FERNDALE AREA SCHOOL DISTRICT
Board Meeting
December 3, 2025

I. The December 3, 2025 Board/Reorganization Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 6:03 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Policy No. 903 Public Participation in Board Meetings is posted on Ferndale Area School District website.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Kimberly Kinsey, James McKendree, Jason Moschgat, Justin Pavic, Richard Pavic, Kimberly Wilson. Absent: None.

Others in attendance were Jeffrey Boyer, David Gates, William Brotz, Amy Mykut, Bernard Conway, Sutton Barron, Adam Barbe, Administrators; Lynn Bennett, Stephanie Mino, FAEA/Resident; Joyce Leberknight, Resident; Kaitlyn Maddy, Superintendent's Secretary; Resident; Susan Sheesley, PSEA Retired; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

Lynn Bennett, FAEA, thanked the Board and Administration for the roundtable discussion regarding PSSA and grading.

VI. Committees Agenda

1. Board

The Board held an Executive Session for personnel on November 19, 2025 at 6:10 p.m. The Executive Session ended at 6:40 p.m.

Election of Temporary President

Section 402 of the Pennsylvania School Code " . . . there shall be elected from the holdover members a temporary president, and the secretary of the Board shall act as secretary of such meeting."

BD-17-12/25 Mrs. Washington made a motion, seconded by Mr. Moschgat, to elect James McKendree as Temporary President of the Board. The motion passed unanimously by a roll call vote.

IBD-04-12/25 The Temporary President will read the Certificates of Election for newly elected or reelected Board Members.

IBD-05-12/25 Administer the Oath of Office to the new Board Members. Section 321 of the Pennsylvania School Code (Kimberly Kinsey, Jason Moschgat, Justin Pavic, Richard Pavic, Kimberly Washington)

COMMONWEALTH OF PENNSYLVANIA
COUNTY OF CAMBRIA

I, _____, do solemnly swear (or affirm) that I will support, obey and defend the Constitution of the United States and the Constitution of the Commonwealth of Pennsylvania, and that I will discharge the duties of my office as School Director of the Ferndale Area School District, CAMBRIA County, with fidelity.

IBD-06-12/25 Act 18 of 2019 Mandated School Director Training:

-- Newly elected and appointed School Board Directors
  • successful completion of five training hours
-- Reelected School Board Directors
  • successful completion of three training hours

Election of President

BD-18-12/25 Mr. R. Pavic nominated Susan Boyle to serve as President of the Board.

Mr. R. Pavic made a motion, seconded by Mrs. Kinsey, to approve BD-19-12/25 and BD-20-12/25.

BD-19-12/25 Close nominations.

BD-20-12/25 Elect Susan Boyle as President of the Board.

The motion passed unanimously by a roll call vote.

Election of Vice President

BD-21-12/25 Mr. Himes nominated Richard Pavic to serve as Vice President of the Board.

Mrs. Washington made a motion, seconded by Mr. Moschgat, to approve BD-22-12/25 and BD-23-12/25.

BD-22-12/25 Close nominations.

BD-23-12/25 Elect Richard Pavic as Vice President of the Board.

The motion passed unanimously by a roll call vote.

Nomination of GJCTC Representative and Alternate Representative

Mr. Himes made a motion, seconded by Mrs. Kinsey, to approve BD-24-12/25 through BD-28-12/25.

BD-24-12/25 Nominated Richard Pavic to serve as a representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2025 through November 2026.

BD-25-12/25 Nominated Justin Pavic to serve as the alternate representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2025 through November 2026.

BD-26-12/25 Close nominations.

Election of GJCTC Representative and Alternate Representative

BD-27-12/25 Elect Richard Pavic to serve as a representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2025 through November 2026. The motion passed unanimously by a roll call vote.

BD-28-12/25 Elect Justin Pavic to serve as the alternate representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2025 through November 2026. The motion passed unanimously by a roll call vote.

The motion passed unanimously by a roll call vote.

Election of PSBA Liaison

BD-29-12/25 Mr. Himes nominated Susan Boyle as PSBA Liaison.

