,nr	Greenup,Amy SPEC ED MULTICATEG.	01/BA	\$68,376.54	8/25/2025
7,r	Hackbarth,Kirstin Catherine Anne SAGE	01/BA	\$54,386.11	8/25/2025
5,r	Haim Jr,William L GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
5,r	Hammernik,Anna J TITLE I COORDINATION	01/MA	\$77,808.07	8/25/2025
5,r	Hanel,Eli CAT ENG MID	01/BA	\$54,386.11	8/25/2025
5,r	Hansen,Jacquelyn M BILINGUAL EDUCATION	01/MA	\$101,856.32	8/14/2025
5,r	Hegler,Julia SCIENCE	01/BA	\$78,370.69	8/25/2025
5,r	Helt,Sydney L HEALTH & PHY ED	01/BA	\$54,386.11	8/25/2025

2,r	Hughes,Cheresse N MULTICATEG. COMP. SEN	01/BA	\$52,827.70	7/1/2025
5,r	Jensen,Sarah MATHEMATICS	01/MA	\$82,181.74	8/25/2025
3,r	Kim,Sun SPEC ED MULTICATEG.	01/MA	\$88,738.77	8/25/2025
5,nr	Klawitter,Nolan HEALTH - PHY ED	01/BA	\$54,386.11	8/25/2025
2,nr	Knox,Sarah M EEN MULTICATEGORICAL	01/MA	\$58,133.49	8/25/2025
5,nr	Knue,Brooke SPEC ED MULTICATEG.	01/MA	\$93,112.45	8/25/2025
5,r	Konieczny,Melissa Lynn KINDERGARTEN (4 YR OLDS)	01/BA	\$88,363.62	8/25/2025
5,nr	Krings,Nora ENGLISH	01/MA	\$97,483.80	8/25/2025
5,nr	Kroenke,Seth HEALTH - PHY ED	01/MA	\$101,856.32	8/25/2025
5,nr	Krusely,Kate GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
5,r	Kuchar,Sarah GEN ELEM & K8 - ALL GRADES	01/BA	\$52,827.70	7/1/2025
5,r	LaMothe,Clark J GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
5,nr	Langewisch,Matthew SCIENCE	01/BA	\$54,386.11	8/25/2025
5,r	Ledvina,Emily J ENGLISH	01/BA	\$56,384.25	8/25/2025
4,r	Lekhtman,Alexander DAY TO DAY TEACHER	01/BA	\$54,386.11	8/8/2025
5,r	Leppien,Harper GENERAL OPERATIONS	01/BA	\$54,386.11	8/25/2025
5,nr	Lindner,Scott B MATH	01/MA	\$97,483.80	8/25/2025
4,nr	Lopez,Jason ENGLISH	01/BA	\$72,373.97	8/25/2025
5,nr	Lynch,Maggy K GEN ELEM & K8 - ALL GRADES	01/BA	\$68,376.54	8/25/2025
5,r	MacCallum,Christian M HEALTH & PHY ED	01/BA	\$54,386.11	8/25/2025
3,r	Maldonado,Nancy FOREIGN LANGUAGE	01/BA	\$54,386.11	8/25/2025
5,nr	Matsen,Brian GEN ELEM & K8 - ALL GRADES	01/MA	\$97,483.80	8/25/2025
5,nr	McKim,Alayna AMP ART	01/BA	\$54,386.11	8/25/2025
2,r	Mcbride,Travis C GEN ELEM & K8 - ALL GRADES	01/BA	\$70,375.83	8/25/2025
5,nr	Meissner,Jason S MUSIC	01/BA	\$88,363.62	8/25/2025
5,r	Merritt,Astrid I AMP ART	01/BA	\$54,386.11	8/25/2025
5,nr	Meyers,Cody FOREIGN LANGUAGE	01/MA	\$79,994.90	8/25/2025
5,r	Mitchell,Caitlin GEN ELEM & K8 - ALL GRADES	01/BA	\$58,383.54	8/25/2025

5,nr	Moore, Angeline ENGLISH	01/BA	\$54,386.11	8/25/2025
3,r	Moua, Mao ENGLISH AS SECOND LANGUAGE	01/MA	\$60,320.32	7/1/2025
5,nr	Mueller, Jack AMP HPE	01/BA	\$54,386.11	8/25/2025
5,nr	Mullen, Katie E. GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
5,r	Murphy, Maureen MULTICATEG. COMP. SEN	01/MA	\$101,856.32	8/25/2025
2,r	Myers, LaKeshia N CAT ENG MID	01/MA	\$77,808.07	8/25/2025
5,nr	Myhre, Ashley E REG (5 YR) KINDERGARTEN	01/BA	\$86,365.48	8/25/2025
4,r	Najera, Cassandra EDUCATIONAL OPERATIONS	01/BA	\$54,386.11	8/25/2025
5,nr	Newbury, Anne Renee EDUCATIONAL OPERATIONS	01/BA	\$84,366.26	8/25/2025
2,nr	Nsiah, Kwame K GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
2,r	Okumu, Harrison W MATH	01/BA	\$54,768.58	7/1/2024
4,r	Pabon, Tiffany FOREIGN LANGUAGE	01/BA	\$82,368.12	7/1/2025
5,r	Paek, Kelly A EARLY CHILDHOOD- SPEC ED	01/BA	\$54,386.11	8/25/2025
2,r	Peterson, Kimberly R GEN ELEM & K8 - ALL GRADES	01/MA	\$88,738.77	8/25/2025
5,nr	Petrovich, Joshua ENGLISH AS SECOND LANGUAGE	01/MA	\$60,320.32	8/25/2025
5,r	Pfeifer, John DAY TO DAY TEACHER	01/BA	\$54,386.11	8/25/2025
3,r	Pillai, Sarita ART	01/BA	\$54,386.11	8/25/2025
5,nr	Pineur, Jill HEALTH - PHY ED	01/MA	\$101,856.32	8/25/2025
4,r	Quezada, Daisy GEN ELEM & K8 - ALL GRADES	01/BA	\$62,380.97	8/25/2025
5,r	Quirk, Justin P SCIENCE	01/BA	\$78,370.69	7/1/2025
4,nr	Ramos, Maribel BILINGUAL EDUCATION	01/MA	\$101,856.32	8/25/2025
2,r	Ray, Antoine E AMP HPE	01/BA	\$64,379.11	8/25/2025
5,r	Reilly, Teresa TITLE I SCHOOLWIDE	01/BA	\$76,371.40	8/25/2025
4,r	Rendon Marquez, Irma FOREIGN LANGUAGE	01/BA	\$88,363.62	8/25/2025
4,r	Rocha, Angelica Y SPEC ED MULTICATEG.	01/BA	\$54,386.11	8/25/2025
4,nr	Rode, McKenzie KINDERGARTEN (4 YR OLDS)	01/BA	\$54,386.11	8/25/2025
2,r	Rogers, Lakaya S SAGE	01/MA	\$58,133.49	8/25/2025
4,nr	Salas, Cassandra SCIENCE	01/BA	\$54,386.11	8/25/2025

3,r	Saldana,Catherine Kate TITLE I SCHOOLWIDE	01/BA	\$54,386.11	8/25/2025
7,r	Schlehlein,Elizabeth REG (5 YR) KINDERGARTEN	01/BA	\$54,386.11	8/25/2025
5,nr	Schreiber,Amanda SCIENCE	01/MA	\$69,064.20	8/25/2025
5,r	Schumacher,Carrie GEN ELEM & K8 - ALL GRADES	01/MA	\$62,506.00	8/25/2025
5,r	Shotton,Sydney FOREIGN LANGUAGE	01/BA	\$54,386.11	8/25/2025
2,r	Sisk,Sherell N REG (5 YR) KINDERGARTEN	01/BA	\$54,386.11	8/25/2025
4,r	Soto,Yazmin BILINGUAL ED	01/BA	\$54,386.11	8/25/2025
5,r	Stearns,Anne GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
2,r	Tate,Debbie MATHEMATICS	01/MA	\$97,483.80	8/25/2025
3,r	Tempel,Melissa J BILINGUAL ED	01/MA	\$95,296.97	8/25/2025
3,r	Turner,Alissa AMP MUSIC	01/MA	\$95,296.97	8/25/2025
4,r	Velazquez Regalado,Antonio GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
3,r	Wallace,Micayla GEN ELEM & K8 - ALL GRADES	01/BA	\$60,381.68	8/25/2025
5,r	Wanserski,Aaron M SPEC ED MULTICATEG.	01/MA	\$79,994.90	8/25/2025
5,r	Whalen,Katarina MULTICATEG. COMP. SEN	01/BA	\$56,384.25	7/1/2025
5,r	Whitty,Ashlee Gene SPEC ED MULTICATEG.	01/BA	\$76,371.40	8/25/2025
4,nr	Wiberg,Elisa GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
5,r	Wierzbinski,Bethany Marie SPEC ED MULTICATEG.	01/BA	\$54,386.11	8/25/2025
2,r	Williams,Kizzy Y GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
5,r	Willoughby,Gabriel AMP MUSIC	01/BA	\$54,386.11	8/25/2025
3,nr	Xiong,Jou GEN ELEM & K8 - ALL GRADES	01/BA	\$88,363.62	8/25/2025
3,nr	Yazdani,Zeba K ENGLISH AS SECOND LANGUAGE	01/MA	\$66,877.36	8/25/2025
1,r	McGee,Patrick DAY TO DAY TEACHER	1D/MA	\$87,303.26	8/14/2025

ACTION ON CERTIFICATED APPOINMENTS-PERMIT TEACHER - W / LICENSE

5,r	Costello,Megan M EARLY CHILDHOOD- SPEC ED	01/MA	\$84,366.26	8/25/2025
4,r	Munguia,Stephanie MULTICATEG. COMP. SEN	01/BA	\$54,386.11	8/25/2025

ACTION ON CERTIFICATED APPOINTMENTS-LIBRARY MEDIA SPECIALIST

5,nr	Horejs,Rebecca LIBRARY	01/2FM	\$74,608.27	8/14/2025
5,r	Schmidt,Anne LIBRARY	01/2FB	\$56,949.19	8/15/2025

ACTION ON CERTIFICATED APPOINTMENTS-SCHOOL COUNSELOR

2,nr	Blackburn,Raven GUIDANCE	01/MA	\$58,133.49	8/25/2025
2,r	Jackson,Aiesha GUIDANCE	01/MA	\$64,692.84	8/25/2025
5,nr	Litzsey,Lisa P GUIDANCE- VARIOUS	01/MA	\$101,856.32	8/25/2025
5,nr	Nolan,Amy GUIDANCE	01/MA	\$101,856.32	8/25/2025
2,r	Stowers,Amari GUIDANCE	01/BA	\$54,386.11	8/25/2025

ACTION ON CERTIFICATED APPOINTMENTS-SPEECH PATHOLOGIST

5,nr	Crandall,Brianna SPEECH PATHOLOGY	01/SLP	\$61,211.73	8/25/2025
5,r	Cullen,Katherine SPEECH PATHOLOGY	01/SLP	\$61,211.73	8/25/2025
5,r	Dolmanet,Kimberly SPEECH PATHOLOGY	01/SLP	\$104,932.24	8/25/2025
5,r	Huebler,Angelica SPEECH PATHOLOGY	01/SLP	\$61,211.73	8/25/2025
5,r	Lee,Erin SPEECH PATHOLOGY	01/SLP	\$61,211.73	8/25/2025
4,r	Magana,Jacqueline SPEECH PATHOLOGY	01/SLP	\$61,211.73	8/25/2025
5,r	Malnory,Kristin SPEECH PATHOLOGY	01/SLP	\$85,257.66	8/25/2025
5,r	Moker,Kylie SPEECH PATHOLOGY	01/SLP	\$61,211.73	8/25/2025
4,r	Moran,Angela SPEECH PATHOLOGY	01/SLP	\$61,211.73	8/25/2025
5,nr	Murphy,Maggie SPEECH PATHOLOGY	01/SLP	\$61,211.73	8/25/2025
5,nr	Olenchek,Julia SPEECH PATHOLOGY	01/SLP	\$65,583.09	8/25/2025
5,nr	Simmons,Joy M SPEECH PATHOLOGY	01/SLP	\$100,559.73	8/25/2025
5,r	Woods,Magdalena SPEECH PATHOLOGY	01/SLP	\$63,396.25	8/25/2025
4,r	Zepeda,Vanessa SPEECH PATHOLOGY	01/SLP	\$61,211.73	8/25/2025

ACTION ON CERTIFICATED APPOINTMENTS-PERMITW/LIC - SCHOOL COUNSELOR

5,r	Bowden,Darci B GUIDANCE	01/MA	\$82,181.74	8/25/2025
5,r	Novara,Jan M GUIDANCE	01/BA	\$88,363.62	8/25/2025

