

MIFFLINBURG AREA SCHOOL DISTRICT
Mifflinburg, Pennsylvania 17844-0285
Reorganizational Meeting
Board Minutes
Tuesday, December 2, 2025 – 6:30 p.m.

CALL TO ORDER – President Eberhart called the meeting to order at 6:30 p.m.

OPENING PROCEDURES – President Eberhart called for a moment of silent meditation after which he led the group in a pledge to the flag.

ROLL CALL found the following in attendance:

<u>Board Members:</u>	Mindy Benfer	Tim Scholl
	Tom Eberhart	Tyler Snook-ABSENT
	Carl Emery	Brandon Straub
	Brandon Hommel	Melissa Wagner
		Troy Zimmerman

<u>Administration:</u>	Kenneth Dady, Superintendent
	Renee Jilinski, Business Administrator
	Duane Snayberger, Supervisor of Curriculum & Instruction
	Peter Geipel, IT Director
	Jane Spickler, Director of Special Education
	Brett Hoffmaster, Elementary Principal
	Daryl Hunsberger, Middle School Principal
	Mark Reitz, Assistant to the Middle School Principal
	Jeremiah Allen, High School Principal
	Jason Dressler, Assistant to the High School Principal
	Chris Long, E-Learning Principal
	George Boyer, Director of Facilities
	Danielle Dressler, Director of Student Services
	Kristi Long, Food Service Director

<u>Others:</u>	Tammy L. Boop, Board Secretary
	Stephen Hartley, Solicitor
	Kim Sawyer
	Dee Hummel
	The Daily Item Reporter
	The Standard Journal Reporter
	Others: 0

REORGANIZATION OF THE BOARD

President Eberhart turned the meeting over to Attorney Stephen Hartley for the purpose of reorganization.

OATH OF OFFICE – Attorney Hartley administered the Oath of Office to the following Board Members:

Brandon Hommel – Newly Elected
Timothy Scholl – Newly Elected
Thomas Eberhart – Re-elected
Brandon Straub – Re-elected
Melissa Wagner – Re-elected

Attorney Hartley opened the floor for nominations of President:

Motion by Brandon Straub and seconded by Carl Emery to nominate Tom Eberhart as President. Motion #1 carried.

Roll Call Vote was as follows:

Yes – Benfer, Eberhart, Emery, Hommel, Scholl, Straub, Wagner, Zimmerman.
Absent – Snook. Results: 8 yes, 1 absent. Motion #2 carried.

Tom Eberhart was appointed as School Board President for 2026.

President Eberhart opened the floor for nominations of Vice President:

Motion by Troy Zimmerman and seconded by Melissa Wagner to nominate Brandon Straub as Vice President. Motion #3 carried.

Roll call vote was as follows:

Yes – Eberhart, Emery, Hommel, Scholl, Straub, Wagner, Zimmerman, Benfer.
Absent – Snook. Results: 8 yes, 1 absent. Motion #4

Brandon Straub was appointed as School Board Vice President for 2026.

Education Committee Chairperson

This motion was tabled until the January 13, 2026, Board Meeting. Motion #5 carried.

Personnel Committee Chairperson

Motion by Tim Scholl and seconded by Brandon Straub to nominate Tim Scholl for Personnel Committee Chairperson. Motion #6 carried.

Roll call vote was as follows:

Yes – Emery, Hommel, Scholl, Straub, Wagner, Zimmerman, Benfer, Eberhart.
Absent – Snook. Results: 8 yes, 1 absent. Motion #7 carried.

APPROVAL OF MINUTES – The minutes of the November 11, 2025, meeting are presented for approval.

Motion by Tom Eberhart and seconded by Mindy Benfer to approve the minutes of November 11, 2025 as presented. Motion #8 carried.

EXECUTIVE SESSION – An executive session was held prior to the start of the regular meeting for personnel and legal matters.

