

## RECOMMENDATION: EXPAND EMPLOYEE CHILD CARE PROGRAM TO MCMULLEN-BOOTH ELEMENTARY

This recommendation **creates a North County Employee Child Care Center located at McMullen-Booth ES beginning in the 2026-27 school year.** Buildings six (6) and seven (7) would be repurposed for Employee Child Care to serve ages six months through three (3) years. All other buildings will be utilized for the current elementary school programming. The elementary school will maintain the current zone.

### COMMUNITY INPUT SUMMARY: RECEIVED AS OF 1/16/26

#### PLANNING FOR PROGRESS MEETINGS: COMMON THEMES

- **Additional K-8 schools.** Call for continuity and smoother transition for students in a K-8 model.
- **Intentional program offerings** that provide more STEM, IT, and career learning in K-12 program offerings.
- Maintain positive school cultures and **retain strong teachers and support staff.**
- Use buildings for added **infant through age 3 child care** with a community partner and/or for employee childcare.
- Repurpose buildings/convert surplus **space for community use** for day care, elder care, etc.
- **Lease buildings to child care and/or community partners** that will provide school and community impact.
- **Combine facilities** to increase usage in buildings.
- If **selling land or repurposing facilities**, prioritize beneficial community use, including green space, recreation centers, and affordable housing opportunities.

#### PRINCIPAL/DISTRICT STAFF SESSIONS: COMMON THEMES

- **Additional K-8 schools.** Intentional program offerings to **provide electives in K-8 model.**
- Intentional program offerings to better **align elementary schools to MS/HS programs.**
- **Retain teachers and support staff to create/sustain a positive culture.**
- **Expand hands-on career learning** to provide increased opportunity to earn industry certifications.
- Combine offerings to **maximize space while maintaining personalized culture.**
- Use buildings for added **infant through age 3 child care** with community partner and/or for employee childcare.
- **Lease to other childcare and/or after-care partner.**

### SCHOOL ENROLLMENT AND HISTORY

McMullen-Booth ES is an accredited International Baccalaureate World School with a K-5 enrollment of 363 students and a building capacity of 760 student stations. Current building utilization is 48%. Repurposing buildings six (6) and seven (7) for Employee Child Care would decrease student stations by approximately 215 for the elementary school program, resulting in a utilization of 67%.

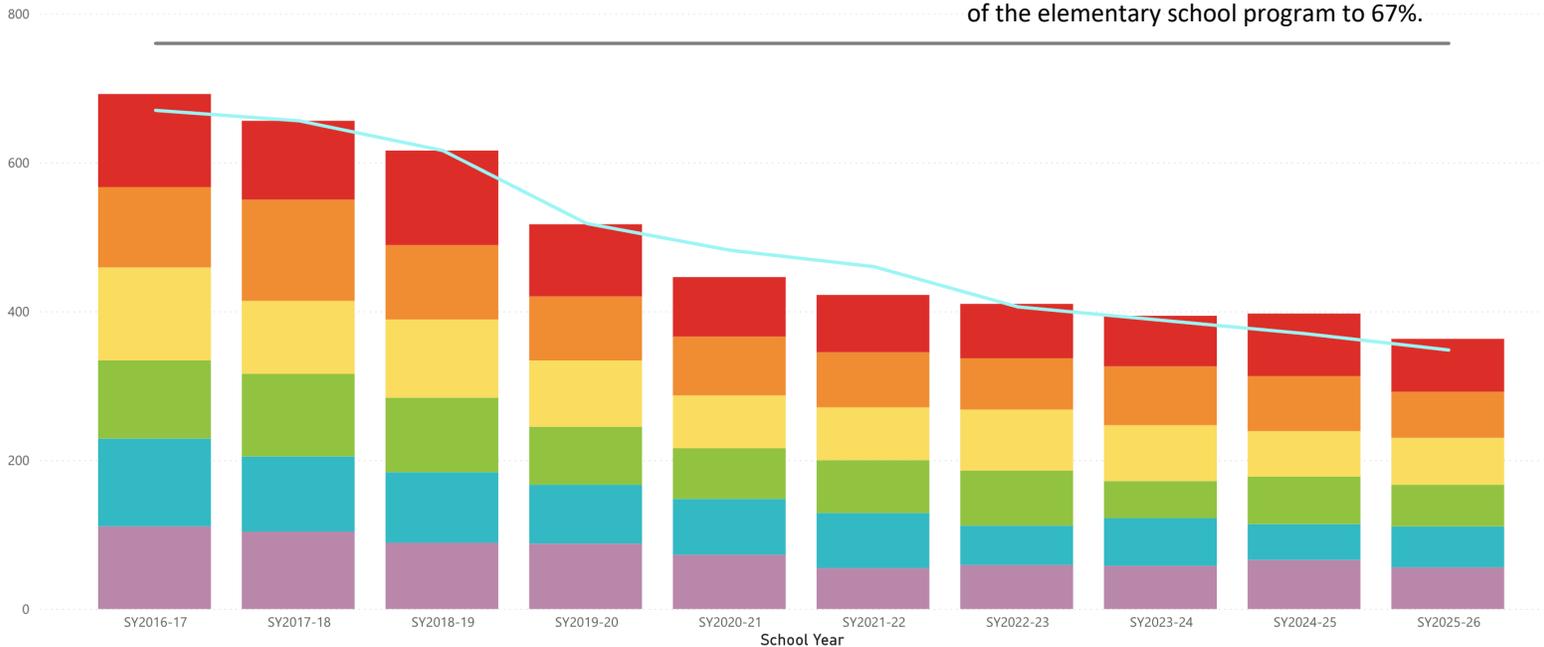
TABLE: MCMULLEN-BOOTH ES CAPACITY & ENROLLMENT