Mr. Moschgat made a motion, seconded by Mrs. Washington, to approve BD-30-12/25 and BD-31-12/25.

BD-30-12/25 Close nominations.

BD-31-12/25 Elect Susan Boyle as PSBA Liaison.

The motion passed unanimously by a roll call vote.

Mr. R. Pavic made a motion, seconded by Mr. Moschgat, to approve BD-32-12/25 through BD-34-12/25.

BD-32-12/25 Approve the following Meeting Dates:

PUBLIC NOTICE

Pursuant to the provisions of Act 175 of the 1974 General Assembly of the Commonwealth of Pennsylvania, notice is hereby given that the regular meetings of the Ferndale Area Board of Education will be held in the Board Room of the Ferndale Area Elementary School, 100 Dartmouth Avenue, Johnstown, PA 15905, as follows:

2026 Board Meeting Schedule	
Board Meeting "Workshop" Dates Wednesdays	Board Meeting "Voting" Dates Wednesdays
6 PM Start Time	6 PM Start Time
January 14	January 21
February 18	February 25
March 18	March 25
April 15	April 22
May 20	May 27
June 10	June 17
No Meeting	No Meeting
August 19	August 26
Tuesday, September 15	September 23
October 21	October 28
Tuesday, November 10	November 18
December 9 – Combined Workshop/Voting Meeting – 6 PM	

BD-33-12/25 Elect the Law Firm of Beard Legal Group as the District's Legal Counsel with Attorney Carl P. Beard representing the Firm for 2026 with fees as follows:

-- $180 per hour for general school related work, labor, negotiations, special education, and litigation matters. No yearly retainer is required.

BD-34-12/25 Approve the December 3, 2025 Board Meeting Consent Agenda.

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, J. Pavic, R. Pavic, Washington. Against the motion: None. Abstained: None. Absent: None. The motion carried.

2. Buildings and Grounds

None.

3. Cafeteria

None.

4. Education

Mr. R. Pavic made a motion, seconded by Mr. J. Pavic, to approve E-18-12/25 through E-20-12/25.

E-18-12/25 Review and approve the FASD Health and Safety Plan (Jeffrey Boyer)

E-19-12/25 Approve an Agreement with Ignite Education Solutions, Johnstown, for aide for 2025-2026 school year:

-- Special Education Aide, EL – Lauren Ecklund

E-20-12/25 Approve the Revised 2025-2026 FASD PreK-12 Academic Calendar:

-- December 2, 2025 - Cancellation
April 1, 2026 - Snow make-up day

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, J. Pavic, R. Pavic, Washington. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IE-20-12/25 District-wide Highlights (William Brotz, Amy Mykut, Bernard Conway, Sutton Barron, Adam Barbe)

5. Finance

Mr. R. Pavic made a motion, seconded by Mrs. Kinsey, to approve F-11-12/25 and F-13-12/25.

F-11-12/25 Approve authorization of the Administration to submit grant proposals for federal and state government agencies and to all other funding sources for the 2026-2027 fiscal year.

F-13-12/25 Approve agreement with IXL Learning Inc. for site license, Grades 7-12 Math and ELS, December 3, 2025 through December 2, 2028, at a cost of $10,012.50.

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, J. Pavic, R. Pavic, Washington. Against the motion: None. Abstained: None. Absent: None. The motion carried.

F-12-12/25 Authorize a new set of Bank Depository signatures for newly-elected officers, if needed. (No action needed)

6. Personnel

Mrs. Washington made a motion, seconded by Mr. Himes, to approve P-21-12/25 and P-22-12/25.

P-21-12/25 Renew the Employee and Students Incentive Programs, as presented.

P-22-12/25 Approve the 2025 Superintendent Evaluation.

Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, J. Pavic, R. Pavic, Washington. Against the motion: None. Abstained: None. Absent: None. The motion carried.

7. Student Activities

None.

8. Workshops/Conferences

None.

VII. Adjournment

Mr. R. Pavic made a motion, seconded by Mr. J. Pavic, to adjourn the meeting at 6:23 p.m. All in favor.