

**BOARD OF SCHOOL DIRECTORS
MILWAUKEE, WISCONSIN
AUGUST 21, 2025**

Special meeting of the Board of School Directors called to order by President Zombor at 3:45 p.m.

Present — Directors Ferguson, Fons, Herndon, Jackson, O'Halloran (3:49 p.m.), Reza, Siemsen, Vannoy, and President Zombor — 9.
Absent and Excused— None.

The Board Clerk read the following call of the meeting:

The purpose of the meeting is to receive advice from legal counsel relative to litigation in which the Board is or is likely to become involved. The Board may retire to a closed session, pursuant to Wisconsin Statute 19.85(1)(g) for this purpose.

TINA OWEN-MOORE, ED. L.D.
Board Clerk

(Item 1) Action on a Request to Retire to Closed Session to Confer with Legal Counsel with Respect to Pending or Probable Litigation Matters

Background

The Board may retire to closed session, pursuant to Wis. Stat. 19.85(1)(g) to confer with legal counsel for the Board who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

1.18 - Legal Representation

Recommendation

That the Board consider the matter in closed session.

Director Siemsen moved to retire to closed session, pursuant to Wisconsin Statute 19.85(1)(g). The motion passed, the vote being as follows:

Ayes — Directors Ferguson, Fons, Herndon, Jackson, O'Halloran, Reza, Siemsen, Vannoy, and President Zombor — 9.
Noes - None.

The Board retired to closed session at 3:48 p.m. adjourned at from the closed session at 3:58 p.m.

TINA OWEN-MOORE, Ed. L.D.
Board Clerk

**BOARD OF SCHOOL DIRECTORS
MILWAUKEE, WISCONSIN
AUGUST 26, 2025**

Special meeting of the Board of School Directors called to order by President Zombor at 7:00 p.m.

Present — Directors Ferguson, Fons, Herndon, O'Halloran, Reza, Siemsen, Vannoy, and President Zombor — 8.
Absent and Excused— Director Jackson – 1.

The President announced the following call of the meeting:

The purpose of the meeting is to discuss the employment of the board Clerk/Chief Officer, Office of Board Governance, relative to her performance goals. The item may be discussed in a closed session, pursuant to Wisconsin Statute 19.85(1)(c).

TINA OWEN-MOORE, ED. L.D.
Board Clerk

(Item 1) Action on a Request to Retire to Closed Session to Consider Performance Goals Relative to the Employment of the Board Clerk/Chief Officer, Office of Board Governance

The Board may retire to closed session to discuss the employment of the board Clerk/Chief Officer, Office of Board Governance, relative to her performance goals. The item may be discussed in a closed session, pursuant to Wisconsin Statute 19.85(1)(c).

Director Vannoy moved to retire to closed session, pursuant to Wisconsin Statute 19.85(1)(c). The motion passed, the vote being as follows:

Ayes — Directors Ferguson, Fons, Herndon, O'Halloran, Reza, Siemsen, Vannoy, and President Zombor — 8.
Noes - None.

The Board retired to closed session at 7:10 and adjourned from the closed session at 8:20 p.m.

TINA OWEN-MOORE, Ed. L.D.
Board Clerk

**BOARD OF SCHOOL DIRECTORS
MILWAUKEE, WISCONSIN
AUGUST 28, 2025**

Regular meeting of the Board of School Directors called to order by President Zombor at 5:35 p.m.

Present — Directors Ferguson, Fons, Herndon, Jackson, O'Halloran, Siemsen, Vannoy, and
President Zombor — 8.
Absent and Excused— Director Reza – 1.

AWARDS AND COMMENDATIONS

Before proceeding with the agenda, President Zombor asked for a moment of silence for the following members of the MPS community:

- Richard Baranowski, a Teacher at Milwaukee French Immersion
- Raki Henderson, an 11th grade student from Groppi
- Lessie Hudson, a Teacher from Thoreau
- Marrion Johnson, an 11th grade student from, Carmen NW
- Kathleen Rehl, a retired from Metcalfe
- William Rodewald, a retired Systems Administrator from the Technology Department
- Adamaris Rodriguez Torres, a 5th grade student from Fratney
- Abdiel Herra Santiago, a 5th grade student from Trowbridge
- Jennifer Terr, a Teacher from Riverside
- Iesha Thomas, a K5 student from Gaenslen
- Triston Welch, an 11th grade student from Pulaski
- Linda Young, a retired Building Service Helper from Bay View High School

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APPROVAL OF MINUTES

The minutes of the special and regular board meetings of the June 2025 Special and Regular meetings were approved by consensus.

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REPORTS AND COMMUNICATIONS FROM THE SUPERINTENDENT OF SCHOOLS

(Item 1) Report with Possible Action from the Superintendent of Schools

Background

Each month, the Superintendent will share updates with the Milwaukee Public Schools (MPS) Board of Directors and the broader MPS community. These updates will serve as an overview of the month's developments, offering insight into various events, initiatives, and milestones achieved. It will highlight activities, academics, and various areas where gains and growth are noted, ensuring that both successes and challenges are communicated.

This month, the Superintendent gave an oral report.

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement

Goal 2, Student, Family and Community Engagement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 2.10 - Administrative Reports

Fiscal Impact Statement

N/A

Implementation and Assessment Plan

N/A

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(Item 2) Action on a Request for Adoption of a Resolution, under Section 119.25 of the Wisconsin Statutes, to Delegate the Board's Expulsion Authority to Independent Hearing Officers

Background

Section 119.25 of the Wisconsin Statutes allows the Board to adopt a resolution authorizing the use of either an Independent Hearing Panel or Hearing Officers appointed by the Board to hear and decide student expulsion cases. The resolution is effective for the school year for which it is adopted.

At its meeting on August 28, 2008, the Board approved revisions to Administrative Policies 8.32 and 8.33 to authorize the use of Independent Hearing Officers to hear and decide student expulsion cases.

For the 2024-25 school year, the Board adopted a resolution authorizing the use of Independent Hearing Officers who are non-district employees (as suggested by the City Attorney) to hear and decide expulsion cases.

For the 2025-26 school year, the Administration is recommending the continued use of Independent Hearing Officers to hear and decide student expulsion cases. The Department of Student Services will continue to provide training for the Independent Hearing Officers to ensure that all Independent Hearing Officers understand their role, responsibilities, and options.

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 8.33 - Student Expulsion: Independent Hearing Officer

Fiscal Impact Statement

Approval of this item does not authorize expenditures. The primary cost of processing student expulsion cases is the transcription services and the cost of the Independent Hearing Officers. These costs were previously approved in the FY 2026 budget for the Department of Student Services.

Recommendation

The Administration recommends that the Board adopt the following resolution:

RESOLVED, That for the 2025-26 school year, student expulsions from the Milwaukee Public Schools shall be ordered by an Independent Hearing Officer; and be it

FURTHER RESOLVED, That the Administration implement the behavior reassignment option, whenever possible; and be it

FURTHER RESOLVED, That the same due process procedures as were used in 2024-25 be followed when hearing all cases of student expulsions; and be it

FURTHER RESOLVED, That the Independent Hearing Officer may impose one or more early reinstatement conditions under which a student who is expelled from school may be reinstated to school before the end of his or her expulsion. The reinstatement condition may be a condition a student is required to meet before he or she may be granted reinstatement, or a condition that the pupil is required to meet after his or her early reinstatement. The early reinstatement conditions must be related to the reasons for the student's expulsion and be stated in the expulsion order; and be it

FURTHER RESOLVED, That the Independent Hearing Officer in all expulsion cases provide educational services to expelled students at an MPS alternative/partnership school or online academic support; and be it

FURTHER RESOLVED, That the expelled students shall be reinstated to the Milwaukee Public Schools through the Department of Student Services in the manner described herein.

Director O'Halloran moved to adopt the resolution, as read. The motion passed, the vote being as follows:

Ayes — Directors Ferguson, Fons, Herndon, Jackson, O'Halloran, Siemsen, Vannoy, and President Zombor — 8.

Noes — None — 0.

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(Item 3) Report with Possible Action on the MPS FY26 Academic Plan

Background

Milwaukee Public Schools (MPS) has been actively addressing low literacy proficiency through various initiatives and plans. Here's a breakdown of the district's journey:

In 2008, MPS developed the Comprehensive Literacy Plan (CLP) in response to literacy initiatives in Wisconsin and an external literacy review.

The CLP was implemented in the 2010-11 school year and aimed to improve pre-kindergarten through grade 12 reading and English language arts achievement by providing targeted professional development for staff, offering literacy sessions for families and by establishing community partnerships for additional resources.

In 2023, Wisconsin's Act 20 Mandate aimed to improve early literacy outcomes and mandated the use of science-based early literacy instruction in schools. MPS has adopted a science-based approach to early reading, aligned with Act 20, which includes phonics, and vocabulary building.

In 2025, an independent audit by MGT of America Consulting LLC identified areas for improvement in MPS's academic performance, including the need for a clearer vision, improved communication and collaboration, and better teacher training.

The MPS Academic Plan for FY26 is rooted in the Wisconsin State Standards for literacy in all subjects, signifying a comprehensive and integrated approach to preparing students for college and careers.

The district is focusing on systemic changes in curriculum and teacher training, MPS is aligning its Multi-Tiered System of Support (MTSS) framework, which includes Positive Behavioral Interventions and Supports (PBIS), to improve literacy outcomes and increase reading proficiency. This involves providing differentiated support and interventions based on student needs.

The district is expected to implement the recommendations from the MGT audit, which include establishing a focused vision for teaching and learning, restructuring central office roles, and improving communication and collaboration.

Collaboration with families and community partners is vital for creating a supportive learning environment.

The full 48-page plan was presented under separate cover.

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 7.01 - Teaching and Learning Goals

Fiscal Impact Statement

n/a

Implementation and Assessment Plan

n/a

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(Item 4) Report With Possible Action on the MPS Lead Action Plan

Background

In January 2025, the City of Milwaukee Health Department (MHD) identified peeling lead-based paint and lead dust hazards in multiple Milwaukee Public Schools (MPS) while investigating a limited number of cases of childhood lead poisoning. The discovery of environmental lead hazards in school settings raises urgent and serious concerns about student safety and the effectiveness of past inspection, maintenance, and renovation efforts.

To get back on track, MPS has launched a coordinated short-term response in partnership with the Milwaukee Health Department to assess, stabilize, and remediate hazards across all schools. This work includes:

- Immediate visual inspections and environmental sampling in every school building built before 1978 serving elementary students
- Enhanced environmental controls in high-risk areas
- Temporary school or room relocations when necessary
- Clearer, more frequent communication with families and staff
- Expanded access to blood lead testing and support services

In this plan, these short-term actions are paired with long-term improvements that include new standard operating procedures, workforce training, and stronger accountability structures to prevent future failures.

The MPS Lead Action Plan has living documents. They will be updated and edited as new details to all processes, objectives, timelines, and appendices herein become known or fine-tuned.

Lead Action Plan Report

Milwaukee Board of School Directors Resolution 2526R-001 Lead Safety: “FURTHER RESOLVED, That the Administration is directed to present a monthly report on the implementation of the Lead Action Plan until all initial school assessments and recommendations are complete at which time, the report is to be presented quarterly.”

The MPS Lead Action Plan August Report addresses the following topics:

- Status
- Next Steps
- Testing & Training
- Asbestos Report
- Flood Damage Report
- Shelter Report

Completed Schools (37)

• Trowbridge, Maryland Avenue, Kagel, Golda Meir, Fernwood, Starms EC, LaFollette, Brown Street Academy, Westside Academy ALBA, Auer Ave., Forest Home, French Immersion, Hartford, Hayes, Longfellow, MacDowell, Siefert, Doerfler, King Jr. Hi-Mount, Hopkins-Lloyd, Clarke, Keefe, Sherman, Hawley, 81st St. Craig Mont., Grant, Zablocki, Morgandale, Greenfield, Manitoba, Burbank, Burdick, Fratney.

Final Testing (13)

• Mitchell, Vieau, Humboldt Park, Townsend, Riley, Story, Cass, Neeskara, Barbee, BV Montessori Upper, BV Montessori Lower, Franklin, Lincoln

Assistance for Schools

- Movers
- Extra Custodial Support
- Volunteers

Safe Buildings

- All schools have completed lead stabilization painting
- All schools have undergoing extensive cleaning and sealing of surfaces
- All regulated renovation activities were completed in these schools
- All schools have passed DHS 163 lead stabilization procedures and testing requirements
- Extraordinary MHD clearance requirements
 - Analytical wipes < 10 micrograms
 - Failures at 11-15 micrograms
 - Retest failed area plus two (2) additional areas
 - Recontamination occurring due to people access to buildings beginning 8/25/25
 - MPS has gone above the requirements in inspection, renovation, cleaning and testing regardless of the cost to ensure safe buildings for children and staff
- Procedures moving forward
- DFMS will re-clean areas and test until all buildings receive clearance.

Next Steps

- Auditoriums
- Return & Complete Touch Up Painted Schools
 - Touch-up painting will be done during the 2025-26 school year
 - Craig Mont., Fratney, Cass, Hawley, Story, Grant, Zablocki, Lincoln, Morgandale, Neeskara, Barbee, BV Montessori Upper, BV Montessori Lower, Greenfield, Burdick, Doerfler, Burbank, Manitoba, King Jr., Hi-Mount, Hopkins-Lloyd, Clarke, Keefe, Franklin, Sherman, Hampton, 81st St.
- Schools Built 1950-1978 (54)
 - Surveys conducted to determine scope of work
 - Second-shift and weekends hours worked
 - DFMS staff and contracted painters used to complete tasks
 - Minimal disruption to schools
 - Projected completion is December 2025.
- Testing & Training
 - Fall Efforts

- Partnership with Milwaukee Health Department, Children’s Hospital, NoVir and Coalition on Lead Emergency (COLE)
- Three (3) sites in September
 - 53rd Street September 16,2025
 - Morgandale September 17, 2025
 - Elm Creative Arts September 18, 2025
- Webinar on Lead Safety Available September 2025
 - Produced in collaboration with the Milwaukee Health Department
 - Available to MPS staff
- Asbestos
 - All floor tiles and mastic are non-friable, not airborne
 - Process: Contain Remove Test Grind Floor Replace Tiles
 - MPS Schools (13)
 - Grantosa, Engleburg, Madison HS, Fairview, Carver, Townsend, Vincent HS, Hampton, Vieau, Forest Home, MSOL, Bay View HS, Morse @ Burroughs
- Flood Damage (24)
 - Riverside HS, Madison HS, Obama HS, U.S. Grant, 53rd St., Carver, MSOL, Townsend, Vieau, Forest Home, Lancaster, Hampton, NW Secondary, Grantosa, Westside Academy, Bay View HS, Vincent HS, Curtin, Morse @ Burroughs, Fairview, Parkview, Marshall HS, Thurston Woods, Engleburg
 - Project for each site established to document loss and replacement costs
 - Repairs on major mechanical systems and extensive restoration may take months to finish.
- Red Cross Shelter
 - At Marshall HS (August 13-27, 2025)
 - At MESA (August 28, 2025+)
 - Reviewing Additional Sites at Marshall, HS, Washington HS, and Pulaski HS

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 5.01 - Facilities

Implementation and Assessment Plan

Moving forward, this plan shall serve as a guide and will be updated as new information and guidance become available.

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REPORTS AND COMMUNICATIONS FROM THE BOARD CLERK/CHIEF OFFICER, OFFICE OF BOARD GOVERNANCE

(Item 1) Monthly Report, with Possible Action, From the Board Clerk/Chief Officer, Office of Board Governance

Background

The Office of Board Governance (OBG) submits, with grateful appreciation for all those contributing to its efforts, the following report on OBG activities.

Board Training and Development

This month, OBG was happy to support the Board in its training. There are two opportunities to highlight from August.

