

**BUTLER BOARD OF EDUCATION
BUTLER, NJ 07405
AGENDA
NJSBA TRAINING 5:00 P.M.
EXECUTIVE MEETING 6:00 P.M.
REGULAR MEETING 6:30 P.M.
JANUARY 22, 2026
BUTLER HIGH SCHOOL MEDIA CENTER**



CALLED TO ORDER:

BY: _____, called the meeting to order at _____, and read the Open Meeting Statement, below:

MEETING NOTICE ANNOUNCEMENT:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Butler Board of Education has caused notice of this meeting to be advertised by having the date, time, and place thereof posted at the Butler Board of Education Office, 38 Bartholdi Avenue, as designated by the Board of Education for posting of such notice in a public place, with copies of such notice delivered or mailed or electronically mailed to the following:

Suburban Trends and The Daily Record in accordance with Chapter 231, P.L. 1975

Chapter 8, P.L. 1995, provides for the representation of sending school district board of education members on the receiving school district board of education.

The Bloomingdale Board of Education representative has voting privileges on matters as outlined in Board Policy No. 0141.

PLEDGE OF ALLEGIANCE

ROLL CALL (MEETING ATTENDANCE):

A. Allison
J. Tacinelli
J. Tadros

A. Drucker
H. Oguss
W. Neira

J. Karpowich
K. Smith
M. Gogel

L. Grecco- Bloomingdale Representative



MOTION TO ENTER CLOSED SESSION

Motion by _____, seconded by _____, that the Butler Board of Education adopt the following resolution:

BE IT RESOLVED, by the Butler Board of Education on this _____ day of _____, 2026 at _____ PM, as follows:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, provides for the exclusion of the public from a meeting in certain circumstances, and;

WHEREAS, the Butler Board of Education is of the opinion that such circumstances exist to discuss Personnel and Finance which are exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231 "Open Public Meetings Act";

NOW THEREFORE, BE IT RESOLVED that the Butler Board of Education shall enter Executive Session on _____ at _____ PM.

The Board will reconvene in public session at the conclusion of the Executive Session. The information discussed during the Executive Session will be disclosed to the public as soon as it is determined by the Board that the information is no longer confidential.

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

By motion of _____, seconded by _____, the meeting was called back to public session at _____ PM.

ANNOUNCEMENT(S):

CORRESPONDENCE:

DISTRICT RECOGNITION:

STUDENT REPRESENTATIVES:

- **Trinity Pang and Dimitri Bozarov**



PRESENTATIONS:

- **2024-2025 Audit Presentation**

- **New Jersey Governor's Educator of the Year and Educational Service Professional of the Year**
 - Mr. Manco, Principal of Aaron Decker Elementary School:
 - Educator of the Year - Kailey Fitzpatrick
 - Educational Service Professional of the Year - Theresa Sansone
 - Mr. Michael Tobin, Principal of Richard Butler Middle School:
 - Educator of the Year - Alexandria Spellman
 - Educational Service Professional of the Year - Lindsay Masessa
 - Mr. Rory Fitzgerald, Principal of Butler High School:
 - Educator of the Year - Lisa Chestnutt
 - Educational Service Professional of the Year - Lisa Kindzierski

APPROVAL OF MINUTES:

Motion by _____, seconded by _____, it was moved to approve the following minutes and dispense with the reading of the same since each member had received a copy:

December 18, 2025 executive meeting minutes.
December 18, 2025 regular meeting minutes.
January 6, 2026 reorganizational meeting minutes.

Upon request, all approved minutes shall be made promptly available to the public at any time on or after the next business day following the meeting, unless the need for confidentiality with respect to the approved Executive Session Minutes exists, in which case all privileged and/or confidential information shall be redacted.

After a review of these executive session minutes, the reasons for prior redactions remain present, to the extent that any prior redactions have been made.

SUPERINTENDENT'S REPORT:

- a. **Good News and Progress in Our Schools**

- b. **HIB Report - Approval of HIB Self Assessment Report:**

Motion by _____, seconded by _____, that the Butler Board of Education adopt the following resolution:

RESOLVED, that the Board of Education accepts the attached HIB Report beginning December 17, 2025 through January 20, 2026.