Year Opened: 1997

Grades Served: PK-5

**Site Utilization Impact:** Repurposing two buildings reduces 215 student stations and increases utilization of the elementary school program to 67%.

● KG ● 01 ● 02 ● 03 ● 04 ● 05 ● 06 ● 07 ● 08 ● 09 ● 10 ● 11 ● 12 ● Permanent Seats ● Program Capacity - GenEd



Official Count Snapshot Data (Survey 2), FISH and Program Capacity

Tables demonstrate student enrollment in bar charts, total permanent building capacity (student stations) in the grey line graph, and staffing for the student population and programs in the teal line.

## ACADEMIC EXCELLENCE AND PROGRAM OFFERINGS

### MCMULLEN-BOOTH ES

McMullen-Booth ES is an International Baccalaureate World School where every student learns and thrives as compassionate, global citizens. Learning is done through inquiry-based exploration, and a second language is offered for students from PreK through grade 5. The school has onsite gifted services and also serves exceptional education students, including an ASD program for students with autism. While the recommendation would move all classrooms to buildings 1 through 5, all programming will remain supported.

**2024-25  
SCHOOL GRADE**

**McMullen-Booth ES**

**B**

Academic program enhancements are designed to support high-quality learning environments, academic achievement, and student success.

### EMPLOYEE CHILD CARE

Modeled after the successful program at the Bette Ra Ivey Discovery Center, the Employee Child Care Center at McMullen-Booth ES demonstrates the district's commitment to the staff experience. As the North County location, McMullen-Booth ES is conveniently located off of McMullen-Booth Road in North Clearwater.

### EMPLOYEE CHILD CARE FEATURES

Strong, developmentally appropriate curriculum led by high-quality, licensed staff.	Family-centered options that support early learners from 6 months through three (3) years.	Supportive learning environment with tuition and fees below market rate.
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## FISCAL AND OPERATIONAL EFFICIENCY

### RECENT FACILITIES MAINTENANCE

PROJECT	YEAR	INVESTMENT COST
Interior Painting	2024	\$160K
PE Restrooms	2023	\$104K
HVAC Chiller	2019	\$314K

### ESTIMATED FACILITIES INVESTMENT

This recommendation will require approximately \$700K in additional capital investment for buildings six (6) and seven (7) to comply with all child care licensing requirements. Renovations include fencing around the buildings, exterior doors for all child care classrooms, and the installation of an age-appropriate playground for early learners.

### ESTIMATED FINANCIAL IMPACT

The Employee Child Care program will generate revenue through tuition while continuing to offer PCS staff rates below the comparable market. The goal is to cover all costs and be a fiscally self-sustaining program within two (2) years of implementation.

## NEXT STEPS:

### RECOMMENDATION COMMUNICATION & ENGAGEMENT

- **Notification:**
  - Tuesday, January 20, 2026.
  - Email and phone communication regarding the recommendation sent to families, staff members, and school-based community partners.
- **Staff Meetings**
  - Staff should refer to their PCS email for dates/times.

### HUMAN RESOURCES

- Meet with faculty and staff members who may have specific questions regarding the recommendation and how it may impact them individually.
- If the recommendation is approved by the School Board, prepare to hire child care staff and advertise to staff interested in having their child(ren) attend the new center in 2026-27.

### OPERATIONS AND FACILITIES

- If the recommendation is approved by the School Board, begin the process to make physical updates to buildings six (6) and seven (7) to meet all licensing requirements.

To learn more about or provide feedback on any district recommendation, visit [www.pcsb.org/progress](http://www.pcsb.org/progress).