

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
MR. ERIC GLOCK-MOLLOY
MR. DAVID KNASTER
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: JANUARY 20, 2026

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
JANUARY 20, 2026

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Regular and Executive Session – December 16, 2025
 - Regular and Executive Session – January 6, 2026
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Morgan Koonce
 - SMS – Samantha Callahan
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights

XI. PRESENTATION

- SWMHS Girls' Field Hockey – GMC White Division Champions
- 2026-2027 Schools Budget Presentations – Principals
- 2026-2027 Curriculum and Instructions Presentations – Mrs. Grossman
- 2025-2026 SSDS Reporting Period 1 – Mr. Glock-Molloy

XII. BOARD DISCUSSION

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT'S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of November 2025.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of November 2025.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of November 2025.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of November 2025.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 20, 2026, prepared by the Board Secretary in the amount of \$5,393,791.62 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 10, 2026, prepared by the Board Secretary in the amount of \$158,181.81 for the Operating Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 20, 2026, prepared by the Board Secretary in the amount of \$170,042.27 for the Cafeteria Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 20, 2026, prepared by the Board Secretary in the amount of \$1,718,675.90 for the Medical Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 20, 2026, prepared by the Board Secretary in the amount of \$671,606.41 for the Prescription Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 20, 2026, prepared by the Board Secretary in the amount of \$45,550.51 for the Dental Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 20, 2026, prepared by the Board Secretary in the amount of \$372,255.84 for the Referendum Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 20, 2026, prepared by the Board Secretary in the amount of \$1,970.00 for the ESIP Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated January 20, 2026, prepared by the Board Secretary in the amount of \$10,333.00 for the Athletics Account.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the December 2025 payroll, prepared by the Board Secretary in the amount of \$8,123,297.75 for the Payroll Account.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of the FY26 Connect Safely Grants on behalf of Woodrow Wilson Elementary School and Sayreville War Memorial High School for \$1,000.00 each. These funds will be utilized to celebrate Safer Internet Day on February 10, 2026. These school events will empower students to utilize technology responsibly, respectfully, critically, and creatively.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to accept and approve the Annual Comprehensive Financial Report and Auditor's Management Report for the 2024-2025 school year with no recommendations, noting this report includes the annual audit as prepared by Suplee, Clooney & Company.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve transportation routes to transport students from multiple school districts to Middlesex College, Edison, NJ for the Arts High School Program utilizing district buses and drivers at a cost of \$40,500.00 to be paid by Teen Arts New Jersey.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of print materials and online access for Reveal Math K-8, Algebra, Algebra II and Geometry through McGraw Hill in the amount of \$31,526.17 for use in classrooms piloting the program for the remainder of the 2025-2026 school year.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to award a contract to Imagine Learning, Inc. in the amount of \$25,000.00 for “on demand” tutoring services from February 1, 2026 through June 30, 2026 based on their response to the Request for Proposals for Tutoring Services opened on December 23, 2025. This award is made in accordance with N.J.S.A. 18A:18A-4.1 et seq for competitive contracting and considers cost and other factors as the basis of the award.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

Resolution
Authorizing Disposal of Surplus Property

WHEREAS the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Muncibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Muncibid are available online at muncibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is muncibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes a **Variable Speed Scroll Saws, Bandsaw, and Drill Presses**
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.

- g. If the Board is unsuccessful in selling the surplus property, the items will be donated or declared obsolete.