WASB Finance Modules

o First, our Office is strengthening the collaboration between our board and the Wisconsin Association of School Boards (WASB). Director Fons brought back information on finance modules available for Board member training from the WASB regional meeting. We made this information available to Board members. We plan to follow this up with additional in-person training as we begin the yearlong budget process.

August Retreat

o We were also happy to coordinate an in-person board development retreat on August 21st and 22nd with Dr. Carl Cohn, former superintendent of the Long Beach Unified School District. This training focused on identifying core values, understanding the role of the board in governance, connecting the work of the Board with student outcomes, and strengthening norms between the Board and Administration. This work is deeply connected to the recommendations in the MGT operational audit, which highlighted a need for board training on the roles and responsibilities of the board and administration.

Beyond the Boardroom

The Beyond the Boardroom initiative continues to connect the community and the Board in spaces where the community is gathering. This month, our Board Services Team hosted a booth at the Run Back to School event. Several of our Board members attended and met students, families and community members at the booth.

If you have an idea about where our team can host a table, send us a message at governance@milwaukee.k12.wi.us. We can't be at every event; however, we would love to host more tables like this one.

Committee on Family and Community Engagement (FACE)

The FACE Committee has a new look - one that will be much more community involved. Every other month, the meeting will be a community engagement session, and our office will be assisting with the preparations and communications.

This month, we had to postpone our very first Community Engagement Session due to the storms that affected many family members and staff. To support families who may have lost school supplies or who may be struggling with flood damage and costs, we partnered with the Office of Family and Community Engagement to provide backpacks and school supplies to those who need them.

Tuesday night, we hosted our first community engagement session focused on the question "What would family and community engagement look like if we truly valued families and community as co-creators of an excellent education experience?" We had 27 participants and gathered some great insights into what this work could be like. We look forward to sharing those insights at the next FACE Committee meeting.

Thank you to everyone who helped to make this first engagement session happen.

Records Requests

Our records team continues to work through an unprecedented number of public record requests. To meet this demand, we have increased the number of people processing records requests and have been meeting with the Facilities Team to find space solutions for our offices.

We also took some time this month to look at a technology option that we are hoping could assist in speeding up the redacting process. We hope to have more information to share in the months ahead, as we find solutions that will work best for our budget, work and team.

Board Member Engagements and Activities

The Office of Board Governance facilitates board member attendance at events and activities across the district, ensuring board members have the information they need and making sure that events are properly noticed when a quorum of board members may be in attendance.

Our Board members are gearing up for the start of the school year and participating in numerous community events and activities once again. Here are just a few of the events that were attended:

- The Riverwest 24 Bike Ride (Director Fons founded and participated in this event and was featured in the Journal Sentinel this month for his efforts.)

- WASB Regional Meeting
- New Educator Week Kickoff
- Superintendent’s Listen and Learn Tour
- Attendance Canvass Kickoff
- MPS Run Back to School
- Sustainability Leadership Summit
- Green & Healthy Schools Conference
- Several Open Houses at Schools

Thank you, Board Members, for all the ways you show up for our families, staff and community!

Strategic Plan Compatibility Statement

- Goal 1, Academic Achievement
- Goal 2, Student, Family and Community Engagement
- Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

3.05 - Role of the Board Clerk/Chief Officer, Office of Board Governance

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(Item 2) Report with Possible Action on Legislative Matters Concerning Milwaukee Public Schools

Background

Updates regarding federal activity and state budget progress will be provided.

The provision of no additional state general aid for schools will have significant consequences in fall.

As noted in the Wisconsin Supreme Court’s decision in Vincent v Voight, "The legislature has articulated a standard for equal opportunity for a sound basic education in Wis. Stat. §§ 118.30(1g)(a) and 121.02(L) (1997-98) as the opportunity for students to be proficient in mathematics, science, reading and writing, geography, and history... So long as the legislature is providing sufficient resources so that school districts offer students the equal opportunity for a sound basic education as required by the constitution, the state school finance system will pass constitutional muster."

A description of the current General School Aids and Revenue Limits was provided under separate cover, for informational purposes.

Strategic Plan Compatibility Statement

- Goal 1, Academic Achievement
- Goal 2, Student, Family and Community Engagement
- Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

1.02 - Goals

Fiscal Impact Statement

This item does not authorize expenditures.

Implementation and Assessment Plan

The district will continue to pursue appropriate support for students as part of the MPS Legislative Agenda.

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(Item 3) Action on a Request to Retire to Closed Session to Consider Performance Goals Relative to the Employment of the Board Clerk/Chief Officer, Office of Board Governance

Background

Pursuant to Wisconsin Statute 19.85(1)(c), the Board may retire to closed session to consider the employment, promotion, compensation or performance evaluation data of the Superintendent, relative to performance goals.

Strategic Plan Compatibility Statement

- Goal 1, Academic Achievement
- Goal 2, Student, Family and Community Engagement
- Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

3.02 - Role of the Superintendent

Recommendation

That the Board consider this item in closed session.

Consideration deferred to the end of the meeting.

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(Item 4) Action on a Request to Retire to Closed Session to Consider Employment of an Employee Over Which the Board Has Jurisdiction and Exercises Responsibility

Background

Pursuant to Wisconsin Statutes 19.85(1)(c)(f), the Board may retire to closed session to consider the employment, promotion, compensation or performance evaluation data of the Superintendent, relative to performance goals.

Strategic Plan Compatibility Statement

- Goal 1, Academic Achievement
- Goal 2, Student, Family and Community Engagement
- Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

3.02 - Role of the Superintendent

Recommendation

That the Board consider this item in closed session.

Consideration deferred to the end of the meeting.

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(Item 5) Action on a Request to Retire to Closed Session to Confer with Legal Counsel with Respect to Pending or Probable Litigation and Pending or Probable Negotiations

Background

The Board may retire to closed session, pursuant to Wis. Stat. 19.85(1)(g) to confer with legal counsel for the Board who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

1.18 - Legal Representation

Consideration deferred to the end of the meeting.

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**REPORTS AND COMMUNICATIONS FROM THE OFFICE OF
ACCOUNTABILITY AND EFFICIENCY**

(Item 1) Monthly Report, with Possible Action, on Activities within the Office of Accountability and Efficiency

Background

The Office of Accountability and Efficiency (OAE) was established to enhance transparency, oversight, and accountability to the District's financial operations; to evaluate fiscal performance; and to recommend solutions in furtherance of fiscal stewardship of Milwaukee Public Schools.

Accountability and Efficiency Services

Between July 20, 2025, and August 16, 2025, Accountability and Efficiency Services completed one request for information/research, satisfied five impartial hearing officer (IHO) requests, and one special project was brought to conclusion.

During the reporting period, the OAE has focused most of its effort and attention on the Corrective Action Plan (CAP) under DPI. CAP 2 was approved by the Board on January 30, 2025, and the OAE is managing the project in conjunction with the Administration as set forth in the plan.

Accountability and Efficiency Services also continued to support the District's implementation of Administrative Policies 3.09 and 6.35.

Contract Compliance Services (CCS)

This summer, CCS remained focused on expanding meaningful work-based learning opportunities for MPS high school students. We facilitated interviews for 27 students, many of whom were successfully placed in internships within the arts and transportation sectors. These opportunities continue to provide students with valuable skills, exposure, and confidence for their future careers.

We are also proud to share professional development milestones within our team. CCS staff participated in a week-long institute focused on contract compliance in public contracting and strengthening executive leadership presence. In addition, one staff member achieved a significant accomplishment—earning the Contract Compliance Administrator Certification.

These collective efforts enhance our capacity to better serve students, vendors, and the broader community while advancing our mission to support small diverse businesses.

As we move forward, CCS remains committed to strengthening both internal and external partnerships in support of this work. Our team continues to prioritize compliance, equity, and impactful student engagement, in alignment with Administrative Policies 3.10 and 3.13.

Audit Services

The Audit Services area under the OAE provides independent assurance that the District’s risk management, governance, and internal control processes are operating effectively.

Updates in the Audit Services area for the current reporting period of July 19, 2025, through August 18, 2025, include:

Audit Completions and Activities:

- Issued FY25 School Audit Summary Report
- Issued three (3) school audits
- Reviewed four charter school external auditor’s reports
- Conducting several ongoing investigations resulting from Fraud Hotline Tips
- Recorded seven (7) fraud hotline tips in this period and the 8th total for the new fiscal year, which is one more than last year’s record setting pace of complaints.
- Provided continued analysis and feedback to the Procurement Department on certain contract services matters
- Met with the district’s new external auditor, CLA, on transitioning planning and communicating audit reports and prior investigation results
- Attended city attorney public records training
- Held planning meeting with Human Resources staff on the Human Resources foreign recruitment audit

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

3.08 - Role of the Senior Director, Office of Accountability and Efficiency

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REPORTS OF STANDING COMMITTEES

Separate consideration was requested of the following items:

From the Report of the committee on Accountability, Finance and Personnel: Item Five, Action on the Award of Exception-to-Bid Contracts, was set aside by President Zombor.

From the Report of the Committee on Legislation, Rules and Policies, Action on Policy Review Project, has been set aside as a procedural matter.

On the motion of Director Ferguson, the balance of the Committees’ Reports was approved, the vote being as follows:

- Ayes — Directors Ferguson, Fons, Herndon, Jackson, O’Halloran, Siemsen, Vannoy, and President Zombor — 8.
- Noes — None.

COMMITTEE ON ACCOUNTABILITY, FINANCE, AND PERSONNEL

Director O'Halloran presented the following report for the Committee on Accountability, Finance, and Personnel:

TO THE BOARD OF SCHOOL DIRECTORS:

Your Committee on Accountability, Finance, and Personnel presents the following report:

(Item 1) Action on Monthly Personnel Matters: Action on Classified Personnel Transactions, Action on Certificated Appointments, Action on Leaves of Absence, Report on Certificated Resignations and Classified Retirements, Affirmative Action Report

Classified Personnel Transaction

Code	Name	Position	Salary	Date
NEW HIRES				
2	Laura Frazier	Building Service Helper I	\$17.88/hr	06/23/2025
4	Marco Macias	Building Service Helper I	\$17.88/hr	06/23/2025
2	Roxie Pete	Building Service Helper I	\$17.88/hr	06/23/2025
2	Travis Wimpie	Building Service Helper I	\$17.88/hr	06/23/2025
2	Steven Foster	Building Service Helper I	\$18.41/hr	07/21/2025
2	Tanisha Grashen	Building Service Helper I	\$18.41/hr	07/21/2025
4	Florentino Guerrero	Painter	\$40.64/hr	07/07/2025
2	Venita Grandberry	School Secretary I – 12 Month	\$41,320.43	07/14/2025
3	Par Iang	Youth Apprentice	\$12.21/hr	07/07/2025
5	Emma Mitchell	Youth Apprentice	\$12.21/hr	07/07/2025
PROMOTION				
2	Marquis Hines	Accounting Assistant II	\$57,246.49	07/08/2025
4	Diana Rivas	Data Support Assistant	\$65,528.39	07/01/2025
4	Michael Salva	Human Resources Assistant	\$53,858.73	07/23/2025
2	Mariangelly Rivera	Information Specialist	\$54,167.81	07/01/2025
2	Alphonso Carter	Paraprofessional – Parent Involvement	\$30,498.27	07/01/2025
5	Marina Povich	Paraprofessional – Parent Involvement	\$37,968.29	07/01/2025
2	Nadia Ransom	Paraprofessional – Parent Involvement	\$32,368.69	07/01/2025
4	Martina Wynn	Paraprofessional – Parent Involvement	\$37,979.96	07/01/2025
2	Kelly Eubanks	School Engineer I	\$72,721.11	07/07/2025
2	Brice Jones	School Engineer I	\$63,011.14	07/07/2025
2	Jordan Lemon	School Engineer I	\$58,850.07	07/07/2025
4	Ashley Medina	Secretary II	\$51,044.29	07/28/2025
REHIRES				
2	Cheyenne Williams	School Engineer I	\$61,624.52	07/07/2025
2	Theresa Lewis	School Engineer I	\$63,011.14	07/14/2025
2	Shakira Martin	School Engineer I	\$61,624.52	07/14/2025

Certificated Appointments

ACTION ON CERTIFICATED APPOINTMENTS -TEACHER				
2,r	Adetiba,Oluwaseun	01/MA	\$101,856.32	8/25/2025
	REG (5 YR) KINDERGARTEN			
2,r	Agyeman Ampaw,Dora	01/BA	\$54,386.11	8/25/2025
	KINDERGARTEN (4 YR OLDS)			

2,r	Alvarez,Leana SAGE	01/BA	\$54,386.11	8/25/2025
5,r	Arneson,Emily GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
4,r	Arzaga,Marisol KINDERGARTEN (4 YR OLDS)	01/BA	\$54,386.11	8/25/2025
5,r	Brown,Nicole A GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
5,r	Brown,Olivia K ART	01/BA	\$54,386.11	8/25/2025
5,r	Bruhn,Janet HEALTH & PHY ED	01/MA	\$66,877.36	8/25/2025
2,r	Burris,Sheila A EARLY CHILDHOOD- SPEC ED	01/BA	\$54,386.11	8/25/2025
5,nr	Butts,Laura MULTICATEG. COMP. SEN	01/MA	\$95,296.97	8/25/2025
5,nr	Charles,Julie SAGE	01/MA	\$97,483.80	8/25/2025
2,r	Cobb,Khiana L READING	01/MA	\$77,808.07	8/25/2025
5,r	Cody,Abigail GEN ELEM & K8 - ALL GRADES	01/BA	\$56,384.25	8/25/2025
5,r	Costello,Megan M EARLY CHILDHOOD- SPEC ED	01/MA	\$84,366.26	8/25/2025
4,r	Cournia,Yazaret REG (5 YR) KINDERGARTEN	01/BA	\$60,381.68	8/25/2025
4,r	Cuevas Gonzalez,Juan DAY TO DAY TEACHER	01/BA	\$54,386.11	8/25/2025
2,r	Cunningham,Robert GEN ELEM & K8 - ALL GRADES	01/BA	\$86,365.48	8/25/2025
5,r	Dedering,Riley SOCIAL STUDIES	01/BA	\$56,384.25	8/25/2025
5,r	Dill-Volk,Terra A MULTICATEG. COMP. SEN	01/BA	\$74,373.26	8/25/2025
3,r	Dombrowsky,Sarah E MUSIC	01/MA	\$58,133.49	8/25/2025
5,r	Ernest,Emily A GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
5,r	Facinger,Melanie SPEC ED MULTICATEG.	01/MA	\$73,436.71	8/25/2025
2,r	Gosseck-McNeal,Rosemary ENGLISH	01/BA	\$56,384.25	8/25/2025
5,nr	Greenup,Amy SPEC ED MULTICATEG.	01/BA	\$68,376.54	8/25/2025
1,r	Hackbarth,Kirstin Catherine Anne SAGE	01/BA	\$54,386.11	8/25/2025
5,r	Haim Jr,William L GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
5,r	Hansen,Jacquelyn M BILINGUAL EDUCATION	01/MA	\$101,856.32	8/25/2025
5,r	Helt,Sydney L HEALTH & PHY ED	01/BA	\$54,386.11	8/25/2025
2,r	Hughes,Cheresse N MULTICATEG. COMP. SEN	01/BA	\$52,827.70	7/1/2025
5,r	Jensen,Sarah MATHEMATICS	01/MA	\$82,181.74	8/25/2025

