

BOARD OF EDUCATION OF CECIL COUNTY
AMENDMENT NO. 1 TO SUPERINTENDENT’S CONTRACT

The Employment Contract which was made and entered into on February 9, 2022, by and between the Board of Education of Cecil County and Jeffrey A. Lawson, Ed.D., Superintendent of Schools, is hereby amended effective December 14, 2022, to reflect only the following:

5. LEAVE AND OTHER BENEFITS

G. Accrued and Carried Over Leave

The Board will allow Superintendent to carry over to his current accrued and unused annual leave and accrued and unused sick leave. Superintendent will be advanced 36 annual leave days, 3 days earned per month, on July 1st of each Contract year. Should he fail to complete any year of the Contract, the annual leave shall be pro-rated and Superintendent will reimburse the school system for any leave used, but not accrued. During the term of this Contract, the Superintendent may at his discretion cash out any of his accumulated, but unused, annual and sick leave. Upon termination of Superintendent's employment, the Board will pay Superintendent, at his then applicable per diem rate, for all remaining days of accumulated, but unused, annual and sick leave.

IN WITNESS WHEREOF, the Board, as presented by the Board President, has approved this Employment Contract Amendment No. 1 on December 14, 2022, to become effective immediately.

BOARD PRESIDENT

Witness

BY: _____
Diana B. Hawley

SUPERINTENDENT

Witness

BY: _____
Jeffrey A. Lawson, Ed.D.