BUILDINGS AND GROUNDS

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Samsel Upper Elementary School PTO held a Class Party Supply Drop Off at the Samsel Upper Elementary School on Monday, December 22, 2025, from 5:00 pm to 9:00 pm in the cafeteria.
- b. Retroactively, Dwight D. Eisenhower Elementary School PTO held Tricky Tray Preparations Monday through Friday from January 6, through January 20, 2026, from 6:00 pm to 9:00 pm on the stage.
- c. Retroactively, Samsel Upper Elementary School PTO held a Bracelet Making Fundraiser at the Samsel Upper Elementary School on Thursday, January 15, 2026, from 4:30 pm to 10:00 pm in the cafeteria.
- d. Dwight D. Eisenhower Elementary School PTO to hold Tricky Tray Preparations Monday through Friday from January 21 through April 10, 2026, from 6:00 pm to 9:00 pm on the stage.
- e. Samsel Upper Elementary School PTO to hold After School Clubs at the Samsel Upper Elementary School on Mondays, Wednesdays, Thursdays, and Fridays from January 26 through March 6, 2026, from 2:45 pm to 4:00 pm in rooms 104, 209, 212, 226, 268, 313, 372, 318, 319, 329, 353, 368, and 373
- f. Samsel Upper Elementary School PTO to hold Family Fun Night at the Samsel Upper Elementary School on Friday, January 30, 2026, from 4:30pm to 10:00pm in the cafeteria.
- g. Sayreville Brain Injured Children to hold Recreation Days at the Woodrow Wilson Elementary School on the following Saturdays, January 31, February 28, March 14, and March 28, 2026, from 9:00 am to 12:30 pm in the gym & auditorium.
- h. John Boverly to hold SAT/ACT Prep Classes at the Sayreville War Memorial High School on the following Wednesdays, February 11, February 18, February 25, March 4, and March 11, 2026, from 4:15 pm to 8:45 pm in room B11.
- i. Band Parents Association to hold a Band Banquet at the Sayreville War Memorial High School on Friday, February 6, 2026, from 3:00 pm to 11:00pm in the cafeteria.

- j. Sayreville Recreation Department to hold Floor Hockey Program at the Sayreville Middle School from February 9, through February 12, 2026, and Tuesdays and Thursdays from February 17, through March 5, 2026, from 3:00 pm to 4:30 pm in the gym.
- k. Harry S. Truman Elementary School PTO to hold a Valentine Day Paint Night at the Harry S. Truman Elementary School on Thursday, February 12, 2026, from 5:00 pm to 8:00 pm in the gym.
- l. Touchdown Club to hold Pocketbook Bingo at the Sayreville War Memorial High School on Friday, February 20, 2026, From 6:00 pm to 10:00 pm in the cafeteria.
- m. Woodrow Wilson Elementary School PTO to hold a Sweetheart Dance on Friday, February 20, 2026, from 4:30 pm to 9:00 pm in the gym.
- n. Samsel Upper Elementary School PTO to hold After School Clubs at the Samsel Upper Elementary School on Tuesday, March 3, 2026, from 2:45 pm to 4:00 pm, in rooms 104, 212, 313, 368, and 372.
- o. Woodrow Wilson Elementary School PTO to hold Book Bingo at the Woodrow Wilson Elementary School on Friday, March 6, 2026, from 4:30 pm to 9:00 pm in the Cafetorium.
- p. Ecliptic Financial Advisors to hold a Free College Planning Workshop at the Sayreville War Memorial High School on Thursday, March 12, 2026, from 6:00 pm to 9:00 pm in the library. Fees in accordance with schedule.
- q. Samsel Upper Elementary School PTO to hold After School Clubs on March 18, and March 19, 2026, from 2:45 pm to 4:00 pm in room 104.

SUPPORT SERVICES

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the 2025-2026 school year.

- a. Placement of the following students in out-of-district placements for the 2025-2026 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
4023216685	Academy Learning Center	\$38,744.00	NA	\$2,349.50
9543780086	Cranford Achievement Program	\$42,600.00	NA	NA

5858627892	The Deron School	\$44,623.72	\$24,720.00	NA
3251199765	Fed Cap School	\$56,886.00	NA	NA
6894769237	Regional Achievement Academy/MOESC	\$37,800.00	NA	NA
6655261079	Alternative Interim Program/MOESC	\$32,400.00	NA	NA
4084106640	Mount Carmel Guild Academy	\$31,185.00	\$24,354.00	NA

- b. Biweekly drug and alcohol screening at a cost of \$100 per screening for student #6655261079 payable to Alternative Interim Program/MOESC.
- c. Retroactively, bedside instruction for the following students: #8068696675; #9783380737; #7431492976; #7529287720; #6081132818; #3506094010 at a cost of \$81.13/hour payable to Learn Well Education.
- d. Retroactively, bedside instruction for student #6598817677 at a rate of \$53/hour payable to Silvergate Prep.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the shortage for the following transportation route for 2025-2026 school year:

Host: Educational Services Commission of New Jersey
 Route: 462EC
 School: The Center School
 Shortage Total: \$756.00
 Jointure cancelled: December 18, 2025

24. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following transportation routes for 2025-2026 school year:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey
 Route: 603EC
 School: Deron School
 Cost: \$435.75 per diem x 66 days
 Total Cost: \$28,759.50

Host: Educational Services Commission of New Jersey

Route: 604EC
 School: Mt. Carmel Guild
 Cost: \$362.25 per diem x 60 days
 Total Cost: \$21,735.00

Host: Educational Services Commission of New Jersey
 Route: 462
 School: The Center School
 Cost: \$233.10 per diem x 97 days
 Total Cost: \$22,610.70

Host: Educational Services Commission of New Jersey
 Route: 475
 School: Cranford Achievement (Aide also added)
 Cost: \$269.85 per diem x 102 days
 Total Cost: \$27,524.70

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Board buses to transport third grade students to the Samsel Upper Elementary School for student orientation. The approximate cost is \$180.00 (salary \$171.00 – fuel \$9.00) per bus for a total cost of \$2,160.00 to be paid by the Board of Education.

<u>Date</u>	<u>School</u>	<u>Buses per session</u>
May 28, 2026	Truman	3
May 29, 2026	Arleth	3
June 3, 2026	Eisenhower	3
June 4, 2026	Wilson	3

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Monday, January 26, 2026, twenty-four Samsel Upper Elementary School MD/ERI students and four faculty members to Sayreville Police and Fire Station, Sayreville, NJ. Students will tour and learn about the police and fire stations. One Board bus will be utilized at a cost of \$193.00 (salary \$189.00 – fuel \$4.00) to be paid by the Board of Education.
- b. On January 26, January 27, January 28, and January 29, 2026, fifteen Sayreville War Memorial High School Mock Trial students and one faculty member to Middlesex County Courthouse, New Brunswick, NJ. Students will compete in Mock Trial Competition. One Board bus will be utilized at a cost of \$305.00 per trip (\$285.00 salary - \$20.00 fuel) to be paid by the Board of Education.
- c. On Friday, January 30, 2026, thirty Sayreville War Memorial High School MD students and eleven faculty members to Liberty Science Center, Jersey City, NJ.

Students will be exploring different exhibits offered with their classmates. Two Board buses will be utilized at a cost of \$395.00 (salary \$324.00 - fuel & tolls \$71.00) each for a total cost of 790.00 to be paid by the Board of Education.

- d. On Thursday, February 5, 2026, twenty-five Sayreville Middle School Student Council Members and three faculty members to Ocean Place Resort and Spa, Long Branch, NJ. Students will attend the Path to Leadership Conference. One Board bus will be utilized at a cost of \$327.00 (salary \$207.00 – fuel \$120.00) to be paid by the Board of Education.
- e. On Thursday, February 5, 2026, twenty-four Samsel Upper Elementary School MD/ERI students and four faculty members to Bombers Beyond Café, Sayreville, NJ. Students will tour the café, store, and apartment. One Board bus will be utilized at a cost of \$173.50 (salary \$166.50 - fuel \$7.00) to be paid by the Board of Education.
- f. On Monday, February 23, 2026, twenty-four Samsel Upper Elementary School MD/ERI students and four faculty members to No Limits Café, Red Bank, NJ. Students will have a chance to tour the restaurant and then be able to order and eat lunch. One Board bus will be utilized at a cost of \$262.00 (salary \$222.00 – fuel \$40.00) to be paid by the Board of Education.
- g. On Tuesday, February 24, 2026, forty-one Sayreville War Memorial High School Recording Arts and Video Production students and four faculty members to Sirius XM Corporate Offices, New York, NY. Students will get real world experience and an overview of the entertainment industry. One Board bus will be used at a cost of \$438.00 (salary \$342.00 – fuel & tolls \$96.00) to be paid by the Board of Education.
- h. On Friday, February 27, 2026, twenty Sayreville War Memorial High School Honors Accounting students and one faculty member to Rider University, Lawrenceville, NJ. Students will attend High School Leadership Day. One Board bus will be utilized at a cost of \$377.50 (salary \$277.50 – fuel \$100.00) to be paid by the Board of Education.
- i. On Wednesday, March 18, 2026, thirty Sayreville Middle School ECOS students and three faculty members to Rutgers Lifelong Learning Center, New Brunswick, NJ. Students will participate in Climate Change Learning Collaborative. One Board bus will be utilized at a cost of \$248.00 (salary \$228.00 – fuel \$20.00) to be paid by the Board of Education
- j. On Wednesday, March 18, 2026, seventy-eight Sayreville Middle School FBLA students and eight faculty members to Kean University, Union, NJ. Students will attend the MS FBLA State Leadership Conference. Two Board buses will be

utilized at a cost of \$357.00 (salary \$285.00 – fuel \$72.00) per bus for a total of \$714.00 to be paid by the Board of Education.