3,r	Kim,Sun SPEC ED MULTICATEG.	01/MA	\$88,738.77	8/25/2025
2,nr	Knox, Sarah EEN MULTICATEGORICAL	01/MA	\$58,133.49	8/25/2025
5,nr	Knue,Brooke SPEC ED MULTICATEG.	01/MA	\$93,112.45	8/25/2025
5,r	Konieczny,Melissa Lynn KINDERGARTEN (4 YR OLDS)	01/BA	\$88,363.62	8/25/2025
5,nr	Kroenke,Seth HEALTH - PHY ED	01/MA	\$101,856.32	8/25/2025
5,r	LaMothe,Clark J GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
5,nr	Langewisch,Matthew SCIENCE	01/BA	\$54,386.11	8/25/2025
5,r	Ledvina,Emily J ENGLISH	01/BA	\$56,384.25	8/25/2025
4,r	Lekhtman,Alexander DAY TO DAY TEACHER	01/BA	\$54,386.11	8/8/2025
5,nr	Lindner,Scott B MATH	01/MA	\$97,483.80	8/25/2025
4,nr	Lopez,Jason ENGLISH	01/BA	\$72,373.97	8/25/2025
5,nr	Lynch,Maggy K GEN ELEM & K8 - ALL GRADES	01/BA	\$68,376.54	8/25/2025
5,nr	McKim,Alayna AMP ART	01/BA	\$54,386.11	8/25/2025
5,nr	Meyers,Cody FOREIGN LANGUAGE	01/MA	\$79,994.90	8/25/2025
5,r	Mitchell,Caitlin GEN ELEM & K8 - ALL GRADES	01/BA	\$58,383.54	8/25/2025
3,r	Moua,Mao ENGLISH AS SECOND LANGUAGE	01/MA	\$60,320.32	7/1/2025
5,r	Mullen,Katie E. GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
5,nr	Myhre,Ashley E REG (5 YR) KINDERGARTEN	01/BA	\$86,365.48	8/25/2025
4,r	Najera,Cassandra EDUCATIONAL OPERATIONS	01/BA	\$54,386.11	8/25/2025
4,r	Pabon,Tiffany FOREIGN LANGUAGE	01/BA	\$82,368.12	7/1/2025
5,r	Paek,Kelly A EARLY CHILDHOOD- SPEC ED	01/BA	\$54,386.11	8/25/2025
2,r	Peterson,Kimberly R GEN ELEM & K8 - ALL GRADES	01/MA	\$88,738.77	8/25/2025
5,nr	Petrovich,Joshua ENGLISH AS SECOND LANGUAGE	01/MA	\$60,320.32	8/25/2025
3,r	Pillai,Sarita ART	01/BA	\$54,386.11	8/25/2025
5,nr	Pineur,Jill HEALTH - PHY ED	01/MA	\$101,856.32	8/25/2025
5,r	Quirk,Justin P SCIENCE	01/BA	\$78,370.69	7/1/2025
4,nr	Ramos,Maribel BILINGUAL EDUCATION	01/MA	\$101,856.32	8/25/2025
5,r	Reilly,Teresa TITLE I SCHOOLWIDE	01/BA	\$76,371.40	8/25/2025

5,nr	Rode,McKenzie KINDERGARTEN (4 YR OLDS)	01/BA	\$54,386.11	8/25/2025
2,r	Rogers,Lakaya S SAGE	01/MA	\$58,133.49	8/25/2025
4,nr	Salas,Cassandra SCIENCE	01/BA	\$54,386.11	8/25/2025
3,r	Saldana,Catherine Kate TITLE I SCHOOLWIDE	01/BA	\$54,386.11	8/25/2025
7,r	Schlehlein,Elizabeth REG (5 YR) KINDERGARTEN	01/BA	\$54,386.11	8/25/2025
5,r	Shotton,Sydney FOREIGN LANGUAGE	01/BA	\$54,386.11	8/25/2025
2,r	Sisk,Sherell N REG (5 YR) KINDERGARTEN	01/BA	\$54,386.11	8/25/2025
4,r	Soto,Yazmin BILINGUAL ED	01/BA	\$54,386.11	8/25/2025
5,r	Stearns,Anne GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
3,r	Turner,Alicia AMP HPE	01/MA	\$95,296.97	8/25/2025
3,r	Wallace,Micayla GEN ELEM & K8 - ALL GRADES	01/BA	\$60,381.68	8/25/2025
5,r	Wanserski,Aaron M SPEC ED MULTICATEG.	01/MA	\$79,994.90	8/25/2025
5,r	Whitty,Ashlee Gene SPEC ED MULTICATEG.	01/BA	\$76,371.40	8/25/2025
4,nr	Wiberg,Elisa GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
2,r	Williams,Kizzy Y GEN ELEM & K8 - ALL GRADES	01/BA	\$54,386.11	8/25/2025
5,r	Willoughby,Gabriel AMP MUSIC	01/BA	\$54,386.11	8/25/2025
3,nr	Xiong,Jou GEN ELEM & K8 - ALL GRADES	01/BA	\$88,363.62	8/25/2025
3,nr	Yazdani,Zeba K ENGLISH AS SECOND LANGUAGE	01/MA	\$66,877.36	8/25/2025
2,nr	Jackson,Chavandalyn D GENERAL OPERATIONS	03/10C	\$78,556.00	9/20/2016
4,r	Arteaga Moran,Maria REG (5 YR) KINDERGARTEN	XX/4W2	\$54,386.11	8/25/2025
4,nr	Chapparo,Luz BILINGUAL EDUCATION	XX/4W2	\$54,386.11	8/25/2025
5,nr	Dorney-Riffle,Ian SCIENCE	XX/4W2	\$54,386.11	8/25/2025
4,r	Galindo Vargas,Miguel Angel SPEC ED MULTICATEG.	XX/4W2	\$54,386.11	8/25/2025
2,r	Gray,Tia Njeri SPEC ED MULTICATEG.	XX/4W2	\$54,386.11	8/25/2025
2,r	Jones,Aletha S MULTICATEG. COMP. SEN	XX/4W2	\$54,386.11	8/25/2025
2,nr	Lee,Joyce EARLY CHILDHOOD- SPEC ED	XX/4W2	\$54,386.11	8/25/2025
5,r	Livermore,Angela MULTICATEG. COMP. SEN	XX/4W2	\$54,386.11	8/25/2025
5,r	Mathson,Kristen EDUCATIONAL OPERATIONS	XX/4W2	\$54,386.11	8/25/2025

2,r	Mc Vey,Dashia J SPEC ED MULTICATEG.	XX/4W2	\$54,386.11	8/25/2025
4,nr	Ortiz,Debora SPEC ED MULTICATEG.	XX/4W2	\$54,386.11	8/25/2025
2,r	Parks,Antoine D MULTICATEG. COMP. SEN	XX/4W2	\$54,386.11	8/25/2025
2,nr	Tillman jr,Shundal SPEC ED MULTICATEG.	XX/4W2	\$54,386.11	8/25/2025

ACTION ON CERTIFICATED APPOINTMENTS - PERMIT TEACHER W/LICENSE

4,r	Munguia,Stephanie MULTICATEG. COMP. SEN	01/BA	\$54,386.11	8/25/2025
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ACTION ON CERTIFICATED APPOINTMENTS -SCHOOL COUNSELOR

5,nr	Litzsey,Lisa P GUIDANCE- VARIOUS	01/MA	\$101,856.32	8/25/2025
2,r	Stowers,Amari GUIDANCE	01/BA	\$54,386.11	8/25/2025

Counts	Male	Female	Native American	African American	Asian/ Pacific Islander	Hispanic	White	Other	Two or More Ethnic Codes
			(1)	(2)	(3)	(4)	(5)	(6)	(7)
Teachers	19	72	1	20	9	16	44	0	1
SSW's	0	0	0	0	0	0	0	0	0
Psychologists	0	0	0	0	0	0	0	0	0
Other	0	2	0	1	0	0	1	0	0
TOTAL	19	74	1	21	9	16	45	0	1

B - (BA) Bachelor's Level (Teacher's)

C - (MA) Master's Level (Teacher's)

Leaves of Absence

	Present Assignment	Effective From
Illness Leave June 2025 Bonnie O'Hara	Thurston Woods	June 11, 2025
Military Leave August 2025 Sinya Wardell	WCLL	August 12, 2025
Personal Leave May 2026 Eduardo Cabrera	MacDowell	May 21, 2026

Certificated Resignations and Classified Retirements

Certificated Resignations						
Reason	Yrs Svc	Eth Code	Name	Position	Location	Effective Date
Retire	36.9	2	Lonnie Anderson	Director I	Org Development	08/29/2025
Other Dist	17.9	5	Patricia Ashton	Teacher	Longfellow	06/27/2025

Other Dist	3.0	5	Samuel Balistreri	Teacher	Carver	07/21/2025
Other Dist	6.0	2	Otho Ball	Teacher	Bay View HS	06/16/2025
Retire	6.2	5	Elsa Banks	Teacher	South Acc Acad	06/27/2025
Personal	11.5	5	Elizabeth Baptie	Teacher	Central Svcs	07/09/2025
Other Work	0.9	2	Bo Blocker	Teacher	Lincoln MS	06/16/2025
Other Dist	15.2	5	Erin Bode	SSW	Bradley Tech	06/06/2025
Other Dist	3.0	5	April Dannelly Schenck	Teacher	ALBA	07/29/2025
Retire	24.0	2	William Dicks	Teacher	Central Svcs	07/11/2025
Retire	31.0	2	Marilynn Douglas	SSW	Holmes	07/18/2025
Other Dist	5.0	5	Timothy Doyle	Teacher	Bruce	08/04/2025
Other Dist	3.5	5	Danielle Dunham	Teacher	Central Svcs	06/19/2025
Personal	26.6	2	Tranace English	Teacher	Green Tree Prep	07/29/2025
Personal	5.5	5	Kevin Fine	Teacher	Hamilton	07/09/2025
Retire	30.0	2	Angela Ford	Curr Spec V	Central Svcs	07/30/2025
Personal	3.0	5	Philip Garrett	Teacher	Wedgewood Park	06/17/2025
Personal	1.2	2	Jeremiah Glenn	Teacher	53rd Street	08/04/2025
Other Dist	18.8	2	Monique Howard	Lib Med Spc Burbank	06/30/2025	
Personal	4.0	3	Freya Irani	Trv Mus Tch Central Svcs	07/11/2025	
Retire	32.9	5	Susan Janowski	Teacher	Franklin	06/18/2025
Other Work	2.0	2	Morris Jaspers	SSW	Lincoln MS	06/18/2025
Retire	26.0	2	Rhoda Jones Goodwin	Principal	Manitoba	07/31/2025
Other Dist	21.0	5	Sarah Gross	Teacher	Bay View HS	08/01/2025
Personal	0.1	2	Sam Keller	Associate II Recreation	08/15/2025	
Personal	3.0	5	McKenzie King	Teacher	Rufus King HS	07/24/2025
Retire	32.9	5	Kristina Kulak	Teacher	Garland	09/12/2025
Retire	3.9	5	David Kurczewski	Teacher	Burbank	06/16/2025
Personal	0.7	5	Kevin Larson	Teacher	Obama SCTE	08/15/2025
Retire	32.4	2	Elaine Lathan	Teacher	Cass	08/26/2025
Other Dist	6.0	5	Danielle Lawson	Teacher	Hamilton	06/24/2025
Personal	16.8	2	Jeffery Lingo	Teacher	Roosevelt MS	06/30/2026
Personal	16.9	2	Tiffanie Mayo	Teacher	Special Svcs	08/01/2025
Other Dist	5.0	5	Allie Mountain	SSW	Hawley	06/16/2025
Other Work	3.0	5	Sydney Pacer	Teacher	Meir	07/20/2025
Personal	5.9	5	Amdrea Pessoa	Teacher	German Imm	06/16/2025

Retire	44.3	5	Harry Russo	Principal	Riley	12/31/2025
Retire	20.0	5	Lisa Sanford	Teacher	MSOL	09/12/2025
Personal	30.0	5	Kim Schroeder	Teacher	Central Svcs	07/01/2025
Personal	6.0	5	Emily Shay	Counselor	Vincent	07/08/2025
Other Work	11.7	5	Kristin Steinbach Holtz	Teacher	Bradley Tech	06/16/2025
Personal	14.0	2	Linnibrent Stewart	Teacher	Bethune	08/24/2025
Personal	4.0	5	Bailey Toth Riley	Speech Path	Auer	07/02/2025
Personal	8.0	5	Brodi Van Riper	Teacher	Riverwest	07/08/2025
Retire	24.7	3	Parveen Wasi	Teacher	Mitchell	06/17/2025
Retire	20.0	5	Susan Wollmer	Supervisor I	Special Services	09/26/2025

Classified Resignations

Reason	Yrs Svc	Eth Code	Name	Position	Location	Effective Date
Personal	3.0	2	Rose Adong	Para	Westside Acad	07/15/2025
Personal	3.0	2	Kennedy Allen	Para	Brown Street	07/21/2025
Other Work	0.5	5	Shalonda Amos	FSA	Clement Ave	03/26/2025
Retire	4.0	5	Michael Anich	Specialist I	Finance	07/11/2025
Personal	1.6	5	Sarah Antinucci	Para	Maryland Ave	07/28/2025
Personal	2.9	2	Olivia Banks	Para	Parkside	06/16/2025
Personal	6.7	2	Linda Barnett	Para	Kilbourn	07/07/2025
Other Work	1.2	2	Geneva Bell	Para	Marshall	07/25/2025
Retire	28.0	2	Andre Bird	Engineer III	MSOL	08/15/2025
Personal	1.7	7	Faythe Brennan	Para	HS of the Arts	06/17/2025
Personal	0.1	2	Timesha Bunn	Safety Asst	School Safety	06/02/2025
Other Work	0.4	2	Khalia Carter	Para	Parkside	07/30/2025
Personal	0.8	2	Tiffany Carter	Safety Asst	School Safety	06/09/2025
Personal	0.4	2	Cahre Clayburn	Para	Maryland	05/22/2025
Personal	0.5	2	Quameka Corley	Secretary I	Human Resources	07/10/2025
Retire	9.8	2	Larina Crawford	Engineer II	Sherman	07/01/2025
Other Work	12.5	2	Constance Dallas	Para	Dr. King Elem	06/25/2025
Personal	1.8	2	Dyshia Dates	Para	Engleburg	07/27/2025
Personal	10.6	2	Rosie Day	FSA	Bruce	05/20/2025
Personal	9.6	2	Quintella Doss	CHA	Emerson	07/31/2025
Other Work	3.7	2	Tomicka Evans	CHA	Marshall	06/13/2025
Other Work	3.2	2	Kari Gipson	Analyst I	Finance	07/18/2025
Retire	23.1	6	Frances Hall	CHA	MSOL	06/13/2025
Personal	1.9	4	Alicia Hernandez	Para	Forest Home	06/16/2025
Personal	1.5	2	Johnna Hills	FSA	WCLL	07/13/2025
Personal	0.1	2	Diamond Jackson	Safety Asst	School Safety	05/30/2025
Retire	12.4	2	Carolyn Jackson Malone	Secretary I	Carver	06/13/2025
Personal	23.6	5	Nicole Janzen	Teacher	Restorative Pract	07/30/2025

Personal	6.0	2	Lafuchsia King	CHA	Obama SCTE	07/23/2025
Personal	2.9	2	Kylie Leverette	Interpreter	MSL	06/13/2025
Retire	16.5	2	Kim Lewis	Coach	Special Svcs	07/30/2025
Personal	2.0	2	LaTasha Lewis	Associate I	Ben & Ins Svcs	07/02/2025
Retire	26.2	5	Kathy Litza	SKM III	Allen Field	08/09/2025
Personal	34.6	2	Linda Magee	FSA	Sherman	07/11/2025
Personal	6.9	2	Rasheida Malone	Para	Congress	06/16/2025
Personal	0.9	2	Tony Martin	BSH I	Alcott	07/02/2025
Personal	1.2	7	Nevia Martinez	BSH I	Grant	07/01/2025
Personal	2.0	3	Mohana Mulabagili	Para	Garland	07/15/2025
Personal	0.2	2	Tejean Neal	Para	HS of the Arts	05/25/2025
Personal	4.1	2	Craig Ninham	Boiler Att	Bay View HS	06/29/2025
Personal	0.9	2	Wendlaviim Ouedraogo	Para	French Imm	06/17/2025
Personal	0.1	4	Wilberto Porto	FSA	Auer	09/14/2024
Other Work	13.0	2	Carlos Rucker	Para	MacDowell	07/29/2025
Personal	5.0	5	Phillip Scott Dotson	Para	Engleburg	02/24/2025
Personal	2.4	2	Yilitha Semons	Acct IV	Finance	06/13/2025
Other Work	3.2	2	Kiara Smith	BSH I	Transition HS	07/11/2025
Personal	12.8	2	Shellondia Smith	CHA	AAL	06/17/2025
Retire	27.4	2	Luella Soubeiga	FSA	Marshall	07/09/2025
Personal	0.5	2	Ceso Sprewell	Para	Thurston Woods	07/29/2025
Personal	1.0	2	Janelle Tyler Schroeder	Para	Sherman	08/04/2025
Personal	8.8	2	Ariana Washington	Para	Clemens	06/26/2025
Retire	25.9	2	Debra Woods	Teacher	Grantosa	06/16/2026
Retire	25.4	5	Barbara Young	FSA	Vincent	07/01/2025
Personal	1.5	2	Requiela Young	FSA	Carver	04/30/2025
Other District – 11 (Classified – 0 Certificated – 11)						
Other Work – 12 (Classified – 8 Certificated – 4) Personal – 53 (Classified – 36 Certificated – 17)						
Retirement – 24 (Classified – 10 Certificated – 14)						

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 6.19 - Positions: Staff

Fiscal Impact Statement

Authorized expenditures were previously approved in the FY26 budget.

