



SWEET HOME CENTRAL SCHOOL DISTRICT
OF AMHERST AND TONAWANDA

BOARD OF EDUCATION

VOTING MEETING

THURSDAY, JANUARY 22, 2026
6:30 PM MEETING

A G E N D A

I. A. CALL TO ORDER

B. PLEDGE OF ALLEGIANCE

C. ROLL CALL

II. APPROVAL OF AGENDA

RESOLVED: That, the agenda set forth for the regular Board of Education meeting held Thursday, January 22, 2026 is hereby adopted in its entirety.

III. MINUTES OF THE PREVIOUS MEETING

RESOLVED: That, the reading of the minutes of the regular Board of Education meeting held Monday, December 15, 2025 be waived and are hereby adopted in their entirety.

IV. COMMUNICATIONS

V. UNFINISHED BUSINESS

VI. SUPERINTENDENT'S REPORT

A. 24/25 Assessment Data Grades 3-8 Overview

Toyia Wilson, Assistant Superintendent for Curriculum & Instruction, and Principals, gave an update to the Board of Education at the study session on Tuesday, January 13, 2026.

B. Course Handbook Update

Joseph Lucenti, High School Principal, gave an update to the Board of Education at the study session on Tuesday, January 13, 2026.

C. Superintendent Update

Michael Ginestre, Superintendent of Schools, gave an update to the Board of Education at the study session on Tuesday, January 13, 2026.

D. 24/25 Assessment Data Grades 3-8 by Building

Toyia Wilson, Assistant Superintendent for Curriculum & Instruction, and Principals, will give an update to the Board of Education at the voting meeting on Thursday, January 22, 2026.

E. Superintendent Update

Michael Ginestre, Superintendent of Schools, will give an update to the Board of Education at the voting meeting on Thursday, January 22, 2026.

A G E N D A

VI. SUPERINTENDENT’S REPORT-continued...

F. Upcoming Events

•	January 19...	<i>DO: Martin Luther King, Jr. Day – No School Pre-K - 12</i>
•	January 20-23...	Regents Exams
•	January 21...	DO: DEI Meeting, 4:15 – 6:15 pm @ NVCC
•	January 22...	MM: McTeacher Night, 4:00 – 7:00 pm DO: BOE Voting Meeting. 6:30 pm @ NVCC
•	January 23...	HH: Dance, 6:30 – 8:30 pm MS: Winter Activity Night, 6:30 – 8:00 pm
•	January 24...	Music: Sr. High Instrumental, Choral and Vocal Jazz Solo Festival @ Kenmore West High School
•	January 30...	WR: Sweetheart Dance, 6-8 pm

VII. OPEN SESSION – Agenda Topics (Policy 1510)

VIII. NEW BUSINESS

A. Special Education

1. Class placements for 2025 – 2026 - Policy 7613

WHEREAS, Public Law 94-142, the Individuals with Disabilities Act, and Chapter 853, Laws of 1976 (New York State Education Act), requires Board of Education approval for all placements of students with disabilities, and

WHEREAS, the District Committee on Special Education has reviewed all placements, and

WHEREAS, all parents have approved said special education class placements, now therefore be it

RESOLVED: That, the 2025-2026 placements for students with disabilities be approved as recommended in a memorandum to Dr. Michael V. Ginestre, Superintendent of Schools, dated January 5, 2026.

2. Preschool class placements for 2025 – 2026 - Policy 7614

WHEREAS, Public Law 94-142, the Individuals with Disabilities Act, as amended by P.L. 99-457, New York State Compliance, Chapter 243 of the Laws of 1989, requires Board of Education approval for all placements of preschool student with disabilities, and

WHEREAS, the District Committee on Preschool Special Education has reviewed all placements, and

WHEREAS, all parents have approved said special education placements, now therefore be it

A G E N D A

VIII. NEW BUSINESS-continued...

A. Special Education

2. Preschool class placements for 2025 – 2026 - Policy 7614

RESOLVED: That, the 2025-2026 placements for preschool students with disabilities be approved as recommended in a memorandum to Dr. Michael V. Ginestre, Superintendent of Schools, dated January 5, 2026.

B. Monthly Financial Reports-Policy 2140

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Investment Schedule, the Treasurer’s Report, the Budget Appropriation Status Report, the Revenue Budget Status Report, the Budget Transfer Report, and the Extra-Curricular Activity Account Report as provided.