- k. On Wednesday, March 25, 2026, twenty-five Samsel Upper Elementary School TAG students and three faculty members to Liberty Science Center, Jersey City, NJ. Students will be exploring alternative energy sources in the Planetarium. One Board bus will be utilized at a cost of \$395.00 (salary \$324.00 - fuel & tolls \$71.00) to be paid by the Board of Education.
- l. On Thursday, March 26, 2026, twenty-two Samsel Upper Elementary School TAG students and three faculty members to Liberty Science Center, Jersey City, NJ. Students will be exploring alternative energy sources in the Planetarium. One Board bus will be utilized at a cost of \$395.00 (salary \$324.00 - fuel & tolls \$71.00) to be paid by the Board of Education.
- m. On Monday, April 13, 2026, thirty Samsel Upper Elementary School MD/ERI students and five faculty members to Lifetown Shoppes, Livingston, NJ. Students will use skills practiced in class in a real-life setting. One Board bus will be utilized at a cost of \$282.00 (\$222.00 salary - \$60 fuel) to be paid by the Board of Education.
- n. On Tuesday, April 21, 2026, twenty Sayreville Middle School students and two faculty members to Middlesex County Superior Court, New Brunswick, NJ. Students will observe Recovery Court and what the effects of drug and alcohol abuse can to the people and their families. One Board bus will be utilized at a cost of \$305.00 (\$285.00 salary - \$20.00 fuel) to be paid by the Board of Education.
- o. On Tuesday, May 19, 2026, twenty-five Sayreville War Memorial High School International Society students and two faculty members to Princeton University Art Museum, Princeton, NJ. Students will have a guided tour expressing culture. One Board bus will be utilized at a cost of \$359.00 (salary \$304.00- fuel \$50.00) to be paid by the Board of Education.
- p. On Friday, May 22, 2026, thirty-five Sayreville War Memorial High School Ceramic students and three faculty members to NJ Vietnam Veterans Memorial & Museum, Holmdel, NJ. Students will install ceramic poppy flowers made for the museum's Memorial Day celebration. One Board bus will be utilized at a cost of \$250.00 (salary \$228.00- fuel \$22.00) to be paid by the Board of Education.

27. The Superintendent recommends and so moves that the Board of Education of Sayreville approves the attendance of two hundred thirty-four Sayreville War Memorial High School FBLA students and twenty-four advisers/chaperones to attend the FBLA (Future Business Leaders of America) State Leadership Conference in Atlantic City, NJ from March 8 to March 11, 2026. Fees to be paid by the Board of Education are as follows:

Registration per student:	\$220.00
Registration per chaperone:	\$110.00
Total Registration:	\$54,120.00
Adviser/Chaperone Meals:	Per OMB Guidelines

B – VISION 2030: STUDENT ACHIEVEMENT

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspension of the students listed below.

- 6081132818
- 7919938413
- 3970199238
- 3475165326

CURRICULUM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the participation of nineteen Sayreville War Memorial High School students and twenty-two Sayreville Middle School students in the Arts High School Program 2026. This program will meet once a week at Middlesex College. Tuition is \$775.00 per student for grades 9-12 and \$765.00 for grades 6-8 for a total expense of \$29,230.00. Students will participate in classes in Visual Arts such as Painting, Drawing, Anime, Photography, and Sculpting as well as Creative Writing, Acting, Vocals, Theatre Arts, and Musical Theatre.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the admission of kindergarten student, ID 383024, to the Emma Arleth School. The student is age-appropriate for kindergarten and has an entry date of January 20, 2026.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the January 6, 2026 through January 19, 2026 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2025-2026

