



RICHMOND COUNTY SCHOOLS

January 15, 2026

Public Hearing for Jenkins White ES, Murphey MS
and Josey HS



Presentation Agenda

Overview

- Review of the FMP process
- State of the Schools
- What does the process look like?
 - Students: Mapping the Change
 - Faculty & Staff
 - Facilities
- Next Steps
- Public Comment



Looking Back to Move Forward (2023-24)

Community Engagement

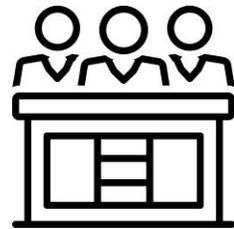


4 
Task Force Meetings

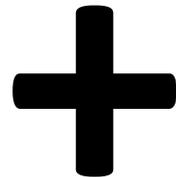
One
Community-
Wide
Meeting



3 Virtual
Meetings



6
PUBLIC HEARINGS



Additional meetings in
impacted communities

**2 Community
Surveys**

259

Responses to
survey #1

1,904

Responses to
survey #2

Looking Back to Move Forward

Outlook 2023

Resources divided among too many facilities

Aging school buildings, away from the students they serve.

Declining enrollment

Inequitable program distribution

District unable to capture maximal state funding for staff and programs



Demographics

Survival Ratios/Births

Year	Births	Population	Birth Rate	Enrollment	Enrollment to Population %
2014	2,935	201,448	1.457%	30,550	15.17%
2015	2,884	201,639	1.430%	30,201	14.98%
2016	2,905	202,179	1.437%	29,853	14.77%
2017	2,872	201,965	1.422%	29,544	14.63%
2018	2,828	202,027	1.400%	29,662	14.68%
2019	2,837	202,639	1.400%	29,398	14.51%
2020	2,691	202,079	1.332%	28,295	14.00%
2021	2,634	205,673	1.281%	28,191	13.71%
2022	2,592	206,640	1.254%	28,276	13.68%
2023	2,597	205,414	1.264%	28,032	13.65%
2024	2,596	206,303	1.258%	27,711	13.43%

- Population within the county has increased by nearly 5,000 (2.4%) since 2014
- At the same time, births, birth rates, and RCSS enrollment have declined

Demographics

Historical Enrollment

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
Pre-Kindergarten	1,306	1,306	1,285	1,268	798	1,279	1,313	1,352	1,212	1,147
Kindergarten	2,406	2,373	2,360	2,349	1,996	2,290	2,202	2,186	2,174	2,060
Grade 1	2,445	2,344	2,412	2,338	2,260	2,060	2,332	2,214	2,217	2,142
Grade 2	2,541	2,445	2,334	2,378	2,214	2,242	2,080	2,322	2,195	2,209
Grade 3	2,473	2,526	2,463	2,332	2,291	2,215	2,249	2,011	2,265	2,161
Grade 4	2,584	2,395	2,453	2,351	2,229	2,188	2,123	2,206	1,968	2,180
Grade 5	2,339	2,518	2,412	2,415	2,249	2,196	2,177	2,118	2,184	1,940
Grade 6	2,110	2,231	2,456	2,345	2,296	2,243	2,132	2,116	2,047	2,096
Grade 7	2,132	2,091	2,269	2,417	2,268	2,261	2,215	2,094	2,053	1,996
Grade 8	2,163	2,077	2,113	2,221	2,378	2,262	2,219	2,192	2,076	2,010
Grade 9	2,786	2,623	2,516	2,558	2,414	2,617	2,649	2,521	2,453	2,304
Grade 10	2,140	2,299	2,208	2,047	2,268	2,214	2,319	2,329	2,236	2,174
Grade 11	2,015	1,934	2,048	1,979	1,889	2,039	1,986	2,114	2,082	2,062
Grade 12	1,719	1,688	1,618	1,668	1,543	1,364	1,593	1,609	1,761	1,681
K-12	29,853	29,544	29,662	29,398	28,295	28,191	28,276	28,032	27,711	27,015

- Enrollment has declined by 2,997 students from 2016-17 (-9.6%)
- 2025-26 is lowest non-covid Kindergarten in last 10 years

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
Pre-K	1,306	1,306	1,285	1,268	798	1,279	1,313	1,352	1,212	1,147
K-5	14,788	14,601	14,434	14,163	13,239	13,191	13,163	13,057	13,003	12,692
6-8	6,405	6,399	6,838	6,983	6,942	6,766	6,566	6,402	6,176	6,102
9-12	8,660	8,544	8,390	8,252	8,114	8,234	8,547	8,573	8,532	8,221
PK-12	31,159	30,850	30,947	30,666	29,093	29,470	29,589	29,384	28,923	28,162



Demographics

Projected Enrollment

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
Pre-Kindergarten	1,212	1,212	1,212	1,212	1,212	1,212	1,212	1,212	1,212	1,212
Kindergarten	2,026	1,993	1,997	1,996	1,996	1,996	1,996	1,996	1,996	1,996
Grade 1	2,078	2,035	2,002	2,006	2,005	2,005	2,005	2,005	2,005	2,005
Grade 2	2,176	2,071	2,028	1,995	1,999	1,998	1,998	1,998	1,998	1,998
Grade 3	2,169	2,137	2,034	1,992	1,959	1,963	1,962	1,962	1,962	1,962
Grade 4	2,090	2,103	2,072	1,972	1,931	1,899	1,903	1,902	1,902	1,902
Grade 5	2,175	2,070	2,083	2,052	1,953	1,913	1,881	1,885	1,884	1,884
Grade 6	1,887	2,105	2,004	2,016	1,986	1,890	1,852	1,821	1,825	1,824
Grade 7	2,066	1,845	2,058	1,959	1,971	1,941	1,847	1,810	1,780	1,784
Grade 8	1,973	2,037	1,819	2,029	1,932	1,943	1,914	1,821	1,785	1,755
Grade 9	2,277	2,220	2,292	2,047	2,283	2,174	2,186	2,153	2,049	2,008
Grade 10	2,072	2,020	1,969	2,033	1,816	2,025	1,928	1,939	1,910	1,818
Grade 11	1,975	1,881	1,833	1,787	1,845	1,648	1,838	1,750	1,760	1,734
Grade 12	1,635	1,591	1,515	1,477	1,440	1,486	1,328	1,481	1,410	1,418
K-12	26,599	26,108	25,706	25,361	25,116	24,881	24,638	24,523	24,266	24,088