C. Dispose of Obsolete Property – Policy 5250

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the district to participate in competitive bidding procedures for the disposal of obsolete property.

D. Revised Policy – Policy 1410 – First Reading

Board of Education By-Law #1410 states that “Board of Education policy and rules and by-laws shall be adopted, amended and/or suspended...only when the addition, amendments or suspension is first introduced in writing and is subsequently moved and seconded at a public meeting at least 27 calendar days prior to the time when such adoption, amendment and/or suspension may be voted upon.”

At the regular Board of Education meeting held on January 22, 2026 the Superintendent of Schools recommends the Board of Education accept the first reading of the following revised policies.

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following revised policies as provided in the January 22, 2026 presentation.

a.	1220 – Board Members: Nomination and Election
b.	5413 – Procurement: Uniform Grant Guidance for Federal Awards
c.	5674 – Data Networks and Security Access
d.	5681 – School Safety Plans
e.	5685 – Maximum Temperature for School Buildings and Indoor Facilities
f.	5851 – Cybersecurity Incident Response
g.	7316 – Use of Internet-Enabled Devices During the School Day
h.	7513 – Medication and Personal Care Items

A G E N D A

VIII. NEW BUSINESS-continued...

D. Revised Policy – Policy 1410 – First Reading

i.	7521 – Students with Life-Threatening Health Conditions
j.	7522 – Concussion Management

E. High School Course Planning Guide – Policy 8110

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education approves the Sweet Home High School Student Curriculum Handbook 2026-27.

F. Maplemere Temporary Classroom Lease Renewal

WHEREAS, during 2021, due to the number of students attending Maplemere Elementary School and the need for social distancing caused by the COVID-19 pandemic, the Sweet Home Central School District (the “District”) used Federal stimulus funding to lease and install a modular temporary classrooms building in a developed lawn area adjacent to Maplemere Elementary School; and

WHEREAS, the lease of such modular temporary classrooms was previously extended for an additional two-year period, through and including October 31, 2026; and
WHEREAS, due to unexpected enrollment increases, and following review of available alternatives, the District wishes to continue to use the modular classrooms building, including for intervention periods for students; and

WHEREAS, the District wishes to extend the lease of such modular temporary classrooms for an additional two-year period, through and including October 31, 2028; and

WHEREAS, the District will need to use general funds to pay for the lease and public approval will be needed to authorize such payment from general funds;

NOW, THEREFORE, THE BOARD OF EDUCATION OF THE SWEET HOME CENTRAL SCHOOL DISTRICT HEREBY RESOLVES AS FOLLOWS:

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Sweet Home Central School District hereby determines that the extension of the existing lease agreement for modular temporary classrooms is in the District’s best interests, including because the extension of the existing lease agreement provides the District with cost-effective flexibility to respond to current unexpected enrollment increases; and

A G E N D A

VIII. NEW BUSINESS-continued...

F. Maplemere Temporary Classroom Lease Renewal

BE IT FURTHER RESOLVED, that the Board of Education of the Sweet Home Central School District hereby approves, upon the recommendation of the Superintendent of Schools, the Addendum, as presented, for the extension of the existing lease agreement for modular temporary classrooms between the District and Mobile Modular Management Corporation (which acquired Vesta Housing Solutions LLC, the signatory of the existing lease agreement with the District), which Addendum shall be subject to approval by the voters of the District, and which Addendum extends the lease agreement for a 24 month period (through and including October 31, 2028), at a cost of \$2,205 per month, for a total cost of \$52,920; and

BE IT FURTHER RESOLVED, that the Board of Education of the Sweet Home Central School District hereby authorizes and directs that the following proposition be placed before the voters of the District at the District's annual budget vote and Board election on May 19, 2026:

RESOLVED, that the Board of Education of the Sweet Home Central School District is hereby authorized to extend the existing lease agreement for modular temporary classrooms between the District and Mobile Modular Management Corporation, by Addendum as presented, for an additional two-year period from November 1, 2026 through and including October 31, 2028, at a cost of \$2,205 per month, for a total cost of \$52,920.

; and

BE IT FURTHER RESOLVED, that the District's Superintendent of Schools and District Clerk are hereby authorized to undertake all actions necessary to implement the intent and operation of this Resolution.