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	2	1	0	1	0	0	0	0	4

Number of Incidents Investigated	1	1	0	1	0	0	0	0	3
Number of Confirmed Cases	0	1	0	1	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
October									
Number of Incidents Reported	3	4	3	2	1	0	1	0	14
Number of Incidents Investigated	3	4	3	1	1	0	1	0	13
Number of Confirmed Cases	2	0	2	0	0	0	1	0	5
Number of Unconfirmed Cases	1	4	1	1	1	0	0	0	8
November									
Number of Incidents Reported	4	2	1	1	0	0	0	0	8
Number of Incidents Investigated	4	2	1	1	0	0	0	0	8
Number of Confirmed Cases	4	1	1	1	0	0	0	0	7
Number of Unconfirmed Cases	0	1	0	0	0	0	0	0	1
December									
Number of Incidents Reported	5	3	0	3	1	0	0	0	12
Number of Incidents Investigated	4	3	0	0	0	0	0	0	7
Number of Confirmed Cases	1	1	0	0	0	0	0	0	2
Number of Unconfirmed Cases	3	2	0	0	0	0	0	0	5
January									
Number of Incidents Reported	2	1	1	3	1	0	0	0	8
Number of Incidents Investigated	2	1	1	2	0	0	0	0	6
Number of Confirmed Cases	1	1	1	1	0	0	0	0	4
Number of Unconfirmed Cases	1	0	0	1	0	0	0	0	2
TOTALS									

Number of Incidents Reported	16	11	5	10	3	0	1	0	46
Number of Incidents Investigated	14	11	5	5	1	0	1	0	37
Number of Confirmed Cases	8	4	4	3	0	0	1	0	20
Number of Unconfirmed Cases	6	7	1	2	1	0	0	0	17

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the new and revised BOE policies and regulations listed below for a Second Reading and Adoption. Attachment C-1

- P/R2535 Library Material (New)
- P/R2530 Resource Materials (Revised)

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Anderson, Barry	Bus Mechanic	District	July 1, 2026
Becofsky, Theresa	Bus Aide	District	July 1, 2026
DeLuco, Eleanore	Full-time Paraprofessional	Project Before Cheesequake	April 1, 2026
Sadowski, Kenneth	Evening Buildings, Grounds & Security Supervisor	District	July 1, 2026

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Ain,	Lunchroom/	SUES	02/13/2026

Qurat	Playground Aide		
Cruz, Adrian	Lead Custodian	SMS	02/13/2026
Ferreira, Antonio	IT Support Technician	District	01/30/2026
Mitchell, Kygeria	Lunchroom/ Playground Aide	SUES	01/29/2026
Montalvo, Mary Ellen	Substitute Teacher	District	<i>Retroactive</i> 12/23/2025
Smith, Joseph	Campus Monitor	District	<i>Retroactive</i> 01/09/2026
Soriano, Debora	Replacement Grade 5 Special Education Teacher	SUES	02/06/2026

Approval of Rescindment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for the 2025-2026 school year.

Name	Position	Location
Clark, Sara	Substitute Teacher	District
Handy, Eryn	#6 Assistant Spring Track	SWMHS
Wahab, Mehwish	Substitute Paraprofessional & Substitute Teacher	District
Vilichka, John	Assistant Baseball	SMS

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the salaries due to changes in the State of New Jersey’s minimum wage for Cafeteria Workers, Part-time Paraprofessionals, and Bus Aides for the remainder of the 2025-2026 school year as indicated in attachment D-1.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Jalolova, Aziza	Part-time Paraprofessional	01/06/2026
Mangiaracina, Adriana	Part-time Paraprofessional	01/05/2026
Muller III, Richard	Substitute Teacher	01/09/2026

Okie, Alyson	Part-time Paraprofessional - Project Before Cheesequake	01/16/2026
Ramos, Kayla	Part-time Paraprofessional	01/12/2026