- Enrollment is projected to decline 1,834 students from 2025-26 to 2030-31 (6.5%)

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
Pre-K	1,212	1,212	1,212	1,212	1,212	1,212	1,212	1,212	1,212	1,212
K-5	12,714	12,409	12,216	12,013	11,843	11,774	11,745	11,748	11,747	11,747
6-8	5,926	5,987	5,881	6,004	5,889	5,774	5,613	5,452	5,390	5,363
9-12	7,959	7,712	7,609	7,344	7,384	7,333	7,280	7,323	7,129	6,978
PK-12	27,811	27,320	26,918	26,573	26,328	26,093	25,850	25,735	25,478	25,300



State of the School: Josey Background Information

Allocated vs Earned Positions (FY26 - FY24)

Jenkins-White Elementary

Position	Allocated	Earned
Principal	1.00	1.00
Assistant Principal	1.00	.32
Counselor	1.00	.61
Teacher	28.00	20.00
Media Specialist	1.00	.45
Paraprofessional	10.00	3.23
Clerical	3.00	.54
Total	45.00	26.15

Murphey Middle

Position	Allocated	Earned
Principal	1.00	1.00
Assistant Principal	3.00	.88
Counselor	2.00	1.20
Teacher	40.00	31.00
Media Specialist	1.00	.88
Paraprofessional	4.00	0.00
Clerical	4.00	1.05
Total	55.00	36.01

T.W. Josey High

Position	Allocated	Earned
Principal	1.00	1.00
Assistant Principal	3.00	1.36
Counselor	2.00	1.43
Teacher	43.00	37.00
Media Specialist	1.00	1.00
Paraprofessional	5.00	0.00
Clerical	5.00	1.26
Total	60.00	43.05



