AVELLA AREA SCHOOL DISTRICT
1000 AVELLA ROAD
AVELLA, PA 15312

January 21, 2026

VISITORS'
REGULAR BOARD MEETING AGENDA

Elmo Cecchetti	_____	Terry Jacobs	_____
Suzanne Colilla	_____	Kimbery Mace	_____
Melissa Dryer	_____	Emanuel Paris	_____
Beth Dunmore	_____	Tia Shore	_____
James Gagich	_____		

ADMNISTRATION
Cyril Walther, Superintendent
John Galvin, Business Manager
Heather Zalar, JSHS Principal
Carrie Graff, Elementary Principal
Donald Snoke, Educational Consultant
Dana Davis, Board Secretary

A. GENERAL PROCEDURES

ROLL CALL

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RECOGNITIONS

1. The following students are recognized as the January Students of the Month:
   Kaitlyn Bruce – Senior
   Fiona Dunmore – 6th Grade Student

2. Board Members are recognized for volunteering their time for the betterment of public education in our community from the staff, students and the Pennsylvania School Boards Association.

REQUEST TO SPEAK AT THE BOARD MEETING – None

VISITORS REQUEST TO SPEAK ON AGENDA ITEM – None

GENERAL PROCEDURE ITEMS

1. APPROVAL OF MINUTES ***ATTACHMENT "A"***

Board Members have been furnished copies of the Board Minutes for the December 2025 Reorganization and Regular Board Meetings.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

2. APPROVAL OF ACCOUNTS PAYABLE ***ATTACHMENT "B"***

Board Members have been furnished copies of the Accounts Payable for the December 2025 and January 2026 General Fund.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

3. FINANCIAL/BUDGET REPORTS ***ATTACHMENT "C"***

4. SOLICITOR'S REPORT ***ATTACHMENT "D"***

B. NEW BUSINESS

1. ATHLETIC & ACTIVITIES COMMITTEE

a. Assistant Jr. High Volleyball Coach - Resignation

Motion to accept the resignation of Allie Brownlee as Assistant Jr. High Volleyball Coach for the 2025-2026 season.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

b. Assistant Jr. High Volleyball Coach – Kasey Scears

Motion to approve Kasey Scears as Assistant Jr. High Volleyball Coach for the 2025-2026 season.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

c. Assistant Independent Swim Coaches

Motion to appoint the following as the Volunteer Assistant Coaches for Quinn Willyerd, who represents Avella Area School District as an independent swimmer, in cooperation with Canon-McMillan High School, under the supervision of Head Coach, Scott Willyerd:

- Royce Tipper
- Benon Brewer
- Jillian Breckenridge

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

2. COMMUNICATIONS COMMITTEE

3. CURRICULUM & TECHNOLOGY COMMITTEE

a. Western Area Career &Technology Center Update

b. Student Enrollment – B.A.

Motion to retroactively approve the re-enrollment of B.A. as a 10th grade student on January 14, 2026, having verified full compliance with all terms of the expulsion agreement.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

c. Saturday Detention

Motion to approve the creation of Saturday Detention Program for the Jr./Sr. High School.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

d. SPHS CARE Center Letter of Agreement

Motion to approve the agreement between SPHS CARE Center and Avella Area School District commencing on January 1, 2026 and ending on December 31, 2027, per Attachment Curriculum and Technology “A”.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

e. SPHS Behavioral Health Letter of Agreement

Motion to approve the agreement between SPHS Behavioral Health and Avella Area School District commencing on January 1, 2026 and ending on December 31, 2027, per Attachment Curriculum and Technology “B”.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

f. FFA Trip 2028

Motion to approve the FFA trip to Belgium and the Netherlands with EF Educational Tours in April of 2028, per Attachment Curriculum and Technology “C”.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

g. Electronic Displays

Motion to approve the purchase of Newline 43’ LCD displays along with a 3-year Newline Signage Pro License, per Quote #6B03T0N, per Attachment Curriculum & Technology “D”.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

4. FACILITIES & TRANSPORTATION COMMITTEE

a. Equipment - Municibid

Motion to authorize the Administration to utilize Municibid auction for cafeteria shelves that have been replaced (utilizing grant money).