Approval of Leave Requests and Modifications

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Anderson, Barry	Bus Mechanic	District	Disability	03/06/2026 through 04/17/2026
Brooks, Rachel	Kindergarten Teacher	Arleth School	Disability Unpaid Medical Leave	12/08/2025 through 01/19/2026 01/20/2026 through 05/08/2026
Davila Talavera, Janeth	Cafeteria Worker	SMS	Disability	12/12/2025 through 01/07/2026
Feliciano, Alfredo	Spanish Teacher	SWMHS	Disability FMLA	<i>Retroactive</i> 01/19/2026 through 02/13/2026 02/14/2026 through 04/17/2026
Grillo, Annie	Spanish Teacher	SUES	Disability	<i>Retroactive</i> 01/02/2026 through 03/12/2026
Guerrero, Lucy	Bus Aide & Lunchroom/ Playground Aide	District & SUES	Disability Unpaid Medical Leave	<i>Retroactive</i> 01/08/2026 through 01/14/2026 01/15/2026 through 01/30/2026

Lewandoski, Melissa	Grade 3 Teacher	Eisenhower School	Disability Unpaid Childrearing Leave	11/17/2025 through 01/20/2026 01/21/2026 through 05/29/2026
Parisen, Nicole	Kindergarten Teacher	Wilson School	Disability Unpaid Childrearing Leave	04/06/2026 through 05/26/2026 05/27/2026 through 06/30/2026
Scheuttig, Julia	School Psychologist	SWMHS	Disability	<i>Retroactive</i> 01/02/2026 through 01/09/2026
Shah, Ashita	Full-time Paraprofessional	SWMHS	Disability	02/04/2026 through 03/11/2026

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the 2026-2027 school year as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Parisen, Nicole	Kindergarten Teacher	Wilson School	Extended Childrearing Leaving	09/01/2026 through 11/06/2026

Approval of New Hires and Modifications

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
Mulholland, Rachel <i>(R. Bauer)</i>	SUES	School Psychologist	Prorated Salary <i>(\$71,000 + \$125 Stipend =)</i> \$71,125 (MA+30, Step 6)	<i>On or before</i> 02/23/2026 through 06/30/2026	Tenure

Sanford, Frank <i>(R. Bates)</i>	SWMHS	Automotive Technology Teacher	Prorated Salary \$61,000 (Step 2)	*TBD	Tenure
Sierra, Rebecca <i>(A. Archer)</i>	Truman School	Replacement Special Education Teacher	Prorated Salary \$60,000 (BA, Step 1)	02/23/2026 through 06/30/2026	Non- tenure

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Acosta, Aileen <i>(A. Adamczyk- Maslanka)</i>	SWMHS	Cafeteria Worker (5 Hours)	\$15.92 Hourly Prorated Annualized Salary \$14,726 (Step 1)	*TBD
Adao, Sandra <i>(M. Hillyer)</i>	SMS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$16.50 Hourly Prorated Annualized Salary \$17,912.40 (Step 4)	*TBD
Brien, Zachary <i>(E. Lajara- Lajara)</i>	SUES	Custodian 3 pm – 11 pm	Prorated Annualized Salary \$34,565 (Step 1)	<i>Retroactive</i> 01/12/2026 through 06/30/2026
Dalton, Justine <i>(K. Mitchell)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 14.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$8,402.58	01/30/2026 through 06/30/2026
Rodriguez, Shirley <i>(M. Schifman)</i>	District	Bus Aide (3 Hours)	\$15.92 Hourly Prorated Annualized Salary \$8,835.60 (Step 1)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Substitutes

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for the 2025-2026 school year.

Name	Position	Class	Effective Dates
Borg, James	Substitute Teacher	Class I	*TBD
Clugsten, Kai	Substitute Teacher	Class I	*TBD
DiGregorio, Antonia	Substitute Teacher	Class I	*TBD
Ikram, Raafee	Substitute Teacher	Class I	01/21/2026
Kohler, Ava	Substitute Teacher	Class I	*TBD
Vacca, Maria	Substitute Teacher	Class I	01/21/2026
Zydzik, Linda	Substitute Teacher	Class III	02/09/2026 through 03/19/2026

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Coaches

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Coaches for the Fall, Winter and Spring Seasons and their Stipends as indicated below for the 2025-2026 school year.

Assignment	Last Name	First Name	Stipend
GROUP #2 BASE			
Baseball			
#2 Assistant Coach	Vilichka	John	\$7,090
Assistant MS	Concitis	Robert	\$4,963
Spring Track – Boys & Girls			
#5 Assistant Coach	Handy	Eryn	\$7,090

Approval of Volunteer Coaches

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for the 2025-2026 school year:

Assignment	Last Name	First Name
Baseball – MS	Bouchard	Cody

Approval of Curriculum Writers

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the indicated staff below to revise the identified course curriculum guides at the stipends indicated below to be completed by June 1, 2026.