MAXIMIZING STAFFING RESOURCES

Minimum Staffing

ELEMENTARY SCHOOLS <450 Enrollment



Principal



Half A. Principal



Half Nurse



Guidance



Media Specialist



Art Teacher



Music Teacher



P.E. Teacher



Principal



A. Principal



Nurse



Guidance



Art Teacher



Band Teacher



P.E. Teacher



CTAE



Advanced World Language



Media Specialist

HIGH SCHOOLS <1,000 Enrollment



Principal



A. Principal



A. Principal



Guidance



Guidance



Media Specialist



Nurse



A. Principal



A. Principal



Guidance



Guidance



Media Specialist



P.E. Teacher



P.E. Teacher



P.E. Teacher



Art Teacher



Band Teacher



Choir Teacher



P.E. Teacher



Advanced World Language

CTAE



MAXIMIZING STAFFING RESOURCES

Maximum Staffing

ELEMENTARY SCHOOLS
> 450 Enrollment



Principal



Half
A. Principal



Half Nurse



Guidance



Media Specialist



Pick 1 of the 3



Principal



A. Principal



Nurse



Guidance



Art Teacher



Band Teacher



P.E. Teacher



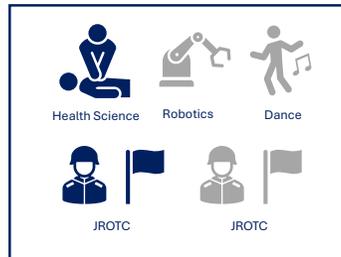
P.E. Teacher



Advanced World Language



Media Specialist



CTAE

HIGH SCHOOLS
> 1,500 Enrollment



Principal



A. Principal



A. Principal



Guidance



Guidance



Media Specialist



Nurse



A. Principal



A. Principal



Guidance



Guidance



Media Specialist



P.E. Teacher



P.E. Teacher



P.E. Teacher



Art Teacher



Band Teacher



Choir Teacher



P.E. Teacher



Advance World Language



Health Science

Robotics

Dance



JROTC



CTAE



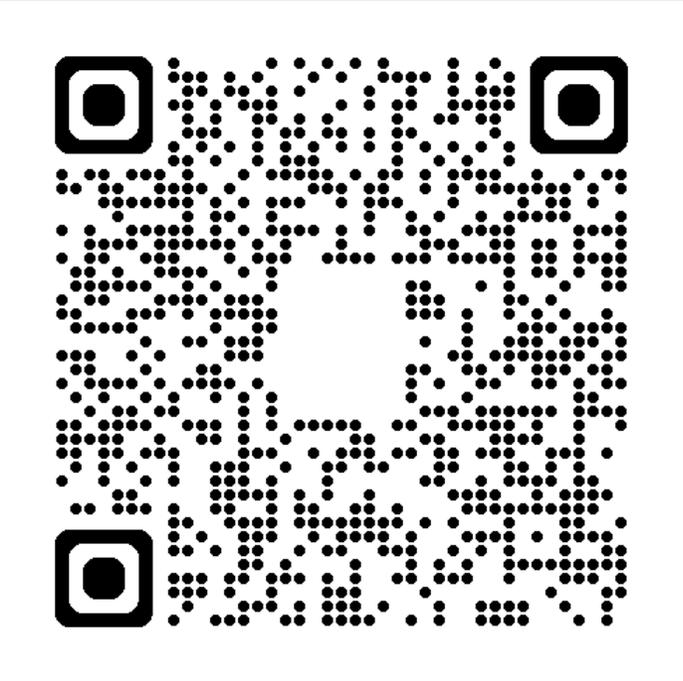
JROTC



Student Locator

Jenkins-White, Murphey, Josey

Student Locator Dashboard



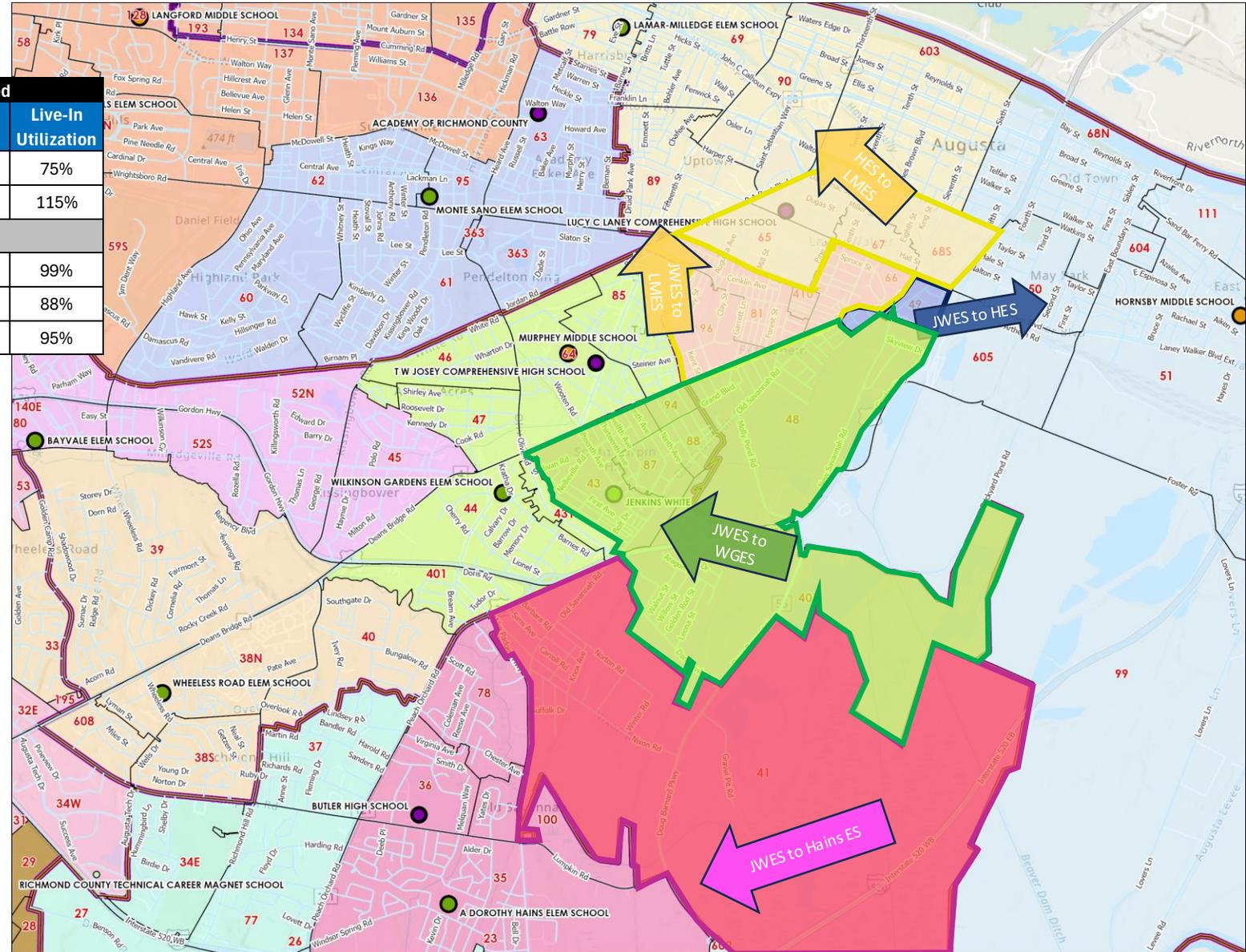
Recommendations for 2026-27

Jenkins White ES

School	Capacity	Current			Proposed			
		2025-26 Live-In	2025-26 Live-In Utilization	2025-26 Attend Utilization	2026-27 Capacity	2026-27 Live-In	2026-27 Live-In Utilization	
Hains ES	500	345	69%	430	86%	500	374	75%
Hornsby ES	575	658	114%	519	90%	575	662	115%
Jenkins White ES	575	276	48%	230	40%			
Lamar-Milledge ES	475	326	69%	355	75%	475	470	99%
Wilkinson Gardens ES	625	454	73%	457	73%	625	553	88%
Total	2750	2059	75%	1991	72%	2175	2059	95%

Jenkins White ES Closure

- NPU 41 to Hains ES: 29 PK-5 students
 - Feeder change to RHMS/Butler HS
- NPU 49 to Hornsby ES: 60 PK-5 students
 - No feeder change
- NPU 66, 81, 96, 410 to Lamar Milledge ES: 88 PK-5 students
 - No feeder change
- NPU 43, 48, 87, 88, 94, 407 to Wilkinson Gardens ES: 99 PK-5 students
 - Feeder change to Hornsby MS/Laney HS (NPU 48 already feeds HMS/LHS)
- NPU 65, 67, 68S from Hornsby ES to Lamar Milledge ES: 56 PK-5 students
 - No feeder change