5,r	Szopinski,Rita M GUIDANCE	01/MA	\$64,692.84	8/25/2025
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ACTION ON CERTIFICATED APPOINTMENTS-LIBRARY MEDIA SPECIALIST PERMIT
W/LICENSE

5,r	Christensen,Ann M LIBRARY	01/2FM	\$102,076.27	8/14/2025
5,nr	Loosen,Suzanne A LIBRARY	01/2FM	\$106,656.01	8/14/2025

ACTION ON CERTIFICATED APPOINTMENTS-SCHOOL SOCIAL WORKER

5,r	Finnel,Jill SCHOOL SOCIAL WORK	01/2A	\$70,454.56	8/14/2025
5,r	Grogan,Emma SOCIAL WORK	01/2A	\$68,268.88	8/14/2025
5,r	Michaels,Kaylee SCHOOL SOCIAL WORK	01/2A	\$68,268.88	8/14/2025
5,r	Mikell,Lauren SCHOOL SOCIAL WORK	01/2A	\$68,268.88	8/14/2025
2,r	Mohamed,Fardowsa SCHOOL SOCIAL WORK	01/2A	\$68,268.88	8/14/2025

ACTION ON CERTIFICATED APPOINTMENTS-OCCUPATIONAL THERAPIST

4,nr	Ornelas,Isamar THERAPIST-OCCUPATIONAL	01/OTM	\$71,417.74	8/25/2025
5,nr	Smith,Melodee THERAPIST-OCCUPATIONAL	01/OTM	\$80,162.76	8/25/2025
5,nr	Steinbrecher,Shawna P THERAPIST-OCCUPATIONAL	01/OTM	\$91,093.47	8/25/2025

ACTION ON CERTIFICATED APPOINTMENTS-LITERACY LEADER

2,nr	Lacking,Monifa B GEN ELEM & K8 - ALL GRADES	1D/MA	\$117,586.72	8/14/2025
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ACTION ON CERTIFICATED APPOINTMENTS-TEACHER - RESTORATIVE PRACTICE

2,nr	Colvin,Janet D. TITLE I SCHOOLWIDE	1D/MA	\$117,586.72	8/14/2025
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ACTION ON CERTIFICATED APPOINTMENTS-TEACHER (PBIS COACH)

5,nr	Hofmann,Mauria GENERAL OPERATIONS	1D/MA	\$94,873.26	8/14/2025
2,r	Manriquez,Yuliana G GENERAL OPERATIONS	1D/MA	\$87,303.26	8/14/2025

ACTION ON CERTIFICATED APPOINTMENTS-TEACHER LEADER

5,nr	Brezonick,Michael HEALTH & PHY ED	ID/MA	\$115,064.16	8/14/2025
<u>ACTION ON CERTIFICATED APPOINTMENTS-SCHOOL PSYCHOLOGISTS-10 MO</u>				
5,r	Buzzini,Esther IEP TEAMS	FLT/51C	\$70,111.89	8/14/2025
5,nr	Cornell,Carly C.S.- PSYCHOLOGICAL SERVICES	FLT/51C	\$75,941.90	8/14/2025
5,nr	Kressin,Stephanie SCHOOL PSYCH SERVICES	FLT/51C	\$70,111.89	8/14/2025
4,r	Melendrez,Stephanie SCHOOL PSYCH SERVICES	FLT/51C	\$70,111.89	8/14/2025
5,nr	Micol,Jessica A IDEA- CENTRAL SERVICE	FLT/51C	\$108,004.70	8/14/2025
3,r	Nall,Mei Lin HS/MS PSYCH SERVICES	FLT/51C	\$70,111.89	8/14/2025
5,nr	O'Brien,Bridget SCHOOL PSYCH SERVICES	FLT/51C	\$73,026.89	8/14/2025
5,r	Pellegrini,Carolyne SCHOOL PSYCH SERVICES	FLT/51C	\$70,111.89	8/14/2025
3,nr	Scholten,Haley SCHOOL PSYCH SERVICES	FLT/51C	\$70,111.89	8/14/2025
5,nr	Serwe,Dena GEN ELEM & K8 - ALL GRADES	FLT/51C	\$113,832.40	8/14/2025
5,r	Shroll,Abigail SCHOOL PSYCH SERVICES	FLT/51C	\$78,855.76	8/14/2025
5,r	Swearengin,Piper SCHOOL PSYCH SERVICES	FLT/51C	\$70,111.89	8/14/2025
2,r	Terry,Amy GEN ELEM & K8 - ALL GRADES	FLT/51C	\$73,026.89	8/14/2025
<u>ACTION ON CERTIFICATED APPOINTMENTS-PHYSICAL THERAPIST-04</u>				
5,nr	Poehler,Cassandra THERAPIST-PHYSICAL	FLT/4V	\$62,587.04	8/25/2025
<u>ACTION ON CERTIFICATED APPOINTMENTS-PERMIT TEACHER</u>				
5,nr	Abunaaj,Nuha SCIENCE	XX/4W2	\$54,386.11	8/25/2025
4,r	Alfaro,Christian DAY TO DAY TEACHER	XX/4W2	\$54,386.11	8/25/2025
4,r	Alfaro,Melanie ENGLISH	XX/4W2	\$54,386.11	8/25/2025
4,r	Arteaga Moran,Maria REG (5 YR) KINDERGARTEN	XX/4W2	\$54,386.11	8/25/2025
4,r	Benitez Del Angel,Jazmin A SPEC ED MULTICATEG.	XX/4W2	\$54,386.11	8/25/2025
4,np	Chaparro,Luz BILINGUAL EDUCATION	XX/4W2	\$54,386.11	8/25/2025
5,r	Chatterley,Gregory GEN ELEM & K8 - ALL GRADES	XX/4W2	\$54,386.11	8/25/2025

2,r	Diamante,Dominique SPECIALTY PRGM IMPLEMENTOR	XX/4W2	\$54,386.11	8/25/2025
5,r	Dickson,Celeste MATHEMATICS	XX/4W2	\$54,386.11	8/25/2025
5,nr	Dorney-Riffle,Ian SCIENCE	XX/4W2	\$54,386.11	8/25/2025
5,r	Edens,Wesley MULTICATEG. COMP. SEN	XX/4W2	\$54,386.11	8/25/2025
2,r	Evans,Fiona SOCIAL STUDIES	XX/4W2	\$54,386.11	8/25/2025
5,r	Fell,Olivia SPEC ED MULTICATEG.	XX/4W2	\$54,386.11	8/25/2025
5,r	Fink,Catherine GEN ELEM & K8 - ALL GRADES	XX/4W2	\$54,386.11	8/25/2025
4,r	Fritz,Anabelle EARLY CHILDHOOD- SPEC ED	XX/4W2	\$54,386.11	8/25/2025
4,r	Galindo Vargas,Miguel Angel SPEC ED MULTICATEG.	XX/4W2	\$54,386.11	8/25/2025
4,r	Garcia,Amara M GEN ELEM & K8 - ALL GRADES	XX/4W2	\$54,386.11	8/25/2025
2,r	Gray,Tia Njeri SPEC ED MULTICATEG.	XX/4W2	\$54,386.11	8/25/2025
3,r	Jacobs-Ebia,Anthoni ENGLISH	XX/4W2	\$54,386.11	8/25/2025
2,r	James,Damon BUSINESS ED	XX/4W2	\$54,386.11	8/25/2025
2,r	Jones,Aletha S MULTICATEG. COMP. SEN	XX/4W2	\$54,386.11	8/25/2025
2,r	Kendrick,Brianna R EARLY CHILDHOOD- SPEC ED	XX/4W2	\$54,386.11	8/25/2025
5,nr	Kirschner,Dawn M MULTICATEG. COMP. SEN	XX/4W2	\$54,386.11	8/25/2025
2,nr	Lee,Joyce EARLY CHILDHOOD- SPEC ED	XX/4W2	\$54,386.11	8/25/2025
5,r	Leithem,Jessica KINDERGARTEN (4 YR OLDS)	XX/4W2	\$54,386.11	8/25/2025
5,nr	Lind,Sarah K MULTICATEG EEN	XX/4W2	\$54,386.11	8/25/2025
5,r	Livermore,Angela MULTICATEG. COMP. SEN	XX/4W2	\$54,386.11	8/25/2025
5,nr	Maier,Tracy MULTICATEG. COMP. SEN	XX/4W2	\$54,386.11	8/25/2025
5,r	Mathson,Kristen EDUCATIONAL OPERATIONS	XX/4W2	\$54,386.11	8/25/2025
2,r	Mc Vey,Dashia J SPEC ED MULTICATEG.	XX/4W2	\$54,386.11	8/25/2025
5,r	McGair,Sarah Kristen EARLY CHILDHOOD- SPEC ED	XX/4W2	\$54,386.11	8/25/2025
2,r	Mercer,Destiny D MULTICATEG. COMP. SEN	XX/4W2	\$54,386.11	8/25/2025
4,r	Morales Fuentes,Ashley GEN ELEM & K8 - ALL GRADES	XX/4W2	\$54,386.11	8/25/2025
4,nr	Nieves-Garcia,Nicole SPEC ED MULTICATEG.	XX/4W2	\$54,386.11	8/25/2025
4,nr	Ortiz,Debora SPEC ED MULTICATEG.	XX/4W2	\$54,386.11	8/25/2025

2,r	Oyemaja,Ayomide SCIENCE	XX/4W2	\$54,386.11	8/25/2025
2,r	Parks,Antoine D MULTICATEG. COMP. SEN	XX/4W2	\$54,386.11	8/25/2025
2,r	Porter,Jasmine SPEC ED MULTICATEG.	XX/4W2	\$54,386.11	8/25/2025
4,r	Sanger,John SPEC ED MULTICATEG.	XX/4W2	\$54,386.11	8/25/2025
2,r	Simmons,Sequoyah D MULTICATEG. COMP. SEN	XX/4W2	\$54,386.11	8/25/2025
2,nr	Tillman jr,Shundal SPEC ED MULTICATEG.	XX/4W2	\$54,386.11	8/25/2025
2,r	Walton,Kristen D SPEC ED MULTICATEG.	XX/4W2	\$54,386.11	8/25/2025
5,r	Wenzel,Kimberly B REG (5 YR) KINDERGARTEN	XX/4W2	\$54,386.11	8/25/2025
2,r	Williams,Shannon GEN ELEM & K8 - ALL GRADES	XX/4W2	\$54,386.11	8/25/2025
5,nr	Woods,Taylor REG (5 YR) KINDERGARTEN	XX/4W2	\$54,386.11	8/25/2025

Counts	Male	Female	Native American	African American	Asian/ Pacific Islander	Hispanic	White	Other	Two or More Ethnic Codes
			(1)	(2)	(3)	(4)	(5)	(6)	(8)
Teachers	45	155	2	42	12	36	106	0	2
SSW's	0	5	0	1	0	0	4	0	0
Psychologists	0	13	0	1	2	1	9	0	0
Other	0	12	0	3	0	1	8	0	0
TOTAL	45	185	2	47	14	38	127	0	2

B - (BA) Bachelor's Level (Teacher's)

C - (MA) Master's Level (Teacher's)

Leaves of Absence

	Present Assignment	Effective From
Illness Leave June 2025 Michelle Taylor	Carver Academy	June 9, 2025
Military Leave September 2025 Samora Johnson	Present Assignment Starms	Effective From September 3, 2025
Personal Leave September 2025 Cayley McKowen	Present Assignment Itinerant	Effective From September 8, 2025

Certificated Resignations and Classified Retirements

Certificated Resignation

Reason	Yrs Svc	Eth Code	Name	Position	Location	Effective Date
Personal Retire	8.0	5	Chloe Croke	Teacher	French Imm	07/29/2025
Retire	29.0	5	Jefferey Farren	Teacher	Central Svcs	09/26/2025
Retire	33.4	3	Paramjit Grewal	Teacher	Hamilton	10/08/2025
Other Dist	10.0	4	Eduardo Hernandez	Teacher	Lincoln Ave	08/19/2025

Other Dist	6.0	5	Lane Holschbach	Teacher	81st Street	08/21/2025
Personal	0.1	5	Cassandra Najers	Teacher	MSL	09/08/2025
Personal	10.0	6	Bethany Peterson	Teacher	81st Street	08/29/2025