Course Guide	Writer(s)	Total Stipend
Social Studies – Grade 3	Olejnuk, Kara	\$600

Approval of Personnel for Tier 3 Intervention Services

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to deliver Tier 3 services on an as-needed basis. Payment is pro-rated at a rate of \$60 per hour.

Name	Location
Annett, Bryant	SWMHS
Puig, Ashley	Eisenhower School

Approval of Personnel for Literacy and Mathematics Academies

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel below to facilitate English Language Arts and Mathematics Academies on an as-needed basis for the 2025-2026 school year at the hourly rate of \$60 paid using Title I ESEA grant funds.

Name	Academy	School
Mascali, Erika	Math	Arleth School
Moken, Amanda	Math & Literacy	SUES

Approval of ABC Counseling Facilitator

16. The Superintendent recommends and so moves the Board of Education of Sayreville to *retroactively* approve the following staff members to facilitate Adventure Based Counseling at a rate of \$60 per hour to be paid using ESEA ‘26 Federal Title IV grant funds. *Any changes made to previous approvals are in **bold** type.*

Chupka, Carly
 Fischer, David
 Velardi, Michael

Approval of Paraprofessionals to Provide Support and Supervision

17. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following paraprofessionals to provide support and supervision during after-school activities at their contracted rate, not to exceed the hours indicated below.

Name	Activity	Maximum # of Hours
Araneo, Cheryl Morales, Maritza	SWMHS ELA & Math Boot Camp	Total of 25
Gianniris, Sofia	DECA Field Trip	2
Shah, Ashita	Vocational Evaluation	6

Approval of Personnel for Family Engagement Workshops

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a Substitute for all family/student workshops at a prorated rate of \$60 per hour to be paid out of Preschool Expansion Aid Grant.

Teacher(s)	Workshop	Location	Date(s)
Buob, Brittany Kogan, Nicole McDade, Kathleen	Social Emotional Learning at Home/Preschool	Sayreville Public Library	01/29/2026

Approval of Presenters for Sayreville University

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following staff to work as Sayreville University presenters at the rates listed below.

Staff Member	Workshop Title	Payment
Lorentz, Sherri	Responsive Classroom Training (K-5)	\$150

Approval of Payment for Virtual Attendance - Stockton Sheltered Instruction Program

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers to be compensated for their virtual attendance at the Stockton Sheltered English Instruction Program. The rate of pay is \$225 for the completed program to be paid through the ESEA-Title IIA grant.

Teacher	Location
Archer, Ashleigh	Truman School
Ariemma, Jennifer	SWMHS
Barry, Amanda	Truman School
Bednarz, Sabina	Truman School
Boehringer, Lorraine	SMS
Brown-Eckstein, Gerard	SUES
Callahan, Michelle	Wilson School
Civitello, Dawn	Project Before Selover
Colligan, Brenna	Arleth School
Csapo, Lisa	Truman School
DaSilva, Tiffany	Truman School
Deutschmeister, Amy	Wilson School
Dobrzynski, Elizabeth	SMS
Haines, Lisa	Truman School
Mojzsis, Katherine	SWMHS
Schleck, Pamela	Truman School
Situ, Julie	SMS
Smith, Alicia	SUES
Tsysin, Inna	Eisenhower School & SUES
Wymer, Nathan	Truman School
Young, Lauren	Wilson School

Approval of Professional Days

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Abrams, Jacqueline	Using Universal Screener Results to Make Data-Based Decisions and Evidence-Informed Practices to Target Literacy Instruction	03/12/2026	\$100 Title II
Apostolakis, Alexandra	Elementary Peer Mediation	02/26/2026	Free
Ballard, Timothy	Glazier Football Coaching Clinic	02/20/2026	Free

