



**Poland Local Schools
Regular Board of Education Meeting - January 21, 2026
Dobbins Board of Education Room
3030 Dobbins Rd., Poland, Ohio 44514**

Mission Statement

Educate, empower and inspire every student at every opportunity.

The Regular Board of Education meeting of the Poland Local Board of Education will be held on Wednesday, January 21, 2026 at 6:00 p.m.

CALL TO ORDER

Pledge of Allegiance

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

REGULAR SESSION

PRESENTATIONS

- **Legislation Update - Jeanette Medina**

PUBLIC PARTICIPATION

The President is the presiding officer and shall be guided by the following rules:

- Participants must sign in.
- Participants must announce their name, address, and group affiliation if applicable.
- Individuals may not register others or give time to others to speak during public participation.
- Each statement made by a participant shall be limited to three (3) minutes duration; fifteen (15) minutes per topic. The Treasurer is responsible for timekeeping.
- During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- All statements shall be directed to the presiding officer; no person may address or question Board members individually.

On behalf of the Board, we welcome all students, staff, parents and interested community members to tonight's Board of Education meeting. Please be reminded that this is a meeting of the Board of Education held in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. Board members generally do not provide a response to questions during public participation. For those wishing to make public comments, participants will be recognized at this time by the president of the Board of Education in the order in which participants signed in.

You have before you a copy of the items considered for tonight’s agenda, would any Board member wish to remove any item to be considered separately?

Treasurer/CFO Requests of Consent: Jeanette Medina

Motion to approve the following 1- 3 Financial recommendations as presented: **(#2026-09)**

Moved by _____, seconded by _____

- 1. **APPROVE** the Minutes of December 9, 2025 Special Meeting and December 11, 2025 Regular Meeting  Dec. 9, 2025 Min.pdf  Dec. 11, 2025 Min.pdf

- 2. **APPROVE** the Financial Report of December 2025 as submitted.
 -  Cash Summary Report December 2025.pdf
 -  Appropriation Summary Report December 2025.pdf
 -  Revenue Summary Report December 2025.pdf
 -  Monthly Investments December 2025.pdf
 -  Cash Reconciliation Report December 2025.pdf
 -  MTD Expenditure Report December 2025.pdf

- 3. **APPROVE** the updated Substitute Wage Document Effective 1/1/2026 to comply with Ohio's minimum wage increase to \$11.00 on 1/1/2026.
 Updated Substitute-Noncontract Wages 2026.pdf

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

Superintendent’s Requests of Consent : Andy Tommelleo 1- 12

Motion to approve items 1- 12 consent agenda recommendations as presented.(#2026-10)

Moved by _____, seconded by _____

HR/STAFFING

- 1. **APPROVE** a stipend adjustment for longevity of \$575.00 for EMIS secretary Tammy Wagner effective the 2026 and 2027 contract years.

- 2. **ACCEPT** the following certified retirement effective the end of the 2025-2026 school year. All required paperwork on file in the Board office:
 - Brian Banfield - Athletic Director Effective June 30, 2026

- 3. **APPROVE** the following non-teaching personnel be placed on the substitute list for

2025-2026 School Year, substitute basis only, according to the wage rate for the assignment designated:

- Caitlin Sinn - Substitute / Nurse
- Steven Simerlink - Substitute / Food Services

4. **APPROVE** the following classified employee for the 2025-2026 school year with receipt of all required reports on file and pending certification :
- Marcus Williams - Bus Driver Effective 1/20/2026

STUDENT SERVICES

5. **ADOPT** the Special Education Model Policies and Procedures that were released by the Ohio Department of Education and Workforce and directs all staff in the district to use and comply with the Model Policies. The Board further authorizes the Superintendent to notify the DEW of the Board's adoption of the Model Policies through the DEW's Monitoring System by uploading a copy of this Board resolution on or before March 30, 2026, and by November 30 for each subsequent school year.
6. **APPROVE** the Mahoning County Board of Developmental Disabilities (MRDD) Educational Services Contract with Poland Schools for the 2025-2026 School Year
-  MRDD Contract 25-26.pdf

CURRICULUM/INSTRUCTION

7. **APPROVE** the Agreement Addendum between MVRCOG and the Poland Local Schools for the 2025-2026 School Year:
-  MVRCOG SERVICE AGREEMENT ADDENDUM.pdf
8. **APPROVE** the PSHS Marching Band Field Trip to Disney & Universal Studios in Orlando, Florida with Band Director Jeff Hvizdos leaving on March 25, 2026 and returning on March 28, 2026. The cost is \$1800 per participant. It is booked through Premier Tour and Travel and is funded by the attendants, fundraising and the Band Parents. Please see the attached Itinerary:
-  Disney Band Trip 2026 Request Form and Information.pdf
9. **APPROVE** the Speech/Debate Team trip to the 2026 Upper St. Clair Speech and Debate Tournament in Pittsburgh Pennsylvania leaving on February 13, 2026 and returning on February 14, 2026. The cost is \$200 per participant. The Boosters pay for registration Fees, the team's school account will cover hotel expenses and all other expenses will be covered by attendants. Please see the attached information and Itinerary:
-  Speech Trip 2026 Upper St. Clair Tournament Request Form and Information.pdf
10. **APPROVE** the Speech/Debate Team trip to the 2026 Pickerington Central Middle School and High School Tournament in Columbus, Ohio leaving on February 27, 2026 and returning on February 28, 2026. The cost is \$350 per participant. The Boosters pay for registration

fees and hotel expenses and all other expenses will be covered by attendants.
Please see the attached information and Itinerary:

 Speech Trip 2026 Pickerington Tournament Request Form and Information.pdf

OPERATIONS

11. **APPROVE** the Ohio School Council to audit our Ohio Edison Electric bills:

 Electric Audit Project Agreement.pdf

12. **APPROVE** the contract between Freepoint Energy Solutions LLC and Poland Local Schools

 Freepoint Energy Contract.pdf

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

ITEMS NOT INCLUDED IN CONSENT

HR/STAFFING

1. **APPROVE** the revisions to the Compensation and Benefit Guidelines Handbook for Administrators and Non-Bargaining Unit Employees on file at the Board Office.
(#2026-11)

Moved by _____, seconded by _____

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

2. **APPROVE** the following classified employee for the 2025-2026 school year with receipt of all required reports on file:

- Christy Fox - Fiscal Support Specialist Effective Date 2/2/26

(#2026-12)

Moved by _____, seconded by _____

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

POLAND BOARD OF EDUCATION

1. To Review Poland Board of Education Policies, listed below, as presented for the first reading. Second reading and approval on February 4, 2026 at the regular scheduled meeting of the Board of Education.

REVIEW OF POLAND BOARD OF EDUCATION REVISED POLICIES:

- 1422/3122/4122 - NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT (Replacement)  po1422-3122-4122.pdf
- 1623/3123/4123 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT (Technical Correction)  po1623-3123-4123.pdf
- 2260 - NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY (Technical Correction)  po2260.pdf
- 2260.01 - SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY (Technical Correction)  po2260.01.pdf
- 2266 - NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES (Revised)  po2266.pdf
- 2430.02 - PARTICIPATION OF COMMUNITY/STEM SCHOOL STUDENTS IN EXTRACURRICULAR ACTIVITIES (Revised)  po2430.02.pdf
- 2431 - INTERSCHOLASTIC ATHLETICS (Revised)  po2431.pdf
- 3130 - ASSIGNMENT AND TRANSFER (Revised)  po3130.pdf
- 5130 - WITHDRAWAL FROM SCHOOL (Revised)  po5130.pdf
- 5136 - PERSONAL COMMUNICATION DEVICES (Revised)
- 5200 - ATTENDANCE(Revised)  po5200.pdf
- 5223 - RELEASED TIME FOR RELIGIOUS INSTRUCTION DURING THE SCHOOL DAY (Revised)  po5223.pdf
- 5410 - PROMOTION, ACADEMIC ACCELERATION, PLACEMENT, AND RETENTION(Revised)  po5410.pdf
- 6109 - ACCEPTANCE OF PAYMENT BY CREDIT CARD (New)  po6109.pdf
- 6152 - STUDENT FEES, FINES, AND CHARGES (Technical Correction)  po6152.pdf
- 6830 - AUDIT (Revised)  po6830.pdf
- 7540.02 - DIGITAL CONTENT AND ACCESSIBILITY (Revised)  po7540.02.pdf
- 8300 - CONTINUITY OF ORGANIZATIONAL OPERATIONS PLAN (Revised)  po8300.pdf
- 8305 - INFORMATION SECURITY(Revised)  po8305.pdf
- 8400 - SCHOOL SAFETY(Revised)  po8400.pdf
- 8462 - STUDENT ABUSE AND NEGLECT (Revised)  po8462.pdf
- 8640 - TRANSPORTATION FOR NON-ROUTINE TRIPS (Revised)  po8640.pdf
- 9270 - EQUIVALENT EDUCATION OUTSIDE THE SCHOOLS & PARTICIPATION IN EXTRACURRICULAR-FOR STUDENTS NOT ENROLLED IN THE DISTRICT (Revised)  po9270.pdf

INFORMATIONAL ITEMS/DISCUSSION ITEMS:

- The Calendars for the 2026-2027 and 2027-2028 school years

REPORTS/PRESENTATIONS -

- Foundation – Mr. Larry Warren
- Legislation – Mr. Gregg Riddle
- Student Achievement - Mr. Jeff Sabrin

RECOMMEND ENTERING INTO EXECUTIVE SESSION to consider the employment of a public employee.
(#2026-13)

Moved by _____ seconded by _____.

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

RECONVENE TO REGULAR SESSION AND ADJOURN
(#2026-14)

Moved by _____ seconded by _____.

Roll Call: ___ Mr. Sabrin ___ Mr. Polis ___ Mrs. Memo ___ Mr. Riddle ___ Mr. Warren

ANNOUNCEMENT

The next scheduled regular and/or work session will be held on February 4, 2026 at 6:00 p.m.

The next scheduled regular session will be held on February 18, 2026 at 6:00 p.m.