Classified Resignation

Other Work	16.4	3	Mohammed Abdullah	Manager II	Finance	08/24/2025
Retire	32.5	2	Mary Adams	CHA	Brown St	08/20/2025
Retire	34.0	2	Tracy Adams	Safety Asst	School Safety	08/04/2025
Personal	3.9	4	Loida Alonso	Secretary I	ALBA	08/14/2025
Personal	0.8	2	Myiesha Binion	FSA	Parkview	09/19/2025
Personal	4.0	5	Emily Bodilly	Para	Story	08/24/2025
Personal	10.0	2	Monica Claypool	Para	Jackson	09/02/2025
Personal	1.0	2	Drakeylia Cook	CHA	Bay View HS	08/27/2025
Personal	1.0	2	Danielle Eastern	Para	MSL	09/02/2025
Personal	9.6	2	Cayla Exum	Safety Asst	School Safety	08/25/2025
Personal	1.6	4	Usnije Fonseca	Para	Hamilton	08/20/2025
Retire	25.7	4	Nancy Fontanez	CHA	Audubon MS	08/05/2025
Personal	2.5	4	Ana Gonzalez	Secretary I	Allen Field	08/07/2025
Retire	6.0	2	Renee Hoover Hicks	Para	Green Tree Prep	11/07/2025
Other Work	6.0	4	Manuel Irias Puerto	Para	ALBA	08/26/2025
Retire	20.8	5	Nancy Jandron	SNA	Spanish Imm	10/01/2025
Personal	22.5	2	Latanya Kimmons	FSA	Riverside	09/02/2025
Retire	33.0	2	Dion Laurence	Suprvisor II	School Safety	09/30/2025
Retire	17.9	6	Malcolm Liston	Safety Asst	School Safety	08/06/2025
Retire	3.0	6	Carl Love	Para	Parkview	08/27/2025
Retire	3.6	2	Faye Madison	Para	Bruce	06/14/2025
Other Work	2.0	5	Sara Martinez	Para	Lincoln MS	09/04/2025
Personal	1.3	2	Karen McKenzie	FSA	River Trail	08/26/2025
Personal	6.0	2	LaToya Neal	Para	Pulaski	08/06/2025
Other Work	0.1	2	Sierra Parks	FSMT	German Imm	08/25/2025
Personal	1.7	6	Brandon Scott	Safety Asst	School Safety	09/04/2025
Retire	28.0	5	Lyn Smith	Secretary II	Ronald Reagan	12/12/2025
Personal	17.8	5	Lisa Spangler	Para	Engleburg	08/04/2025
Personal	2.5	3	Shashi Tej Chinta	Para	Cooper	09/19/2025
Personal	0.7	2	Azailiah Thurmond	Para	Maryland	08/19/2025
Other Work	2.4	5	Maria Tonellato	Groundskeeper	Recreation	08/28/2025
Personal	0.4	2	Dalisha Walker	Para	North Division	08/25/2025
Retire	30.0	2	Dwayne Ward	BSH I	Morse	10/03/2025
Other Work	2.9	5	Rebecca Weith	Para	Ronald Reagan	09/05/2025
Personal	0.4	2	Zaniya Wesley Carter	CHA	Hamilton	08/21/2025

Other District – 2 (Classified 0 – Certificated – 2) Other Work – 6 (Classified 6 – Certificated – 0)

Personal – 21 (Classified – 18 Certificated – 3)

Retirement – 13 (Classified 11 – Certificated – 2)

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 6.19 - Positions: Staff

Fiscal Impact Statement

Authorized expenditures were previously approved in the FY25 budget.

Implementation and Assessment Plan

Upon approval by the Board, the personnel transactions will be implemented.

Committee's Recommendation

By consent, your Committee recommends that the Board approve the promotions, appointments, leaves, and Limited-Term Employment contracts as listed in the attachments to the item, to be effective upon approval by the board.

Approved with the roll call vote to approve the balance of the Committees' reports.

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(Item 2) Action on Recommended Administrative Appointments, Promotions, Reassignments and Reclassifications, Salary Increases/Decreases, and Limited-term Employment (LTE) Contracts Exceeding Sixty Days

Recommended Appointments

The Superintendent recommends that the following individuals be appointed to the classifications indicated, to be effective upon approval by the Board.

(5)(nr)	Andrew Rossa	Interim Sr. Director, School & Community Recreation Office of the Chief of Family, Community & Partnerships	Sch 03, Range 16A \$159,453
(5)(r)	Charles Tollefsen	Manager I, Professional Development	Sch 03, Range 11A \$141,277
(2)(r)	Tonja Whittley	Office of the Chief of Academics Assistant Principal III, Milwaukee Virtual	Sch 03, Range 12A \$138,721
(2)(nr)	Darrell Strong	Office of the Chief of Schools Manager III, Building Operations	Sch 03, Range 13A \$131,936
(5)(r)	Jennifer Roberts	Office of the Chief of Schools Talent Management Specialist I	Sch 03, Range 08A \$110,500
(5)(nr)	Stephanie Wilson	Office of the Chief of Human Resources Specialist III, Procurement	Sch 03, Range 10A \$109,500
(2)(r)	Malik Cupid	Office of the Chief of Family, Community & Partnerships Assistant Principal, III – WCLL Office of the Chief of Schools	Sch 03, Range 12C \$108,000

(5)(r)	Erin Fonseca	Coordinator II, Recreation (Arts & Humanities) Office of the Chief of Family, Community & Partnerships	Sch 03, Range 07A \$83,136
(2)(r)	Ashley Veasley	Benefits Associate I Office of the Chief of Human Resources	Sch 03, Range 03A \$74,686
(5)(r)	Mackenzie Franz	Associate II, Recreation – Outdoor Conservation Office of the Chief of Family, Community & Partnerships	Sch 03, Range 04A \$65,830

Recommended Reassignment

The Superintendent has reassigned the following individual(s) to the classifications indicated for the purpose of implementing the Corrective Action Plan set forth by the Department of Public Instruction in June 2024.

(5)(nr)	Denise Christiaansen	Planning Assistant II, State & Federal Programs Office of the Chief of Finance (effective 8/21/2025)	Sch 03, Range 02A \$80,138
	<i>Previous position</i>	<i>Teacher</i>	<i>\$72,242</i>

Recommended LTE Contracts (To be effective upon the Boards approval)

(4)(r)	Brenda Martinez	Office Support Office of the Chief of Schools 09/02/2025 – 02/03/2026	\$23.75
(5)(r)	Dawn Butler	School Kitchen Manager Mentor Office of the Chief of Operations 08//25/2025 – 02/25/2026	\$25.00
(2)(r)	Celeste Gonzalez	Accounting Assistant I Office of the Chief of Finance 8/04/2025 – 2/04/2026	\$27.00
(5)(nr)	Tyson Kellman	Accounting Assistant I Office of the Chief of Finance 08/11/2025 – 2/11/2026	\$27.00
(2)(nr)	Lawrence Ambrose	Youth Mentor Office of the Chief of Schools 09/01/2025 – 12/31/2025	\$30.00
(4)(r)	Awilda Acevedo	Transportation Associate Office of Chief of Operations 09/02/2025 – 11/21/2025	\$30.00
(2)(r)	Marie Carter	Project 384: Early Literacy Mentor Office of the Chief of Academics 09/02/2025 – 3/02/2026	\$30.00
(6)(r)	Antuane Coleman	School & Climate Specialist Office of the Chief of Schools 08/25/2025 – 01/25/2026	\$30.00
(2)(nr)	Cassu Green	Youth Mentor Office of the Chief of Schools 09/02/2025 – 12/31/2025	\$30.00
(2)(r)	Danny Hamilton	Youth Mentor Office of the Chief of Schools 09/02/2025 – 12/31/2025	\$30.00

(2)(r)	Latusha Malone	Youth Mentor Office of the Chief of Schools 09/01/2025 – 12/31/2025	\$30.00
(2)(r)	Steve Oglen	Youth Mentor Office of the Chief of Schools 09/02/2025 – 1/23/2026	\$30.00
(5)(r)	Lee Ann Pruske	Project 384: Literacy League Mentor Office of the Chief of Academics 08/11/2025 – 2/10/2026	\$30.00
(4)(r)	Mary Saldana	Induction Specialist Office of the Chief of Academics 08/25/2025 – 12/19/2025	\$30.00
(5)(r)	Ann Tillmann Schwarten	IB Visual Arts Coach Office of the Chief of Schools 09/02/2025 – 3/01/2026	\$30.00
(5)(nr)	Michelle Wielebski	TEALS Support Staff Office of the Chief of Schools 09/02/2025 – 12/31/2025	\$30.00
(5)(r)	Joe Conti	Tier 3 Interventionist Office of the Chief of Schools 09/14/2025 – 3/14/2026	\$33.00
(2)(r)	Morgan Coleman	Title IX Investigator Office of the Chief of Schools 08/01/2025 – 2/01/2026	\$40.00
(5)(r)	Gary DePerry	Mentor Office of the Chief of Schools 08/04/2025 – 12/31/2025	\$40.00
(2)(r)	Sharon Green	Mentor Office of the Chief of Schools 08/04/2025 – 12/31/2025	\$40.00
(2)(r)	Beverly Harrell Huff	Mentor Office of the Chief of Schools 08/04/2025 – 12/31/2025	\$40.00
(2)(r)	Delores Jones	Mentor Office of the Chief of Schools 08/04/2025 – 12/31/2025	\$40.00
(2)(r)	Elizabeth Lama	Mentor Office of the Chief of Schools 08/04/2025 – 12/31/2025	\$40.00
(2)(r)	Valerie Merriwether	Mentor Office of the Chief of Schools 08/04/2025 – 12/31/2025	\$40.00
(2)(r)	Lena Patton	Title IX Investigator Office of the Chief of Schools 08/01/2025 – 2/01/2026	\$40.00
(2)(r)	Cynthia Peppers	Mentor Office of the Chief of Schools 08/04/2025 – 12/31/2025	\$40.00
(2)(r)	Eric Coleman	Title IX Investigator/Complaint Coordinator 09/01/2025 – 2/01/2026 Office of the Chief of Schools	\$50.00

R Resident
 Nr Non-resident
 1 Native American
 2 African American

- 3 Asian/Pacific Islander
- 4 Hispanic
- 5 White
- 6 Other
- 7 Two or more

Resignations and Retirements

Certificated Resignation						
Reason	Yrs Svc	Eth Code	Name	Position	Location	Effective Date
Personal	8.0	5	Chloe Croke	Teacher	French Imm	07/29/2025
Retire	29.0	5	Jefferey Farren	Teacher	Central Svcs	09/26/2025
Retire	33.4	3	Paramjit Grewal	Teacher	Hamilton	10/08/2025
Other Dist	10.0	4	Eduardo Hernandez	Teacher	Lincoln Ave	08/19/2025
Other Dist	6.0	5	Lane Holschbach	Teacher	81st Street	08/21/2025
Personal	0.1	5	Cassandra Najers	Teacher	MSL	09/08/2025
Personal	10.0	6	Bethany Peterson	Teacher	81st Street	08/29/2025
Classified Resignation						
Other Work	16.4	3	Mohammed Abdullah	Manager II	Finance	08/24/2025
Retire	32.5	2	Mary Adams	CHA	Brown St	08/20/2025
Retire	34.0	2	Tracy Adams	Safety Asst	School Safety	08/04/2025
Personal	3.9	4	Loida Alonso	Secretary I	ALBA	08/14/2025
Personal	0.8	2	Myiesha Binion	FSA	Parkview	09/19/2025
Personal	4.0	5	Emily Bodilly	Para	Story	08/24/2025
Personal	10.0	2	Monica Claypool	Para	Jackson	09/02/2025
Personal	1.0	2	Drakeylia Cook	CHA	Bay View HS	08/27/2025
Personal	1.0	2	Danielle Eastern	Para	MSL	09/02/2025
Personal	9.6	2	Cayla Exum	Safety Asst	School Safety	08/25/2025
Personal	1.6	4	Usnije Fonseca	Para	Hamilton	08/20/2025
Retire	25.7	4	Nancy Fontanez	CHA	Audubon MS	08/05/2025
Personal	2.5	4	Ana Gonzalez	Secretary I	Allen Field	08/07/2025
Retire	6.0	2	Renee Hoover Hicks	Para	Green Tree Prep	11/07/2025
Other Work	6.0	4	Manuel Irias Puerto	Para	ALBA	08/26/2025
Retire	20.8	5	Nancy Jandron	SNA	Spanish Imm	10/01/2025
Personal	22.5	2	Latanya Kimmons	FSA	Riverside	09/02/2025
Retire	33.0	2	Dion Laurence	Supervisor II	School Safety	09/30/2025
Retire	17.9	6	Malcolm Liston	Safety Asst	School Safety	08/06/2025
Retire	3.0	6	Carl Love	Para	Parkview	08/27/2025
Retire	3.6	2	Faye Madison	Para	Bruce	06/14/2025
Other Work	2.0	5	Sara Martinez	Para	Lincoln MS	09/04/2025
Personal	1.3	2	Karen McKenzie	FSA	River Trail	08/26/2025
Personal	6.0	2	LaToya Neal	Para	Pulaski	08/06/2025
Other Work	0.1	2	Sierra Parks	FSMT	German Imm	08/25/2025
Personal	1.7	6	Brandon Scott	Safety Asst	School Safety	09/04/2025

Retire	28.0	5	Lyn Smith	Secretary II	Ronald Reagan	12/12/2025
Personal	17.8	5	Lisa Spangler	Para	Engleburg	08/04/2025
Personal	2.5	3	Shashi Tej Chinta	Para	Cooper	09/19/2025
Personal	0.7	2	Azailiah Thurmond	Para	Maryland	08/19/2025
Other Work	2.4	5	Maria Tonellato	Groundskeeper	Recreation	08/28/2025
Personal	0.4	2	Dalisha Walker	Para	North Division	08/25/2025
Retire	30.0	2	Dwayne Ward	BSH I	Morse	10/03/2025
Other Work	2.9	5	Rebecca Weith	Para	Ronald Reagan	09/05/2025
Personal	0.4	2	Zaniya Wesley Carter	CHA	Hamilton	08/21/2025
Other District – 2 (Classified 0 – Certificated – 2) Other Work – 6 (Classified 6 – Certificated –0)						
Personal – 21 (Classified – 18 Certificated – 3)						
Retirement – 13 (Classified 11 – Certificated –2)						

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 6.19 - Positions: Staff

Fiscal Impact Statement

Authorized expenditures were previously approved in the FY26 budget

Committee’s Recommendation

By consent, your Committee recommends that the Board approve the promotions, appointments, leaves, and Limited-Term Employment contracts as listed in the attachments to the item, to be effective upon approval by the board.

