

**Sierra Blanca ISD Board Minutes
November 17, 2025**

I. Call Meeting to Order

Meeting called to order at 6:04 pm by Vice President Mary Lewis
Motion made by Alicia Walker and seconded by Jessie Ortega to call the meeting to order.

Alicia Walker: Yay Mary Lewis: yay
Jessie Ortega: Yay Marty Bustamante: yay
Juanita Snyder: Yay

Motion carried

Members Present: Juanita Snyder, Mary Lewis, Alicia Walker, Jessie Ortega and Marty Bustamante

Members Absent: Annette Ramirez and Robert Gomez

II. Verification of Compliance with the Open Meetings Law.

November 11, 2025 at 4:30 pm

III. Opening Activities

Board conducted usual opening activities

IV. Open Forum

Kayleigh Coleman reported quiz team for LDE contest advances. Mason got 2nd and the green team will advance to area on Saturday

V. Consent Items

A. Approval of Financial

- i. Consideration of Expenditures Since Previous Meeting
- ii. Budget Expanded by Function
- iii. Budget Amendments

B. Tax Collections

C. Investment Report Monthly/Quarterly

D. Board Minutes from Board Meeting on October 20, 2025

Motion to approve all consent items excluding budget amendment 3 as presented by Marty Bustamante and seconded by Alicia Walker.

Juanita Snyder: yay Alicia Walker: yay
Mary Lewis: yay Marty Bustamante: yay
Jessie Ortega: yay

Motion carried

VI. Action: Approve the addition, revision or deletion of policies described in TASB Update 125.

Motion made to add, revise, or delete (Local) policies as offered by TASB
 Policy Service by Jessie Ortega and seconded by Marty Bustamante.
 (Policy Update 125 attached)
 TASB Localized Policy Manual Update 125

Sierra Blanca ISD
Code Type Action To Be Taken Note

AIA (LEGAL) Replace policy Revised policy
AIE (LEGAL) Replace policy Revised policy
B (LEGAL) Replace table of contents Revised table of contents
BBD (LEGAL) Replace policy Revised policy
BDAA (LOCAL) Replace policy Revised policy
BDB (LEGAL) Replace policy Revised policy
BDB (LOCAL) Replace policy Revised policy
BDF (LEGAL) Replace policy Revised policy
BDF (LOCAL) ADD policy See explanatory note
BJB (LEGAL) Replace policy Revised policy
CBA (LEGAL) Replace policy Revised policy
CKA (LEGAL) Replace policy Revised policy
CKC (LEGAL) Replace policy Revised policy
CLA (LEGAL) Replace policy Revised policy
CMD (LEGAL) Replace policy Revised policy
CNB (LEGAL) Replace policy Revised policy
CNC (LEGAL) Replace policy Revised policy
DEAB (LEGAL) Replace policy Revised policy
DMA (LEGAL) Replace policy Revised policy
EHBAA (LEGAL) Replace policy Revised policy
EHBAD (LEGAL) Replace policy Revised policy
EHBAF (LEGAL) Replace policy Revised policy
EHBE (LEGAL) Replace policy Revised policy
EHDE (LEGAL) Replace policy Revised policy
EI (LOCAL) Replace policy Revised policy
EIF (LEGAL) Replace policy Revised policy
FDA (LEGAL) Replace policy Revised policy
FDE (LOCAL) Replace policy Revised policy
FEC (LOCAL) Replace policy Revised policy
FFAC (LEGAL) Replace policy Revised policy
FFAC (LOCAL) No policy enclosed See explanatory note
FFB (LEGAL) Replace policy Revised policy
FOC (LEGAL) Replace policy Revised policy
FOF (LEGAL) Replace policy Revised policy

Juanita Snyder: yay
 Alicia Walker: yay

Mary Lewis: yay

Jessie Ortega: yay

Marty Bustamante: yay

Motion carried.

VII. Action: Approve the addition, revision or deletion of polices described in TSAB Update 126

Motion made to add, revise, or delete (Local) policies as offered by TASB Policy Service by Marty Bustamante and seconded by Alicia Walker.
(Policy Update 126 attached)

TASB Localized Policy Manual Update 126

Sierra Blanca ISD

Code Type Action To Be Taken Note

DC (LEGAL) Replace policy Revised policy
DEA (LEGAL) Replace policy Revised policy
DEAA (LEGAL) Replace policy Revised policy
DEC (LEGAL) Replace policy Revised policy
DEC (LOCAL) Replace policy Revised policy
DF (LEGAL) Replace policy Revised policy
DFBA (LEGAL) Replace policy Revised policy
DFBB (LOCAL) Replace policy Revised policy
DFD (LEGAL) Replace policy Revised policy
DFE (LEGAL) Replace policy Revised policy
DG (LEGAL) Replace policy Revised policy
DGA (LEGAL) Replace policy Revised policy
DGBA (LEGAL) Replace policy Revised policy
DGBA (LOCAL) Replace policy Revised policy
DGC (LEGAL) Replace policy Revised policy
DH (LEGAL) Replace policy Revised policy
DH (LOCAL) Replace policy Revised policy
DHB (LEGAL) Replace policy Revised policy
DHC (LEGAL) Replace policy Revised policy
DMA (LEGAL) Replace policy Revised policy
DP (LEGAL) Replace policy Revised policy
EA (LEGAL) Replace policy Revised policy
EEP (LEGAL) ADD policy See explanatory note
EEP (LOCAL) ADD policy See explanatory note
EFA (LEGAL) Replace policy Revised policy
EFA (LOCAL) Replace policy Revised policy
EFB (LEGAL) Replace policy Revised policy
EHA (LEGAL) Replace policy Revised policy
EHAA (LEGAL) Replace policy Revised policy
EHAC (LEGAL) Replace policy Revised policy
EHB (LEGAL) Replace policy Revised policy
EHBA (LEGAL) Replace policy Revised policy
EHBA (LEGAL) Replace policy Revised policy