School	Incidents Reported	Confirmed Incidents HIB	Inconclusive - Case Remains Active	Unfounded/ Threshold or Code of Conduct Determinations
BHS	2	0	0	2
RBS	1	0	0	1
ADS	0	0	0	0

BE IT FURTHER RESOLVED, that the Butler Board of Education approves the remedial and disciplinary action taken by the building principals.

ROLL CALL:

A. Allison
J. Tacinelli
J. Tadros

A. Drucker
H. Oguss
W. Neira

J. Karpowich
K. Smith
M. Gogel

L. Grecco - Bloomingdale Representative

COMMUNICATIONS:

DELEGATE/LIAISON REPORTS:

- a. Butler Education Foundation - K. Smith
- b. NJ School Boards Delegate - M. Gogel
- c. MOCESCOM - H. Oguss
- d. MCSBA - J. Tadros

PUBLIC PARTICIPATION #1 (on agenda action items only, if applicable):

Public participation shall be governed by the following rules (Per District Policy #0167):

1. The Public participation period shall be for thirty minutes or fewer;
2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
3. Each statement made by a participant shall be limited to three minutes' duration;
4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
5. All statements shall be directed to the presiding officer;
6. The presiding officer may:
 - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b) Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly



- progress of the meeting;
- d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
- e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

Please note that “Comments from the Audience” is not a time for dialogue – it is an opportunity for you to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to your comments, all input shared with the Board of Education is taken very seriously, and will be discussed at future deliberations by the Board of Education and its Committees.

PERSONNEL AND POLICY - J. Tacinelli, Chair

Personnel Committee Meeting Report

Policy Committee Meeting Report

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions PP 24-26 as described below:

PP 24-26 Appointments*

Discussion:

ROLL CALL:

A. Allison	A. Drucker	J. Karpowich
J. Tacinelli	H. Oguss	K. Smith
J. Tadros	W. Neira	M. Gogel

L. Grecco - Bloomingdale Representative

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motion PP 25-26 as described below:

PP 25-26 Appointments

Discussion:

ROLL CALL:

A. Allison	A. Drucker	J. Karpowich
J. Tacinelli	H. Oguss	K. Smith
J. Tadros	W. Neira	M. Gogel



RESOLUTIONS PP 24-26: APPOINTMENTS*

RESOLVED, the Board of Education approves the following appointments pending applicants' completion of all required background checks pursuant to the provisions of N.J.S.A. 18A:6-7 et seq., N.J.S.A. 18A6-4 et seq., and P.L. 2018, c. 5 as applicable:

PERSONNEL

A. Administrative/ Office Personnel

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
Jessica Rosenberg	Approve	Confidential Assistant/Coordinator for Student Instructional Services	\$65,000.00	DT	02/02/2026	06/30/2026	
Margaret Lynch	Approve Resignation	Supervisor of STEAM	\$137,622.00	DT	06/30/2026		For the purpose of retirement. Accept resignation with regret after 33 years with the district.

B. Instructional

Name	Nature of Action	De/Step	Salary	Location	Date Effective	Date Terminated	Discussion
#5019	Approve	MA+30/15	\$99,386.00	BHS	03/16/2026	05/15/2026	Employee is requesting medical leave for the purpose of maternity leave. Employee will use 23 sick days from 03/16/2026 - 04/23/2026. FMLA leave will start concurrently on or around 04/24/2026. Employee will return to work on or around 05/15/2026.

C. Substitute/Other

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
Lola Pate	Approve	Substitute Audio & Visual Tech Specialist	\$16.25/hr.	DT	01/02/2026	06/30/2026	
Joseph Aldama	Approve	Substitute Custodian	\$20.00/hr.	DT	01/22/2026	06/30/2026	
Dinelle Sieradzki	Approve	Substitute Teacher	\$120.00/day	DT	01/22/2026	06/30/2026	
Niamh Morrison	Approve	Substitute Teacher	\$120.00/day	DT	01/22/2026	06/30/2026	
Katelyn Koptyra	Approve	Substitute Teacher	\$120.00/day	DT	01/22/2026	06/30/2026	
Kelly Brown	Approve	Substitute Teacher	\$120.00/day	DT	01/22/2026	06/30/2026	
Tyler Ruban	Approve	Substitute Teacher	\$120.00/day	DT	01/22/2026	06/30/2026	



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B. Coaches/Activity Positions