Approved with the roll call vote to approve the balance of the Committees’ reports.

* * * * *

(Item 3) Action on Monthly Finance Matters: Authorization to make Purchases; Report on Change Orders in Excess Of \$25,000; Report on Contracts under \$50,000 and Cumulative Total Report; Report on Monthly Grant Awards; Acceptance of Donations

Purchase

RFB 5832 Authorization to Enter into a Blanket Agreement with Virtucom Inc for Interactive Touch Flat Panels and Stands

The Administration is requesting authorization to enter into a blanket agreement with Virtucom Inc for interactive touch flat panels and stands. This vendor will be used to provide interactive flat panels (“IFPs”) and stands to schools for use in classrooms.

Interactive Flat Panels (IFPs) are large, touch-enabled displays designed for teaching and learning. They replace outdated projectors and smartboards, offering teachers and students a more reliable, interactive, and engaging tool for instruction.

IFPs are a standard in our classrooms across the district. They are used by teachers as well as students in the daily instructional processes. The use of this equipment allows teachers to increase student engagement and collaboration by solving problems, drawing or manipulating digital objects directly on the screen. Built-in accessibility tools such as screen magnification, text-to-speech, and annotation features help support diverse learners.

This vendor was chosen pursuant to RFB 5832, which closed on July 10, 2025. Virtucom Inc was the lowest-complying bidder.

This blanket agreement will run from October 1, 2025 through September 30, 2026 (the “Initial Term”), with the option of two additional one-year extensions. The total cost of the goods purchased will not exceed \$1,200,000.00 during the Initial Term of the blanket agreement.

Budget Code: Varies by location ordering goods.....\$1,200,000.00

Report on Change Orders in Excess of \$25,000

In compliance with Administrative Policy 3.09(10)(e)1, the Administration is reporting change orders to existing contracts whose collective net value exceed \$25,000.

Contract: C031956

National Academy Foundation

On September 1, 2023, the Milwaukee Board of School Directors and National Academy Foundation (NAF) entered into Professional Services Contract number CO31956 (“Contract”), with a term of September 1, 2023 through August 31, 2024, to support eighteen NAF academies- small learning communities within existing high schools identified herein. The schools and their respective academies are:

- Audubon High School Academy of Information Technology
- Bay View High School Academy of Engineering
- Bay View High School Academy of Hospitality and Tourism
- James Madison Academic Campus Academy of Finance
- James Madison Academic Campus Academy of Health Sciences
- James Madison Academic Campus Academy of Hospitality and Tourism
- Marshall High School Academy of Audio/Video, Technology and Communication
- Marshall High School Academy of Engineering
- Marshall High School Academy of Health Science
- Marshall High School Academy of Information Technology
- North Division High School Academy of Health Sciences
- North Division High School Academy of Information Technology
- Ronald Reagan High School Academy of Health Sciences
- Ronald Reagan High School of Information Technology
- South Division High School Academy of Education
- South Division High School Academy of Health Sciences
- Washington High School of Information Technology Academy of Hospitality and Tourism
- Washington High School of Information Technology Academy of Information Technology

On July 20, 2024, a Request to Change Contract (RCC) was approved to extend the contract for an additional year and to add \$31,500. On January 10, 2025, an RCC was approved to add \$3,500 for the addition of Academy of Agriculture for Vincent High School to the scope. On August 5, 2025 an RCC was approved to extend the contract through August 31, 2026 and to add funds of \$33,250.

Original Contract Amount:	\$ 32,400.00
RCC 7/20/2024	31,500.00
RCC 1/10/2025	3,500.00
RCC 8/5/2025	33,250.00

Ending amount:\$100,650.00

Contract: C033028

Hazard, Young, Attea & Associates

On September 1, 2024, the Milwaukee Board of School Directors and Hazard, Young, Attea & Associates entered into Professional Services Contract number CO33028 (“Contract”), with a term of September 1, 2024 through August 31, 2026, for a national search for the position of Superintendent of Schools. On February 20, 2025, a Request to Change Contract (RCC) was approved to add \$15,000 for additional expenses related to the Superintendent search. On April 4, 2025, an RCC was approved to add a nationwide search for 4-6 cabinet positions to the scope of services and to add funds of \$150,000. On August 20, 2025, an RCC was approved to add \$39,415.65 for the search for the Senior Director of Facilities and Maintenance.

Original Contract Amount:.....\$75,000.00

RCC 2/20/2025.....\$15,000.00

RCC 4/4/2025.....150,000.00

RCC 8/20/2025.....39,415.65

Ending amount:\$279,415.65

Contract: B0001561 Foodright Inc

On August 1, 2023, the Milwaukee Board of School Directors and Foodright Inc entered into Professional Services Blanket Contract number B0001561 (“Contract”), with a term of August 1, 2023 through July 31, 2026, to provide virtual or in person culinary or garden-based nutrition education program in Milwaukee Public School classrooms in accordance with Exhibit A, of the contract. A Request to Change Contract (RCC) was approved on August 21, 2025, to add funds of \$50,000 for increased demand for services and to address the increase in costs due to the loss of federal funding.

Original Contract Amount.....\$49,999.00

RCC 8/21/2025.....\$50,000.00

Ending amount:\$99,999.00

Contract: C033458 CliftonLarsonAllen LLP

On July 1, 2025, the Milwaukee Board of School Directors and CliftonLarsonAllen LLP entered into Professional Services Blanket Contract number C033458 (“Contract”), with a term of July 1, 2025 through June 30, 2028, to provide audit services to audit MPS’s financial statements for fiscal years 2025, 2026, and 2027 in accordance with the scope of services of RFP 1132. A Request to Change Contract (RCC) was approved on August 26, 2025, to add funds of \$30,000 for non-audit services in relation to the audit and to prepare the MPS ACFR as well as pension reports.

Original Contract Amount:.....\$1,516,990.00

RCC 8/26/2025..... \$30,000.00

Ending amount:\$1,546,990.00

Contract: C032955 Imagine Learning LLC

On August 1, 2024, the Milwaukee Board of School Directors and Imagine Learning LLC entered into Professional Services Contract number C032955, with a term of August 1, 2024 through July 31, 2025, to provide an instructional services virtual program. A Request to Change Contract (RCC) was approved September 3, 2025 to add funds of \$95,625.

Original Contract Amount:.....\$2,500,000

RCC 9/3/25.....\$95,625

Ending Amount:\$2,595,625

Monthly Finance Reports

The report on contracts awarded with a value under \$50,000 and cumulative total report; and the report on monthly grant awards are attached and no action is required.

Donations

Location	Donor	Amount	Gift or Purpose
Monetary Donations			
Audubon High School	First Wisconsin Robotics	1,500.00	Robotics Donation
King High School	John Knetzer	600.00	Debate Team
King High School	MPS Foundation, Inc.	1,000.00	Student's Graduation Fees
Washington High School	Kathleen Schiemeister	500.00	Hannah Cumbajin Memorial Service Award
<i>Total Monetary Donations</i>		<i>3,600.00</i>	
Non-Monetary Donations			
Academy Of Accelerated Learning	DonorsChoose	537.50	Life Skills, Students with Disabilities
Browning School	DonorsChoose	248.94	Help Us Create Our Own Music!
Carver Academy	DonorsChoose	287.54	Literacy & Language
Carver Academy	DonorsChoose	555.30	Sweet Social Work Office
Cass Street School	DonorsChoose	252.88	New Backpacks For A New Year
Forest Home Avenue School	DonorsChoose	300.12	Health Sports & Wellness
Forest Home Avenue School	DonorsChoose	524.07	Literacy & Language, Students w Disabilities
Goodrich School	DonorsChoose	169.87	Help My Students Stay Hydrated
Goodrich School	DonorsChoose	247.17	Where the Fans At?!
Goodrich School	DonorsChoose	283.75	Back to School Bags
Goodrich School	DonorsChoose	492.30	Basic Supplies
Goodrich School	DonorsChoose	495.99	Life Skills
Hayes Bilingual School	DonorsChoose	387.67	Literacy & Language, Music & The Arts
Hopkins-Lloyd Community School	DonorsChoose	19.64	Classroom Essentials
King High School	DonorsChoose	143.60	The Basics
King High School	DonorsChoose	252.26	Literacy & Language
King High School	DonorsChoose	926.66	STEM
Lloyd Barbee Montessori	DonorsChoose	210.57	Storytelling at Its Finest
MacDowell Montessori	DonorsChoose	354.28	Life Skills, STEM
Manitoba School	DonorsChoose	13.58	Classroom Essentials
Manitoba School	DonorsChoose	513.94	Strong Bodies, Kind Hearts
Marshall High School	DonorsChoose	556.94	STEM
Milwaukee High School of the Arts	DonorsChoose	226.33	April Blues
Milwaukee High School of the Arts	DonorsChoose	1,008.13	Music & The Arts, Students with Disabilities
Mitchell School	DonorsChoose	697.47	Special Little Learners
Neeskara School	DonorsChoose	144.74	Starter Pack!
Ninety-Fifth Street School	DonorsChoose	183.96	Sand and Shirts

Location	Donor	Amount	Gift or Purpose
Ninety-Fifth Street School	DonorsChoose	212.84	Literacy & Language, Racial Justice & Representation
Ninety-Fifth Street School	DonorsChoose	333.03	Books and More Books
Ninety-Fifth Street School	DonorsChoose	408.48	Books Galore!
Trowbridge School	DonorsChoose	132.82	Classroom Basics Needed
Trowbridge School	DonorsChoose	237.21	Colors of the World!
Vieau School	DonorsChoose	344.01	Students with Disabilities
Vieau School	DonorsChoose	984.08	Hooray for Hoops!
<i>Total Non-Monetary Donations</i>		<i>12,687.67</i>	
<i>Total Value of Donations</i>		<i>16,287.67</i>	
<i>* Donations from MPS Alumni</i>		-	

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 3.06 - Fiscal Accounting and Reporting

Fiscal Impact Statement

This item authorizes expenditures as indicated on the attachment.

Committee’s Recommendation

By consent, your Committee recommends that the Board (1) authorize the purchases and (2) accept the donations as listed in the attachments, with appropriate acknowledgement to be made on behalf of the Board.

Approved with the roll call vote to approve the balance of the Committees’ reports.

* * * * *

(Item 4) Action on the Award of Professional Services Contracts

Background

Prime vendor information may be found in the attachments to your Committee’s meeting.

UW Madison 23-5665 Authorization to Enter into a Blanket Agreement with Office Furniture Resources, Inc. for Furniture and Furniture Disposal Services

The Administration requests authorization to enter into a blanket agreement with Office Furniture Resources, Inc., for delivery, installation, refurbishing, and disposal of furniture for schools and departments across the District.

This agreement is being issued under the cooperative purchasing agreement with the University of Wisconsin-Madison Contract 23-5665.

This blanket agreement shall run from October 1, 2025, through September 30, 2026 (the “Initial Term”) with the option to extend for up to two additional one-year terms upon mutual consent of the parties.

The total estimated cost of materials purchased under this agreement will not exceed \$1,000,000.

Budget Code: 000-0-0-000-BL-ECTS..... \$1,000,000.00

RFP 1151 Authorization to Contract with Procom Enterprises LTD for Low Voltage Cabling and Installation Services

The Administration is requesting authorization to enter into a blanket contract with Procom Enterprises LTD for low voltage cabling and installation services. This vendor will be used to deliver low voltage telecommunications cabling and electronics installation services for all MPS sites as needed.

