

Minutes of the Regular Meeting

December 9 , 2025

MOUNTAINSIDE SCHOOL DISTRICT

BEECHWOOD SCHOOL - 1497 WOODACRES DRIVE, MOUNTAINSIDE, NJ 07092

DEERFIELD SCHOOL - 302 CENTRAL AVENUE, MOUNTAINSIDE, NJ 07092

Click here for [agenda attachments](#) available to the public, or please contact the Mountainside Board of Education

Office at (908) 232-3232 or peruse the same at the respective meeting.

Also, Mountainside Board of Education policies may be accessed via the district website.

I. Call to Order

A Regular Meeting of the Mountainside Board of Education of the Borough of Mountainside in the County of Union, New Jersey was called to order by Vivian Pupo, at 6:31 p.m.

II. Roll Call

At roll call, the following members were present:

Dr. Dana Guidici Pietro

Mr. Jordan Hyman

Mrs. Vivian Pupo

Mrs. Candice Schiano

Mr. Carmine Venes

Also present were Christopher Kinney, Superintendent of Schools, and Dana Sullivan, Interim Business Administrator/Board Secretary.

Mr. Bill Dillon and Mr. Michael Goodwin were absent.

III. Executive Session - Resolution (Attachment #1)

Moved: Mrs. Schiano

Seconded: Mr. Hyman

RC: Dillon - absent

Goodwin - absent

Guidici Pietro - yes

Hyman - yes

Pupo - yes

Schiano - yes

Venes - yes

WHEREAS, Section 7 of the Open Public Meetings Act, Chapter 231, P.L. 1975 (R.S. 10:4-13), permits the exclusion of the public from a meeting or portion of a meeting of this public body in circumstances; and **WHEREAS**, the Board must consider matter(s) involving the following:

- Legal/Personnel matters
- HIB Reports
- Send/Receive contract
- Residency issues
- Feasibility Study

The disclosure of which could constitute an unwarranted invasion of privacy; now

WHEREAS, the discussion of individual items to be considered by the Board in closed session may be made public once the need for confidentiality no longer exists, but the Board cannot state at the present time then that will be.

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THEREFORE BE IT RESOLVED, that the Board adjourns to executive session at 6:32 p.m. to discuss the above mentioned matter to the exclusion of all others. Matters discussed may or may not be made public this evening. If an action results, it will be taken following reentry into regular session.

IV. Close Executive Session and Reconvene Public Session

Moved:	<u>Dr. Guidici Pietro</u>	Seconded:	<u>Mrs. Schiano</u>	
RC:	Dillon - absent	Goodwin - absent	Guidici Pietro - yes	
	Hyman - yes	Pupo - yes	Schiano - yes	Venes - yes

The public meeting reconvened at 7:33 p.m.

V. Flag Salute

VI. Approval of Minutes

Moved:	<u>Mr. Venes</u>	Seconded:	<u>Dr. Guidici Pietro</u>	
RC:	Dillon - absent	Goodwin - absent	Guidici Pietro - yes	
	Hyman - yes	Pupo - yes	Schiano - yes	Venes - yes

- ❖ Minutes of the Regular Meeting of November 11, 2025
- ❖ Minutes of the Executive Session of November 11, 2025

VII. Correspondence - none

VIII. Public Participation - none

IX. President's Report - Mrs. Pupo joined Mr. Kinney with presenting tonight's awards.

X. Superintendent's Report - Mr. Kinney and Mrs. Pupo thanked and honored Mr. Venes, as he steps down from his many years of service as a Board member. Previous Board members spoke about his years of dedication to the Mountainside community and his immense impact. Mr. Kinney continued to present awards to middle school students who won the Patriot's Pen Essay contest. He went on to congratulate the Trailblazer students of the month. He welcomed the new incoming Business Administrator and Supervisor of Special Services. Mrs. Pupo thanked Dana Sullivan, who will be stepping down as our Interim Business Administrator.

XI. Business Administrator's Report - Mrs. Sullivan said the Budget Calendar will be set once Ms. Burik joins the District in January.

XII. Berkeley Heights Liaison Report - none

XIII. Administration

** Mrs. Pupo read the resolution for Mr. Venes. Mr. Venes thanked the community for voting for him, and noted his appreciation for our staff and students. He always put the*

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interest of the students first, and is proud of the work the board has done to make Mountainside a great community.

The following motions were approved by roll call vote: **Administration #1-5**

Moved: Dr. Guidici Pietro

Seconded: Mrs. Schiano

RC: Dillon - absent

Goodwin - absent

Guidici Pietro - yes

Hyman - yes

Pupo - yes

Schiano - yes

Venes - yes

1. **WHEREAS**, Carmine Venes is a resident of Mountainside, New Jersey; and

WHEREAS, Carmine has been a dedicated member of the Mountainside Board of Education, committing himself to providing for the educational needs and success of the students in the Mountainside School District; and

WHEREAS, Carmine has served on the Mountainside Board of Education with distinction from April 2004 through December 2025, including over twenty-one years as the County School Boards Association Delegate; and

WHEREAS, during his tenure, he has contributed significantly through his service on the Budget and Finance, Buildings and Grounds, and Negotiations Committees, as well as in his recent role as the Mountainside Senior Citizen Liaison. He has been instrumental in the successful settlement of numerous union contracts and in the oversight of district improvements through referendums that upgraded Mountainside Schools; and

WHEREAS, his steadfast dedication and leadership leave a lasting legacy of fiscal responsibility, support for staff, and service to the Mountainside community;

NOW, THEREFORE, BE IT RESOLVED that the Mountainside Board of Education hereby recognizes Carmine Venes for his exceptional contributions to the students and staff of the Mountainside Public Schools, and expresses its sincere appreciation for his long-standing service to the community of Mountainside; and

BE IT FURTHER RESOLVED that the Mountainside Board of Education extends its best wishes to Carmine for continued success, good health, and happiness in all his future endeavors.

2. **WHEREAS**, on November 11, 2025 the Board of Education received a report from the superintendent containing the results of investigations conducted by each school regarding alleged incidents of Harassment, Intimidation, and Bullying (HIB); and

WHEREAS, N.J.S.A. 18A:37-15(b)(6)(c) states, the report also includes information on services provided, training established, discipline imposed, or other action taken or recommended by the superintendent; and

WHEREAS, the Board has considered the report presented by the superintendent.

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NOW, THEREFORE, BE IT RESOLVED that the Board of Education affirms that the findings of the investigation and the report comply with the district's HIB policies and procedures for the following HIB incidents:

Case #s: 252603, 252604

3. Move to approve upon the recommendation of the Superintendent, to approve the revised job description as attached. (Attachment #2)
4. Move to approve upon the recommendation of the Superintendent, the Acceptable Use of Generative Artificial Intelligence (AI) Guidelines. (Attachment #3)
5. Move to approve upon the recommendation of the Superintendent, the Beechwood and Deerfield Schools November 2025 safety and security drill reports.

XIV. Budget and Finance

**Mr. Hyman thanked the Watts Foundation for their donation.*

The following motions were approved by roll call vote: **Budget and Finance #1-13**

Moved: Mr. Venes

Seconded: Mrs. Schiano

RC: Dillon - absent

Goodwin - absent

Guidici Pietro - yes

Hyman - yes

Pupo - yes

Schiano - yes

Venes - yes

1. **RESOLVED THAT**, the Board approve the list of budget transfers for the month of November 2025. (Attachment #4)
2. **RESOLVED THAT**, the Board approve the payment of the bill list dated November 13, 2025, through December 10, 2025. (Attachment #5)
3. **WHEREAS**, the Board has received the Financial Reports of the Treasurer of School Monies for the month of November 2025 and the Financial Reports of the Board Secretary for the month of November 2025; and

WHEREAS, the Interim Board Secretary, Dana Sullivan, certifies that subject to the approval of budget transfers appended to these minutes, payment of the claims set forth in the accompanying bill list will not result in the over expenditure of any budget line item appropriation, as modified to date set forth in the level of detail contained in the Reports of the Board Secretary for November 2025:

RESOLVED THAT, the Board accepts the Treasurer Report for the month of November 2025 and the Financial Reports of the Board Secretary for November 2025 as submitted and certified. (Attachment #6)

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4. Move to approve upon the recommendation of the Superintendent, a shared services agreement with Winfield Park Schools, effective January 1, 2026 through December 31, 2029, for School Business Administrator Services, pending Board Attorney review. (Attachment #7)
5. Move to approve upon the recommendation of the Superintendent, a transportation contract between **Student Transportation of America** and the Mountainside Board of Education, from 1/28/26-6/30/26, in the amount of \$37,440. (Attachment #8)
6. Move to approve upon the recommendation of the Superintendent, parent tuition contract for **Students #15362 & 15404** in the amount of \$1,582.40 per child per month, effective September 1, 2025 until Certificate of Occupancy is obtained.
7. Move to approve upon the recommendation of the Superintendent, an agreement with **MiniDramaStream Corp.** for use of Deerfield facilities on 12/13/25, at a total cost of \$2,300, per Tier 6 usage fees in district Policy 7510. (Attachment #9)
8. Move to approve upon the recommendation of the Superintendent, to accept a donation from the **Watts Foundation**, in the amount of \$14,621.00, to be used as follows:
 - STEAM supplies (Grades 6-8)
 - STEAM assembly (Grades 3-5)
 - Sensory Room Equipment at Beechwood
 - Media Supplies at Deerfield
9. Move to approve in accordance with MBOE policy 6471, School District Travel, and upon the recommendation of the Superintendent, the travel, professional development requests, and related expenses itemized in (Attachment #10). This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's Professional Development Plan. All reimbursements shall be made in accordance with state guidelines 18A:11-12.
10. Move to approve upon the recommendation of the Superintendent, an agreement with Mountainside FC, Inc. for use of Beechwood facilities on 12/20/25, at a total cost of \$200, per Tier 4 usage fees in district Policy 7510.
11. Move to approve upon the recommendation of the Superintendent, special education placements and services as per (Attachment #11).
12. Move to approve upon the recommendation of the Superintendent, to approve home instruction for **Student #2936698529**, for up to 10 hours per week, provided by Dr. L. Hanes & Associates, at a rate of \$78/hour.
13. Move to approve upon the recommendation of the Superintendent, the updated Independent Contractors/Physicians/Agencies for the 25/26 school year as attached. (Attachment #12)

XV. Personnel

The following motions were approved by roll call vote: **Personnel #1-6**

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Moved: Mr. Hyman Seconded: Mr. Venes
 RC: Dillon - absent Goodwin - absent Guidici Pietro - yes
 Hyman - yes Pupo - yes Schiano - yes Venes - yes

New personnel employment appointments are contingent upon the required state and federal criminal history background checks (in accordance with N.J.S.A. CH 116, P.L. 1986), required certification, and completion of employee paperwork).

1. Move to approve upon the recommendation of the Superintendent, to rescind the offer of employment of **Liliana Sanchez-Chouequet**, for the position of Spanish Teacher, at her request, as previously approved on November 11, 2025. (Attachment #13)
2. Move to approve upon the recommendation of the Superintendent, the resignation of **Amarilis Alejo**, part-time custodial leave replacement, effective 11/11/25.
3. Move to approve upon the recommendation of the Superintendent, the appointment of the following new hires for the 2025-2026 school year (Attachment #14):

Name	Loc.	Position	Salary/Step	Start	End
Amy Giaccio	BW/ DF	Supervisor of Special Services	\$125,000 (prorated)	2/9/26 (or sooner if released)	6/30/26
Ivanova Araujo	DF	Spanish Teacher	\$86,900 Step 17 BA (prorated)	1/20/26	6/30/26
Lukas Antico	DF	Part-time custodian (leave replacement)	\$19.12/hour	12/10/25	TBD

4. Move to approve upon the recommendation of the Superintendent, a medical leave of absence for **Employee #90183856**, beginning October 2, 2025 through June 30, 2026.
5. Move to approve upon the recommendation of the Superintendent, the 2025-2026 School Year Stipend Positions, contingent upon student enrollment for those student activities subsidized in accordance with Board Policy 2436, Activity Participation Fee Program.

Name	Position	Salary
Victoria Tiscia	Set Design & Construction	\$2,734
Sandra Vendas & Irene Rigos	After School Paraprofessionals (beginning 12/1/25)	Per individual's hourly paraprofessional rate

6. Move to approve upon the recommendation of the Superintendent, the following volunteers & *high school student volunteers to assist Mr. Rosenblum and Mrs. Somers-Guerassio with the middle school play.

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Allison Adornato	Jennifer Ropelski	Michele Worth
Anisa Peters	Jennifer Schiff	Nadia Durravi
Anna Georgiou	Julie Heegel	Nicole Altavilla
Christine O'Grady	Jess Domenick	Ray Fischer
Chutima Freeman	Katie Bowman	Ryan Wistreich
Cristina Zuniga	Katrina Wasserman	Seema Gupta
Danielle Catone	Keith McDougall	Urvi Kadakia
Dineasha Potter-McQuilkin	Lauren Klein	Valerie Agresta
Emmanuelle Costa	Lilian Bourdier	Valerie Fischetti
Heather Mitchell	Lisa Diiusto	Zowie Boswell
Ingrid Errico	Lisa Massimo	
Jami Krempecke	Marissa Garabedian	*Ava Shahid
Jennifer Costa	Michael Klemens	*Ally Gardner

XVI. Curriculum

The following motion was approved by roll call vote: **Curriculum #1**

Moved: Mr. Venes Seconded: Dr. Guidici Pietro
 RC: Dillon - absent Goodwin - absent Guidici Pietro - yes
 Hyman - yes Pupo - yes Schiano - yes Venes - yes

1. Move to approve upon the recommendation of the Superintendent, field trips as detailed to the Board of Education.

XVII. Policy

The following motion was approved by roll call vote: **Policy #1-2**

Moved: Mr. Venes Seconded: Mrs. Schiano
 RC: Dillon - absent Goodwin - absent Guidici Pietro - yes
 Hyman - yes Pupo - yes Schiano - yes Venes - yes

1. Move to approve upon the recommendation of the Superintendent, the following policies/regulations for the first reading:

P 2365	Acceptable Use of Generative Artificial Intelligence (AI)	New/Recommended
P 2530	Resource Materials	Revised/Recommended
P / R 2535	Library Material	New/Mandated
P 9130	Public Complaints	Revised/Recommended

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2. Move to approve upon the recommendation of the Superintendent, the following policies/regulations for the second reading and adoption: ,

Bylaw 0143	Board Member Election and Appointment	Revised/Recommended
Bylaw 0173	Duties of Public School Accountant	Revised/Recommended
P 1636.01	Notification of Promotion, New Job, and Transfer Opportunities	New/Recommended

XVIII. Old Business - none

XIX. New Business - none

XX. Committee Reports - none

XXI. Public Participation - Previous and current Board members and administrators spoke about the years of service of Mr. Venes, and shared their appreciation for his guidance, thoughtful input, and support over many years.

XXII. Adjournment- Resolution (Attachment #1)

A motion was made by Mr. Venes at 8:09 p.m., seconded by Dr. Guidici Pietro to adjourn. The motion was passed by unanimous voice vote, 5 ayes - 0 nays.

Respectfully Submitted,

Dana Sullivan
Interim Business Administrator/Board Secretary

**Minutes of the Regular Meeting Executive Session
December 9, 2025**

MOUNTAINSIDE SCHOOL DISTRICT

BEECHWOOD SCHOOL - 1497 WOODACRES DRIVE, MOUNTAINSIDE, NJ 07092
DEERFIELD SCHOOL - 302 CENTRAL AVENUE, MOUNTAINSIDE, NJ 07092

For agenda attachments available to the public, please contact the Mountainside Board of Education Office
at (908) 232-3232 or peruse the same at the respective meeting.

Also, Mountainside Board of Education policies may be accessed via the district website.

I. Call to Order

An Executive Session of the Mountainside Board of Education of the Borough of Mountainside in the County of Union, New Jersey was called to order by Mrs. Pupo, at 6:33 p.m.

The following members were present:

Dr. Dana Guidici Pietro
Mr. Jordan Hyman
Mrs. Vivian Pupo
Mrs. Candice Schiano
Mr. Carmine Venes

Also present were Christopher Kinney, Superintendent, and Dana Sullivan, Interim Business Administrator/Board Secretary.

Mr. Bill Dillon and Mr. Michael Goodwin were absent.

II. Discussion Items

The Board discussed the following items:

- | | |
|--------------------------------|-------------------------|
| ● Residency updates | ● HIB Reports |
| ● Legal/Personnel matters | ● Send/Receive contract |
| ● Bid Contract Deerfield Sewer | ● Feasibility Study |

III. Adjournment

A motion was made by Dr. Guidici Pietro at 7:30 p.m., seconded by Mrs. Schiano, to return to public session. The motion was passed by a unanimous 5-0 voice vote.

Respectfully Submitted,

Dana Sullivan
Interim School Business Administrator/Board Secretary

**Minutes Reorganization Meeting
January 6, 2026**

MOUNTAINSIDE SCHOOL DISTRICT

BEECHWOOD SCHOOL - 1497 WOODACRES DRIVE, MOUNTAINSIDE, NJ 07092
DEERFIELD SCHOOL - 302 CENTRAL AVENUE, MOUNTAINSIDE, NJ 07092

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I. Call to Order

A Reorganization Meeting of the Mountainside Board of Education of the Borough of Mountainside in the County of Union, New Jersey was called to order by School Business Administrator, Ms. Brooke Burik, at 5:00 p.m.

II. Flag Salute

III. Mountainside Board of Education

On Tuesday, November 4, 2025, the Mountainside Board of Education held its annual school election. The results of the election are as follows:

3 Candidates for 3 Seats (3-year term) Number of Votes

William Dillon	1,761
Michael Goodwin	1,706
Lauren McGovern-Worgan	1,676

Based on these results, the new Board will be constituted as follows:

Name	Term Expires
Mr. Bill Dillon	2028
Mr. Michael Goodwin	2028
Dr. Dana Guidici Pietro	2026
Mr. Jordan Hyman	2027
Mrs. Vivian Pupo	2026
Mrs. Candice Schiano	2027
Mrs. Lauren Worgan	2028

IV. Install Members Elected to School Board

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M. Burik administers the oaths of office and sits newly elected members.

V. Roll Call

At roll call, the following members were present:

Mr. Bill Dillon
Mr. Michael Goodwin
Dr. Dana Guidici Pietro
Mrs. Vivian Pupo
Mrs. Candice Schiano
Mrs. Lauren Worgan

Also present were Mr. Christopher Kinney, Superintendent, and Ms. Brooke Burik, School Business Administrator/Board Secretary.

Mr. Jordan Hyman was absent.

VI. Election of Officers

A. President

Call for nominations:

Mrs. Pupo was nominated by Dr. Guidici Pietro and seconded by Mrs. Schiano

Close nominations:

Moved: Dr. Guidici Pietro Seconded: Mrs. Schiano

RC:	Dillon - yes	Goodwin - yes	Guidici Pietro - yes	Hyman-absent
	Pupo - yes	Schiano - yes	Worgan -yes	

Based upon the results of the 6-0 roll call vote, Mrs. Pupo was re-elected to the Presidency for 2026.

B. Newly Elected President, Mrs. Vivian Pupo assumes chair.

C. Vice President

Call for nominations:

Dr. Guidici Pietro was nominated by Mrs. Schiano and seconded by Mr. Goodwin.

Close nominations:

Moved: Mrs. Schiano Seconded: Mr. Goodwin

RC:	Dillon - yes	Goodwin - yes	Guidici Pietro - yes	Hyman-absent
	Pupo - yes	Schiano - yes	Worgan -yes	

Based on the results of the 6-0 roll call vote, Dr. Guidici Pietro was re-elected to the Vice-Presidency for 2026.

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VII. Superintendent's Report

Mr. Kinney congratulated our new, re-elected, and current Board members and thanked them for their efforts to volunteer and positive influence on our schools. He reviewed the HIB process with the Board, as annually required.

VIII. President's Report - Mrs. Pupo thanked the new and re-elected board members. She went on to share and recite the Code of Ethics with the Board. She noted committees will be discussed later in the agenda.

IX. Motion to Designate the Following

Mrs. Pupo noted correspondence from Mr. Hyman, who suggested a start time of 6:45 for Executive sessions, keeping public meetings at 7:30. Mr. Hyman also asked to move 2 upcoming Board meeting dates. The Board discussed options and agreed to amend Attachment #1 to a 6:45 meeting start time, and changing the August meeting to August 25th.

The following motions were approved by roll call vote: **#1-6**

Moved: Dr. Guidici Pietro Seconded: Mr. Goodwin

RC: Dillon - yes Goodwin - yes Guidici Pietro - yes Hyman - absent
 Pupo - yes Schiano - yes Worgan - yes

1. Motion to approve the Annual Schedule of Meetings for 2026 (Attachment #1).
This attachment was amended per the changes as discussed by the board.
2. Motion to approve "The Westfield Leader" as the official newspaper of the Mountainside Board of Education and that "The Star Ledger," and "The Union County Local Source," are used for the dissemination of news.
3. Motion to approve the primary bank depository as Valley National Bank.
4. Motion to approve the secondary bank depository for investments as The State of New Jersey Cash Management Fund.
5. Motion to approve, upon the recommendation of the superintendent, the appointment of Brooke Burik as a Purchasing Agent for the period January 1, 2026 – January 2027 reorganization meeting, with a bid threshold of \$39,000, per N.J.S.A. 40A:11-3, until such time as Ms. Burik becomes a certified Qualified Purchasing Agent (QPA).
6. Motion to approve upon the recommendation of the superintendent, authorization for the Business Administrator to approve transfers and make payment on the bills and claims that are necessary between meetings of the Board. Such transfers and payments shall be reported to the Board, ratified and duly recorded in the minutes at a subsequent meeting of the Board but not less than monthly.

X. Approval of the Following Appointments

The following appointments were approved by roll call vote: **A-Y**

Moved: Dr. Guidici Pietro Seconded: Mr. Goodwin

RC: Dillon - yes Goodwin - yes Guidici Pietro - yes Hyman - absent

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Pupo - yes Schiano - yes Worgan -yes

A.	School Safety Specialist	Christopher Kinney
B.	Approves Collection and Maintenance of Pupil Records	S. Jenks/J. Vierschilling
C.	Substance Awareness Coordinator	Suzanne Jenks
D.	Affirmative Action Officer Deerfield School	Suzanne Jenks
E.	Affirmative Action Officer Beechwood School	Jessica Vierschilling
F.	Anti-Bullying Coordinator	Jessica Vierschilling
G.	Homeless Liaison	Amy Giaccio / Designee
H.	Gender Equity Officer	Amy Giaccio / Designee
I.	504 Officer (ADA)	Amy Giaccio / Designee
J.	Custodian of Records	Brooke Burik
K.	Official for Investments and Wires	Brooke Burik
L.	Designates Tax Shelter Annuity Companies	Brooke Burik
M.	Approves Chart of Accounts	Brooke Burik
N.	Authorizes the Use of State Contracts	Brooke Burik
O.	Approves Use of Facilities Fees per Policy 7510	Brooke Burik
P.	Public Agency Compliance Officer (P.A.C.O.)	Brooke Burik
Q.	Purchasing Agent	Brooke Burik
R.	Attendance Officer	Donna Bolton
S.	Chemical Hygiene Officer	Mike Marini
T.	AHERA Coordinator	Mike Marini
U.	Asbestos Management Officer	Mike Marini
V.	IAQ Coordinator	Mike Marini
W.	Integrated Pest Management Coordinator	Mike Marini
X.	Right to Know Contact	Mike Marini
Y.	Right to Know Officer	Mike Marini

XI. Policies, Rules, and Agreements

The following motions were approved by roll call vote: #1-12

Moved: Mrs. Schiano

Seconded: Mr. Dillon

RC: Dillon - yes Goodwin - yes Guidicipietro - yes Hyman - absent
 Pupo - yes Schiano - yes Worgan -yes

1. Move to approve textbook and eTextbook inventory for the 2025-2026 school year. (Attachment #2)
2. Move to adopt all current written Curriculum Guides for Grades PreK-8 until such time as revisions, additions and/or deletions are presented to the Board of Education for adoption.
3. Move to adopt Robert's Rules of Order as the official parliamentary procedure manual to be used to conduct meetings and appoint the Board Secretary to act as the parliamentarian for the 2025-2026 school year.

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4. Move to approve in accordance with N.J.S.A. 18A:11-1, Note 3, the adoption of the present Board Policy Manual, rules, and agreements of the current Board.
5. Motion to approve upon recommendation of the superintendent, the Organizational Chart for the Mountainside Board of Education (Attachment #3).
6. Motion to approve upon recommendation of the superintendent, the authorization of the Uniform minimum Chart of Accounts for the New Jersey Public Schools for the period of January 1 through December 31, 2026.
7. Motion to approve upon recommendation of the superintendent, the following petty cash funds as outlined in Policy #6620 through December 31, 2026:

Deerfield School	\$200.00	Suzanne Jenks
Beechwood School	\$200.00	Jessica Vierschilling

8. Motion to approve upon recommendation of the superintendent, the following companies to provide Tax Shelter Annuity salary reduction agreements for the period of January 1, 2026 through December 31, 2026:

- Equitable (403b)
- Lincoln Financial (403b)

9. Motion to approve upon recommendation of the superintendent, continued participation in various state and national cooperative contracts as a method of procurement in accordance with Chapter 139 PL 2011 as referenced in Local Finance Notice 2012-12, May 14, 2012 at no cost through December 31, 2026 to include:

10.

- Educational Services Commission of NJ (ESCNJ)
- Hunterdon County Educational Services Commission (HCEC)
- NJSBA TEC Cooperative Pricing System (through ACES Membership)
- National Cooperative Purchasing Alliance (NCPA)
- NASPO Value Point Cooperative Purchasing Organization
- Ed Data Services
- Bergen County Cooperative Program
- Monmouth-Ocean Educational Services Commission (MOESC)

Further be it resolved, that the Purchasing Agent be authorized to procure goods and services through state agencies under state contracts that have been properly bid and awarded in accordance with public purchasing laws.

11. Motion to approve upon recommendation of the superintendent, Agreement of Participation and Coordinated Transportation Services through December 31, 2026 with:
 - Union County Educational Services Commission (UCESC)
 - Morris Union Jointure Commission (MUJC)
 - Hunterdon County Education Services Commission (HCEC)
 - Educational Services Commission of New Jersey

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12. **RESOLVED THAT**, by the School Board of Mountainside School District approve the following banks to act as a depository for public funds, and that all checks, drafts or other orders for payment or withdrawal of money from said account be signed by the person holding the appropriate title as listed below:

Account	Bank	Signatories
Operating	Valley Bank	Board President/Business Administrator
Payroll	Valley Bank	Board President/Business Administrator
Food Service	Valley Bank	Superintendent/Business Administrator
Payroll Agency	Valley Bank	Superintendent/Business Administrator
SUI	Valley Bank	Superintendent/Business Administrator
BW School General Fund	Valley Bank	Beechwood Principal/ Business Administrator/Superintendent
DF School General Fund	Valley Bank	Deerfield Principal/Deerfield Secretary
DF Athletic Fund	Valley Bank	Deerfield Principal/Deerfield Secretary

XII. Professional Services for 2025-2026

The following motions were approved by roll call vote: **#1-5**

Moved: Mr. Goodwin Seconded: Dr. Guidicipietro

RC: Dillon - yes Goodwin - yes Guidicipietro - yes Hyman - absent
 Pupo - yes Schiano - yes Worgan -yes

1. Move to approve School Attorney, Machado Law Group
2. Move to approve School Physician, Ronald M. Frank, M.D.
3. Move to approve Auditors, Nisivoccia
4. Move to approve Architect of Record, Solutions Architecture
5. Move to approve Treasurer, Paula Hatch

XIII. Administration

Mr. Kinney noted the only change to the calendar was a board meeting date.

The following motion was approved by roll call vote: **#1-2**

Moved: Dr. Guidicipietro Seconded: Mr. Goodwin

RC: Dillon - yes Goodwin - yes Guidicipietro - yes Hyman - absent
 Pupo - yes Schiano - yes Worgan -yes

**Minutes Reorganization Meeting
January 6, 2026**

1. Move to approve upon the recommendation of the Superintendent, the revised 2025-2026 School Year Calendar. (Attachment #4)
2. Move to approve the Winfield/Mountainside Shared School Business Administrator (SBA) Feasibility Report. (Attachment #4A).

XIV. Budget and Finance

The following motion was approved by roll call vote: **#1-3**

Moved: Mr. Dillon Seconded: Mrs. Schiano

RC: Dillon - yes Goodwin - yes Guidiciopietro - yes Hyman - absent
 Pupo - yes Schiano - yes Worgan - yes

1. **WHEREAS** pursuant to N.J.S.A. 18A:18A-5(c), the Mountainside Board of Education ("Board") rejected two rounds of bids for Deerfield School Sanitary Sewer Upgrades Phase II (the "Project") in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq.; and

WHEREAS, in accordance with N.J.S.A. 18A:18A-5(c), the Board entered into contract negotiations with those responsible bidders who submitted a bid on the second occasion; and

WHEREAS, the proposal submitted by Catcord Construction, with offices at 14 Broad St Norwood, NJ, included all required documentation and was otherwise in compliance with the project, and was deemed to be in the best interest of the Board;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Mountainside, New Jersey, awards a contract to Catcord Construction to perform the work required for the Project in the following amount:

Base bid (including allowances): \$ 290,000

- Alt. 1 Remove and replace exterior slab \$25,000
- Alt. 2 Furnish and install sump pump in crawl space (\$45,000)
- Total Contract \$270,000

2. **WHEREAS**, the Board budgeted a withdrawal from Capital Reserve of \$201,267, including professional fees for this project and

WHEREAS the Project exceeds the amount budgeted,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Mountainside, New Jersey, approves the withdrawal from the Capital Reserve Account in the amount of \$85,253 to fund this project.

**Minutes Reorganization Meeting
January 6, 2026**

3. Move to approve upon the recommendation of the Superintendent, an agreement with Mountainside FC, Inc. for use of Beechwood facilities Sundays from 1/4/26-2/22/26, at a total cost of \$1,675, per Tier 4 usage fees in district Policy 7510, excluding additional overtime costs that may be incurred.

XV. Personnel

The following motion was approved by roll call vote: **#1-2**

Moved: Mr. Dillon Seconded: Dr. Guidici Pietro

RC: Dillon - yes Goodwin - yes Guidici Pietro - yes Hyman - absent
 Pupo - yes Schiano - yes Worgan - yes

1. Move to approve upon the recommendation of the Superintendent, the addition of the following to the 2025-2026 Substitute List:

Name	Position	Rate
Cole Williams	Substitute Custodian	\$19.12/hour

2. Move to approve upon the recommendation of the Superintendent, **Alicia Ferrullo** to complete 15 hours of practicum/field experience at Deerfield School from 1/8/26-2/18/26. These hours will apply towards Master of Education in Elementary Education program experience requirements for Grand Canyon University for course ELM-515: Creating and Managing Equitable and Engaging Learning Environments. (Attachment #5)

XVI. Approval of the Following Board Representatives

Mrs. Pupo reviewed past Board members' participation, and asked the current board to volunteer to fill these positions.

The following Board Representatives were approved by roll call vote: **A-I**

Moved: Mrs. Schiano Seconded: Mr. Dillon

RC: Dillon - yes Goodwin - yes Guidici Pietro - yes Hyman - absent
 Pupo - yes Schiano - yes Worgan - yes

- A. Union County Educational Services Commission Board- Dr. Guidici Pietro
- B. Berkeley Heights Board of Education - Mr. Dillon
- C. NJ School Boards Association Delegate - Mrs. Schiano
- D. NJ School Boards Association Alternate - Mr. Hyman
- E. County School Boards Association Delegate - Mrs. Worgan
- F. Mountainside Borough Council and Legislative Liaison - Mr. Dillon
- G. Mountainside PTO Representative - Dr. Guidici Pietro
- H. Mountainside Public Library Liaison - Mrs. Worgan
- I. Senior Citizen Liaison - Dr. Guidici Pietro

**Minutes Reorganization Meeting
January 6, 2026**

XVII. Additional Appointments

The Board discussed the new committee structure and determined participation for this year.

The following motion was approved by roll call vote: #1

Moved: Dr. Guidici Pietro Seconded: Mr. Dillon

RC: Dillon - yes Goodwin - yes Guidici Pietro - yes Hyman - absent

Pupo - yes Schiano - yes Worgan - yes

1. Names of committees and mode of operation will be determined in accordance with the related Board policy. Present standing committees below shall be dissolved, and;

- Budget and Finance / Buildings and Grounds
- Curriculum / Health and Wellness
- Personnel/Negotiations
- Strategic Planning
- Berkeley Heights
- High School Send/Receive (Special Committee)

Newly established committees will be as follows:

- A. Budget and Facilities
- B. Education / Personnel
- C. Strategic Planning / Referendum
- D. Berkeley Heights / Send & Receive

Committee:	Representatives:
Budget & Facilities:	Mr. Goodwin – <i>Chair</i> Mr. Dillon Mrs. Worgan
Education & Personnel:	Mrs. Schiano – <i>Chair</i> Mrs. Pupo Dr. Guidici Pietro
Strategic Planning & Referendum:	Mr. Hyman – <i>Chair</i> Mrs. Worgan Mr. Goodwin Mr. Dillon (<i>alternate</i>)
Berkeley Heights / Send & Receive:	Mr. Hyman – <i>Chair</i> Mr. Goodwin Dr. Guidici Pietro

**Minutes Reorganization Meeting
January 6, 2026**

XVIII. Public Participation - none

XIV. Adjournment

A motion was made by Mrs. Schiano at 5:52 p.m., seconded by Mr. Goodwin to adjourn.
The motion was passed by a unanimous voice vote.

Respectfully Submitted,

Ms. Brooke Burik
School Business Administrator/Board Secretary



MOUNTAINSIDE
SCHOOL DISTRICT
a proud history... a promising future...