Sport	Nature of Action	Coach	Position	Season	Stipend	Date Effective	Date Terminated	Discussion

C. Student Interns

Name	Nature of Action	School	Program	Subject	Date Effective	Date Terminated	Discussion
Gail Weiss	Approve	RBS	WPU Education Program	Health & Phys. Ed.	01/22/2026	05/13/2026	
Danielle Regan	Approve	RBS	Montclair University Counseling Program	Counseling	01/16/2026	05/04/2026	

D. Non-Instructional

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
Corinne Lovelace	Approve Resignation	Paraprofessional	\$23,863.00	ADS		06/22/2026	For the purpose of retirement. Approve resignation regretfully after 8 years in the district.

E. Extra Duty Pay

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion

F. Substitute/Other

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion

CURRICULUM, INSTRUCTION, AND SPECIAL SERVICES - J. Tadros, Chair

Committee Meeting Report

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions CIS 55-26 through CIS 61-26, as described below:



- CIS 55-26 Approval of Professional Development*
- CIS 56-26 Approval of Field Trips*
- CIS 57-26 Approval of Fundraisers*
- CIS 58-26 Approval of Homebound/Bedside Instruction for the 2025-2026 SY*
- CIS 59-26 Approval of Service Providers*
- CIS 60-26 Approval of Student Safety Data Systems Report*
- CIS 61-26 Adoption of the School Calendar for the 2026-2027 School Year*

Discussion:

ROLL CALL:

- | | | |
|--------------|------------|--------------|
| A. Allison | A. Drucker | J. Karpowich |
| J. Tacinelli | H. Oguss | K. Smith |
| J. Tadros | W. Neira | M. Gogel |

L. Grecco - Bloomingdale Representative

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions CIS 62-26 through CIS 64-26, as described below:

- CIS 62-26 Approval of Professional Development
- CIS 63-26 Approval of Field Trips
- CIS 64-26 Approval of Fundraisers

Discussion:

ROLL CALL:

- | | | |
|--------------|------------|--------------|
| A. Allison | A. Drucker | J. Karpowich |
| J. Tacinelli | H. Oguss | K. Smith |
| J. Tadros | W. Neira | M. Gogel |

RESOLUTION CIS 55-26: APPROVAL OF PROFESSIONAL DEVELOPMENT*

RESOLVED, the Board of Education approves the following professional days for the 2025-2026 school year:



Date	Vendor	Workshop Title/Presenter	Cost	Participants/Requestor
04/13/2026	Rutgers University	Community Youth Mental Health Summit	\$42.30	Rebecca Collette
02/06/2026	New Jersey Football Coaches Association	NJFCA Football Clinic	\$0.00	Jason Luciani Sean Centinaro
02/05/2026	Lifesavers	BLS Instructor Recertification	\$70.00	Lisa Kindzierski
03/22/2026 - 03/25/2026	NJ Buildings & Grounds	Annual Conference	\$1,060.00	Joseph Scaparro

RESOLUTION CIS 56-26: APPROVAL OF FIELD TRIPS*

RESOLVED, the Board of Education approves the following field trips for the 2025-2026 school year:

Date	School	Destination/ Purpose	Requesters/Chaperones	Cost/Funding Source

RESOLUTION CIS 57-26: APPROVAL OF FUNDRAISERS*

RESOLVED, the Board of Education approves the following fundraisers and activities for the 2025-2026 school year:

Club/Activity	Dates of Fundraiser	Event Description	Purpose of Fundraiser

RESOLUTION CIS 58-26: APPROVAL OF HOMEBOUND/BEDSIDE INSTRUCTION*

RESOLVED, the Board of Education approves Home Instruction/Bedside Hours as per Guidance Department, Student Physician, and/or Court Order, paid upon submission of timesheets:

Student ID Number/District	Grade	Effective Date	Hours Per Week	End Date
#95164/Butler	10	1/6/2026	2	1/28/2026

RESOLUTION CIS 59-26: APPROVAL OF SERVICE PROVIDERS*

RESOLVED, the Board of Education approves the following service provider for the 2025-2026 school year:



Provider	Location	Services	Cost
Dr. Frank Nascimento	Annandale, NJ	Bilingual Spanish Psychological Evaluations	\$500.00

RESOLUTION CIS 60-26: APPROVAL OF STUDENT SAFETY DATA SYSTEMS REPORT*

RESOLVED, the Board of Education approves the Student Safety Data Systems Report for the period of September 1, 2025 through December 31, 2025.