Services will include installation, termination, and acceptance testing of low voltage cabling including category 3/5/6 UTP, coaxial, and fiber optic cables available on the market today. Services will also include assembly, installation, removal, and/or transport of electronics and low voltage equipment including, but not exclusive to, telephones, network devices, wireless access points, digital display monitors, classroom interactive flat panels, monitor stands, network switches, security cameras, intrusion systems, building safety equipment, door badging systems, hardware cabinets, mounting brackets, and data racks. These services are needed in our schools and departments to ensure district technology equipment is functioning properly and accessible for use by staff and students.

Contractor was chosen pursuant to RFP 1151, which closed on August 19, 2025. The contract will run from October 1, 2025 through September 30, 2026, (the "Initial Term"), with two additional one-year options to extend if certain performance metrics incorporated into the contract are met.

The total cost of the contract in the Initial Term will not exceed \$1,500,000.

Budget Code: 000-0-0-000-BL-ECTS (various departments).....\$1,500,000.00

Cooperative Authorization to Extend a Contract with Gallagher Bassett Services, Inc. for Third-Party Administration of the Workers' Compensation Program

The Administration is requesting authorization to extend a contract with Gallagher Bassett Services, Inc. for Third Party Workers Compensation services. Contractor will be used to deliver third-party administration of the district's self-insured workers' compensation program. Gallagher Bassett has been the third-party administrator for several years.

The contract is being extended under the State of Nebraska Cooperative Agreement 71618-O4.

The initial contract ran from October 1, 2023 through September 30, 2024. The first extension had a term of October 1, 2024 through September 30, 2025. The contract shall run from October 1, 2025, through September 30, 2026, and will not exceed \$325,911.00.

Budget Code: INJ-0-0-DIJ-DW-EWCM Contracted Services).....\$325,911.00

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 3.09 - Purchasing and Bidding Requirements

Fiscal Impact Statement

This item authorizes expenditures as indicated in the attachments.

Implementation and Assessment Plan

Upon approval by the Board, the contracts will begin as indicated in the attachments.

Committee's Recommendation

By consent your Committee recommends that the Board authorize the professional services contracts as set forth in the attachments to this item.

Approved with the roll call vote to approve the balance of the Committees' reports.

* * * * *

(Item 5) Action on the Award of Exception-to-Bid Contracts

Background

Prime Vendor information may be found in the attachments to your Committee’s meeting.

Exception Authorization to Enter into a Contract with CMT OPCO Holding LLC d/b/a Concept Machine Tool Wisconsin, LLC to Provide Maintenance Services on Eleven Computer Numerical Control Machines at Bradley Tech High School

The Administration requests authorization to enter into a contract with CMT OPCO Holding LLC d/b/a Concept Machine Tool Wisconsin, LLC for continued maintenance services on eleven Computer Numerical Control (CNC) machines at Bradley Tech High School.

Regular maintenance is required to keep the CNC machines in optimal operating condition to support instruction for two dual enrollment courses offered at Bradley Tech High School by a contracted instructor from Milwaukee Area Technical College. This contract covers maintenance services only; any parts required for repairs or upkeep will be purchased separately and are not included in this agreement.

The Exception to Bid has been granted on the basis of continuity (Administrative Policy 3.09 (7)(e)(1)(b)(iv)) as this vendor has successfully provided these maintenance services to the district for several years.

This Contract shall be in effect from October 1, 2025, through September 30, 2028. Total compensation shall not exceed \$75,000.00, with annual expenditures limited to \$25,000.00 per contract year. Funds will be encumbered on a yearly basis, with an initial term of October 1, 2025, through September 30, 2026.

Budget Code: TTC-0-I-CTE-DW-EMTC \$75,000.00

Exception Authorization to Enter into a Contract to Honest Game, LLC for an Academic Eligibility Software Program for MPS High School Students

The Administration requests authorization to enter into a contract with Honest Game, LLC to implement Honest Game, an academic eligibility software platform— including website development, program launch, and educational training—serving approximately 19,982 students across 22 MPS high schools: Audubon Technology and Communication, Bay View, Lynde and Harry Bradley Technology and Trade, Carmen Northwest, Carmen Southeast, Carmen South, Alexander Hamilton, Rufus King International, Wisconsin Conservatory of Lifelong Learning, Edward A. MacDowell Montessori, James Madison Academic Campus, Milwaukee Marshall, Golda Meir Upper Campus, Milwaukee High School of the Arts, Milwaukee School of Languages, North Division, Casimir Pulaski, Ronald Wilson Reagan College Preparatory, Riverside University, South Division, Harold S. Vincent School of Agricultural Science, and Washington High School of Information Technology.

Honest Game is an academic eligibility platform that provides a centralized system for tracking student progress and managing college readiness across MPS schools. The platform streamlines reporting, ensures compliance with NCAA/NAIA standards, and offers tools for families and staff to monitor student success.

Key Features:

- Individualized “pathways to play” based on transcripts
- Real-time tracking to ensure compliance
- College readiness tools (GPA, course progress, test score integration)
- Equal access to academic guidance
- District benefits:
 - Expands scholarship and postsecondary opportunities
 - Provides clarity for families and reduces confusion
 - Reduces counselor and coach workload through automation.

Delivers consistent training and website resources across all 22 schools
Advances the district’s mission of equity and college/career readiness

The Exception to Bid has been granted on the basis of one-of-a-kind service (Administrative Policy 3.09(7)(E)(1)(b)(i)). Honest Game is the only vendor offering this combination of real-time eligibility tracking, transcript-based reporting, training, and website development.

The contract shall be in effect from October 1, 2025, through September 30, 2028, at a total cost not to exceed \$135,000.00, billed annually at \$45,000.00.

Budget Code: ATH-0-0-IAT-DW-ECTS\$135,000.00

Exception Authorization to Enter into Blanket Contracts with Collaborative Student Transportation, LLC and EverDriven Technologies, LLC for Operation of Twenty (20) MPS Vehicles for the District’s Pilot Van Program

The Administration is requesting authorization to issue blanket contracts to Collaborative Student Transportation, LLC and EverDriven Technologies, LLC for the operation of twenty (20) MPS vehicles for the district’s pilot van program.

By establishing an in-house Human Service Vehicle operation of twenty (20) vehicles it will allow the district to further provide emergency transportation services for families experiencing homelessness – specifically tailoring operations on hard to procure arrangements such as high cost, cross district, and exceptionally high mobility student demographic.

This pilot van program stimulates a clean energy initiative in Milwaukee Public Schools. The leasing of these vehicles is intentionally designed to incorporate hybrid vehicles into the district fleet, thereby reducing emissions and the district’s carbon footprint for MPS and the City of Milwaukee.

The Exception to Bid has been granted on the basis of continuity (Administrative Policy 3.09(7)(E)(1)(b)(v)) as these vendors have provided similar services to the district in the past.

These contracts are anticipated to supplement existing contracts for Human Service Vehicles that have already been approved by the Board, as such, there will be no additional costs to the district.

The contracts will run from September 29, 2025 through September 28, 2026 with the possibility of two one-year extensions. Renewal will be based on attaining a minimum score of 90 points on the following performance metrics:

Performance Metrics	Points
On-time Performance of Services	40
Customer service/responsiveness to problem solving	35
Quality and timeliness of vehicle preventative maintenance	15
Invoicing and billing process followed	10
Total	100

The total cost of the contracts in the initial term will not exceed \$1,080,000.

Budget Code:

Collaborative HLT-0-0-TRS-DW-EPPT\$540,000.00

EverDriven HLT-0-0-TRS-DW-EPPT\$540,000.00

Exception Action on a Enter into a Contract with Baker Tilly Advisory Group Parent, LP dba Baker Tilly Advisory Group, LP for Accounting Assistance Services

The Administration is requesting authorization to enter into a contract with Baker Tilly Advisory Group Parent, LP dba Baker Tilly Advisory Group, LP (“Baker Tilly”) to perform accounting assistance services. This contractor will be used to provide accounting assistance for the fiscal year 2025 close in relation to all

divisions of Financial Services in order to aid in preparation of the 2025 financial statements and preparation of workpapers provided to the auditors for their testing and examination.

The Exception to Bid has been granted on the basis of continuity (Administrative Policy 3.09(7)(E)(1)(b)(iv)) as this vendor has provided similar services to the district in the past.

The contract will run from September 15, 2025 through December 7, 2025 and the total cost of the contract will not exceed \$200,000.

Budget Code: FSC-0-0-ACT-FN-ECTS..... \$200,000.00

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 3.09 - Purchasing and Bidding Requirements

Fiscal Impact Statement

This item authorizes expenditures as indicated in the attachments.

Implementation and Assessment Plan

Upon approval by the Board, the contracts will begin as indicated in the attachments.

Committee’s Recommendation

Having set this item aside, your Committee recommends that the Board authorize the exception-to-bid contracts as set forth in the attachments to this item, including the two transportation contracts, but excluding the contract with Honest Game Corporation.

Director O’Halloran moved to approve the contracts, with the addition of a contract with Baker-Tilly and excluding the contract with Honest Game. The motion passed, the vote being as follows:

- Ayes — Directors Ferguson, Fons, Herndon, Jackson, O’Halloran, Reza, Siemsen, Vannoy, and President Zombor — 9.
- Noes — None.

* * * * *

(Item 6) Action on Monthly Facilities Matters: FMS Award of Professional Services Contracts, Equipment Purchase, and Report of Emergency Contract Recommendation

Professional Services Contract

The Administration requests that the Board approve the following professional services contracts:

RFP #25-027 2025 Job Order Contracting – Various Sites

A Request for Proposal (RFP) was issued by Facilities and Maintenance Services to obtain proposals from firms to provide Job Order Contracting Services in accordance with the terms and conditions of RFP #25-027, for the categories of General Construction, Mechanical, Electrical, Plumbing, Painting, Flooring and Landscaping. A Job Order Contract is an indefinite quantity construction contract pursuant to which the Contractor may perform an ongoing series of individual projects at different locations.

Proposals were received from all of the 7 categories, and were evaluated on the basis of cost, responsiveness to requirements, experience, references and abilities to meet the needs of MPS.

Contracts will be issued on an as-needed basis in alignment with the pre- approved Adjustment Factor to be applied to the Unit Prices as set forth in the Construction Task Catalog.

Funds to support the Job Order Contract Services are budgeted as part of individual projects or are funded by the individual school, department or program.

The Contractors recommended below have been reviewed and approved by Contract Compliance Services. Information relative to actual participation by the HUB firms will be included in the annual HUB report to the Board.

Requested Expenditure Authority for the Job Order Contracting program: Not to Exceed \$32,000,000 over the 3-year term:

Contract Period: September 26, 2025 – September 25, 2028

Budget Code: Various

Recommended Contractor.....	Trade/Technical Area
ALLCON LLC.....	Electrical
Vertex Electric	
Wil-Surge Electric	
BEAR Construction Company.....	Flooring
Nicholas & Associates	
Taza Construction DBA Tiles In Style, LLC	
ALLCON LLC.....	General Construction
BEAR Construction Company	
Bukacek Construction Group, Inc.	
Eddys Landscaping Services LLC	
F.H. Paschen, S.N. Nielsen & Associates LLC	
JCP Construction	
Nicholas & Associates	
Robe, Inc.	
Taza Construction DBA Tiles In Style, LLC	
BEAR Construction Company.....	Landscaping
Eddys Landscaping Services LLC	
Nicholas & Associates	
Belonger Corporation Inc.....	Mechanical
Butters-Fetting Co., Inc.	
Taza Construction DBA Tiles In Style, LLC	
BEAR Construction Company.....	Painting
Taza Construction DBA Tiles In Style, LLC	
Butters-Fetting Co., Inc.....	Plumbing
Taza Construction DBA Tiles In Style, LLC	

Equipment Purchase

WHEEL LOADER
Department of Facilities & Maintenance

Prime Contractor

Miller-Bradford & Risberg Inc. PO Box 904
Sussex, WI 53089
Base Bid of \$184,540.43

Funds are available for the Wheel Loader project under account code MTN 00 VRP 11 ERVH (Project 9440).
Pricing is in accordance with the Sourcewell contract #011723-CNH.

Report of Exception-to-Bid Contract

Recommended for the Board’s approval at this meeting is the following emergency (exception to bid) contract for Performance Clean, LLC.

The Administration recommends that the Board authorize the emergency (exception to bid) contract, for Performance Clean, LLC to provide cleaning services for all MPS sites, \$5,000,000.00.

Term: August 30, 2025 – August 29, 2026

Funds are available for the cleaning services project account code via BLD 00 BLO DW
ECTS.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis that the services under this contract must be provided by this contractor for continuity and the quantifiable and qualitative savings can be demonstrated to benefit the District (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 3.09 - Purchasing and Bidding Requirements

Fiscal Impact Statement

This item authorizes expenditures for:
Professional Services Contracts:
Total Professional Services Contracts Requested = Not to Exceed \$32,000,000.00
Equipment Purchase:
Total Equipment Purchase Requested = \$184,540.43
Exception to Bid:
Total Exception to Bid Contract Reported = \$5,000,000.00

Committee’s Recommendation

Having set this item aside for separate consideration, your Committee recommends that the Board approve the attached Professional Services Contracts, Equipment Purchase, and Emergency Contract.