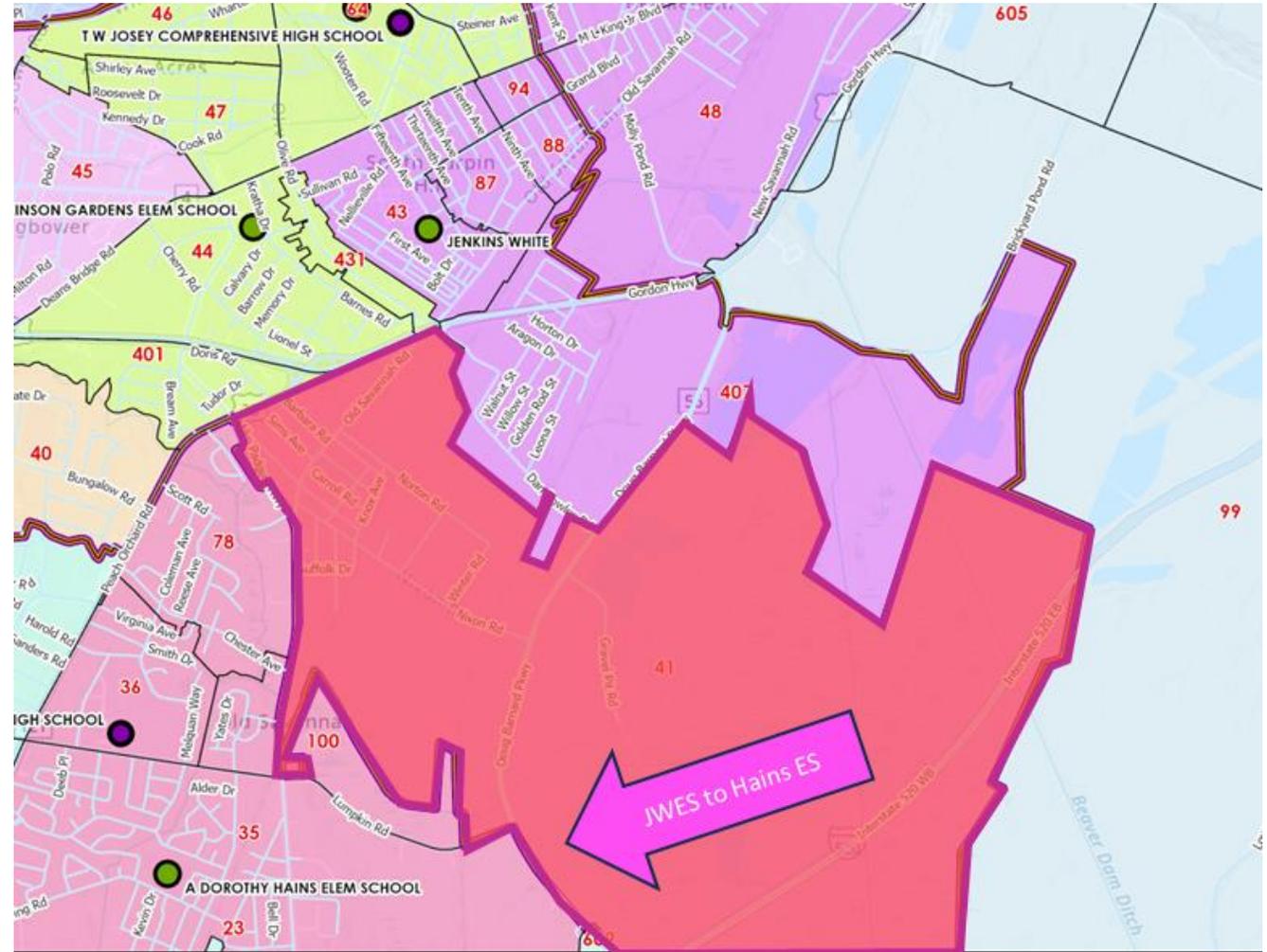
Recommendations for 2026-27

Jenkins White ES

School	Current					Proposed		
	Capacity	2025-26 Live-In	Live-In Utilization	2025-26 Attend	Attend Utilization	Capacity	2026-27 Live-In	Live-In Utilization
Hains ES	500	345	69%	430	86%	500	374	75%
Hornsby ES	575	658	114%	519	90%	575	662	115%
Jenkins White ES	575	276	48%	230	40%			
Lamar-Milledge ES	475	326	69%	355	75%	475	470	99%
Wilkinson Gardens ES	625	454	73%	457	73%	625	553	88%
Total	2750	2059	75%	1991	72%	2175	2059	95%