RESOLUTION CIS 61-26: ADOPTION OF THE SCHOOL CALENDAR FOR THE 2026-2027 SCHOOL YEAR*

RESOLVED, the Board of Education approves the proposed calendar for the 2026-2027 school year.

RESOLUTION CIS 62-26: APPROVAL OF PROFESSIONAL DEVELOPMENT

RESOLVED, the Board of Education approves the following professional days for the 2025-2026 school year:

Date	Vendor	Workshop Title/Presenter	Cost	Participants/Requestor
01/29/2026	NJCGTP	NJCGTP Sharing Meeting/G&T Teachers	\$0.00	Elisabeth Krauze
01/22/2026 - 06/30/2026	Colibri Healthcare	Elite Nursing - NJ Nursing Education/CEU's for license renewal	\$38.40	Karen Lomascola

RESOLUTION CIS 63-26: APPROVAL OF FIELD TRIPS

RESOLVED, the Board of Education approves the following field trips for the 2025-2026 school year:

Date	School	Destination/ Purpose	Requesters/Chaperones	Cost/Funding Source
04/17/2026	ADS	Turtleback Zoo	Marie Endres Marie Burian Jessica Gilroy Jessica Gallorini Karen Lomascola	\$28.00 per student \$10.00/PTA per student \$18.00/Student
05/27/2026	RBS	Liberty Science Center	Katie Price Rob Macaluso Marigrace Koptyra	\$24.00 per student \$10.00/PTA per student



			Brittany Marion Catherine Gelino	\$14.00/Student
06/01/2026	RBS	Gettysburg, PA	Jon Calabro Brianna McPartland Michael Konopinski Jason Kurpick Alexandria Spellman	\$350.00 per student

RESOLUTION CIS 64-26: APPROVAL OF FUNDRAISERS

RESOLVED, the Board of Education approves the following fundraisers and activities for the 2025-2026 school year:

Club/Activity	Dates of Fundraiser	Event Description	Purpose of Fundraiser
RBS Student Council	02/12/2026 - 02/13/2026	Valentine’s Day Bracelet Sale	To raise funds for student activities

FINANCE - , Chair

Committee Meeting Report

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions FIN 63-26 through FIN 68-26, as described below:

- FIN 63-26 Bills and Claims and Payroll Report***
- FIN 64-26 Open Purchase Order Reports***
- FIN 65-26 Transfers***
- FIN 66-26 Reports of the Secretary and Treasurer***
- FIN 67-26 Annual Comprehensive Financial Report (ACFR)***
- FIN 68-26 Approval of Corrective Action Plan***

Discussion:

ROLL CALL:

A. Allison
J. Tacinelli
J. Tadros

A. Drucker
H. Oguss
W. Neira

J. Karpowich
K. Smith
M. Gogel

L. Grecco - Bloomingdale Representative



RESOLUTION FIN 63-26: BILLS AND CLAIMS AND PAYROLL REPORT*

RESOLVED, the Board of Education approves the **Bills and Claims and Payroll Report**, as per attached list, in the amount of **\$2,192,299.42** and further move that the following bills drawn on the current account in the total amount of **\$ 373,206.62** for materials received and/or services rendered, having been duly audited by the business administrator and submitted to the Board, be ratified by the Board.

RESOLUTION FIN 64-26: OPEN PURCHASE ORDER REPORTS*

RESOLVED, the Board of Education authorizes approval of the **Open Purchase Order Reports**, as per attached, in the amount of **\$1,518,161.41**.

RESOLUTION FIN 65-26: TRANSFERS*

RESOLVED, the Board of Education approves transfers for the month of **December 31, 2025** as presented and on file in the Board Office.