2026-2027 School Year

Draft

16 Student Days

2026	Mon	Tue	Wed	Thu	Fri	Sat
SEPTEMBER		1	2	3	4	
	7	8	9	10	11	
	14	15	16	17	18	
	21	22	23	24	25	
	28	29	30			

22 Student Days

2026	Mon	Tue	Wed	Thu	Fri	Sat
OCTOBER				1	2	
	5	6	7	8	9	
	12	13	14	15	16	
	19	20	21	22	23	
	26	27	28	29	30	

Key Dates

Sept. 2-3: Staff In-Service
 Sept. 7: Labor Day – Closed
 Sept. 8: Schools Open
 Sept. 15: BOE Mtg
 Sept. 16: Back to School Night (Beechwood)
 Sept. 17: Back to School Night (Deerfield)
 Sept. 21: Yom Kippur – Closed

Oct. 12: Early Dismissal/PD
 Oct. 13: BOE Mtg

16 Student Days

2026	Mon	Tue	Wed	Thu	Fri	Sat
NOVEMBER	2	3	4	5	6	
	9	10	11	12	13	
	16	17	18	19	20	
	23	24	25	26	27	
	30					

17 Student Days

2026	Mon	Tue	Wed	Thu	Fri	Sat
DECEMBER		1	2	3	4	
	7	8	9	10	11	
	14	15	16	17	18	
	21	22	23	24	25	
	28	29	30	31		

Nov. 2: Early Dismissal/Conferences
 Nov. 3: Election Day – PD for Staff/School Closed
 Nov. 4: Early Dismissal/Conferences
 Nov. 5–6: NJEA Convention – Closed
 Nov. 17: BOE Mtg
 Nov. 25: Early Dismissal
 Nov. 26–27: Thanksgiving – Closed

Dec. 15: BOE Mtg
 Dec. 23: Early Dismissal
 Dec. 24–31: Winter Recess – Closed

19 Student Days

2027	Mon	Tue	Wed	Thu	Fri	Sat
JANUARY					1	2
	4	5	6	7	8	
	11	12	13	14	15	
	18	19	20	21	22	
	25	26	27	28	29	

19 Student Days

2027	Mon	Tue	Wed	Thu	Fri	Sat
FEBRUARY	1	2	3	4	5	
	8	9	10	11	12	
	15	16	17	18	19	
	22	23	24	25	26	

Jan. 1: New Year's Day – Closed
 Jan. 4: Schools Reopen
 Jan. 5: BOE Reorg Mtg
 Jan. 18: MLK Jr. Day – Closed
 Jan. 19: BOE Mtg

Feb. 12: Early Dismissal/PD
 Feb. 15: Presidents' Day – Closed
 Feb. 16: BOE Mtg

19 Student Days

2027	Mon	Tue	Wed	Thu	Fri	Sat
MARCH	1	2	3	4	5	
	8	9	10	11	12	
	15	16	17	18	19	
	22	23	24	25	26	
	29	30	31			

20 Student Days

2027	Mon	Tue	Wed	Thu	Fri	Sat
APRIL				1	2	
	5	6	7	8	9	
	12	13	14	15	16	
	19	20	21	22	23	
	26	27	28	29	30	

Mar. 16: BOE Mtg
 Mar. 26–Apr. 2: Spring Recess – Closed

Apr. 1-2: Spring Recess - Closed
 Apr. 5: Schools Reopen
 Apr. 20: BOE Mtg
 Apr. 22: Early Dismissal/PD

20 Student Days

2027	Mon	Tue	Wed	Thu	Fri	Sat
MAY						1
	3	4	5	6	7	
	10	11	12	13	14	
	17	18	19	20	21	
	24	25	26	27	28	

15 Student Days

2027	Mon	Tue	Wed	Thu	Fri	Sat
JUNE		1	2	3	4	
	7	8	9	10	11	
	14	15	16	17	18	
	21	22	23	24	25	
	28	29	30			

May 11: BOE Mtg
 May 31: Memorial Day – Closed

June 8: Primary Elections (tentative) - Closed
 June 15: BOE Mtg
 June 17: GL Graduation
 June 18: 8th Gr. Promotion
 June 21: Early Dismissal
 June 22: Last Day/Early Dismissal

- = Schools Closed
- = Schools Closed/Teachers In-Service or Conferences
- = Schools Reopen
- = Early Dismissal for students & teachers
- = Early Dismissal for students, full day for teachers
- = Board of Education Meetings

Deerfield Early Dismissal 12:50, Beechwood Early Dismissal 1:00

The district usually closes for a number of days per year due to inclement weather. If more than 3 days are utilized, the following dates will be added as needed in this order:

6/23, 6/24, 6/25

If any unused days are left, then "give back" days will be: **6/22, 6/21, 5/28**

School could be extended in June for students and staff if we experience an unusually high number of school closings.

Please be aware of these possibilities in planning vacations during the 26-27 school year.

Biannual Statement of Assurance Regarding the Use of Paraprofessional Staff

School Year: 2025-2026

Instructions

This Biannual Statement of Assurance must be completed twice yearly and submitted to the County Office of Education no later than **September 30** and **January 31**.

- Districts, charter and renaissance school projects must maintain a list of paraprofessional employees and their titles.
- Approved Private Schools for Students with Disabilities must also submit a list of paraprofessional employees and their titles with the completed Statement of Assurance.

Contact Information

County: Union District: Mountainside

Superintendent: Chris Kinney Phone: 908-232-3232 x 101 Email: ckinney@mountainsideschools.org

Compliance with State Regulatory Requirements

Check Yes, No or N/A

Paraprofessional staff, as defined in *N.J.A.C. 6A:9*, were hired as instructional, health and safety personnel in accordance with the requirements of individualized educational programs, *N.J.A.C. 6A:32-4.2* and *N.J.A.C. 6A:23A-18*.

☒ Yes ☐ No ☐ N/A

Job descriptions for special education classroom aides have been previously submitted and approved by the County Office of Education in accordance with *N.J.A.C. 6A:14-4.1(e)*. Any changes to previously approved job descriptions or new job descriptions are attached to this SOA. If no special education aides are used, check N/A.

☒ Yes ☐ No ☐ N/A

Pursuant to *N.J.A.C. 6A:9C-4.6*, each preschool paraprofessional working in a State-funded preschool program is guided by an individual professional development plan (PDP), which includes at least 20 hours per year of qualifying experiences that support improved practice.

☐ Yes ☐ No ☒ N/A

Compliance with Federal Title I Requirements

Check Yes, No or N/A:

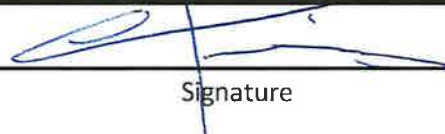
Paraprofessional staff supported in whole or in part by Title I or Title I blended funds meet the *Every Student Succeeds Act (ESSA)* requirements: completed at least two years of study at an institution of higher education; obtained an associate's (or higher) degree; or met a rigorous standard of quality and demonstrated, through a formal state or local academic assessment, knowledge of and the ability to assist in instructing reading, writing and mathematics (or, as appropriate), reading readiness, writing readiness and mathematics readiness in accordance with the 34 *CFR* §200.58. If no Title I funded aides are used, check N/A.

☐ Yes ☐ No ☒ N/A

Signature

Chris Kinney

Name of Superintendent



Signature

12/17/25

Date

Mountainside Board of Education Expense General Ledger Transfer Report

FY2026 Data is Posted to 12/31/25

Line(s)	Budget Category	Account	Orig Budget	Prior Encs.	Revs. Allowed	Basis of 10%	Max X-fers	YTD Xfers to(from)	% X-Fered	Remaining Xfers From	Remaining Xfers To
	PRESCHOOL- SALARIES BW	11-105-100-101-000-004	67,935	0	0	67,935	\$6,794	0	0.0	6,794	
	PRESCHOOL- SUBSTITUTES BW	11-105-100-101-002-004	1,000	0	0	1,000	\$100	0	0.0	100	
	PRE-SCHOOL-AIDES BW	11-105-100-106-000-004	80,734	0	0	80,734	\$8,073	0	0.0	8,073	
	KINDERGARTEN- SALARIES BW	11-110-100-101-000-004	311,581	0	0	311,581	\$31,158	75,839	24.3	106,997	
	KINDERGARTEN- SUBSTITUTES B	11-110-100-101-002-004	12,000	0	0	12,000	\$1,200	0	0.0	1,200	
	GRADES 1-5- SALARIES	11-120-100-101-000-001	0	0	0	0	\$0	0	----	0	
	GRADES 1-5 SALARIES DF	11-120-100-101-000-002	1,269,925	0	0	1,269,925	\$126,993	109,189	8.6	236,182	
	GRADES 1-5 SALARIES BW	11-120-100-101-000-004	851,444	0	0	851,444	\$85,144	(72,696)	-8.5	12,448	
	GRADES 1-5- SUBSTITUTES DF	11-120-100-101-002-002	36,287	0	0	36,287	\$3,629	0	0.0	3,629	
	GRADES 1-5- SUBSTITUTES BW	11-120-100-101-002-004	12,163	0	0	12,163	\$1,216	0	0.0	1,216	
	GRADES 1-5 EXTRA PAY	11-120-100-101-003-001	0	0	0	0	\$0	0	----	0	
	GRADES 1-5 EXTRA PAY DF	11-120-100-101-003-002	1,000	0	0	1,000	\$100	0	0.0	100	
	GRADES 1-5 EXTRA PAY BW	11-120-100-101-003-004	0	0	0	0	\$0	0	----	0	
	GRADES 6-8- SALARIES	11-130-100-101-000-001	0	0	0	0	\$0	0	----	0	
	GRADES 6-8 SALARIES DF	11-130-100-101-000-002	1,469,906	0	0	1,469,906	\$146,991	(39,000)	-2.7	107,991	
	GRADES 6-8- SUBSTITUTES DF	11-130-100-101-002-002	20,000	0	0	20,000	\$2,000	0	0.0	2,000	
	GRADES 6-8 EXTRA PAY	11-130-100-101-003-001	0	0	0	0	\$0	0	----	0	
	GARDES 6-8 EXTRA PAY DF	11-130-100-101-003-002	5,000	0	0	5,000	\$500	0	0.0	500	
	HOME INSTR REG- SALARIES	11-150-100-101-000-002	1,000	0	0	1,000	\$100	0	0.0	100	
	HOME INSTRUCTION-PRCH SVCS	11-150-100-320-000-002	9,000	0	0	9,000	\$900	0	0.0	900	
	PURCHASED TECH SVCS TECH	11-190-100-340-000-001	21,988	0	0	21,988	\$2,199	(3,886)	-17.7	(1,687)	
	PURCHASED TECH SVCS DF	11-190-100-340-000-002	57,710	0	0	57,710	\$5,771	0	0.0	5,771	
	PURCHASED TECH SERV BW	11-190-100-340-000-004	15,754	0	0	15,754	\$1,575	3,262	20.7	4,837	
	Other Purch Services (400-500)	11-190-100-440-000-001	13,842	22,354	0	36,196	\$3,620	22,353	61.8	25,973	
	LEASE PURCHASE DF	11-190-100-440-000-002	977	0	0	977	\$98	0	0.0	98	
	LEASE PURCHASE BW	11-190-100-440-000-004	6,246	0	0	6,246	\$625	0	0.0	625	
	UNDIST- INSTR SUPP DISTRICTWIII	11-190-100-610-000-001	42,968	2,583	0	45,551	\$4,555	24,986	54.9	29,541	
	UNDIST- INSTR SUPP- DF	11-190-100-610-000-002	40,927	0	0	40,927	\$4,093	6,021	14.7	10,114	
	UNDIST- INSTR SUPP BW	11-190-100-610-000-004	28,929	0	0	28,929	\$2,893	501	1.7	3,394	
	UNDIST- INST SUPP ART - DF	11-190-100-610-010-002	3,000	0	0	3,000	\$300	0	0.0	300	
	UNDIST-INSTR SUPP ART - BW	11-190-100-610-010-004	1,500	0	0	1,500	\$150	0	0.0	150	
	UNDIST-INSTR SUPP MUSIC-DF	11-190-100-610-020-002	2,000	0	0	2,000	\$200	0	0.0	200	
	UNDIST-INSTR SUPP MUSIC-BW	11-190-100-610-020-004	2,000	0	0	2,000	\$200	0	0.0	200	
	UNDIST-INSTR SUPP STEAM- DF	11-190-100-610-030-002	0	0	0	0	\$0	0	----	0	
	UNDIST-INSTR SUPP STEAM-BW	11-190-100-610-030-004	0	0	0	0	\$0	499	*****	499	
	UNDIST-INSTR SUPP PE-DF	11-190-100-610-040-002	2,000	0	0	2,000	\$200	0	0.0	200	
	UNDIST - INSTR SUPP PE-BW	11-190-100-610-040-004	2,000	0	0	2,000	\$200	0	0.0	200	
	UNDIST- TEXTBOOKS- DF	11-190-100-640-000-002	9,200	0	0	9,200	\$920	(349)	-3.8	571	
	UNDIST- TEXTBOOKS- BW	11-190-100-640-000-004	7,453	0	0	7,453	\$745	0	0.0	745	
	UNDIST- OTHER EXP- DF	11-190-100-800-000-002	476	0	0	476	\$48	349	73.3	397	
	UNDIST- OTHER EXP- BW	11-190-100-800-000-004	550	0	0	550	\$55	0	0.0	55	
<u>3200</u>	<u>Regular Programs - Instruction</u>	<u>11-1XX-100-XXX</u>	<u>4,408,495</u>	<u>24,937</u>	<u>0</u>	<u>4,433,432</u>	<u>443,345</u>	<u>127,068</u>	<u>2.9</u>	<u>570,411</u>	
	LLD SALARIES DF	11-204-100-101-000-002	80,998	0	0	80,998	\$8,100	0	0.0	8,100	
	LLD SALARIES BW	11-204-100-101-000-004	71,049	0	0	71,049	\$7,105	(102)	-0.1	7,003	
	General Supplies	11-204-100-610-000-002	0	0	0	0	\$0	250	*****	250	
	LLD SUPPLIES	11-204-100-610-000-004	500	0	0	500	\$50	(250)	-50.0	(200)	

Note: Underlined Expenditure Accounts are Admin accounts limited to 10% transers IN as well as OUT.

Mountainside Board of Education Expense General Ledger Transfer Report

FY2026 Data is Posted to 12/31/25

<u>Line(s)</u>	<u>Budget Category</u>	<u>Account</u>	<u>Orig Budget</u>	<u>Prior Encs.</u>	<u>Revs. Allowed</u>	<u>Basis of 10%</u>	<u>Max X-fers</u>	<u>YTD Xfers to(from)</u>	<u>% X-Fered</u>	<u>Remaining Xfers From</u>	<u>Remaining Xfers To</u>
	RESOURCE RM- SALARIES DF	11-213-100-101-000-002	728,324	0	0	728,324	\$72,832	0	0.0	72,832	
	RESOURCE RM- SALARIES BW	11-213-100-101-000-004	246,627	0	0	246,627	\$24,663	(119,369)	-48.4	(94,706)	
	RESOURCE RM- SUBSTITUTES DF	11-213-100-101-002-002	3,450	0	0	3,450	\$345	0	0.0	345	
	RESOURCE RM- SUBS BW	11-213-100-101-002-004	1,650	0	0	1,650	\$165	0	0.0	165	
	RESOURCE RM EXTRA PAY DF	11-213-100-101-003-002	0	0	0	0	\$0	24	*****	24	
	RESOURCE RM- EXTRA PAY BW	11-213-100-101-003-004	0	0	0	0	\$0	18	*****	18	
	RESOURCE RM- AIDES DF	11-213-100-106-000-002	170,895	0	0	170,895	\$17,090	46,883	27.4	63,973	
	RESOURCE RM- AIDES BW	11-213-100-106-000-004	106,224	0	0	106,224	\$10,622	(46,883)	-44.1	(36,261)	
	RESOURCE RM-AIDES SUBS DF	11-213-100-106-002-002	4,700	0	0	4,700	\$470	0	0.0	470	
	RESOURCE RM-AIDES SUBS-BW	11-213-100-106-002-004	2,300	0	0	2,300	\$230	1,203	52.3	1,433	
	RESOURCE RM- INSTR SUP DF	11-213-100-610-000-002	2,750	0	0	2,750	\$275	108	3.9	383	
	RESOURCE RM- INSTR SUP BW	11-213-100-610-000-004	1,000	0	0	1,000	\$100	795	79.5	895	
	HOME INSTR SP ED- SALARIES	11-219-100-101-000-002	0	0	0	0	\$0	0	----	0	
	PURCH ED SERVICES	11-219-100-320-000-001	0	0	0	0	\$0	0	----	0	
	BASIC SKILLS-SALARIES DF	11-230-100-101-000-002	323,024	0	0	323,024	\$32,302	0	0.0	32,302	
	BASIC SKILLS-SALARIES BW	11-230-100-101-000-004	27,144	0	0	27,144	\$2,714	0	0.0	2,714	
	Basic Skills - Subs - BW	11-230-100-101-002-004	0	0	0	0	\$0	0	----	0	
	BASIC SKILLS SUPPLIES	11-230-100-610-000-001	0	0	0	0	\$0	0	----	0	
	BASIC SKILLS-SUPPLIES DF	11-230-100-610-000-002	1,250	0	0	1,250	\$125	0	0.0	125	
	BASIC SKILLS-SUPPLIES BW	11-230-100-610-000-004	250	0	0	250	\$25	0	0.0	25	
	SPEECH- SALARIES	11-000-216-100-000-001	158,923	0	0	158,923	\$15,892	0	0.0	15,892	
	Speech Salaries - DF	11-000-216-100-000-002	0	0	0	0	\$0	0	----	0	
	Speech Salaries - BW	11-000-216-100-000-004	0	0	0	0	\$0	0	----	0	
	SPEECH- SUBSTITUTES	11-000-216-100-002-001	0	0	0	0	\$0	0	----	0	
	SPEECH EXTRA PAY	11-000-216-100-003-001	0	0	0	0	\$0	0	----	0	
	SPEECH- PRCH SVCS	11-000-216-320-000-001	58,500	0	0	58,500	\$5,850	0	0.0	5,850	
	SPEECH - PRCH SVCS - DF	11-000-216-320-000-002	0	0	0	0	\$0	0	----	0	
	SPEECH - PRCH-SVCS - BW	11-000-216-320-000-004	0	0	0	0	\$0	0	----	0	
	SPEECH- TRAVEL	11-000-216-580-000-001	0	0	0	0	\$0	0	----	0	
	SPEECH- SUPPLIES	11-000-216-600-000-001	0	0	0	0	\$0	0	----	0	
	SPEECH SUPPLIES - DF	11-000-216-600-000-002	500	0	0	500	\$50	0	0.0	50	
	SPEECH - SUPPLIES - BW	11-000-216-600-000-004	500	0	0	500	\$50	0	0.0	50	
	SPEECH-OTHER MISC EXPENSE	11-000-216-800-000-001	0	0	0	0	\$0	0	----	0	
	SPEECH-OTHER MISC EXPENSE	11-000-216-800-000-002	0	0	0	0	\$0	0	----	0	
	SPEECH-OTHER MISC EXPENSE	11-000-216-800-000-004	0	0	0	0	\$0	0	----	0	
	EXTRAORDINARY SVCS- AIDES S	11-000-217-106-000-001	71,383	0	0	71,383	\$7,138	0	0.0	7,138	
	EXTRAORDINARY SVCS- AIDES SU	11-000-217-106-002-001	0	0	0	0	\$0	0	----	0	
	EXTRAORDINARY SVCS- PRCH SV	11-000-217-320-000-001	130,000	0	0	130,000	\$13,000	42,938	33.0	55,938	
	EXTRAORDINARY SVC - P	11-000-217-320-000-002	0	0	0	0	\$0	0	----	0	
	EXTRAORDINARY SVCS - P	11-000-217-320-000-004	0	0	0	0	\$0	0	----	0	
10300, 11160, 12160, 40580, 41080	Sp Ed, BS/Rem, BiLing, Speech/OT/PT & Ext Svs	11-2XX-100-XXX, 11-000-216,217	2,191,941	0	0	2,191,941	219,193	(74,385)	-3.4	144,809	

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Line(s)	Budget Category	Account	Orig Budget	Prior Encs.	Revs. Allowed	Basis of 10%	Max X-fers	YTD Xfers to(from)	% X-Fered	Remaining Xfers From	Remaining XFers To
	CO-CURR NON ATH- SALARIES	11-401-100-100-000-001	55,814	0	0	55,814	\$5,581	0	0.0	5,581	
	CO-CURR-NON ATHLETIC	11-401-100-100-000-002	0	0	0	0	\$0	0	----	0	
	CO-CURR-NON ATHLETIC	11-401-100-100-000-004	0	0	0	0	\$0	0	----	0	
	Purch Services(300-500 series)	11-401-100-340-000-002	0	0	0	0	\$0	0	----	0	
	CO-CURR NON ATH OTH PRCH	11-401-100-500-000-001	0	0	0	0	\$0	0	----	0	
	CO-CURR NON ATH- SUPPLIES	11-401-100-600-000-001	0	0	0	0	\$0	0	----	0	
	CO-CURR NON ATH- SUPP DF	11-401-100-600-000-002	2,221	0	0	2,221	\$222	0	0.0	222	
	CO-CURR NON ATH OTH EXP	11-401-100-800-000-002	5,000	0	0	5,000	\$500	(4,000)	-80.0	(3,500)	
	CO-CURR ATH- SALARIES	11-402-100-100-000-001	48,652	0	0	48,652	\$4,865	0	0.0	4,865	
	Co-curricular Athletic Sal -DF	11-402-100-100-000-002	0	0	0	0	\$0	0	----	0	
	Purch Services(300-500 series)	11-402-100-320-000-001	0	0	0	0	\$0	0	----	0	
	CO- CURR ATH- OTH PRCH SVCS	11-402-100-500-000-001	0	0	0	0	\$0	0	----	0	
	CO-CURR ATH- SUPPLIES DF	11-402-100-600-000-002	3,846	0	0	3,846	\$385	0	0.0	385	
	CO-CURR ATH- OTH EXP	11-402-100-800-000-002	2,000	0	0	2,000	\$200	4,000	200.0	4,200	
	SUMMER SCHOOL SALARIES	11-424-100-101-000-001	23,862	0	0	23,862	\$2,386	0	0.0	2,386	
	SUMMER SCHOOL OTHER SAL	11-424-100-106-000-001	9,977	0	0	9,977	\$998	0	0.0	998	
	Salaries of Teachers	11-421-100-101-000-001	17,000	0	0	17,000	\$1,700	0	0.0	1,700	
	SUMMER ACADEMIC CAMP	11-422-100-100-000-001	0	0	0	0	\$0	0	----	0	
17100, 17600, 19620, 20620, 21620, 22620, 23620, 25100	Co/Extra-Curr. Activities, Athletics, Other Pgms	11-4XX-X00-XXX	168,372	0	0	168,372	16,837	0	0.0	16,837	
	TUITION- REGULAR ED	11-000-100-561-000-001	4,211,400	0	0	4,211,400	\$421,140	0	0.0	421,140	
	TUITION- SPECIAL ED	11-000-100-562-000-001	595,955	0	0	595,955	\$59,596	(94,223)	-15.8	(34,628)	
	TUITION- VOCATIONAL ED	11-000-100-563-000-001	326,000	0	0	326,000	\$32,600	40,058	12.3	72,658	
	TUITION- PRIVATE SCH	11-000-100-566-000-001	1,403,297	0	0	1,403,297	\$140,330	(59,706)	-4.3	80,624	
29180	Tuition	11-000-100-XXX	6,536,652	0	0	6,536,652	653,666	(113,871)	-1.7	539,794	
	ATT/SOCIAL WK- SALARIES	11-000-211-100-000-001	0	0	0	0	\$0	0	----	0	
	SOCIAL WORKER EXTRA PAY	11-000-211-100-003-001	0	0	0	0	\$0	0	----	0	
	HEALTH--SALARIES DF	11-000-213-100-000-002	83,697	0	0	83,697	\$8,370	0	0.0	8,370	
	HEALTH- SALARIES BW	11-000-213-100-000-004	80,519	0	0	80,519	\$8,052	0	0.0	8,052	
	HEALTH- SUBSTITUTES	11-000-213-100-002-002	2,500	0	0	2,500	\$250	0	0.0	250	
	HEALTH-SUBSTITUTES	11-000-213-100-002-004	2,500	0	0	2,500	\$250	0	0.0	250	
	HEALTH EXTRA PAY DF	11-000-213-100-003-002	0	0	0	0	\$0	0	----	0	
	HEALTH- EXTRA PAY BW	11-000-213-100-003-004	0	0	0	0	\$0	0	----	0	
	Purch Prof & Tech Services	11-000-213-300-000-000	2,592	0	0	2,592	\$259	(2,592)	-100.0	(2,333)	
	HEALTH- PRCH TCH SVCS DF	11-000-213-300-000-002	0	0	0	0	\$0	5,105	*****	5,105	
	HEALTH- PRCH TCH SVCS BW	11-000-213-300-000-004	0	0	0	0	\$0	0	----	0	
	HEALTH- SUPPLIES DF	11-000-213-600-000-002	1,500	0	0	1,500	\$150	577	38.5	727	
	HEALTH- SUPPLIES BW	11-000-213-600-000-004	1,500	0	0	1,500	\$150	(577)	-38.5	(427)	
	HEALTH- MISC EXPENSE DF	11-000-213-890-000-002	200	0	0	200	\$20	0	0.0	20	
	HEALTH-MISC EXPENSE BW	11-000-213-890-000-004	200	0	0	200	\$20	0	0.0	20	

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<u>Line(s)</u>	<u>Budget Category</u>	<u>Account</u>	<u>Orig Budget</u>	<u>Prior Encs.</u>	<u>Revs. Allowed</u>	<u>Basis of 10%</u>	<u>Max X-fers</u>	<u>YTD Xfers to(from)</u>	<u>% X-Fered</u>	<u>Remaining Xfers From</u>	<u>Remaining XFers To</u>
	GUIDANCE- SALARIES DF	11-000-218-104-000-002	79,699	0	0	79,699	\$7,970	0	0.0	7,970	
	GUIDANCE-SALARIES BW	11-000-218-104-000-004	54,296	0	0	54,296	\$5,430	0	0.0	5,430	
	GUIDANCE EXTRA PAY	11-000-218-104-003-001	0	0	0	0	\$0	0	----	0	
	Guidance Extra Pay - DF	11-000-218-104-003-002	0	0	0	0	\$0	0	----	0	
	Guidance Extra Pay - BW	11-000-218-104-003-004	0	0	0	0	\$0	0	----	0	
	GUIDANCE- OTH PRCH SVCS DF	11-000-218-500-000-002	0	0	0	0	\$0	0	----	0	
	GUIDANCE-OTH PRCH SVCS BW	11-000-218-500-000-004	0	0	0	0	\$0	0	----	0	
	GUIDANCE- SUPPLIES DF	11-000-218-600-000-002	250	0	0	250	\$25	0	0.0	25	
	GUIDANCE-SUPPLES BW	11-000-218-600-000-004	250	0	0	250	\$25	0	0.0	25	
	CST-SALARIES	11-000-219-104-000-001	330,863	0	0	330,863	\$33,086	0	0.0	33,086	
	CST- SALARIES - DF	11-000-219-104-000-002	0	0	0	0	\$0	0	----	0	
	CST-SALARIES - BW	11-000-219-104-000-004	0	0	0	0	\$0	0	----	0	
	CST EXTRA PAY	11-000-219-104-003-001	10,770	0	0	10,770	\$1,077	0	0.0	1,077	
	CST-EXTRA PAY DF	11-000-219-104-003-002	0	0	0	0	\$0	0	----	0	
	CST EXTRA PAY - BW	11-000-219-104-003-004	0	0	0	0	\$0	0	----	0	
	CST- CLERICAL SALARIES	11-000-219-105-000-001	66,400	0	0	66,400	\$6,640	0	0.0	6,640	
	CST- CLERICAL SALARIES - DF	11-000-219-105-000-002	0	0	0	0	\$0	0	----	0	
	CST- CLERICAL SUBS	11-000-219-105-002-001	0	0	0	0	\$0	0	----	0	
	CST - CLERICAL SUBS	11-000-219-105-002-002	0	0	0	0	\$0	0	----	0	
	CST- PRCH ED SVCS	11-000-219-320-000-001	17,700	0	0	17,700	\$1,770	(8,465)	-47.8	(6,695)	
	CST-PRCH ED SVCS - DF	11-000-219-320-000-002	2,710	0	0	2,710	\$271	8,465	312.4	8,736	
	CST-PRCH ED SVCS - BW	11-000-219-320-000-004	0	0	0	0	\$0	0	----	0	
	CST- PRCH TECH SVCS	11-000-219-390-000-001	5,280	0	0	5,280	\$528	0	0.0	528	
	CST-PRCH TECH SVCS-DF	11-000-219-390-000-002	0	0	0	0	\$0	0	----	0	
	CST-PRCH TECH SVCS-BW	11-000-219-390-000-004	0	0	0	0	\$0	0	----	0	
	CST- OTH PRCH SVCS	11-000-219-500-000-001	0	0	0	0	\$0	0	----	0	
	CST- TRAVEL	11-000-219-580-000-001	0	0	0	0	\$0	0	----	0	
	CST-TRAVEL DF	11-000-219-580-000-002	0	0	0	0	\$0	0	----	0	
	CST-TRAVEL - BW	11-000-219-580-000-004	0	0	0	0	\$0	0	----	0	
	CST-SUPPLIES	11-000-219-600-000-001	27,959	0	0	27,959	\$2,796	(2,630)	-9.4	166	
	CST-SUPPLIES- DF	11-000-219-600-000-002	0	0	0	0	\$0	0	----	0	
	CST-SUPPLIES BW	11-000-219-600-000-004	0	0	0	0	\$0	0	----	0	
	CST-OTH EXPENSE	11-000-219-800-000-001	0	0	0	0	\$0	2,270	*****	2,270	
	CST-OTH-EXPENSE -DF	11-000-219-800-000-002	0	0	0	0	\$0	0	----	0	
	CST-OTH EXPENSES - BW	11-000-219-800-000-004	0	0	0	0	\$0	0	----	0	

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		MEDIA SVCS- SALARIES DF	11-000-222-100-000-002	59,919	0	0	59,919	\$5,992	0	0.0	5,992
		MEDIA SVCS- SALARIES BW	11-000-222-100-000-004	73,722	0	0	73,722	\$7,372	0	0.0	7,372
		MEDIA SVCS- SUBSTITUTES DF	11-000-222-100-002-002	500	0	0	500	\$50	0	0.0	50
		MEDIA SVCS-SUBSTITUTES BW	11-000-222-100-002-004	500	0	0	500	\$50	0	0.0	50
		TECHNOLOGY COORDINATOR	11-000-222-177-000-001	76,942	0	0	76,942	\$7,694	0	0.0	7,694
		MEDIA SVCS- LEASE PURCH DF	11-000-222-440-000-002	1,123	0	0	1,123	\$112	0	0.0	112
		MEDIA SVCS- LEASE PURCH BW	11-000-222-440-000-004	977	0	0	977	\$98	0	0.0	98
		MEDIA SVCS- OTH PRCH SVCS DIS	11-000-222-500-000-001	17,940	0	0	17,940	\$1,794	(1,916)	-10.7	(122)
		MEDIA SVCS- OTH PRCH SVCS DF	11-000-222-500-000-002	14,000	0	0	14,000	\$1,400	0	0.0	1,400
		MEDIA SVCS- OTH PRCH SVCS BW	11-000-222-500-000-004	14,000	0	0	14,000	\$1,400	0	0.0	1,400
		MEDIA SVCS - SUPPLIES TECH	11-000-222-600-000-001	2,476	0	0	2,476	\$248	0	0.0	248
		MEDIA SVCS- SUPPLIES DF	11-000-222-600-000-002	1,000	0	0	1,000	\$100	791	79.1	891
		MEDIA SVCS- SUPPLIES BW	11-000-222-600-000-004	750	0	0	750	\$75	1,125	150.0	1,200
		MEDIA SVCS- OTH EXPENSE DF	11-000-222-800-000-002	0	0	0	0	\$0	0	----	0
		MEDIA SVCS- OTH EXPENSE BW	11-000-222-800-000-004	0	0	0	0	\$0	0	----	0
29680, 30620, 41660, 42200, 43620	Attend, Soc Wrk, Health, Guidance, CST, Library	11-000-211,213,218, 219,222	1,035,234	0	0	1,035,234	103,524	2,153	0.2	105,676	
		IMP INSTR SVCS- SPV SALARY	11-000-221-102-000-001	142,486	0	0	142,486	\$14,249	0	0.0	14,249
		CURRICULUM EXTRA PAY	11-000-221-102-003-001	0	0	0	0	\$0	0	----	0
		IMP INSTR SVCS- OTH SALARIES	11-000-221-104-000-001	110,121	0	0	110,121	\$11,012	0	0.0	11,012
		Sal of Sec and Clerical Assist	11-000-221-105-000-001	0	0	0	0	\$0	548	*****	548
		Improvement of Instruction Sec	11-000-221-105-000-002	12,243	0	0	12,243	\$1,224	0	0.0	1,224
		Improvement of Instruction Sec	11-000-221-105-000-004	13,126	0	0	13,126	\$1,313	(150)	-1.1	1,163
		IMP INSTR SVCS- MENTORING	11-000-221-176-000-001	0	0	0	0	\$0	0	----	0
		CURRIRULUM CONTR SVCS	11-000-221-500-000-001	0	0	0	0	\$0	0	----	0
		IMP INSTR SVCS- OTH PRCH SVCS	11-000-221-500-000-002	0	0	0	0	\$0	0	----	0
		IMP INSTR SVCS- OTH PRCH SVCS	11-000-221-500-000-004	0	0	0	0	\$0	0	----	0
		IMP INSTR SVCS- SUPPLIES	11-000-221-600-000-001	5,000	0	0	5,000	\$500	(398)	-8.0	102
		IMP INSTR SVCS- OTH EXPENSE	11-000-221-800-000-001	0	0	0	0	\$0	0	----	0
		Staff Training	11-000-223-100-000-000	0	0	0	0	\$0	227	*****	227
		Salaries Staff training	11-000-223-100-000-001	0	0	0	0	\$0	0	----	0
		Purch Prof - Educational Svcs	11-000-223-320-000-000	0	0	0	0	\$0	16,360	*****	16,360
		TRAVEL	11-000-223-330-000-001	700	0	0	700	\$70	(227)	-32.4	(157)
		INSTR STAFF TRN- TRAVEL	11-000-223-580-000-001	5,000	0	0	5,000	\$500	(2,800)	-56.0	(2,300)
		Payroll Salary Training	11-000-223-800-000-001	0	0	0	0	\$0	0	----	0
43200, 44180	Improve Inst. & Staff Training	11-000-221,223	288,676	0	0	288,676	28,868	13,560	4.7	42,428	

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		GEN ADMIN- SALARIES	11-000-230-100-000-001	115,139	0	0	115,139	\$11,514	0	0.0	11,514	11,514
		GEN ADMIN- LEGAL SVCS	11-000-230-331-000-001	35,000	0	0	35,000	\$3,500	0	0.0	3,500	3,500
		GEN ADMIN- AUDITING SVCS	11-000-230-332-000-001	50,925	0	0	50,925	\$5,093	0	0.0	5,093	5,093
		GEN ADMIN - ARCHITECT SVCS	11-000-230-334-000-001	10,000	0	0	10,000	\$1,000	(10,000)	-100.0	(9,000)	11,000
		GEN ADMIN- PRCH TECH SVCS	11-000-230-340-000-001	25,495	0	0	25,495	\$2,550	17,585	69.0	20,135	(15,036)
		GEN ADMIN- COMM/TELEPHONE	11-000-230-530-000-001	31,850	0	0	31,850	\$3,185	1,309	4.1	4,494	1,876
		GEN ADMIN- BOE TRAVEL	11-000-230-585-000-001	4,740	0	0	4,740	\$474	0	0.0	474	474
		MiscPurchSrv(4-500)not 530/585	11-000-230-440-000-000	5,709	0	0	5,709	\$571	0	0.0	571	571
		MiscPurchSrv(4-500)not 530/585	11-000-230-440-000-001	0	0	0	\$0	1,000	*****	1,000	(1,000)	
		GEN ADMIN- TRAVEL	11-000-230-580-000-001	4,300	0	0	4,300	\$430	2,239	52.1	2,669	(1,809)
		GEN ADMIN- MISC PRCH SVCS	11-000-230-590-000-001	42,072	0	0	42,072	\$4,207	0	0.0	4,207	4,207
		GEN ADMIN- SUPPLIES	11-000-230-610-000-001	48,329	0	0	48,329	\$4,833	(6,316)	-13.1	(1,483)	11,149
		JUDGMENTS	11-000-230-820-000-001	50,000	0	0	50,000	\$5,000	0	0.0	5,000	5,000
		GEN ADMIN- MISC EXPENSE	11-000-230-890-000-001	559	0	0	559	\$56	0	0.0	56	56
		BOE DUES/FEES	11-000-230-895-000-001	11,294	0	0	11,294	\$1,129	927	8.2	2,056	202
45300	General Administration	11-000-230-XXX	435,412	0	0	435,412	43,542	6,744	1.5	50,285	36,797	
		SCH ADM- PRINCIPAL'S SAL DF	11-000-240-103-000-002	101,622	0	0	101,622	\$10,162	0	0.0	10,162	10,162
		SCH ADM- PRINCIPAL'S SAL BW	11-000-240-103-000-004	131,345	0	0	131,345	\$13,135	0	0.0	13,135	13,135
		SCH ADM- CLERICAL SALARIES D11	11-000-240-105-000-002	100,580	0	0	100,580	\$10,058	7,037	7.0	17,095	3,021
		SCH ADM- CLERICAL SALARIES B11	11-000-240-105-000-004	52,506	0	0	52,506	\$5,251	0	0.0	5,251	5,251
		SCH ADM- CLERICAL SUBSTITUTE11	11-000-240-105-002-001	1,354	0	0	1,354	\$135	0	0.0	135	135
		SCH ADM-CLERIAL SUBS DF	11-000-240-105-002-002	870	0	0	870	\$87	0	0.0	87	87
		SCH ADM-CLERICAL SUBS - BW	11-000-240-105-002-004	582	0	0	582	\$58	0	0.0	58	58
		SCHOOL ADM EXTRA PAY	11-000-240-105-003-001	1,058	0	0	1,058	\$106	3,080	291.1	3,186	(2,974)
		SCH ADM-EXTRA PAY DF	11-000-240-105-003-002	0	0	0	0	\$0	0	----	0	0
		SCH ADM EXTRA PAY - BW	11-000-240-105-003-004	0	0	0	0	\$0	0	----	0	0
		SCH ADM- LEASE PRCH DF	11-000-240-440-000-002	12,492	0	0	12,492	\$1,249	0	0.0	1,249	1,249
		Other Purch Services (400-500)	11-000-240-440-000-004	5,399	0	0	5,399	\$540	0	0.0	540	540
		SCH ADM - TRAVEL	11-000-240-580-000-002	865	0	0	865	\$87	(682)	-78.8	(596)	769
		SCH ADM - TRAVEL	11-000-240-580-000-004	865	0	0	865	\$87	(30)	-3.5	57	117
		SCH ADM- SUPPLIES DF	11-000-240-600-000-002	1,250	0	0	1,250	\$125	713	57.0	838	(588)
		SCH ADM- SUPPLIES BW	11-000-240-600-000-004	625	0	0	625	\$63	355	56.8	418	(293)
		SCH ADM- OTH EXPENSE DF	11-000-240-800-000-002	1,150	0	0	1,150	\$115	919	79.9	1,034	(804)
		SCH ADM- OTH EXPENSE BW	11-000-240-800-000-004	1,529	0	0	1,529	\$153	30	2.0	183	123
46160	School Administration	11-000-240-XXX	414,092	0	0	414,092	41,411	11,422	2.8	52,831	29,987	
		CENTRAL SVCS- SALARIES	11-000-251-100-000-001	233,518	0	0	233,518	\$23,352	(50,030)	-21.4	(26,678)	73,382
		CENTRAL SVCS - PURCH PROF SE11	11-000-251-330-000-000	0	0	0	\$0	0	----	0	0	
		Purchased Professional Service	11-000-251-330-320-001	0	0	0	\$0	50,030	*****	50,030	(50,030)	
		CENTRAL SVCS- TECH SVCS	11-000-251-340-000-001	16,000	0	0	16,000	\$1,600	1,424	8.9	3,024	176
		CENTRAL SVCS- TRAVEL	11-000-251-580-000-001	1,000	0	0	1,000	\$100	(66)	-6.6	34	166
		CENTRAL SVCS- MISC PRCH SVCS11	11-000-251-590-000-001	0	0	0	\$0	0	----	0	0	
		CENTRAL SVCS- SUPPLIES	11-000-251-600-000-001	3,028	0	0	3,028	\$303	(486)	-16.1	(183)	789
		CENTRAL SVCS- MISC EXPENSE	11-000-251-890-000-001	1,514	0	0	1,514	\$151	(872)	-57.6	(721)	1,023
47200, 47620	Central Svcs & Admin Info Technology	11-000-25X-XXX	255,060	0	0	255,060	25,506	0	0.0	25,506	25,506	

Note: Underlined Expenditure Accounts are Admin accounts limited to 10% transers IN as well as OUT.