Jenkins White ES Closure

- NPU 41 to Hains ES: 29 PK-5 students
 - Feeder change to RHMS/Butler HS



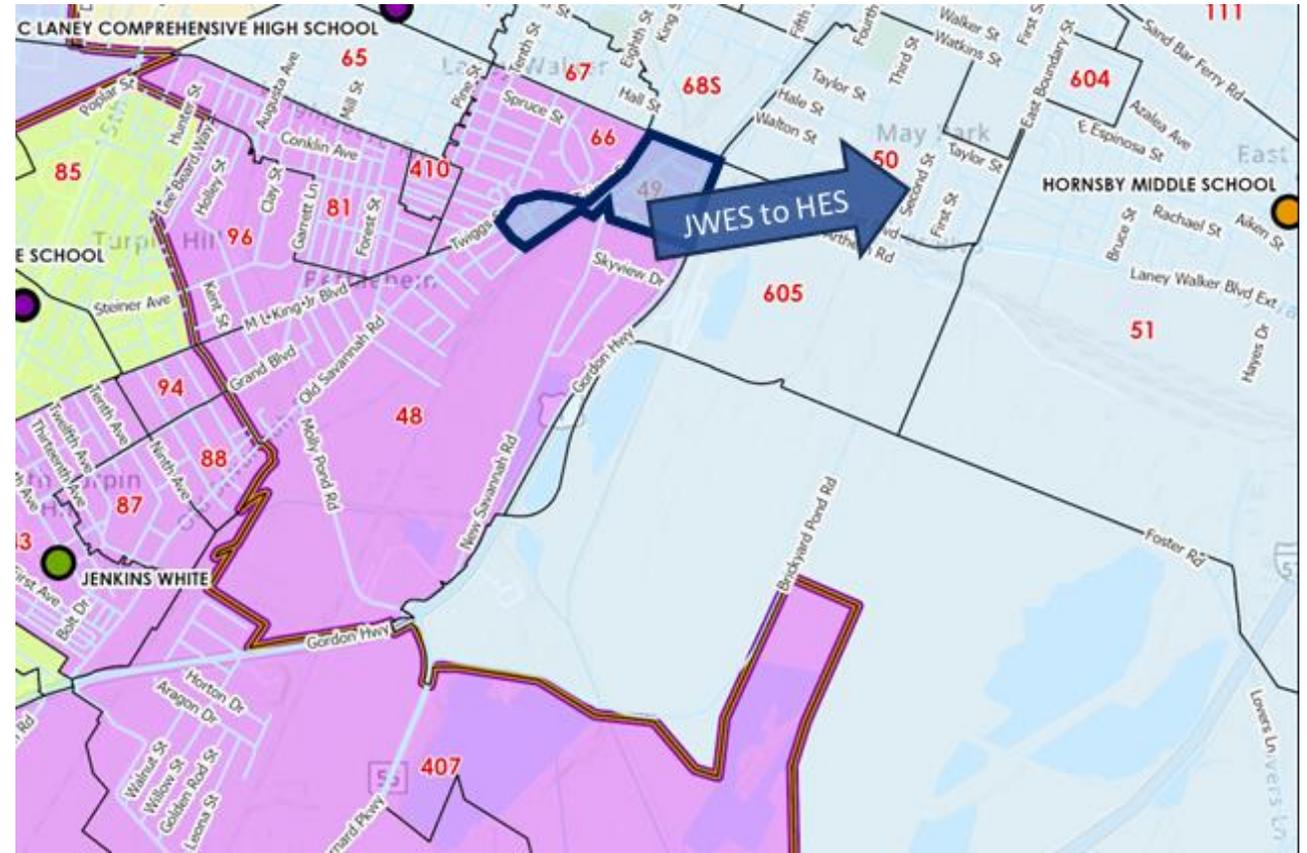
Recommendations for 2026-27

Jenkins White ES

School	Current					Proposed		
	Capacity	2025-26 Live-In	Live-In Utilization	2025-26 Attend	Attend Utilization	Capacity	2026-27 Live-In	Live-In Utilization
Hains ES	500	345	69%	430	86%	500	374	75%
Hornsby ES	575	658	114%	519	90%	575	662	115%
Jenkins White ES	575	276	48%	230	40%			
Lamar-Milledge ES	475	326	69%	355	75%	475	470	99%
Wilkinson Gardens ES	625	454	73%	457	73%	625	553	88%
Total	2750	2059	75%	1991	72%	2175	2059	95%

Jenkins White ES Closure

- NPU 49 to Hornsby ES: 60 PK-5 students
 - No feeder change



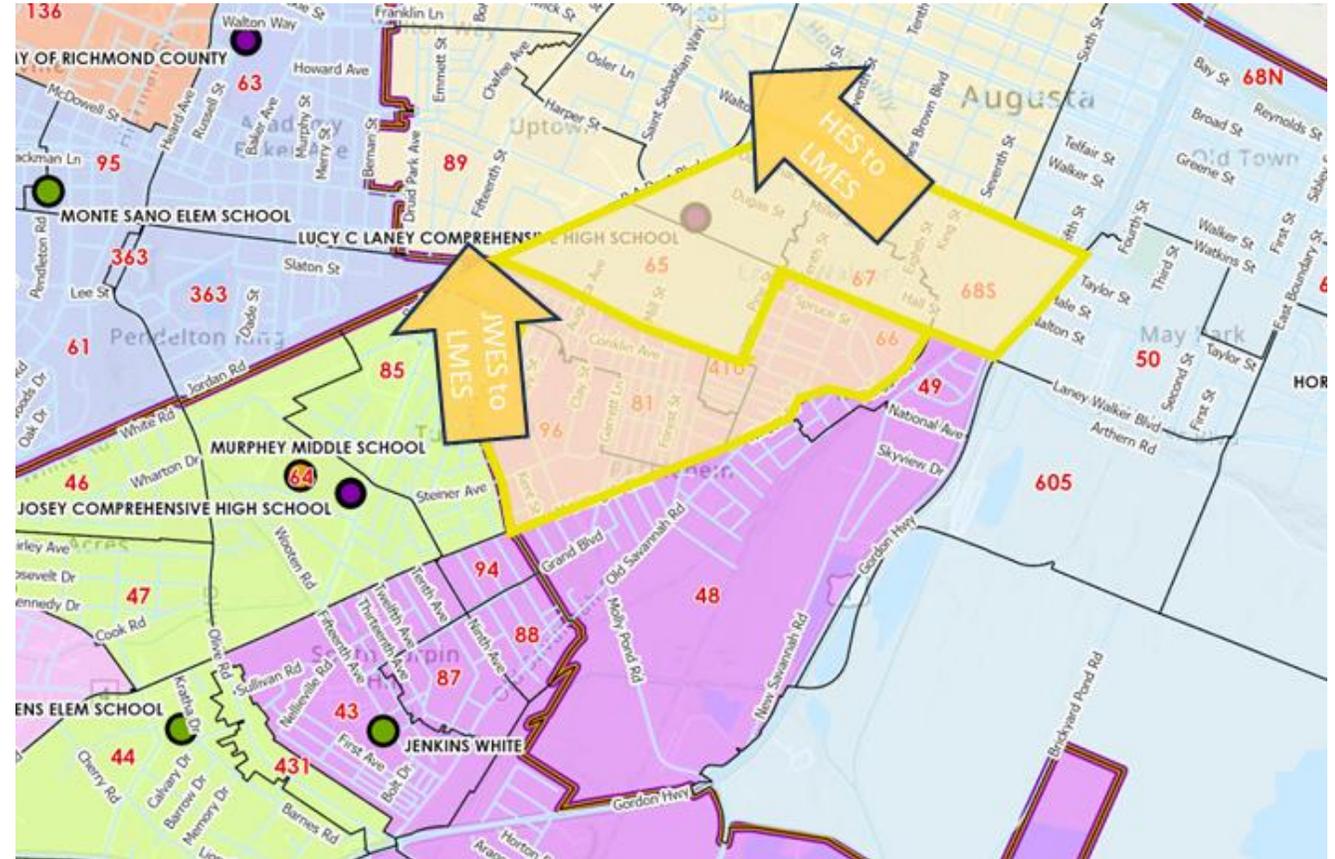
Recommendations for 2026-27

Jenkins White ES

School	Capacity	Current			Proposed			
		2025-26 Live-In	Live-In Utilization	2025-26 Attend	Attend Utilization	2026-27 Capacity	2026-27 Live-In	Live-In Utilization
Hains ES	500	345	69%	430	86%	500	374	75%
Hornsby ES	575	658	114%	519	90%	575	662	115%
Jenkins White ES	575	276	48%	230	40%			
Lamar-Milledge ES	475	326	69%	355	75%	475	470	99%
Wilkinson Gardens ES	625	454	73%	457	73%	625	553	88%
Total	2750	2059	75%	1991	72%	2175	2059	95%