RESOLUTION FIN 66-26: REPORTS OF THE SECRETARY AND TREASURER*

RESOLVED, the Board of Education approves reports of the Secretary and Treasurer for the period ending **December 31, 2025** Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

RESOLUTION FIN 67-26: ANNUAL COMPREHENSIVE FINANCIAL REPORT (ACFR)*

RESOLVED, the Board of Education accepts the Comprehensive Annual Financial Report (ACFR) for the fiscal year ending June 30, 2025. Be it further resolved that the Butler Board of Education accepts the Auditor's Management Report of on Administrative Findings-Financial Compliance & Performance for the fiscal year ending June 30, 2025 as prepared by Wielkocz & Company LLC., for the year ending June 30, 2025, noting one recommendation as follows:

- Finding 2025-01: Net cash resources did exceed three months average expenditure.

RESOLUTION FIN 68-26: APPROVAL OF CORRECTIVE ACTION PLAN*

RESOLVED, Board of Education approves the corrective action plan related to the 2024-2025 audit report.



OPERATIONS - , Chair
Committee Meeting Report

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motion OPS 21-26, as described below:

PS 21-26 HS/District Facility Use Requests*

Discussion:

ROLL CALL:

- | | | |
|--------------|------------|--------------|
| A. Allison | A. Drucker | J. Karpowich |
| J. Tacinelli | H. Oguss | K. Smith |
| J. Tadros | W. Neira | M. Gogel |
- L. Grecco - Bloomingdale Representative

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motion OPS 22-26 as described below:

OPS 22-26 Elementary Facility Use Requests

Discussion:

ROLL CALL:

- | | | |
|--------------|------------|--------------|
| A. Allison | A. Drucker | J. Karpowich |
| J. Tacinelli | H. Oguss | K. Smith Y |
| J. Tadros | W. Neira | M. Gogel |

RESOLUTION OPS 21-26: HS/DISTRICT FACILITY USE REQUESTS*

RESOLVED, the Board of Education approves the following application(s) for **use of facilities** for the **2025-2026** school year:

Date	Group	Event	Place	Classification/ App. #	Fee
2/25/2026 Snow Date: 2/26/2026	Butler PTA	RBS 8th Grade vs Staff Volleyball Game	BHS Gym 2:45 p.m.~9:00 p.m.	SY 25/26 -B1(72)	\$0.00
2/28/2026 3/7/2026	Bloomingdale Recreation	Bloomingdale Rec Basketball All Star and Championship	BHS Gym 9:00 a.m.~5:00	SY 25/26- B1(73)	\$0.00 (Custodial OT Charges)



		Game	p.m.		May Apply)
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RESOLUTION OPS 22-26: ELEMENTARY FACILITY USE REQUESTS

RESOLVED, the Board of Education approves the following application(s) for **use of facilities** for the **2025-2026** school year:

Date	Group	Event	Place	Classification/ App. #	Fee
1/7/2026 1/14/2026 1/21/2026 1/28/2026 2/4/2026 2/11/2026 2/18/2026 2/25/2026 3/2/2026 3/4/2026 3/9/2026 3/11/2026 3/16/2026 3/23/2026 3/25/2026	B & B United Soccer Club	Soccer Training	RBS Gym 6:00 p.m.~9:00 p.m.	SY 25/26 -B1(69)	\$0.00
1/27/2026 1/29/2026	Health Class For 8th Graders	Prevention is Key “Dont Get Vaped In”	RBS Gym 1:45 p.m.~2:30 p.m.	SY 25/26 -A1(10)	\$0.00
2/2/2026 2/4/2026 2/5/2026 2/9/2026 2/12/2026 2/18/2026 2/19/2026 2/25/2026 2/25/2026	Butler PTA	Creative Craft Club 2nd-4th Grades & Chess Wired	Available Classrooms in ADS 2:30 p.m.~4:00 p.m.	SY 25/26 -B1(70)	\$0.00
2/26/2026 3/5/2026 3/12/2026	Butler PTA	RBS Volleyball Clinic	RBS Gym 2:45 p.m.~3:45 p.m.	SY 25/26 -B1(71)	\$0.00



3/19/2026 3/26/2026			3/19/2026 12:45 p.m~1:45 p.m.		
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UNFINISHED BUSINESS/FOLLOW UP PREVIOUS AGENDA:

NEW BUSINESS:

PUBLIC PARTICIPATION #2:

FOR THE GOOD OF THE ORDER:

ADJOURNMENT:

Motion by _____, seconded by _____, that the Butler Board of Education adopt the following resolution:

RESOLVED, that the Board of Education approves the motion to close the meeting of the Butler Board of Education at _____ p.m.