Mountainside Board of Education Expense General Ledger Transfer Report

FY2026 Data is Posted to 12/31/25

Line(s)	Budget Category	Account	Orig Budget	Prior Encs.	Revs. Allowed	Basis of 10%	Max X-fers	YTD Xfers to(from)	% X-Fered	Remaining Xfers From	Remaining Xfers To
	MAINT SVCS- SALARIES	11-000-261-100-000-001	93,878	0	0	93,878	\$9,388	0	0.0	9,388	
	MAINTENANCE EXTRA PAY	11-000-261-100-003-001	2,500	0	0	2,500	\$250	0	0.0	250	
	MAINT SVCS- CNT REP DF	11-000-261-420-000-002	82,168	0	0	82,168	\$8,217	(49,383)	-60.1	(41,166)	
	MAINT SVCS- CNT REP BW	11-000-261-420-000-004	36,688	0	0	36,688	\$3,669	2,901	7.9	6,570	
	MAINT SVCS- SUPPLIES DF	11-000-261-610-000-002	13,000	0	0	13,000	\$1,300	18,514	142.4	19,814	
	MAINT SVCS- SUPPLIES BW	11-000-261-610-000-004	7,126	0	0	7,126	\$713	15,000	210.5	15,713	
	MAINT SVCS-HURRICANE SANDY	11-000-261-700-000-000	0	0	0	0	\$0	0	----	0	
	MAINT SVCS-MISC OTHER EXPEN	11-000-261-800-000-001	0	0	0	0	\$0	0	----	0	
	CUST SUB SALS- DISTRICT	11-000-262-100-000-001	12,500	0	0	12,500	\$1,250	0	0.0	1,250	
	CUST SVCS- SALARIES DF	11-000-262-100-000-002	266,725	0	0	266,725	\$26,673	(11,475)	-4.3	15,198	
	CUST SVCS- SALARIES BW	11-000-262-100-000-004	101,100	0	0	101,100	\$10,110	0	0.0	10,110	
	CUST SUB SALS- DISTRICT	11-000-262-100-002-001	0	0	0	0	\$0	0	----	0	
	Custodial Subs DF	11-000-262-100-002-002	0	0	0	0	\$0	0	----	0	
	Custodial Subs BW	11-000-262-100-002-004	0	0	0	0	\$0	0	----	0	
	CUSTODIAN DF EXTRA PAY	11-000-262-100-003-002	33,423	0	0	33,423	\$3,342	(20,225)	-60.5	(16,883)	
	CUSTODIAN BW EXTRA PAY	11-000-262-100-003-004	4,500	0	0	4,500	\$450	5,000	111.1	5,450	
	LUNCH RM AIDES - DF	11-000-262-107-000-002	29,337	0	0	29,337	\$2,934	0	0.0	2,934	
	LUNCH RM AIDES - BW	11-000-262-107-000-004	12,378	0	0	12,378	\$1,238	0	0.0	1,238	
	CUST SVCS- TECH SVC DF	11-000-262-300-000-002	5,194	0	0	5,194	\$519	(2,153)	-41.5	(1,634)	
	CUST SVCS- TECH SVC BW	11-000-262-300-000-004	2,600	0	0	2,600	\$260	0	0.0	260	
	CUST SVCS- CRM DF	11-000-262-420-000-002	8,883	0	0	8,883	\$888	1,117	12.6	2,005	
	CUST SVCS- CRM BW	11-000-262-420-000-004	11,549	0	0	11,549	\$1,155	0	0.0	1,155	
	Other Purch Property Services	11-000-262-490-000-001	0	0	0	0	\$0	29,439	*****	29,439	
	CUST SVCS- WAT/SEW DF	11-000-262-490-000-002	9,500	0	0	9,500	\$950	0	0.0	950	
	CUST SVCS- WAT/SEW BW	11-000-262-490-000-004	7,000	0	0	7,000	\$700	0	0.0	700	
	CUST SVCS- INSURANCE	11-000-262-520-000-001	98,866	0	0	98,866	\$9,887	(7,807)	-7.9	2,080	
	CUST SVCS- SUPPLIES DF	11-000-262-610-000-002	18,381	0	0	18,381	\$1,838	6,635	36.1	8,473	
	CUST SVCS- SUPPLIES BW	11-000-262-610-000-004	11,811	0	0	11,811	\$1,181	624	5.3	1,805	
	CUST SVCS- NAT GAS DF	11-000-262-621-000-002	51,000	0	0	51,000	\$5,100	4,000	7.8	9,100	
	CUST SVCS- NAT GAS BW	11-000-262-621-000-004	27,000	0	0	27,000	\$2,700	22,200	82.2	24,900	
	CUST SVCS- ELECTRIC DF	11-000-262-622-000-002	120,000	0	0	120,000	\$12,000	(11,000)	-9.2	1,000	
	CUST SVCS- ELECTRIC BW	11-000-262-622-000-004	82,000	0	0	82,000	\$8,200	43,000	52.4	51,200	
	CUST SVCS- OTH EXP DF	11-000-262-800-000-002	0	0	0	0	\$0	0	----	0	
	CUST SVCS- OTH EXP BW	11-000-262-800-000-004	0	0	0	0	\$0	0	----	0	
	CUST SVCS- CARE/UPKEEP GR	11-000-263-420-000-002	20,797	0	0	20,797	\$2,080	(6,609)	-31.8	(4,529)	
	CUST SVCS- CARE/UPKEEP GR	11-000-263-420-000-004	2,783	0	0	2,783	\$278	6,160	221.3	6,438	
	SECURITY PURCH TECH SRVCS	11-000-266-340-000-001	105,000	0	0	105,000	\$10,500	4,290	4.1	14,790	
	SECURITY	11-000-266-610-000-001	3,930	0	0	3,930	\$393	(2,272)	-57.8	(1,879)	
51120	Operation & Maintenance of Plant Services	11-000-26X-XXX	1,281,617	0	0	1,281,617	128,163	47,956	3.7	176,118	
	Sal-Pupil Trans(Home-Sch)Sp Ed	11-000-270-161-000-001	0	0	0	0	\$0	0	----	0	
	TRNS SVCS- AID IN LIEU	11-000-270-503-000-001	112,992	0	0	112,992	\$11,299	0	0.0	11,299	
	TRNS SVCS- CNT H/S REG	11-000-270-511-000-001	501,566	0	0	501,566	\$50,157	13,942	2.8	64,099	
	TRNS SVCS- CNT OTH	11-000-270-512-000-001	27,142	0	0	27,142	\$2,714	0	0.0	2,714	
	TRNS SVCS- CNT H/S SE	11-000-270-514-000-001	801,655	0	0	801,655	\$80,166	(91,782)	-11.4	(11,617)	
	Transportation Supplies	11-000-270-615-001-001	0	0	0	0	\$0	0	----	0	
52480	Student Transportation Services	11-000-270-XXX	1,443,355	0	0	1,443,355	144,336	(77,840)	-5.4	66,495	

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Mountainside Board of Education Expense General Ledger Transfer Report

FY2026 Data is Posted to 12/31/25

Line(s)	Budget Category	Account	Orig Budget	Prior Encs.	Revs. Allowed	Basis of 10%	Max X-fers	YTD Xfers to(from)	% X-Fered	Remaining Xfers From	Remaining Xfers To
	PRSN SVCS- SOCIAL SECURITY	11-000-291-220-000-001	193,051	0	0	193,051	\$19,305	0	0.0	19,305	
	PRSN SVCS- PERS PENSION	11-000-291-241-000-001	190,563	0	0	190,563	\$19,056	0	0.0	19,056	
	DCRP PENSION	11-000-291-241-002-001	15,000	0	0	15,000	\$1,500	0	0.0	1,500	
	PRSN SVCS- UNEMPLOYMENT	11-000-291-250-000-001	5,000	0	0	5,000	\$500	0	0.0	500	
	PRSN SVCS- WORKERS COMP	11-000-291-260-000-001	63,766	0	0	63,766	\$6,377	0	0.0	6,377	
	PRSN SVCS- HEALTH BENEFITS	11-000-291-270-000-001	2,888,642	0	0	2,888,642	\$288,864	57,193	2.0	346,057	
	PRSN SVCS- HLTH BFT CONTRA	11-000-291-270-001-001	0	0	0	0	\$0	0	----	0	
	PRSN SVCS- TUITION REIMB	11-000-291-280-000-001	14,625	0	0	14,625	\$1,463	0	0.0	1,463	
	PRSN SVCS- OTH BENEFITS	11-000-291-290-000-001	49,176	0	0	49,176	\$4,918	0	0.0	4,918	
71260	Personal Services - Employee Benefits	11-XXX-XXX-2XX	3,419,823	0	0	3,419,823	341,983	57,193	1.7	399,175	
	FOOD SVCS- DEFICIT TRNS	11-000-310-930-000-001	0	0	0	0	\$0	0	----	0	
72020	Food Services	11-000-310-XXX	0	0	0	0	0	0	0	0	
	SUPPORT SVCS- EQUIPMENT	12-000-210-730-000-002	0	0	0	0	\$0	0	----	0	
	GEN ADMIN- EQUIPMENT	12-000-230-730-000-001	0	3,300	0	3,300	\$330	0	0.0	330	
	SCH ADMIN- EQUIPMENT	12-000-240-730-000-002	0	0	0	0	\$0	0	----	0	
	MAINT SVCS- EQUIP DF	12-000-260-730-000-002	0	0	0	0	\$0	0	----	0	
	MAINT SVCS- EQUIP BW	12-000-260-730-000-004	0	0	0	0	\$0	0	----	0	
	CUST SVCS- EQUIP DF	12-000-262-730-000-002	0	0	0	0	\$0	0	----	0	
	CUST SVCS- EQUIP BW	12-000-262-730-000-004	0	0	0	0	\$0	0	----	0	
	BUSINESS SVCS- EQUIPMENT	12-000-290-730-000-001	0	0	0	0	\$0	0	----	0	
	KINDERGARTEN- EQUIPMENT	12-110-100-730-000-002	0	0	0	0	\$0	0	----	0	
	Equipment - Grades 1-5	12-120-100-730-000-002	0	0	0	0	\$0	0	----	0	
	Equipment - Grades 1-5	12-120-100-730-000-004	0	0	0	0	\$0	0	----	0	
	GRADES 6-8- EQUIPMENT	12-130-100-730-000-002	0	0	0	0	\$0	0	----	0	
	Equipment - Grades 6-8	12-130-100-730-004-004	0	0	0	0	\$0	0	----	0	
75880	Equipment	12-xxx-xxx-73x	0	3,300	0	3,300	330	0	0.0	330	
	AE SERVICES	12-000-400-339-000-001	0	34,000	0	34,000	\$3,400	0	0.0	3,400	
	Construction Services	12-000-400-450-000-001	201,267	0	0	201,267	\$20,127	0	0.0	20,127	
	Construction Services	12-000-400-450-000-002	0	0	0	0	\$0	0	----	0	
	CONSTRUCTION SVCS- EQUIP	12-000-400-800-000-001	0	0	0	0	\$0	0	----	0	
	Other Objects	12-000-400-800-000-002	0	0	0	0	\$0	0	----	0	
	Assess for Dbt Srv-SDA Funding	12-000-400-896-000-000	21,469	0	0	21,469	\$2,147	0	0.0	2,147	
	Assess for Dbt Srv-SDA Funding	12-000-400-896-000-001	0	0	0	0	\$0	0	----	0	
	Cap Outlay - Trans to Cap Proj	12-000-400-932-000-000	0	0	0	0	\$0	0	----	0	
76260	Facilities Acquisition & Construction	12-000-4xx-xxx	222,736	34,000	0	256,736	25,674	0	0.0	25,674	
	Capital Res-Trans to Cap Proj	12-000-400-931-000-000	0	0	0	0	\$0	0	----	0	
76320	Cap Rsv - Transfer to Cap Projects	12-000-4xx-931	0	0	0	0	0	0	----	0	
	Cap Res-Trans to Repay of Debt	12-000-400-933-000-001	0	0	0	0	\$0	0	----	0	
76340	Cap Rsv - Transfer Repayment of Debt	12-000-4xx-933	0	0	0	0	0	0	----	0	
	SUMMER SCH- SALARIES	13-422-100-101-000-002	0	0	0	0	\$0	0	----	0	
83080	Total Special Schools	13-xxx-xxx-xxx	0	0	0	0	0	0	----	0	

Brooke X Bunt

School Business Administrator Signature

1/13/2026

Date

Note: Underlined Expenditure Accounts are Admin accounts limited to 10% transfers IN as well as OUT.

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:27621	11/12/25	THOMAS RICH LLC PARENT AWARENESS OF SOCIAL MEDIA The following invoices were paid with this check: INV0081	Check voided on 1/7/2026 (1,500.00)	P202600369	11-000-223-320-000-000
A:27741	12/16/25	911 LEASING CORP LEASE PURCHASE STATE CONTRACT The following invoices were paid with this check: LEASE #103121 PYMT 1	14,719.44	P202600665	11-000-262-490-000-001
A:27742	12/16/25	CHRISTOPHER KINNEY FALL TUITION REIMBURSEMENT The following invoices were paid with this check: reimbursement	3,564.90	P202600660	11-000-291-290-000-001
A:27743	12/16/25	MOORE, TARA REFUND FOR CHILD FOR STAGE CREW FOI The following invoices were paid with this check: play reimbursement	50.00	P202600663	11-190-100-610-000-002
B:01259	12/16/25	DELL FINANCIAL SERVICES, LLC COMPUTER FOR CAFE @ DF COMPUTER FOR CAFE @ DF	1,257.20 26.54	P202600391 P202600391	60-990-320-730-000-002 60-990-320-730-000-002
		Total Check Amount:	1,283.74		
		The following invoices were paid with this check: 10847074921 10848788117			
A:27744	12/17/25	JORDAN TRANSPORTATION, INC. TRANSPOTATION TO NEWMARK SCHOOL The following invoices were paid with this check: 27118211	6,000.00	P202600370	11-000-270-514-000-001
B:01260	12/18/25	MASCHIO'S FOOD SERVICE, INC. SCHOOL LUNCHES The following invoices were paid with this check: IN0104489	22,167.69	P202600360	60-990-320-500-000-002

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:N1223	12/23/25	MOUNTAINSIDE BOARD OF ED			
		STATE A/R	23,050.51	10 - 141	STATE A/R
		PRESCHOOL- SALARIES BW	3,296.90	P202699999	11-105-100-101-000-004
		PRESCHOOL- SUBSTITUTES BW	115.00	P202699999	11-105-100-101-002-004
		PRE-SCHOOL-AIDES BW	3,509.46	P202699999	11-105-100-106-000-004
		KINDERGARTEN- SALARIES BW	19,249.23	P202699999	11-110-100-101-000-004
		KINDERGARTEN- SUBSTITUTES BW	552.50	P202699999	11-110-100-101-002-004
		GRADES 1-5 SALARIES DF	63,998.89	P202699999	11-120-100-101-000-002
		GRADES 1-5 SALARIES BW	38,784.67	P202699999	11-120-100-101-000-004
		GRADES 1-5- SUBSTITUTES DF	1,430.00	P202699999	11-120-100-101-002-002
		GRADES 1-5- SUBSTITUTES BW	769.56	P202699999	11-120-100-101-002-004
		GRADES 6-8 SALARIES DF	70,530.41	P202699999	11-130-100-101-000-002
		GRADES 6-8- SUBSTITUTES DF	2,841.10	P202699999	11-130-100-101-002-002
		LLD SALARIES DF	3,923.70	P202699999	11-204-100-101-000-002
		LLD SALARIES BW	3,565.55	P202699999	11-204-100-101-000-004
		RESOURCE RM- SALARIES DF	34,584.60	P202699999	11-213-100-101-000-002
		RESOURCE RM- SALARIES BW	8,283.20	P202699999	11-213-100-101-000-004
		RESOURCE RM- SUBS BW	444.12	P202699999	11-213-100-101-002-004
		RESOURCE RM- AIDES DF	9,325.28	P202699999	11-213-100-106-000-002
		RESOURCE RM- AIDES BW	3,971.99	P202699999	11-213-100-106-000-004
		RESOURCE RM- AIDES SUBS DF	1,107.35	P202699999	11-213-100-106-002-002
		RESOURCE RM-AIDES SUBS-BW	102.06	P202699999	11-213-100-106-002-004
		BASIC SKILLS-SALARIES DF	15,036.10	P202699999	11-230-100-101-000-002
		BASIC SKILLS-SALARIES BW	1,372.00	P202699999	11-230-100-101-000-004
		CO-CURR NON ATH- SALARIES	828.00	P202699999	11-401-100-100-000-001
		HEALTH--SALARIES DF	4,258.75	P202699999	11-000-213-100-000-002
		HEALTH- SALARIES BW	4,105.00	P202699999	11-000-213-100-000-004
		SPEECH- SALARIES	7,997.80	P202699999	11-000-216-100-000-001
		EXTRAORDINARY SVCS- AIDES SAL	3,538.05	P202699999	11-000-217-106-000-001
		GUIDANCE- SALARIES DF	3,700.61	P202699999	11-000-218-104-000-002
		GUIDANCE-SALARIES BW	2,681.64	P202699999	11-000-218-104-000-004
		CST-SALARIES	15,625.53	P202699999	11-000-219-104-000-001
		CST- CLERICAL SALARIES	2,767.08	P202699999	11-000-219-105-000-001
		IMP INSTR SVCS- SPV SALARY	5,921.38	P202699999	11-000-221-102-000-001
		IMP INSTR SVCS- OTH SALARIES	2,291.65	P202699999	11-000-221-104-000-001
		Improvement of Instruction Sec	582.53	P202699999	11-000-221-105-000-002
		Improvement of Instruction Sec	547.14	P202699999	11-000-221-105-000-004
		MEDIA SVCS- SALARIES DF	3,004.00	P202699999	11-000-222-100-000-002
		MEDIA SVCS- SALARIES BW	3,682.25	P202699999	11-000-222-100-000-004
		TECHNOLOGY COORDINATOR	3,209.04	P202699999	11-000-222-177-000-001
		GEN ADMIN- SALARIES	4,973.80	P202699999	11-000-230-100-000-001
		SCH ADM- PRINCIPAL'S SAL DF	4,238.32	P202699999	11-000-240-103-000-002
		SCH ADM- PRINCIPAL'S SAL BW	5,505.71	P202699999	11-000-240-103-000-004
		SCH ADM- CLERICAL SALARIES DF	4,914.78	P202699999	11-000-240-105-000-002
		SCH ADM- CLERICAL SALARIES BW	2,188.57	P202699999	11-000-240-105-000-004
		CENTRAL SVCS- SALARIES	8,512.40	P202699999	11-000-251-100-000-001
		MAINT SVCS- SALARIES	3,916.67	P202699999	11-000-261-100-000-001
		CUST SVCS- SALARIES DF	11,107.71	P202699999	11-000-262-100-000-002
		CUST SVCS- SALARIES BW	4,252.84	P202699999	11-000-262-100-000-004
		CUSTODIAN DF EXTRA PAY	3,311.23	P202699999	11-000-262-100-003-002
		CUSTODIAN BW EXTRA PAY	527.13	P202699999	11-000-262-100-003-004
		LUNCH RM AIDES - DF	664.00	P202699999	11-000-262-107-000-002
		LUNCH RM AIDES - BW	1,312.00	P202699999	11-000-262-107-000-004
		PRSN SVCS- SOCIAL SECURITY	6,318.19	P202699999	11-000-291-220-000-001
		PRSN SVCS- SOCIAL SECURITY	363.59	P202699999	11-000-291-220-000-001
		DCRP PENSION	511.84	P202699999	11-000-291-241-002-001
		PRSN SVCS- OTH BENEFITS	1,183.33	P202699999	11-000-291-290-000-001

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
		PRSN SVCS- OTH BENEFITS	126.27	P202699999	11-000-291-290-000-001
		PRSN SVCS- OTH BENEFITS	52.89	P202699999	11-000-291-290-000-001
Total Check Amount:			438,565.90		

A:N1589	1/1/26	HORIZON BCBSNJ administrative charges The following invoices were paid with this check: DEC	48.00	P202600012	11-000-291-290-000-001
A:27745	1/7/26	THOMAS RICH LLC PARENT AWARENESS OF SOCIAL MEDIA The following invoices were paid with this check: INV0081	1,500.00	P202600369	11-000-223-320-000-000
A:N1587	1/7/26	NEW JERSEY STATE HEALTH BENEFITS Medical Insurance The following invoices were paid with this check: January 2026	281,653.71	P202600004	11-000-291-270-000-001
A:N1588	1/7/26	Horizon Blue Cross Blue Shield of NJ DENTAL COVERAGE The following invoices were paid with this check: 308684067	9,501.87	P202600002	11-000-291-270-000-001
A:N1592	1/14/26	AMERIFLEX COBRA ADMINISTRATIVE FEE PAYMENTS The following invoices were paid with this check: INV941561	60.00	P202600005	11-000-291-270-000-001

All Bank Accounts Included

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A:N0115	1/15/26	MOUNTAINSIDE BOARD OF ED			
		STATE A/R	22,943.25	10 - 141	STATE A/R
		PRESCHOOL- SALARIES BW	3,296.90	P202699999	11-105-100-101-000-004
		PRE-SCHOOL-AIDES BW	3,977.37	P202699999	11-105-100-106-000-004
		KINDERGARTEN- SALARIES BW	19,249.23	P202699999	11-110-100-101-000-004
		KINDERGARTEN- SUBSTITUTES BW	610.00	P202699999	11-110-100-101-002-004
		GRADES 1-5 SALARIES DF	63,998.89	P202699999	11-120-100-101-000-002
		GRADES 1-5 SALARIES BW	38,784.67	P202699999	11-120-100-101-000-004
		GRADES 1-5- SUBSTITUTES DF	1,122.50	P202699999	11-120-100-101-002-002
		GRADES 1-5- SUBSTITUTES BW	422.50	P202699999	11-120-100-101-002-004
		GRADES 6-8 SALARIES DF	70,530.41	P202699999	11-130-100-101-000-002
		GRADES 6-8- SUBSTITUTES DF	1,135.60	P202699999	11-130-100-101-002-002
		GARDES 6-8 EXTRA PAY DF	153.00	P202699999	11-130-100-101-003-002
		LLD SALARIES DF	3,923.70	P202699999	11-204-100-101-000-002
		LLD SALARIES BW	3,565.55	P202699999	11-204-100-101-000-004
		RESOURCE RM- SALARIES DF	34,584.60	P202699999	11-213-100-101-000-002
		RESOURCE RM- SALARIES BW	8,283.20	P202699999	11-213-100-101-000-004
		RESOURCE RM- AIDES DF	10,741.97	P202699999	11-213-100-106-000-002
		RESOURCE RM- AIDES BW	4,520.14	P202699999	11-213-100-106-000-004
		RESOURCE RM- AIDES SUBS DF	886.42	P202699999	11-213-100-106-002-002
		RESOURCE RM-AIDES SUBS-BW	408.24	P202699999	11-213-100-106-002-004
		BASIC SKILLS-SALARIES DF	15,036.10	P202699999	11-230-100-101-000-002
		BASIC SKILLS-SALARIES BW	1,372.00	P202699999	11-230-100-101-000-004
		CO-CURR NON ATH- SALARIES	1,288.00	P202699999	11-401-100-100-000-001
		Salaries of Teachers	108.00	P202699999	11-421-100-101-000-001
		HEALTH--SALARIES DF	4,258.75	P202699999	11-000-213-100-000-002
		HEALTH- SALARIES BW	4,105.00	P202699999	11-000-213-100-000-004
		SPEECH- SALARIES	7,997.80	P202699999	11-000-216-100-000-001
		EXTRAORDINARY SVCS- AIDES SAL	3,710.56	P202699999	11-000-217-106-000-001
		GUIDANCE- SALARIES DF	3,700.61	P202699999	11-000-218-104-000-002
		GUIDANCE-SALARIES BW	2,681.64	P202699999	11-000-218-104-000-004
		CST-SALARIES	10,702.40	P202699999	11-000-219-104-000-001
		CST- CLERICAL SALARIES	2,767.08	P202699999	11-000-219-105-000-001
		IMP INSTR SVCS- SPV SALARY	5,921.38	P202699999	11-000-221-102-000-001
		IMP INSTR SVCS- OTH SALARIES	2,291.65	P202699999	11-000-221-104-000-001
		Improvement of Instruction Sec	582.53	P202699999	11-000-221-105-000-002
		Improvement of Instruction Sec	547.14	P202699999	11-000-221-105-000-004
		MEDIA SVCS- SALARIES DF	3,004.00	P202699999	11-000-222-100-000-002
		MEDIA SVCS- SALARIES BW	3,682.25	P202699999	11-000-222-100-000-004
		TECHNOLOGY COORDINATOR	3,209.04	P202699999	11-000-222-177-000-001
		GEN ADMIN- SALARIES	4,973.80	P202699999	11-000-230-100-000-001
		SCH ADM- PRINCIPAL'S SAL DF	4,238.32	P202699999	11-000-240-103-000-002
		SCH ADM- PRINCIPAL'S SAL BW	5,505.71	P202699999	11-000-240-103-000-004
		SCH ADM- CLERICAL SALARIES DF	4,914.78	P202699999	11-000-240-105-000-002
		SCH ADM- CLERICAL SALARIES BW	2,188.57	P202699999	11-000-240-105-000-004
		SCH ADM- CLERICAL SUBSTITUTES	182.50	P202699999	11-000-240-105-002-001
		CENTRAL SVCS- SALARIES	9,312.40	P202699999	11-000-251-100-000-001
		MAINT SVCS- SALARIES	3,916.67	P202699999	11-000-261-100-000-001
		CUST SVCS- SALARIES DF	11,107.71	P202699999	11-000-262-100-000-002
		CUST SVCS- SALARIES BW	4,252.84	P202699999	11-000-262-100-000-004
		CUSTODIAN DF EXTRA PAY	2,851.67	P202699999	11-000-262-100-003-002
		CUSTODIAN BW EXTRA PAY	532.62	P202699999	11-000-262-100-003-004
		LUNCH RM AIDES - DF	456.00	P202699999	11-000-262-107-000-002
		LUNCH RM AIDES - BW	640.00	P202699999	11-000-262-107-000-004
		PRSN SVCS- SOCIAL SECURITY	6,321.11	P202699999	11-000-291-220-000-001
		PRSN SVCS- SOCIAL SECURITY	215.00	P202699999	11-000-291-220-000-001
		DCRP PENSION	563.45	P202699999	11-000-291-241-002-001

All Bank Accounts Included

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		PRSN SVCS- OTH BENEFITS	1,212.50	P202699999	11-000-291-290-000-001
		PRSN SVCS- OTH BENEFITS	138.97	P202699999	11-000-291-290-000-001
		PRSN SVCS- OTH BENEFITS	58.23	P202699999	11-000-291-290-000-001
Total Check Amount:			433,686.92		
A:27746	1/21/26	AUTOMATED BUILDING CONTROLS			
		TROUBLE SHOOT VAV 10	340.00	P202600662	11-000-261-420-000-004
		The following invoices were paid with this check:			
		4927			
A:27747	1/21/26	BERKELEY HEIGHTS			
		2024/25 TUITION	421,140.00	P202600353	11-000-100-561-000-001
		2025-26 RESOURCE ROOM	30,285.00	P202600353	11-000-100-562-000-001
Total Check Amount:			451,425.00		
		The following invoices were paid with this check:			
		JAN 2026			
		Jan 2026 res rm			
A:27748	1/21/26	DEERFIELD ATHLETIC FUND			
		REFEREE FEES	2,000.00	P202600664	11-402-100-800-000-002
		The following invoices were paid with this check:			
		REFEREE FEES			
A:27749	1/21/26	e2e EXCHANGE, LLC			
		25/26 E-RATE AGREEMENT	1,550.00	P202600171	11-000-230-530-000-001
		25/26 E-RATE AGREEMENT	825.00	P202600171	11-000-230-530-000-001
		25/26 E-RATE AGREEMENT	750.00	P202600171	11-000-230-530-000-001
Total Check Amount:			3,125.00		
		The following invoices were paid with this check:			
		BM 2026-1174			
		C1 2026-1231			
		C2 2026-2230			
A:27750	1/21/26	EDUCATIONAL DATA SVCS IN			
		ED-DATA SERVICES	466.25	P202600211	11-000-230-590-000-001
		COST FOR e-PO'S	125.00	P202600652	11-000-230-590-000-001
Total Check Amount:			591.25		
		The following invoices were paid with this check:			
		2601-00308			
		2601-ANC00247			
A:27751	1/21/26	XPRESSMYSELF			
		ASSET TAGS FOR TECH	353.94	P202600280	11-000-230-530-000-001
		The following invoices were paid with this check:			
		MAT-302693			
A:27752	1/21/26	RAPID LOCKDOWN MAGNET			
		LOCKDOWN MAGNET	147.50	P202600639	11-000-266-610-000-001
		The following invoices were paid with this check:			
		25-7101			

All Bank Accounts Included

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A:27753	1/21/26	SCHOOL SPECIALTY FLEXIBLE SETTING FOR A SPECIAL EDUCA	375.46	P202600580	11-000-219-600-000-001
		The following invoices were paid with this check: 208136620239			
A:27754	1/21/26	SIMPLIFY CHEMICAL SOLUTIONS INC CUSTODIAL SUPPLIES	1,300.63	P202600633	11-000-262-610-000-002
		CUSTODIAL SUPPLIES	759.62	P202600634	11-000-262-610-000-004
		Total Check Amount:	2,060.25		
		The following invoices were paid with this check: 115307 115308			
A:27755	1/21/26	WINFIELD SCHOOLS BA shared services Jan 1 - June 30, 2026	8,338.29	P202600646	11-000-251-330-320-001
		The following invoices were paid with this check: SHARED SERVICES			
A:27756	1/21/26	ZUNIGA, CRISTINA and DANIEL PARENT TRANSPORTATION #15357	1,000.00	P202600643	11-000-270-514-000-001
		The following invoices were paid with this check: JANUARY 2026			
A:27757	1/21/26	MASCHIO'S FOOD SERVICE, INC. VETERAN'S DAY FOOD	112.50	P202600311	11-000-240-600-000-002
		The following invoices were paid with this check: in0103440			
A:27758	1/21/26	BRIGHTSTAR CARE SUB NURSES \$110 PER HOUR	750.00	P202600016	11-000-213-300-000-002
		The following invoices were paid with this check: IVC00000009879166			
A:27759	1/21/26	PREMIERE MEDIA VIDEO TAPING OF BD MEETINGS	425.00	P202600082	11-000-230-530-000-001
		VIDEO TAPING OF BD MEETINGS	425.00	P202600082	11-000-230-530-000-001
		Total Check Amount:	850.00		
		The following invoices were paid with this check: 50 55			
A:27760	1/21/26	NEW JERSEY AMERICAN WATER WATER - DF	1,378.05	P202600118	11-000-262-490-000-002
		WATER - BW	1,294.45	P202600118	11-000-262-490-000-004
		Total Check Amount:	2,672.50		
		The following invoices were paid with this check: 1018-220028619862 1018-220028619862			
A:27761	1/21/26	AUTOMATED BUILDING CONTROLS TROUBLE SHOOT RM 116 WALL CONTROL	340.00	P202600669	11-000-261-420-000-004
		The following invoices were paid with this check: 4934			

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A:27762	1/21/26	CASCADE SCHOOL SUPPLIES BULLETIN BOARD PAPER The following invoices were paid with this check: 39812	135.98	P202600655	11-190-100-640-000-004
A:27763	1/21/26	DELL FINANCIAL SERVICES, LLC The following invoices were paid with this check: 1028670204	11,698.00	P202600670	11-190-100-610-000-001
A:27764	1/21/26	DIAMOND ROCK WATER BOTTLED WATER BOTTLED WATER	46.75 36.00	P202600103 P202600103	11-000-230-610-000-001 11-000-230-610-000-001
Total Check Amount:			82.75		
The following invoices were paid with this check: 327461 329257					
A:27765	1/21/26	MICHAEL MARINI CELL PHONE CELL PHONE FUEL FOR DF LAWN EQUIPMENT	75.00 75.00 33.67	P202600637 P202600637 P202600111	11-000-230-530-000-001 11-000-230-530-000-001 11-000-263-420-000-002
Total Check Amount:			183.67		
The following invoices were paid with this check: Dec cell keys, vacuum bags, Nov cell					
A:27766	1/21/26	Gregg and Jaime Heubach up to \$50,000 yearly through 2027-2028 The following invoices were paid with this check: Dec Tuition	5,000.00	P202600093	11-000-230-820-000-001
A:27767	1/21/26	MACHADO LAW GROUP, LLC LEGAL SERVICES 2025-26 LEGAL SERVICES 2025-26	4,691.25 1,620.00	P202600119 P202600119	11-000-230-331-000-001 11-000-230-331-000-001
Total Check Amount:			6,311.25		
The following invoices were paid with this check: 5514 5515					
A:27768	1/21/26	MATHUSEK INC. SCREEN & COAT GYM FLOOR DURING CHI SCREEN COAT & MAIN GYM AND STAGE F	2,334.00 1,330.00	P202600141 P202600137	11-000-261-420-000-002 11-000-261-420-000-004
Total Check Amount:			3,664.00		
The following invoices were paid with this check: 103736 104296					
A:27769	1/21/26	NCS PEARSON, INC. MONTHLY TESTING The following invoices were paid with this check: 30454274	58.50	P202600014	11-000-219-600-000-001