Banerman, Jaclyn	School Counselors: Better Support Students' Mental Health Needs	02/05/2026	\$295
Banerman, Jaclyn	Insight 2026: Navigating the Now	03/06/2026	Free
Boehringer, Karl	Finding the Balance in Your Classroom NJECC Annual Conference	03/11/2026	\$120 Title IV
Boehringer, Lorraine	Finding the Balance in Your Classroom NJECC Annual Conference	03/11/2026	\$105 Title IV
Campbell, Joyce	New Jersey Music Educators Association State Conference 2026	02/19/2026 02/20/2026	\$225 Title II
Cardillo, Margaret	NJLA/NJASL Joint Conference - Imagine the Possibilities	02/18/2026	\$150
Cavallaro, Mary	Getting to the Why: Using Data to Drive Tier 3 Conversations	03/03/2026	\$100 Title II
Corrado, Matthew	Beyond Class Management: Using a "Layered Approach" to Support Behavior	03/10/2026	\$100
Defina, Cynthia	NJ CEC Spring Conference 2026	03/16/2026	\$175
Donnelly, Lauren	Dyslexia Dyscalculia Dysgraphia - PART 2	03/16/2026	\$46
Esposito, Neal	NJAHPERD Annual Convention	02/23/2026	\$300 Title II
Geison, Kulsum	Getting to the Why: Using Data to Drive Tier 3 Conversations	03/03/2026	\$100 Title II
Gioia, Amy	Teen Dating Abuse	02/11/2026	Free
Griggs, Rosemarie	Supporting Executive Function & Behavior Management	01/26/2026	\$149
Howard, Eddie	Move to Learn: Simple, Fun Ways to Energize Your Teaching	02/17/2026	\$100
Kirschbaum, Lori	Getting to the Why: Using Data to Drive Tier 3 Conversations	03/03/2026	\$100 Title II
Kolber, Mary	The Science of Reading for Secondary Teachers	03/06/2026	\$178 Title II
Kolber, Mary	Retrieval Routine: A Daily Learning Routine That Works, Grades 6-12	03/13/2026	\$95
Martin, Cassandra	Insight 2026: Navigating the Now	03/06/2026	Free
Najjar, Andrew	NJAHPERD Annual Convention	02/23/2026	\$300 Title II

Odgers, Caitlyn	Nursing Research, Innovation and Evidence-based Practice 2026	06/04/2026 06/05/2026	\$300
Richiusa, Salvatore	Glazier Football Coaching Clinic	02/20/2026	Free
Schlaline, Kathryn	NJASCD's Heart of the Matter Summit	02/24/2026	\$179
Smith, Alicia	Designing Thinking Classrooms Across Disciplines (Day 1)	01/23/2026	\$295 Title II
Smith, Alicia	Designing Thinking Classrooms Across Disciplines (Day 2)	02/20/2026	Free
Taylor, Ashley	National Science Teachers Association Conference	04/15/2026 04/16/2026 04/17/2026	\$240 Title II
Valiquette, Jordan	New Jersey Music Educators Association State Conference 2026	02/19/2026 02/20/2026	\$225 Title II
Van Doren, Matthew	New Jersey Wage and Hour and Wage Payment and Child Labor Laws, Regulations, and Hazardous Orders Course	02/25/2026	\$140 Title IV
Van Doren, Matthew	OSHA 10 Plus for General Industry	02/25/2026	\$221 Title IV
Van Doren, Matthew	Federal Wage and Hour and Child Labor Laws, Regulations, and Hazardous Orders Course	02/25/2026	\$129 Title IV
Van Doren, Matthew	Designing & Implementing Student Training Plans	02/25/2026	\$390 Title IV
Vasile, Kelly	Case Studies in I&RS	03/04/2026	\$115
Vasile, Kelly	Bridging Skill Gaps-Small Group Instruction Within a Science of Reading and Writing Framework	03/10/2026	\$115 Title II
Victorero-Mongone, Lizbeth	AI & Ethics: Guiding Students through the Grey Areas	02/11/2026	\$225 Title IV
White, Terri	Navigating the AI Era in Education: in all Grade Levels: Leveling Up Teaching and Learning with AI	02/12/2026	\$180 Title IV
Zorner, Michael	New Jersey Music Educators Association State Conference 2026	02/19/2026 02/20/2026	\$225 Title II

XVI. PUBLIC PARTICIPATION

XVII CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, February 3, 2026
- Tuesday, February 17, 2026

XVIII. ADJOURNMENT

Time: _____