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

b. 2025-2026 GG&C List of Drivers

Motion to the following to the 2025-2026 GG&C List of Drivers:

- Andrea Orum
- Kevin Massimino

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

5. FINANCE COMMITTEE

a. John Deer Tractor Lease Buyout

Motion to approve the early payoff of the existing lease agreement for the district tractor (2022 John Deere 5075E Cab Utility Tractor), which currently has 37 months remaining on the lease term, per Attachment Finance “A”. This action will satisfy the remaining lease obligation in full and result in district ownership of the tractor, eliminating future lease payments and associated interest costs.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

b. AASD Water Line – Advertisement

Motion to approve the Administration to advertise for bids/proposals for the Avella Area School District Water Line Project.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

6. NEGOTIATIONS COMMITTEE

a. Memorandum of Understanding – Math Department Coverage

Motion to approve the Memorandum of Understanding between the Avella Area School District and the Avella Area Education Association, PSEA/NEA, regarding compensation for coverage.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

7. PERSONNEL & POLICY COMMITTEE

a. Brooke Franco – JSHS Mathematics Teacher

Motion to ratify hiring Brooke Franco to the position of JSHS Mathematics Teacher, temporary professional employee, Step 1, per AEA Contract, effective January 12, 2026.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

b. Jenna Craig, Part-Time Elementary Art Teacher – Resignation

Motion to accept the resignation of Jenna Craig, Part-Time Elementary Art Teacher, effective January 16, 2026.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

c. Part-Time Elementary Art Teacher – Posting

Motion to retroactively approve the posting (advertisement if necessary) for a Part-Time Elementary Art Teacher.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

d. Karleigh Kowcheck – Part Time Elementary Art Teacher

Motion to ratify hiring Karleigh Kowcheck to the position of Part-Time Elementary Art Teacher, temporary professional employee, Step 1, per AEA Contract, effective January 19, 2026.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

e. Cassandra Maidment – JSHS Science Teacher

Motion to ratify hiring Cassandra Maidment to the position of JSHS Science (Biology) Teacher, temporary professional employee, Step 1, per AEA Contract, effective January 14, 2026.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

f. _____ - STEAM Club Paraprofessional Support

Motion to approve _____ as the Special Education Paraprofessional to support students during the after-school STEAM Club Program, beginning in January.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

g. Saturday Detention Monitor – POSTING

Motion to approve a posting for a Saturday Detention Monitor at the Jr./Sr. High School.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

h. Dave Niekum - Homebound Instruction

Motion to approve Dave Niekum as the Homebound Instructor for a 12th grade student.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

i. Jeanie Lloyd, Part-Time Cafeteria Employee – Resignation

Motion to retroactively approve the resignation of Jeanie Lloyd, part-time cafeteria employee, effective January 4, 2026.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

j. Part-Time Cafeteria Employee – Posting

Motion to approve a posting (advertisement if necessary) for a part-time cafeteria employee, 5 hours per day/180 days per year.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

k. K.R. – Intermittent Family Medical Leave

Motion to approve K.R., High School Teacher's request for intermittent leave under the Family Medical Leave Act (FMLA), beginning December 18, 2025, as needed up to 12 work weeks in a 12-month period, per FMLA regulations, with appropriate medical certification on file.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

l. Substitute Teacher List

Motion to ratify Robert West to the Substitute Teacher List for the 2025-2026 school year, effective December 15, 2025.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

m. Substitute Support Staff List – Cafeteria

Motion to approve Caitlyn Glemba to the Substitute Support Staff List (Cafeteria) for the 2025-2026 school year.

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

o. School Volunteer List

Motion to ratify the following to the School Volunteer List for the 2025-2026 school year.

- Joseph Naperatz

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____

8. SAFETY COMMITTEE

a. A Safety Committee Meeting is scheduled for February 7, 2026 at 9:00 a.m.

ADJOURNMENT

MOTION:	_____	***SECOND:***	_____	ADJOURNMENT TIME:	_____

	MOTION:	_____	***SECOND:***	_____		
Roll Call:	Mr. Cecchetti	_____	Ms. Colilla	_____	Ms. Dryer	_____
	Ms. Dunmore	_____	Mr. Gagich	_____	Mr. Jacobs	_____
	Ms. Mace	_____	Mr. Paris	_____	Ms. Shore	_____