ITEMS TO BE ADDED TO THE AGENDA - None

PUBLIC PARTICIPATION ON AGENDA ITEMS - None

SUPERINTENDENT’S REPORT – Dr. Dady

- Dr Dady presented the Students, Parents and Community Survey Results.
- Policy 101 – Mission Statement – This policy will be presented at the January 13, 2026 School Board Meeting as a first review.

POLICY COMMITTEE REPORT – Mr. Zimmerman

1. Policies – Final Reading – Attachment 6.1

The administration recommends approving the final reading of the following policies:

216.2 - Student Records-Name, Sex and Gender Identity
719 - Multi-Use Private Facilities

Motion by Troy Zimmerman and seconded by Melissa Wagner to approve the final reading of the recommended policies.

Motion by Troy Zimmerman and seconded by Brandon Straub to table the final review of Policy 216.2- Student Records-Name, Sex and Gender Identity, pending Solicitor’s review. Motion #9 carried.

Motion by Troy Zimmerman and seconded by Brandon Straub to approve the final review of Policy 719-Multi-Use Private Facilities. Motion #10 carried.

EDUCATION COMMITTEE REPORT –

Brandon Straub presented the Education Committee Report.

2. FFA Trips

The administration recommends approving the following trips for the members of the FFA. All costs will be covered by the FFA and/or the participants. District transportation will be used.

February 21-22, 2026 - Agricultural Cooperation Establishes Success
(ACES) Conference in Harrisburg, PA

March 22-24, 2026 - SLLC Conference - State Legislative Leadership Conference -
Harrisburg, PA

Motion by Brandon Straub and seconded by Mindy Benfer to approve the recommended FFA trips as presented. Motion #11 carried.

3. Camp Invention

The administration recommends approving Camp Invention to be held at the high school from June 15-19, 2026.

Motion by Brandon Straub and seconded by Mindy Benfer to approve Camp Invention to be held at the high school as presented. Motion #12 carried.

4. Library Book Donation

The administration recommends accepting the donation of a book, "*Remarkably You*" by Pat Zietlow Miller from PSBA for the elementary library.

This motion was tabled until the Board has time to review the book.

PROPERTY COMMITTEE REPORT – Brandon Straub

5. Use of Facilities Fees – Work Camp

The administration recommends waiving the use of facilities fees for the Work Camp that will be housed at the middle school during the Summer of 2027.

Motion by Brandon Straub and seconded by Mindy Benfer to waive the use of facilities fees for the 2027 Summer Work Camp. Vote by roll call was: Yes – Hommel, Scholl, Straub, Wagner, Zimmerman, Benfer, Eberhart, Emery. Absent – Snook. Results: 8 yes, 1 absent. Motion #13 carried.

FINANCE COMMITTEE REPORT – Mindy Benfer

6. Financial Reports/Ratification of Expenditures – Attachment 9.1

The administration recommends approving all financial reports as presented, subject to audit and ratify the expenses for the month of November 2025.

Motion by Mindy Benfer and seconded by Brandon Straub to approve the financial reports for the month of November 2025 as presented. Vote by roll call was: Yes – Scholl, Straub, Wagner, Zimmerman, Benfer, Eberhart, Emery, Hommel. Absent – Snook. Results: 8 yes, 1 absent. Motion #14 carried.

7. Monetary Donations – Attachment 9.2

The administration recommends accepting the following monetary donations:

\$1000 from an Anonymous Donor to cover the cost of catering for the Athletic Stadium Donor Event

\$2200 from the Boys' Basketball Boosters for boys' basketball warm-ups

\$15,926.00 from Alumni & Friends for the purchase of science tables at the middle school

Motion by Mindy Benfer and seconded by Brandon Straub to accept the recommended monetary donations as presented. Vote by roll call was: Yes – Straub, Wagner, Zimmerman, Benfer, Eberhart, Emery, Hommel, Scholl. Absent – Snook. Results: 8 yes, 1 absent. Motion #15 carried.

8. Booster Club – Attachment 9.3

The administration recommends approving the Wrestling Boosters as a district recognized club for the 2025-2026 school year. This club has submitted the required documentation.

