

**BOARD OF EDUCATION OF CECIL COUNTY**  
**AMENDMENT NO. 2 TO SUPERINTENDENT’S CONTRACT**

The Employment Contract which was made and entered into on February 9, 2022, by and between the Board of Education of Cecil County and Jeffrey A. Lawson, Ed.D., Superintendent of Schools, is hereby amended effective December 13, 2023, to reflect only the following:

**5. LEAVE AND OTHER BENEFITS**

**G. Accrued and Carried Over Leave**

The Board will allow the Superintendent to carry over to his current accrued and unused annual leave and accrued and unused sick leave. The Superintendent will be advanced 36 annual leave days, 3 days earned per month, on July 1<sup>st</sup> of each Contract year. Should he fail to complete any year of the Contract, the annual leave shall be pro-rated and Superintendent will reimburse the school system for any leave used, but not accrued. Upon termination of Superintendent's employment, the Board will pay Superintendent (or to the Superintendent’s estate in the event of his death), at his then applicable per diem rate, for all days of accumulated, but unused, annual and sick leave.

IN WITNESS WHEREOF, the Board, as presented by the Board President, has approved this Employment Contract Amendment No. 2, December 13, 2023, to become effective immediately.

BOARD OF EDUCATION PRESIDENT

\_\_\_\_\_  
Witness

BY: \_\_\_\_\_  
Diana B. Hawley

SUPERINTENDENT

\_\_\_\_\_  
Witness

BY: \_\_\_\_\_  
Jeffrey A. Lawson, Ed.D.