

**EASTERN LEBANON COUNTY SCHOOL DISTRICT
180 ELCO DRIVE, MYERSTOWN, PA 17067**

Regular Board of Education Voting Meeting

**District Board Room
Hybrid (In-person and via Zoom)**

January 21, 2026

6:00 p.m. Regular Board of Education Voting Meeting

- I. Call to Order
- II. Moment of Silent Meditation
- III. Pledge of Allegiance
- IV. Roll Call
- V. Board President Communications
 - Approve the adoption of the PSBA's Principles of Governance and Leadership. (Board Attachment)
- VI. Student Council Report – Cadynce Thornton, President
- VII. Student Recognition
 - Middle School Student Council – Mr. Jonathan Treese, Principal Middle School
- VIII. Board Committee and Rep Reports
 - Policy Committee
 - Curriculum Committee
 - Personnel Committee
 - General Services Committee
 - Finance Committee
 - IU13 Rep Report
 - PSBA Report
 - CTC Rep Report
 - Lebanon County Tax Collection Committee Rep Report
 - ELCO Education Foundation
- IX. Public Comments – Items On the Agenda
 - A. Residents and taxpayers may make comments concerning items on the agenda pertaining to Board governance or the operation of the District's schools.
NOTE: Personnel matters are never discussed at public meetings.

- B. Residents and taxpayers desiring consideration of School Board action on a topic not included on the agenda may make a written request to the Superintendent by Thursday, 12:00 noon, prior to the day of the meeting. This is in accordance with Policy 903 in the official policy manual of the School District.
- X. Approval of Minutes (11-17-2025 and 12-02-2025)
- XI. Approval of Treasurer's Reports (11-30-2025 and 12-31-2025)

ACTION ITEMS FOR APPROVAL

- XII. Personnel Committee – Mr. Jack Kahl, Chairperson
 - A. Move to accept a “Letter of Retirement” from Wesley Harpold, High School Mathematics teacher, effective June 15, 2026.
 - B. Move to accept a “Letter of Retirement” from Wanda Kulp, Middle School Life Skills teacher, effective June 30, 2026.
 - C. Move to accept a “Letter of Retirement” from Michael Lucky, High School Art teacher, effective June 5, 2026.
 - D. Move to accept a “Letter of Retirement” from Dianne Booth, First Grade teacher, effective June 5, 2026.
 - E. Move to accept a “Letter of Retirement” from Wendy Kerst, Middle School Media Specialist, effective end of the 2025-2026 school year.
 - F. Move to accept a “Letter of Retirement” from Karen Blair, 7th Grade Mathematics teacher, effective the end of the 2025-2026 school year.
 - G. Move to accept a “Letter of Retirement” from Lori Binkley, full-time Paraprofessional, effective August 1, 2026.
 - H. Move to accept a “Letter of Resignation” from Kenneth Bechtel, full-time 2nd Shift Custodian, effective and retroactive to January 2, 2026.
 - I. Move to accept a “Letter of Resignation” from Wesley Harpold, Head Varsity Girls Volleyball Coach, effective June 15, 2026.
 - J. Move to accept a “Letter of Resignation” from William Barshinger, Junior Varsity Girls’ Softball Coach, effective and retroactive to January 8, 2026.
 - K. Move to approve the employment of Devon Rosengrant on a “Temporary Professional Contract” as a 4th Grade teacher at the Intermediate School, at a salary of Bachelor’s – Step 2 (\$56,349), start date effective February 9, 2026, pending receipt of all required documentation, clearances, and disclosures.
Background: This position is being filled due to an administrative transfer.
 - L. Move to approve the employment of Jason Wildasin as a full-time Technology Support Specialist, at an hourly rate of \$23.50, 7.5 hours/day (12-month position), effective start date January 26, 2026, pending receipt of all required documentation, clearances, and disclosures.

Background: This position is being filled due to a retirement.

- M. Move to approve the employment of Molly Pope, District Office Administrative Assistant, at an hourly rate of \$15.79, 7.5 hours/day (12-month position), start date effective and retroactive to January 5, 2026.

Background: This position is being filled due to an administrative transfer.

- N. Move to approve the employment of Lisa Diamond, part-time Food Service worker, at an hourly rate of \$14.28, 5 hours/day (10-month position), effective and retroactive to January 5, 2026.