G. State Environmental Quality Review Act (SEQRA) Resolution Regarding Sweet Home Central School District Modular Classrooms Building at Maplemere Elementary School

WHEREAS, during 2021, due to the number of students attending Maplemere Elementary School and the need for social distancing caused by the COVID-19 pandemic, the Sweet Home Central School District (the "District") used Federal stimulus funding to lease and install a modular temporary classrooms building in a developed lawn area adjacent to Maplemere Elementary School; and

WHEREAS, the 28 +/- feet by 62 +/- feet modular building consists of two classrooms and had been expected to be used for no more than two academic years, beginning in September 2021; and

WHEREAS, the acquisition and use of the modular classrooms building was undertaken with the oversight and approval of the New York State Education Department ("NYSED"); and

A G E N D A

VIII. NEW BUSINESS-continued...

G. State Environmental Quality Review Act (SEQRA) Resolution Regarding Sweet Home Central School District Modular Classrooms Building at Maplemere Elementary School

WHEREAS, in accordance with NYSED guidance and policy, the local school district / board of education is the appropriate agency to be the lead agency to review its actions under the State Environmental Quality Review Act and its implementing regulations promulgated by the New York State Department of Environmental Conservation (“NYSDEC”) (collectively SEQRA”); and

WHEREAS, the NYSDEC Environmental Mapper database for the project site and the criteria for determining whether the project will have a significant adverse impact on the environment as set forth in 6 N.Y.C.R.R. § 617.7(c) of the SEQRA regulations was considered in light of the proposed modular classrooms building, and no significant adverse impacts on the environment were identified; and

WHEREAS, moreover, Section 617.5 of the SEQRA regulations (6 NYCRR Part 617) provides that certain activities are Type II actions which are not subject to review under SEQRA and that such activities include routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area; and WHEREAS, for the District’s most recent capital project, the New York State Office of Parks, Recreation and Historic Preservation determined that the Maplemere Elementary School is “not eligible” for inclusion in the State and National Register of Historic Places (the “Register”) and that the proposed work involved with that project at this site would have no impact upon cultural resources in or eligible for inclusion in the Register; and

WHEREAS, the District’s Board of Education in 2021 as the lead agency for the SEQRA review of the proposed lease and installation of the 1,850 +/- square feet modular classrooms building in the developed lawn area adjacent to Maplemere Elementary School determined that the proposed lease and installation of the modular classrooms building which is less than 10,000 square feet is a Type II action which is not subject to review under SEQRA, and the proposed action on the developed Maplemere Elementary School campus would not result in significant adverse impacts on the environment; and

WHEREAS, the lease of such modular temporary classrooms was previously extended for an additional two-year period, through and including October 31, 2026; and WHEREAS, due to unexpected enrollment increases, and following review of available alternatives, the District wishes to continue to use the modular classrooms building including for intervention periods for students, through an Addendum to the existing lease agreement which will extend the lease for an additional two-year period through and including October 31, 2028; and

WHEREAS, the District that it will need to use general funds to pay for the lease and public approval will be needed to authorize such payment from general funds; and

A G E N D A

VIII. NEW BUSINESS-continued...

G. State Environmental Quality Review Act (SEQRA) Resolution Regarding Sweet Home Central School District Modular Classrooms Building at Maplemere Elementary School

WHEREAS, no additional installation or other site work is proposed regarding the modular classrooms building which has been in place for over 4 years, and the continued use of the building will be similar, and not more intensive, than the past and current use; and

NOW, THEREFORE, BASED ON SUCH REVIEW AND CONSIDERATION,
BE IT RESOLVED by the Sweet Home Central School District Board of Education that:

1. The District's Board of Education remains the lead agency for the SEQRA review of the proposed updated lease of the modular classrooms building in the developed lawn area adjacent to Maplemere Elementary School.
2. The SEQRA determination made in 2021, and affirmed in 2024, that the then-proposed lease and installation of the modular classrooms building of less than 10,000 square feet is a Type II action which is not subject to review under SEQRA, and the proposed action on the developed Maplemere Elementary School campus, including the terms of the Addendum to extend the lease of the modular classrooms, will not result in significant adverse impacts on the environment is hereby again affirmed.
3. The Superintendent continues to be authorized to sign and file or have filed on behalf of the District all documents necessary to comply with SEQRA.
4. This resolution is effective immediately.

H. Amended District Safety Plan

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, accept the revised Sweet Home District Safety Plan for the 2025-2026 school year to include Desha's Law as recommended.