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A:27770	1/21/26	NATIONAL VISION ADMINISTRATORS, LLC VISION HEALTH PROGRAM The following invoices were paid with this check: 4471400	1,112.75	P202600003	11-000-291-270-000-001
A:27771	1/21/26	PureSan Holdings LLC DF - CUSTODIAL SUPPLIES BEECHWOOD CUSTODIAL SUPPLIES	971.06 474.84	P202600635 P202600636	11-000-262-610-000-002 11-000-262-610-000-004
		Total Check Amount:	1,445.90		
		The following invoices were paid with this check: 215145 215146			
A:27772	1/21/26	R & L DATACENTERS, INC. Payroll Service 2025-26 The following invoices were paid with this check: 116796	1,378.20	P202600080	11-000-251-340-000-001
A:27773	1/21/26	SPRINGFIELD SCHOOL DISTRICT 2025-26 JOINT BUSSING CONTRACT The following invoices were paid with this check: DecMS 2025	10,920.62	P202600123	11-000-270-514-000-001
A:27774	1/21/26	STORR TRACTOR CO SAND PRO REPAIR & PARTS The following invoices were paid with this check: 1242758	243.94	P202600642	11-000-263-420-000-002
A:27775	1/21/26	UNION CO VO-TECH SCHOOL Transportation The following invoices were paid with this check: December 2025	33,550.00	P202600310	11-000-100-563-000-001
A:27776	1/21/26	UNITED BUSINESS SYSTEMS SUPPLIES FOR PRINTER SERVICE AGREEMENT -PRINTER IN BUS OI	160.00 61.81	P202600604 P202600335	11-190-100-610-000-002 11-000-230-440-000-001
		Total Check Amount:	221.81		
		The following invoices were paid with this check: 604428 606071			
A:27777	1/21/26	VITAL SHRED SHEDDING OUTDATED NON-MANDATED F The following invoices were paid with this check: 5763169	900.00	P202600649	11-000-230-590-000-001

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A:27778	1/21/26	AMAZON CAPITAL SERVICES			
		AMAZON ORDER	30.37	P202600667	11-190-100-610-000-002
		AMAZON ORDER	674.55	P202600667	11-190-100-610-000-002
		AMAZON ORDER	179.00	P202600667	11-190-100-610-000-002
		STEAM PROGRAM GRADES 3-8	126.64	P202600593	20-003-100-600-005-002
Total Check Amount:			1,010.56		
The following invoices were paid with this check:					
139M-W6YK-GM7X		17GV-LG4V-M63F	1Q6Q-G74H-7XFX	1T6J-JQHW-G9RP	
A:27779	1/21/26	AMAZON CAPITAL SERVICES			
		KICK PADS	23.97	P202600656	11-213-100-610-000-004
The following invoices were paid with this check:					
11WF-MLGX-GTLT					
A:27780	1/21/26	DR. L. HANES & ASSOCIATES			
		HOMES INSTRUCTION DEC 2025 MD	927.00	P202600679	11-000-219-320-000-001
The following invoices were paid with this check:					
20455					
A:27781	1/21/26	CONSENSUS CLOUD SOLUTIONS			
		fax	94.95	P202600176	11-190-100-610-000-001
The following invoices were paid with this check:					
5816831					
A:27782	1/21/26	LAKESHORE LEARNING MATERIALS			
		LLD CLASSROOM AT BEECHWOOD	790.05	P202600659	11-213-100-610-000-004
The following invoices were paid with this check:					
93166324					
A:27783	1/21/26	WPS			
		TESTING MANUAL	143.00	P202600317	11-000-219-600-000-001
The following invoices were paid with this check:					
151134					
A:27784	1/21/26	FATIMA WILCHES			
		2025-2026 AID-IN-LIEU OF TRANSPORTATIC	1,177.00	P202600732	11-000-270-503-000-001
The following invoices were paid with this check:					
1/2 year					
A:27785	1/21/26	LARHONDA LEWIS			
		2025-2026 AID-IN-LIEU OF TRANSPORTATIC	1,177.00	P202600731	11-000-270-503-000-001
The following invoices were paid with this check:					
1/2 year					
A:27786	1/21/26	ALYSON TWILLEY			
		2025-2026 AID-IN-LIEU OF TRANSPORTATIC	1,177.00	P202600730	11-000-270-503-000-001
The following invoices were paid with this check:					
1/2 year					

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A:27787	1/21/26	SUZANNE TRACY 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600729	11-000-270-503-000-001
A:27788	1/21/26	LAURA STEMMLER 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	1,177.00	P202600728	11-000-270-503-000-001
A:27789	1/21/26	NICOLE SINNOTT 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	2,354.00	P202600727	11-000-270-503-000-001
A:27790	1/21/26	CANDICE SCHIANO 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600726	11-000-270-503-000-001
A:27791	1/21/26	LISA RUANE 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	1,177.00	P202600725	11-000-270-503-000-001
A:27792	1/21/26	MAIREN LENEHAN 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600724	11-000-270-503-000-001
A:27793	1/21/26	LAUREN RODRIGUEZ 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	1,765.50	P202600723	11-000-270-503-000-001
A:27794	1/21/26	DIANNA RICCIARDI 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600722	11-000-270-503-000-001
A:27795	1/21/26	JENNIFER REDGATE 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	1,177.00	P202600721	11-000-270-503-000-001
A:27796	1/21/26	KIRSTEN POST 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600720	11-190-100-610-000-002

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A:27797	1/21/26	ANA POMBO 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	1,177.00	P202600719	11-000-270-503-000-001
A:27798	1/21/26	CHRIS PIPHER 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600718	11-000-270-503-000-001
A:27799	1/21/26	SOPHIA PARK 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	1,052.74	P202600717	11-000-270-503-000-001
A:27800	1/21/26	STELLA LIMA-NIEVES 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600716	11-000-270-503-000-001
A:27801	1/21/26	GARTH NAAR 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600715	11-000-270-503-000-001
A:27802	1/21/26	LESLIE MOORMAN, LCSW, PhD 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600714	20-270-200-300-000-000
A:27803	1/21/26	LINDA MINNEFOR 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600713	11-000-270-503-000-001
A:27804	1/21/26	BARBARA MILILLO 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	1,765.50	P202600712	11-000-270-503-000-001
A:27805	1/21/26	ANTHONY LUACES 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	1,177.00	P202600711	11-000-270-503-000-001
A:27806	1/21/26	BRIAN LLIDO 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600710	11-000-270-503-000-001

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PQ or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:27807	1/21/26	CAROLYN KLIMAS 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600709	11-000-270-503-000-001
A:27808	1/21/26	ANNA KLEYNSHVAG 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600708	11-000-270-503-000-001
A:27809	1/21/26	MARY HILONGOS 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600706	11-000-270-503-000-001
A:27810	1/21/26	JEFFREY CHRONE 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600705	11-000-270-503-000-001
A:27811	1/21/26	KEVIN GUIDICIPIETRO 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600704	11-000-270-503-000-001
A:27812	1/21/26	DANIELLE GUARENTE 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	1,177.00	P202600703	11-000-270-503-000-001
A:27813	1/21/26	BRIEGE LENNON 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600702	11-000-270-503-000-001
A:27814	1/21/26	KELLY GOODWIN 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600701	11-000-270-503-000-001
A:27815	1/21/26	MAYA FRUNGILLO 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	1,177.00	P202600700	11-000-270-503-000-001
A:27816	1/21/26	BRIAN FRONAPFEL 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	1,177.00	P202600699	11-000-270-503-000-001

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:27817	1/21/26	SHARON FLYNN 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600698	11-000-270-503-000-001
A:27818	1/21/26	PATRICIA FILIACI 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600697	11-000-270-503-000-001
A:27819	1/21/26	MICHAEL PLEASANT 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	889.44	P202600696	11-000-270-503-000-001
A:27820	1/21/26	JENNIFER DUCA 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600695	11-000-270-503-000-001
A:27821	1/21/26	CATHLEEN BUTLER D'ORSI 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600694	11-000-270-503-000-001
A:27822	1/21/26	RENE DIERKES 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	379.12	P202600693	11-000-270-503-000-001
A:27823	1/21/26	LARA DEVIEUX 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600692	11-000-270-503-000-001
A:27824	1/21/26	JAMES DETROLIO 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	1,177.00	P202600691	11-000-270-503-000-001
A:27825	1/21/26	CHRISTINE DESANTIS 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	1,177.00	P202600690	11-000-270-503-000-001
A:27826	1/21/26	DOMINIQUE DEOCAMPO 2025-2026 AID IN LIEU OF TRANSPORTATIO The following invoices were paid with this check: 1/2 year	588.50	P202600689	11-000-270-503-000-001

All Bank Accounts Included

Check#	Date	Vendor (Payee)/Check Line Comments	Amount	PO or Bal Sht	Exp. Acct. or Balance Sheet Title
A:27827	1/21/26	AMANDA DENOBLE 2025-2026 AID-IN-LIEU OFTRANSPORTATIO The following invoices were paid with this check: 1/2 year	588.50	P202600688	11-000-270-503-000-001
A:27828	1/21/26	TARA DELUCA 2025-2026 AID-IN-LIEU OFTRANSPORTATIO The following invoices were paid with this check: 1/2 year	1,765.50	P202600687	11-000-270-503-000-001
A:27829	1/21/26	JENNIFER PADLO 2025-2026 AID-IN-LIEU OFTRANSPORTATIO The following invoices were paid with this check: 1/2 year	588.50	P202600686	11-000-270-503-000-001
A:27830	1/21/26	KATHRYN CONNOLLY 2025-2026 AID-IN-LIEU OFTRANSPORTATIO The following invoices were paid with this check: 1/2 year	588.50	P202600685	11-000-270-503-000-001
A:27831	1/21/26	ARIEL CADET 2025-2026 AID-IN-LIEU OFTRANSPORTATIO The following invoices were paid with this check: 1/2 year	1,177.00	P202600684	11-000-270-503-000-001
A:27832	1/21/26	BERNHOLZ, ELLEN 2025-2026 AID-IN-LIEU OFTRANSPORTATIO The following invoices were paid with this check: 1/2 year	588.50	P202600683	11-000-270-503-000-001
A:27833	1/21/26	JOAN LYNAUGH 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	1,177.00	P202600734	11-000-270-503-000-001
A:27834	1/21/26	CHRIS HASSELGREN 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600735	11-000-270-503-000-001
A:27835	1/21/26	WASTE MGMT OF NJ 2025-26 WASTE REMOVAL	1,095.38 693.89	P202600071 P202600070	11-000-262-420-000-002 11-000-262-420-000-004
Total Check Amount:			1,789.27		
The following invoices were paid with this check:					
0903313-2433-6 0903314-2433-4					

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:27836	1/21/26	DIRECT ENERGY			
		ELECTRIC LINE 3RD PARTY CARRIER	34.73	P202600218	11-000-262-621-000-004
		ELECTRIC SUPPLIER - DF	4,956.07	P202600653	11-000-262-622-000-002
		ELECTRIC SUPPLIER - BW	9,718.99	P202600654	11-000-262-622-000-004
Total Check Amount:			14,709.79		

The following invoices were paid with this check:

260010058477126	260010058477127	260010058478935
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A:27837	1/21/26	BERKELEY HEIGHTS			
		1:1 PARA 9.2-6.17.26 STUDENT ID #30138899:	3,617.66	P202600681	11-000-100-562-000-001
		1:1 PARA 9.2-6.17.26 STUDENT ID #30138899:	3,617.66	P202600681	11-000-100-562-000-001
		1:1 PARA 9.2-6.17.26 STUDENT ID #30138899:	3,617.66	P202600681	11-000-100-562-000-001
		1:1 PARA 9.2-6.17.26 STUDENT ID #30138899:	3,617.66	P202600681	11-000-100-562-000-001
		1:1 PARA 9.2-6.17.26 STUDENT ID #30138899:	3,617.66	P202600681	11-000-100-562-000-001
		1:1 PARA C.C 9.2 - 6.17.26	3,322.09	P202600680	11-000-100-562-000-001
		1:1 PARA C.C 9.2 - 6.17.26	3,322.09	P202600680	11-000-100-562-000-001
		1:1 PARA C.C 9.2 - 6.17.26	3,322.09	P202600680	11-000-100-562-000-001
		1:1 PARA C.C 9.2 - 6.17.26	3,322.09	P202600680	11-000-100-562-000-001
		1:1 PARA C.C 9.2 - 6.17.26	3,322.09	P202600680	11-000-100-562-000-001
Total Check Amount:			34,698.75		

The following invoices were paid with this check:

Dec-25	Dec-25	Jan-26	Jan-26
Nov-25	Nov-25	Oct-25	Oct-25
Seo-25	Sep-25		

A:27838	1/21/26	NRG BUSINESS MARKETING			
		3RD PARTY SUPPLIER FOR GAS	4,992.17	P202600084	11-000-262-621-000-002
		3RD PARTY SUPPLIER FOR GAS	2,666.03	P202600084	11-000-262-621-000-004
Total Check Amount:			7,658.20		

The following invoices were paid with this check:

HS65229086	HS65229086
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A:27839	1/21/26	XTEL COMMUNICATIONS			
		PHONE LINES	1,188.47	P202600377	11-000-230-530-000-001
The following invoices were paid with this check:					
77609					

A:27840	1/21/26	UCESC			
		TRANSPORTATION TO PINGRY	409.95	P202600350	11-000-270-512-000-001
		SE TRANSPORTATION	18,047.47	P202600349	11-000-270-514-000-001
Total Check Amount:			18,457.42		

The following invoices were paid with this check:

DEC 2025	DEC 2025
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All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:27841	1/21/26	MORRIS-UNION JOINTURE CM			
		AI IN ACTION - DEC 1, 2025	200.00	P202600368	11-000-223-320-000-000
		WORKSHOP 12.10.25	90.00	P202600644	11-000-230-580-000-001
		SP. ED TRANSPORATION	11,425.01	P202600314	11-000-270-514-000-001
Total Check Amount:			11,715.01		
The following invoices were paid with this check:					
		38837	38837	38927	
A:27842	1/21/26	SITE ONE LANDSCAPE SUPPLY			
		SPORTS FIELDS	479.40	P202600197	11-000-263-420-000-002
The following invoices were paid with this check:					
		158737288-001			
A:27843	1/21/26	STAPLES CONTRACT & COMMERCIAL, INC			
		RESTOCK OFFICE SUPPLIES	59.29	P202600674	11-190-100-800-000-002
The following invoices were paid with this check:					
		6052666065			
A:27844	1/21/26	T BAY HEATING AND COOLING			
		DF GYM UNIT DRAFT MOTOR REPAIR	1,800.00	P202600611	11-000-261-420-000-002
		NO HEAT BW	355.00	P202600744	11-000-261-420-000-004
Total Check Amount:			2,155.00		
The following invoices were paid with this check:					
		185	186		
A:27845	1/21/26	PSE&G			
		ELECTRIC - DF SCHOOL	2,083.87	P202600081	11-000-262-622-000-002
		ELECTRIC - DF SCHOOL	559.36	P202600081	11-000-262-622-000-002
		ELECTRIC - DF SCHOOL	8.25	P202600081	11-000-262-622-000-002
		ELECTRIC - DF SCHOOL	12.79	P202600081	11-000-262-622-000-002
		ELECTRIC BEECHWOOD SCHOOL	1,837.95	P202600081	11-000-262-622-000-004
Total Check Amount:			4,502.22		
The following invoices were paid with this check:					
		4245563206	4246453900	7346267109	7346267206
		7352840109			
A:27846	1/21/26	ELIZABETHTOWN GAS / NUI			
		BEECHWOOD GAS	3,709.70	P202600083	11-000-262-621-000-004
The following invoices were paid with this check:					
		4556241700			
A:27847	1/21/26	HANNON FLOORS			
		CARPET IN BAND & CHOIR ROOM NEEDS I	14,601.00	P202600276	11-000-261-420-000-002
The following invoices were paid with this check:					
		12682			
A:27848	1/21/26	CABLEVISION LIGHTPATH, INC.			
		phones	1,553.57	P202600157	11-000-222-500-000-001
The following invoices were paid with this check:					
		56271-260101			

All Bank Accounts Included

Check#	Date	Vendor (Payee)/Check Line Comments	Amount	PO or Bal Sht	Exp. Acct. or Balance Sheet Title
A:27849	1/21/26	THE LEADER LEGAL AD 12.4.25 The following invoices were paid with this check: 6790	10.71	P202600678	11-000-251-890-000-001
A:27850	1/21/26	CROWN TROPHY CO.,INC BRASS ENGRAVING FOR TEACHER OF THE The following invoices were paid with this check: 26-04863	132.00	P202600671	11-000-230-610-000-001
A:27851	1/21/26	ALPHAGRAPHICS BUSINESS CARDS The following invoices were paid with this check: 77100	219.86	P202600733	11-000-251-600-000-001
A:27852	1/21/26	CORNERSTONE DAY SCHOOL TUITION 8.13.25 - 6.26.26 STUDENT #165936: TUITION 8.13.25 - 6.26.26 STUDENT #165936: TUITION 8.13.25 - 6.26.26 STUDENT #165936: TUITION 8.13.25 - 6.26.26 STUDENT #165936: TUITION 8.13.25 - 6.26.26 STUDENT #165936: <div>Total Check Amount:</div> The following invoices were paid with this check: 1037773 OCT 25 - 1037492	2,893.20 9,644.00 8,679.60 9,161.80 964.40 31,343.00	P202600682 P202600682 P202600682 P202600682 P202600682	11-000-100-566-000-001 11-000-100-566-000-001 11-000-100-566-000-001 11-000-100-566-000-001 11-000-100-566-000-001 NOV 25 - 1037635
A:27853	1/21/26	CAREPLUS NEW JERSEY BEHAVIORAL HEALTHCARE SERVICES The following invoices were paid with this check: INV276995	4,992.00	P202600294	11-000-217-320-000-001
A:27854	1/21/26	CANON FINANCIAL SERVICES, INC DEERFIELD SCHOOL COMPUTER RM - DX (42516881 The following invoices were paid with this check:	2,743.51	P202600035	11-000-240-440-000-002
A:27855	1/21/26	MGL PRINTING SOLUTIONS ANNUAL AFORDABLE CARE ACT FILING <div>Total Check Amount:</div> The following invoices were paid with this check: 221003 2213	245.00 22.00 267.00	P202600612 P202600612	11-000-251-600-000-001 11-000-251-600-000-001
A:27856	1/21/26	WESTFIELD PUBLIC SCHOOLS 2025-26 RSY STUDENT ID#8133889732 The following invoices were paid with this check: INV#3 - NOV	2,004.70	P202600244	11-000-100-562-000-001

All Bank Accounts Included

Check#	Date	Vendor (Payee)/Check Line Comments	Amount	PO or Bal Sht	Exp. Acct. or Balance Sheet Title
A:27857	1/21/26	NEWMARK HIGH SCHOOL 2025-26 ESY & RSY STUDENT ID#990403347 The following invoices were paid with this check: 8429	7,676.76	P202600330	11-000-100-566-000-001
A:27858	1/21/26	NEWMARK SCHOOL ESY & RSY TUITION 2025-26 STUDENT #976 ESY & RSY TUITION 2025-26 STUDENT #897 ESY & RSY TUITION 2025-26 STUDENT #502 Total Check Amount:	6,980.79 6,980.79 6,980.79 20,942.37	P202600048 P202600048 P202600048	11-000-100-566-000-001 11-000-100-566-000-001 11-000-100-566-000-001
		The following invoices were paid with this check: 11170 11170 11170			
A:27859	1/21/26	P.G. CHAMBERS SCHOOL TUITION ADJUSTMENT FOR 2024-25 SY ESY & RSY TUITION 2025-26 STUDENT #243 ESY & RSY TUITION 2025-26 STUDENT #243 ESY & RSY TUITION 2025-26 STUDENT #243 ESY & RSY TUITION 2025-26 STUDENT #243 Total Check Amount:	2,986.20 9,688.10 5,608.90 8,668.30 9,688.10 36,639.60	P202600745 P202600188 P202600188 P202600188 P202600188	11-000-100-566-000-001 20-250-100-500-000-000 20-250-100-500-000-000 20-250-100-500-000-000 20-250-100-500-000-000
		The following invoices were paid with this check: 005-3290-IN 0053405-IN 0053795-IN 0053919-IN 00554040-IN			
A:27860	1/21/26	The Midland School TUITION RSY & ESY V.A. 2025-26 TUITION RSY & ESY V.A. 2025-26 TUITION RSY & ESY V.A. 2025-26 Total Check Amount:	14,212.50 8,527.50 9,001.25 31,741.25	P202600768 P202600768 P202600768	11-000-100-566-000-001 11-000-100-566-000-001 11-000-100-566-000-001
		The following invoices were paid with this check: 4503 - ESY 4657 4762			
A:27861	1/21/26	THE CENTER SCHOOL 8,915.94	8,915.94	P202600629	20-250-100-500-000-000
		The following invoices were paid with this check: JAN2025-35			
A:27862	1/21/26	SUMMIT SPEECH SCHOOL 2025-26 RSY - TEACHER OF THE DEAF 2025-26 RSY - TEACHER OF THE DEAF RSY STUDENT #8900901836 2025-26 RSY STUDENT #8900901836 2025-26 Total Check Amount:	450.00 675.00 675.00 675.00 2,475.00	P202600161 P202600161 P202600162 P202600162	11-000-216-320-000-001 11-000-216-320-000-001 11-000-216-320-000-001 11-000-216-320-000-001
		The following invoices were paid with this check: 23070R 23071R 23178R 23180R			

All Bank Accounts Included

Check#	Date	Vendor (Payee)/Check Line Comments	Amount	PO or Bal Sht	Exp. Acct. or Balance Sheet Title
A:27863	1/21/26	NEXT STEP PEDIATRIC THERAPY			
		2025-26 ESY & REGULAR YEAR	1,455.00	P202600061	11-000-216-320-000-001
		2025-26 ESY & REGULAR YEAR	776.00	P202600061	11-000-216-320-000-001
		2025-26 ESY & REGULAR YEAR	1,261.00	P202600061	11-000-216-320-000-001
		Total Check Amount:	3,492.00		
		The following invoices were paid with this check:			
		INV #4	INV #4B	INV #5	
A:27864	1/21/26	ECLC OF NEW JERSEY			
		ESY & RSY 2025-26 K.W. STUDENT ID#9500:	6,586.72	P202600026	11-000-100-566-000-001
		ESY & RSY 2025-26 K.W. STUDENT ID#9500:	7,821.73	P202600026	11-000-100-566-000-001
		Total Check Amount:	14,408.45		
		The following invoices were paid with this check:			
		105317	105676		
A:27865	1/21/26	DR. RONALD M. FRANK			
		SCHOOL DOCTOR	1,175.00	P202600170	11-000-213-300-000-002
		The following invoices were paid with this check:			
		FINAL PYMT 2025-26			
A:27866	1/21/26	BANYAN SCHOOL			
		RSY TUITION STUDENT ID#4034358073 - 20:	6,788.51	P202600770	11-000-100-566-000-001
		ESY & RSY STUDENT #6258911202	6,788.51	P202600651	11-000-100-566-000-001
		Total Check Amount:	13,577.02		
		The following invoices were paid with this check:			
		G.F. 1/26	G.F. 1/26		
A:27867	1/21/26	BANYAN UPPER SCHOOL			
		para \$245 per diem for 2103 days	7,177.25	P202600326	11-000-100-566-000-001
		para \$245 per diem for 2103 days	4,655.00	P202600326	11-000-100-566-000-001
		Total Check Amount:	11,832.25		
		The following invoices were paid with this check:			
		P.McH 1/26	P.MH 1:1 1/26		
A:27868	1/21/26	DEBBIE HAUSHEER			
		PURCHASE OF 1099 FORMS & ENVELOPES	68.22	P202600736	11-000-251-600-000-001
		The following invoices were paid with this check:			
		1099's			
A:27869	1/21/26	PITNEY BOWES / RESERVE ACCOUNT			
		POSTAGE FOR BOTH DEERFIELD AND BEE	2,000.00	P202600737	11-000-230-530-000-001
		The following invoices were paid with this check:			
		19849975 reserve			
A:27870	1/21/26	EVELYN PADIN			
		2025-2026 AID-IN-LIEU OF TRANSPORTATIC	170.04	P202600742	11-000-270-503-000-001
		The following invoices were paid with this check:			
		1/2 yr			

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:27871	1/21/26	JOAO LOPES 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 yr	588.50	P202600741	11-000-270-503-000-001
A:27872	1/21/26	ALESSANDRA GABRIEL 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 yr	588.50	P202600740	11-000-270-503-000-001
A:27873	1/21/26	WILLIAM DILLON 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 year	588.50	P202600739	11-000-230-585-000-001
A:27874	1/21/26	ABRAAO COSTA 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 yr	588.00	P202600738	11-000-270-503-000-001
A:27875	1/21/26	HOME DEPOT COMMERCIAL ACCOUNT SUPPLIES SUPPLIES SUPPLIES SUPPLIES SUPPLIES SUPPLIES	61.77 77.44 (77.44) 72.63 39.74 359.88 239.88 120.07 8.94	P202600601 P202600601 P202600601 P202600601 P202600601 P202600601 P202600594 P202600594 P202600594	11-000-263-420-000-002 11-000-263-420-000-002 11-000-263-420-000-002 11-000-263-420-000-002 11-000-263-420-000-002 11-000-263-420-000-002 20-003-100-600-005-002 20-003-100-600-005-002 20-003-100-600-005-002
Total Check Amount:			902.91		
The following invoices were paid with this check:					
2513205	3103241	5625210		6274169	
7473810	8082263	8111547		8111548	
8111548					
A:27876	1/21/26	AMANDA SOMERS-GUERRASIO MILEAGE EXPENSE The following invoices were paid with this check: MILAGE REIMBURSEM.	200.05	P202600743	11-000-219-580-000-001
A:27877	1/21/26	MONTGOMERY ACADEMY ESY & RSY TUITION 2025-26 STUDENT #293 The following invoices were paid with this check: January 2026	9,398.73	P202600296	11-000-100-566-000-001
A:27878	1/21/26	ELIZABETHTOWN GAS / NUI DEERFIELD - GAS The following invoices were paid with this check: 2710347800	7,315.28	P202600085	11-000-262-621-000-002

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:27879	1/21/26	PITNEY BOWES INC. POSTAGE METER LEASE BW SCHOOL The following invoices were paid with this check: 3321958920	227.34	P202600225	11-000-230-590-000-001
A:27880	1/21/26	ARCTIQ SECURITY CAMERA FOR DEERFIELD SCHC The following invoices were paid with this check: INV-ARQ-09994	275.00	P202600193	11-000-266-610-000-001

The Grand Total of all Checks from Fund 10 is:	45,993.76
The Grand Total of all Checks from Fund 11 is:	2,032,052.08
The Grand Total of all Checks from Fund 20 is:	43,653.37
The Grand Total of all Checks from Fund 60 is:	23,451.43

The Grand total of all checks for this period is: 2,145,150.64

Interim Balance Sheet

ASSETS AND RESOURCES

ASSETS		
101 Cash in checking account	\$ 3,129,318.60	
102-106 Other cash equivalents	\$ 3,929.97	
Total cash		\$ 3,133,248.57
111 Investments		\$ 0.00
114 Investment interest receivable		\$ 0.00
116 Capital reserve account		\$ 375,335.48
117 Maintenance reserve account		\$ 234,619.26
121 Tax levy receivable		\$ 10,039,683.00
Accounts receivable		
132 Interfund	\$ 0.00	
141 Intergovernmental - state	\$ 1,001,617.51	
142 Intergovernmental - federal	\$ (23,050.51)	
143 Intergovernmental - other	\$ 0.00	
153 Other Accounts Receivable	\$ 28,645.00	
		\$ 1,007,212.00
Loans receivable		
131 Interfund	\$ 0.00	
151 Other Loans Receivable	\$ 0.00	
		\$ 0.00
199 Other current assets		\$ 0.00
RESOURCES		
301 Estimated revenues (from adjusted budget)	\$ 21,440,553.00	
302 Less: revenues collected or accrued	\$ (21,239,285.48)	
		\$ 201,267.52
TOTAL ASSETS AND RESOURCES		\$ 14,991,365.83

LIABILITIES AND FUND EQUITY

LIABILITIES		
401 Interfund loans payable		\$ 0.00
402 Interfund accounts payable		\$ 0.00
411 Intergovernmental accounts payable - state		\$ 0.00
412 Intergovernmental accounts payable - federal		\$ 0.00
413 Intergovernmental accounts payable - other		\$ 0.00
421 Accounts payable		\$ 388.04
422 Judgments payable		\$ 0.00
430 Compensated absences payable		\$ 0.00
431 Contracts payable		\$ 0.00
451 Loans payable		\$ 0.00
481 Deferred revenues		\$ (5,200.00)
499 Other current liabilities		\$ 0.00
Total liabilities		\$ (4,811.96)

FUND EQUITY

Appropriated:

753 Reserve for encumbrances - current year			\$ 11,909,663.76	
754 Reserve for encumbrances - prior year			\$ 1,361.25	
761 Reserved fund balance Capital Reserve - July 1, 2025	\$ 576,602.48			
604 Add: Increase in capital reserve	\$ 0.00			
307 Less: Budgeted withdrawal from capital reserve - eligible costs	\$ (201,267.00)			
309 Less: Budgeted withdrawal from capital reserve - excess costs	\$ 0.00			
317 Less: Budgeted withdrawal from capital reserve - transfer to Debt Svc	\$ 0.00			
Subtotal - capital reserve			\$ 375,335.48	
764 Reserved fund balance Maintenance Reserve - July 1, 2025	\$ 234,619.26			
606 Add: Increase in maintenance reserve	\$ 0.00			
310 Less: Budgeted withdrawal from maintenance reserve	\$ 0.00			
Subtotal - maintenance reserve			\$ 234,619.26	
765 Reserved fund balance Tuition Reserve - July 1, 2025	\$ 104,506.00			
311 Less: Budgeted withdrawal from tuition reserve	\$ 0.00			
Subtotal - tuition reserve			\$ 104,506.00	
760 Other reserves			\$ 0.00	
771 Designated Fund Balance			\$ 375,000.00	
772 Designated Fund Balance - ARRA/SEMI			\$ 0.00	
601 Appropriations		\$ 22,163,701.81		
602 Less: expenditures	\$ 8,869,405.99			
603 Less: encumbrances	\$ 11,911,025.01	\$ (20,780,431.00)	\$ 1,383,270.81	
Appropriations less expenditures				\$ 14,383,756.56
Unappropriated:				
770 Fund Balance, July 1, 2025			\$ 1,072,066.23	
303 Less: budgeted fund balance			\$ (459,645.00)	
Unappropriated fund balance				\$ 612,421.23
Total fund equity				\$ 14,996,177.79

TOTAL LIABILITIES AND FUND EQUITY

\$ 14,991,365.83

RECAPITULATION OF FUND BALANCE - CURRENT YEAR ACTIVITY

	Budgeted	Actual	Variance
Appropriations	\$ 22,163,701.81	\$ 20,780,431.00	\$ 1,383,270.81
Less: Revenues	\$ (21,440,553.00)	\$ (21,239,285.48)	\$ (201,267.52)
Subtotal	\$ 723,148.81	\$ (458,854.48)	\$ 1,182,003.29
Change in capital reserve			
Plus - Increase in reserve	\$ 0.00	\$ 0.00	\$ 0.00
Less - Withdrawal from reserve	\$ (201,267.00)	\$ (201,267.00)	\$ 0.00
Change in maintenance reserve			
Plus - Increase in reserve	\$ 0.00	\$ 0.00	\$ 0.00
Less - Withdrawal from reserve	\$ 0.00	\$ 0.00	\$ 0.00
Change in tuition reserve			
Less - Withdrawal from reserve	\$ 0.00	\$ 0.00	\$ 0.00
Less: adjustment to appropriations for Prior Year Encumbrances	\$ (62,236.81)	\$ (62,236.81)	\$ 0.00
Total current year budgeted fund balance	\$ 459,645.00	\$ (722,358.29)	\$ 1,182,003.29
Add: Unappropriated fund balance			\$ 612,421.23
Total of budgeted and unappropriated fund balance			\$ 1,794,424.52

Revenues/Sources of Funds

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	459,645.00	62,236.81	521,881.81	(660,121.48)	1,182,003.29
307/309/317	Bgtd wdrwl from cap rsv	201,267.00	0.00	201,267.00	201,267.00	0.00
310	Bgtd wdrwl from maint rsv	0.00	0.00	0.00	0.00	0.00
311	Bgtd wdrwl from tuition rsv	0.00	0.00	0.00	0.00	\$0.00
52xx	From Transfers	0.00	0.00	0.00	0.00	0.00
1xxx	From Local Sources	19,723,587.00	0.00	19,723,587.00	19,619,538.99	104,048.01
2xxx	From Intermediate Sources	0.00	0.00	0.00	0.00	0.00
3xxx	From State Sources	1,716,966.00	0.00	1,716,966.00	1,619,746.49	97,219.51
4xxx	From Federal Sources	0.00	0.00	0.00	0.00	0.00
5xxx	From Other Sources	0.00	0.00	0.00	0.00	0.00
Grand Totals		22,101,465.00	62,236.81	22,163,701.81	20,780,431.00	1,383,270.81

Fund 11 (Current Expense Fund)