Implementation and Assessment Plan

Upon approval by the Board, the personnel transactions will be implemented.

Committee’s Recommendation

Your Committee recommends that the Board approve the promotions, appointments, and leaves, as listed in the attachments to the item, to be effective upon approval by the board.

Approved with the roll call vote to approve the balance of the Committees’ reports.

* * * * *

(Item 2) Action to Recommended Administrative Appointments, Promotions, Reassignments and Reclassifications, Salary Increases/Decreases, and Limited-term Employment (LTE) Contracts Exceeding Sixty Days

Recommended Appointments

The Superintendent recommends that the following individuals be appointed to the classifications indicated, to be effective upon approval by the Board.

(2)(r)	Brian Litzsey	Chief Family & Community Partnerships	Sch 03, Range 18A
		Office of the Superintendent	\$201,406
(5)(nr)	Domenico Maniscalco	Chief Human Resources Officer	Sch 03, Range 18A
		Office of the Superintendent	\$201,406
(2)(r)	Toni Dinkins	Assistant Principal I, Hartford	Sch 03, Range 10C
		Office of the Chief of Schools	\$172,676
(1)(r)	Louise Van Drisse	Special Education Supervisor, 10-month	Sch 03, Range 9C
		Office of the Chief of Academics	\$111,182
(6)(r)	Patience Wade	Assistant Principal III, North Division	Sch 03, Range 12C
		Office of the Chief of Schools	\$103,330
(5)(nr)	Anne Sempos	Special Education Supervisor, 10-month	Sch 03, Range 09C
		Office of the Chief of Academics	\$94,307
(4)(r)	Rey Bautista	Coordinator III, BLMA	Sch 03, Range 08A
		Office of the Chief of Schools	\$90,707
(5)(nr)	Chele Kirsch	Planning Assistant, Academics	Sch 03, Range 02A
		Office of the Chief of Academics	\$66,222

Recommended LTE Contracts (To be effective upon the Boards approval)

(2)(r)	John Sanchez	Administrator Coaching & Mentoring	\$40.00
		Office of the Chief of Schools	
		07/01/25 to 12/31/25	
(5)(r)	Stephen Sanders	Evening CS Board Meeting IT Support (2-3 evenings per month)	\$36.00
		Office of the Chief of Communications	
		09/01/25 to 02/28/26	
(5)(r)	Karen Green	Computer Science Instructional Coach	\$30.00
		Office of the Chief of Academics	
		07/01/25 to 12/31/25	
(5)(r)	Paul Westfahl	Percussion Specialist	\$30.00
		Office of the Chief of Schools	
		09/02/25 to 01/26/26	

(2)(r)	Milo Lee	Scan Monitor – Milwaukee Marshall High School Office of the Chief of Schools 09/01/25 to 02/28/26	\$30.00
(2)(r)	Dan Ruiz	Youth Mentor Office of the Chief of Schools 09/02/25 to 01/23/26	\$30.00
(2)(r)	Anthony Wiggins	Youth Mentor Office of the Chief of Schools 09/02/25 to 01/24/26	\$30.00
(2)(r)	Shelia Milton	Cellphone, Monitoring, Outside Exits Office of the Chief of Schools 08/28/25 to 02/27/26	\$25.00

Codes

- 1 Native American
- 2 African American
- 3 Asian//Pacific Islander
- 4 Hispanic
- 5 White
- 6 Other
- 7 Two or More Codes
- r Resident
- nr Non-resident

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 6.19 - Positions: Staff

Fiscal Impact Statement

Authorized expenditures were previously approved in the FY26 budget

Committee’s Recommendation

Your Committee recommends that the Board approve the promotions, appointments, leaves, and Limited-Term Employment contracts as listed in the attachments to the item, to be effective upon approval by the board.

Approved with the roll call vote to approve the balance of the Committees’ reports.

* * * * *

(Item 3) Report with Possible Action on Limited-Term Employees, January-June 2025

Your Committee reports having received the foregoing report. Although this item was noticed for possible action, no action is required.

Background

Per Administrative Policy 6.37, the Administration on a semi-annual basis, in August and February, shall present a report on all Limited-Term Employees (LTEs) active during that period, their life-to-date earnings as LTEs, and an indicator of how long each individual has served as an LTE.

The current list of LTEs active during January through June 2025 is attached to the minutes of your Committee’s meeting.

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 6.19 - Positions: Staff

Fiscal Impact Statement

N/A

Approved with the roll call vote to approve the balance of the Committees' reports.

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(Item 4) Action on Monthly Finance Matters: Authorization to Make Purchases; Report on Change Orders in Excess Of \$25,000; Report on Contracts under \$50,000 and Cumulative Total Report; Report on Monthly Grant Awards; Acceptance of Donations

Purchases

TIPS #230105 Authorization to Issue a Purchase Order to Amira Learning, Inc. for Istation Lectura

The Administration is requesting authorization to issue a purchase order to Amira Learning, Inc. for Istation Lecura student licenses. Istation will be used as a screener, diagnostic, and computer-based intervention in bilingual program schools, grades K-6. Utilizing a Spanish reading readiness screener will assist in providing a full picture of reading development that can be used by staff and shared with the families.

The assessment tool will also be used as a diagnostic to further understand the needs of students that fall below the 25th percentile on the aimswebPlus assessment. The research-based intervention provides additional support to identified students performing below target in reading in Spanish. Use of computer-based intervention with individualized instruction and activities for students based on their individual needs will provide additional support to close academic achievement gaps. Interventions are based online and are available for students to access during the school's identified intervention time, as well as at home, in after school programs, or other settings.

The purchase will be made through The Interlocal Purchasing System (TIPS) Contract #230105.

The licenses will be valid for a 10-month term from September 1, 2025, to June 30, 2026, and the total cost shall not exceed \$108,210.00.

Budget Code: OSC-0-S-1T6-RH-ECTS (Title Budget) 118,950.00

Cooperative Authorization to Issue a Purchase Order to Everway for a Unique Learning System Agreement for Educational Services

The Administration is requesting authorization to purchase from EVERWAY, "Unique Learning System", a comprehensive, modified curriculum for students with significant intellectual disabilities who participate in a curriculum based on Wisconsin Essential Elements. This curriculum encompasses all academic areas for grades 1 through 12: literacy; math; science; and social studies.

The Unique Learning System provides differentiated learning materials with adapted methods for instruction, so students participate in rigorous daily classroom instruction similar to that of their non-disabled peers. The activities include visual representations onscreen, hearing text-to-speech as selected text is read aloud, hands-on learning with experiments and written expression opportunities. The Unique Learning System includes a standards-based set of interactive tools specifically designed for students with disabilities to access the general curriculum. All materials, licenses and on-line access for the proposed product are included in this purchase.

This one-time purchase is made under the Allied States Cooperative Region 19 Contract #24-7474

The total cost of goods purchased from Everway will not exceed \$267,620.05.

Budget Code: SSU-O-A-IF6-DW-ESUP (IDEA-Supplies, Consumable)\$ 267,620.05.

HUB and Student Engagement information may be found in the attachments to your Committee’s meeting.

Report on Change Orders in Excess of \$25,000

In compliance with Administrative Policy 3.09(10)(e)1, the Administration is reporting change orders to existing contracts whose collective net value exceed \$25,000.

Contract: B0001556 - Collaborative Student Transportation of Minnesota

On September 1, 2023, the Milwaukee Board of School Directors and Collaborative Student Transportation of Minnesota entered into Professional Services Contract number B0001556 (“Contract”), with a term of September 1, 2023 through July 31, 2026, to provide human service vehicles (HSV) or van transportation for students throughout the metro-Milwaukee area, to and from school. Students may require transportation to MPS schools and/or schools in the surrounding suburban districts. On March 13, 2025, a Request to Change Contract (RCC) was approved to add additional funds to cover the increased demand for services. On July 7, 2025, an RCC was approved to add funds of \$182,009.03.

Original Contract Amount:	\$1,200,000.00
RCC 3/13/2025	500,000.00
RCC 7/7/2025	182,009.03
Ending Amount.....	\$1,882,009.03

Contract: C030797 - ADROIT Advanced Technologies, Inc.

On September 1, 2022, the Milwaukee Board of School Directors and ADROIT Advanced Technologies, Inc. entered into Professional Services Contract number C030797 (“Contract”), with a term of September 1, 2022 through July 31, 2025, for taxi services for students throughout the metro-Milwaukee area, to and from school. Students may require transportation to MPS schools and/or schools in the surrounding suburban districts. On June 30, 2023, a Request to Change Contract (RCC) was approved to add \$300,000 for increased demand for services. On August 14, 2023, an RCC was approved to add \$155,073.25 for increased demand for services. On January 26, 2024, an RCC was approved to add \$1,500,000 for increased demand. On April 23, 2024, an RCC was approved to add \$1,100,000 for increased demand for services. On January 7, 2025, an RCC was approved to add \$1,194,926.75 for services. On July 7, 2025, an RCC was approved to add \$591,622 for services.

Original Contract Amount:	\$ 750,000.00
RCC 6/23/2023	300,000.00
RCC 8/14/2023	155,073.25
RCC 1/26/2024	1,500,000.00
RCC 4/23/2024	1,100,000.00
RCC 1/7/2025	1,194,926.75
RCC 7/7/2025	591,622.00
Ending Amount.....	\$5,591,622.00

Contract: C030773- First Student, Inc.

On August 1, 2022, the Milwaukee Board of School Directors and First Student, Inc. Transportation of Minnesota entered into Professional Services Contract number C030773 (“Contract”), with a term of August 1, 2022 through July 31, 2025, to provide taxi service for students throughout the metro-Milwaukee area, to and from school. Students may require transportation to MPS schools and/or schools in the surrounding

suburban districts. On June 24, 2024, a Request to Change Contract (RCC) was approved to add \$850,000 to cover the increased demand for services. On July 7, 2025, an RCC was approved to add funds of \$804,372.80 to cover the increased demand for services.

Original Contract Amount:.....	\$ 450,000.00
RCC 6/24/2024.....	850,000.00
RCC 7/7/2025.....	804,372.80
Ending Amount	\$2,104,272.80

Contract: C031864 - Gallagher Bassett Services Inc.

On September 28, 2023, the Milwaukee Board of School Directors and Gallagher Bassett Services Inc entered into Blanket Professional Services Contract number C031864(“Contract”), with a term of October 1, 2023 through September 30, 2024, for the administration of the Workers’ Compensation Program. On August 15, 2024, a Request to Change Contract (RCC) was approved to add \$29,762.08 due to an increase in services. On September 26, 2024, the Board approved a contract extension for October 1, 2024 – September 30, 2025, with funds of \$248,529.00. On July 7, 2025, an RCC was approved to add \$67,133 due to increased demand for services.

Original Contract Amount:.....	\$248,529.00
RCC 8/15/2024.....	29,762.08
Extension 9/26/2024.....	248,529.00
RCC 7/7/2025.....	67,133.00
Ending Amount	\$595,953.08

Contract: C032536 - Durham School Services, L.P.

On July 1, 2024, the Milwaukee Board of School Directors and Durham School Services, L.P. entered into Professional Services Contract number C032536 (“Contract”), with a term of July 1, 2024 through June 30, 2027, for yellow school bus transportation. On July 15, 2025, a Request to Change Contract (RCC) was approved to add funds of \$468,794.97 for increased demand for services.

Original Contract Amount:.....	\$5,411,261.67
RCC 7/15/2025.....	468,794.97
Ending Amount	\$5,880,056.64

Contract: C033024 - Forward Service Corporation

On September 1, 2024, the Milwaukee Board of School Directors and Forward Service Corporation entered into Professional Services Contract number C033024 (“Contract”), with a term of September 1, 2024 through August 31, 2025, for two full-time individuals to fulfill the Jobs for America's Graduates (JAG) Specialists' responsibilities and fully implement the JAG program at South Division High School, MacDowell Montessori School, and Milwaukee High School of the Arts. On July 15, 2025, a Request to Change Contract (RCC) was approved to extend the contract through August 31, 2026 and to add funds of \$25,000.

Original Contract Amount:.....	\$ 25,000.00
RCC 7/15/2025.....	25,000.00
Ending Amount	\$ 50,000.00

Contract: C032457 - Lakeside Buses of Wisconsin Inc

On October 9, 2023, the Milwaukee Board of School Directors and Lakeside Buses of Wisconsin Inc entered into Professional Services Contract number C032457 (“Contract”), with a term of July 1,2024 through June 30, 2027 to provide yellow school bus transportation. On July 15, 2025, a Request to Change Contract (RCC) was approved to add funds of \$500,000 due to increased demand for services.

Original Contract Amount:	\$15,289,445.59
RCC 7/15/2025	500,000.00
Ending Amount.....	\$15,789,445.59

Contract: C032623 - Stepping Stones Group LLC

On August 1, 2024, the Milwaukee Board of School Directors and Stepping Stones Group LLC Inc entered into Professional Services Contract number C032623 (“Contract”), with a term of August 1,2024 through July 30, 2027 to provide licensed occupational therapists (“Ots”), occupational therapist assistants (“OTAs”), physical therapists (“PTs”) and physical therapist assistants (“PTAs”) on an as needed basis to provide student specific therapy services as identified in Individual Education Programs (“IEPs”) or Section 504 plans. The therapy services to be provided include evaluation, development of an IEP with meaningful and measurable goals, development of an intervention plan, direct and indirect therapeutic interventions, attendance at IEP-team meetings, consultation with staff members, and all related documentation. On July 15, 2025, a Request to Change Contract (RCC) was approved to add funds of \$85,132.50 due to increased demand for services.