Approved with the roll call vote to approve the balance of the Committees’ reports.

* * * * *

(Item 7 Report on Code of Ethics Development and Next Steps by Rumph and Associates

Your Committee reports having received the following report.

Background

Over the past several months, the administration has been working intentionally to improve the organization’s culture by building a more competent, caring, and accountable environment. As part of this

broader effort, the need for clear and consistent ethical guidelines has been identified as a critical next step in supporting a healthy, transparent workplace culture.

To support this work, the administration engaged Rumph and Associates, an external vendor, to assess our existing structures, gather input, and identify key areas of focus that should inform the development of a comprehensive Code of Ethics Plan.

This initial phase of work has been discussed with the Office of Board Governance (OBG), the Office of Accountability and Efficiency (OAE), and the Senior Cabinet. Rumph and Associates will now present this initial phase to the Board as part of the preparation for drafting a full Code of Ethics Plan, which will be brought back for Board review in October.

While the full plan is still being developed, it is anticipated that the Code of Ethics will include several key elements commonly found in such frameworks, including:

- Core Ethical Principles – Defining organizational values and expected behaviors
- Conflicts of Interest – Guidelines for identifying and managing potential conflicts
- Confidentiality and Privacy – Protecting sensitive information and data
- Professional Conduct – Setting expectations for respectful and equitable interactions
- Reporting and Accountability Mechanisms – Establishing clear channels for raising and addressing concerns

This work marks an important step forward in strengthening organizational integrity and ensuring that ethical standards are clearly understood and consistently upheld across all levels of the organization.

Key Findings and Recommendations

Current Situation

MPS has existing Code of Ethics and that are covered in four Administrative Procedures (APs) and a section of the Employee Handbook

Current APs focus only on prohibited behavior and investigations

Employee Handbook only covers Whistleblowers

Effects

Code of Ethics not in one sole procedure or policy

Current Code of Ethics does not enhance employee decision making on ethical behavior

No place for employees to get assistance and guidance when they have questions

Recommendations

Develop comprehensive Code of Ethics that covers, at minimum, Code administration, employee decision-making framework, who to call with questions, annual training and how often an employee should get the Code refresher training

Elements of Updated Code of Ethics

- Core Ethical Principles
- Implementation and Evaluation of Standards of Professional Conduct
- Addressing Misconduct and Disciplinary Actions
- Code Administration
- Tone at the Top
- Board and Senior Management Responsibilities

Core Ethical Principles

Trust as a Valuable Asset

Trust is a crucial organizational asset that must be maintained and grown like any financial resource.

Living Ethical Values

The MPS Code of Ethics guides associates in embodying organizational values through ethical behavior.

Recognizing Human Imperfection

Acknowledging human biases and imperfections helps address challenges in maintaining ethical standards.

Commitment to Community Service

Associates and stakeholders are encouraged to overcome challenges to serve the community effectively.

Allocation of Resources and Evaluation of Adherence

Setting Standards

Standards for behavior.

Adherence to Standards

Evaluating adherence to Standards of Conduct maintains ethical and professional practices.

Ethics Training

Providing initial ethics training establishes foundational knowledge for staff behavior. Every associate has to attend once every 2 years.

Continuous Evaluation and Improvement

Ongoing evaluation and improvement ensure standards continue to be followed and improves accountability.

Addressing Misconduct and Disciplinary Actions

Timely Response

Code issues are addressed promptly to prevent escalation and ensure control effectiveness.

Investigation Process

A thorough and adequate investigation process resolves alleged misconduct effectively.

Disciplinary Actions Importance

Consistent disciplinary actions strengthen the control environment and deter future violations.

Consistent Penalties

Penalties are applied consistently to maintain fairness and uphold organizational standards.

Code Administration

Ethics Committee

The Ethics Committee is responsible for administering the Code in an independent, objective and consistent manner. The Committee is made up of a group of MPS leaders who enforce the Code, and it is overseen by the Accountability, Finance and Personnel (AFP) Committee of the Board of Directors.

Local Ethics Officer

The LEO is the local enforcer of the Code of Ethics. A resource for employees when they have questions or want to raise a concern.

Online Tools

Local Ethics Officer Approval tools for reporting potential violations and asking questions. Also, a Local Ethics Officer hotline.

Tone at the Top

The Code is our Moral Compass

This is “Due North” for all senior management and associates. Our behavior in senior management should embody the Code.

Audio Matches the Video

Our words and actions should say the same thing.

Good Ethics are Good Business

Senior management stresses this point and models the behavior of doing what is right even if it is tough or not popular.

Will our Behavior Pass the Test

The test is how will it look if our behavior is on the front page of the Milwaukee Journal. Sentinel. Given MPS’ role, this extends past the workplace.

Accountability

Communicate and model accountability to the Code and each other.

Board and Senior Management Responsibilities – Know and Live the Code

Ethics and Behavior Expectations

Discuss clear ethics and behavior standards to guide personnel conduct in the workplace. These standards will be included as a part of performance management and a part of compensation.

Policy Inclusion

Incorporate ethics and behavior expectations into official written policies to ensure clarity and accountability. Also, a culture of continuous improvement is an expectation.

Personnel Notification

Notify new personnel about ethical expectations and obtain signatures confirming understanding.

Acting Ethically

Evaluate actions based on legality, public perception, and transparency to uphold ethical standards.

Establishing Standards of Conduct and Expectations

Board Responsibilities

The governing board sets clear expectations through a Code of Ethics to guide employee behavior.

Defining Right and Wrong

Standards establish what is considered right and wrong aligned with laws and organizational values.

Stakeholder Expectations

Standards reflect laws and stakeholder expectations to ensure compliance and trust.

Broad Understanding

Ethical standards must be understood by all employees, partners, and outsourced service providers.

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement

Goal 2, Student, Family and Community Engagement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 1.01 - Vision, Mission, Core Beliefs, and Goals

Fiscal Impact Statement

N/A

Implementation and Assessment Plan

N/A

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COMMITTEE ON LEGISLATION, RULES AND POLICIES

Director Zombor presented the following report for the Committee on Legislation, Rules and Policies:

TO THE BOARD OF SCHOOL DIRECTORS:

Your Committee on Legislation, Rules and Policies presents the following report:

(Item 1) Report on Policy Review Project

Background

In August 2023, the Board directed the Office of Board Governance, with the Administration and the Office of Accountability and Efficiency, to bring to the Board a comprehensive plan for policy review. This review work is ongoing, in partnership with NEOLA. Policies recommended for adoption, modification, or rescission will be brought to the Committee on Legislation, Rules and Policies for its consideration.

Section 1000 – Executive Officers

Your Committee reports having conducted a work session on Section 1000, Executive Officers. After setting aside the below policies for separate consideration, your Committee makes the following recommendations:

1101	Administration Organization Plan	Adopt the policy with the addition of the Chief Office of Family & Community Partnerships Officer and the Chief Operations Officer
1102	Board-Appointed Officials	Adopt as presented
1102.01- 03	Roles of the Executive Officers	Adopt policies but change reference to "feedback" to "performance evaluation;"

Your Committee further recommends that all other policies in Section 1000 be adopted, as presented.

Policies 0155.2 through 0155.6 Charges of the Board’s Committees

Having reconsidered these policies, your Committee recommends adopting the policies, as presented, with Section D(1)(b) of Policy 0155.6 being removed.

Policy 9800.01, Veterans as Classroom Volunteers

Having reconsidered this policy, your Committee recommends that the policy be adopted but that the title be changed to add clarity, as follows: 9800.01 – Recognition of Veterans as Classroom Volunteers

Policy 9121, Sports and Special Events News Coverage

Having reconsidered this policy, your Committee recommends that the policy be adopted with the following modification:

Athletic contests and other school activities may be broadcast by radio or television, or internet except that...

A report of the Committee's recommendations on the entire project, to-date, is attached to the minutes of your Committee's meeting.

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement

Goal 2, Student, Family and Community Engagement

Statute, Administrative Policy, or Board Rule Statement

1.11 - Amendments to the Rules

Fiscal Impact Statement

This item has no fiscal impact.

Implementation and Assessment Plan

The recommendations of the Committee on Legislation, Rules and Policies will advance to the Board where they will be held to the call of the Chair. Upon completion of the review, the entire policy manual will be brought to the Board for final adoption and enactment.

Committee's Recommendation

Your Committee has presented the attached summary report of its activities related to this project to-date. Your Committee recommends holding its recommendations to the call of the Chair.

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COMMITTEE ON FAMILY AND COMMUNITY ENGAGEMENT

Director Ferguson presented the following report for the Committee on Parent and Community Engagement:

TO THE BOARD OF SCHOOL DIRECTORS:

Your Committee on Parent and Community Engagement presents the following report:

(Item 1) Family and Community Engagement Recognition

Your Committee reports that the following recognition was presented by Director Ferguson.

Background

Recognizing those who contribute to community engagement is an opportunity to celebrate going above and beyond to foster connection, collaboration, and positive change.

The Family and Community Engagement Committee will acknowledge those who dedicate their time, energy, and passion to bringing people together, addressing local needs, and building stronger, more inclusive communities. Their efforts not only inspire others but also create lasting impact that uplifts and unites those around them.

Presented by Director James Ferguson, District 4

Derek Mosley

In recognition of your distinguished service, leadership, and unwavering commitment to justice, equity, and community.

Whereas, your life's work has been a living example of integrity, compassion, and excellence - values that inspire both young people and adults alike.

Whereas for 12 years, you joyfully welcomed the staff and students of Siefert Elementary School on their very first day of school

Whereas, your presence sends a powerful message to our students: that education is a pathway to opportunity, that service is the highest calling, and that every child has the potential to lead and make a difference.

Whereas, your dedication has uplifted countless lives, strengthened our community, and left a lasting legacy of hope and inspiration.

With deepest appreciation and respect, this award is presented in your honor.

Strategic Plan Compatibility Statement

Goal 2, Student, Family and Community Engagement

Director O'Halloran moved that this item be held to the call of the Chair. The motion passed, the vote being as follows:

Ayes — Directors Ferguson, Fons, Herndon, Jackson, O'Halloran, Reza, Siemsen, Vannoy, and President Zombor — 9.

Noes — None.

* * * * *

(Item 2) Report on the 2025-2026 Schools Opening

Your Committee reports having received the following report. Although this item was noticed for possible action, no action is required.

Background

An update on the opening of the 2025–2026 school year will be shared, highlighting the overall readiness and smooth start across schools. The report will provide a general overview of key operational areas and reflect on the early days of the new school year. It will touch on essential components such as enrollment, attendance, and other areas supporting student learning and well-being. This update is intended to offer a snapshot of how schools are settling into the year and to identify any early successes or areas for continued focus.

First Literacy Plan Training

- Took place the week of 8/25
- Between this date, existing professional development days, and new "PD" dates:
 - 40 hours of training to help teachers become experts at the science of reading

Day One Success

Gov. Evers, Secretary Underly, State Sen. Drake, Board Members, MTEA and additional partners joined us to celebrate Day One at Browning School!

- Coverage from Milwaukee Journal Sentinel, WTMJ radio, WUWM radio
- All 5 local TV stations in attendance

Enrollment

Enrollment Goal: 66,223

September 2 includes students who have not yet attended (no shows); work to connect to as many of these families as possible

62,775 students enrolled and in attendance as of Friday, September 5

95% of our enrollment goal of 66,223

Other First Day Goals

	Goal	September 2	September 3	September 4	September 5
Attendance	90%	97.8%	94%	93.3%	91.6%
School Staffing	100%	97%	97%	98%	98%
Safety Incidents	0	3	3	2	3
On-Time					
Transportation	95%	63%	75%	81%	84%

Meals Served	September 2	September 3	September 4	September 5	September 8
Lunch	33,409	35,226	34,241	38,198	38,550
Breakfast	16,037	16,197	19,526	21,454	18,453

Lead Clearance: All 50 Schools Cleared

Goal Achieved:

All 50 MPS schools that were built before 1950 and that serve elementary students have been cleared of lead risks

Thank you:

- Facilities and Maintenance Services team
- Our contractor partners
- Milwaukee Health Department

Fall Focus

Schools built 1950-1978 with elementary students

Strategic Plan Compatibility Statement

- Goal 1, Academic Achievement
- Goal 2, Student, Family and Community Engagement
- Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 2.10 - Administrative Reports

Fiscal Impact Statement

N/A

Implementation and Assessment Plan

N/A

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(Item 3) Update, with Possible Action, on Feedback Received During Public Engagement Session of August 26, 2025

Your Committee reports having received a report. Although this item was noticed for possible action, no action is required.

