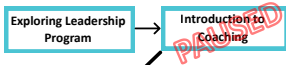


2026-2027 Future Administrators

INTRODUCTION TO LEADERSHIP

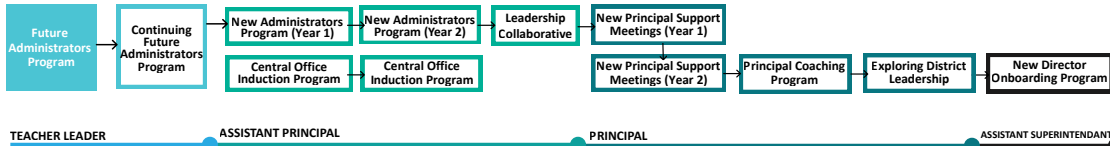


CREDENTIAL PROGRAMS



CERTIFICATED PIPELINE PROGRAMS

ADMINISTRATIVE PIPELINE



PROGRAM OVERVIEW

The Future Administrators Program prepares aspiring leaders to lead with confidence, advance equity, and improve outcomes for all students.

Participants engage in full-day, high-impact workshops aligned to the district's Leadership Domains and Adult Portrait Elements. Throughout the year they complete an equity project. Beyond workshops, participants receive mentoring from experienced assistant principals via shadowing opportunities at school sites other than their own, gaining valuable perspective and exposure to diverse school contexts. Each Future Administrator also benefits from embedded coaching throughout the program.

Upon successful completion of the program participants may be eligible for assistant principalships or other leadership opportunities, positioning them for the next step in their leadership journey.

ELIGIBILITY REQUIREMENTS

- A minimum of five years of experience as an effective classroom teacher
- A valid California teaching and/or services credential
- A valid California Preliminary Administrative Services Credential
- Demonstrated experience as a teacher-leader (e.g., department chair, pathway lead, grade-level lead, ILT member, etc.), TOSA, counselor, program specialist, or other comparable leadership position
- Recommendation and support of your current and/or previous supervisors to pursue leadership opportunities
- Commitment to the inclusion of all members of a diverse school community

TO APPLY

1. Access the initial online application on the Equity Leadership & Talent Development webpage (www.lbschools.net/eltd). See timeline for application window.
2. Upload required items to the online application. Information on creating your resume and letter of interest is available [here](#).
3. Your principal or supervisor will be contacted to complete a recommendation form. It is **highly recommended** that you reach out to your current supervisor in advance to request their support.

CONTACT

Tammy Lavelle	Director	tlavelle@lbschools.net
Megan Traver	Program Administrator	mtraver@lbschools.net
Nancy Moreno	Human Resources Technician	nmoreno2@lbschools.net
Stephanie Knostman	Staff Secretary	sknostman@lbschools.net



TIMELINE

Informational Meetings

Zoom Information Sessions

- Tuesday, February 3, 2026
at 7:30-8:00 am and 4:00-4:30 pm
Register [here](#) to attend

Online Application

Application is open Tuesday, February 3, 2026 until **4:00 pm on Monday, March 30, 2026.**

Required Documents

- Current Resume
- Letter of Interest
- Most Recent Evaluation
- Video Submission of Leadership Philosophy

Supervisor Recommendations

ELTD will contact your current supervisor and second recommender for letters of recommendation

Apply at lbschools.net/eltd or scan the QR code below.



@lbsdcareers

Long Beach Unified School District | 1515 Hughes Way | Long Beach, CA 90810 | 562-997-8328

A Professional Development Opportunity