Account Group	Group Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Preschool		149,669.00	0.00	149,669.00	56,055.88	93,613.12	0.00	0.00
Kindergarten		323,581.00	75,839.00	399,420.00	156,713.84	242,706.16	0.00	0.00
Grades 1-5		2,170,819.00	36,493.00	2,207,312.00	844,765.15	1,362,276.85	270.00	0.00
Grades 6-8		1,494,906.00	(39,000.00)	1,455,906.00	580,940.84	874,965.16	0.00	0.00
Regular Programs-Home Instruction		10,000.00	0.00	10,000.00	44.00	956.00	9,000.00	0.00
Regular Programs-Undistrib Instruction		259,520.00	78,672.81	338,192.81	245,441.00	50,115.21	42,636.60	3,526.54
Special Education-LLD		152,547.00	(102.00)	152,445.00	60,409.50	68,590.82	23,444.68	0.00
Special Education-Resource Room		1,267,920.00	(117,221.00)	1,150,699.00	464,133.46	686,564.13	1.41	0.00
Basic Skills		351,668.00	0.00	351,668.00	131,752.65	218,903.20	1,012.15	0.00
Co-curricular Activities- Non Athletic		63,035.00	(4,000.00)	59,035.00	4,499.70	51,342.00	3,193.30	0.00
Co-curricular Activities- Athletic		54,498.00	4,000.00	58,498.00	18,375.81	39,176.00	946.19	0.00
Other Instructional Programs		33,839.00	0.00	33,839.00	31,933.39	1,905.61	0.00	0.00
After School Program		17,000.00	0.00	17,000.00	72.00	16,928.00	0.00	0.00
Undistributed Expense-Instruction		6,536,652.00	(113,871.00)	6,422,781.00	2,440,565.93	3,683,495.03	298,720.04	0.00
Health Services		175,208.00	2,513.00	177,721.00	71,491.96	105,594.00	635.04	0.00
Other Support Svcs- Related Svcs		218,423.00	0.00	218,423.00	69,727.25	142,062.60	6,633.15	0.00
Other Support Svcs- Extraordinary Svcs		201,383.00	42,938.00	244,321.00	51,283.86	185,946.14	7,091.00	0.00
Other Support Svcs- Students-Regular		134,495.00	0.00	134,495.00	51,468.57	82,937.00	89.43	0.00
Other Support Svcs- Students-Sp Ed		461,682.00	(360.00)	461,322.00	223,651.18	223,081.74	14,589.08	0.00
Improvement of Instruction Svcs		282,976.00	0.00	282,976.00	113,598.39	168,979.21	398.40	0.00
Library/Educational Media Svcs		263,849.00	0.00	263,849.00	112,572.17	142,365.89	8,910.94	0.00
Instructional Staff Training Svcs		5,700.00	13,560.00	19,260.00	16,198.75	1,200.41	1,860.84	0.00
Support Svcs- General Administration		435,412.00	6,744.00	442,156.00	271,174.88	157,830.06	13,151.06	217.96
Support Svcs- School Administration		414,092.00	11,422.00	425,514.00	201,674.91	214,815.83	9,023.26	0.00
Central Services		255,060.00	0.00	255,060.00	133,502.84	118,855.16	2,702.00	0.00
Required Maintenance Services		235,360.00	(12,968.00)	222,392.00	87,229.88	112,634.33	22,527.79	18,000.00
Custodial Services		913,747.00	59,355.01	973,102.01	491,690.73	463,948.98	17,462.30	38,435.42
Care/Upkeep Grounds		23,580.00	(449.00)	23,131.00	16,893.75	6,180.37	56.88	0.00
Security		108,930.00	2,018.00	110,948.00	58,024.71	52,922.50	0.79	0.00
Student Transportation Services		1,443,355.00	(77,840.01)	1,365,514.99	419,333.62	705,702.79	240,478.58	0.00
Employee Benefits		3,419,823.00	57,193.00	3,477,016.00	1,395,989.14	1,628,806.96	452,219.90	187,789.84
606	Increase in Maint Rsv	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grand Totals for fund 11:		21,878,729.00	24,936.81	21,903,665.81	8,821,209.74	11,905,401.26	1,177,054.81	247,969.76

Fund 12 (Capital Outlay Fund)

Account Group	Group Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
604	Increase in Cap Rsv	0.00	0.00	0.00	0.00	0.00	0.00	0.00
General Outlay		222,736.00	37,300.00	260,036.00	48,196.25	5,623.75	206,216.00	0.00
Grand Totals for fund 12:		222,736.00	37,300.00	260,036.00	48,196.25	5,623.75	206,216.00	0.00

Fund 13 (Special Schools Fund)

Account Group	Group Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Grand Totals for fund 13:		0.00	0.00	0.00	0.00	0.00	0.00	0.00

Fund 18 (Education Jobs Fund)

Account Group	Group Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Grand Totals for fund 18:		0.00	0.00	0.00	0.00	0.00	0.00	0.00

Grand Totals for all Subfunds of Fund 10: 22,101,465.00 62,236.81 22,163,701.81 8,869,405.99 11,911,025.01 1,383,270.81 247,969.76

Revenues Summary

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	459,645.00	62,236.81	521,881.81	(660,121.48)	1,182,003.29
307/309/317	Bgtd wdrwl from cap rsv	201,267.00	0.00	201,267.00	201,267.00	0.00
310	Bgtd wdrwl from maint rsv	0.00	0.00	0.00	0.00	0.00
311	Bgtd wdrwl from tuition rsv	0.00	0.00	0.00	0.00	\$0.00
10-5200-000-000	Inter-fund transfer account	0.00	0.00	0.00	0.00	0.00
10-1210-000-000	LOCAL TAX LEVY	19,287,367.00	0.00	19,287,367.00	19,287,367.00	0.00
10-1300-000-000	TUITION	136,250.00	0.00	136,250.00	99,609.20	36,640.80
10-1410-000-000	TRANSP FEES FROM INDIV	74,970.00	0.00	74,970.00	75,108.40	(138.40)
10-1510-000-000	INTEREST ON INVESTMENTS	150,000.00	0.00	150,000.00	77,379.09	72,620.91
10-1910-000-000	OTH RESTRICTED MISC REVE	0.00	0.00	0.00	0.00	0.00
10-1980-000-000	REFUNDS- PRIOR YR EXP	0.00	0.00	0.00	1,500.00	(1,500.00)
10-1990-000-000	MISCELLANEOUS REV	75,000.00	0.00	75,000.00	78,575.30	(3,575.30)
10-3121-000-000	TRANSPORTATION AID	391,438.00	0.00	391,438.00	391,438.00	0.00
10-3131-000-000	EXTRAORDINARY AID	100,000.00	0.00	100,000.00	0.00	100,000.00
10-3132-000-000	SPECIAL EDUCATION AID	1,085,312.00	0.00	1,085,312.00	1,085,312.00	0.00
10-3140-000-000	BILINGUAL ED AID	0.00	0.00	0.00	0.00	0.00
10-3171-000-000	STABILIZATION AID	0.00	0.00	0.00	0.00	0.00
10-3172-000-000	SUPP STABILIZATION AID	0.00	0.00	0.00	0.00	0.00
10-3177-000-000	SECURITY AID	140,216.00	0.00	140,216.00	140,216.00	0.00
10-3190-000-000	OTHER STATE AID	0.00	0.00	0.00	70.49	(70.49)
10-3195-000-000	OTHER STATE AID	0.00	0.00	0.00	0.00	0.00
10-3300-000-000	St Reimb-Lead Testing of Water	0.00	0.00	0.00	2,710.00	(2,710.00)
18-4522-000-000	EDUCATION JOBS GRANT	0.00	0.00	0.00	0.00	0.00
Grand Totals		22,101,465.00	62,236.81	22,163,701.81	20,780,431.00	1,383,270.81

Minimum Expense General Ledger Report

Fund 11 (Current Expense Fund)

Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
11-105-100-101	PRESCHOOL- SALARIES	68,935.00	0.00	68,935.00	26,552.70	42,382.30	0.00	0.00
11-105-100-106	PRE-SCHOOL-AIDES	80,734.00	0.00	80,734.00	29,503.18	51,230.82	0.00	0.00
Preschool		149,669.00	0.00	149,669.00	56,055.88	93,613.12	0.00	0.00
11-110-100-101	KINDERGARTEN- SALARIES	323,581.00	75,839.00	399,420.00	156,713.84	242,706.16	0.00	0.00
Kindergarten		323,581.00	75,839.00	399,420.00	156,713.84	242,706.16	0.00	0.00
11-120-100-101	GRADES 1-5- SALARIES	2,170,819.00	36,493.00	2,207,312.00	844,765.15	1,362,276.85	270.00	0.00
Grades 1-5		2,170,819.00	36,493.00	2,207,312.00	844,765.15	1,362,276.85	270.00	0.00
11-130-100-101	GRADES 6-8- SALARIES	1,494,906.00	(39,000.00)	1,455,906.00	580,940.84	874,965.16	0.00	0.00
Grades 6-8		1,494,906.00	(39,000.00)	1,455,906.00	580,940.84	874,965.16	0.00	0.00
11-150-100-101	HOME INSTR REG ED- SALARIES	1,000.00	0.00	1,000.00	44.00	956.00	0.00	0.00
11-150-100-320	HOME INSTRUCTION-PRCH SVCS	9,000.00	0.00	9,000.00	0.00	0.00	9,000.00	0.00
Regular Programs-Home Instruction		10,000.00	0.00	10,000.00	44.00	956.00	9,000.00	0.00
11-190-100-340	UNDISTRIBUTED- PRCH TECH SVCS	95,452.00	(624.00)	94,828.00	72,214.60	1,440.00	21,173.40	0.00
11-190-100-500	Other Purchased Services (400-500 Series)	21,065.00	44,706.70	65,771.70	43,417.57	22,353.70	0.43	0.00
11-190-100-610	UNDISTRIBUTED- SUPPLIES	125,324.00	34,590.11	159,914.11	119,034.61	26,185.53	14,693.97	2,535.00
11-190-100-640	UNDISTRIBUTED- TEXTBOOKS	16,653.00	(349.00)	16,304.00	9,949.34	135.98	6,218.68	0.00
11-190-100-800	UNDISTRIBUTED- OTH EXPENSE	1,026.00	349.00	1,375.00	824.88	0.00	550.12	991.54
Regular Programs-Undistrib Instruction		259,520.00	78,672.81	338,192.81	245,441.00	50,115.21	42,636.60	3,526.54
11-204-100-101	LLD - SALARIES DF	152,047.00	(102.00)	151,945.00	59,914.00	68,590.80	23,440.20	0.00
11-204-100-610	LLD SUPPLIES	500.00	0.00	500.00	495.50	0.02	4.48	0.00
Special Education-LLD		152,547.00	(102.00)	152,445.00	60,409.50	68,590.82	23,444.68	0.00
11-213-100-101	RESOURCE RM- SALARIES	980,051.00	(119,327.00)	860,724.00	343,985.78	516,737.98	0.24	0.00
11-213-100-106	RESOURCE RM- AIDES SALARIES	284,119.00	1,203.00	285,322.00	116,301.68	169,020.12	0.20	0.00
11-213-100-610	RESOURCE RM- SUPPLIES	3,750.00	903.00	4,653.00	3,846.00	806.03	0.97	0.00
Special Education-Resource Room		1,267,920.00	(117,221.00)	1,150,699.00	464,133.46	686,564.13	1.41	0.00
11-230-100-101	Basic Skills	350,168.00	0.00	350,168.00	131,264.80	218,903.20	0.00	0.00
11-230-100-610	General Supplies	1,500.00	0.00	1,500.00	487.85	0.00	1,012.15	0.00
Basic Skills		351,668.00	0.00	351,668.00	131,752.65	218,903.20	1,012.15	0.00
11-401-100-100	Salaries	55,814.00	0.00	55,814.00	4,472.00	51,342.00	0.00	0.00
11-401-100-600	CO- CURR NON ATH- SUPPLIES	2,221.00	0.00	2,221.00	27.70	0.00	2,193.30	0.00
11-401-100-800	CO-CURR NON ATH- OTH EXPENSE	5,000.00	(4,000.00)	1,000.00	0.00	0.00	1,000.00	0.00
Co-curricular Activities- Non Athletic		63,035.00	(4,000.00)	59,035.00	4,499.70	51,342.00	3,193.30	0.00
11-402-100-100	Salaries	48,652.00	0.00	48,652.00	11,476.00	37,176.00	0.00	0.00
11-402-100-600	CO-CURR ATH- SUPPLIES	3,846.00	0.00	3,846.00	2,899.81	0.00	946.19	0.00
11-402-100-800	CO-CURR ATH- OTH EXPENSE	2,000.00	4,000.00	6,000.00	4,000.00	2,000.00	0.00	0.00
Co-curricular Activities- Athletic		54,498.00	4,000.00	58,498.00	18,375.81	39,176.00	946.19	0.00
11-424-100-101	Salaries of Teachers	23,862.00	0.00	23,862.00	22,924.00	938.00	0.00	0.00
11-424-100-106	Other Salaries of Instruction	9,977.00	0.00	9,977.00	9,009.39	967.61	0.00	0.00
Other Instructional Programs		33,839.00	0.00	33,839.00	31,933.39	1,905.61	0.00	0.00
11-421-100-101	Salaries of Teachers	17,000.00	0.00	17,000.00	72.00	16,928.00	0.00	0.00
After School Programsm		17,000.00	0.00	17,000.00	72.00	16,928.00	0.00	0.00
11-000-100-561	TUITION- REGULAR EDUCATION	4,211,400.00	0.00	4,211,400.00	1,684,560.00	2,526,840.00	0.00	0.00
11-000-100-562	TUITION- SP ED OTH LEAS	595,955.00	(94,223.00)	501,732.00	123,146.30	203,994.70	174,591.00	0.00
11-000-100-563	TUITION- VOCATIONAL ED	326,000.00	40,058.00	366,058.00	102,450.00	239,050.00	24,558.00	0.00
11-000-100-566	TUITION- SP ED PRIVATE SCH	1,403,297.00	(59,706.00)	1,343,591.00	530,409.63	713,610.33	99,571.04	0.00
Undistributed Expense-Instruction		6,536,652.00	(113,871.00)	6,422,781.00	2,440,565.93	3,683,495.03	298,720.04	0.00
11-000-213-100	Salaries	169,216.00	0.00	169,216.00	67,552.00	101,664.00	0.00	0.00
11-000-213-300	Purchased Prof. & Tech. Svcs	2,592.00	2,513.00	5,105.00	1,175.00	3,930.00	0.00	0.00
11-000-213-600	HEALTH SVCS- SUPPLIES	3,000.00	0.00	3,000.00	2,764.96	0.00	235.04	0.00
11-000-213-890	HEALTH- MISC EXPENSE	400.00	0.00	400.00	0.00	0.00	400.00	0.00
Health Services		175,208.00	2,513.00	177,721.00	71,491.96	105,594.00	635.04	0.00
11-000-216-100	Salaries	158,923.00	0.00	158,923.00	63,982.40	94,940.60	0.00	0.00
11-000-216-320	SPEECH- PRCH ED SVCS	58,500.00	0.00	58,500.00	5,288.00	47,122.00	6,090.00	0.00
11-000-216-600	SPEECH- SUPPLIES	1,000.00	0.00	1,000.00	456.85	0.00	543.15	0.00
Other Support Svcs- Related Svcs		218,423.00	0.00	218,423.00	69,727.25	142,062.60	6,633.15	0.00

Fund 11 (Current Expense Fund)

Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
11-000-217-106	EXTRAORDINARY SVCS- AIDES SAL	71,383.00	0.00	71,383.00	29,050.86	42,332.14	0.00	0.00
11-000-217-320	EXTRAORDINARY SVCS- PRCH ED SVC	130,000.00	42,938.00	172,938.00	22,233.00	143,614.00	7,091.00	0.00
Other Support Svcs- Extraordinary Svcs		201,383.00	42,938.00	244,321.00	51,283.86	185,946.14	7,091.00	0.00
11-000-218-104	GUIDANCE- SALARIES	133,995.00	0.00	133,995.00	51,058.00	82,937.00	0.00	0.00
11-000-218-600	GUIDANCE- SUPPLIES	500.00	0.00	500.00	410.57	0.00	89.43	0.00
Other Support Svcs- Students-Regular		134,495.00	0.00	134,495.00	51,468.57	82,937.00	89.43	0.00
11-000-219-104	CST- SALARIES	341,633.00	0.00	341,633.00	154,420.76	187,212.24	0.00	0.00
11-000-219-105	CST- CLERICAL SALARIES	66,400.00	0.00	66,400.00	33,204.96	33,195.04	0.00	0.00
11-000-219-320	CST- PRCH ED SVCS	20,410.00	0.00	20,410.00	11,550.00	1,100.00	7,760.00	0.00
11-000-219-390	CST- PRCH TECH SVCS	5,280.00	0.00	5,280.00	3,905.25	0.00	1,374.75	0.00
11-000-219-600	CST- SUPPLIES	27,959.00	(2,630.00)	25,329.00	18,365.21	1,509.46	5,454.33	0.00
11-000-219-800	CST- OTH EXPENSE	0.00	2,270.00	2,270.00	2,205.00	65.00	0.00	0.00
Other Support Svcs- Students-Sp Ed		461,682.00	(360.00)	461,322.00	223,651.18	223,081.74	14,589.08	0.00
11-000-221-102	IMP INSTR SVCS- SPV SALARY	142,486.00	0.00	142,486.00	71,056.56	71,429.44	0.00	0.00
11-000-221-104	IMP INSTR SVCS- OTH SALARIES	110,121.00	0.00	110,121.00	25,208.15	84,912.85	0.00	0.00
11-000-221-105	IMP INSTR SVCS- CLERICAL SALARIES	25,369.00	398.00	25,767.00	12,732.08	12,636.92	398.00	0.00
11-000-221-600	IMP INSTR SVCS- SUPPLIES	5,000.00	(398.00)	4,602.00	4,601.60	0.00	0.40	0.00
Improvement of Instruction Svcs		282,976.00	0.00	282,976.00	113,598.39	168,979.21	398.40	0.00
11-000-222-100	Salaries	134,641.00	0.00	134,641.00	53,547.50	81,093.50	0.00	0.00
11-000-222-177	Tech Coord Salaries	76,942.00	0.00	76,942.00	38,508.48	38,433.52	0.00	0.00
11-000-222-500	Other Purchased Services (400-500 Series)	48,040.00	(1,916.00)	46,124.00	16,851.55	22,500.37	6,772.08	0.00
11-000-222-600	MEDIA SVCS- SUPPLIES	4,226.00	1,916.00	6,142.00	3,664.64	338.50	2,138.86	0.00
Library/Educational Media Svcs		263,849.00	0.00	263,849.00	112,572.17	142,365.89	8,910.94	0.00
11-000-223-100	Salaries Staff training	0.00	227.00	227.00	226.92	0.00	0.08	0.00
11-000-223-320	Purch Prof - Educational Svcs	0.00	16,360.00	16,360.00	15,160.00	1,200.00	0.00	0.00
11-000-223-330	TRAVEL	700.00	(227.00)	473.00	0.00	0.00	473.00	0.00
11-000-223-500	Other Purchased Services (400-500 Series)	5,000.00	(2,800.00)	2,200.00	811.83	0.41	1,387.76	0.00
Instructional Staff Training Svcs		5,700.00	13,560.00	19,260.00	16,198.75	1,200.41	1,860.84	0.00
11-000-230-100	Salaries	115,139.00	0.00	115,139.00	58,518.99	56,620.01	0.00	0.00
11-000-230-331	GEN ADMIN- LEGAL SVCS	35,000.00	0.00	35,000.00	21,593.72	13,406.28	0.00	0.00
11-000-230-332	GEN ADMIN- AUDIT SVCS	50,925.00	0.00	50,925.00	45,000.00	5,000.00	925.00	0.00
11-000-230-334	GEN ADMIN - ARCHITECT SVCS	10,000.00	(10,000.00)	0.00	0.00	0.00	0.00	0.00
11-000-230-340	GEN ADMIN- PRCH TECH SVCS	25,495.00	17,585.00	43,080.00	25,080.00	18,000.00	0.00	0.00
11-000-230-530	Communications/Telephone	31,850.00	1,309.00	33,159.00	12,107.62	21,051.32	0.06	0.00
11-000-230-585	BOE Other Purchased Services	4,740.00	0.00	4,740.00	3,494.90	0.00	1,245.10	0.00
11-000-230-590	Other Purchased Services (400-500 Series)	52,081.00	3,239.00	55,320.00	45,083.80	8,402.95	1,833.25	217.96
11-000-230-610	GEN ADMIN- SUPPLIES	48,329.00	(6,316.00)	42,013.00	32,580.19	349.50	9,083.31	0.00
11-000-230-820	GEN ADMIN- JUDGEMENTS	50,000.00	0.00	50,000.00	15,000.00	35,000.00	0.00	0.00
11-000-230-890	GEN ADMIN- OTH EXPENSE	559.00	0.00	559.00	495.00	0.00	64.00	0.00
11-000-230-895	BOE DUES/FEES	11,294.00	927.00	12,221.00	12,220.66	0.00	0.34	0.00
Support Svcs- General Administration		435,412.00	6,744.00	442,156.00	271,174.88	157,830.06	13,151.06	217.96
11-000-240-103	SCHOOL ADMIN- SALARIES	232,967.00	0.00	232,967.00	116,928.36	116,038.64	0.00	0.00
11-000-240-105	SCHOOL ADMIN- CLERICAL SALARIES	156,950.00	10,117.00	167,067.00	74,810.74	84,161.26	8,095.00	0.00
11-000-240-500	Other Purchased Services (400-500 Series)	19,621.00	(712.00)	18,909.00	3,563.96	14,503.43	841.61	0.00
11-000-240-600	SCHOOL ADMIN- SUPPLIES	1,875.00	1,068.00	2,943.00	2,743.85	112.50	86.65	0.00
11-000-240-800	SCHOOL ADMIN- OTH EXPENSE	2,679.00	949.00	3,628.00	3,628.00	0.00	0.00	0.00
Support Svcs- School Administration		414,092.00	11,422.00	425,514.00	201,674.91	214,815.83	9,023.26	0.00
11-000-251-100	Salaries	233,518.00	(50,029.75)	183,488.25	109,878.18	73,610.07	0.00	0.00
11-000-251-330	Purchased Professional Service	0.00	50,029.75	50,029.75	16,676.58	33,353.17	0.00	0.00
11-000-251-340	CENTRAL SVCS- TECH SVCS	16,000.00	1,424.00	17,424.00	6,070.00	11,354.00	0.00	0.00
11-000-251-592	Other Purchased Services (400-500 Series)	1,000.00	(66.00)	934.00	0.00	0.00	934.00	0.00
11-000-251-600	CENTRAL SVCS- SUPPLIES	3,028.00	(486.00)	2,542.00	236.50	537.92	1,767.58	0.00
11-000-251-890	CENTRAL SVCS- OTH EXPENSE	1,514.00	(872.00)	642.00	641.58	0.00	0.42	0.00
Central Services		255,060.00	0.00	255,060.00	133,502.84	118,855.16	2,702.00	0.00
11-000-261-100	Salaries	96,378.00	0.00	96,378.00	38,142.35	58,235.65	0.00	0.00
11-000-261-420	MAINT SVCS- CONT CLN/REP SVCS	118,856.00	(46,482.00)	72,374.00	18,020.09	51,622.00	2,731.91	18,000.00
11-000-261-610	MAINT SVCS- SUPPLIES	20,126.00	33,514.00	53,640.00	31,067.44	2,776.68	19,795.88	0.00
Required Maintenance Services		235,360.00	(12,968.00)	222,392.00	87,229.88	112,634.33	22,527.79	18,000.00

Fund 11 (Current Expense Fund)

Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
11-000-262-100	Salaries	459,963.00	(26,699.87)	433,263.13	199,235.02	227,662.94	6,365.17	38,435.42
11-000-262-300	CUST SVCS- PRCH TECH SVCS	7,794.00	(2,153.00)	5,641.00	1,628.50	0.00	4,012.50	0.00
11-000-262-420	CUST SVCS- CLN/REP SVCS DF	20,432.00	1,117.00	21,549.00	9,096.71	9,903.29	2,549.00	0.00
11-000-262-490	CUST SVCS- WAT/SEW	16,500.00	29,438.88	45,938.88	19,808.02	21,596.89	4,533.97	0.00
11-000-262-520	CUST SVCS- INSURANCE	98,866.00	(7,807.00)	91,059.00	91,058.68	0.00	0.32	0.00
11-000-262-610	CUST SVCS- SUPPLIES	30,192.00	7,259.00	37,451.00	33,943.51	3,506.15	1.34	0.00
11-000-262-620	CUST SVCS- ENERGY	280,000.00	58,200.00	338,200.00	136,920.29	201,279.71	0.00	0.00
Custodial Services		913,747.00	59,355.01	973,102.01	491,690.73	463,948.98	17,462.30	38,435.42
11-000-263-420	CUST SVCS- CARE/UPKEEP GR	23,580.00	(449.00)	23,131.00	16,893.75	6,180.37	56.88	0.00
Care/Upkeep Grounds		23,580.00	(449.00)	23,131.00	16,893.75	6,180.37	56.88	0.00
11-000-266-340	Security Purch Tech Services	105,000.00	4,290.00	109,290.00	56,790.00	52,500.00	0.00	0.00
11-000-266-610	SECURITY	3,930.00	(2,272.00)	1,658.00	1,234.71	422.50	0.79	0.00
Security		108,930.00	2,018.00	110,948.00	58,024.71	52,922.50	0.79	0.00
11-000-270-503	TRANS SVCS- AID IN LIEU	112,992.00	0.00	112,992.00	0.00	0.00	112,992.00	0.00
11-000-270-511	TRANS SVCS- CONT H/S REGULAR	501,566.00	13,942.00	515,508.00	222,158.88	293,348.14	0.98	0.00
11-000-270-512	TRANS SVCS- CONT OTHER	27,142.00	0.00	27,142.00	13,764.02	10,475.98	2,902.00	0.00
11-000-270-514	TRANS SVCS- CONT H/S SP ED	801,655.00	(91,782.01)	709,872.99	183,410.72	401,878.67	124,583.60	0.00
Student Transportation Services		1,443,355.00	(77,840.01)	1,365,514.99	419,333.62	705,702.79	240,478.58	0.00
11-000-291-220	PRSN SVCS- FICA	193,051.00	0.00	193,051.00	48,712.21	0.00	144,338.79	21,190.54
11-000-291-241	PRSN SVCS- PERS	205,563.00	0.00	205,563.00	4,139.75	169,626.00	31,797.25	0.00
11-000-291-250	PRSN SVCS- SUI	5,000.00	0.00	5,000.00	0.00	0.00	5,000.00	0.00
11-000-291-260	PRSN SVCS- WORKERS' COMP	63,766.00	0.00	63,766.00	63,378.00	0.00	388.00	0.00
11-000-291-270	PRSN SVCS- HEALTH BENEFITS	2,888,642.00	57,193.00	2,945,835.00	1,262,967.74	1,459,074.96	223,792.30	166,599.30
11-000-291-280	PRSN SVCS- TUITION REIMBURSEMENT	14,625.00	0.00	14,625.00	0.00	0.00	14,625.00	0.00
11-000-291-290	PRSN SVCS- OTH BENEFITS	49,176.00	0.00	49,176.00	16,791.44	106.00	32,278.56	0.00
Employee Benefits		3,419,823.00	57,193.00	3,477,016.00	1,395,989.14	1,628,806.96	452,219.90	187,789.84
606	Increase in Maint Rsv	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grand Totals for fund 11:		21,878,729.00	24,936.81	21,903,665.81	8,821,209.74	11,905,401.26	1,177,054.81	247,969.76

Fund 12 (Capital Outlay Fund)

Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
604	Increase in Cap Rsv	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
12-000-230-730	EQUIPMENT- GENERAL ADMIN	0.00	3,300.00	3,300.00	1,938.75	1,361.25	0.00	0.00
12-000-400-339	AE SERVICES	0.00	34,000.00	34,000.00	34,000.00	0.00	0.00	0.00
12-000-400-450	CONSTRUCTION SVCS- PRCH PROF	201,267.00	0.00	201,267.00	12,257.50	4,262.50	184,747.00	0.00
12-000-400-896	Assess for Dbt Srv-SDA Funding	21,469.00	0.00	21,469.00	0.00	0.00	21,469.00	0.00
General Outlay		222,736.00	37,300.00	260,036.00	48,196.25	5,623.75	206,216.00	0.00
Grand Totals for fund 12:		222,736.00	37,300.00	260,036.00	48,196.25	5,623.75	206,216.00	0.00

Fund 13 (Special Schools Fund)

Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Grand Totals for fund 13:		0.00	0.00	0.00	0.00	0.00	0.00	0.00

Fund 18 (Education Jobs Fund)

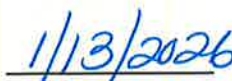
Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Grand Totals for fund 18:		0.00	0.00	0.00	0.00	0.00	0.00	0.00

Grand Totals for all Subfunds of Fund 10:	22,101,465.00	62,236.81	22,163,701.81	8,869,405.99	11,911,025.01	1,383,270.81	247,969.76
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Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of the date of this report no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23A-16.10(a).



Brooke Burik, SBA/Bd. Secretary



Date

Interim Balance Sheet

ASSETS AND RESOURCES

ASSETS		
101 Cash in checking account	\$ (32,307.37)	
102-106 Other cash equivalents	\$ 0.00	
Total cash		\$ (32,307.37)
111 Investments		\$ 0.00
114 Investment interest receivable		\$ 0.00
121 Tax levy receivable		\$ 0.00
Accounts receivable		
132 Interfund	\$ 0.00	
141 Intergovernmental - state	\$ 0.00	
142 Intergovernmental - federal	\$ 0.00	
143 Intergovernmental - other	\$ 0.00	
153 Other Accounts Receivable	\$ 0.00	
		\$ 0.00
Loans receivable		
131 Interfund	\$ 0.00	
151 Other Loans Receivable	\$ 0.00	
		\$ 0.00
199 Other current assets		\$ 0.00
RESOURCES		
301 Estimated revenues (from adjusted budget)	\$ 284,407.64	
302 Less: revenues collected or accrued	\$ (47,299.04)	
		\$ 237,108.60
TOTAL ASSETS AND RESOURCES		\$ 204,801.23

LIABILITIES AND FUND EQUITY

LIABILITIES		
401 Interfund loans payable		\$ 0.00
402 Interfund accounts payable		\$ 0.00
411 Intergovernmental accounts payable - state		\$ 0.00
412 Intergovernmental accounts payable - federal		\$ 16.65
413 Intergovernmental accounts payable - other		\$ 0.00
421 Accounts payable		\$ 0.00
422 Judgments payable		\$ 0.00
430 Compensated absences payable		\$ 0.00
431 Contracts payable		\$ 0.00
451 Loans payable		\$ 0.00
481 Deferred revenues		\$ 49,869.85
499 Other current liabilities		\$ 0.00
Total liabilities		\$ 49,886.50

FUND EQUITY

Appropriated:

753 Reserve for encumbrances - current year			\$	94,845.74		
754 Reserve for encumbrances - prior year			\$	0.00		
760 Other reserves			\$	0.00		
771 Designated Fund Balance			\$	0.00		
601 Appropriations		\$	284,407.64			
602 Less: expenditures	\$	129,492.91				
603 Less: encumbrances	\$	94,845.74	\$	(224,338.65)	\$	60,068.99
Appropriations less expenditures					\$	154,914.73
Unappropriated:						
770 Fund Balance, July 1, 2025			\$	0.00		
303 Less: budgeted fund balance			\$	0.00		
Unappropriated fund balance					\$	0.00
Total fund equity					\$	154,914.73
TOTAL LIABILITIES AND FUND EQUITY					\$	204,801.23

Revenues/Sources of Funds

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Info Only	Revenue Req'd to Balance	0.00	0.00	0.00	177,039.61	(177,039.61)
52xx	From Transfers	0.00	0.00	0.00	0.00	0.00
1xxx	From Local Sources	0.00	74,682.64	74,682.64	47,299.04	27,383.60
2xxx	From Intermediate Sources	0.00	0.00	0.00	0.00	0.00
3xxx	From State Sources	0.00	0.00	0.00	0.00	0.00
4xxx	From Federal Sources	185,256.00	24,469.00	209,725.00	0.00	209,725.00
5xxx	From Other Sources	0.00	0.00	0.00	0.00	0.00
Grand Totals		185,256.00	99,151.64	284,407.64	224,338.65	60,068.99

Fund 20 (Special Revenue Fund)

Account Group	Group Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Ungrouped Accounts		0.00	4,412.50	4,412.50	3,265.00	0.00	1,147.50	0.00
PTO DONATIONS		0.00	39,841.55	39,841.55	23,449.06	0.00	16,392.49	0.00
WATTS FOUNDATION		0.00	30,428.59	30,428.59	20,486.54	3,773.05	6,169.00	0.00
TITLE I GRANT		0.00	24,923.00	24,923.00	1,490.00	0.00	23,433.00	0.00
IDEA Preschool		8,351.00	(33.00)	8,318.00	6,392.12	1,925.88	0.00	0.00
IDEA (Other Prog.)		165,760.00	(2,503.00)	163,257.00	74,110.19	89,146.81	0.00	0.00
Title II (Eisenhower)		11,145.00	2,082.00	13,227.00	300.00	0.00	12,927.00	0.00
Grand Totals for fund 20:		185,256.00	99,151.64	284,407.64	129,492.91	94,845.74	60,068.99	0.00

Revenues Summary

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Info Only	Revenue Req'd to Balance	0.00	0.00	0.00	177,039.61	(177,039.61)
20-1920-000-001	MEF TECH GRANT	0.00	0.00	0.00	0.00	0.00
20-1920-000-002	PTA GRANT	0.00	500.00	500.00	500.00	0.00
20-1920-000-003	PTA for TECHNOLOGY	0.00	0.00	0.00	0.00	0.00
20-1920-000-004	ROTARY TECH GRANT	0.00	0.00	0.00	0.00	0.00
20-1920-000-005	DE ROSA OTHER EXPENSES	0.00	0.00	0.00	0.00	0.00
20-1920-000-006	ELKS - GRANT TECHNOLOGY	0.00	0.00	0.00	0.00	0.00
20-1920-000-009	KINDER MORGAN FOUNDATI	0.00	0.00	0.00	0.00	0.00
20-1920-000-010	FIRST ENERGY GRANT	0.00	0.00	0.00	0.00	0.00
20-1920-000-011	WATTS C/O	0.00	15,807.59	15,807.59	0.00	15,807.59
20-1920-000-012	RAKE & HOE GARDEN CLUB	0.00	0.00	0.00	0.00	0.00
20-1920-000-013	Sustainable Jersey	0.00	0.00	0.00	0.00	0.00
20-1920-000-014	MEF-STEAM ROBOTS	0.00	0.00	0.00	0.00	0.00
20-1920-000-015	BLACKBAUD GIVING FUND C	0.00	2,162.50	2,162.50	0.00	2,162.50
20-1920-000-016	Deerfield PTO Donation	0.00	15,500.00	15,500.00	15,000.00	500.00
20-1920-000-017	Beechwood PTO Donations	0.00	15,428.04	15,428.04	14,928.04	500.00
20-1920-000-018	SQUARE 1 ART	0.00	0.00	0.00	0.00	0.00
20-1920-001-001	PSE&G/PALS GRANT	0.00	0.00	0.00	0.00	0.00
20-1920-010-002	PTO Grant C/O	0.00	8,413.51	8,413.51	0.00	8,413.51
20-1920-010-011	WATTS FY 26 DEERFIELD	0.00	14,621.00	14,621.00	14,621.00	0.00
20-1920-010-015	Blackbaud Current year	0.00	2,250.00	2,250.00	2,250.00	0.00
20-1920-800-001	IIS- GRANT	0.00	0.00	0.00	0.00	0.00
20-1920-800-007	CRAYOLA GRANT	0.00	0.00	0.00	0.00	0.00
20-1922-000-003	WATTS MUSIC GRANT	0.00	0.00	0.00	0.00	0.00
20-1980-000-000	REFUND PY EXP	0.00	0.00	0.00	0.00	0.00
20-3257-000-000	SDA Emerg. Needs & Cap. Maint.	0.00	0.00	0.00	0.00	0.00
20-3257-000-004	SDA Emerg. Needs & Cap. Maint.	0.00	0.00	0.00	0.00	0.00
20-4409-000-000	ARP-IDEA Preschool Grant Prog.	0.00	0.00	0.00	0.00	0.00
20-4419-000-000	ARP - IDEA Basic	0.00	0.00	0.00	0.00	0.00
20-4420-250-000	IDEA BASIC	165,760.00	(2,503.00)	163,257.00	0.00	163,257.00
20-4423-254-000	IDEA PSH	8,351.00	(33.00)	8,318.00	0.00	8,318.00
20-4451-260-001	TITLE IIA- C/O	0.00	0.00	0.00	0.00	0.00
20-4451-260-002	TITLE I	0.00	24,923.00	24,923.00	0.00	24,923.00
20-4451-265-001	Prior yr grant due to state	0.00	0.00	0.00	0.00	0.00
20-4451-270-000	ESSA TITLE IIA	11,145.00	2,082.00	13,227.00	0.00	13,227.00
20-4451-275-000	ESSA TITLE III	0.00	0.00	0.00	0.00	0.00
20-4471-280-001	Title IV-Safe&Drug Free School	0.00	0.00	0.00	0.00	0.00
20-4510-450-000	ARRA IDEA BASIC	0.00	0.00	0.00	0.00	0.00
20-4530-000-001	CARES Act	0.00	0.00	0.00	0.00	0.00
20-4530-000-002	Union County CARES Act	0.00	0.00	0.00	0.00	0.00
20-4532-000-000	Coronavirus Relief Fund	0.00	0.00	0.00	0.00	0.00
20-4534-000-000	CRRSA Act - ESSER II	0.00	0.00	0.00	0.00	0.00
20-4535-000-000	CRRSA - Learning Accel. Grant	0.00	0.00	0.00	0.00	0.00
20-4536-000-000	CRRSA - Mental Health Grant	0.00	0.00	0.00	0.00	0.00
20-4537-000-000	ACSERS Program over 21	0.00	0.00	0.00	0.00	0.00
20-4540-000-000	ARP - ESSER	0.00	0.00	0.00	0.00	0.00
20-4541-000-000	ARP - ACC LEARNING	0.00	0.00	0.00	0.00	0.00
20-4542-000-000	ARP - SUMMER LEARNING	0.00	0.00	0.00	0.00	0.00
20-4543-000-000	ARP - BEYOND SCHOOL DAY	0.00	0.00	0.00	0.00	0.00
20-4544-000-000	ARP - MENTAL HEALTH	0.00	0.00	0.00	0.00	0.00
20-4610-460-000	ARRA IDEA PSH	0.00	0.00	0.00	0.00	0.00
Grand Totals		185,256.00	99,151.64	284,407.64	224,338.65	60,068.99

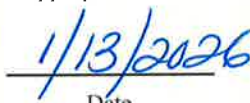
Minimum Expense General Ledger Report**Fund 20 (Special Revenue Fund)**

Expend. Account #	Account Title	Original Bgt	New App/Tnsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
20-001-100-610	MEF TECH- OTHER EXPENSE	0.00	4,412.50	4,412.50	3,265.00	0.00	1,147.50	0.00
Ungrouped Accounts		0.00	4,412.50	4,412.50	3,265.00	0.00	1,147.50	0.00
20-002-100-610	PTA TECH- OTHER EXPENSE	0.00	39,341.55	39,341.55	22,962.94	0.00	16,378.61	0.00
20-002-200-600	PTO Landscaping	0.00	500.00	500.00	486.12	0.00	13.88	0.00
PTO DONATIONS		0.00	39,841.55	39,841.55	23,449.06	0.00	16,392.49	0.00
20-003-100-320	DF Author Appearance	0.00	5,500.00	5,500.00	5,500.00	0.00	0.00	0.00
20-003-100-600	WATTS - FY22	0.00	23,347.44	23,347.44	14,791.54	3,773.05	4,782.85	0.00
20-003-100-610	WATTS - EXPENSES	0.00	1,581.15	1,581.15	195.00	0.00	1,386.15	0.00
WATTS FOUNDATION		0.00	30,428.59	30,428.59	20,486.54	3,773.05	6,169.00	0.00
20-231-100-600	Title I-A - Supplies	0.00	10,000.00	10,000.00	1,490.00	0.00	8,510.00	0.00
20-231-200-500	Other Purch Services-Support	0.00	14,923.00	14,923.00	0.00	0.00	14,923.00	0.00
TITLE I GRANT		0.00	24,923.00	24,923.00	1,490.00	0.00	23,433.00	0.00
20-254-200-300	IDEA PSH- PRCH TCH SVCS	8,351.00	(33.00)	8,318.00	6,392.12	1,925.88	0.00	0.00
IDEA Preschool		8,351.00	(33.00)	8,318.00	6,392.12	1,925.88	0.00	0.00
20-250-100-500	IDEA BASIC- TUITION	165,760.00	(2,503.00)	163,257.00	74,110.19	89,146.81	0.00	0.00
IDEA (Other Prog.)		165,760.00	(2,503.00)	163,257.00	74,110.19	89,146.81	0.00	0.00
20-270-200-300	TITLE IIA- PRCH ED SVCS	11,145.00	(6,145.00)	5,000.00	0.00	0.00	5,000.00	0.00
20-270-200-800	Title II A - Misc Exp	0.00	8,227.00	8,227.00	300.00	0.00	7,927.00	0.00
Title II (Eisenhower)		11,145.00	2,082.00	13,227.00	300.00	0.00	12,927.00	0.00
Grand Totals for fund 20:		185,256.00	99,151.64	284,407.64	129,492.91	94,845.74	60,068.99	0.00

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of the date of this report no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23A-16.10(a).