Original Contract Amount:\$	450,000.00
RCC 7/15/2025	85,132.50
Ending Amount\$.....	535,132.50

Contract: C033022 District C

On September 1, 2024, the Milwaukee Board of School Directors and District C entered into Professional Services Contract number C033022 (“Contract”), with a term of September 1, 2024 through August 30, 2025, for coach (MPS teacher) training, coach certification, and program implementation support for the MPS continuation and expansion of Contractor’s Teamship program across multiple schools for the purpose of increasing student access to work-based learning (WBL) opportunities that satisfy the Wisconsin Department of Public Instruction’s criteria for WBL, including the 90-hour requirement. On July 17, 2025, a Request to Change Contract (RCC) was approved to extend the contract through August 30, 2026 and to add funds of \$42,000.

Original Contract Amount:	\$ 47,500.00
RCC 7/17/2025	42,000.00
Ending Amount.....	\$ 89,500.00

Contract: C032947 - Children’s Hospital of WI Community Services

On October 1, 2024, the Milwaukee Board of School Directors and Children’s Hospital of WI Community Services entered into Professional Services Contract number C032947(“Contract”), with a term of October 1, 2024 through September 30, 2026, for School Community Partnership for Mental Heal (SCPMH) activities as outlined in the SCPMH manual at the following schools: Auer Avenue, James Madison High School, MLK Jr. Elementary, Milwaukee High School of the Arts, Milwaukee School of Languages, Reagan High School, Riverwest, and Rufus King High School. On July 22, 2025, a Request to Change Contract (RCC) was approved to add funds of

\$50,000 for additional services at Lincoln Center for the Arts and School-Based Therapy services at Bradley Tech High School.

Original Contract Amount:	\$ 400,000.00
RCC 7/22/2025	50,000.00
Ending Amount.....	\$ 450,000.00

Contract: C032951 - Lutheran Social Services of WI and Upper MI

On October 1, 2024, the Milwaukee Board of School Directors and Lutheran Social Services of WI and Upper MI entered into Professional Services Contract number C032951 (“Contract”), with a term of October 1, 2024 through September 30, 2026, for School Community Partnership for Mental Heal (SCPMH) activities

as outlined in the SCPMH manual at the following schools: Andrew Douglas, Lafollette, Metcalf, North Division High School, and Marvin Pratt Elementary School. On July 22, 2025, a Request to Change Contract (RCC) was approved to add funds of

\$75,000 for additional services at Kagel and Lincoln Avenue as well as School-Based Therapy services at Morse Middle.

Original Contract Amount:.....	\$ 250,000.00 3
RCC 7/22/2025.....	75,000.00
Ending Amount	\$ 325,000.00

Contract: C032949 - Sebastian Family Psychology Practice LLC

On October 1, 2024, the Milwaukee Board of School Directors and Sebastian Family Psychology Practice LLC entered into Professional Services Contract number C032949 (“Contract”), with a term of October 1, 2024 through September 30, 2026, for School Community Partnership for Mental Heal (SCPMH) activities as outlined in the SCPMH manual at the following schools: Audubon, Bethune, Engleburg, Fifty-Third Street, Franklin, Hopkins-Lloyd, Humboldt Park, International Newcomer Center (located at the Milwaukee Academy of Chinese language), Keefe Ave, OW Holmes, Pulaski, Riverside, Shalom, Sherman, Thoreau, Westside Academy, and Zablocki. On July 22, 2025, a Request to Change Contract (RCC) was approved to add funds of \$45,000 for School-Based Therapy services at South Division High School.

Original Contract Amount:.....	\$ 850,000.00
RCC 7/22/2025.....	45,000.00
Ending Amount	\$ 895,000.00

Contract: C032970 - Critical Response Group, Inc.

On November 1, 2024, the Milwaukee Board of School Directors and Critical Response Group, Inc. entered into Professional Services Contract number C032970 (“Contract”), with a term of November 1, 2024 through June 30, 2026, for digital mapping of MPS school buildings. On July 22, 2025, a Request to Change Contract (RCC) was approved to add funds of \$465,000 for Phase 2 of the digital mapping.

Original Contract Amount:.....	\$230,577.09
RCC 7/22/2025.....	465,000.00
Ending Amount	\$695,577.09

Monthly Financial Reports

The report on contracts awarded with a value under \$50,000 and cumulative total report; and the report on monthly grant awards are attached and no action is required.

Donations

Location	Donor	Amount	Gift or Purpose
Monetary Donations			
Bay View High School	Gerald W Hollander	200.00	GSA Donation
Bay View High School	Versiti Blood Center	250.00	General School Supplies
Clement Avenue School	Clement Avenue School PTO	340.00	Student Green Team
Clement Avenue School	Natural Resources Foundation of Wisconsin	500.00	Go Outside Fund Award
Engleburg School	Ganesh Ponnambalam	375.00	General School Supplies
Fernwood School	Jill Makarovich	100.00	General School Supplies
French Immersion School	Milwaukee French Immersion Foundation	155.96	Sky Zone Family Event Printing
French Immersion School	John Swissler & Diana Penkiunas	600.00	5th Grade Concordia Language Village Field Trip

Location	Donor	Amount	Gift or Purpose
French Immersion School	Milwaukee French Immersion PTA	750.00	5th Grade Completion Gift
German Immersion School	Elizabeth Shickles	1,700.00	General School Supplies
Hamilton High School	American Transmission CO LLC	250.00	Baseball Supplies
Hamilton High School	* Debra J Jupka	600.00	Staff Events
Hampton School	Wayne Bystrzycki	500.00	Mad Hot Rhythm Dance Program
Humboldt Park School	Bernie Skoch	599.00	Lego League Club
Humboldt Park School	Ray Philippson	1,000.00	Green Health School Field Trip
King High School	Kristi Kokes	50.00	In Memory of Mother Carol Broman
King High School	Jennifer Ketz	1,000.00	Boys Baseball
King High School	Milwaukee Public Schools Foundation, Inc.	1,000.00	10 Graduate Fees
Maryland Avenue Montessori School	Thor A Stolen	100.00	NCI Natures Classroom Field Trip
Meir School	Resource Central	500.00	Renew for STEM
Meir School	Charities Aid Foundation America	500.00	STEM NW Cybergrant
Morgandale School	Box Tops for Education	44.50	General School Supplies
North Division High School	Natural Resources Foundation Of Wisconsin Inc	295.00	Student Outdoor Activities
Office of Academics - Specialized Services	Milwaukee Public Market	2,000.00	School-to-Work Transition Program
Ralph Metcalfe School	Milwaukee Public Schools Foundation, Inc	3,000.00	Eating on a Dime & Food Insecurities Programs
Riley School	Xiaofei Shan	6.00	Art Club Supplies
Riley School	Carey Kammel	10.00	Art Club Supplies
Riley School	Nayely Munoz	10.00	Art Club Supplies
Riley School	Estrella Vega	10.00	Art Club Supplies
Riley School	Eric Poulsen	10.00	Art Club Supplies
Riley School	Amelia Dejesus Cruz	10.00	Art Club Supplies
Riley School	Valeria Paola Arroyo	10.00	Art Club Supplies
Riley School	Evelyn Cuevas Lerosé	10.00	Art Club Supplies
Riley School	Stephen Borchardt	10.00	Art Club Supplies
Riley School	Crystal Lemmer	10.00	Art Club Supplies
Riley School	Nick Miramontes	10.00	Art Club Supplies
Riley School	Azucena Calderon	10.00	Art Club Supplies
Riley School	Adele Loria	10.00	Art Club Supplies
Riley School	Monica Fuentes	10.00	Art Club Supplies
Riley School	Mary Rinnert	20.00	Art Club Supplies
Riley School	Laura Ehr	20.00	Art Club Supplies
Riley School	Vanessa Sanchez	20.00	Art Club Supplies
Riverwest Elementary	Greenbay Packers	100.00	Literacy Donation
Ronald Reagan High School	Greater Milwaukee Foundation	500.00	BSU Donation
Thurston Woods	Box Tops for Education	23.10	General School Supplies
Vieau School	Center For Dairy Excellence	500.00	Dairy Farm Field Trip
Vieau School	Milwaukee Tool	725.00	FTC Team
Total Monetary Donations	18,453.56		

Location	Donor	Amount	Gift or Purpose
Non-Monetary Donations			
Clara Barton School	EAA Aviation Museum	1,665.36	3 Buses to EAA Aviation Museum
Clara Barton School	Experimental Aircraft Association, Inc.	1,329.90	110 Discounted Admissions for EAA Museum
Doerfler School	DonorsChoose	161.93	Pencil Me In, Please!
Doerfler School	DonorsChoose	243.14	Literacy & Language
Gaenslen School	DonorsChoose	387.30	Life Skills, Students with Disabilities
Gaenslen School	DonorsChoose	425.82	Folders and Resources
Gaenslen School	DonorsChoose	535.62	Communication and Supplies
Gaenslen School	DonorsChoose	789.79	Little Authors, Big Stories!
Gilbert Stuart School	DonorsChoose	135.09	Students with Disabilities
Gilbert Stuart School	DonorsChoose	611.07	Life Skills, Literacy & Language
Goodrich School	DonorsChoose	535.76	STEAM On!
King High School	DonorsChoose	507.23	STEM
Kluge School	DonorsChoose	383.28	Literacy & Language, Students with Disabilities
Lancaster School	DonorsChoose	698.33	Classroom Project Supplies
Lancaster School	DonorsChoose	1,363.51	Were Only Just Beginning
Lincoln Middle School	DonorsChoose	486.66	Literacy & Language
Lloyd Barbee Montessori	* International Arts and Media/Jazz Evans	1,350.00	Video Editing
MacDowell Montessori	DonorsChoose	176.61	Crayola Crayons and Pencils
MacDowell Montessori	DonorsChoose	178.55	Learning to Read
MacDowell Montessori	DonorsChoose	284.51	Light Table Materials
MacDowell Montessori	DonorsChoose	348.43	Math Instant Learning Center
Mitchell School	DonorsChoose	734.95	Health Sports & Wellness, STEM
Morgandale School	DonorsChoose	9.49	Classroom Essentials
Ninety-Fifth Street School	DonorsChoose	205.43	New Materials for Fall!
Ninety-Fifth Street School	DonorsChoose	526.49	Art Supplies Galore!
Riverside High School	DonorsChoose	501.52	Health Sports & Wellness, Warmth Care & Hunger
Ronald Reagan High School	DonorsChoose	629.59	Public Speaking Pump Up
Roosevelt Middle School	DonorsChoose	208.85	Health Sports & Wellness
Roosevelt Middle School	DonorsChoose	420.11	Life Skills, Literacy & Language
Spanish Immersion School	DonorsChoose	324.46	Little Readers, Big Dreams
Story School	DonorsChoose	287.18	Lets Play Uno!
Story School	DonorsChoose	538.45	Who Was...?
Trowbridge School	DonorsChoose	131.50	Students with Disabilities
Trowbridge School	DonorsChoose	190.85	A Million Different Colors!
Victory School	DonorsChoose	451.20	Books Bring Us Together!
Walt Whitman School	DonorsChoose	488.17	Life Skills, Students with Disabilities
Wisconsin Conservatory	Target Community Giving	50.00	Family Literacy Events & Math Science Showcase

Location	Donor	Amount	Gift or Purpose
Zablocki School	DonorsChoose	462.70	Health Sports & Wellness, Life Skills
<i>Total Non-Monetary Donations</i>		<i>18,758.83</i>	
<i>Total Value of Donations</i>		<i>37,212.39</i>	
<i>* Donations from MPS Alumni</i>		<i>1,950.00</i>	

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 3.06 - Fiscal Accounting and Reporting

Fiscal Impact Statement

This item authorizes expenditures as indicated on the attachment.

Committee’s Recommendation

Your Committee recommends that the Board (1) authorize the purchases and (2) accept the donations as listed in the attachments, with appropriate acknowledgement to be made on behalf of the Board.

Approved with the roll call vote to approve the balance of the Committees’ reports.

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(Item 5) Action on the Award of Exception-to-Bid Contracts

Background

The following contracts are recommended for approval. The prime contractor information may be found in the attachments to your Committee’s meeting.

Exception Authorization to Issue a Purchase Order to American Reading Company, Inc. for Spanish Language Reading Assessment and Intervention (ENIL)

The Administration is requesting authorization to issue a purchase order to American Reading Company, Inc. (ARC) for the use of Evaluación del Nivel Independiente de Lectura (ENIL) Version 11.

ENIL is a Spanish-language formative assessment for reading designed for bilingual learners. ENIL will be used as a diagnostic assessment, and intervention tool, to identify students’ independent reading levels in Spanish, grades 7-12, and provide teachers with actionable data to guide differentiated small-group instruction. Integrated with SchoolPace, the online data system allows real-time progress monitoring to drive data- informed instruction. The ENIL toolkit includes both developmental and foundational skill materials, supporting readers at multiple levels which will be used to support bilingual program students on their path towards biliteracy. Ongoing professional learning and support will be provided for educators using the ENIL tools.

The Exception to Bid has been granted on the basis of continuity (Administrative Policy 3.09 (7)(e)(1)(b)(iv)).

This contract will run from September 1, 2025 through August 31, 2026 and the total cost will not exceed \$79,620.00.

Budget Code: SYS-0-0-AMT-RH-ECTS\$79,620.00

Exception Authorization to Issue a Contract with Association of Wisconsin School Administrators, Inc. for Professional Development

The Administration is requesting authorization to enter into a contract with Association of Wisconsin School Administrators, Inc., (AWSA) to provide two programs that will support current assistant principals and deans of students as well as teachers looking to become administrators in the future. The assistant principal professional development will focus on the development of a 100-day plan that will improve student engagement and improve climate and culture in school buildings. AWSA will work with three cohorts for the Assistant principal and Deans of students supporting no more than 120 and no less than 60 total. The teacher pathway development will support a cohort of no more than 25.

The exception to bid has been approved on the basis of continuity, services must be provided by this contractor for continuity for MPS staff currently using ongoing programs. (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

The contract will run from September 1, 2025, through June 30, 2026, and the total cost of the contract will not exceed \$60,400.00.

Budget Code: DTI-0-S-KO6-LS-ECTS (Title I) \$60,400.00

Exception Authorization to Enter into a Contract with City Year Inc for Support Staff Services

The Administration is requesting authorization to enter into a contract with City Year Inc for school support staff services. Contractor will provide up to 60 FTE staff to support selected MPS schools.

Contractor will provide MPS with scalable, centrally managed models that deliver a holistic set of whole-school and focused support to ensure students stay engaged in learning and on-track to graduate. Selected schools are:

- Alcott/Rogers (Shared Team)
- Kluge
- Mitchell
- Bay View HS
- South Division
- Bradley Tech
- Teaching Fellow Schools
- MKE School of Languages
- Rogers Street Academy
- South Division

The Exception to Bid has been granted on the basis of continuity (Administrative Policy 3.09(7)(E)(1)(b)(v)).

The contract will run from September 1, 2025 through June 30, 2026, (the "Initial Term"), with two additional one-year options to extend if certain performance metrics incorporated into the contract are met.

The total cost of the contract in the Initial Term will not exceed \$1,400,000.

Budget Code: DTI-0-S-KO-6LS-ECTS (Leadership...Contracted Services) \$1,400,000.00

Exception Authorization to Issue a Contract with Forward Scholars LLC for Tutoring Services

The Administration is requesting authorization to enter into a contract with Forward Scholars LLC for tutoring services in 9 MPS schools for the FY26 school year. Forward Scholars will provide one-on-one tutoring services to at least 20 students twice per week at each site. Assessment data will be shared with students, families, classroom teacher and school leadership. Support will align with district literacy initiatives. Site coordinators will participate in parent/teacher conferences as well as provide professional development to all tutors supporting schools.

The exception to bid has been approved on the basis of continuity. (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

The contract will run from September 2, 2025, through June 30, 2026, and will not exceed \$200,000.