I. Acceptance of Donations

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education accept a donation of two (2) buckets of baseballs from Precious Holmes, Middle School Parent, with a total value of \$238.00.

A G E N D A

VIII. NEW BUSINESS-continued...

J. Resolution to the Sweet Home Board of Education, Settlement of Legal Matters, January 22, 2026

Submitted by: Dr. Michael V. Ginestre, Superintendent

WHEREAS, the Sweet Home Central School District and its legal counsel from Lippes Mathias LLP engaged in mediation on December 11, 2025 in an effort to resolve three civil actions filed pursuant to the Child Victims Act currently pending in New York State Supreme Court; and

WHEREAS, the New York State Supreme Court's Index Numbers for the three pending cases are 810761/2021, 810987/2021, and 811174/2021; and

WHEREAS, the Parties were able to tentatively reach a settlement of these three cases pending approval of the Sweet Home Board of Education; and

WHEREAS, the Superintendent and legal counsel recommend the Board's approval of the settlements below in order to avoid the time, cost, and risk of further litigation in these matters; and

THEREFORE BE IT RESOLVED that upon the recommendation of the Superintendent and legal counsel, the Board authorizes expenditures up to the monetary amounts listed below to fully and finally settle these three pending legal actions:

- 810761/2021: \$75,000.00
- 810987/2021: \$1,500,000.00
- 811174/2021: \$350,000.00

BE IT FURTHER RESOLVED that the Superintendent and Board President are authorized to execute any documents necessary upon the recommendation of legal counsel to settle and dispose of these pending actions.

K. Budget Resolution

WHEREAS, the Sweet Home Central School District (the "District") has entered into three settlement agreements that have been approved by the Board of Education of the District (the "Board") in order to resolve certain lawsuits that have been brought against the District (the "Settlements"); and

WHEREAS, the District does not have available insurance coverage to contribute to the cost of the Settlements, and such Settlements must accordingly be paid from District funds; and

WHEREAS, the Settlements total \$2,000,000, and the District has determined that the cost of the Settlements will be financed through the issuance of serial bonds or other obligations of the District; and

A G E N D A

VIII. NEW BUSINESS-continued...

K. Budget Resolution

WHEREAS, the District will pay the cost of such Settlements during the District's 2025-26 fiscal year; and

WHEREAS, the District must amend its 2025-26 budget to account for the payment of the cost of the Settlements;

NOW, THEREFORE, THE BOARD OF EDUCATION OF THE SWEET HOME CENTRAL SCHOOL DISTRICT HEREBY RESOLVES AS FOLLOWS:

RESOLVED, that the Board hereby finds and declares that the payment of the cost of the Settlements in the total amount of \$2,000,000 constitutes an unexpected ordinary contingent expense of the District; and

BE IT FURTHER RESOLVED, that the District's 2025-26 budget is hereby amended by increasing approved appropriations for the 2025-26 budget by \$2,000,000.

L. A Bond RESOLUTION, DATED January 22, 2026, of the Board of Education (the "Board") of the Sweet Home Central School District, Erie County, New York (the "District") authorizing the issuance of serial bonds or OTHER obligations of the District (UP TO A MAXIMUM AMOUNT OF \$2,000,000) TO FINANCE THE district's COST of CERTAIN approved LEGAL settlements, AND DELEGATING THE POWER TO ISSUE BOND ANTICIPATION NOTES (IN ANTICIPATION OF THE SALE OF SUCH OBLIGATIONS) TO THE PRESIDENT OF THE BOARD

WHEREAS, the Sweet Home Central School District, Erie County, New York (the "District") has entered into settlement agreements that have been approved by the Board of Education of the District (the "Board") in order to resolve certain lawsuits that have been brought against the District (the "Settlements"); and

WHEREAS, the District has determined that \$2,000,000 of the Settlements will be financed through the issuance of serial bonds or other obligations of the District (the "Purpose"); and

NOW, THEREFORE,

BE IT RESOLVED, by the Board (by a favorable vote of at least two-thirds of all of the members of the Board), as follows:

SECTION 1. The object or purpose to be financed pursuant to this resolution is the payment of the Purpose, as described above and as approved and authorized by the Board.

