

# Agenda

January 14, 2026

## Inclusivity Advisory Committee

3:30pm – 5:30pm

**Attendees:** Orlando Benzan (co-facilitator), Lindsay Ali (co-facilitator), Taj Smith (co-facilitator), Elizabeth Devaney, ~~Emma Miller~~, ~~Jennifer Canning~~, Nahoko Kawakyu-O'Connor, Eric Rathfelder, Kevin Curran, Megan DeFries, Elizabeth Saint-Joy, Dorothy Bauch-Barker, ~~Nicole Barry~~, Radhika Ramesh, Dottie Augustine, Lindsay Ali, Jason Simoni, ~~Linda Dickey~~, Karoline Trojian, Heather Clayton

<b>5 Mins</b>	<b>IAC 2025-2026</b>	<b>Orlando</b>
	<ul style="list-style-type: none"><li>• Committee Code of Conduct<ul style="list-style-type: none"><li>◦ ES-J</li></ul></li></ul>	
<b>15 Mins</b>	<b>Connection Activity</b>	<b>ALL</b>
<b>45 Mins</b>	<b>CRSE Equity Walk Link</b>	<b>ALL</b>
<b>45 Mins</b>	<b>SEL Equity Walk Link</b>	<b>ALL</b>
<b>10 Mins</b>	<b>Homework</b>	<b>ALL</b>

- What do we want from our walks?
- Group looked at the Culturally Responsive and Sustaining Education Framework to make links between the content of the framework, and the equity walks that the group has gone in both at BRMS and PRE.
- The group discussed the four principles of the CRSE Framework but focused on the welcoming and affirming environment principles. The group also discussed the Danielson Rubric and the four domains that are in the rubric and the two domains that would be observable in a building.
- The members of the group were asked to find an indicator in each of the three focus groups that were being discussed. The focus groups were students, teachers, and building leaders. The individuals were tasked with reading the principle, selecting an indicator and sharing on their organizer what that would look like to them if they were to do a walk through. Once the individual was done with their task, they met with the larger group they were assigned to and they shared out their thoughts.
- There were three groups and the groups rotated between the three focus groups that were selected so that everyone who was present had to share out what they wrote as it pertained to the task
- When all three focus groups were done, the committee was asked to share out any closing thoughts that they felt were pertinent to the work that had just been done.