Budget Code: DTI-0-S-KO6-LS-ECTS Title I \$200,000.00

Exception Authorization to Issue a Contract to Global Montessori Educators Institute for Teacher Credentialing Services

The Administration is requesting authorization to enter into a contract with Global Montessori Educators Institute for teacher credentialing services. Contractor shall deliver American Montessori Society Elementary I and II teacher credentialing for up to 6 MPS employees in a blended 24-month diploma course.

Milwaukee Public Schools (MPS) is home to the largest network of public Montessori programs in the U.S. However, there is a national shortage of Montessori-trained public- school teachers. Sponsoring current or committed MPS educators helps build a workforce that reflects the student population, supports culturally responsive classrooms, and fosters long-term community investment. To ensure these programs thrive, MPS must develop a sustainable pipeline of qualified educators—sponsorship is a proactive way to grow and retain that pipeline. Establishing this relationship with GMEI allows MPS to address the Montessori teacher shortage.

The Exception to Bid has been granted on the basis of Unique Design: There are no available competitive alternative contractors that can provide the service (Administrative Policy 3.09(7)(E)(1)(b)(i)).

The contract will run from September 1, 2025, through June 30, 2027, and will not exceed \$66,750.00.

Budget Code: SPC-0-0-MSI-NC-ETRB (Curriculum & Instruction)\$66,750.00

Exception Authorization to Enter into a Contract with GPS Education Partners, Inc., to Provide Career Awareness and Work-Based Learning Experiences

The Administration requests authorization to extend the contract with GPS Education Partners, Inc. (“GPS”) for continued delivery of career awareness workshop services during the 2025–2026 school year at Barack Obama School of Career and Technical Education, Bay View High School, Harold S. Vincent High School, and Washington High School of Information Technology (WHS).

GPS will support approximately 162 high school students at each school (648 total). Services will include the facilitation of in-person career conversations with local employer partners to raise awareness of local work-based learning and career opportunities and help students align their skills and interests with those careers. Career conversations will align to the career pathways offered at each high school.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

The original contract had an initial term of September 1, 2024 through June 30, 2025. The extension will be in effect from September 1, 2025, through June 30, 2026 (Year 2) and shall not exceed \$60,000.00 for Year 2.

Budget Code: GOE-0-S-CA6-EO-ECTV.....\$60,000.00

Exception Authorization to Issue a Purchase Order to Lamar Advertising, Airport & Transit Division for Advertisement for MKE Rec

The Administration is requesting authorization to issue a purchase order to Lamar Advertising, Airport & Transit Division for advertising services for the 2025–2026 school year. This high-visibility platform is a vital tool in elevating awareness of Milwaukee Recreation’s programs, events, and community offerings.

Under this agreement, the vendor will produce and install 20 “Kong + Headliner” bus ads on Milwaukee County Transit System (MCTS) buses, featuring artwork provided by Milwaukee Recreation. The ads will remain in place for 52 weeks. Because MCTS buses rotate routes, the ads will appear systemwide—reaching diverse audiences across all Milwaukee County neighborhoods throughout the year.

An exception to the competitive procurement process has been granted under Administrative Policy 3.09(7)(E)(1)(b)(i), as this is considered a one-of-a-kind purchase. Effective February 1, 2024, Lamar Advertising became the sole-source provider for this category of advertising services.

The advertisement campaign will run from September 15, 2025, through September 13, 2026, at a cost not to exceed \$67,496.00.

Budget Code: RMK-0-0-PRC-RC-EADV \$67,496.00

Exception Authorization to Issue a Contract to Stryv365, Inc. for Youth Programming Services Focused on Trauma-Informed Skill and Relationship Building

The Administration is requesting authorization to enter into a contract with Stryv365, Inc. for continued work with students in a mentoring capacity while teaching social emotional learning in the classroom environment at Washington High School. The Stryv365, Inc. team monitors our students to ensure they are completing work and attend school more frequently. This year Washington High School would like Stryv365, Inc. to again focus on our at-risk students as well as our student athletes. They will work in small groups on lessons with students and work with teachers to ensure students are meeting proficiency. Having Stryv365, Inc. in our school has helped to reduce chronic fighting and violence by teaching student's alternatives to getting physical with one another.

Stryv365 members are all fully trained in Restorative Practice and are going to help train all of our teachers and staff in having a more Restorative mindset. This will eventually help lead to our school becoming fully restorative.

The exception to bid has been approved on the basis of continuity, services must be provided by this contractor for continuity for Washington High School students who previously worked with Stryv365, Inc. in the Spring semester. (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

The contract will run from September 1, 2025, through June 15, 2026. The total cost of the contract will not exceed \$88,902.

Budget Code: GEN-H-I-BDH-IT-ECTS (CONTRACT SERVICES) \$88,902.00

Exception Authorization to Extend a Contract with the Board of Regents of the University of Wisconsin System to Evaluate Milwaukee Early Literacy League

The Administration is requesting authorization to extend a contract with Board of Regents of the University of Wisconsin System to evaluate the Milwaukee Early Literacy League.

The contractor will analyze the results from the Milwaukee Early Literacy League and produce an evaluation report by September 1, 2026. Contractor will also summarize fidelity of implementation and student progress data for key stakeholders in the form of reports, and participate in meetings to discuss data collection, fidelity of implementation, and student progress as specified under the Milwaukee Early Literacy League project logic model.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

The original contract ran from October 1, 2024 through September 30, 2025. The Year 2 contract extension will run from October 1, 2025 through September 30, 2026.

The total cost of the contract in Year 2 shall not exceed \$225,000.

Budget Code:

SDV-H-S-M46-CI-ECTS (Milwaukee Partnership Schools Grant – Contract Services) \$225,000.00

Exception Authorization to Extend a Contract with the Board of Regents of the University of Wisconsin System to Evaluate the Milwaukee Early Literacy League Project

The Administration is requesting authorization to extend a contract with Board of Regents of the University of Wisconsin System to evaluate the first year of the Milwaukee Early Literacy League Project.

Contractor shall provide formative data regarding the implementation of the activities from the Milwaukee Early Literacy League Learning to the project team members. The evaluation will focus on the metrics of early reading within the Milwaukee Early Literacy League. The evaluator will provide user-friendly data for continuous improvement. The evaluator will focus on sustainability of collaborative practices and systems developed throughout the Milwaukee Early Literacy League project period.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity. (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

The original contract ran from October 1, 2024 through September 30, 2025. The first extension of the contract (Year 2) shall run from October 1, 2025 through September 30, 2026. Year 2 compensation shall not exceed \$172,000.

Budget Code:

SDV-H-S-M46-CI-ECTS . (Milwaukee Partnership Schools Grant – Contract Services).....\$172,000.00

Exception Authorization to Extend a Contract to the University of Wisconsin-Board of Regents to Provide College Courses for MPS High School Students through Dual Enrollment & Concurrent Enrollment and M3 College Connections

The Administration seeks authorization to continue services with the University of Wisconsin-Board of Regents, on behalf of the University of Wisconsin-Milwaukee (UWM), allowing MPS high school students to earn transferable college credits through Dual Enrollment (at UWM), Concurrent Enrollment (at MPS schools), and the M3 College Connections program. These courses enable students to earn both high school and college credit simultaneously.

College courses will be delivered in one of three ways:

UWM-employed instructor teaching at the UWM campus (all M3 College Connections courses use this method).

UWM-employed instructor teaching at one or more MPS high schools.

MPS high school teacher(s), approved by UWM, teaching at MPS sites in subjects such as English, Math, Science, and World Language. Courses begin in UWM’s Fall semester, with additional offerings in Summer.

M3 College Connections—an MPS, Milwaukee Area Technical College (MATC), and UWM partnership—offers students three academic pathways (General, Nursing, and Education) while completing high school graduation requirements. Up to 100 MPS students will attend UWM once a week, with up to six sections per class. Ethnic Studies is offered in Fall and Educational Psychology in Spring. Transportation and M-Passes will be provided as needed.

An exception to the competitive procurement process has been granted in accordance with Administrative Policy 3.09(7)(E)(1)(b)(iv), as the services being provided are granted on the basis of continuity.

The initial contract term was September 1, 2024, through July 30, 2025, with two one- year extension options. The Administration now seeks approval to exercise the first extension, covering September 1, 2025, through August 31, 2026.

Budget Code: APY-0-0SBD-EO-EUWT\$550,000.00

Exception Authorization to Issue a Contract to Wisconsin Montessori Association Inc for Montessori Consulting and Technical Assistance Services

The Administration is requesting authorization to enter into a contract with Wisconsin Montessori Association Inc to provide consulting, coaching and technical assistance for six (Milwaukee Public Montessori Schools. The Wisconsin Montessori Association is an organization that supports teachers, parents and Montessori schools in Wisconsin by advocating and informing stakeholders through professional development, schoolwide support services, conferences, and parent education.

Schools impacted:

Barbee Montessori; Craig Montessori; Fernwood Montessori; MacDowell Montessori; Maryland Ave. Montessori; Riley Dual Language Montessori

The trained Montessori coaches from the Wisconsin Montessori Association will provide Montessori schools with a review of the essential Montessori Public Policy Essential Elements. As such, the coaches will observe within classrooms and provide coaching on environment set up, lesson planning, teaming with paraprofessionals, and record keeping. Wisconsin Montessori Association will be used to deliver services to primary, elementary,

and secondary Montessori staff for the 2025-26 school year. Contractor will offer services at least two days per week for up to three to four hours based on a schedule arranged and managed by each individual school site.

The exception to bid has been approved on the basis of continuity (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

The contract will run from September 1, 2025, through June 1, 2026, and will not exceed \$63,000.

Budget Code: SPC-0-0-MSI-NC-ECTS \$63,000.00

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 3.09 - Purchasing and Bidding Requirements

Fiscal Impact Statement

This item authorizes expenditures as indicated in the attachments.

Implementation and Assessment Plan

Upon approval by the Board, the contracts will begin as indicated in the attachments.

Committee’s Recommendation

Your Committee recommends that the contract for City Year be set aside and that the remainder of the exception-to-bid contracts be authorized as set forth in the attachments to this item.

Director Siemsen moved to consider this item in closed session, pursuant to Wisconsin Statute 19.85(1)(e). The motion passed, the vote being as follows:

- Ayes — Directors Ferguson, Fons, Herndon, Jackson, O’Halloran, Siemsen, Vannoy, and President Zombor — 8.
- Noes — None.

The Board was in closed session from 7:50 p.m. to 8:51 p.m. Upon returning to open session, Director Zombor moved to divide the question for separate consideration of the contract with City Year. The motion passed, the vote being as follows:

- Ayes — Directors Ferguson, Fons, Herndon, Jackson, O’Halloran, Siemsen, Vannoy, and President Zombor — 8.
- Noes — None.

Director Zombor moved to approve the balance of the contracts. The motion passed, the vote being as follows:

- Ayes — Directors Ferguson, Fons, Herndon, Jackson, O’Halloran, Siemsen, Vannoy, and President Zombor — 8.
- Noes — None.

Director O'Halloran moved to approve the contract with City Year. The motion failed on a tie, the vote being as follows:

Ayes — Directors Ferguson, Herndon, O'Halloran, and Siemsen — 4.
Noes — Directors Fons, Jackson, Vannoy, and President Zombor – 4.

* * * * *

(Item 6) Action on the Award of Professional Services Contracts

Background

The following contracts are recommended for approval. The prime contractor information may be found in the attachments to your Committee's meeting.

Cooperative Authorization to Issue a Contract to Imagine Learning LLC for Instructional Services

The Administration is requesting authorization to enter into a contract with Imagine Learning LLC for instructional services and related technology and other services. Contractor will provide instructional services that includes synchronous instruction in English Language Arts and Mathematics, small group targeted instruction for social emotional learning, and a variety of asynchronous course offerings as well as on-demand tutoring support, teacher support, professional learning, and relate online courseware. This platform will support students who have been reassigned due to significant behavior that violated the discipline code of conduct.

This purchase is made under The Interlocal Purchasing System (TIPS) Contract #230105 plus MPS Volume Discount Quote# Q-128122

The contract shall be in effect from September 1, 2025 through August 31, 2026 with the option to extend for up to two additional one-year terms upon mutual consent of the parties and will not exceed \$568,000.

Budget Code: ARC-0-I-AGN-1S-ECTV (Office of Innovation Contracted Services)
\$568,000.00

TIPS Authorization to Issue a Blanket Contract to Procom Enterprises LTD for Purchase and Installation of Video Surveillance System and Related Components

The Administration is requesting authorization to enter into a blanket contract with Procom Enterprises LTD for purchase and installation of video surveillance system and related components.

The contractor will assist MPS in the support, installation, and configuration of our current enterprise IP-based video-surveillance system and associated components, including video recording devices, cameras, video monitors, door intercom systems and video-management software. Contractor will also provide MPS with ongoing support and maintenance of equipment installed pursuant to this blanket contract

This contract is made under the TIPS Cooperative Agreement 240203.

The contract will run from September 1, 2025 through August 31st 2028, and will not exceed \$9,000,000.

Budget Code: Blanket Contract (Varies by location)..... \$ 9,000,000.00

RFB 5814 Authorization to Issue a Blanket Contract with Adroit Advanced Technologies, Inc. for Human Service Vehicles or Van Type Transportation for Schools

The Administration is requesting authorization to enter into a blanket contract with Adroit Advanced Technologies, Inc. for human service vehicles (HSV) or van type transportation for students throughout the metro-Milwaukee area, to and from school. This service will provide service for students who may require transportation to MPS schools and/or schools in the surrounding suburban districts. This service will provide both (1) ambulatory and (2) orthopedically impaired (OI) requiring wheelchair transport.

The vendors were chosen pursuant to RFB 5814 which closed on June 30, 2023. The blanket contract will run from September 1, 2025 through July 31, 2026, and the total cost of these contracts will not exceed \$1,200,000.

Ambulatory	\$850,000.00
Orthopedically Impaired (OI)	\$350,000.00
Budget Code: 000-0-0-000-BL-ECTS.(Contracted Services – Blanket Contract)	\$1,200,000.00
RFB 5824 Authorization to Enter into Contracts with First Student, Inc., Lamers Bus Lines, MC Transportation Bus Company LLC, and North America Central School Bus Intermediate Holding Company, LLC dba Illinois Central School Bus, LLC for Busing Services for Mid-Day Transportation Services for Early Childhood/Head Start and CATP	

The Administration is requesting authorization to enter into contracts with First Student, Inc., Lamers Bus Lines, MC Transportation Bus Company LLC, and North America Central School Bus Intermediate Holding Company, LLC dba Illinois Central School Bus, LLC to provide mid-day transportation services for Early Childhood/Head Start and Community Assessment and Training Program (CATP).

These contractors were all chosen pursuant to RFB 5824 which closed on June 25, 2025. The contracts will run for a three (3) year term from September 1, 2025 through July 31, 2028.

The Administration is requesting the approval of the contracts and is seeking authorization of an amount not to exceed \$6,119,500.00 to be distributed across the contractors over the three (3) year term. Total amount not to exceed \$2,039,833.00 per year.

The following table provides information on the amount not to exceed for each contract:

Contractor	Three (3) Year Total
First Student, Inc.	\$1,545,330.00
Lamers Bus Lines	\$803,570.00
MC Transportation	\$309,065.00
North America Central School Bus Intermediate Holding Company, LLC dba Illinois Central School Bus, LLC	\$3,461,535.00

Budget Codes (Three (3) Year Total)

RST-0-0-TRS-DW-EPPT	\$3,715,489.00
MDK-0-0-TRS-DW-EPPT	\$2,404,011.00

RFB 5825 Authorization to Enter into Contracts with Durham School Services, LP., First Student, Inc., North America Central School Bus Intermediate Holding Company, LLC dba Illinois Central School Bus, LLC, and Lakeside Buses of Wisconsin, Inc. for Busing Services for Athletics, Academic Competitions & After-School Activities

The Administration is requesting authorization to enter into contracts with Durham School Services, LP., First Student, Inc., North America Central School Bus Intermediate Holding Company, LLC dba Illinois Central School Bus, LLC, and Lakeside Buses of Wisconsin, Inc. to provide transportation services for Busing Services for Athletics, Academic Competitions & After-School Activities.