Brooke Burik, SBA/Bd. Secretary



Date

Interim Balance Sheet

ASSETS AND RESOURCES

ASSETS		
101 Cash in checking account	\$	0.00
102-106 Other cash equivalents	\$	0.00
Total cash		\$ 0.00
111 Investments		\$ 0.00
114 Investment interest receivable		\$ 0.00
121 Tax levy receivable		\$ 0.00
Accounts receivable		
132 Interfund	\$	0.00
141 Intergovernmental - state	\$	0.00
142 Intergovernmental - federal	\$	0.00
143 Intergovernmental - other	\$	0.00
153 Other Accounts Receivable	\$	0.00
		\$ 0.00
Loans receivable		
131 Interfund	\$	0.00
151 Other Loans Receivable	\$	0.00
		\$ 0.00
199 Other current assets		\$ 0.00
RESOURCES		
301 Estimated revenues (from adjusted budget)	\$	0.00
302 Less: revenues collected or accrued	\$	0.00
		\$ 0.00
TOTAL ASSETS AND RESOURCES		\$ 0.00

LIABILITIES AND FUND EQUITY

LIABILITIES		
401 Interfund loans payable	\$	0.00
402 Interfund accounts payable	\$	0.00
411 Intergovernmental accounts payable - state	\$	0.00
412 Intergovernmental accounts payable - federal	\$	0.00
413 Intergovernmental accounts payable - other	\$	0.00
421 Accounts payable	\$	0.00
422 Judgments payable	\$	0.00
430 Compensated absences payable	\$	0.00
431 Contracts payable	\$	0.00
451 Loans payable	\$	0.00
481 Deferred revenues	\$	0.00
499 Other current liabilities	\$	0.00
Total liabilities		\$ 0.00

FUND EQUITY

Appropriated:

753 Reserve for encumbrances - current year				\$	0.00	
754 Reserve for encumbrances - prior year				\$	0.00	
760 Other reserves				\$	0.00	
771 Designated Fund Balance				\$	0.00	
601 Appropriations			\$	0.00		
602 Less: expenditures	\$	0.00				
603 Less: encumbrances	\$	0.00	\$	0.00	\$	0.00
Appropriations less expenditures					\$	0.00

Unappropriated:

770 Fund Balance, July 1, 2025	\$	0.00	
303 Less: budgeted fund balance	\$	0.00	
Unappropriated fund balance			\$ 0.00
Total fund equity			\$ 0.00

TOTAL LIABILITIES AND FUND EQUITY

RECAPITULATION OF FUND BALANCE - CURRENT YEAR ACTIVITY

	Budgeted	Actual	Variance
Appropriations	\$ 0.00	\$ 0.00	\$ 0.00
Less: Revenues	\$ 0.00	\$ 0.00	\$ 0.00
Subtotal	\$ 0.00	\$ 0.00	\$ 0.00
Less: adjustment to appropriations for Prior Year Encumbrances	\$ 0.00	\$ 0.00	\$ 0.00
Total current year budgeted fund balance	\$ 0.00	\$ 0.00	\$ 0.00
Add: Unappropriated fund balance			\$ 0.00
Total of budgeted and unappropriated fund balance			\$ 0.00

Revenues/Sources of Funds

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	0.00	0.00	0.00	0.00	0.00
52xx	From Transfers	0.00	0.00	0.00	0.00	0.00
1xxx	From Local Sources	0.00	0.00	0.00	0.00	0.00
2xxx	From Intermediate Sources	0.00	0.00	0.00	0.00	0.00
3xxx	From State Sources	0.00	0.00	0.00	0.00	0.00
4xxx	From Federal Sources	0.00	0.00	0.00	0.00	0.00
5xxx	From Other Sources	0.00	0.00	0.00	0.00	0.00
Grand Totals		0.00	0.00	0.00	0.00	0.00

Fund 30 (Capital Projects Fund)

Account Group	Group Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Grand Totals for fund 30:		0.00	0.00	0.00	0.00	0.00	0.00	0.00

Revenues Summary

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	0.00	0.00	0.00	0.00	0.00
30-5200-000-000	Inter-fund transfer account	0.00	0.00	0.00	0.00	0.00
30-1510-000-000	INTEREST INCOME	0.00	0.00	0.00	0.00	0.00
30-1990-000-000	Misc. Revenue	0.00	0.00	0.00	0.00	0.00
30-3194-000-000	STATE AID	0.00	0.00	0.00	0.00	0.00
30-5110-000-000	SALE OF BONDS	0.00	0.00	0.00	0.00	0.00
Grand Totals		0.00	0.00	0.00	0.00	0.00

Minimum Expense General Ledger Report**Fund 30 (Capital Projects Fund)**

Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Grand Totals for fund 30:		0.00	0.00	0.00	0.00	0.00	0.00	0.00

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of the date of this report no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23A-16.10(a).



Brooke Burik, SBA/Bd. Secretary



Date

Interim Balance Sheet

ASSETS AND RESOURCES

ASSETS		
101 Cash in checking account	\$ (39,473.55)	
102-106 Other cash equivalents	\$ 0.00	
Total cash		\$ (39,473.55)
111 Investments		\$ 0.00
114 Investment interest receivable		\$ 0.00
121 Tax levy receivable		\$ 0.00
Accounts receivable		
132 Interfund	\$ 0.00	
141 Intergovernmental - state	\$ 0.00	
142 Intergovernmental - federal	\$ 0.00	
143 Intergovernmental - other	\$ 0.00	
153 Other Accounts Receivable	\$ 0.00	
		\$ 0.00
Loans receivable		
131 Interfund	\$ 0.00	
151 Other Loans Receivable	\$ 0.00	
		\$ 0.00
199 Other current assets		\$ 0.00
RESOURCES		
301 Estimated revenues (from adjusted budget)	\$ 1,284,274.00	
302 Less: revenues collected or accrued	\$ (1,128,693.00)	
		\$ 155,581.00
TOTAL ASSETS AND RESOURCES		\$ 116,107.45

LIABILITIES AND FUND EQUITY

LIABILITIES		
401 Interfund loans payable		\$ 0.00
402 Interfund accounts payable		\$ 0.00
411 Intergovernmental accounts payable - state		\$ 0.00
412 Intergovernmental accounts payable - federal		\$ 0.00
413 Intergovernmental accounts payable - other		\$ 0.00
421 Accounts payable		\$ 0.00
422 Judgments payable		\$ 0.00
430 Compensated absences payable		\$ 0.00
431 Contracts payable		\$ 0.00
451 Loans payable		\$ 0.00
481 Deferred revenues		\$ 0.00
499 Other current liabilities		\$ 0.00
Total liabilities		\$ 0.00

FUND EQUITY

Appropriated:

753 Reserve for encumbrances - current year			\$	116,105.45		
754 Reserve for encumbrances - prior year			\$	0.00		
760 Other reserves			\$	0.00		
771 Designated Fund Balance			\$	0.00		
601 Appropriations		\$	1,284,547.00			
602 Less: expenditures	\$	1,168,441.35				
603 Less: encumbrances	\$	116,105.45	\$	(1,284,546.80)	\$	0.20
Appropriations less expenditures					\$	116,105.65

Unappropriated:

770 Fund Balance, July 1, 2025			\$	274.80		
303 Less: budgeted fund balance			\$	(273.00)		
Unappropriated fund balance					\$	1.80
Total fund equity					\$	116,107.45

TOTAL LIABILITIES AND FUND EQUITY

\$ 116,107.45

RECAPITULATION OF FUND BALANCE - CURRENT YEAR ACTIVITY

	Budgeted	Actual	Variance
Appropriations	\$ 1,284,547.00	\$ 1,284,546.80	\$ 0.20
Less: Revenues	\$ (1,284,274.00)	\$ (1,128,693.00)	\$ (155,581.00)
Subtotal	\$ 273.00	\$ 155,853.80	\$ (155,580.80)
Less: adjustment to appropriations for Prior Year Encumbrances	\$ 0.00	\$ 0.00	\$ 0.00
Total current year budgeted fund balance	\$ 273.00	\$ 155,853.80	\$ (155,580.80)
Add: Unappropriated fund balance			\$ 1.80
Total of budgeted and unappropriated fund balance			\$ (155,579.00)

Revenues/Sources of Funds

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	273.00	0.00	273.00	155,853.80	(155,580.80)
52xx	From Transfers	0.00	0.00	0.00	0.00	0.00
1xxx	From Local Sources	847,529.00	0.00	847,529.00	731,424.00	116,105.00
2xxx	From Intermediate Sources	0.00	0.00	0.00	0.00	0.00
3xxx	From State Sources	436,745.00	0.00	436,745.00	397,269.00	39,476.00
4xxx	From Federal Sources	0.00	0.00	0.00	0.00	0.00
5xxx	From Other Sources	0.00	0.00	0.00	0.00	0.00
Grand Totals		1,284,547.00	0.00	1,284,547.00	1,284,546.80	0.20

Fund 40 (Debt Service Fund)

Account Group	Group Title	Original Bgt	New App/Tnsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Debt Service- Regular		1,284,547.00	0.00	1,284,547.00	1,168,441.35	116,105.45	0.20	0.00
Grand Totals for fund 40:		1,284,547.00	0.00	1,284,547.00	1,168,441.35	116,105.45	0.20	0.00

Revenues Summary

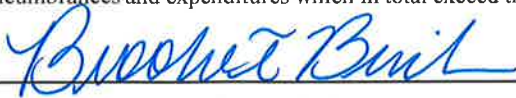
Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	273.00	0.00	273.00	155,853.80	(155,580.80)
40-5200-000-000	Interfund Transfers.	0.00	0.00	0.00	0.00	0.00
40-5210-000-000	Transfer from Capital Reserve	0.00	0.00	0.00	0.00	0.00
40-5210-000-000	Interfund Transfer	0.00	0.00	0.00	0.00	0.00
40-1210-000-000	LCL TAX LEVY	847,529.00	0.00	847,529.00	731,424.00	116,105.00
40-132-000-000	INTERFUND A/R	0.00	0.00	0.00	0.00	0.00
40-1990-000-000	MISCELLANEOUS REVENUE	0.00	0.00	0.00	0.00	0.00
40-3160-000-000	DEBT SERVICE STATE AID	436,745.00	0.00	436,745.00	397,269.00	39,476.00
Grand Totals		1,284,547.00	0.00	1,284,547.00	1,284,546.80	0.20

Minimum Expense General Ledger Report

Fund 40 (Debt Service Fund)

Expend. Account #	Account Title	Original Bgt	New App/Tnsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
40-701-510-834	INTEREST ON BONDS	239,547.00	0.00	239,547.00	123,441.35	116,105.45	0.20	0.00
40-701-510-910	REDEMPTION OF PRINCIPAL	1,045,000.00	0.00	1,045,000.00	1,045,000.00	0.00	0.00	0.00
Debt Service- Regular		1,284,547.00	0.00	1,284,547.00	1,168,441.35	116,105.45	0.20	0.00
Grand Totals for fund 40:		1,284,547.00	0.00	1,284,547.00	1,168,441.35	116,105.45	0.20	0.00

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of the date of this report no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23A-16.10(a).



Brooke Burik, SBA/Bd. Secretary



Date

**REPORT OF THE TREASURER
TO THE BOARD OF EDUCATION OF THE
MOUNTAINSIDE BORO SCHOOL DISTRICT**

CASH REPORT - ALL FUNDS

MONTH ENDING DECEMBER 31, 2025

ALL FUNDS	(1) Beginning Cash Balance	(1a) Cash Adj	(2) Cash Receipts This Month	(3) Cash Disbursements This Month	(4) Ending Cash Balance
General Fund 10	4,134,870.56	0.00	1,522,682.41	2,528,234.37	3,129,318.60
<i>Capital Reserve</i>	375,335.48	0.00	0.00	0.00	375,335.48
<i>Maintenance Reserve</i>	234,619.26	0.00	0.00	0.00	234,619.26
<i>Emergency Reserve</i>	0.00	0.00	0.00	0.00	0.00
Special Revenue Fund 20	(6,514.56)	0.00	0.00	25,792.81	(32,307.37)
Capital Projects Fund 30	0.00	0.00	0.00	0.00	0.00
Debt Service Fund 40	(39,473.55)	0.00	0.00	0.00	(39,473.55)
TOTAL GOVERNMENTAL	4,698,837.19	0.00	1,522,682.41	2,554,027.18	3,667,492.42
Enterprise Fund 60					
Food Service	269,850.25	0.00	41,829.56	23,924.60	287,755.21
Other	0.00	0.00	0.00	0.00	0.00
TOTAL ENTERPRISE	269,850.25	0.00	41,829.56	23,924.60	287,755.21
Trust & Agency Funds					
Payroll	376.44	0.00	497,704.83	497,704.83	376.44
Payroll Agency	75,690.86	0.00	374,619.63	346,378.58	103,931.91
Unemployment Trust	9,424.06	0.00	434.23	44.05	9,814.24
TOTAL TRUST & AGENCY	85,491.36	0.00	872,758.69	844,127.46	114,122.59
TOTAL ALL FUNDS	5,054,178.80	0.00	2,437,270.66	3,422,079.24	4,069,370.22

Prepared & Submitted by:



Paula Hatch

01/12/2026

Date



*Morris-Union
Jointure Commission
Board of Education*

Janet L. Fike, Ed.D., J.D.
Superintendent

Denise A. Smallacomb
Assistant Superintendent

Jason Parenti
School Business Administrator/Board Secretary

340 Central Avenue
New Providence, NJ 07974
Telephone: (908) 464-7625
Fax: (908) 464-1244
Business Office Fax: (908) 464-5240
Website Address: www.mujc.org

January 12, 2026

Dana Sullivan
Interim School Business Administrator/Board Secretary
Mountainside School District
1497 Woodacres Drive
Mountainside, NJ 07092

RE: COOPERATIVE PRICING SYSTEM FOLLOW-UP INVITATION

Dear Dana,

This is a follow-up to the Cooperative Pricing System invitation that was originally sent to your district on December 12, 2025. This letter serves as an invitation to participate in the Morris-Union Jointure Commission's Cooperative Pricing System.

On November 13, 2025, the Morris-Union Jointure Commission adopted a resolution to establish a Cooperative Pricing System for the provision and performance of goods and services relating to technology, professional development and staffing in accordance with N.J.A.C. 5:34-7.3 (b). Specifically, the MUJC's authorization resolution provides, in part, as follows:

The Morris-Union Jointure Commission Board of Education hereby authorizes the creation of a Cooperative Pricing System to be known as MUJC Cooperative Pricing System with the Morris-Union Jointure Commission Board of Education serving as the Lead Agency.

As the Lead Agency, the Morris-Union Jointure Commission serves as the **purchasing agent** for the system's membership, with all duties and responsibilities attendant thereto. The Lead Agency therefore advertises bids and awards contracts to vendors for its own needs and the needs of the participating registered members of the system.

Berkeley Heights • Bernards Township • School District of the Chathams • Clark • Clinton Township • Cranford • Florham Park •
Harding Township • Kenilworth • Livingston • Long Hill Township • Madison • Mendham Township • Millburn • Montville Township • Mountainside
• New Providence • Parsippany-Troy Hills Township • Roselle Park • Scotch Plains-Fanwood • Somerset Hills • South Orange-
Maplewood • Springfield • Summit • Union Township • Warren Township • Watchung Borough • Watchung Hills Regional • West Orange • Westfield

Goods and Services

The goods or services to be priced cooperatively may include Technology Goods/Services, Professional Development Services, Staffing Services, and other items as agreed upon by two or more participating contracting units in the system.

Invitation Request

I am writing to request that your school district become a participating member of the Morris-Union Jointure Commission's Cooperative Pricing System. The steps to becoming a member can be found below:

1. Board Resolution Membership

Your board of education would have to adopt the attached resolution to become a member.

2. Cooperative Pricing System Agreement

Provide a copy of the Cooperative Pricing System Agreement, which would be executed by the Board Secretary and the Board President after the adoption of the board resolution.

3. Submission of Documents

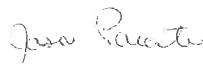
To participate, please submit to my office the following documents **no later than February 1, 2026.**

- Certified extract of meeting minutes noting the authorization of the Board's "Resolution for Member Participation in a Cooperative Pricing System;"
- Executed Copy of the Cooperative Pricing Agreement; and
- Attached Resolution for Member Participation in a Cooperative Pricing System

Upon receipt of the certified resolution and executed pricing agreement, the Morris-Union Jointure Commission will make an application to the New Jersey Division of Local Government Services (NJDLGS) for the establishment of the cooperative pricing system and inclusion of your board of education as a participating member.

I have been advised that the NJDLGS needs at least forty-five (45) days to review the application before rendering a decision. If you have any questions, please feel free to contact me. Thank you.

Sincerely,



Jason Parenti
School Business Administrator/Board Secretary

Attachments

Cc: Chris Kinney, Superintendent of Schools

**MORRIS-UNION JOINTURE COMMISSION
NEW PROVIDENCE, NEW JERSEY 07974**

COOPERATIVE PRICING SYSTEM AGREEMENT

MUJC Cooperative Pricing System

AGREEMENT FOR A COOPERATIVE PRICING SYSTEM

This Agreement made and entered into this _____ day of _____, 20____, by and between the, **MORRIS-UNION JOINTURE COMMISSION BOARD OF EDUCATION** of New Providence, New Jersey ("MORRIS-UNION JOINTURE COMMISSION") and the _____ **BOARD OF EDUCATION**, of _____ New Jersey who desires to participate in the MUJC Cooperative Pricing System.

WITNESSETH

WHEREAS, N.J.S.A. 40A:11-11(5) and N.J.S.A. 18A:18A-11 specifically authorizes two or more contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services and enter into a Cooperative Pricing Agreement for its administration; and

WHEREAS, the MORRIS-UNION JOINTURE COMMISSION is conducting a voluntary Cooperative Pricing System with other contracting units; and

WHEREAS, this Cooperative Pricing System ("System") is to effect substantial economies in the provision and performance of goods and services; and

WHEREAS, all parties hereto have approved the within Agreement by Resolution in accordance with the aforesaid statute; and

WHEREAS, it is the desire of all parties to enter into such an Agreement for said purposes;

NOW, THEREFORE, IN CONSIDERATION OF the promises and of the covenants, terms and conditions hereinafter set forth, it is mutually agreed as follows:

1. The goods or services to be priced cooperatively may include Technology Goods/Services, Professional Development Services, Staffing Services, and such other items as two or more participating contracting units in the system agree can be purchased on a cooperative basis.

2. The items and classes of items which may be designated by the participating contracting units hereto may be purchased cooperatively for the period commencing with the execution of this Agreement and continuing until terminated as hereinafter provided.

3. The Lead Agency, on behalf of all participating contracting units, shall upon approval of the registration of the System and annually thereafter in **January** of each succeeding year publish a legal ad in such format as required by N.J.A.C. 5:34-7.9 (a) in its official newspaper normally used for such purposes by it to include such information as:

(A) The Morris-Union Jointure Commission soliciting competitive bids or informal quotations.

(B) The address and telephone number of the Lead Agency.

(C) The names of the participating contracting units.

(D) The State Identification Code assigned to the Cooperative Pricing System.

(E) The expiration date of the Cooperative Pricing System.

4. Each of the participating contracting units shall designate, in writing, to the Lead Agency, the items to be purchased and indicate therein the approximate quantities desired [IF NOT AN OPEN-ENDED CONTRACT], the location for delivery, and other requirements, to permit the preparation of specifications as provided by law.

5. The specifications shall be prepared and approved by the Lead Agency, and no changes shall be made thereafter except as permitted by law. Nothing herein shall be deemed to prevent changes in specifications for subsequent purchases.

6. A single advertisement for bids or the solicitation of informal quotations for the goods or services to be purchased shall be prepared by the Lead Agency on behalf of all of the participating contracting units desiring to purchase any item.

7. The Lead Agency, when advertising for bids or soliciting informal quotations, shall receive bids or quotations on behalf of all participating contracting units. Following the receipt of bids, the Lead Agency shall review said bids and on behalf of all participating contracting units, either reject all or certain of the bids or make one award to the lowest responsible bidder or bidders for each separate item. This award shall result in the Lead Agency entering into a Master Contract with the successful bidder(s) providing for two categories of purchases:

(A) The quantities ordered for the Lead Agency's own needs, and

(B) The estimated aggregate quantities to be ordered by other participating contracting units by separate contracts, subject to the specifications and prices set forth in the Lead Agency's Master Contract.

8. The Lead Agency shall enter into a formal written contract(s) directly with the successful bidder(s) only after it has certified the funds available for its own needs.

9. Each participating contracting unit shall also certify the funds available only for its own needs ordered; enter into a formal written contract, when required by law, directly with the successful bidder(s); issue purchase orders in its own name directly to successful vendor(s) against said contract; accept its own deliveries; be invoiced by and receive statements from the successful vendor(s); make payment directly to the successful vendor(s) and be responsible for any tax liability.

10. No participating contracting unit in the Cooperative Pricing System shall be responsible for payment for any items ordered or for performance generally, by any other participating contracting unit. Each participating contracting unit shall accordingly be liable only for its own performance and for items ordered and received by it and none assumes any additional responsibility or liability.

11. The provisions of Paragraphs 7, 8, 9, and 10 above shall be quoted or referred to and sufficiently described in all specifications so that each bidder shall be on notice as to the respective responsibilities and liabilities of the participating contracting units.

12. No participating contracting unit in the Cooperative Pricing System shall issue a purchase order or contract for a price which exceeds any other price available to it from any other such system in which it is authorized to participate or from bids or quotations which it has itself received.

13. The Lead Agency reserves the right to exclude from consideration any good or service if, in its opinion, the pooling of purchasing requirements or needs of the participating contracting units is either not beneficial or not workable.

14. The Lead Agency shall appropriate sufficient funds to enable it to perform the administrative responsibilities assumed pursuant to this Agreement.

15. The Morris-Union Jointure Commission will not charge any administrative fee for cooperative purchasing services to contracting units.

16. For the five (5) year term of this Agreement, the MORRIS-UNION JOINTURE COMMISSION shall serve as the Lead Agency.

17. This Agreement shall become effective on or about July 1, 2026, subject to the review and approval of the Director of the Division of Local Government Services, and shall continue in effect for a period not to exceed five (5) years from said date unless any party to this Agreement shall give written notice of its intention to terminate its participation.

18. **Additional local contracting units** may from time to time, execute this Agreement by means of a Rider annexed hereto, which addition shall not invalidate this Agreement with respect to other signatories. The Lead Agency is authorized to execute the Rider on behalf of the members of the System.

19. All records and documents maintained or utilized pursuant to terms of this Agreement shall be identified by the System Identifier assigned by the Director, Division of Local Government Services, and such other numbers as are assigned by the Lead Agency for purposes of identifying each contract and item awarded.

20. This Agreement shall be binding upon and inure to the benefit of the successors and assigns of the respective parties hereto.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed and executed by their authorized corporate officers and their respective seals to be hereto affixed the day and year above written.

FOR THE LEAD AGENCY **MORRIS-UNION JOINTURE COMMISSION**

Jason Parenti _____
School Business Administrator/Board Secretary Date

FOR THE PARTICIPATING UNIT Mountainside **BOARD OF EDUCATION**

Bruce T. Burt _____
School Business Administrator/Board Secretary Date

COOPERATIVE PRICING AGREEMENT RIDER

Pursuant to Paragraph 18 of the Cooperative Pricing Agreement, the _____ hereby requests that it be allowed to participate in the cooperative arrangement described in the above-mentioned Agreement.

The _____ acknowledges that it has received and reviewed the Agreement in its entirety, and agrees to be bound by its promises, covenants, terms and conditions, as well as by any rules and regulations duly promulgated by the Lead Agency and the members of the Cooperative Pricing System.

The _____ shall likewise be entitled to all the rights and benefits of a member of the Cooperative Pricing System.

IN WITNESS WHEREOF, the parties hereto have caused this Rider to be executed by their authorized officers on the ____st day of _____, 20____.

ATTEST: _____ (Member)

_____, Secretary/Clerk
Signature

Pursuant to Paragraph 18 of the Cooperative Pricing Agreement, the Morris-Union Jointure Commission Board of Education does hereby accept _____ as a member of the Cooperative Pricing System in consideration for the execution of the foregoing Rider and the promises, covenants, terms and conditions, as well as by any rules and regulations, referred to therein.

ATTEST: MORRIS-UNION JOINTURE COMMISSION (LEAD AGENCY)

Jason Parenti, Board Secretary

Date: _____

**RESOLUTION FOR MEMBER PARTICIPATION
IN A COOPERATIVE PRICING SYSTEM**

A RESOLUTION AUTHORIZING THE _____ BOARD OF
EDUCATION TO ENTER INTO THE _____

MORRIS-UNION JOINTURE COMMISSION COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 18A:18A-11 et seq. and N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Morris-Union Jointure Commission, hereinafter referred to as the "Lead Agency," has offered voluntary participation in the **Cooperative Pricing System** for the purchase of goods and services;

Whereas, on _____ the governing body of the _____ Board of Education of _____ County, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services relating to technology, professional development and staffing.

NOW, THEREFORE, BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Morris-Union Jointure Commission Board of Education.

AUTHORITY

Pursuant to the provisions of N.J.S.A. 18A:18A-11 et seq., N.J.S.A. 40A:11-11(5) and N.J.A.C. 5:34-7.1 et seq., the Board Secretary of the Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency on the Board's behalf.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Public School Contracts Law (N.J.S.A. 18A:18A-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

CERTIFICATION

BY:



School Board Secretary

ATTEST BY:

School Board President

Student Contracts
January 20, 2026

2025-2026 Regular School Year			
#4758345768	The Midland School	Educational Services	\$68,212.50

**Note: this replaces what was previously approved on 6/17/25*

January 20, 2026

Attachment # 9

STAFF DEVELOPMENT 223-580

Vendor	Workshop	Type	Staff Member	Approval Date	Date of Workshop	Board Approval	Mileage/Tolls .47/mile	Lodging/Meals	Registration	Total
MUJC	STEAM Committee Meeting	PD	M. Kandl	12/8/25	12/17/25	1/20/26				\$0.00
Summit Speech School	Hearing Loss & Auditory Processing Disorder	PD	L. Morrelli	1/9/26	1/23/26	1/20/26				\$0.00
Summit Speech School	Hearing Loss & Auditory Processing Disorder	PD	A. Somers-Guerrasio	1/9/26	1/23/26	1/20/26				\$0.00
NJPSA	Best Practices G&T Education Programming	PD	A. Hines	1/12/26	2/4/26	1/20/26			\$ 150.00	\$150.00
FEA/NJPSA	Learning Early Literacy Instruction, Intervention, and Assessment	PD	K. Blanco	1/16/26	2/18/26	1/20/26	\$ 52.36		\$ 195.00	\$247.36
Summit Speech School	Kindergarten Transition Planning for Students with Hearing Loss	PD	A. Somers-Guerrasio	1/9/26	2/20/26	1/20/26				\$0.00
NJPSA	Hot Issues in Human Resources	PD	K. Castro	1/13/26	3/11/26	1/20/26			\$ 50.00	\$50.00
Council for Exceptional Children	Annual Spring Conference	PD	J. Kelliher	1/20/26	3/16/26	1/20/26	\$21.98		\$150.00	\$171.98

BOARD TRAVEL 230-585

Vendor	Workshop	Type	Board Member	Approval Date	Date of Workshop	Board Approval	Mileage/Tolls .47/mile	Lodging/Meals	Registration	Total

GEN ADMIN TRAVEL 230-580

Vendor	Workshop	Type	Staff Member	Approval Date	Date of Workshop	Board Approval	Mileage/Tolls/ travel .47/mile	Lodging/Meals	Registration	Total
ESCNJ	School Safety Specialist Academy	PD	C. Kinney	1/20/26	2/3, 2/10, 2/17, 2/24, 3/3	1/20/26				\$0.00

CST TRAVEL 219-580

Vendor	Workshop	Type	Staff Member	Approval Date	Date of Workshop	Board Approval	Mileage/Tolls .47/mile	Lodging/Meals	Registration	Total

BYLAWS

MOUNTAINSIDE BOARD OF EDUCATION

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NEPOTISM

NEPOTISM

The Board of Education adopts this Nepotism Policy as a condition of receiving State aid pursuant to N.J.A.C. 6A:23A-6.2(a).

For the purposes of this Policy, “relative” means an individual’s spouse, ~~by marriage or civil union~~ **partner as defined at pursuant to N.J.S.A. 37:1-2833 et seq.**, domestic partner as defined ~~at in~~ N.J.S.A. 26:8A-3, or the ~~individual’s or spouse’s~~ parent, child, sibling, aunt, uncle, niece, nephew, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half-brother, or half-sister **of the individual or of the individual’s spouse, civil union partner, or domestic partner**, whether the relative is related to the individual or the individual’s spouse, **civil union partner, or domestic partner** by blood, marriage, or adoption **pursuant to N.J.A.C. 6A:23A-1.2.**

For the purposes of this Policy, “immediate family member” means the person’s spouse, partner in a civil union as defined ~~at in~~ N.J.S.A. 37:1-2833 **et seq.**, domestic partner as defined ~~at in~~ N.J.S.A. 26:8A-3, or dependent child, residing in the same household.

For the purposes of this Policy, “administrator” is defined as set forth in N.J.S.A. 18A:12-23.

No relative of a Board member or the Superintendent of Schools shall be employed in an office or position in this school district except: ~~that a person employed by the school district on the effective date of the Policy or the date a relative becomes a Board member or Superintendent shall not be prohibited from continuing to be employed or promoted in the district.~~

1. A person employed by the district on or before October 1, 2008 or on or before the date an employee’s relative becomes a Board member or Superintendent shall not be prohibited from continuing to be employed or to be promoted in the district in accordance with the effective date as outlined in the initial version of N.J.A.C. 6A:32A-6.2 adopted on July 1, 2008. However, this shall not pertain to extending an employment contract to allow for an increase in annual pay directly related to an extension of the work year; and
2. The district may employ a relative of a Board member or the Superintendent provided the district has obtained approval from the Executive County Superintendent. Such approval



BYLAWS

MOUNTAINSIDE BOARD OF EDUCATION

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NEPOTISM

shall be granted only upon demonstration by the district that it conducted a thorough search for candidates and the proposed candidate is the only qualified and available person for the position.

The Superintendent of Schools shall not recommend to the Board, of Education pursuant to N.J.S.A. 18A:27-4.1, ~~the any relative of a Board member or the Superintendent or a Board member, unless the relative is subject to an exception as outlined at N.J.A.C. 6A:23A-6.2(a)2. and at 1. and 2. above.~~ **[Optional]** However, in accordance with N.J.A.C. 6A:23A-6.2(a)2, the district may employ a relative of a Board member or Superintendent of Schools provided the district obtains the approval from the Executive County Superintendent of Schools. Such approval shall be granted only upon demonstration by the school district that it conducted a thorough search for candidates and that the proposed candidate is the only qualified and available person for the position.]

A school district administrator shall **not exercise** ~~be prohibited from exercising~~ direct or indirect authority, supervision, or control over **the administrator's** ~~a relative of the administrator.~~ **If** Where it is not feasible to eliminate such a direct or indirect supervisory relationship, appropriate screens and/or alternative supervision and reporting mechanisms **shall** ~~must~~ be put in place.

A school district administrator or Board member ~~whose who has a relative who is~~ a member of the bargaining unit shall **not discuss or vote** ~~be prohibited from discussing or voting~~ on the proposed collective bargaining agreement with that unit or from participating in any way in negotiations, including, but not limited to, being a member of the negotiating team; nor should that school district administrator be present with the Board in closed session when negotiation strategies are being discussed; ~~provided however, that the administrator may serve as a technical resource to the negotiating team and may provide technical information necessary to the collective bargaining process when no one else in the district can provide such information.~~

A school district administrator or Board member who has an immediate family member who is a member of the same Statewide union in another school district shall **not participate** ~~be prohibited from participating~~ in any way in negotiations, including, but not limited to, being a member of the negotiating team or being present with the Board of Education in closed sessions when negotiation strategies are being discussed, prior to the Board of Education attaining a ~~t~~**tentative m**Memorandum of a**A**greement with the bargaining unit that includes a salary guide and total compensation package. Once the ~~t~~**tentative**



BYLAWS

MOUNTAINSIDE BOARD OF EDUCATION

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NEPOTISM

~~m~~Memorandum of aAgreement is established, a ~~school~~ district administrator with an immediate family member who is a member of the same Statewide union in another school district may fully participate in the process, absent other conflicts. **However** ~~Notwithstanding these provisions~~, a district administrator who has an immediate family member who is a member of the same Statewide union in another district may serve as a technical resource to the negotiating team and may provide technical information necessary to the collective bargaining process when no one else in the district can provide the information.