Jenkins White ES Closure

- NPU 66, 81, 96, 410 to Lamar Milledge ES: 88 PK-5 students
 - No feeder change
- NPU 65, 67, 68S from Hornsby ES to Lamar Milledge ES: 56 PK-5 students
 - No feeder change



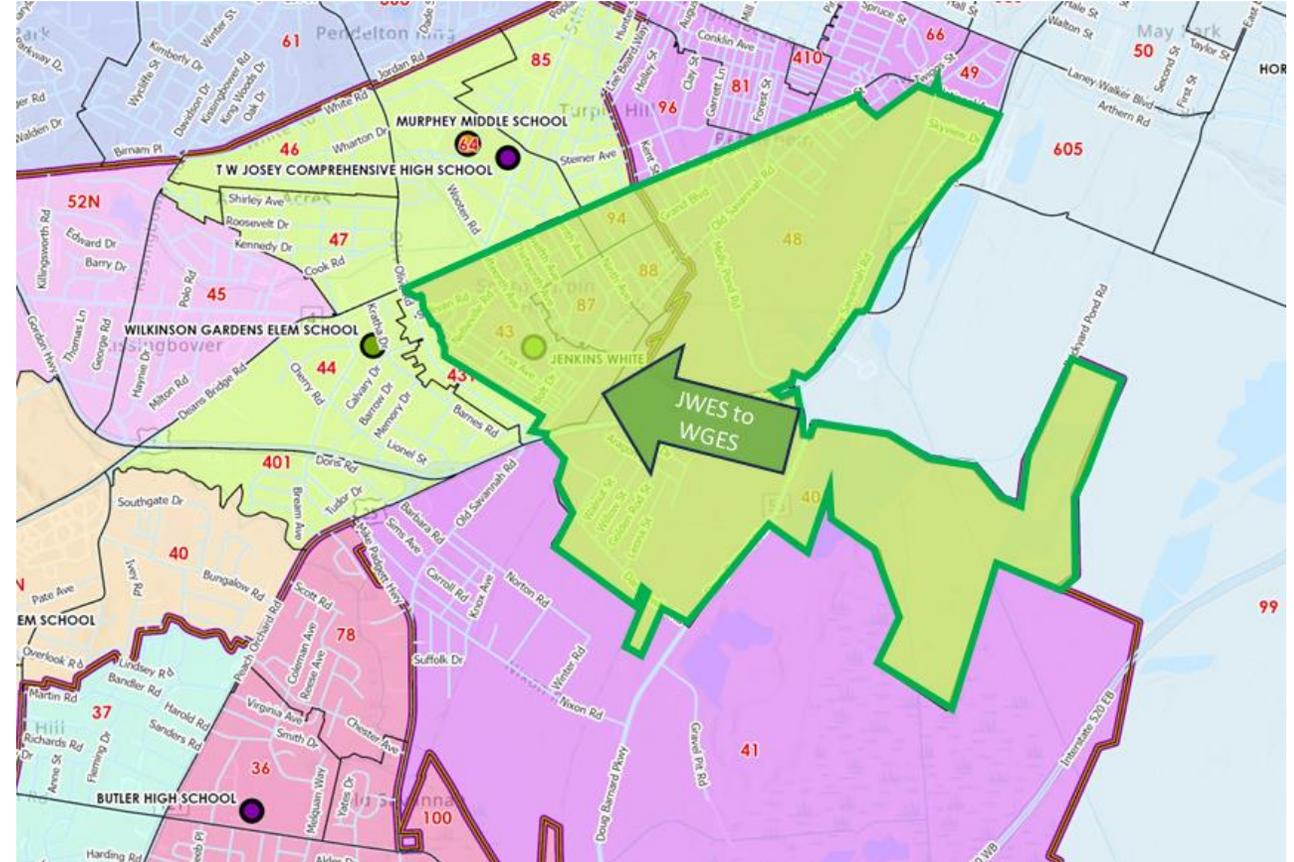
Recommendations for 2026-27

Jenkins White ES

School	Capacity	Current			Proposed			
		2025-26 Live-In	Live-In Utilization	2025-26 Attend	Attend Utilization	Capacity	2026-27 Live-In	Live-In Utilization
Hains ES	500	345	69%	430	86%	500	374	75%
Hornsby ES	575	658	114%	519	90%	575	662	115%
Jenkins White ES	575	276	48%	230	40%			
Lamar-Milledge ES	475	326	69%	355	75%	475	470	99%
Wilkinson Gardens ES	625	454	73%	457	73%	625	553	88%
Total	2750	2059	75%	1991	72%	2175	2059	95%

Jenkins White ES Closure

- NPU 43, 48, 87, 88, 94, 407 to Wilkinson Gardens ES: 99 PK-5 students
 - Feeder change to Hornsby MS/Laney HS (NPU 48 already feeds HMS/LHS)



Recommendations for 2026-27 / 2027-28

Comprehensive College & Career Academy Conversion

- Josey HS students reassigned for conversion of facility to district-wide College & Career Academy
 - Demolition/construction of district-wide Comprehensive College & Career Academy facility begins on Josey site
- Existing Josey HS boundary discontinued in 26-27
- Boundary for Murphey MS discontinued in 26-27
 - Murphey MS students reassigned
 - Space converted for Comprehensive College & Career Academy