These contractors were all chosen pursuant to RFB 5825 which closed on July 2, 2025. The contracts will run for a three (3) year term from September 1, 2025 through July 31, 2028.

The Administration is requesting the approval of the contracts and is seeking authorization of an amount not to exceed \$3,900,000.00 to be distributed across the contractors over the three (3) year term. Total amount not to exceed \$1,300,000.00 per year.

The following table provides information on the amount not to exceed for each contract:

Contractor	Three (3) Year Total
Durham School Services, LP	\$795,000.00

First Student, Inc.	\$1,575,000.00
North America Central School Bus Intermediate Holding Company, LLC dba Illinois Central School Bus, LLC	\$1,050,000.00
Lakeside Buses of Wisconsin, Inc.	\$480,000.00

Budget Code: TSP-0-0-TRS-DW-EPPT (Pupil Transportation Contract Services).....\$3,900,000.00

RFB 5826 Authorization to Enter into Contracts with Brew City Taxi Cab Company, HopSkipDrive, Inc., Just Shuttle LLC., United Medic Transportation, LLC, and River North Transit, LLC for Taxi Services for Schools

The Administration is requesting authorization to enter into contracts with Brew City Taxi Cab Company, HopSkipDrive, Inc., Just Shuttle LLC, United Medic Transportation, LLC, and River North Transit, LLC for taxi services for students throughout the metro-Milwaukee area, to and from school. This service will primarily be utilized for MPS students living in temporary situations such as shelters or emergency housing.

The vendors were chosen pursuant to RFB 5826 which closed on July 2, 2025. The contracts will run for a three (3) year term from September 1, 2025 through July 31, 2028.

The total cost of the blanket contracts to be distributed across the contractors over the three (3) year term is not to exceed \$9,000,000.00 or \$3,000,000.00 per year:

Contractors and the total for three years are:

Brew City Taxi Cab Company	\$1,200,000.00
HopSkipDrive, Inc.	\$3,000,000.00
Just Shuttle LLC	\$ 975,000.00
United Medic Transportation, LLC	\$ 975,000.00
River North Transit, LLC	\$2,850,000.00

Budget Code: HLT-0-0-TRS-DW-ECTS.....9,000,000.00

RFB 5827 Authorization to Enter into Contracts with Five Contractors for Field Trip Transportation Services

The Administration is requesting authorization to enter into contracts with the following vendors to provide transportation services for field trips throughout the school year: First Student, Inc, Lakeside Buses of Wisconsin, Inc., Durham School Services, L.P., North America Central School Bus Intermediate Holding Company, LLC dba Illinois Central School Bus, LLC, and Safeway Transportation Services Corporation.

These contractors were chosen pursuant to RFB 5827 which closed on August 6, 2025. Each contractor was awarded specific field trip locations, pursuant to its low bid for those locations, as the “primary contractor”. Schools and departments are directed to use the primary contractor first for those locations. Each contractor awarded a contract for field trip services may also be solicited to provide services to other field trip locations in cases where the primary contractor is unable to service that particular date and time.

These contracts will run for a three (3) year term from September 1, 2025 through June 30, 2028.

The total cost of these contracts depends on the usage by schools and departments. The

Administration’s best estimate is that the total cost of these contracts will not exceed \$3,000,000 over the three (3) year term and will not exceed \$1,000,000.00 per year.

The following are the contractors and the amount not to exceed for each contract

First Student, Inc.	\$900,000
Lakeside Buses of Wisconsin, Inc.	\$350,000
Durham School Services, L.P.	\$500,000

North America Central School Bus	
Intermediate Holding Company, LLC d/b/a Illinois Central School Bus, LLC	\$900,000
Safeway Transportation Wisconsin LLC	\$350,000
Budget Code: 000-0-0-000-BL-ECTS varies by location for services	3,000,000
RFP 1153 Authorization to Enter into Contracts with Five Community-Based Organizations to Operate Thirty-Nine Community Learning Centers Locations during the 2025-26 School Year	

The Administration is requesting authorization to enter into contracts with five community based organizations (CBOs) to operate thirty-nine (39) Community Learning Centers (CLCs) during the 2025-26 school year.

The CBOs provide fiscal administration for its respective CLC sites, hires and evaluates CLC staff and assists day school in developing extended-day academic, recreational and parent/family programming.

This year, the start of the 21st Century Community Learning Centers (21CCLC) program was compromised by an unexpected delay in the release of federal funds. Although Congress appropriated \$1.33 billion for 21CCLC in the FY 2025 budget, the Office of Management and Budget withheld the funds on July 1, 2025 for a programmatic review of several Title IV programs, with no clear timeline for release. This freeze disrupted planning for more than 10,000 sites nationwide, including over 150 Wisconsin programs serving more than 18,000 students.

For Milwaukee Public Schools (MPS), the delay has created significant challenges in hiring staff, finalizing contracts, and ensuring that afterschool programs open during the first weeks of school, services critical to student learning and family support. Compounding these challenges are; ongoing efforts by the Wisconsin Department of

Public Instruction (DPI) to review and align program standards with newly provided federal requirements; and the release of new program award allocations reflecting a \$2 million statewide reduction in 21CCLC funding. Last year’s allocation was \$4,289,250.00.

To ensure programs remain open and accessible to approximately 5,000 student participants, the Administration requests approval to enter into agreements for gap funding support for five (5) community-based organizations (CBOs) to operate thirty-nine (39) Community Learning Centers (CLCs) during the 2025–26 school year.

These community-based organizations were chosen pursuant to RFP 1153: Before and After School Recreational Providers which closed on May 13, 2025. Each CBO will; provide fiscal administration for their respective CLC sites; hire, supervise, and evaluate CLC staff; and assist day schools in developing extended-day academic, recreational, and parent/family programming.

Due to the unusual circumstances with respect to Federal and State funding, the Administration recommends contracts run from August 1, 2025 through June 30, 2026. The total of all contracts will not exceed \$4,739,250.00, which was last year’s total expenditure.

Boys & Girls Clubs of Greater Milwaukee	\$1,275,000.00
Stryv365	\$330,000.00
Silver Spring Neighborhood Center, Inc.	\$55,000.00
America Scores Milwaukee dba Milwaukee Kickers Soccer Club, Inc.	\$130,000.00
Journey House, Inc.	\$30,000.00

Budget Code:

DTI-X-X-XXX-XX-ECTS (DPI Grant Funds)	TBD
CSV-0-0-CNR-XX-ECTS (Extension Funds)	1,820,000.00

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 3.09 - Purchasing and Bidding Requirements

Fiscal Impact Statement

This item authorizes expenditures as indicated in the attachments.

Implementation and Assessment Plan

Upon approval by the Board, the contracts will begin as indicated in the attachments.

Committee's Recommendation

Your Committee recommends that the Board authorize the professional services contracts as set forth in the attachments to this item.

Approved with the roll call vote to approve the balance of the Committees' reports.

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(Item 7) Action on the Request to Waive Administrative Policy 3.09(9)(e) and Issue the Contracts for ePS US, LLC, EdTech Strategies LLC, and CDW Government LLC

Background

Exception Authorization to Waive Administrative Policy 3.09(9)(e) and Enter into a Lease with ePS US, LLC for MarketDirect StoreFront Essential Platform and Quick Print Suite PrintSmith Term Subscription Licenses

The Administration is requesting authorization to enter into a lease with EPS US, LLC for the purchase of ePS eCommerce Web to print hosting of its MarketDirect StoreFront Essential Platform and Quick Print Suite PrintSmith Term subscription licenses.

This is a continuation of services purchased initially in 2017 and renewed in 2022. MPS piggybacked off that master agreement as a member of the Wisconsin NASPO cooperative government purchasing alliance with Ricoh. For continuity the Department of School Business and Transportation Services made the determination that this equipment is best suited and most economical, to continue providing quality services and products needed for district stakeholders and enter into a direct customer agreement with ePS to continue to provide the eCommerce platform for the district's Duplicating Services Division.

The Exception to Bid has been granted on the basis of continuity (Administrative Policy 3.09 (7)(e)(1)(b)(iv)).

The Administration is requesting to waive Administrative Policy 3.09(9)(e) three-year term and authorize the lease for a five (5) year period which would allow the district to ensure price levels for five years.

The lease term would run from September 1, 2025, through August 31, 2030, and the cost of the agreement will not exceed \$24,488.00 annually, with a (5) year total not to exceed \$122,440.00.

Budget Codes: DUP-0-0-DUP-DW-EMTC (COPIERS)\$122,440.00

RFP 1150 Authorization to Enter into a Contract with EdTech Strategies LLC for E-Rate Advisement and Consulting Services

The Administration is requesting authorization to enter into a contract with EdTech Strategies LLC for E-Rate Advisement and Consulting Services. This contractor will provide comprehensive advisement and consulting services on all aspects of MPS's application for E-rate funding from the FCC, including pre-application, application period, and post-commitment services.

The E-Rate program is a Federal program administered by the Universal Service Administrative Company under the direction of the FCC to provide funding to schools and libraries to obtain broadband and related services. Given the stringent rules and regulations governing the E-Rate program, the District engages a consultant to advise on all aspects of the application process for E-Rate funding and the continuing obligations faced after funding is received. This consultation and advisement is needed to continue the District’s successful participation in this program from 2003 through 2025, MPS has received funding commitments of over \$115 million dollars from this program.

This vendor was chosen pursuant to RFP 1150, which closed on May 29, 2025.

The Administration is requesting to waive Administrative Policy 3.09(9)(e) three-year term and authorize the contract for three years with the option of two additional one- year terms to maintain the price.

This contract will run from October 1, 2025 through September 30, 2028 and will not exceed \$793,500 with the option of two additional one-year terms .

Budget Code: PIN-0-0-TLN-DW-ETEL Purchased Services – Contract Services)..... \$793,500.00

RFP 1152 Authorization to Issue a Contract to CDW Government LLC for Security Information and Event Management (SIEM) software and support

The Administration is requesting authorization to issue a contract to CDW Government LLC for a Security Information and Event Management tool (SIEM) that will help monitor, analyze and manage security data for use by the MPS Cybersecurity Team.

The majority of this purchase is being funded by the Schools and Libraries Cybersecurity Pilot Program (“CBR”), a competitive program which MPS applied to and was selected to participate in. The CBR program was authorized by the Federal Communications Commission (“FCC”) and is administered by the FCC’s contractor, the Universal Service Administrative Company (“USAC”). The program is a three-year pilot to fund various cybersecurity goods and. The district must strictly adhere to the FCC’s rules and Orders, and sufficient funding must be available for CBR funding to be granted. The most significant requirements are 1) the selection of the winning vendor via a competitive procurement where price is the primary factor, and 2) the resulting contract(s) must be fully executed before submitting applications for funding requests to the SLD.

This vendor was chosen pursuant to RFP 1152, which closed on May 27, 2025. The deadline for submitting applications for funding is September 15, 2025.

This contract will run from January 1, 2026 through December 30, 2028, with the possibility of a one-year extension and will not exceed \$2,169,819.00. It is anticipated that CBR will pay 90% of the amount deemed eligible.

Budget Code: PIN-0-0TLN-DW-ETEL (Purchased Services – Contract Services) \$2,169,819.00

RFP 1152 Security Information and Event Management and Support (SIEM) Software

TOTAL CONTRACT AMOUNT:.....\$ 2,169,819.00

ANTICIPATED CBR REIMBURSEMENT:\$ 1,985,837.10

ANTICIPATED MPS SHARE:\$216,981.90

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 3.09 - Purchasing and Bidding Requirements

Fiscal Impact Statement

This item authorizes expenditures as indicated in the attachments.

Implementation and Assessment Plan

Upon approval by the Board, the contract will begin as indicated in the attachments.

Committee’s Recommendation

Your Committee recommends that the Board waive Administrative Policy 3.09 and authorize the professional services contracts as set forth in the attachments to this item.

Approved with the roll call vote to approve the balance of the Committees’ reports.

* * * * *

(Item 8) Update on FY25 Financial Statements and Audit Plan

Your Committee reports receiving a report. Although this item was noticed for possible action, no action is required.

Background

For fiscal year 2025 financial reporting and deadlines, the Office of Finance is returning to timely reporting for all reports due to DPI (Department of Public Instruction) and the ultimate issuance of the 2025 ACFR (Annual Comprehensive Financial Report). An oral update was provided to discuss team capacity, surge support, plans, and timelines to achieve these due dates.

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 3.06 - Fiscal Accounting and Reporting

Fiscal Impact Statement

n/a

Implementation and Assessment Plan

n/a

(Item 9) Action on Monthly Facilities Matters: FMS Award of Construction and Professional Services Contracts, Equipment Purchase, Report of Emergency Material Purchase, and Report of Exception to Bid Purchase Recommendation

Construction Contracts

Mass Demolition - Milwaukee Recreation Community Center

Contractor: HM Brandt LLC 20151 W. Main Street PO Box 376, Lannon WI, 53046

Low Bidder, Base Bid of..... \$368,804.00

The prime contractor for the Milwaukee Recreation Community Center Project, CG Schmidt, will fulfill the Contract Compliance Services requirements.

Funds are available for the Mass Demolition project from account code CSV 00 RFI RC ECNC (Project No 8476). The project contract start date is scheduled for September 12, 2025, and completion date is May 5, 2027.

Selective Demolition - Milwaukee Recreation Community Center

Low Bidder, Base Bid of..... \$144,402.00

The prime contractor for the Milwaukee Recreation Community Center Project, CG Schmidt, will fulfill the Contract Compliance Services requirements.

Funds are available for the Mass Demolition project from account code CSV 00 RFI RC ECNC (Project No 8476). The project contract start date is scheduled for September 12, 2025, and completion date is May 5, 2027.

Air & Vapor Barriers - Milwaukee Recreation Community Center

Contractor: Zander Solutions, W228N2792 Duplainville Road, Unit A, Waukesha, WI 53186

Low Bidder, Base Bid of.....\$220,600.00

The prime contractor for the Milwaukee Recreation Community Center Project, CG Schmidt, will fulfill the Contract Compliance Services requirements.

Funds are available for the Mass Demolition project from account code CSV 00 RFI RC ECNC (Project No 8476). The project contract start date is scheduled for September 12, 2025, and completion date is May 5, 2027.

Landscaping - Milwaukee Recreation Community Center

Contractor: Stano Landscaping 6565 N Industrial Rd, Milwaukee, WI 53223

Low Bidder, Base Bid of.....\$318,380.00

The prime contractor for the Milwaukee Recreation Community Center Project, CG Schmidt, will fulfill the Contract Compliance Services requirements.

Funds are available for the Mass Demolition project from account code CSV 00 RFI RC ECNC (Project No 8476). The project contract start date is scheduled for September 12, 2025, and completion date is May 5, 2027.

Pump Track - Milwaukee Recreation Community Center

Contractor: Artisan Concrete Services, Inc. 8 Juniper Trail Suite A, Kitty Hawk, NC 27949

Low Bidder, Base Bid of.....\$899,839.00

The prime contractor for the Milwaukee Recreation Community Center Project, CG Schmidt, will fulfill the Contract Compliance Services requirements.

Funds are available for the Mass Demolition project from account code CSV 00 RFI RC ECNC (Project No 8476). The project contract start date is scheduled for September 12, 2025, and completion date is May 5, 2027.

Professional Services Contracts

The Administration requests that the Board approve the following professional services contracts:

RFP #25-022 Continuous Cloth Towel Service – Various MPS Locations

A Request for Proposal (RFP) was issued by Facilities and Maintenance Services to obtain a firm to provide Continuous Cloth Towel Services at Various MPS Sites.

