

CHERRY CREEK SCHOOL DISTRICT NO. 5

2025-2026 PROFESSIONAL TECHNICAL SALARY SCHEDULE

RANGE	MINIMUM	MIDPOINT	MAXIMUM
1	\$56,271.87	\$69,471.45	\$82,671.03
2	\$59,197.23	\$73,083.00	\$86,968.77
3	\$62,626.40	\$77,316.54	\$92,006.68
4	\$66,055.56	\$81,550.08	\$97,044.60
5	\$69,788.47	\$86,158.60	\$102,528.73
6	\$73,521.35	\$90,767.10	\$108,012.85
7	\$77,675.54	\$95,895.73	\$114,115.92
8	\$81,829.74	\$101,024.37	\$120,219.00
9	\$86,767.73	\$107,120.66	\$127,473.59
10	\$91,705.75	\$113,216.97	\$134,728.19
11	\$96,957.27	\$119,700.33	\$142,443.39

All Professional Technical positions are classified as exempt from overtime pay per the Fair Labor Standards Act (FLSA).

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RANGE	MINIMUM	MIDPOINT	MAXIMUM	JOB CLASSIFICATION TITLE	DEPARTMENT
1	\$56,271.87	\$69,471.45	\$82,671.03	Indigenous and Native Student Community Liaison	Equity, Culture, and Community Engagement
				Options Program Coordinator	Options Program
2	\$59,197.23	\$73,083.00	\$86,968.77	Community Relations and District Events Coordinator	Communication Services
				Culinary Trainer	Food and Nutrition Services
				Dispatch Supervisor	Safety and Security
				Fiscal Services Trainer	Fiscal Services
				Food and Nutrition Services Accounting and Payroll Manager	Food and Nutrition Services
				Human Resources Trainer	Human Resources
				Information Technology Asset Specialist	Information Systems and Technology
				Loss Control Manager	Risk Management
				Payroll Trainer	Payroll
				Property and Casualty Claims Specialist	Risk Management
				Risk and Claims Analyst	Risk Management
				Workers' Compensation Specialist	Risk Management
3	\$62,626.40	\$77,316.54	\$92,006.68	Community and Family Connections Coordinator	Funded Projects
				Community Resource Coordinator	Performance Improvement
				Food and Nutrition Services Warehouse Manager	Food and Nutrition Services
				Grants Specialist	Funded Projects
				Interpretation and Translation Services Manager	Language Supports and Services
				Medicaid Program Coordinator	Health Services
				Operations Supervisor	Transportation
				Purchasing Buyer II	Purchasing
4	\$66,055.56	\$81,550.08	\$97,044.60	Social Worker Assistant	Traverse Academy
				Classified Talent Coordinator	Human Resources
				Communications Coordinator	Communication Services
				Compliance Liaison	Legal Resources and Compliance
				Data Services Data Analyst	Data Services
				Executive Assistant to the Superintendent and Board of Education	Office of the Superintendent
				Executive Chef	Food and Nutrition Services
				Financial Analyst	Financial Planning
				Financial Services Accountant	Accounting
				Food and Nutrition Services Equipment and Construction Coordinator	Food and Nutrition Services
				Food and Nutrition Services Supervisor	Food and Nutrition Services
				Food and Nutrition Services Technology Supervisor	Food and Nutrition Services
				Grant Writer	Funded Projects
				Grants Management Accountant	Funded Projects
				Information Systems Operations	Cherry Creek High School
				Internal Communications Coordinator	Communication Services
				Innovation Project Manager	Career, Innovation, and Student Engagement
				Marketing and Communications Coordinator	Communication Services
				Medicaid Procurement Coordinator	Health Services
				Restorative Justice Coordinator	School Locations
5	\$69,788.47	\$86,158.60	\$102,528.73	School Data Support Specialist	Assessment and Performance Analytics
				Senior Contract Buyer	Purchasing
				Staffing and Special Diets Supervisor	Food and Nutrition Services
				Application Specialist	Student Information Systems
				Communications and Physical Security Technology Engineer	Infrastructure Services
				Data Support Specialist	Data Services

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5	\$69,788.47	\$86,158.60	\$102,528.73	EARSS Grant Manager	Funded Projects
				Electrical Supervisor	Maintenance
				Health Education Specialist	Health Services
				Route Manager	Transportation
				Safety and Training Manager	Transportation
				Security Coordinator	Safety and Security
				Strategic Communications Coordinator	Communication Services
				Systems Administrator	Infrastructure Services
6	\$73,521.35	\$90,767.10	\$108,012.85	Assessment Coordinator	Assessment and Performance Analytics
				Bibliographic Services Manager	Curriculum and Instruction
				Central Warehouse and Print Services Manager	Printing Services
				Cybersecurity Engineer	Information Systems and Technology
				Grants Project Manager	Funded Projects
				Information Technology Asset Coordinator	Information Systems and Technology
				Network Engineer	Infrastructure Services
				Quality Control Manager	Custodial
				Research and Data Coordinator	Health Services
				Senior Financial Analyst	Financial Planning
				Senior Financial Services Accountant	Accounting
				Senior Language Supports Data Analyst	Language Supports and Services
				Strategic Sourcing Manager	Purchasing
7	\$77,675.54	\$95,895.73	\$114,115.92	Assessment and Performance Analytics Data Analyst	Assessment and Performance Analytics
				Compensation and Classification Analyst	Human Resources
				Financial Planning and Analysis Project Manager	Financial Planning
				Information Technology Asset Manager	Information Systems and Technology
				Multimedia Production Manager	Communication Services
				Senior Communications and Physical Security Technology Engineer	Infrastructure Services
				Technical Systems Administrator	Cherry Creek Innovation Campus
				Transportation Recruitment Coordinator	Human Resources
8	\$81,829.74	\$101,024.37	\$120,219.00	Admissions and Student Records Manager	Admissions
				Benefits and Wellness Systems Analyst	Benefits
				Campus Administrator	School Locations
				Employee Relations Liaison	Human Resources
				Database Developer	Data Services
				Early Childhood Education Instructional Liaison	Early Childhood Education
				Early Childhood Education Membership Liaison	Early Childhood Education
				ERP Data Analyst	Information Systems and Technology
				Facility Operations Manager	Facility Operations
				Facility Systems Manager	Maintenance
				Grounds Maintenance Manager	Grounds
				Human Resources Manager	Human Resources
				Innovative Platform Initiatives Liaison	Career, Innovation, and Student Engagement
				Instructional Support Administrator	School Locations
				Operations Coordinator	Food and Nutrition Services
				Performance Analytics Manager	Assessment and Performance Analytics
				Resource Coordinator	Food and Nutrition Services
				Senior Application Specialist	Student Information Systems
				Senior Electronic Security Engineer	Infrastructure Services

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RANGE	MINIMUM	MIDPOINT	MAXIMUM	JOB CLASSIFICATION TITLE	DEPARTMENT
8	\$81,829.74	\$101,024.37	\$120,219.00	Senior Strategic Research Analyst	Human Resources
				SQL/ETL Developer	Data Services
				Strategic Initiatives Liaison	Human Resources
				Student Information Systems Developer	Student Information Systems
				Student Support Administrator	School Locations
				Terminal Manager	Transportation
				Vehicle Maintenance Services Manager	Transportation
				Website Manager	Communication Services
9	\$86,767.73	\$107,120.66	\$127,473.59	504 and Manifestations Liaison	Special Populations
				Accounts Payable Manager	Accounts Payable
				Assistant Director of Aspiring Educator Pathway	Human Resources
				Assistant Director of Athletics and Activities	Athletics and Activities
				Assistant Director of Compensation and Classification	Human Resources
				Assistant Director of Early Childhood Education	Early Childhood Education
				Assistant Director of Extended Childcare Services	Extended Childcare Services
				Assistant Director of Food and Nutrition Services	Food and Nutrition Services
				Assistant Director of Grants Management	Funded Projects
				Assistant Director of Health Services	Health Services
				Assistant Director of Medicaid	Health Services
				Assistant Director of Mental Health	Mental Health Services
				Assistant Director of Neurodiverse Student Services	Neurodiverse Student Services
				Assistant Director of Organizational Wellness	Human Resources
				Assistant Director of Security	Safety and Security
				Assistant Director of Special Education	Special Education
				Assistant Director of Transportation	Transportation
				Behavior Analytics Program Liaison	Special Education
				Business Information Systems Development Lead	Information Systems and Technology
				Business Information Systems ERP Application Analyst Lead	Information Systems and Technology
				Business Intelligence Analyst	Information Systems and Technology
				Career and Technical Education Administrator	Career and Technical Education
				Child Welfare and Out-of-District Placement Liaison	Special Populations
				Construction Manager	Facility Operations
				Crisis Prevention and De-escalation Liaison	Special Education
				Data Reporting Lead	Information Systems
				Energy and Environmental Manager	Maintenance
				English Language Supports Program Lead	Language Supports and Services
				English Language Supports Program Lead and Evaluator	Language Supports and Services
				English Language Supports Program Liaison	Language Supports and Services
				Information Technology Endpoint Management Lead	Information Systems and Technology
				Individualized Education Plan Compliance Liaison	Special Populations
				Integrated Learning Center/Significant Support Needs Program Liaison	Special Education
				Moderate Needs Support Liaison	Special Education
				Network Operations Lead	Information Systems and Technology
				Neurodiverse Student Services Affective Needs Liaison	Neurodiverse Student Services
				Neurodiverse Student Services Affective Needs Liaison Lead	Neurodiverse Student Services
				Neurodiverse Student Services Compliance Liaison	Neurodiverse Student Services
				Neurodiverse Student Services Liaison	Neurodiverse Student Services
				Nurse Complex Case Manager	Health Services

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9	\$86,767.73	\$107,120.66	\$127,473.59	Occupational Therapy Program Liaison	Special Education
				Parent Council Liaison	Office of the Superintendent
				Partner of 6-12 World Languages	Curriculum and Instruction
				Partner of Apprenticeship Success	Career and Technical Education
				Partner of ASCENT and TREP Student Success	Career and Technical Education
				Partner of Career and Academic Planning	Career and Technical Education
				Partner of Child Find	Early Childhood Education
				Partner of Crisis Prevention and Response	Mental Health Services
				Partner of Curriculum and Instruction	Curriculum and Instruction
				Partner of Early Childhood Special Education	Early Childhood Education
				Partner of EARSS Grant Student Support	Funded Projects
				Partner of English Language Supports	Language Supports and Services
				Partner of Enrollment	Career and Technical Education
				Partner of Equity, Culture, and Community Engagement	Equity, Culture, and Community Engagement
				Partner of Health Services	Health Services
				Partner of Health Services Professional Development	Health Services
				Partner of Industry	Career and Technical Education
				Partner of Innovation	Career and Technical Education
				Partner of Instructional Assessment	Assessment and Performance Analytics
				Partner of K-12 Health and Physical Education	Curriculum and Instruction
				Partner of Legislative Compliance	Career and Technical Education
				Partner of Library Services	Professional Learning
				Partner of Mental Health	Mental Health Services
				Partner of Mental Health Operations	Mental Health Services
				Partner of Post Secondary Workforce Readiness	Career and Technical Education
				Partner of Program Compliance	Career and Technical Education
				Partner of READ Act	Curriculum and Instruction
				Partner of Social-Emotional Learning	Mental Health Services
				Partner of Staff Mental Health and Wellness	Human Resources
				Partner of Student Engagement	Curriculum and Instruction
				Partner of Talent Management	Human Resources
				Partner of Universal Preschool Program	Early Childhood Education
				Payroll Manager	Payroll
				Physical Therapy Program Liaison	Special Education
				Public Information Officer and Social Media Manager	Communication Services
				Senior Business Intelligence Developer	Information Systems and Technology
				Senior Cybersecurity Engineer	Information Systems and Technology
				Senior Data Services Analyst	Information Systems and Technology
				Senior ERP Application Analyst	Information Systems and Technology
				Senior Grants Analyst	Funded Projects
				Senior Network Engineer	Infrastructure Services
				Senior SQL/ETL Developer	Information Systems and Technology
				Senior Student Information Systems Analyst	Information Systems and Technology
				Senior Student Information Systems Developer	Information Systems and Technology
				Senior Systems Administrator	Information Systems and Technology
				Service Desk Lead	Information Systems and Technology
				Severe Affective Needs Support Liaison	Special Education
				Special Education Assessment and Affective Needs Liaison	Special Education

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9	\$86,767.73	\$107,120.66	\$127,473.59	Special Populations Assessment Liaison	Neurodiverse Student Services and Special Education
				Speech Language Pathology Liaison	Special Education
				Student Activities Administrator	School Locations
				Student Athletics Administrator	School Locations
				Student Information Systems Application Services Lead	Information Systems and Technology
				Student Information Systems Development Lead	Information Systems and Technology
				Systems Administrator Lead	Information Systems and Technology
				Technology Support Lead	Information Systems and Technology
				Twice-Exceptional Liaison	Neurodiverse Student Services
10	\$91,705.75	\$113,216.97	\$134,728.19	Assistant Controller	Fiscal Services
				Data Engineering Lead	Information Systems and Technology
				Functional Analyst	Fiscal Services and Human Resources
				Strategic Inquiry and Design Manager	Human Resources
11	\$96,957.27	\$119,700.33	\$142,443.39	Cybersecurity Manager	Information Systems and Technology
				Information Technology Applications Manager	Information Systems and Technology
				Service Delivery and Infrastructure Manager	Information Systems and Technology