Motion by Mindy Benfer and seconded by Melissa Wagner to approve the Wrestling Boosters as a district recognized club for the 2025-2026 school year. Motion #16 carried.

PERSONNEL COMMITTEE REPORT – Tim Scholl

9. Substitutes

The administration recommends approving the following as substitutes for the remainder of the 2025-2026 school year:

Darcy Reitenbach, Selinsgrove - Aide
Jennifer Miller, Middleburg - Teacher
Dakota Kurtz, Watsontown - Guest Teacher

Motion by Tim Scholl and seconded by Mindy Benfer to approve the recommended substitutes for the remainder of the school year. Motion #17 carried.

10. Uncompensated Leave

The administration recommends approving the following uncompensated leaves:

Employee #26-012 beginning November 11, 2025
Employee #26-013 beginning mid-December 2025

Motion by Tim Scholl and seconded by Melissa Wagner to approve the recommended uncompensated leaves as presented. Motion #18 carried.

11. Coaches

The administration recommends approving the following coaches:

Kaitlyn Bridge – Assistant Winter Cheer - \$1200

Volunteers:

Laine Martin - Winter Cheer

Micah Zellers - Track & Field
Brady Lloyd - Baseball
Melissa Everitt - Junior High Girls' Soccer

Motion by Tim Scholl and seconded by Mindy Benfer to approve the recommended coaches. Vote by roll call was: Yes – Wagner, Zimmerman, Benfer, Eberhart, Emery, Hommel, Scholl, Straub. Absent – Snook. Results: 8 yes, 1 absent. Motion #19 carried.

12. Event Workers

The administration recommends approving the following event workers:

Chris Snyder - Substitute Basketball Score Clock
Vanessa Swanseen - Junior High Ticket Taker
Carly Marr - Junior High Boys' Basketball Game Manager
Glenn Bierly – Event Security

Motion by Tim Scholl and seconded by Mindy Benfer to approve the recommended event workers as presented. Motion #20 carried.

13. To Be Hired

The administration recommends approving the following staff:

Natalie Quesenberry, Beaver Springs, as a Category I Aide - Level 2 of the Category 1 Aide pay scale, \$12.86 per hour.

Motion by Tim Scholl and seconded by Mindy Benfer to approve Natalie Quesenberry as a Category 1 Aide as presented. Vote by roll call was: Yes – Zimmerman, Benfer, Eberhart, Emery, Hommel, Scholl, Straub, Wagner. Absent – Snook. Results: 8 yes, 1 absent. Motion #21 carried.

14. Grievance #2025-2026-02

Disposition of the Board for the relief sought for Grievance #2025-2026-02.

Accepted – 0

Denied – 8

Absent – 1

Vote by roll call was: Denied – Benfer, Eberhart, Emery, Hommel, Scholl, Straub, Wagner, Zimmerman. Absent – Snook. Motion #22 denied.

LEGISLATION – Mrs. Benfer had no report.

SUN AREA CAREER AND TECHNOLOGY CENTER – Mr. Emery

15. 2026-2027 Proposed Budget – Attachment 12.1

The 2026-2027 SUN Tech Proposed Budget is attached for the Board's review. This will be an agenda item at the January 2026 School Board Meeting.

CENTRAL SUSQUEHANNA INTERMEDIATE UNIT – Mr. Eberhart had no report.

INSURANCE TRUST— Mrs. Jilinski had no report

FEDERAL PROGRAMS – Mr. Snayberger had no report.

COMMUNICATIONS AND ANNOUNCEMENTS

The make-up date for the December 2, 2025 snow day will be announced after an administrative team meeting.

PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

OLD BUSINESS

NEW BUSINESS

ADJOURNMENT – With there being no further business to come before the Board, on a motion by Mindy Benfer and seconded by Brandon Straub, the meeting was adjourned at 7:34 p.m. Motion #23 carried.

Respectfully Submitted,

Tammy L. Boop
School Board Secretary

All supporting documents not contained herein are maintained in a separate file at the Administration Office.