Recommendations for 2026-27 / 2027-28

Murphey/Josey

Bayvale ES feeder change to Langford-Tutt MS & ARC HS

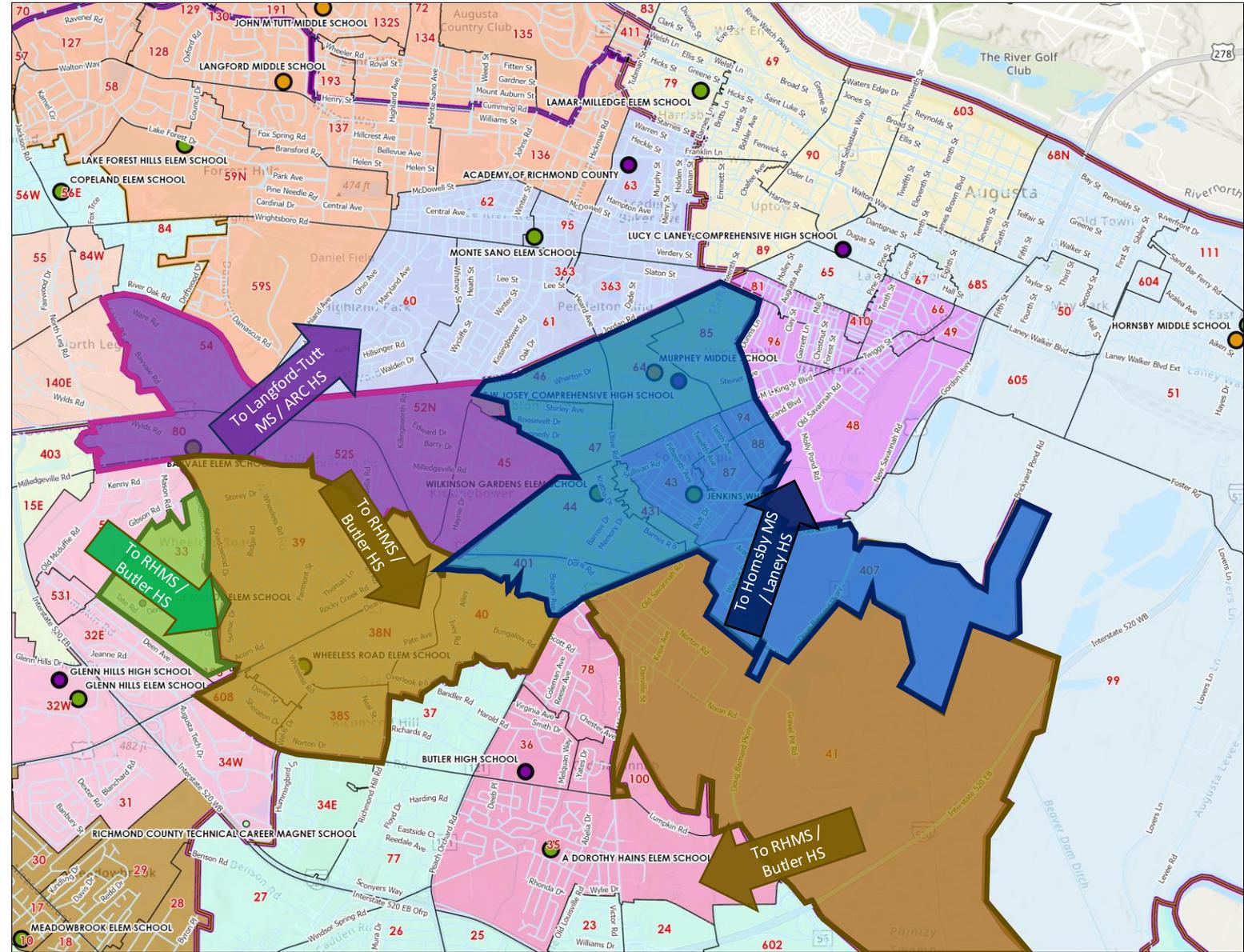
- NPU 45, 52N, 52S, 54, 80 (131 MS students, 167 HS students)
- Portion of current Wilkinson Gardens off Kissingbower Rd moves to Bayvale ES for improved transportation efficiency

Wheless Rd ES feeder change to Richmond Hill MS & Butler HS

- NPU 33 from GHMS/GHHS (36 MS students, 56 HS students)
- NPU 38N, 38S, 39, 40, 41, 608 from Murphey MS & Josey HS (196 MS students, 275 HS students)

Wilkinson Gardens ES feeder change to Hornsby MS & Laney HS

- NPU 43, 44, 46, 47, 64, 85, 87, 88, 94, 401, 407, 431 (212 MS students, 241 HS students)