A G E N D A

VIII. NEW BUSINESS-continued...

- L. A Bond RESOLUTION, DATED January 22, 2026, of the Board of Education (the "Board") of the Sweet Home Central School District, Erie County, New York (the "District") authorizing the issuance of serial bonds or OTHER obligations of the District (UP TO A MAXIMUM AMOUNT OF \$2,000,000) TO FINANCE THE district's COST of CERTAIN approved LEGAL settlements, AND DELEGATING THE POWER TO ISSUE BOND ANTICIPATION NOTES (IN ANTICIPATION OF THE SALE OF SUCH OBLIGATIONS) TO THE PRESIDENT OF THE BOARD

SECTION 2. The estimated maximum cost of such object or purpose is determined to be \$2,000,000. The plan for the financing thereof is by the issuance of serial bonds or other obligations of the District in an amount not to exceed \$2,000,000 (such issuance being hereby specifically authorized), with such amount to be offset and reduced by any federal, state, county and/or local funds that may be received by the District for the purpose of paying all or part of the Purpose. To the extent not paid from such other sources, the estimated maximum cost of the Purpose is to be paid by the levy and collection of taxes on all the taxable real property in the District to pay the principal of such bonds or other obligations that are authorized hereby, and the interest thereon, as the same shall become due and payable.

SECTION 3. All funds in payment of the Purpose are hereby declared to be ordinary contingent expenses of the District.

SECTION 4. It is hereby determined that the period of probable usefulness of the aforesaid object or purpose is thirty years, pursuant to subdivision 33(a)(1) of paragraph a of Section 11.00 of the Local Finance Law.

SECTION 5. Subject to the provisions of this resolution and of the Local Finance Law, and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and of Section 50.00, Sections 56.00

to 60.00, Section 62.00, Section 62.10, Section 63.00, and Section 164.00 of the Local Finance Law, the powers and duties of the Board pertaining or incidental to the sale and issuance of the obligations herein authorized, including but not limited to authorizing bond anticipation notes and prescribing the terms, form and contents and details as to the sale and issuance of the bonds herein authorized and of any bond anticipation notes issued in anticipation of such bonds, and the renewals of such notes, are hereby delegated to the President of the Board, as the chief fiscal officer of the District. Without in any way limiting the scope of the foregoing delegation of powers, the President of the Board, to the extent permitted by Section 58.00(f) of the Local Finance Law, is hereby specifically authorized to accept bids submitted in electronic format for any bonds or notes of the District.

SECTION 6. The temporary use of available funds of the District, not immediately required for the purpose or purposes for which the same were borrowed, raised or otherwise created, is hereby authorized pursuant to Section 165.10 of the Local Finance Law, for the purpose or purposes described in this resolution.

A G E N D A

VIII. NEW BUSINESS-continued...

- L. A Bond RESOLUTION, DATED January 22, 2026, of the Board of Education (the "Board") of the Sweet Home Central School District, Erie County, New York (the "District") authorizing the issuance of serial bonds or OTHER obligations of the District (UP TO A MAXIMUM AMOUNT OF \$2,000,000) TO FINANCE THE district's COST of CERTAIN approved LEGAL settlements, AND DELEGATING THE POWER TO ISSUE BOND ANTICIPATION NOTES (IN ANTICIPATION OF THE SALE OF SUCH OBLIGATIONS) TO THE PRESIDENT OF THE BOARD

SECTION 7. This resolution shall constitute the declaration (or reaffirmation) of the District's "official intent" to reimburse the expenditures authorized in this resolution with the proceeds of the bonds, notes or other obligations authorized herein, as required by United States Treasury Regulations Section 1.150-2.

SECTION 8. Each of the obligations authorized by this resolution, and any notes issued in anticipation of the sale of such obligations, shall contain the recital of validity as prescribed by Section 52.00 of the Local Finance Law, and such obligations shall be general obligations of the District, payable as to both principal and interest by a general tax upon all the taxable real property within the District, without limitation as to rate or amount (subject to certain

statutory limitations imposed by Chapter 97 of the 2011 Laws of New York). The faith and credit of the District are hereby irrevocably pledged for the payment of the principal of and interest on such obligations, and provision shall be made annually in the budget of the District by appropriation for (1) the amortization and redemption of any such obligations to mature in such year and (2) the payment of interest on any such obligations to be due and payable in such year.

SECTION 9. The President of the Board is further authorized to take such actions and execute such documents as may be necessary to ensure the continued status of the interest on the obligations authorized by this resolution, and any notes issued in anticipation thereof, as excludable from gross income for federal income tax purposes pursuant to Section 103 of the

Internal Revenue Code of 1986, as amended (the "Code") and may designate the obligations authorized by this resolution, and any notes issued in anticipation thereof, as "qualified tax-exempt obligations" in accordance with Section 265(b)(3) of the Code.