Background

At its meeting of August 26, 2025, the FACE Committee held a public engagement session to discuss the question, "What would family and community engagement look like if we truly valued families and community as co-creators of an excellent education experience?"

This item will provide feedback from that engagement session for the Board's consideration.

Strategic Plan Compatibility Statement

Goal 2, Student, Family and Community Engagement

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(Item 4) Work Session on the Shared Vision Between the Family and Community Engagement Committee and the Office of Family, Community & Partnership

Your Committee reports having conducted a work session on this item.

Background

A discussion will be held to explore how the FACE Committee and the Office of Family, Community and Partnership can work more closely together to support families, communities, and school-based partnerships. The goal is to establish a more consistent flow of communication and alignment between the two, ensuring that the work of the Office of Family, Community and Partnership is clearly communicated to and supported by the FACE Committee’s awareness and advocacy. Under this approach, the Office will provide regular updates and relevant information to the Committee, helping to inform the Committee’s discussions, priorities, and recommendations. This collaboration will strengthen shared understanding and help align efforts and initiatives focused on community and family engagement.

Strategic Plan Compatibility Statement

Goal 2, Student, Family and Community Engagement

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 9.04 - Community Involvement in Decision Making

Fiscal Impact Statement

N/A

Implementation and Assessment Plan

N/A

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COMMITTEE ON STUDENT ACHIEVEMENT AND SCHOOL INNOVATION

Director Siemsen presented the following report for the Committee on Student Achievement and School Innovation:

TO THE BOARD OF SCHOOL DIRECTORS:

Your Committee on Strategic Planning and Budget presents the following report:

(Item 1) Report with Possible Action on Student Restraint and Seclusion

Your Committee reports having received the following report. Although this item was noticed for possible action, no action is required.

Background

TO THE MEMBERS OF THE BOARD OF SCHOOL DIRECTORS:

In 2012, Wisconsin Act 125 created section 118.305 of the Wisconsin Statute which provided direction on the use of seclusion and restraint with students in public schools. Act 125 had several key components including:

- Conditions for the use of seclusion;

- Conditions for the use of physical restraint;
- Notification and reporting requirements following the use of seclusion or restraint;
- Training in the use of seclusion and physical restraint; and
- Requirements for the use of seclusion and restraint on students with disabilities.

In March 2020, Wisconsin Act 118 revised the state law. Some of the changes include requiring parents to be provided with a copy of the written incident report, clarifying that the notice and reporting requirements apply to incidents involving law enforcement officers, prohibiting the use of prone restraint, revising the required training components, requiring school staff to hold a meeting after each incident of seclusion or restraint to discuss topics specified in the Act, conducting an IEP team meeting within ten school days of the second time seclusion or restraint is used on a student with a disability within the same school year, and requiring each governing body to submit an annual report to the Department of Public Instruction by December 1.

Under current law, annually by October 1st, the superintendent or designee must submit to the governing body a report that includes data disaggregated as follows:

- The number of incidents of seclusion during the previous school year;
- The total number of students who were involved in incidents of seclusion during the previous school year;
- The number of students with disabilities who were involved in incidents of seclusion during the previous school year;
- The number of incidents of physical restraint during the previous school year;
- The total number of students who were involved in incidents of physical restraint during the previous school year; and
- The number of students with disabilities who were involved in incidents of physical restraint during the previous school year.

To ensure compliance with Wisconsin Statute 118.305, the Administration has taken the following steps:

Training has been provided to staff across the district in the use of seclusion and restraint. These trainings also focused on positive interventions and supports to address potentially dangerous behavior.

The district’s mechanism for recording incidents of seclusion and restraint has been significantly enhanced by the Infinite Campus Student Information System.

In the 2024-25 school year, there were a total of 28 students, including 18 students with disabilities, involved in 30 incidents of seclusion. There was a total of 199 students, including 118 students with disabilities, involved in 345 incidents of physical restraint.

In the 2023-24 school year, there were a total of 34 students, including 22 students with disabilities, involved in 47 incidents of seclusion. There was a total of 230 students, including 133 students with disabilities, involved in 345 incidents of physical restraint.

School Name	Total # of Seclusions Incidents	Total # of Students Secluded	Total # of SPED Students Secluded	Total # of Restraints Incidents	Total # of Students Restrained	Total # of SPED Students Restrained
ACAD OF ACCELERATED LEARNING	0	0	0	5	1	1
ALBA	0	0	0	0	0	0
ALCOTT SCHOOL	0	0	0	0	0	0
ALLEN-FIELD SCHOOL	0	0	0	0	0	0
ALLIANCE SCHOOL	0	0	0	0	0	0
ASSATA HS	0	0	0	0	0	0
AUDUBON HS	0	0	0	0	0	0
AUDUBON TECH & COMM CTR MS	0	0	0	0	0	0
AUER AVENUE SCHOOL	3	1	1	16	2	1

BANNER PREP SCHOOL OF MILW	0	0	0	0	0	0
BARBEE MONTESSORI SCHOOL	0	0	0	0	0	0
BARTON SCHOOL	0	0	0	0	0	0
BAY VIEW HS	0	0	0	0	0	0
BAY VIEW MONTESSORI SCHOOL	0	0	0	0	0	0
BETHUNE ACADEMY	0	0	0	0	0	0
BRADLEY TECHNOLOGY AND TRADE	0	0	0	0	0	0
BROWN STREET SCHOOL	1	1	0	0	0	0
BROWNING SCHOOL	1	1	1	3	3	2
BRUCE SCHOOL	0	0	0	0	0	0
BRYANT SCHOOL	0	0	0	0	0	0
BURBANK SCHOOL	0	0	0	0	0	0
BURDICK SCHOOL	0	0	0	1	1	1
CARMEN HS SOUTH CAMPUS	0	0	0	0	0	0
CARMEN NORTHWEST CAMPUS	3	3	1	15	15	3
CARMEN SOUTHEAST CAMPUS	0	0	0	2	2	1
CARSON ACADEMY	0	0	0	1	1	1
CARVER ACADEMY	0	0	0	0	0	0
CASS STREET SCHOOL	1	1	0	1	1	1
CHALLENGE ACADEMY	0	0	0	0	0	0
CLARKE STREET SCHOOL	0	0	0	0	0	0
CLEMENS SCHOOL	0	0	0	1	1	1
CLEMENT AVENUE SCHOOL	2	2	0	3	2	1
CONGRESS SCHOOL	1	1	1	3	3	3
COOPER SCHOOL	0	0	0	0	0	0
CRAIG MONTESSORI SCHOOL	0	0	0	0	0	0
CURTIN LEADERSHIP ACADEMY	0	0	0	0	0	0

DOERFLER SCHOOL	0	0	0	6	4	2
DOUGLAS MS	1	1	1	0	0	0
EIGHTY-FIRST STREET SCHOOL	0	0	0	2	1	1
ELM CREATIVE ARTS SCHOOL	0	0	0	0	0	0
EMERSON SCHOOL	0	0	0	2	2	0
ENGLEBURG SCHOOL	0	0	0	0	0	0
FAIRVIEW SCHOOL	0	0	0	0	0	0
FERNWOOD MONTESSORI SCHOOL	0	0	0	0	0	0
FIFTY-THIRD STREET SCHOOL	0	0	0	8	5	3
FOREST HOME AVENUE SCHOOL	0	0	0	9	5	5
FRANKLIN SCHOOL	0	0	0	0	0	0
FRATNEY SCHOOL	0	0	0	2	2	1
GAENSLEN SCHOOL	1	1	1	2	2	1
GARLAND SCHOOL	0	0	0	0	0	0
GOLDA MEIR SCHOOL	0	0	0	1	1	1
GOODRICH SCHOOL	0	0	0	1	1	0
GRANDVIEW HS	0	0	0	0	0	0
GRANT GORDON LEARNING CENTER	0	0	0	0	0	0
GRANT SCHOOL	0	0	0	3	2	2
GRANTOSA DRIVE SCHOOL	0	0	0	10	2	2
GREEN TREE PREPARATORY ACADEMY	0	0	0	0	0	0
GREENFIELD SCHOOL	0	0	0	3	1	0
GROPPI HS	0	0	0	0	0	0
HAMILTON HS	0	0	0	0	0	0
HAMPTON SCHOOL	0	0	0	14	5	4
HAROLD S. VINCENT HS	0	0	0	0	0	0
HARTFORD UNIVERSITY SCHOOL	0	0	0	3	3	2
HAWLEY ENVIRONMENTAL SCHOOL	0	0	0	6	3	1
HAWTHORNE SCHOOL	0	0	0	0	0	0

HAYES BILINGUAL SCHOOL	0	0	0	0	0	0
HI-MOUNT SCHOOL	0	0	0	0	0	0
HIGHLAND COMMUNITY SCHOOL	0	0	0	0	0	0
HMONG AMERICAN PEACE ACAD	0	0	0	0	0	0
HOLMES SCHOOL	0	0	0	0	0	0
HONEY CREEK SCHOOL	0	0	0	1	1	1
HOPKINS LLOYD SCHOOL	1	1	1	6	5	3
HUMBOLDT PARK SCHOOL	0	0	0	0	0	0
I.D.E.A.L	0	0	0	1	1	1
JACKSON SCHOOL	0	0	0	0	0	0
KAGEL SCHOOL	0	0	0	0	0	0
KEEFE AVENUE SCHOOL	0	0	0	1	1	0
KILBOURN SCHOOL	0	0	0	3	2	2
KING ES	0	0	0	0	0	0
KING IB HS	0	0	0	0	0	0
KING IB MS	1	1	1	0	0	0
KLUGE SCHOOL	0	0	0	2	2	0
LA CAUSA CHARTER SCHOOL	1	1	1	2	2	1
LAD LAKE SYNERGY	0	0	0	0	0	0
LAFOLLETTE SCHOOL	0	0	0	0	0	0
LANCASTER SCHOOL	0	0	0	0	0	0
LINCOLN AVENUE SCHOOL	0	0	0	0	0	0
LINCOLN CENTER OF THE ARTS	0	0	0	0	0	0
LONGFELLOW SCHOOL	0	0	0	3	3	1
LOWELL SCHOOL	0	0	0	4	2	2
MACDOWELL MONTESSORI SCHOOL	0	0	0	1	1	1
MADISON ACADEMIC HS	1	1	1	1	1	1
MANITOBA SCHOOL	0	0	0	4	1	1
MAPLE TREE SCHOOL	0	0	0	2	2	1
MARSHALL HS	1	1	0	6	6	4

MARYLAND MONTESSORI	0	0	0	1	1	1
MATC EMERGING SCHOLARS PROGRAM	0	0	0	0	0	0
METCALFE SCHOOL	0	0	0	0	0	0
MILW ACAD OF CHINESE LANG	4	4	1	5	5	1
MILW CO YOUTH EDUC CENTER	0	0	0	0	0	0
MILW COLLEGE PREP - 36 ST	1	1	1	1	1	1
MILW COLLEGE PREP - 38 ST	0	0	0	0	0	0
MILW COLLEGE PREP - LLOYD ST	0	0	0	0	0	0
MILW COLLEGE PREP - NORTH	0	0	0	0	0	0
MILW ENVIRONMENTAL SCIENCES	0	0	0	0	0	0
MILW EXCELLENCE CHARTER	0	0	0	0	0	0
MILW FRENCH IMMERSION SCHOOL	0	0	0	4	4	1
MILW GERMAN IMMERSION SCHOOL	0	0	0	3	3	1
MILW HS - ARTS	0	0	0	1	1	0
MILW PARKSIDE SCHOOL	0	0	0	32	4	4
MILW SCHOOL OF LANGUAGES	0	0	0	1	1	1
MILW SIGN LANGUAGE SCHOOL	0	0	0	22	13	7
MILW SPANISH IMMERSION SCHOOL	1	1	1	10	6	3
MILWAUKEE VIRTUAL EDUCATION PROGRAM	0	0	0	0	0	0
MITCHELL SCHOOL	1	1	1	4	4	4
MORGANDALE SCHOOL	0	0	0	1	1	0
MORSE MS	0	0	0	5	5	0
NEESKARA SCHOOL	0	0	0	0	0	0
NEXT DOOR FOUNDATION	0	0	0	0	0	0