What Happens Next

Student Transition: Athletics

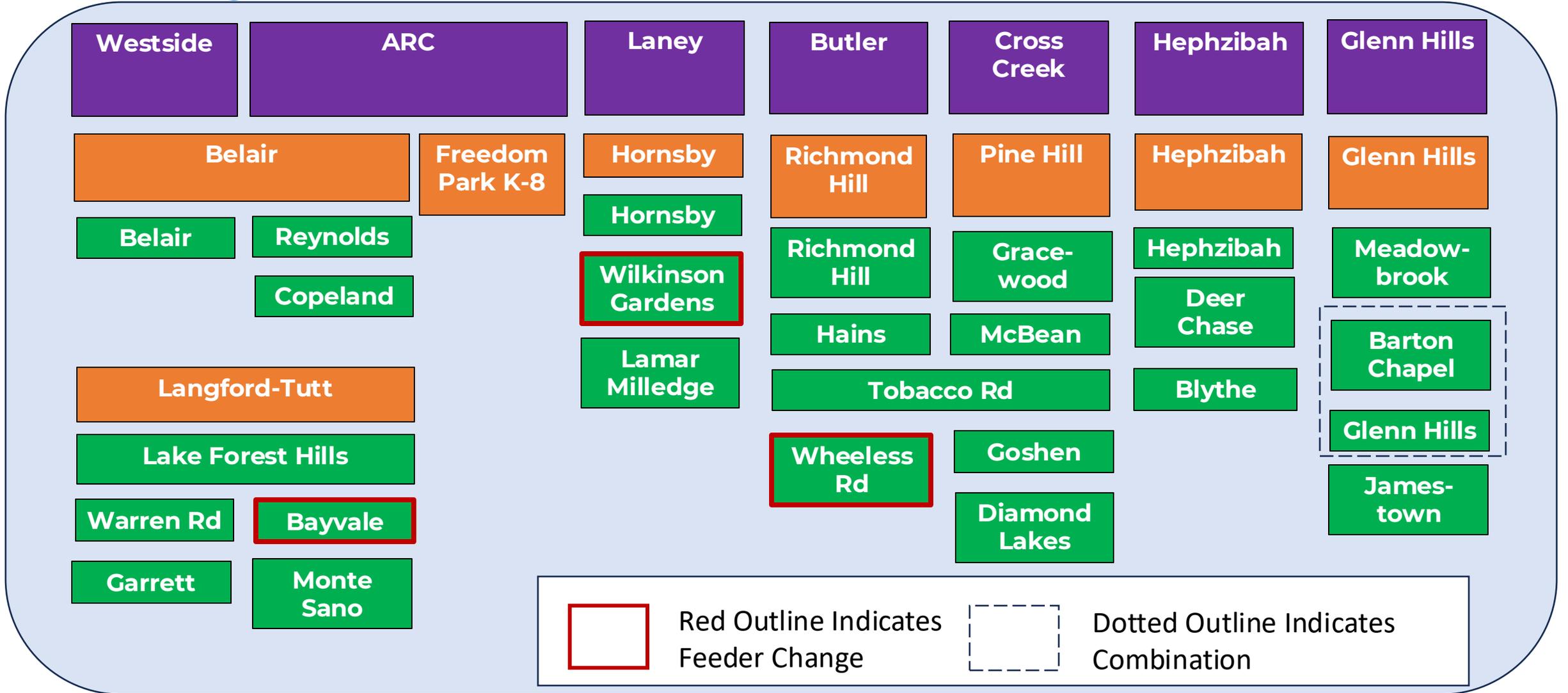
GHSA Guidelines for Transferring Students

- All first-time 9th graders, regardless of their zone who chose to attend any school via the Choice Program are automatically eligible at their chosen school.
- Students in grades 9th, 10th & 11th grade who are transferred from one school attendance area to another school attendance area by a mandate of the local board of education maintain their eligibility.
- When a student does not meet the standards of eligibility per the GHSA transfer rules, a Hardship Application may be filed by an administrator of that member school.



Mapping the Change

Resulting Student Feeder Patterns



What Happens Next

Student Transition

- Jenkins-White students transition to Hains, Hornsby, Lamar-Milledge or Wilkinson Gardens Elementary Schools.
- Murphey students transition to Hornsby, Langford-Tutt or Richmond-Hill Middle Schools.
- Josey students transition to ARC, Butler or Laney HS
- Additional staff resources for transition
 - Examples could include: additional MTSS, social worker and public safety officers.



What Happens Next

Faculty & Staff

Staff:

- Richmond County has a continued need for all staff
- Staff would predominantly follow students
- RCBOE is committed to maintaining continuity

Faculty:

- RCBOE will host internal job fair
- Multiple options & opportunities to be presented to teachers
- RCBOE will prioritize transferring faculty to comparable positions



What Happens Next

Facilities Timeline

Planning Action	2026-27				2027-28				2028-29			
	Sp	S	F	W	Sp	S	F	W	Sp	S	F	W
Barton Chapel Temporarily Close												
Students moved to Glenn Hills ES												
Belfair Lakes neighborhood to Belair ES/MS & Westside HS												
Construction of New Barton Chapel ES												
New Barton Chapel Opens												
Elementary in Glenn Hills feeder consolidated into new Barton Chapel												
Close Jenkins White ES												
NPU 41 to Hains ES												
NPU 49 to Hornsby ES												
NPU 666, 81, 96, 410 to Lamar Milledge ES												
NPU 43, 48, 87, 88, 94, 407 to Wilkinson Gardens ES												
NPU 65, 67, 68S from Hornsby ES to Lamar Milledge ES												
Josey Students reassigned												
Construction of New College & Career Academy												
NPU 45, 52N, 54, 80 to Langford MS & ARC HS												
NPU 33 from GHMS/GHHS to RHMS & Butler HS												
NPU 38N, 38S, 39, 40, 41, 608 to RHMS & Butler HS												
NPU 43, 44, 46, 47, 64, 85, 87, 88, 94, 401, 407, 431 to Hornsby MS & Laney HS												
Murphey MS closes as MS												
New Comprehensive College & Career Academy Opens												
PLC at Tubman moves to College & Career Academy												
New Langford-Tutt MS Opens												
Determine reuse for former Tutt building												



Next Steps

Approval & Phased Implementation

January 15
January 26
January 27

Public Hearings
& Board
Consideration

Dec 17-Feb 9

Board Review

February 10

Board Vote

February-May

Implementation:
*Staffing,
Transport,
Programs*

February-
November

High School
Task Force

June & Beyond

Phased Rollout
& Planning



Public Comment

Community Voice and Contribution

Public Comment Guidelines

Comment Card Required

To speak, you must complete and submit a public comment card.

One Opportunity Per Person

Each individual may speak once during the meeting.

Focus on the Plan

Comments should address the presented plan. Off-topic remarks may be ended by the moderator.

Respectful Conduct

No shouting, personal attacks or disruptive behavior. Please remain courteous to all participants.

Public Comment

Community Voice and Contribution

Public Comment Guidelines (cont.)

Use the Microphone

Please speak clearly into the microphone so your audio is picked up and understood.

Moderator's Role

The moderator will enforce these rules to ensure everyone has a fair chance to be heard

Questions and Comments

Some comments we will respond to immediately, as best we can. Others will be taken as feedback to be considered as part of the planning process. Multi-part or complex questions that will require additional research may need to be answered outside of this meeting



Questions?

Thank you!