[Optional – In accordance with N.J.A.C. 6A:23A-6.2(b), per diem substitutes and student employees who are relatives of a Board member or the Superintendent shall be excluded from the provisions of this Policy and N.J.A.C. 6A:23A-6.2.]

N.J.A.C. 6A:23A-6.2

Adopted: 23 September 2008

Revised: 31 March 2009

Revised: 23 February 2010

Revised: 30 August 2022

Revised:



EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M)

EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M)

The Board of Education vests the primary responsibility for the administration of this school district in a Superintendent of Schools and recognizes the appointment of a person to that office is one of the most important functions this Board can perform. The Superintendent shall have a seat on the Board **employing the Superintendent of Education** and the right to speak on **all** matters at meetings of the Board (~~pursuant to N.J.S.A. 18A:17-20.a or N.J.S.A. 18A:17-20.b~~), but shall have no vote **pursuant to N.J.S.A. 18A:17-20.b**.

The Superintendent shall devote **themselves** ~~himself or herself~~ exclusively to the duties of the office and shall seek permission from the Board of Education prior to undertaking consultative work, speaking engagements, writing, lecturing, or other professional duties for compensation.

Recruitment Procedures

The Board shall actively seek the best qualified and most capable candidate for the position of Superintendent. The Board may use a consultant service to assist in the recruitment process. Recruitment procedures may include, but are not limited to, the following activities:

1. The preparation of a new or a review of an existing written job description;
2. **The p**Preparation of informative material describing the ~~school~~ district and its educational goals and objectives;
3. ~~Where feasible, T~~he opportunity for applicants to visit the district, **where feasible**;
4. ~~An Establish an~~ interview process that encourages the candidate and the Board members to have a meaningful discussion of the ~~school~~ district's needs and expectations. The Board members shall review and discuss the candidate's credentials, qualifications, educational philosophy, and other qualities and expertise **the candidate** ~~he/she~~ can offer to the district;
5. Solicitation of applications from a wide geographical area; and



EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M)

6. Strict compliance with law and Policy 1530 on equal employment opportunity.

Qualifications

The candidate must possess or be eligible for a valid New Jersey administrative certificate endorsed for school administrator or a provisional school administrator's endorsement in accordance with N.J.A.C. 6A:9B-12.4 et seq. and must qualify for employment following a criminal history record check.

The candidate shall meet criteria established by the Board.

Employment Contract

A person appointed Superintendent must enter **into** an employment contract with the Board.

An employment contract for the Superintendent ~~of Schools~~ shall be reviewed and approved by the Executive County Superintendent in accordance with the provisions of N.J.A.C. 6A:23A-3.1 and Policy 1620. Any action(s) by the Executive County Superintendent undertaken pursuant to N.J.A.C. 6A:23A-3.1 may be appealed to the Commissioner pursuant to the procedures set forth in N.J.A.C. 6A:3 **pursuant to N.J.A.C. 6A:23A-3.1(f)**.

The employment contract with the Superintendent must be approved with a recorded roll call majority vote of the full membership of the Board at a public Board meeting.

In the event there is a Superintendent vacancy at the expiration of the existing contract, only the Board seated at the time of the expiration of the current Superintendent's contract may appoint and approve an employment contract for the next Superintendent.

In the event there is a Superintendent vacancy prior to the expiration of the existing contract, the Board seated at the time the position becomes vacant may appoint and approve an employment contract for the next Superintendent.

The contract for the Superintendent who does not acquire tenure, but who holds tenure during the term of **the Superintendent's** ~~his/her~~ employment contract will include: a term of not less than three nor more than five years and expiring July 1; a beginning and ending date; the salary to be paid and benefits to be



EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M)

received; a provision for termination of the contract by the Superintendent; an evaluation process pursuant to N.J.S.A. 18A:17-20.3; and other terms agreed to between the Board and the Superintendent.

During the term of the contract, the Superintendent shall not be dismissed or reduced in compensation except for inefficiency, incapacity, **or** conduct unbecoming a Superintendent, or other just cause and **then only in the manner prescribed by N.J.S.A. 18A:6 Article 2 Subarticle B pursuant to N.J.S.A. 18A:17-20.2** ~~by the Commissioner of Education pursuant to the tenure hearing laws.~~

At the conclusion of the term of the initial contract or of any subsequent contract, in accordance with N.J.S.A. 18A:17-20.1, the Superintendent shall be deemed reappointed for another contracted term of the same duration as the previous contract unless either: the Board by contract reappoints the Superintendent for a different term which shall **be** not ~~be~~ less than three nor more than five years, in which event reappointments thereafter shall be deemed for the new term unless a different term is again specified; or the Board notifies the Superintendent in writing the Superintendent will not be reappointed at the end of the current term, in which event **the Superintendent's** ~~his/her~~ employment shall cease at the expiration of that term. In the event the Board notifies the Superintendent **they** ~~he/she~~ will not be reappointed, the notification shall be given prior to the expiration of the first or any subsequent contract by a length of time equal to thirty days for each year in the term of the current contract.

Pursuant to N.J.S.A. 18A:17-20.2a, the Board shall submit to the Commissioner **of Education** for prior approval an early termination of employment agreement that includes the payment of compensation as a condition of separation. **As used** ~~in accordance with~~ N.J.S.A. 18A:17-20.2a, "compensation" includes, but is not limited to, salary, allowances, bonuses and stipends, payments **for** ~~of~~ accumulated sick or vacation leave, contributions toward the costs of health, dental, life, and other types of insurance, medical reimbursement plans, retirement plans, and any in-kind or other form of remuneration.

An early termination of an employment agreement **of the Superintendent** shall be limited in its terms and conditions as outlined in N.J.A.C. 6A:23A-3.2. The Commissioner shall evaluate **the** ~~such~~ agreements in accordance with the provisions of N.J.S.A. 18A:17-20.2a and N.J.A.C. 6A:23A-3.2 and **shall have** ~~has~~ the authority to disapprove the agreement **if the payment of compensation has a condition of separation from service is found to be excessive pursuant to N.J.S.A. 18A:17-20.2a.** The agreement shall be submitted to the Commissioner



EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M)

by the district by certified mail, return receipt requested. The determination shall be made within thirty days of the Commissioner's receipt of the agreement from the ~~school~~ district.

Disqualification

Any candidate's misstatement of fact material to qualifications for employment or the determination of salary will be considered by this Board to constitute grounds for dismissal.

Certificate Revocation

All Superintendent contracts shall include, pursuant to N.J.S.A. 18A:17-15.1, the required provision that states that the contract is null and void in the event the Superintendent's certificate is revoked in accordance with N.J.A.C. 6A:23A-3.1(e)13.

~~In accordance with N.J.A.C. 6A:23A-3.1(e)(12), in the event the Superintendent's certificate is revoked, the Superintendent's contract is null and void.~~

N.J.S.A. 18A:16-1; 18A:17-15; 18A:17-20; 18A:17-20.1;
18A:17-20.2; 18A:17-20.2a; 18A:17-20.3
N.J.A.C. 6A:9B-12.3; 6A:9B-12.4; 6A:23A-3.1; 6A:23A-3.2

Adopted: 25 September 2007
Revised: 31 March 2009
Revised: 22 September 2009
Revised: 20 December 2017
Revised:



SEXUAL HARASSMENT – STAFF

The Board of Education (employer) recognizes that an employee's right to freedom from employment discrimination includes the opportunity to work in an environment untainted by sexual harassment. Sexually offensive speech and conduct are wholly inappropriate to the harmonious employment relationships necessary to the operation of the school district and intolerable in a workplace to which the children of the district are exposed.

A. Title VII of the Civil Rights Act of 1964 – 29 CFR 1604

1. Sexual Harassment – 29 CFR 1604.11

a. Definition of Sexual Harassment – Title VII

(1) Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

- (a) Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment,
- (b) Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or
- (c) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

b. With respect to conduct between fellow employees, an employer is responsible for acts of sexual harassment in the workplace where the employer (or its agents or supervisory employees) knows or should have known of the conduct, unless the employer can show that it took immediate and appropriate corrective action.



- c. The employer may also be responsible for the acts of non-employees, with respect to sexual harassment of employees in the workplace, where the employer (or its agents or supervisory employees) knows or should have known of the conduct and fails to take immediate and appropriate corrective action.
- d. The employer should take all steps necessary to prevent sexual harassment from occurring, such as affirmatively raising the subject, expressing strong disapproval, developing appropriate sanctions, informing employees of their right to raise and how to raise the issue of harassment under Title VII, and developing methods to sensitize all concerned.
 - (1) The employee may submit a complaint, under 29 CFR 1604 to the Affirmative Action Officer.
 - (2) Upon receipt of the complaint the employer shall initiate the grievance procedure in accordance with Regulation 1552.
- e. Where employment opportunities or benefits are granted because of an individual's submission to the employer's sexual advances or requests for sexual favors, the employer may be held liable for unlawful sex discrimination against other individuals who were qualified for but denied that employment opportunity or benefit.

2. Job Opportunities Advertising – 29 CFR 1604.5

It is a violation of Title VII for a help-wanted advertisement to indicate a preference, limitation, specification, or discrimination based on sex unless sex is a bona fide occupational qualification for the particular job involved. The placement of an advertisement in columns classified by publishers on the basis of sex, such as columns headed "Male" or "Female," will be considered an expression of a preference, limitation, specification, or discrimination based on sex.



3. Pre-Employment Inquiries as to Sex – 29 CFR 1604.7

A pre-employment inquiry may ask “Male....., Female.....”; or “Mr. Mrs. Miss,” provided that the inquiry is made in good faith for a nondiscriminatory purpose. Any pre-employment inquiry in connection with prospective employment which expresses directly or indirectly any limitation, specification, or discrimination as to sex shall be unlawful unless based upon a bona fide occupational qualification.

4. Fringe Benefits – 29 CFR 1604.9

- a. “Fringe benefits,” as used in 29 CFR 1604.9, Regulation 1552, and this Policy, includes medical, hospital, accident, life insurance and retirement benefits; profit-sharing and bonus plans; leave; and other terms, conditions, and privileges of employment.
- b. It shall be an unlawful employment practice for the employer to discriminate between men and women with regard to fringe benefits.
- c. Where the employer conditions benefits available to employees and their spouses and families on whether the employee is the “head of the household” or “principal wage earner” in the family unit, the benefits tend to be available only to male employees and their families. Due to the fact that such conditioning discriminatorily affects the rights of women employees, and that “head of household” or “principal wage earner” status bears no relationship to job performance, benefits which are so conditioned will be found a prima facie violation of the prohibitions against sex discrimination contained in Title VII of the Civil Rights Act of 1964 (Act).
- d. It shall be an unlawful employment practice for the employer to make available benefits for the wives and families of male employees where the same benefits are not made available for the husbands and families of female employees; or to make available benefits for the wives of male employees which are not made available for female



employees; or to make available benefits to the husbands of female employees which are not made available for male employees. An example of such an unlawful employment practice is a situation in which wives of male employees receive maternity benefits while female employees receive no such benefits.

- e. It shall not be a defense under Title VII to a charge of sex discrimination in benefits that the cost of such benefits is greater with respect to one sex than the other.
- f. It shall be an unlawful employment practice for the employer to have a pension or retirement plan which establishes different optional or compulsory retirement ages based on sex, or which differentiates in benefits on the basis of sex.

5. Employment Policies Relating to Pregnancy and Childbirth –
29 CFR 1604.10

- a. A written or unwritten employment policy or practice which excludes from employment applicants or employees because of pregnancy, childbirth or related medical conditions is in prima facie violation of Title VII.
- b. Disabilities caused or contributed to by pregnancy, childbirth, or related medical conditions, for all job-related purposes, shall be treated the same as disabilities caused or contributed to by other medical conditions, under any health or disability insurance or sick leave plan available in connection with employment. Written or unwritten employment policies and practices involving matters such as the commencement and duration of leave, the availability of extensions, the accrual of seniority and other benefits and privileges, reinstatement, and payment under any health or disability insurance or sick leave plan, formal or informal, shall be applied to disability due to pregnancy, childbirth or related medical conditions on the same terms and conditions as they are applied to other disabilities.



- c. Where the termination of an employee who is temporarily disabled is caused by an employment policy under which insufficient or no leave is available, such a termination violates the Act if it has a disparate impact on employees of one sex and is not justified by business necessity.
- d. Any fringe benefit program implemented after October 31, 1978, must comply with the provisions of 29 CFR 1604.10(b) upon implementation.

B. Title IX of the Education Amendments of 1972 – 34 CFR 106

1. Definitions – Title IX – 34 CFR 106.2 and 34 CFR 106.30

- a. “Sexual harassment” means conduct on the basis of sex that satisfies one or more of the following:
 - (1) An employee of the employer conditioning the provision of an aid, benefit, or service of the employer on an individual’s participation in unwelcome sexual conduct;
 - (2) Unwelcome conduct determined by a reasonable individual to be so severe, pervasive, and objectively offensive that it effectively denies an individual equal access to the employer’s education program or activity; or
 - (3) “Sexual assault” as defined in 20 USC 1092(f)(6)(A)(v), “dating violence” as defined in 34 USC 12291(a)(10), “domestic violence” as defined in 34 USC 12291(a)(8), or “stalking” as defined in 34 USC 12291(a)(30).
- b. “Program or activity” and “program” means all of the operations of a local educational agency (as defined in 20 USC 8801), system of vocational education, or other school system.
- c. “Title IX” means Title IX of the Education Amendments of 1972, Pub. L. 92-318, as amended by section 3 of Pub. L.



93-568, 88 Stat. 1855, except sections 904 and 906 thereof;
20 USC 1681, 1682, 1683, 1685, 1686.

2. Effect of Employment Opportunities – 34 CFR 106.7

The employer's obligation to comply with 34 CFR 106, Regulation 1552, and this Policy is not obviated or alleviated because employment opportunities in any occupation or profession are or may be more limited for members of one sex than for members of the other sex.

3. Designation of Title IX Coordinator and Notice to Employees – 34 CFR 106.8

a. The employer must designate and authorize at least one employee to coordinate its efforts to comply with its responsibilities under 34 CFR 106, which employee must be referred to as the "Title IX Coordinator."

b. The employer must notify applicants for employment, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the employer, of the name or title, office address, electronic mail address, and telephone number of the employee or employees designated as the Title IX Coordinator.

(1) Any individual may report sex discrimination, including sexual harassment (whether or not the individual reporting is the individual alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the individual's verbal or written report. Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, or by mail to the office address, listed for the Title IX Coordinator.



- (2) Sexual harassment may take place electronically or on an online platform used by the school, including, but not limited to, computer and internet networks; digital platforms; and computer hardware or software owned or operated by, or used in the operations of the school.
- c. Dissemination of Policy
 - (1) Notification of Policy
 - (a) The employer must notify applicants for employment, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the employer, that the employer does not discriminate on the basis of sex in the education program or activity that it operates, and that it is required by Title IX and 34 CFR 106 not to discriminate in such a manner. Such notification must state that the requirement not to discriminate in the education program or activity extends to employment, and that inquiries about the application of Title IX and 34 CFR 106 to such employer may be referred to the employer's Title IX Coordinator, to the Assistant Secretary for Civil Rights of the United States Department of Education, or both.
 - (2) Publications
 - (a) Each employer must prominently display the contact information required to be listed for the Title IX Coordinator and this Policy on its website, if any, and in each handbook or catalog that it makes available to applicants for employment, employees, and all unions or professional organizations



holding collective bargaining or professional agreements with the employer.

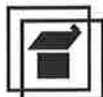
- (b) The employer must not use or distribute a publication stating that the employer treats applicants for employment or employees differently on the basis of sex except as such treatment is permitted by Title IX or 34 CFR 106.

4. Discrimination on the Basis of Sex and Employment in Education Programs or Activities Prohibited – 34 CFR 106 Subpart E

a. Employment – 34 CFR 106.51

(1) General

- (a) No individual shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in employment, or recruitment, consideration, or selection therefor, whether full-time or part-time, under any education program or activity operated by the employer which receives Federal financial assistance.
- (b) The employer shall make all employment decisions in any education program or activity operated by such employer in a nondiscriminatory manner and shall not limit, segregate, or classify applicants or employees in any way which could adversely affect any applicant's or employee's employment opportunities or status because of sex.
- (c) The employer shall not enter into any contractual or other relationship which directly or indirectly has the effect of subjecting employees or students to



discrimination prohibited by 34 CFR 106 Subpart E, including relationships with employment and referral agencies, with labor unions, and with organizations providing or administering fringe benefits to employees of the employer.

- (d) The employer shall not grant preferences to applicants for employment on the basis of attendance at any educational institution or entity which admits as students only or predominantly members of one sex, if the giving of such preferences has the effect of discriminating on the basis of sex in violation of 34 CFR 106.
- (2) 34 CFR 106 Subpart E applies to:
- (a) Recruitment, advertising, and the process of application for employment;
 - (b) Hiring, upgrading, promotion, consideration for and award of tenure, demotion, transfer, layoff, termination, application of nepotism policies, right of return from layoff, and rehiring;
 - (c) Rates of pay or any other form of compensation, and changes in compensation;
 - (d) Job assignments, classifications and structure, including position descriptions, lines of progression, and seniority lists;
 - (e) The terms of any collective bargaining agreement;
 - (f) Granting and return from leaves of absence, leave for pregnancy, childbirth, false pregnancy, termination of pregnancy, leave



for individuals of either sex to care for children or dependents, or any other leave;

- (g) Fringe benefits available by virtue of employment, whether or not administered by the employer;
- (h) Selection and financial support for training, including apprenticeship, professional meetings, conferences, and other related activities, selection for tuition assistance, selection for sabbaticals and leaves of absence to pursue training;
- (i) Employer-sponsored activities, including those that are social or recreational; and
- (j) Any other term, condition, or privilege of employment.

b. Employment Criteria – 34 CFR 106.52

- (1) The employer shall not administer or operate any test or other criterion for any employment opportunity which has a disproportionately adverse effect on individuals on the basis of sex unless:
 - (a) Use of such test or other criterion is shown to predict validly successful performance in the position in question; and
 - (b) Alternative tests or criteria for such purpose, which do not have such disproportionately adverse effect, are shown to be unavailable.

c. Recruitment – 34 CFR 106.53

(1) Nondiscriminatory Recruitment and Hiring

The employer shall not discriminate on the basis of sex in the recruitment and hiring of employees.



Where the employer has been found to be presently discriminating on the basis of sex in the recruitment or hiring of employees, or has been found to have in the past so discriminated, the employer shall recruit members of the sex so discriminated against so as to overcome the effects of such past or present discrimination.

(2) Recruitment Patterns

The employer shall not recruit primarily or exclusively at entities which furnish as applicants only or predominantly members of one sex if such actions have the effect of discriminating on the basis of sex in violation of 34 CFR 106.53.

d. Compensation – 34 CFR 106.54

(1) The employer shall not make or enforce any policy or practice which, on the basis of sex:

- (a) Makes distinctions in rates of pay or other compensation;
- (b) Results in the payment of wages to employees of one sex at a rate less than that paid to employees of the opposite sex for equal work on jobs the performance of which requires equal skill, effort, and responsibility, and which are performed under similar working conditions.

e. Job Classification and Structure – 34 CFR 106.55

(1) The employer shall not:

- (a) Classify a job as being for males or for females;



- (b) Maintain or establish separate lines of progression, seniority lists, career ladders, or tenure systems based on sex; or
 - (c) Maintain or establish separate lines of progression, seniority systems, career ladders, or tenure systems for similar jobs, position descriptions, or job requirements which classify individuals on the basis of sex, unless sex is a bona-fide occupational qualification for the positions in question as set forth in 34 CFR 106.61.
- f. Fringe Benefits – 34 CFR 106.56
 - (1) For the purpose of 34 CFR 106, “fringe benefits” means: Any medical, hospital, accident, life insurance or retirement benefit, service, policy or plan, any profit-sharing or bonus plan, leave, and any other benefit or service of employment not subject to the provision of 34 CFR 106.54.
 - (2) The employer shall not:
 - (a) Discriminate on the basis of sex with regard to making fringe benefits available to employees or make fringe benefits available to spouses, families, or dependents of employees differently upon the basis of the employee’s sex;
 - (b) Administer, operate, offer, or participate in a fringe benefit plan which does not provide either for equal periodic benefits for members of each sex, or for equal contributions to the plan by the employer for members of each sex; or
 - (c) Administer, operate, offer, or participate in a pension or retirement plan which establishes different optional or compulsory retirement



ages based on sex or which otherwise
discriminates in benefits on the basis of sex.

g. Marital or Parental Status – 34 CFR 106.57

- (1) The employer shall not apply any policy or take any employment action:
 - (a) Concerning the potential marital, parental, or family status of an employee or applicant for employment which treats individuals differently on the basis of sex; or
 - (b) Which is based upon whether an employee or applicant for employment is the head of household or principal wage earner in such employee's or applicant's family unit.
- (2) The employer shall not discriminate against or exclude from employment any employee or applicant for employment on the basis of pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery therefrom.
- (3) The employer shall treat pregnancy, childbirth, false pregnancy, termination of pregnancy, and recovery therefrom and any temporary disability resulting therefrom as any other temporary disability for all job-related purposes, including commencement, duration and extensions of leave, payment of disability income, accrual of seniority and any other benefit or service, and reinstatement, and under any fringe benefit offered to employees by virtue of employment.
- (4) In the case of the employer which does not maintain a leave policy for its employees, or in the case of an employee with insufficient leave or accrued employment time to qualify for leave under such a policy, the employer shall treat pregnancy, childbirth, false pregnancy, termination of



pregnancy, and recovery therefrom as a justification for a leave of absence without pay for a reasonable period of time, at the conclusion of which the employee shall be reinstated to the status which the employee held when the leave began or to a comparable position, without decrease in rate of compensation or loss of promotional opportunities, or any other right or privilege of employment.

h. Effect of State or Local Law or Other Requirements – 34 CFR 106.58

- (1) The obligation to comply with 34 CFR 106.58 is not obviated or alleviated by the existence of any State or local law or other requirement which imposes prohibitions or limits upon employment of members of one sex which are not imposed upon members of the other sex.
- (2) The employer which provides any compensation, service, or benefit to members of one sex pursuant to a State or local law or other requirement shall provide the same compensation, service, or benefit to members of the other sex.

i. Advertising – 34 CFR 106.59

The employer shall not in any advertising related to employment indicate preference, limitation, specification, or discrimination based on sex unless sex is a bona-fide occupational qualification for the particular job in question.

j. Pre-Employment Inquiries – 34 CFR 106.60

- (1) The employer shall not make pre-employment inquiry as to the marital status of an applicant for employment, including whether such applicant is “Miss or Mrs.”
- (2) The employer may make pre-employment inquiry as to the sex of an applicant for employment, but



only if such inquiry is made equally of such applicants of both sexes and if the results of such inquiry are not used in connection with discrimination prohibited by 34 CFR 106.

- k. Sex as a Bona-Fide Occupational Qualification – 34 CFR 106.61

The employer may take action otherwise prohibited by 34 CFR 106 Subpart E provided it is shown that sex is a bona-fide occupational qualification for that action, such that consideration of sex with regard to such action is essential to successful operation of the employment function concerned. The employer shall not take action pursuant to 34 CFR 106.61 which is based upon alleged comparative employment characteristics or stereotyped characterizations of one or the other sex, or upon preference based on sex of the employer, employees, students, or other individuals, but nothing contained in 34 CFR 106.61 shall prevent the employer from considering an employee's sex in relation to employment in a locker room or toilet facility used only by members of one sex.

5. Effect of Other Federal Provisions – 34 CFR 106.6(a)

- a. The obligations imposed by 34 CFR 106 are independent of, and do not alter, obligations not to discriminate on the basis of sex imposed by Executive Order 11246, as amended; sections 704 and 855 of the Public Health Service Act (42 USC 292d and 298b-2); Title VII of the Civil Rights Act of 1964 (42 USC 2000e et seq.); the Equal Pay Act (29 USC 206 and 206(d)); and any other Act of Congress or Federal regulation.
- b. Nothing in 34 CFR 106 may be read in derogation of any individual's rights under Title VII of the Civil Rights Act of 1964, 42 USC 2000e et seq. or any regulations promulgated thereunder.

- C. Grievance Procedures



1. Upon receiving a complaint alleging sexual harassment, the employer shall review the alleged conduct to determine whether to apply the grievance procedure for Title VII or Title IX outlined in Regulation 1552. When making this determination, the Superintendent or designee should consult with the Board Attorney to determine which definition of sexual harassment (Title VII, Title IX, or both), applies to the alleged conduct. If the alleged conduct is addressed by both definitions, the employer shall proceed with the grievance procedure outlined for Title IX in Section B. of Regulation 1552.
 - a. Title VII of the Civil Rights Act of 1964 – 29 CFR 1604
 - (1) Upon receipt of a complaint of sexual harassment under Title VII, the employer shall follow the grievance procedure outlined in Section A. of Regulation 1552.
 - b. Title IX of the Education Amendments of 1972 – 34 CFR 106
 - (1) Upon receipt of a complaint of sexual harassment under Title IX, the employer shall follow the grievance procedure outlined in Section B. of Regulation 1552.
 - (2) The employer must provide to applicants for employment, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the employer notice of the employer's Title IX grievance procedures and grievance process, including how to report or file a complaint of sex discrimination, how to report or file a formal complaint of sexual harassment, and how the employer will respond.

29 CFR 1604
34 CFR 106

Adopted:



SEXUAL HARASSMENT – STAFF

The Board of Education will not tolerate sexual harassment of employees by other school employees or third parties. The employer shall investigate and resolve allegations of sexual harassment pursuant to Title VII of the Civil Rights Act of 1964 (29 CFR 1604); Title IX of the of the Education Amendments of 1972 (34 CFR 106); Policy 1552; and this Regulation.

A. Title VII of the Civil Rights Act of 1964 – 29 CFR 1604

1. Sexual Harassment – 29 CFR 1604.11

a. Definition of Sexual Harassment – Title VII

(1) Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

- (a) Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment,
- (b) Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or
- (c) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

b. With respect to conduct between fellow employees, an employer is responsible for acts of sexual harassment in the workplace where the employer (or its agents or supervisory employees) knows or should have known of the conduct, unless it can show that it took immediate and appropriate corrective action.



- c. The employer may also be responsible for the acts of non-employees, with respect to sexual harassment of employees in the workplace, where the employer (or its agents or supervisory employees) knows or should have known of the conduct and fails to take immediate and appropriate corrective action.
- d. The employer should take all steps necessary to prevent sexual harassment from occurring, such as affirmatively raising the subject, expressing strong disapproval, developing appropriate sanctions, informing employees of their right to raise and how to raise the issue of harassment under Title VII, and developing methods to sensitize all concerned.
 - (1) The employee may submit a complaint, under 29 CFR 1604 to the Affirmative Action Officer.
 - (2) Upon receipt of the complaint the employer shall initiate the grievance procedure in accordance with Regulation 1552.
- e. Where employment opportunities or benefits are granted because of an individual's submission to the employer's sexual advances or requests for sexual favors, the employer may be held liable for unlawful sex discrimination against other individuals who were qualified for but denied that employment opportunity or benefit.

2. Grievance Procedure for Title VII Complaints

The following grievance procedure shall be used for an allegation(s) of sexual harassment:

- a. Reporting of Sexual Harassment Conduct
 - (1) Any individual with any information regarding actual and/or potential sexual harassment of an employee must report the information to the Principal, their immediate supervisor, the Title IX



Coordinator, or the Affirmative Action Officer. The employer's Title IX Coordinator and the Affirmative Action Officer may be the same individual.

- (2) The employer can learn of sexual harassment through other means such as from a witness to an incident, an anonymous letter, or a telephone call.
- (3) The report may be made: in person; in writing; verbally by telephone; by mail to the office address; or by electronic mail. The report may be reported during business or non-business hours.
- (4) A report to the Principal or an immediate supervisor will be forwarded to the Superintendent or designee and Affirmative Action Officer within one working day, even if the Principal or immediate supervisor feels sexual harassment conduct was not present.
- (5) In the event the report alleges conduct by the Principal or the Affirmative Action Officer, the report shall be submitted to the Superintendent who will designate a school official to assume the Principal's or Affirmative Action Officer's responsibilities.

b. Affirmative Action Officer's Investigation

- (1) Upon receipt of any report of potential sexual harassment conduct, the Affirmative Action Officer will begin an immediate investigation. The Affirmative Action Officer will promptly investigate all alleged complaints of sexual harassment, whether or not a formal grievance is filed, and steps will be taken to resolve the situation, if needed. This investigation will be prompt, thorough, and impartial. The investigation will be completed no more than ten working days after receiving notice.



Regulation

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ADMINISTRATION

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Sexual Harassment - Staff

New (M)

- (2) When an employee provides information about possible sexual harassment, the Affirmative Action Officer will initially discuss what actions the employee seeks in response to the sexual harassment.
- (3) The investigation may include, but is not limited to, interviews with all individuals with potential knowledge of the alleged conduct, interviews with any employee(s) who may have been sexually harassed in the past by the employee, and any other reasonable methods to determine if sexual harassment conduct existed.
- (4) The Affirmative Action Officer may request an employee involved in the investigation to assist in the investigation.
- (5) The Affirmative Action Officer will provide a copy of Policy 1552 and this Regulation to all individuals who are interviewed with potential knowledge, upon request, and to any other individual the Affirmative Action Officer feels would be served by a copy of such documents.
- (6) Any individual interviewed by the Affirmative Action Officer may be provided an opportunity to present witnesses and other evidence.
- (7) The Affirmative Action Officer and/or Superintendent will contact law enforcement agencies if the conduct could potentially be criminal in nature.
- (8) The employer may take interim measures during an investigation of a complaint.
- (9) The Affirmative Action Officer will consider particular issues of welcomeness based on the allegations.



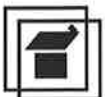
c. Investigation Results

- (1) Upon the conclusion of the investigation, but not later than ten working days after reported to the Affirmative Action Officer, the Affirmative Action Officer will prepare a summary of findings to the parties. At a minimum, this summary shall include the individual(s) providing notice to the employer and the employee(s) who was alleged to be sexually harassed.
- (2) The Affirmative Action Officer shall make a determination whether sexual harassment conduct was present.
- (3) If the Affirmative Action Officer concludes sexual harassment conduct was not, or is not present, the investigation is concluded.
- (4) If the Affirmative Action Officer determines that sexual harassment has occurred, the employer shall take reasonable and effective corrective action, including steps tailored to the specific situation. Appropriate steps will be taken to end the harassment such as counseling, warning, and/or disciplinary action. The steps will be based on the severity of the harassment or any record of prior incidents or both. A series of escalating consequences may be necessary if the initial steps are ineffective in stopping the harassment.
- (5) In the event the Affirmative Action Officer determines a hostile environment exists, the Superintendent shall take steps to eliminate the hostile environment. The employer may need to deliver special training or other interventions to repair the educational environment. Other measures may include directing the harasser to apologize to the employee that was sexually harassed, dissemination of information, distribution of new policy statements or other steps to communicate the



message that the employer does not tolerate sexual harassment and will be responsive to any employee that reports such conduct.

- (6) In some situations, the employer may need to provide other services to the employee that was sexually harassed, if necessary, to address the effects of the sexual harassment on that employee. Depending on the type of sexual harassment found, these additional services may include an independent reassessment of the work performance of the employee that was sexually harassed, counseling, and/or other measures that are appropriate to the situation.
 - (7) The Superintendent will take steps to avoid any further sexual harassment and to prevent any retaliation against the employee who made the complaint, was the subject of the sexual harassment, or against those who provided the information or were witnesses.
 - (a) The Affirmative Action Officer will inform the employee that was sexually harassed to report any subsequent problems and will make follow-up inquiries to see if there have been any new incidents or retaliation.
 - (8) All sexual harassment grievances and accompanied investigation notes will be maintained in a confidential file by the Affirmative Action Officer.
- d. Affirmative Action Officer's Investigation Appeal Process
- (1) Any individual found by the Affirmative Action Officer's investigation to be guilty of sexual harassment conduct, or any individual who believes they were sexually harassed but not supported by the Affirmative Action Officer's investigation, may appeal to the Superintendent.



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Sexual Harassment - Staff New (M)

- (a) The Superintendent will make their determination within ten working days of receiving the appeal.
 - (2) Any individual who is not satisfied with the Superintendent's determination may appeal in writing to the Board.
 - (a) The Board will make its determination within forty-five calendar days of receiving an appeal from the Superintendent's determination.
- 3. United States Equal Employment Opportunity Commission (EEOC) Case Resolution

Individuals not satisfied with the resolution of a Title VII allegation of sexual harassment by the employer may request the EEOC to investigate the allegations.

- a. Any alleged victim of sexual harassment may appeal a decision of the Affirmative Action Officer, Superintendent, or the employer to the EEOC.
 - b. Any individual may report an allegation of sexual harassment to the EEOC at any time. If the EEOC is asked to investigate or otherwise resolve incidents of sexual harassment of employees, the EEOC will consider whether:
 - (1) The employer has a policy prohibiting sexual harassment and a grievance procedure;
 - (2) The employer has appropriately investigated or otherwise responded to allegations of sexual harassment; and
 - (3) The employer has taken immediate and appropriate corrective action responsive to quid pro quo or hostile environment sexual harassment.
- B. Title IX of the of the Education Amendments of 1972 – 34 CFR 106



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Sexual Harassment - Staff
New (M)

1. Definitions – 34 CFR 106.30
 - a. For the purpose of Section B. of this Regulation and in accordance with 34 CFR 106:
 - (1) “Sexual harassment” means conduct on the basis of sex that satisfies one or more of the following:
 - (a) An employee of the employer conditioning the provision of an aid, benefit, or service of the employer on an employee’s participation in unwelcome sexual conduct;
 - (b) Unwelcome conduct determined by a reasonable individual to be so severe, pervasive, and objectively offensive that it effectively denies an individual equal access to the employer’s education program or activity; or
 - (c) “Sexual assault” as defined in 20 USC 1092(f)(6)(A)(v), “dating violence” as defined in 34 USC 12291(a)(10), “domestic violence” as defined in 34 USC 12291(a)(8), or “stalking” as defined in 34 USC 12291(a)(30).
 - (2) “Complainant” means an employee currently employed by the employer who is alleged to be the victim of conduct that could constitute sexual harassment.
 - (3) “Decision-maker” (34 CFR 106.45(b)(7)) means an employee(s) who is not the Title IX Coordinator or the employee who conducted the investigation, designated by the Superintendent, to objectively evaluate the relative evidence and reach conclusions about whether the respondent is responsible for the alleged sexual harassment in accordance with the provisions of 34 CFR 106.



- (4) “Formal complaint” means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the employer investigate the allegation of sexual harassment. The phrase “document filed by a complainant” means a document or electronic submission (such as by electronic mail or through an online portal provided for this purpose by the employer) that contains the complainant’s physical or digital signature, or otherwise indicates that the complainant is the individual filing the formal complaint.
- (5) “Investigator” (34 CFR 106.45(b)(5)) means an employee(s) who may be the Title IX Coordinator and who is not a decision-maker designated by the Superintendent to investigate alleged sexual harassment in accordance with 34 CFR 106. The investigator may be the employer’s Affirmative Action Officer only if the Affirmative Action Officer is not the Title IX decision-maker.
- (6) “Program or activity” and “program” (34 CFR 106.2(h)(2)(ii)) means all of the operations of a local educational agency (as defined in 20 USC 8801), system of vocational education, or other school system.
 - (a) “Education program or activity” (34 CFR 106.44(a)) includes locations, events, or circumstances over which the employer exercised substantial control over both the respondent and the context in which the sexual harassment occurs.
- (7) “Respondent” means an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment.
- (8) “Title IX Coordinator” (34 CFR 106.8(a)) means an individual designated and approved by the employer to coordinate its efforts to comply with its



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responsibilities under 34 CFR 106, Policy 1552, and this Regulation. The individual must be referred to as the "Title IX Coordinator" and may also be the investigator but cannot be the decision-maker.