NINETY-FIFTH STREET SCHOOL	0	0	0	26	7	5
NORTH HS	0	0	0	0	0	0
NOVA HS	0	0	0	3	2	2
OBAMA SCTE	0	0	0	1	1	1
PARKVIEW SCHOOL	0	0	0	2	1	1
PRATT SCHOOL	0	0	0	3	1	1
PROJECT STAY HS	0	0	0	0	0	0
PULASKI HS	1	1	1	7	4	3
REAGAN HS	0	0	0	5	2	2
RILEY DUAL LANGUAGE MONTESSORI SCHOOL	0	0	0	0	0	0
RIVER TRAIL SCHOOL OF AGRICULTURAL SCIENCE	1	1	1	1	1	1
RIVERSIDE UNIVERSITY HS	0	0	0	6	6	3
RIVERWEST SCHOOL	0	0	0	4	4	2
ROGERS STREET ACADEMY	0	0	0	1	1	1
ROOSEVELT MS	0	0	0	0	0	0
SHALOM HS	0	0	0	1	1	0
SHERMAN SCHOOL	0	0	0	0	0	0
SIEFERT SCHOOL	0	0	0	0	0	0
SOUTH ACCELERATED ACADEMY	0	0	0	0	0	0
SOUTH DIVISION HS	0	0	0	3	3	1
STARMS DISCOVERY SCHOOL	0	0	0	0	0	0
STARMS EARLY CHILDHOOD	0	0	0	0	0	0
STORY SCHOOL	0	0	0	1	1	1
STUART SCHOOL	0	0	0	0	0	0
THOREAU SCHOOL	0	0	0	0	0	0
THURSTON WOODS SCHOOL	2	2	2	2	2	1
TOWNSEND STREET SCHOOL	0	0	0	0	0	0
TRANSITION HS	0	0	0	0	0	0
TROWBRIDGE SCHOOL	0	0	0	1	1	1
VICTORY SCHOOL	0	0	0	0	0	0
VIEAU SCHOOL	0	0	0	24	7	6
VINCENT ACCELERATED ACADEMY	0	0	0	0	0	0

WASHINGTON - DTC	0	0	0	0	0	0
WEDGEWOOD PARK SCHOOL	0	0	0	2	2	1
WESTSIDE ACADEMY	0	0	0	0	0	0
WHITMAN SCHOOL	0	0	0	2	2	1
WHITTIER SCHOOL	0	0	0	0	0	0
WHS OF INFORMATION TECHNOLOGY	0	0	0	0	0	0
WIS CONSERVATORY LIFELONG LRNG	0	0	0	0	0	0
ZABLOCKI SCHOOL	0	0	0	0	0	0
TOTALS	30	28	18	345	199	118

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 8.28 - Student Discipline

Fiscal Impact Statement

No fiscal impact

Committee’s Recommendation

Your Committee reports having received the following report. Although this item was noticed for possible action, no action is required.

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(Item 2) Update on the District's Long-Range Library Services Plan

Your Committee reports having received the following report.

Background

The Administration will update the Board on the long-range plan for library services, fulfilling the requirement of Wisconsin Administrative Code PI 8.01 (2)(h).

This update shares how Milwaukee Public Schools will be in compliance with state law, for library services development. The update will outline the goals for resource management, equitable access, and student literacy initiatives over the next five years.

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 7.01 - Teaching and Learning Goals

Fiscal Impact Statement

N/A

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(Item 3) Follow-up on Report with Possible Action on the MPS FY26 Academic Plan

Your Committee reports having received the following report. Although this item was noticed for possible action, no action is required.

Background

On August 28, 2025, Administration presented the 2025-26 Academic Plan, which is referenced below. Tonight, Administration is offering an opportunity to receive feedback on the presentation and documents that were provided.

Milwaukee Public Schools (MPS) has been actively addressing low literacy proficiency through various initiatives and plans. Here's a breakdown of the district's journey:

In 2008, MPS developed the Comprehensive Literacy Plan (CLP) in response to literacy initiatives in Wisconsin and an external literacy review.

The CLP was implemented in the 2010-11 school year and aimed to improve pre-kindergarten through grade 12 reading and English language arts achievement by providing targeted professional development for staff, offering literacy sessions for families and by establishing community partnerships for additional resources.

In 2023, Wisconsin's Act 20 Mandate aimed to improve early literacy outcomes and mandated the use of science-based early literacy instruction in schools. MPS has adopted a science-based approach to early reading, aligned with Act 20, which includes phonics, and vocabulary building.

In 2025, an independent audit by MGT of America Consulting LLC identified areas for improvement in MPS's academic performance, including the need for a clearer vision, improved communication and collaboration, and better teacher training.

The MPS Academic Plan for FY26 is rooted in the Wisconsin State Standards for literacy in all subjects, signifying a comprehensive and integrated approach to preparing students for college and careers.

The district is focusing on systemic changes in curriculum and teacher training, MPS is aligning its Multi-Tiered System of Support (MTSS) framework, which includes Positive Behavioral Interventions and Supports (PBIS), to improve literacy outcomes and increase reading proficiency. This involves providing differentiated support and interventions based on student needs.

The district is expected to implement the recommendations from the MGT audit, which include establishing a focused vision for teaching and learning, restructuring central office roles, and improving communication and collaboration.

Collaboration with families and community partners is vital for creating a supportive learning environment.

Lever 1: Visionary & Student-Centered Leadership

Clear Vision and Goals - Advancing Instruction with A.I.M. (Align – Implement – Measure)" framework, aiming to establish a coherent, standards-aligned curriculum for rigorous, high-quality instruction.

Instructional Excellence - A strong focus on Tier 1 Universal Instruction within the Ambitious Instruction: Accelerated Learning Framework (2025) and the MGT Academic Audit (2025), a shift from the previous plan's focus on Tier 3.

High-Functioning Teams - Prioritizing Professional Learning Communities (PLCs) and Collaborative Planning Time (CPT) to deepen understanding and refine teaching practices.

Lever 2: Ambitious Instruction & Learning

Instructional Preparation and Support - Acquisition, training, and implementation of supplemental resources K-8, and high school literacy curricula during the 2025-2026 and 2026-2027 school years.

Delivery and Assessment of Learning - A robust assessment system, including universal screeners and diagnostics, as part of its commitment to early literacy

Evidence of Learning - Implementation and Monitoring via Learning Walks, regular check-ins, data analysis, and adjustments to ensure continuous progress towards stated goals

Lever 3: Culture of Support and High Expectations

Culture of High Expectations - Ambitious Instruction focuses on "grade-level, standards-aligned learning" and "rigorous, high-quality instruction".

Whole Child Development - The plan fosters "academic excellence, equity, and joy, preparing all students for college, career, and citizenship". The emphasis on literacy across all disciplines contributes to holistic student development.

Safe and Positive Environments - Commitment to Culture and Climate in classrooms and buildings

Lever 4: Authentic Partnerships with Family and Communities

Student-Centered Decision Making - Instructional guides for literacy will encourage teachers and staff to engage in genuine opportunities for student-centered decision making.

Clear Communication - Predictable communication cycles will be established through Act 20 requirements.

Community Collaboration and Family Advocacy - The plan includes creating a PLC structure for Parent Coordinators to monitor school goals, brainstorm solutions to challenges, and amplify successful strategies. This facilitates community collaboration and advocacy

Literacy Instruction 2025-26

Our strategy for 2025-26 is grounded in three beliefs:

Tier I, daily core instruction, is standards and aligned and delivered via high quality instructional materials.

All students have access to Tier I instruction. All means ALL.

Clarity – Grade level, specific, prioritized teacher actions and corresponding student outcomes are clear.

Integrated Literacy Block

The K-5 historical Reading Block is now an integrated Literacy Block that supports both reading and writing development. Grades 6-8 continue to have English Language Arts Blocks that integrate reading and writing development

Word Study/Word Recognition

The K-5 historical Writing Block is now secured for the explicit teaching of Word Recognition. K-3 via electronic access to HMH Structured Literacy Resources. Gr. 4-5 via electronic access to HMH V3 Word Study (pilot). The Gr. 6-12 Twelve to Fifteen Lessons on High-Utility Skills will be taught as part of the integrated ELA Block.

New Look!

Guidance for K-12 Literacy and Biliteracy is available to staff via the MPS K-12 Instructional Matrix. The resource is linked in the MPS teacher webpage

Next Steps

Early Release and Districtwide Professional Development

The academic team looks forward to partnering with K-12 staff during professional development to unpack our 2025-2026 SY literacy resources

Other Next Steps

LETRS Training - Engagement in LETRS as a way to ensure all of our staff is prepared to teach word recognition and language comprehension.

Supplemental Word Recognition - Acquisition, training, and implementation of Structured Literacy Word Recognition (K-3 HMH Resource, MPS is seeking vendor/partner for Gr. 4-12).

Supplemental Language Comprehension - Acquisition, training, and implementation of Structured Literacy Language Comprehension (K-8 HMH Resource, SAVVAS Gr. 9-12 Resource).

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 7.01 - Teaching and Learning Goals

Fiscal Impact Statement

n/a

Implementation and Assessment Plan

n/a

Additional consideration was given to this item. No action was taken.

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REGULAR ITEMS OF BUSINESS

(Item 1) Reports of the Board's Delegates

The Board received the reports of its delegates to the MPS Foundation and the Milwaukee Library Board of Trustees.

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(Item 2) Monthly Report of the President of the Milwaukee Board of School Directors

(Item 2) Monthly Report of the President of the Milwaukee Board of School Directors

To support the goals identified by MPS as essential to the accomplishment of the MPS Vision and Mission, the President’s activities during the months of September 2025 included the following:

Academic Achievement

- MICAH Education Task Force - Met with two members of the task force to discuss educational goals and priorities for the upcoming year.
- Charter Review Team Orientation - Participated in an orientation to review the charter review processes and criteria that will guide upcoming charter school evaluations.

Student, Family, and Community Engagement

- FEMA Disaster Response Announcement Event at McNair Elementary - Joined city and county leaders to announce the opening of a FEMA Disaster Recovery Center at the McNair site to support families impacted by flooding, highlighting how MPS facilities can serve the public good in times of crisis.
- Community Center Groundbreaking - Celebrated the groundbreaking of Milwaukee Recreation’s new community center and renovated playfield at 76th & Silver Spring. This special space will welcome neighbors of all ages and abilities to connect, learn, and play.
- Back-to-School Events - Joined back-to-school media events at Marshall High School and Browning Elementary, welcoming students and families back for the new school year.
- Lindsay Heights Neighborhood Tour around North Division - Joined a neighborhood tour lead by Mr. Wright in the Lindsay Heights area surrounding North Division High School. The tour highlighted the

challenges and strengths of the community and provided important insights into how MPS schools can strengthen partnerships.

- Valley Forge Neighborhood Block Party - Engaged with neighbors in conversations about MPS, and how we can support local community schools and helping to identify community priorities that can inform board discussions.
- Voces De La Frontera Gala - Gathered with community leaders and advocates to celebrate immigrant families and reaffirm MPS's commitment to safe schools for all. It was a memorable evening filled with music, dance, and inspiring speakers.
- Facility Access - Spoke with city leaders about removing barriers to MPS facility reservations to help expand opportunities for community engagement and began exploring policy options for possible Board consideration.

Effective and Efficient Operations

- Chief Executive Officer Evaluations - Continue to guide the evaluation process for Chief Executive Officers and facilitate goal-setting work to align performance expectations with district and board priorities for the upcoming year.
- Audit Advisory Committee - The Audit Advisory Committee reviewed the FY24 External Audit as well as the Council of the Great City Schools Human Resources Audit. The committee will be reporting to AFP in October to ensure that findings and recommendations from these audits will be translated into actionable steps for the Board to follow to help strengthen internal controls and the stewardship of public funds.

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ITEMS DEFERRED

Having been previously deferred, the Board resumed consideration of the following item/s:

From the Communications from the Board Clerk/Chief Officer:

- Action on a Request to Retire to Closed Session to Confer with Legal Counsel with Respect to Pending or Probable Litigation Matters
- Action on a Request to Retire to Closed Session to Consider an Agreement with the Federal Emergency Management Agency (FEMA) to Use the Property at 4950 N 24th Street for Emergency Purposes

From the Communications from the Senior Director of the Office of Accountability and Efficiency:

- Action on a Request to Retire to Closed Session to Consider Performance Goals Relative to the Employment of the Senior Director, Office of Accountability and Efficiency

Director Jackson moved to retire to closed session, pursuant to Wisconsin Statutes 19.85(1)(g)(c) and (e) for consideration of these items. The motion passed, the vote being as follows:

Ayes — Directors Ferguson, Fons, Herndon, Jackson, O'Halloran, Reza, Siemsen, Vannoy, and President Zombor — 9.

Noes — None.

The Board retired to closed session at 7:07 p.m.

Director Fons left the meeting at 7:35 p.m.

The Board recessed from 8:20 to 8:23 p.m.

The Board returned to open session at 8:40 p.m., whereupon Director O'Halloran moved to authorize the Superintendent to negotiate a memorandum of understanding with Milwaukee County and the Federal Emergency Management Agency (FEMA) for use of MPS facilities. The motion passed, the vote being as follows:

Ayes — Directors Ferguson, Herndon, Jackson, O'Halloran, Reza, Siemsen, Vannoy, and President Zombor — 8.
Noes — None — 0.

The Board adjourned at 8:42 p.m.

JILL M. KAWALA
Assistant Board Clerk