SECTION 10. The President of the Board is further authorized to enter into a continuing disclosure agreement with the initial purchaser of the obligations authorized hereunder (or any notes issued in anticipation of the sale of such obligations), containing provisions that are satisfactory to such purchaser in compliance with the provisions of Rule 15c2-12, as promulgated by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934, as amended.

A G E N D A

VIII. NEW BUSINESS-continued...

L. A Bond RESOLUTION, DATED January 22, 2026, of the Board of Education (the "Board") of the Sweet Home Central School District, Erie County, New York (the "District") authorizing the issuance of serial bonds or OTHER obligations of the District (UP TO A MAXIMUM AMOUNT OF \$2,000,000) TO FINANCE THE district's COST of CERTAIN approved LEGAL settlements, AND DELEGATING THE POWER TO ISSUE BOND ANTICIPATION NOTES (IN ANTICIPATION OF THE SALE OF SUCH OBLIGATIONS) TO THE PRESIDENT OF THE BOARD

SECTION 11. The President of the Board is further authorized to call in and redeem any outstanding obligations (at such times and in such amounts and maturities as may be deemed appropriate after consultation with District officials and the District's municipal advisor), to approve any related notice of redemption, and to take such actions and execute such documents as may be necessary to effectuate any such calls for redemption pursuant to Section 53.00 of the Local Finance Law, with the understanding that no such call for redemption will be made unless such notice of redemption shall have first been filed with the District Clerk.

SECTION 12. In the absence or unavailability of the President of the Board, the Vice President of the Board is hereby specifically authorized to exercise the powers delegated to the President of the Board in this resolution.

SECTION 13. The District Clerk is hereby authorized to publish this resolution, or a summary thereof, together with a notice in substantially the form provided by Section 81.00 of the Local Finance Law, in the District's official newspaper(s). The validity of the obligations authorized hereby, or of any bond anticipation notes issued in anticipation of the sale of such obligations, may be contested only if:

(1) _____ (a) _____ such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or

_____ (b) _____ the provisions of law which should be complied with at the date of publication of this resolution (or a summary thereof) are not substantially complied with,

and an action, suit or proceeding contesting such validity is commenced within 20 days after the date of such publication; or

(2) _____ such obligations are authorized in violation of the provisions of the Constitution of New York.

SECTION 14. This bond resolution is effective immediately and shall be placed in the official minutes of the Board as an official action of the Board.

M. Suspension Appeal

WHEREAS, the Parent/Guardian on behalf of their child with #805466 timely filed an appeal with the Sweet Home Board of Education pursuant to Board Policy 7313 contesting the District's suspension determination; and

A G E N D A

VIII. NEW BUSINESS-continued...

M. Suspension Appeal

WHEREAS, the Board reviewed the record of suspension in executive session to maintain the confidentiality of this matter; and

THEREFORE BE IT RESOLVED that the Board denies the appeal. The Superintendent or his designee shall send notice of this decision to the Parent.

IX. INFORMATIONAL ITEMS

X. OPEN SESSION (Policy 1510)

XI. PERSONNEL

I. Teaching and Administrative

A. Regular

1. Discontinuance

a. Retirement

RESOLVED: That, the *retirement*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 745 dated January 22, 2026** be approved as recommended by the Superintendent of Schools.

Jeffery Thomas	Collin Reid	Marc Freda
Karen Young	Dawn Kauderer-Kromer	Kevin Schleicher
Kirsten Baetzhold		

2. Appointments

b. Regular

RESOLVED: That the *teaching appointment*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 745 dated January 22, 2026**, be approved as recommended by the Superintendent of Schools.

Marissa Henesey	Janinna Farragher	
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d. Mentor

RESOLVED: That, *mentor*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 745 dated January 22, 2026** be approved as recommended by the Superintendent of Schools.

Kimberly Gugino (chg.)		
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A G E N D A

XI. PERSONNEL-continued...

I. Teaching and Administrative

A. Regular

2. Appointments

g. Leave of Absence

RESOLVED: That, the *leave of absence*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 745 dated January 22, 2026** be approved as recommended by the Superintendent of Schools.

Jessica Greco	Kevin Schleicher	Kimberly Marianos
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h. Reinstatement from Leave

RESOLVED: That, the *reinstatement from leave*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 745 dated January 22, 2026** be approved as recommended by the Superintendent of Schools.