2. Employer's Response to Sexual Harassment – 34 CFR 106.44

a. The employer with actual knowledge of sexual harassment in an education program or activity of the employer against an individual in the United States, must respond promptly in a manner that is not deliberately indifferent.

(1) The employer has "actual knowledge" when an employee receives a complaint of sexual harassment or an employee is aware of behavior that could constitute sexual harassment.

(a) Any school employee who receives a complaint of sexual harassment or is aware of behavior that could constitute sexual harassment is required to report that information to the Title IX Coordinator.

(2) The employer is deliberately indifferent only if the employer's response to sexual harassment is clearly unreasonable in light of the known circumstances, pursuant to 34 CFR 106.44(a).

The United States Department of Education Office of Civil Rights may not deem the employer to have satisfied the employer's duty to not be deliberately indifferent under 34 CFR 106 based on the employer's restriction of rights protected under the United States Constitution, including the First Amendment, Fifth Amendment, and Fourteenth Amendment.

b. Informal Resolution – 34 CFR 106.45

(1) The employer may not require as a condition of employment or continuing employment, or enjoyment of any other right, waiver of the right to

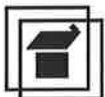


an investigation and adjudication of formal complaints of sexual harassment. Similarly, the employer may not require the parties to participate in an informal resolution process and may not offer an informal resolution process unless a formal complaint is filed. However, at any time prior to reaching a determination regarding responsibility, the employer may facilitate an informal resolution process, such as mediation, that does not involve a full investigation and adjudication, provided that the employer:

- (a) Provides to the parties a written notice disclosing: the allegations, the requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations, provided; however, that at any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the formal complaint, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared; and
- (b) Obtains the parties' voluntary, written consent to the informal resolution process.

3. Grievance Process - 34 CFR 106.45

- a. The employer will use the grievance process outlined in 34 CFR §106.45 and this Regulation to address formal complaints of sexual harassment.
- b. Parents, students, unions and associations, and staff members shall receive notice of the grievance procedures and the Title IX Coordinator's name or title, office,



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address, email address, and telephone number in accordance with 34 CFR 106.8(a).

- c. The employer's grievance process may, but need not, provide for a hearing pursuant to 34 CFR 106.45(b)(6)(ii).
- d. The Title IX Coordinator must promptly contact the complainant in accordance with 34 CFR 106.44(a).
- e. In response to a formal complaint, the employer will follow a grievance process that complies with 34 CFR 106.45.
 - (1) Upon receipt of a formal complaint, the Title IX Coordinator shall provide written notice to the parties who are known in accordance with 34 CFR 106.45(b)(2)(i).
 - (2) The Title IX Coordinator shall provide the investigator with a copy of the formal complaint if the Title IX Coordinator is not the investigator.
 - (3) The investigator shall investigate the allegations contained in a formal complaint pursuant to 34 CFR 106.45(b).
- f. The investigator shall create an investigative report in accordance with the provisions of 34 CFR 106.45(b)(5)(vii).
 - (1) The investigator will attempt to collect all relevant information and evidence.
 - (2) While the investigator will have the burden of gathering evidence, it is crucial that the parties present evidence and identify witnesses to the investigator so that they may be considered during the investigation.
 - (3) While all evidence gathered during the investigative process and obtained through the exchange of written questions will be considered, the decision-



maker may in their discretion grant lesser weight to last minute information or evidence introduced through the exchange of written questions that was not previously presented for investigation by the investigator.

- (4) To the greatest extent possible, and subject to Title IX, the employer will make reasonable accommodations in an investigation to avoid potential re-traumatization of a complainant.
 - (5) The investigative report shall be provided to the decision-maker in accordance with the provisions of 34 CFR 106.45(b)(6)(ii).
- g. The decision-maker, who cannot be the same person as the Title IX Coordinator or the investigator, shall issue a written determination regarding responsibility pursuant to 34 CFR 106.45(b)(7).
- (1) To reach this determination, the decision-maker will apply clear and convincing evidence standard, which shall be the same standard of evidence for formal complaints against students as for formal complaints against employees, including faculty, and apply the same standard of evidence to all formal complaints of sexual harassment pursuant to 34 CFR 106.45(b)(1)(vii).
 - (2) The decision-maker will facilitate a written question and answer period between the parties.
 - (a) Each party may submit their written questions for the other party and witnesses to the decision-maker for review.
 - (b) The questions must be relevant to the case and the decision-maker will determine if the questions submitted are relevant and will then forward the relevant questions to the other party or witnesses for a response.



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- (c) The decision-maker shall then review all the responses, determine what is relevant or not relevant, and issue a decision as to whether the respondent is responsible for the alleged sexual harassment.
- (d) The decision-maker will issue a written determination following the review of evidence. The written determination will include:
 - (i) Identification of allegations potentially constituting sexual harassment as defined in Policy and Regulation 1552 and 34 CFR 106.30;
 - (ii) A description of the procedural steps taken from the receipt of the complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, and methods used to gather evidence;
 - (iii) Findings of fact supporting the determination, conclusions regarding the application of this formal grievance process to the facts; and
 - (iv) A statement of and rationale for the result as to each allegation, including any determination regarding responsibility, any disciplinary sanctions the decision-maker imposed on the respondent that directly relate to the complainant, and whether remedies designed to restore or preserve equal access to the employer's education program or activity will be provided to the



complainant; and procedures and permissible bases for the parties to appeal the determination.

- (e) The written determination will be provided to the parties simultaneously.
- (f) Notwithstanding a temporary delay of the grievance procedure or the limited extension of the grievance procedure time frames with good cause, the written determination shall be provided within sixty calendar days from receipt of the complaint.
- (i) The sixty calendar day time frame does not include the appeal process.

4. Appeals – 34 CFR 106.45(b)(8)

- a. The employer will offer both parties an appeal from a determination regarding responsibility, and from the Title IX Coordinator's dismissal of a formal complaint or any allegations therein in accordance with 34 CFR 106.45(b)(8)(i).
- b. As to all appeals, the employer will comply with the requirements of 34 CFR 106.45(b)(8).
- c. The Superintendent shall designate an appeal officer for each appeal filed.
 - (1) The appeal officer shall not be the same individual as the decision-maker that reached the determination regarding responsibility or dismissal, the investigator, or the Title IX Coordinator in accordance with 34 CFR 106.45(b)(8)(iii)(B).
 - (2) Ensure that the appeal officer complies with the standards set forth in 34 CFR 106.45(b)(1)(iii).



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- d. The employer shall give both parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome.
- e. The employer shall administer the appeal process, but is not a party and will not advocate for or against any appeal.
- f. A party may appeal only on the following grounds and the appeal shall identify the reason(s) why the party is appealing:
 - (1) There was a procedural error in the hearing process that materially affected the outcome;
 - (a) Procedural error refers to alleged deviations from employer policy, and not challenges to policies or procedures themselves;
 - (2) There is new evidence that was not reasonably available at the time of the hearing and that could have affected the outcome;
 - (3) The decision-maker had a conflict of interest or bias that affected the outcome;
 - (4) The determination regarding the policy violation was unreasonable based on the evidence before the decision-maker:
 - (a) Appealing on this basis is available only to a party who participated in the hearing; and
 - (5) The sanctions were disproportionate to the hearing officer's findings.
 - (6) The employer may offer an appeal equally to both parties on additional bases.



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- g. The appeal must be submitted in writing to the Title IX Coordinator within ten calendar days following the issuance of the notice of determination.
- h. The appeal must identify the ground(s) for appeal and contain specific arguments supporting each ground for appeal.
- i. The Title IX Coordinator shall notify the other party of the appeal, and that other party shall have an opportunity to submit a written statement in response to the appeal, within ten calendar days.
- j. The Title IX Coordinator shall inform the parties that they have an opportunity to meet with the appeal officer separately to discuss the proportionality of the sanction.
- k. The appeal officer shall decide the appeal considering the evidence presented at the hearing, the investigation file, and the appeal statements of both parties.
- l. In disproportionate sanction appeals, input the parties provided during the meeting may also be considered.
- m. The appeal officer shall summarize their decision in a written report that will be sent to the complainant and respondent within twenty calendar days of receiving the appeal.

5. Supportive Measures – 34 CFR 106.30

- a. “Supportive measures” mean non-disciplinary, non-punitive, individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed pursuant to 34 CFR 106.30(a).
- b. The employer’s response must treat complainants and respondents equitably by offering supportive measures as defined in 34 CFR 106.30 to a complainant, and by



following a grievance process that complies with 34 CFR 106.45 before the imposition of any disciplinary sanctions or other actions that are not supportive measures as defined in 34 CFR 106.30, against a respondent.

- c. The Title IX Coordinator must promptly contact the complainant to discuss the availability of supportive measures as defined in 34 CFR 106.30, consider the complainant's wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint.
 - (1) Supportive measures shall be available to the complainant, respondent, and as appropriate, witnesses or other impacted individuals.
- d. The Title IX Coordinator shall maintain consistent contact with the parties to ensure that safety, emotional well-being and physical well-being are being addressed.
- e. Generally, supportive measures are meant to be short-term in nature and will be re-evaluated on a periodic basis.
 - (1) To the extent there is a continuing need for supportive measures after the conclusion of the resolution process, the Title IX Coordinator will work with appropriate employer resources to provide continued assistance to the parties.
- f. The employer is required to offer supportive measures to the complainant even if the respondent ceased being employed by the employer prior to the filing of a formal complaint.
 - (1) If the respondent ceases to be employed by the employer after a formal complaint is filed, the employer may dismiss the complaint, but must still offer supportive measures to the complainant pursuant to 34 CFR 106.45(b)(3)(ii).



6. Remedies - 34 CFR 106.45

- a. The Title IX Coordinator shall be responsible for effective implementation of any remedies in accordance with 34 CFR 106.45(b)(7)(iv).
- b. Following receipt of the written determination from the decision-maker, the Title IX Coordinator will facilitate the imposition of sanctions, if any, the provision of remedies, if any, and to otherwise complete the formal resolution process.

(1) Emergency Removal

Nothing in 34 CFR 106 precludes the employer from removing a respondent from the employer's education program or activity on an emergency basis, provided that the employer undertakes an individualized safety and risk analysis, determines that an immediate threat to the physical health or safety of any individual arising from the allegations of sexual harassment justifies removal, and provides the respondent with notice and an opportunity to challenge the decision immediately following the removal. This provision may not be construed to modify any rights under the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, or the Americans with Disabilities Act.

(2) Administrative Leave

Nothing in 34 CFR 106 Subpart D precludes the employer from placing an employee on administrative leave during the pendency of a grievance process that complies with 34 CFR 106.45. This provision may not be construed to modify any rights under Section 504 of the Rehabilitation Act of 1973 or the Americans with Disabilities Act.



- c. The Superintendent or designee, after consultation with the Title IX Coordinator, will determine the sanctions imposed and remedies provided, if any.
 - (1) The imposition of sanctions or provisions of remedies will be revisited by the Title IX Coordinator following the appeal officer's decision, as appropriate.
 - d. The Title IX Coordinator must provide written notice to the parties simultaneously.
 - e. The employer must disclose to the complainant the sanctions imposed on the respondent that directly relate to the complainant when such disclosure is necessary to ensure equal access to the employer's education program or activity.
 - (1) Remedies and supportive measures that do not impact the respondent should not be disclosed in the written determination; rather the determination should simply state that remedies will be provided to the complainant.
 - f. It is important to note that conduct that does not meet the criteria under Title IX may violate other Federal or State laws or employer policies regarding employee misconduct or may be inappropriate and require an immediate response in the form of supportive measures and remedies to prevent its recurrence and address its effects.
7. Recordkeeping – 34 CFR 106.45(b)(10)
- a. The employer must maintain for a period of seven years records of:
 - (1) Each sexual harassment investigation including any determination regarding responsibility and any audio or audiovisual recording or transcript required under 34 CFR 106.45(b)(6)(i), any disciplinary sanctions imposed on the respondent, and any



remedies provided to the complainant designed to restore or preserve equal access to the employer's education program or activity;

- (2) Any appeal and the result therefrom;
 - (3) Any informal resolution and the result therefrom; and
 - (4) All materials used to train Title IX Coordinators, investigators, decision-makers, and any individual who facilitates an informal resolution process. The employer must make these training materials publicly available on its website, or if the employer does not maintain a website the employer must make these materials available upon request for inspection by members of the public.
- b. For each response required under 34 CFR 106.44, the employer must create, and maintain for a period of seven years, records of any actions, including any supportive measures, taken in response to a report or formal complaint of sexual harassment. In each instance, the employer must document the basis for its conclusion that its response was not deliberately indifferent, and document that it has taken measures designed to restore or preserve equal access to the employer's education program or activity. If the employer does not provide a complainant with supportive measures, then the employer must document the reasons why such a response was not clearly unreasonable in light of the known circumstances. The documentation of certain bases or measures does not limit the employer in the future from providing additional explanations or detailing additional measures taken.

8. Compliance

The Superintendent or designee shall consult with the Board Attorney to ensure the employer's response to any allegations of sexual harassment and the employer's grievance process are in accordance with 34 CFR 106.44 and 34 CFR 106.45.



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9. Training

- a. The Superintendent or designee shall ensure that Title IX Coordinators, investigators, decision-makers, appeal officers, and any person who facilitates an informal resolution process, receive training in accordance with 34 CFR 106.45(b)(1)(iii).
 - (1) The employer must ensure that decision-makers receive training on any technology to be used at a live hearing and on issues of relevance of questions and evidence, including when questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, as set forth in 34 CFR 106.45(b)(6).
 - (2) The employer also must ensure that investigators receive training on issues of relevance to create an investigative report that fairly summarizes relevant evidence, as set forth in 34 CFR 106.45 (b)(5)(vii). Any materials used to train Title IX Coordinators, investigators, decision-makers, and any individual who facilitates an informal resolution process, must not rely on sex stereotypes and must promote impartial investigations and adjudications of formal complaints of sexual harassment.

Adopted:



POLICIES AND REGULATIONS

2ND READ & ADOPTION

ACCEPTABLE USE OF GENERATIVE ARTIFICIAL INTELLIGENCE (AI)

The Board of Education recognizes the use of artificial intelligence (AI) may result in increased and enhanced learning opportunities for students in the school district. The Board adopts this Policy to provide guidelines and expectations for student use of generative AI.

For the purpose of this Policy, “AI” means all types of generative AI technologies that create new content or outputs from a prompt to produce text, images, videos, or music.

For the purpose of this Policy, “AI tools” means software applications and platforms that utilize AI technologies to perform specific tasks and solve problems that typically require human intelligence.

For the purpose of this Policy, “assignment” means any task or work required of a student as part of a student’s educational and co-curriculum program in the district.

The Board recognizes the potential of AI tools to enhance and transform a student’s educational and co-curricular experience in the district. However, AI tools are not inherently knowledgeable and are trained from large amounts of data collected from various sources. Outputs generated by an AI tool may be inaccurate, inappropriate, or incomplete. Therefore, to ensure the responsible use of AI and to maintain academic integrity, students shall be required to comply with the district’s Acceptable Use of Generative Artificial Intelligence Guidelines (AI Guidelines) that will include proper citation and/or documentation methods to support the content provided by an AI tool in a student assignment.

The Superintendent and the AI Leadership Team oversee the use of all AI tools in the district.

The Superintendent or designee, in consultation with district staff and AI Leadership Team, shall develop the district’s AI Guidelines.



Artificial Intelligence (AI)

The district's AI Guidelines will include details addressing the following issues:

1. An explanation on when, how, and to what extent a staff member may permit a student to use AI in assignments;
2. A procedure that requires each staff member authorized to permit students to use AI in assignments to inform the students at the time of the assignment the conditions in which AI may be used;
3. A procedure for the Superintendent and the AI Leadership Team in the district to approve and review the use of AI tools and a process to ensure strategies will be implemented in the district to address any issues regarding student use of AI in assignments. This may include, but not be limited to, areas such as academic integrity, bias, inaccuracy/misinformation, copyright/licensing unknowns, privacy violations, and equity of access;
4. A procedure to inform parents and receive parental consent in the beginning of each school year for the student to be permitted to use AI for assignments in accordance with this Policy and the district's AI Guidelines;
5. A list of prohibited uses of AI that violate this Policy or the district's Code of Student Conduct, which may include any use of AI which does not align with the conditions set when the assignment was provided to the student; using AI to complete an assignment in a way that falsely represents the assignment as the student's own; using AI to purposefully create misinformation or to misrepresent others with the intent of harming, bullying, or intimidating an individual(s); using AI with confidential student or staff personal information; and other prohibited behaviors and/or conduct listed in Policy and Regulation 2361 – Acceptable Use of Computer Networks/ Computers and Resources;
6. A list of consequences if a student violates any provision of this Policy or AI Guidelines which may include, but not be limited to, the consequences listed in Policy and Regulation 2361 – Acceptable Use of Computer Networks/Computers and Resources or Policy and Regulation 5600 – Student Discipline/Code of Conduct;



7. A procedure where the AI Leadership Team in the district, supervisors, administrative staff members, and other staff members review the procedures used in determining the activities where AI may be permitted to be used by students to ensure staff members are implementing AI procedures in accordance with this Policy and the district's AI Guidelines;
8. An approved list of AI platforms that may be used by students in assignments;
9. A procedure to be used by a staff member to address suspected plagiarism or academic dishonesty using AI in a student's assignment in accordance with the provisions of Policy 5701;
10. A procedure to ensure a student accused of any alleged violation of the provisions of this Policy or the district's AI Guidelines are provided appropriate due process before making a final determination on the student's conduct in accordance with the provisions of Policy and Regulation 5600 – Student Discipline/Code of Conduct;
11. The method(s) or format(s) to be used by students on how to cite or document content generated from any AI platform that is used in an assignment.

The district's AI Guidelines will be reviewed and/or revised as needed.

In the event the Superintendent determines a provision(s) of this Policy or the district's AI Guidelines becomes inapplicable, inappropriate, undesirable, and/or irrelevant for any reason in the school setting, the Superintendent may revise or suspend a provision(s) of this Policy or the district's AI Guidelines. In such a case, the Superintendent will report to the Board the reason for the revision or suspension and recommend the Board ratify the Superintendent's actions.

Adopted:



RESOURCE MATERIALS

The Board of Education shall provide resource materials to implement **the school** district's ~~and school~~ educational goals and objectives **to meet** as student needs dictate ~~and as~~ district resources permit. **Resource** Such materials include, **but are not limited to**, reference materials books; **fiction and nonfiction books; maps; audio and audio-visual materials; pamphlets; periodicals; pictures; online references;** other supplementary titles; ~~maps, library print and non-print materials,~~ and other sources of information for use by students that are not designated as textbooks. **Resource materials are not library material as defined in N.J.S.A. 18A:34A-3 and Policy and Regulation 2535.**

~~The Superintendent shall be responsible for the selection and maintenance of all resource materials, in accordance with the following standards:~~

- ~~1. — Material will be suited to the varied interests, abilities, reading levels, and maturation levels of the students to be served;~~
- ~~2. — Wherever possible, materials will provide major opposing views on controversial issues so that students may develop under guidance the practice of critical reading and thinking;~~
- ~~3. — Wherever possible, materials will represent the many religious, ethnic, and cultural groups and their contribution to American heritage;~~
- ~~4. — Materials will be factually accurate and of genuine literary or artistic value;~~
- ~~5. — Materials will be of a quality and durability appropriate to their intended uses and longevity;~~
- ~~6. — Materials will relate to, support, and enrich the courses of study adopted by the Board.~~

The Superintendent will develop regulations for the selection of resource materials **pursuant to Regulation 2530** that provide for the effective consultation of teaching staff members at all appropriate levels; ensure that the Board's budgetary allotment for resource materials is efficiently spent and **appropriately**



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wisely distributed throughout the instructional program and the district,; and ensure an inventory of resource materials that is well balanced ~~and well rounded in coverage of subject, types of materials, and variety of content.~~

The Superintendent will evaluate ~~the continuing effectiveness and utility of~~ resource materials and recommend to the Board the removal of **resource** ~~those~~ materials that no longer meet the standards set forth in **Regulation 2530** and this **Ppolicy**. Any request **by an individual** for the removal of resource materials will be governed by Policy **and Regulation** 9130 ~~on public complaints.~~

Adopted: 11 December 2007

Revised: 16 December 2008

Revised:



LIBRARY MATERIAL

The Board of Education believes the freedom to read is a human right, constitutionally protected by the First Amendment of the United States Constitution, and individuals have the right to free inquiry and the right to form their own opinions. The freedom to read does not require an individual to agree with topics or themes within a material, but instead allows a reader to explore and engage with differing perspectives to form and inform their own views pursuant to the "Freedom to Read Act" N.J.S.A. 18A:34A-1 through N.J.S.A. 18A:34A-7.

In accordance with N.J.S.A. 18A:34A-4, the purpose of Regulation 2535 and this Policy is to: provide standards for the curation of library material, establish criteria for the removal of existing school library material or library material selected for inclusion in the school library, and provide protection against attempts to censor library material.

A. Definitions – N.J.S.A. 18A:34A-3

1. For the purpose of Regulation 2535 and this Policy:
 - a. "Board of Education" means a Board of Education as defined in N.J.S.A. 18A:18A-2, the Board of Directors of an educational services commission, a Board of Trustees of a charter school, a Board of Trustees of a renaissance school project, or any other local education agency.
 - b. "Censorship" means to block, suppress, or remove library material based on disagreement with a viewpoint, idea, or concept or solely because an individual finds certain content offensive, but does not include limiting or restricting access to any library material deemed developmentally inappropriate for certain students.
 - c. "Diverse and inclusive material" means any material that reflects any protected class as enumerated in the "Law Against Discrimination," N.J.S.A. 10:5-1 et seq.; material produced by an author who is a member of a protected class as enumerated in the "Law Against Discrimination,"



N.J.S.A. 10:5-1 et seq.; and material that contains the author's points of view concerning contemporary problems and issues, whether international, national, or local; but excludes content that is inappropriate for grades served by the school library.

- d. "Individual with a vested interest" means any teaching staff member employed by the Board of Education, any parent of a student enrolled in the school district at the time the removal form required pursuant to N.J.S.A. 18A:34A-5 is filed, and any student enrolled in the district at the time the removal form required pursuant to N.J.S.A. 18A:34A-5 is filed.
- e. "Library material" means any material including, but not limited to, nonfiction and fiction books, magazines, reference books, supplementary titles, multimedia and digital material, software and instructional material, and other material not required as part of classroom instruction belonging to, on loan to, or otherwise in the custody of a school library.
- f. "School library staff member" means a school library media specialist, school librarian, any certificated or non-certificated staff member assigned to duties in a school library, or any individual carrying out or assisting with the functions of a school library media specialist or school librarian.

B. Library Material Curation – N.J.S.A. 18A:34A-4

- 1. The Board of Education shall have control over the content of this Policy, except this Policy shall at a minimum:
 - a. Recognize that library material should be provided for the interest, information, and enlightenment of all students and should present diverse points of view in the collection as a whole;
 - b. Acknowledge that library material shall not be removed from a school library because of the origin, background, or



- views of the library material or those contributing to its creation;
- c. Recognize the importance of school libraries as centers for voluntary inquiry and the dissemination of information and ideas;
 - d. Promote the free expression and free access to ideas by students by prohibiting the censorship of library material;
 - e. Acknowledge that a school library media specialist is professionally trained to curate and develop the school library collection that provides students with access to the widest array of developmentally appropriate library material available to schools; and
 - f. Establish a procedure for a school library staff member to review library material within a school library on an ongoing basis, which shall include, but not be limited to:
 - (1) The library material's relevance;
 - (2) The condition of the library material;
 - (3) The availability of duplicates;
 - (4) The availability of more recent developmentally appropriate library material; and
 - (5) The continued demand for the library material.
2. The Board of Education, in consultation with school library staff members, shall have discretion in selecting, purchasing, or acquiring library material for inclusion in the school library. Nothing in N.J.S.A. 18A:34A-4 or this Policy shall be construed to require the Board of Education to purchase, or otherwise acquire, library material for a school library.
3. Nothing in N.J.S.A. 18A:34A-4 and this Policy shall be construed to restrict the Board of Education's authority to select textbooks and school supplies related to the curriculum.



C. Library Material Recommendation and Selection Process

1. The school library staff member in each school building will accept the written requests of teaching staff members for new and revised library material. Each request should include:
 - a. The name and originator of the library material;
 - b. The publisher or distributor;
 - c. A brief description of the library material; and
 - d. The reason for the request, including the relevance of the library material to the instructional program.
2. The school library staff member shall review each recommendation against the standards for selection in B.1.f. above and the amount budgeted for library material in the current or succeeding school year, as appropriate.
3. The school library staff member shall present to the Superintendent or designee a list of recommended purchases of library material. The list will include multiple copies of library material when a high level of interest and need is anticipated.
4. Standards to be applied in the selection of library material shall relate to, support, and enrich the courses of study adopted by the Board of Education.

D. Censorship of School Library Material Prohibited, Right to Reserve, Check Out – N.J.S.A. 18A:34A-6

1. The Board of Education shall not remove library material from a school library in the district because of the origin, background, or views of the library material or those contributing to its creation, and shall not engage in censorship of library material.
2. The Board of Education shall allow a student to reserve or check out any developmentally appropriate library material, including diverse and inclusive material, regardless of the origin,



background, or views of the library material or those contributing to its creation.

E. Removal Request Procedure

Any request by an individual with a vested interest to have library material removed from a school library in the district shall follow the grievance procedure outlined in Regulation 2535 in accordance with N.J.S.A. 18A:34A-5.

F. Immunity, School Library Staff – N.J.S.A. 18A:34A-7

A school library staff member who engages in activities as required by N.J.S.A. 18A:34A-4 through 18A:34A-6 and B. through E. above shall be immune from civil and criminal liability arising from good faith actions performed pursuant to the provisions of N.J.S.A. 18A:34A-4 through 18A:34A-6 and B. through E. above.

N.J.S.A. 18A:34A-1 through N.J.S.A. 18A:34A-7

Adopted:



LIBRARY MATERIAL

Any individual with a vested interest requesting to have library material removed from a school library in the district shall follow the grievance procedure outlined below in accordance with the provisions of N.J.S.A. 18A:34A-5.

A. Definitions – N.J.S.A. 18A:34A-3

1. For the purpose of Policy 2535 and this Regulation:
 - a. “Board of Education” means a Board of Education as defined in N.J.S.A. 18A:18A-2, the Board of Directors of an educational services commission, a Board of Trustees of a charter school, a Board of Trustees of a renaissance school project, or any other local education agency.
 - b. “Censorship” means to block, suppress, or remove library material based on disagreement with a viewpoint, idea, or concept or solely because an individual finds certain content offensive, but does not include limiting or restricting access to any library material deemed developmentally inappropriate for certain students.
 - c. “Diverse and inclusive material” means any material that reflects any protected class as enumerated in the “Law Against Discrimination,” N.J.S.A. 10:5-1 et seq.; material produced by an author who is a member of a protected class as enumerated in the “Law Against Discrimination,” N.J.S.A. 10:5-1 et seq.; and material that contains the author’s points of view concerning contemporary problems and issues, whether international, national, or local; but excludes content that is inappropriate for grades served by the school library.
 - d. “Individual with a vested interest” means any teaching staff member employed by the Board of Education, any parent of a student enrolled in the school district at the time the removal form required pursuant to N.J.S.A. 18A:34A-5 is



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filed, and any student enrolled in the district at the time the removal form required pursuant to N.J.S.A. 18A:34A-5 is filed.

- e. "Library material" means any material including, but not limited to, nonfiction and fiction books, magazines, reference books, supplementary titles, multimedia and digital material, software and instructional material, and other material not required as part of classroom instruction belonging to, on loan to, or otherwise in the custody of a school library.
- f. "School library staff member" means a school library media specialist, school librarian, any certificated or non-certificated staff member assigned to duties in a school library, or any individual carrying out or assisting with the functions of a school library media specialist or school librarian.

- B. The following procedure shall be adhered to any time an individual with a vested interest submits a complaint requesting removal of library material from any of the district's school libraries.
 - 1. Complaints about library material shall be made on a request for removal form and submitted to the Principal of the school building in which the library material is challenged to initiate a review of the material.
 - 2. The individual with a vested interest shall complete and sign a request for removal form available in the Principal's office. The request for removal form shall include:
 - a. The title, author, and publisher of the library material at issue;
 - b. Sections of the library material to which the individual with a vested interest objects; and
 - c. An explanation of the reasons for the objection.



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3. Within five working days of the receipt of the request for removal form, the Principal or designee shall forward the request for removal to the Superintendent.
4. Upon receipt of the request for removal form, the Superintendent or designee shall appoint a review committee consisting of:
 - a. The Superintendent or designee;
 - b. The Principal or designee of the school in which the library material is challenged;
 - c. The school library media specialist or a school library staff member;
 - d. A representative selected by the Board of Education;
 - e. At least one grade-appropriate teacher familiar with the library material, provided the teacher selected is not the individual who submitted the request for removal form;
 - f. A parent of a student enrolled in the school district, provided the parent selected is not the individual who submitted the request for removal form;
 - g. If appropriate, and at the discretion of the Superintendent, in cases where a student enrolled in the district in grades nine through twelve filed the request for removal form, a student enrolled in the district in grades nine through twelve may volunteer to serve on the review committee if that student did not file the request for removal form. The Superintendent shall consult with the Principal of the school involved in the removal request in making this determination; and
 - h. Any additional members the Superintendent or designee deem necessary.
5. The challenged library material shall remain within the school library and available for a student to reserve, check out, or access until there is a final decision reached by the Board of Education pursuant to N.J.S.A. 18A:34A-5.b.(5) and B.7. below.



6. The review committee members shall evaluate the request for removal form and review the challenged library material in its entirety. The review committee shall meet to discuss the library material and concerns raised and make a recommendation on whether the challenged library material should be removed from circulation, retained, or limited in use. The review committee shall submit its written report with recommendations to the Board of Education no later than sixty school days from the date of the next regularly scheduled Board of Education meeting after receipt of the request for removal form:
 - a. A copy of the review committee's report shall also be provided to the individual with a vested interest who filed the request for removal form and the Principal who received the request for removal form.
7. The Board of Education shall review the review committee's report and make a final determination on whether the library material is to be removed from the school library or limited in use. The Board of Education shall provide a written statement of reasons for:
 - a. The removal, limitation, or non-removal of a library material; and
 - b. Any final determination that is contrary to the recommendations of the review committee.
8. The written statement of reasons shall be posted on the Board of Education's website in a prominent and easily accessible location within thirty days of the determination.
9. All decisions on whether to remove from circulation, retain, or limit in use library material shall be based on the library material as a whole, not isolated passages.
10. All request for removal forms and outcomes shall be maintained in accordance with other similar records in the district.



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11. Library material that has been challenged pursuant N.J.S.A. 18A:34A-5.b.(1) through 18A:34A-5.b.(5), Policy 2535, and this Regulation shall not be subject to challenge for at least one year in accordance with N.J.S.A. 18A:34A-5.b.(6).
12. The district may consolidate requests for removal of the same challenged library material in accordance with N.J.S.A. 18A:34A-5.b.(7).
13. The Board of Education's determination issued in accordance with N.J.S.A. 18A:34A-5, Policy 2535, and this Regulation which denies a request for removal shall not constitute a controversy or dispute pursuant to N.J.S.A. 18A:6-9. However, an individual with a vested interest, as defined in N.J.S.A. 18A:34A-3, may file a petition of appeal of the Board of Education's final determination to remove library material to the Commissioner of Education through the Office of Controversies and Disputes in accordance with N.J.S.A. 18A:6-9 and the procedures set forth in State Board of Education regulations.
14. Nothing in N.J.S.A. 18A:34A-1 through 18A:34A-7, Policy 2535, and this Regulation shall be construed as creating a separate legal cause of action regarding any determination issued pursuant to N.J.S.A. 18A:34A-1 through 18A:34A-7, Policy 2535, and this Regulation.
15. A school library staff member who engages in activities as required by N.J.S.A. 18A:34A-4 through 18A:34A-6 shall be immune from civil and criminal liability arising from good faith actions performed pursuant to the provisions of N.J.S.A. 18A:34A-4 through 18A:34A-6.

Adopted:



PUBLIC COMPLAINTS AND GRIEVANCES

The Board of Education shall establish procedures for the hearing and settlement of ~~Any person or group having a legitimate interest in the schools of this district may present a request, suggestion, or complaints concerning district staff members personnel, the educational program, instructional or resource materials, or the operations of the district.~~ **Complaints regarding library material as defined in N.J.S.A. 18A:34A-3 shall be addressed in accordance with Policy and Regulation 2535.** ~~The Board directs the establishment of procedures for the hearing and settlement of requests and complaints shall that provide a means for resolving complaints them fairly and impartially, and permit appropriate resolution redress, and protect district personnel from unnecessary harassment.~~

The grievance procedure outlined in Regulation 9130 shall not be utilized by a district staff member or Board member unless the district staff member or Board member is doing so in their capacity as a parent of a student currently enrolled in the district.

~~When a Board member is confronted with a complaint concerning district staff members, the educational program, instructional or resource materials, or the operations of the district an issue, the Board member he/she will withhold comment, commitment, and/or opinion and refer the complaint or inquiry to the Superintendent in accordance with N.J.S.A. 18A:12-24.1.j., who shall review the complaint in accordance with Regulation 9130 according to established procedures.~~

~~Only in those cases where satisfactory adjustment cannot be made by the Superintendent and the staff shall communications and complaints be referred to the Board for resolution.~~

~~Any misunderstandings or disputes between the public and school district staff members should, whenever possible, be settled by direct, informal discussions among the interested parties. It is only when such informal meetings fail to resolve differences that more formal procedures shall be employed. A complaint about a school program or personnel should be addressed to the Building Principal; a complaint about instructional or resource materials should be addressed to the Superintendent.~~



~~The Superintendent shall establish P~~procedures for the **resolution** hearing of requests and complaints regarding district **staff members** personnel, the educational program, instructional and resource materials, and the operations of the school district **shall**. ~~Procedures will~~ be governed by **Regulation 9130**. the following guidelines:

1. ~~The matter will be resolved initially, wherever possible, by informal discussions between or among the interested parties.~~
2. ~~A matter that cannot be resolved informally may be appealed at successive levels of authority, up to and including the Board of Education.~~
3. ~~The complaint and its immediate resolution be reduced to writing at the first and at each successive level of appeal.~~
4. ~~A reasonable period of time, not to exceed _____ working days, will be permitted for the filing of an appeal in writing at each successive level. A decision at each level of appeal must be rendered no later than _____ working days after the appeal is filed, except that the Board shall have thirty calendar days to make its decision.~~
5. ~~In the case of complaints about instructional or resource materials, the initial complaint must set forth in writing the author, title, and publisher of the materials as well as those specific portions of the material or the work to which objection is taken; the complainant's familiarity with the work; the reasons for the objection; and the use of the work in the schools. The Superintendent shall appoint a committee of professional staff members and community representatives to review the challenged material against the standards for the selection of resource materials established by Board policy. The committee will report its findings to the Board. No challenged material may be removed from the curriculum or from a collection of resource materials except by action of the Board of Education, and no challenged material may be removed solely because it presents ideas that may be unpopular or offensive to some. Any Board action to remove material will be accompanied by the Board's statement of its reasons for the removal.~~



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Public Complaints and Grievances

6. ~~A complainant shall be notified that a decision of the Board may be appealed to the Commissioner of Education.~~

Adopted: 25 September 2007

Revised:

