

**CHERRY CREEK SCHOOL DISTRICT NO. 5
2025-2026 TEMPORARY POSITIONS PAY RATES**

JOB CLASSIFICATION TITLE	POSITION CALENDAR	POSITION TYPE	PAY RATE		NOTES
Athletic Trainer	Regular School Year	Hourly	\$25.00	per hour	-
AVID Tutor	Regular School Year	Hourly	\$20.00	per hour	-
Café Worker	Regular School Year	Hourly	\$18.69	per hour	Set to Instructional Paraeducator (ESP05) minimum rate
Career and Technical Education Hourly Clerical Support	Regular School Year	Hourly	\$25.00	per hour	-
Concessions Manager	Regular School Year	Hourly	\$30.00	per hour	-
Concessions Staff	Regular School Year	Hourly	\$20.00	per hour	-
Concessions Supervisor	Regular School Year	Hourly	\$23.00	per hour	-
Crossing Guard	Regular School Year	Hourly	\$15.16	per hour	Set to pay range ESP01 minimum rate
Event Manager	Regular School Year	Hourly	\$30.00	per hour	-
Extended Childcare Services Certified Instructor	Regular School Year	Hourly	\$25.00	per hour	-
Game Help	Regular School Year	Hourly	\$20.00	per hour	-
Homebound Instructor	Regular School Year	Hourly	\$35.00	per hour	-
Hourly Activities Support	Regular School Year	Hourly	\$25.00	per hour	-
Hourly Administrator Coach	Regular School Year	Hourly	\$86.12	per hour	Set to pay range ADMIN09 midpoint rate / 1,840 annual hours
Hourly Athletics Support	Regular School Year	Hourly	\$25.00	per hour	-
Hourly Automotive Technician Apprentice	Regular School Year	Hourly	\$21.99	per hour	Set to Automotive Technician (ESP09) minimum rate
Hourly Before and After School Assistant	Regular School Year	Hourly	\$16.79	per hour	Set to Before and After School Assistant (ESP03) minimum rate
Hourly Before and After School Leader	Regular School Year	Hourly	\$18.69	per hour	Set to Before and After School Leader (ESP05) minimum rate
Hourly Before and After School Support Leader	Regular School Year	Hourly	\$19.75	per hour	Set to Before and After School Support Leader (ESP06) minimum rate
Hourly Before and After School Director	Regular School Year	Hourly	\$25.77	per hour	Set to Before and After School Director (ESP11) minimum rate
Hourly Bus Assistant	Regular School Year	Hourly	\$19.75	per hour	Set to Bus Assistant (ESP06) minimum rate
Hourly Bus Driver	Regular School Year	Hourly	\$36.31	per hour	Set to Bus Driver pay range maximum rate
Hourly CADRE	Regular School Year	Hourly	\$25.00	per hour	-
Hourly Camp Coach Sponsor	Regular School Year	Hourly	\$25.00	per hour	-
Hourly Child Care Support	Regular School Year	Hourly	\$25.00	per hour	-
Hourly CPI Instructor	Regular School Year	Hourly	\$25.00	per hour	-
Hourly CPR Instructor	Regular School Year	Hourly	\$25.00	per hour	-
Hourly Deaf and Hard of Hearing Interpreter	Regular School Year	Hourly	\$35.00	per hour	-
Hourly District Event Incident Commander	Regular School Year	Hourly	\$45.00	per hour	-
Hourly District Event Security	Regular School Year	Hourly	\$40.00	per hour	-
Hourly Educational Sign Language Interpreter	Regular School Year	Hourly	\$31.91	per hour	-
Hourly Event Project Management Apprentice	Regular School Year	Hourly	\$18.69	per hour	Set to Instructional Paraeducator (ESP05) minimum rate
Hourly Foreign Language Interpreter	Regular School Year	Hourly	\$35.00	per hour	-
Hourly Grounds Support	Regular School Year	Hourly	\$20.00	per hour	-
Hourly Industry Instructor	Regular School Year	Hourly	\$35.00	per hour	-
Hourly Inside Out Support	Regular School Year	Hourly	\$25.00	per hour	-
Hourly Instructional Support Facility Assistant	Regular School Year	Hourly	\$20.00	per hour	-
Hourly Instructional Youth Apprentice Educator	Regular School Year	Hourly	\$18.69	per hour	Set to Instructional Paraeducator (ESP05) minimum rate
Hourly Instrumental Support	Regular School Year	Hourly	\$25.00	per hour	-
Hourly Law Clerk	Regular School Year	Hourly	\$25.00	per hour	-
Hourly Medicaid Support	Regular School Year	Hourly	\$25.00	per hour	-
Hourly Mental Health Support	Regular School Year	Hourly	\$50.00	per hour	-
Hourly Moderate Needs Youth Apprentice Educator	Regular School Year	Hourly	\$19.75	per hour	-
Hourly Music Clinician	Regular School Year	Hourly	\$25.00	per hour	-
Hourly Non-CDL Driver	Regular School Year	Hourly	\$21.99	per hour	Set to Non-CDL Driver pay range minimum rate
Hourly Options Program Aide	Regular School Year	Hourly	\$18.69	per hour	Set to Instructional Paraeducator (ESP05) minimum rate
Hourly Performance Improvement Assistant	Regular School Year	Hourly	\$20.00	per hour	-
Hourly Performance Improvement Support	Regular School Year	Hourly	\$25.00	per hour	-
Hourly Registered Nurse	Regular School Year	Hourly	\$50.00	per hour	-
Hourly Retired Administrator	Regular School Year	Hourly	\$86.12	per hour	Set to pay range ADMIN09 midpoint rate / 1,840 annual hours
Hourly Salesforce Apprentice	Regular School Year	Hourly	\$18.69	per hour	Set to Instructional Paraeducator (ESP05) minimum rate
Hourly Science Resource Support	Regular School Year	Hourly	\$19.75	per hour	Set to Science Resource Specialist (ESP06) minimum rate
Hourly Severe Needs Youth Apprentice Educator	Regular School Year	Hourly	\$20.79	per hour	Set to Severe Needs Paraeducator (ESP07) minimum rate
Hourly Special Olympics Support	Regular School Year	Hourly	\$23.20	per hour	-
Hourly Staff Sign Language Interpreter	Regular School Year	Hourly	\$31.91	per hour	Set to pay range ESP15 minimum rate
Hourly Support	Regular School Year	Hourly	\$25.00	per hour	-
Hourly Transportation Support	Regular School Year	Hourly	\$20.79	per hour	Set to Department Office Assistant (ESP07) minimum rate
Hourly Transportation Technology Specialist	Regular School Year	Hourly	\$23.00	per hour	-
Hourly Unified Support	Regular School Year	Hourly	\$25.00	per hour	-
Licensed Tutor	Regular School Year	Hourly	\$25.00	per hour	-
Options Program Counselor	Regular School Year	Hourly	\$35.00	per hour	-
Options Program Instructor	Regular School Year	Hourly	\$35.00	per hour	-
Options Program Student Support	Regular School Year	Hourly	\$40.00	per hour	-
Options Program Substitute Instructor	Regular School Year	Hourly	\$32.00	per hour	-
Peer Tutor	Regular School Year	Hourly	\$18.69	per hour	Set to Instructional Paraeducator (ESP05) minimum rate
Pool Manager	Regular School Year	Hourly	\$16.65	per hour	-
Proctor	Regular School Year	Hourly	\$25.00	per hour	-
Relief Food Service Worker	Regular School Year	Hourly	\$17.74	per hour	Set to Food Service Worker (ESP04) minimum rate
Relief Warehouse Employee	Regular School Year	Hourly	\$20.79	per hour	Set to Warehouse/Mail Courier (ESP07) minimum rate
Saturday School	Regular School Year	Hourly	\$25.00	per hour	-
STEM Blazers	Regular School Year	Hourly	\$25.00	per hour	-
Student Technology Intern	Regular School Year	Hourly	\$20.00	per hour	-
Student Worker	Regular School Year	Hourly	\$15.16	per hour	Set to pay range ESP01 minimum rate
Summer School/Extended School Year ELS Specialist	Summer School/Program	Hourly	\$50.00	per hour	-
Summer School/Extended School Year Instructor	Summer School/Program	Hourly	\$50.00	per hour	-
Summer School/Extended School Year Licensed Practical Nurse	Summer School/Program	Hourly	\$25.00	per hour	-
Summer School/Extended School Year Mental Health	Summer School/Program	Hourly	\$50.00	per hour	-
Summer School/Extended School Year Occupational Therapist	Summer School/Program	Hourly	\$50.00	per hour	-
Summer School/Extended School Year Registered Nurse	Summer School/Program	Hourly	\$50.00	per hour	-
Summer School/Extended School Year STEM Blazers	Summer School/Program	Hourly	\$35.00	per hour	-
Summer Youth Leadership Community Liaison	Summer School/Program	Hourly	\$50.00	per hour	-
Summer Youth Leadership Intern	Summer School/Program	Hourly	\$18.69	per hour	Set to Instructional Paraeducator (ESP05) minimum rate
Theater Manager	Regular School Year	Hourly	\$25.00	per hour	-
Career and Technical Education Information Technology Intern	Regular School Year	Internship	\$15.16	per hour	Set to pay range ESP01 minimum rate
Career and Technical Education Marketing Intern	Regular School Year	Internship	\$15.16	per hour	Set to pay range ESP01 minimum rate
MSW Employment Based Intern	Regular School Year	Internship	\$300.00	per month	10 months of pay
Physical Therapist Resident	Regular School Year	Internship	\$150.00	per month	10 months of pay
Psychologist Intern	Regular School Year	Internship	\$3,500.00	per month	10 months of pay
Social Worker Intern	Regular School Year	Internship	\$750.00	per month	10 months of pay
BSW Employment Based Intern	Regular School Year	Internship	Unpaid	-	-
Counselor Intern	Regular School Year	Internship	Unpaid	-	-
Nurse Intern	Regular School Year	Internship	Unpaid	-	-
Occupational Therapist Intern	Regular School Year	Internship	Unpaid	-	-
Speech Language Intern	Regular School Year	Internship	Unpaid	-	-
Student Information Technology Intern	Regular School Year	Internship	Unpaid	-	-
Student Practicum	Regular School Year	Internship	Unpaid	-	-
Student Teacher	Regular School Year	Internship	Unpaid	-	-