EHBAB (LEGAL) Replace policy Revised policy

EHBAC (LEGAL) Replace policy Revised policy
EHBAF (LEGAL) Replace policy Revised policy
EHBAF (LOCAL) Replace policy Revised policy
EHBC (LEGAL) Replace policy Revised policy
EHBCA (LEGAL) Replace policy Revised policy
EHBE (LEGAL) Replace policy Revised policy
EHBF (LEGAL) Replace policy Revised policy
EHBG (LEGAL) Replace policy Revised policy
EBBH (LEGAL) Replace policy Revised policy
EBBK (LEGAL) Replace policy Revised policy
EHDD (LEGAL) Replace policy Revised policy
EHDE (LEGAL) Replace policy Revised policy
EIA (LEGAL) Replace policy Revised policy
EIA (LOCAL) Replace policy Revised policy
EIF (LEGAL) Replace policy Revised policy
EK (LEGAL) Replace policy Revised policy
EKB (LEGAL) Replace policy Revised policy
EKC (LEGAL) Replace policy Revised policy
EKD (LEGAL) Replace policy Revised policy
EL (LEGAL) Replace policy Revised policy
EMB (LEGAL) Replace policy Revised policy
F (LEGAL) Replace table of contents Revised table of contents
FA (LEGAL) Replace policy Revised policy
FA (LOCAL) ADD policy See explanatory note
FD (LEGAL) Replace policy Revised policy
FEA (LEGAL) Replace policy Revised policy
FEB (LEGAL) Replace policy Revised policy
FED (LEGAL) Replace policy Revised policy
FEF (LEGAL) ADD policy See explanatory note
FEF (LOCAL) ADD policy See explanatory note
FFA (LEGAL) Replace policy Revised policy
FFAC (LEGAL) Replace policy Revised policy
FFAC (LOCAL) Replace policy Revised policy
FFB (LEGAL) Replace policy Revised policy

FFB (LOCAL) Replace policy Revised policy
FFEA (LEGAL) Replace policy Revised policy
FFEB (LEGAL) Replace policy Revised policy
FFF (LEGAL) Replace policy Revised policy
FFF (LOCAL) Replace policy Revised policy
FFG (LEGAL) Replace policy Revised policy
FFG (LOCAL) Replace policy Revised policy

FFH (LEGAL) Replace policy Revised policy
FL (LEGAL) Replace policy Revised policy
FM (LEGAL) Replace policy Revised policy
FNA (LEGAL) Replace policy Revised policy
FNAB (LEGAL) Replace policy Revised policy
FNCD (LEGAL) Replace policy Revised policy
FNCE (LEGAL) Replace policy Revised policy
FNCG (LEGAL) Replace policy Revised policy
FNG (LEGAL) Replace policy Revised policy
FNG (LOCAL) Replace policy Revised policy
FO (LEGAL) Replace policy Revised policy
FO (LOCAL) Replace policy Revised policy
FOA (LEGAL) Replace policy Revised policy
FOB (LEGAL) Replace policy Revised policy
FOC (LEGAL) Replace policy Revised policy
FOD (LEGAL) Replace policy Revised policy
FODA (LEGAL) Replace policy Revised policy
FOE (LEGAL) Replace policy Revised policy
FOF (LEGAL) Replace policy Revised policy
FP (LEGAL) Replace policy Revised policy
GBA (LEGAL) Replace policy Revised policy
GBAA (LEGAL) Replace policy Revised policy
GC (LEGAL) Replace policy Revised policy
GF (LEGAL) Replace policy Revised policy
GF (LOCAL) Replace policy Revised policy
GKA (LEGAL) Replace policy Revised policy
GKA (LOCAL) Replace policy Revised policy

GNB (LEGAL) Replace policy Revised policy
GRAA (LEGAL) Replace policy Revised policy

Juanita Snyder: yay

Alicia Walker: yay

Jessie Ortega: yay

Motion carried.

Mary Lewis: yay

Marty Bustamante: yay

VIII. Action: Discussion/Review of Board Operating Procedures

Motion made by Jessie Ortega and seconded by Alicia Walker to approve the updated Board Operating Procedures.

Juanita Snyder: yay

Alicia Walker: yay

Jessie Ortega: yay

Motion carried.

Mary Lewis: yay

Marty Bustamante: yay

IX. Action: Discussion/Approval of Mid-Year Stipends

Motion made by Alicia Walker and seconded by Juanita Snyder to approve the mid- year stipends along with budget amendment 3.

Juanita Snyder: yay

Alicia Walker: yay

Mary Lewis: yay

Jessie Ortega: abstain

Marty Bustamante: yay

Motion carried.

X. Superintendent Report

a. Interim Testing Report for Reading and Math

b. Board Goals and Priority Update: Data Sheet review to be able to vote for next meeting

c. Bond Update: Do an audit due to higher interest being paid out and will need to be paid back, Gym needs new AC, and filtration for water lines.

d. Board Training: Dec 13 on Zoom

e. Veterans Day with Senator Cesar Blanco, Thanksgiving Luncheon Nov 20, Christmas Program Dec 16 at 6pm

f. TIA- Rep coming Thursday and Region 19 also coming for updates

XI. Schedule Future Meetings

December 15, 2025 at 6 pm

XII. Adjourn

Motion made by Jessie Ortega and seconded by Alicia Walker to adjourn at 6:48 pm.

Juanita Snyder: yay

Alicia Walker: yay

Mary Lewis: yay

Jessie Ortega: yay

Marty Bustamante: yay

Motion carried.