Selected firm: Vestis Uniforms and Workplace Supplies Spending Authority: \$2,500,000.00

Contract Period: August 29, 2025 – August 28, 2028 Budget Code: BLD 00 BOP DW ESUP

Equipment Purchase

Chiller Replacement

Clement Avenue School

Prime Contractor Johnson Controls Inc.

5757 North Green Bay Avenue Milwaukee, WI 53209

Base Bid of.....\$136,425.00

Funds are available for the Chiller Replacement project under account code MBM 0A CCT FM ECNC (Project 9709).

Pricing is in accordance with the JCI Sourcewell contract #070121-JHN.

Report of Emergency Material Purchase

Snap Frames

Various MPS Schools
Prime Contractor VFK Renzel
1311 Merrillville Road Crown Point, IN 46307

Base Bid of.....\$70,950.00

Funds are available for the Snap Frames (School Readiness) under account code OGA 00 SST DW ECTS.

Report of Exception-to-Bid Purchase

This exception to bid purchase is being reported as required by Administrative Policy 3.09 Purchasing and Bidding Requirements.

An exception to bid purchase for the removal and replacement of three (3) dump body's from dump trucks in fleet from Casper's Truck Equipment for a total amount of \$106,348.00.

The removal and replacement of the dump trucks will be purchased with funds from account code CB1 00 FMI FM EOSV FEDM (Project 9440).

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

Admin Policy 3.09 - Purchasing and Bidding Requirements

Fiscal Impact Statement

This item authorizes expenditures for:
Construction Contracts:
Total Construction Contracts Requested = \$1,952,025.00
Professional Services Contract:
Total Professional Services Contract Requested = \$2,500,000.00
Equipment Purchase:
Total Equipment Purchase Requested = \$136,425.00
Report of Emergency Material Purchase:
Total Emergency Purchase Requested = \$70,950.00
Report of Exception to Bid Purchase:
Total Exception to Bid Purchase Requested = \$106,348.00

Implementation and Assessment Plan

Upon Board approval, the attached construction contracts, professional services contract, equipment purchase, report of emergency material purchase, and exception to bid purchase will be executed.

Committee's Recommendation

Your Committee recommends that the Board approve the attached construction contracts, professional services contract, equipment purchase, emergency material purchase, and exception to bid purchase.

Approved with the roll call vote to approve the balance of the Committees' reports.

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COMMITTEE ON LEGISLATION, RULES AND POLICIES

Director Zombor presented the following report for the Committee on Legislation, Rules and Policies:

TO THE BOARD OF SCHOOL DIRECTORS:

Your Committee on Legislation, Rules and Policies presents the following report:

(Item 1) Action on Amendments to Board Rules 2.05 and 2.10 Relative to the Charges of Certain Committees of the Board

Background

At its meeting of June 24, 2025, the Board approved amendments to the charges of the Committees on Parent and Community Engagement and on Student Achievement and School Innovation. These changes now need to be codified in the Board's Rules.

Specifically, the Board previously directed that:

- Consideration of all items concerning Special Education and Title I matters be moved under the charge of the Committee on Student Achievement and School Innovation (SASI).
- The name Committee on Parent and Community Engagement be changed to the Committee on Family and Community Engagement (FACE).
- The focus of PACE (FACE) be changed. Informational reports and action items under the charge of the committee would be considered bi-monthly. In the alternate months the Committee will hold community engagement activities.

The charges of the Board's committees are codified in the Board's Rules. Proposed policy revisions were considered by the Board at its July 31, 2025, meeting, at which time, the Board directed that this item be held to the next meeting of the Committee on Legislation, Rules and Policies.

Strategic Plan Compatibility Statement

Goal 2, Student, Family and Community Engagement

Fiscal Impact Statement

This item has no fiscal impact.

Implementation and Assessment Plan

Upon Board approval, the Office of Board Governance will make and publish the revisions to Board Rule 2.05, Committee on Family and Community Engagement, and to Board Rule 2.10, Committee on Student Achievement and School Innovation - Powers and Duties.

Committee's Recommendation

Your Committee recommends adoption of the proposed modifications to the Board's Rules.

Approved with the roll call vote to approve the balance of the Committees' reports.

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(Item 2) Report on Policy Review Project

Background

In August 2023, the Board directed the Office of Board Governance, with the Administration and the Office of Accountability and Efficiency, to bring to the Board a comprehensive plan for policy review. This review work is ongoing, in partnership with NEOLA. Policies recommended for adoption, modification, or rescission will be brought to the Committee on Legislation, Rules and Policies for its consideration.

A report of the Committee's recommendations, to date, is attached to the minutes of your Committee's meeting. Project work for the month of August is as follows:

August 19, 2025

Section 4000 Health and Safety

Your Committee reports having conducted a work session on Section 4000, Health and Safety. After setting aside the below policies for separate consideration, your Committee makes the following recommendations:

Policy				Recommendation
4310.01	Emergency Services/Plan	Nursing		To adopt as presented
4340	Student Concussion and Sudden Cardiac Arrest	Accident/Illness/		To adopt as presented
4350	Suicide Prevention, Intervention and Postvention			To adopt as presented
4407	School Resource Program	Officer		To hold the policy in Committee for two cycles to allow for public input
4410	Crisis Intervention			To rethink use of "persistently dangerous schools" language
4431	Preparedness for Toxic Hazards			To adopt as presented
4431.01	Preparedness for Toxic Hazards			To adopt as presented

All other policies in Section 4000 are recommended for approval, as presented.

Policy 0142.2 Qualifications for Election to the Board

Your Committee received follow-up information on this policy and recommends adopting the policy with language modified as follows:

A person elected to represent a numbered election district to become a member of the Board shall be a qualified elector of the School District and must reside within the numbered election district no later than when the Board member-elect is sworn into office.

The at-large member of the Board must reside within the City and shall be elected by the electors of the City.

A person elected to represent a numbered election district shall reside within the boundaries of that district. If, however, a person ceases to reside within the election district because the boundaries of the election district are changed during the person's term of office, the person may continue to serve for the balance of the term for which the Board member was elected for so long as the person resides in the School District.

The District shall abide by the rules for elections, qualifications for candidates, etc. promulgated by the City of Milwaukee Election Commission.

Any individual who believes a Board member is not a resident of their district may file a complaint with the Attorney General.

Policy 9110 Parent Empowerment

Having reconsidered this policy, your Committee recommends reversal of its previous recommendation and further recommends adopting the policy as presented.

Policy 9501 Charter Schools

Your Committee received follow-up information on this policy and recommends holding it to the call of the Chair.

Strategic Plan Compatibility Statement

- Goal 1, Academic Achievement
- Goal 2, Student, Family and Community Engagement

Statute, Administrative Policy, or Board Rule Statement

1.11 - Amendments to the Rules

Fiscal Impact Statement

This item has no fiscal impact.

Implementation and Assessment Plan

The recommendations of the Committee on Legislation, Rules and Policies will advance to the Board where they will be held to the call of the Chair. Upon completion of the review, the entire policy manual will be brought to the Board for final adoption and enactment.

Committee's Recommendation

Your Committee has presented the attached summary report of its activities related to this project to-date. Your Committee recommends holding its recommendations to the call of the Chair.

Director Jackson moved to hold this item to the call of the Chair. The motion passed, the vote being as follows:

- Ayes — Directors Ferguson, Fons, Herndon, Jackson, O'Halloran, Siemsen, Vannoy, and President Zombor — 8.
- Noes — None.

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COMMITTEE ON FAMILY AND COMMUNITY ENGAGEMENT

Director Ferguson presented the following report for the Committee on Parent and Community Engagement:

TO THE BOARD OF SCHOOL DIRECTORS:

Your Committee on Family and Community Engagement presents the following report:

(Item 1) Report of the Committee on Family and Community Engagement

Background

Your Committee reports having held a community engagement session to discuss "What would family and community engagement look like if we truly valued families and community as co-creators of an excellent education experience?"

The session was for information gathering purposes only.

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REGULAR ITEMS OF BUSINESS

(Item 1) Reports of the Board's Delegates

The Board received the reports of its delegate to CESA #1.

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(Item 2) Monthly Report of the President of the Milwaukee Board of School Directors

The Board President gave an oral report.

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UNFINISHED BUSINESS**(Item 1) Action on a Request to Revise the Audit Advisory Committee Charter****Background**

In response to the Corrective Action Plan approved by the Department of Public Instruction and the Milwaukee Board of School Directors, the Office of Accountability and Efficiency is recommending the Board approve the revised Audit Advisory Committee Charter per additional Best Practices recommendations.

This item was set aside for separate consideration at the June 2025 Regular Meeting where it was held to allow time to confirm the information in the attachments. Below is the final proposed wording of the Charter:

Milwaukee Public Schools Audit Advisory Committee Charter**1. Establishment:**

Pursuant to action by the Milwaukee Board of School Directors (Board) on January 30, 2025, there is hereby created an Audit Advisory Committee (Committee), established for the purpose of providing the Board with an objective, independent, unbiased, and knowledgeable audit advisory body. The Audit Advisory Committee supports Internal Audit operations and advises the Board through the Accountability, Finance and Personnel (AFP) Committee on both external and internal audit matters.

- A. The Committee shall make recommendations to the Board through the AFP Committee and the Administration based on the results of internal and external audit reports received.
- B. The Committee upholds the independence of the Office of Accountability and Efficiency – Audit Services function, via the Chief Auditor reporting functionally to the Audit Committee, thus ensuring full compliance with Government Accountability Office (GAO) Yellow Book Auditing Standards.
- C. The Board delegates to the Committee the powers and duties specified herein.

2. Membership:

- A. The committee shall consist of five voting members and may include one non-voting member
 - 1) The Board of School Directors shall have one Board member, appointed by the Board President, who shall serve as Chairperson
 - 2) The Mayor of the City of Milwaukee shall nominate one member confirmed by the Board of School Directors and the Comptroller of the City of Milwaukee shall nominate one member confirmed by the Board of School Directors
 - 3) One non-staff member shall be nominated by the Board of School Directors; and one non-staff member shall be nominated by the Office of Accountability and Efficiency (OAE), both subject to confirmation by the Board of School Directors. They shall be residents of Milwaukee County with expertise in auditing or finance and at least one shall be a certified public accountant or certified internal auditor
- B. The Committee members shall designate the Vice Chairperson
- C. There may be one non-voting member from another outside agency nominated by the Office of Accountability and Efficiency (OAE) and confirmed by the Board of School Directors
- D. As a function of their role, the Chief Auditor shall be an advisory, non-voting member of the Committee

- E. Each member shall serve on the Committee until the earlier of the date that:
 - 1) his or her successor is appointed;
 - 2) the member resigns from the Committee
- F. The Committee may invite individuals to provide subject matter expertise or factual knowledge of a matter under consideration

3. Responsibilities of the Chair

The Chairperson has the following authority and duties with respect to the operation of the Committee.

- call meetings of the Committee
- set the agenda of each Committee meeting
- preside over Committee meetings; and
- circulate resolutions, if any, to the voting members of the Committee

4. Terms of office: Vacancies

- A. The term of the School Board Committee member shall be for one year, subject to reappointment by the Board President.
- B. The term of the Mayor of the City of Milwaukee's members shall be for three years
- C. The term of the Comptroller of the City of Milwaukee's members shall be for three years
- D. The term of the remaining members shall be for four years and those remaining members who serve for two consecutive terms may not be reappointed for four years after completion of those terms
- E. Members shall continue to serve until a successor is appointed and confirmed. A vacancy on the Committee shall be filled in the same manner as the original appointment

5. Conflicts of Interest

Committee members shall follow MPS policy regarding conflicts of interest. No Committee member shall vote or participate in any determination of any matter from which the Committee member shall receive a special private gain or benefit. Committee members have a duty of loyalty that precludes them from being influenced by motives other than the accomplishment of the purposes of the Committee and shall act pursuant to the Committee's power, duties and responsibilities of this Charter.

6. Meetings: quorum; absences

- A. The Committee shall meet at least four times per year; additional meetings may be called by the Chair of the Committee or a majority of the members of the Committee
- B. Three members of the Committee shall constitute a quorum
- C. Each member of the Committee shall serve without compensation
- D. A member of the Committee may be removed only for cause by the Board of School Directors, President, subject to the approval by the Board of School Directors
- E. Any member missing three consecutive meetings shall be deemed to have resigned their membership on the Committee unless the Committee shall, by majority vote, excuse the absence
- F. Meetings of this Committee are subject to the requirements of Wisconsin Open Meetings laws. Proper notice of meetings shall be served.

7. Amendments

This Charter may be amended at any time, subject to approval by the Board. Copies of this document, and any amendments thereto, will be distributed to each member of the Committee. The provisions set forth in this Charter are not intended to alter any applicable legal standards.

8. Power, duties and responsibilities

The Committee shall have the following powers and duties in carrying out its responsibilities under this Charter. These functions shall serve as a guide with the understanding that the Committee may carry out additional functions and make recommendations to the Board relative to district policy and procedure as may be appropriate in light of changing fiduciary, legislative, regulatory, business or other conditions.

- A. To review and make recommendations on the Chief Auditor's annual plan of audits before submission to the Board of School Directors through the AFP Committee

- B. To monitor follow-up on reported audit findings to ensure corrective action is taken by the Administration, including the results of the external auditor’s reports
- C. To report to the Board through the AFP Committee, on an as-needed basis, its insight into the district’s financial reporting, school, district, and program audit processes, internal controls, and assurances, helping the Board make informed financial decisions and making them aware of potential risks
- D. To evaluate the findings and recommendations of the peer review of the Audit Services function as required by recognized government auditing standards
- E. To address and make recommendations regarding any other auditing issue (including, but not limited to, proposing modifications to district policy and procedure, and reviewing any proposed future modifications to Board Governance 2.12, and Administrative Policy and Procedure 6.38)
- F. To review the results of the Annual Audit Plan activities and ensure that an Annual Performance Evaluation of the Chief Auditor was conducted by the Senior Director of the OAE.

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

2.10 - Board Advisory Committees

Fiscal Impact Statement

There are no expenditures associated with this item.

Implementation and Assessment Plan

Upon approval by the Board, the Office of Accountability and Efficiency will work to implement the Audit Advisory Committee as indicated in the attachment.

Committee’s Recommendation

The Committee on Accountability, Finance and Personnel previously recommended approval of the changes to the Audit Advisory Committee Charter.

Director Siemsen moved to approve the changes to the Audit Advisory Committee charter, as attached. The motion passed, the vote being as follows:

- Ayes — Directors Ferguson, Fons, Herndon, Jackson, O’Halloran, Siemsen, Vannoy, and President Zombor — 8.
- Noes — None.

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ITEMS DEFERRED

Having been previously deferred, the Board resumed consideration of the following item/s:

- Action on a Request to Retire to Closed Session to Consider Performance Goals Relative to the Employment of the Board Clerk/Chief Officer, Office of Board Governance
- Action on a Request to Retire to Closed Session to Consider Employment of an Employee Over Which the Board Has Jurisdiction and Exercises Responsibility

- Action on a Request to Retire to Closed Session to Confer with Legal Counsel with Respect to Pending or Probable Litigation and Pending or Probable Negotiations

Director Ferguson moved to consider the items in closed session, pursuant to Wisconsin Statutes 19.85(1)(c)(g) and (f). The motion passed, the vote being as follows:

Ayes — Directors Ferguson, Fons, Herndon, Jackson, O'Halloran, Siemsen, Vannoy, and President Zombor — 8.
Noes — None.

The Board retired to closed session at 9:04 p.m. and adjourned from the closed session at 12:26 a.m.

TINA OWEN-MOORE, Ed. L.D.
Board Clerk