Background: This position is being filled due to a resignation.

- O. Move to approve the employment of Candice Lewis, full-time 2nd Shift Custodian, at an hourly rate of \$15.64, 8.0 hours/day (12-month position), start date effective and retroactive to December 15, 2025.

Background: This position is being filled due to a resignation.

- P. Move to approve the six (6) consecutive days of Unpaid Leave of Absence for the following employee, per Board Policy 336 Personal Necessity Leave.

2526-1035

- Q. Move to approve the following individual as an ELCO Virtual Academy teacher for the 2025-2026 school year, as listed:

Rebecca Boland

- R. Move to approve adding the following individuals to the ELCO substitute teacher list for the 2025-2026 school year, as listed:

Amy Good – IU Guest Teacher
Lindsay Rogeze – IU Guest Teacher
Kaitlyn Dougherty – School Counselor

- S. Move to approve the following individuals for extra-curricular positions for the 2025-2026 school year, as listed:

Musical Stage & Safety Supervisor	Adam Zurick
Musical Pit	Michael Stauffer
Musical Pit	Brian Klinger

- T. Move to approve the following individual as a coach for the 2025-2026 Winter Sports Season, (pending receipt of all required documentation, clearances, and disclosures).

Girls' Wrestling	Volunteer Coach	Jeff Boehler
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- U. Move to approve adding the following individuals to the ELCO volunteer listing for the 2025-2026 school year, as listed: (noting all required documentation, clearances, and trainings are on file)

Chloe Behney – Retroactive to 12/16/25
Ellie Ruth – Retroactive to 12/16/25
Grace Schouten – Retroactive to 12/17/25

Jane Fuhrman	Mary Indorato	Anthony Levan, Sr.
Brandy Martin	Catherine Rhoadarmer	Beth Ann Schnoke
Anisha Scott	Carli Steiner	Danica Werner

V. Move to approve revisions to the following job descriptions: (Board Attachments)

Superintendent
Administrative Assistant to Assistant Superintendent

XIII. Curriculum Committee – Mrs. Bonnie Kantner, Chairperson

- A. Move to approve a trip and travel request from David Fair, High School Band Director, and approximately six (6) students to travel and participate in the PMEA District 7 Band North Festival to be held February 6-7, 2026, at Steelton-Highspire High School, Steelton, PA.

Background: This is an annual event attended by qualifying students. The costs have been budgeted.

- B. Move to approve a trip and travel request from Morgan Petersen, High School Music Teacher, and approximately two (2) students, to travel and participate in the PMEA Region 5 Chorus Festival to be held February 20-21, 2026, at Warwick High School, Lititz, PA.

Background: This is an annual event for qualifying students. This trip has been budgeted.

- C. Move to approve a trip and travel request from Madison Balthaser, High School Agriculture teacher, and approximately six (6) students to travel and participate in the SLLC (State Legislative Leadership Conference) to be held March 22-24, 2026, at the Sheraton Harrisburg, Harrisburg, PA.

Background: This is an annual trip to provide students with the opportunity to practice parliamentary law, attend workshops, meet state legislators, and complete community service. This trip is budgeted.

- D. Move to approve a trip and travel request from Jennifer Haas, High School Principal, and Holly Hartman, Business Education teacher to travel and participate in the Lead4Change Summit to be held February 25-27, 2026, in Nashville, TN.

Background: ELCO School District was honored to be selected to participate in this summit. This is a direct reflection of the deep commitment ELCO has to leadership, service, and creating meaningful change in our schools and communities. This trip will be at no cost to the district other than substitute costs.

- E. Move to approve a contract with Lightspeed Systems for \$9,591.00 for a Digital Insight subscription. (Board Attachment)

Background: This is an annual renewal that includes licensing for the ability to evaluate digital resources used throughout the school year and then publish a list of the district approved resources for parents. This is a budgeted expense.

- F. Move to approve the ELCO High School Educational Planning Guide for the 2026-2027 school year. (Board Attachment).

Background: The Educational Planning Guide was presented at the Curriculum Committee meeting on January 12, 2026. The Guide provides information for parents and students regarding graduation requirements, career pathways, and course offerings for the next school year.

- G. Move to approve the 2026-2027 District Calendar. (Board Attachment).