Ashley Bell	Gabrielle Carrier	Dina Mann
Elif Weiser	Jacqueline Stablewski	Mary Rao
Lisa Brzeczowski	Kristina Pinkowski	Christopher Fillip

j. Co-Curricular Activities

j. Co-Curricular Activities, Music, 2025-2026 school year

RESOLVED: That, the *co-curricular activities, Music*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 745 dated January 22, 2026** be approved as recommended by the Superintendent of Schools.

Jessica Gottschall		
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j. Co-Curricular Activities, High School, 2025-2026 school year

RESOLVED: That, the *co-curricular activities, High School*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 745 dated January 22, 2026** be approved as recommended by the Superintendent of Schools.

Richard Cicero		
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j. Co-Curricular Activities, Middle School, 2025-2026 school year

RESOLVED: That, the *co-curricular activities, Middle School*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 745 dated January 22, 2026** be approved as recommended by the Superintendent of Schools.

Anna Stang (chg.)	Kelly Gravel	Samantha Carol Grawe (chg.)
Diana Hyland		

A G E N D A

XI. PERSONNEL-continued...

I. Teaching and Administrative

B. Substitutes

2. Appointments

a. Long Term Substitutes

RESOLVED: That, the *long term substitutes* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 745 dated January 22, 2026** be approved as recommended by the Superintendent of Schools.

Devon Perri	Daniel White	Alex Gauld
Victoria Wilkinson	Ryan Palmer	

b. Substitute teachers for 2025-2026 school year

RESOLVED: That, the *substitutes* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 745 dated January 22, 2026**, be approved as recommended by the Superintendent of Schools.

c. Student teachers for 2025-2026 school year

RESOLVED: That, the *student teachers* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 745 dated January 22, 2026** be approved as recommended by the Superintendent of Schools

II. Service

A. Regular

1. Discontinuance

a. Retirement

RESOLVED: That, the *retirement* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 745 dated January 22, 2026** be approved as recommended by the Superintendent of Schools.

Gary Cox	Debbie Opala (chg.)	Kathryn Martinez
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b. Resignation

RESOLVED: That, the *resignation* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 745 dated January 22, 2026** be approved as recommended by the Superintendent of Schools.

Leon Higbee	Joseph Smajdor	Roda Ndayikunda
Kaylee Holderrieth	Siany Kloss	Amy Reinhart
Allison Janowski	Anuska Watson	

A G E N D A

XI. PERSONNEL-continued...

II. Service

A. Regular

2. Appointment

a. Regular

RESOLVED: That, the *appointment* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 745 dated January 22, 2026** be approved as recommended by the Superintendent of Schools.

Felicia Kirkland	Kaylee Holderrieth	Siany Kloss
Amoni McKithen	Christopher Dabney	Denzel Taylor

e. Transfer

RESOLVED: That, the *transfer* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 745 dated January 22, 2026** be approved as recommended by the Superintendent of Schools.

Lisa Cebulski	Christine Donaldson	Susan Perras
Amanda Reed	Adam Rehard	

f. Leave of Absence

RESOLVED: That, the *leave of absence* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 745 dated January 22, 2026** be approved as recommended by the Superintendent of Schools.

Debbie Opala	Ariel Carlino	Elisabetta Antonacci
Julia McLean		

g. Reinstatement from Leave

RESOLVED: That, the *reinstatement from leave* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 745 dated January 22, 2026** be approved as recommended by the Superintendent of Schools.

Lisa Schmitt	Victoria Wilkinson	Anjum Qadri
Debbie Opala	Angela Dispenza	

h. Salary Adjustment/Confidential Employee Agreements

RESOLVED: That, the *salary adjustment & confidential employee agreements* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 745 dated January 22, 2026** be approved as recommended by the Superintendent of Schools.

Amy Reinhart		
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A G E N D A

XI. PERSONNEL-continued...

II. Service

B. Substitutes

2. Per Diem Substitutes

RESOLVED: That, the per diem substitutes in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 745 dated January 22, 2026** be approved as recommended by the Superintendent of Schools.

XII. ADJOURN TO EXECUTIVE SESSION

XIII. ITEMS OF INFORMATION

- a. Claims Auditor's Report, Nov 2025
- b. Claims Auditor's Report, Dec 2025
- c. Field Trip Requests Through January 16, 2026