Background: The calendar was reviewed by the Curriculum Committee on January 12, 2026.

XIV. Policy Committee – Mrs. Rachel Moyer, Chairperson

- A. Move to approve Policy 253 – Student Physical Privacy in School Facilities for first reading. (Board Attachment)

Background: This policy was discussed in committee and recommended to move to a first reading.

- B. Move to approve the district owned social media accounts in accordance with Policy 816, District Social Media. (Board Attachment)
Background: The Policy Committee reviewed a list of district owned media accounts and recommends approval.

XVI. General Services Committee – Mr. JP Santos, Chairperson

- A. Move to approve an emergency expenditure from Thermal InMotion for the rental of a temporary boiler to support Middle School operations due to the unexpected mechanical failure of the two existing Middle School boilers, at a one-time cost of \$4000 for freight, pickup, and delivery of the unit, and a monthly rental cost of \$16,000, for the duration to be determined by administration based on repair or replacement timelines.
Background: Following numerous service calls and attempted repairs, it was determined that the Middle School boilers are not guaranteed to operate reliably through a high-demand heating season. As a result, Thermal InMotion was contacted to provide a temporary boiler solution to ensure adequate heat this winter until a new boiler system is purchased and installed. This motion was discussed in committee and is recommended for approval.

XVII. Finance Committee – Mr. Ray Ondrusek, Chairperson

- A. Move to approve payment of bills as found listed and attached to the January 21, 2026, Board Agenda for payments made November 2025, in the amounts listed: (Board Attachment)

General Fund payments in the amount of	\$3,389,593.28
Cafeteria Fund payments in the amount of	\$198,610.15
Capital Reserve Fund payments in the amount of	\$24,473.00
Debt Service payments in the amount of	\$2,102,762.50
Flex Spending payments in the amount of	\$467.01
Student Activity payments in the amount of	\$38,618.70

- B. Move to approve payment of bills as found listed and attached to the January 21, 2026, Board Agenda for payments made December 2025, in the amounts indicated: (Board Attachment)

General Fund payments in the amount of	\$2,748,188.99
Cafeteria Fund payments in the amount of	\$172,485.59
Capital Reserve Fund payments in the amount of	\$0.00
Debt Service payments in the amount of	\$0.00
Flex Spending payments in the amount of	\$60.80
Student Activity payments in the amount of	\$9,760.64

- C. Move to approve an agreement with IU13 for OnBase Document Imaging Software at a cost of \$7,507.50. (Board Attachment)

Background: This is a service agreement with IU13 for a subscription access to OnBase Document Imaging Software License, along with file storage space maintained and supported by the IU13. This is a budgeted expense.

- D. Move to approve a contract with Dustin Paul Richard, bilingual school psychologist, to complete bilingual psycho-evaluation(s), at a cost not to exceed \$2,200.00 per evaluation. (Board Attachment)

Background: Evaluations, which will be conducted in Russian and/or Ukrainian, will be completed by the conclusion of the 2025-2026 school year. This is a budgeted item.

- E. Move to authorize the administration to work with Raymond James, as Underwriter, PFM Financial Advisors LLC, as Financial Advisor, Saxton & Stump, LLC, as Bond Counsel, and the District's Solicitor to proceed with the issuance of General Obligation Bonds, Series of 2026 the proceeds of which will be used to refinance all or portions of the District's outstanding 2018A and 2019 Bonds.

XVIII. Superintendent's Report

- Principal Reports
- Directors Reports

Upcoming Dates/Announcements:

February 2, 2026 – 5:00 p.m. – Policy, Curriculum, Personnel Committee Meetings
February 3, 2026 – 5:00 p.m. – General Services and Finance Committee Meetings
February 13, 2026 – Early Dismissal – Grades K-5 – Parent-Teacher Conferences
February 16, 2026 – NO SCHOOL in observance of President's Day
February 17, 2026 – 2 Hr. Late Start for students K-12
February 17, 2026 – 6:00 p.m. – Regular Board of Education Voting Meeting
February 27-28, 2026 – 7:00 p.m. – High School Musical – High School Auditorium

XIX. Public Comments – Items On/Off the Agenda

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XX. Board Announcements/Comments

XXI. Old Business

XXII. New Business

XXIII. Adjournment