



## Agenda for Monday, January 26, 2026, at 7:00 PM Regular School Board Meeting

*The Milford Board of Education will hold this meeting in-person at the Mispillion Elementary School, 311 Lovers Lane, Milford, DE. 19963 Public comment is available in-person and virtually through online registration.*

Public may access this meeting at the following link:

Webinar topic: Milford School District Board Meeting

Date and time: Monday, January 26, 2026 7:00 PM | (UTC-05:00) Eastern Time (US & Canada)

Join link: <https://milford.webex.com/milford/j.php?MTID=me5ce6645eb0d3229549f31d7647719f4>

Webinar number: 2867 221 5146

Webinar password: 4Pm6dQFcNb7 (47663732 when dialing from a phone or video system)

Join by phone: +1-415-655-0001 US Toll    Access code: 286 722 15146

*It is anticipated that the board will open a regular session meeting and adjourn into executive session during the beginning portion of this meeting for the reasons identified below, then adjourn into a regular session meeting at **approximately 7:00 pm**.*

1.     **Call to Order by President**
2.     **Adjournment to Executive Session *Action Item***
3.     **Return to Open Session *Action Item***
4.     **Pledge of Allegiance**

**5. Roll Call**

- \_\_\_\_\_ Mr. Scott Fitzgerald
- \_\_\_\_\_ Mr. Matt Bucher
- \_\_\_\_\_ Mrs. Ashlee Connell
- \_\_\_\_\_ Mr. Victor “Butch” Elzey
- \_\_\_\_\_ Mrs. Jennifer Massotti
- \_\_\_\_\_ Mrs. Yanelle Powell
- \_\_\_\_\_ Mrs. Cynthia McKenzie

**6. Approval of Minutes *Action Item***

- A. Regular Meeting Minutes from December 15, 2015

**7. Changes to Agenda**

**8. Recognitions and Presentations**

- A. Mispillion Elementary School Presentation – Mrs. Jodi Messick, Principal
- B. Student Representative Report
- C. Presentation of Buccaneer Education Foundation Grant to Grid Iron Group

**9. Public Comment**

Members of the public that wish to address the Board in person must complete a request form that is available before each meeting. Anyone wishing to address the Board via our online meeting broadcast must submit a request to do so via the link below no later than 24 hours prior to each meeting. No personnel issues may be discussed, and names of Board members or District employees should not be used in public comment. Each person signed up will receive three (3) minutes to speak and this time is not transferable.

**10. Superintendent’s Report – Mr. Travis Moorman**

**11. Academic Excellence: Dr. Bobbie Kilgore**

- A. Field Trips *Action Item*

**12. Building Our Future: Mrs. Tammy Smith**

- A. Monthly Revenue, Expenditures, and Major Capital Reports as of December 31, 2025, *Action Item*
- B. Construction Change Order Approvals *Action Item*
- C. DDOE Financial Position Report as of December 31, 2025 *Action Item*

**13. Empowering and Investing in our People: Dr. Laura Bond**

- A. Personnel Report *Action Item*

**14. Board Discussion**

A. DSBA Updates

B. Recommended Revised Draft Board Policies for "First Read"

1. 3204 – State Championship Recognition
2. 3405 – Bus Quotation Procedures for Additional Trip
3. 4111 - School District Residency Requirements
4. 4223 – Overtime and Compensatory Time
5. 4226 - Electronic Communication and Social Media
6. 4309a - Employment Procedures - Limited Contracts 7. 4310 – Calculation of Hourly Rate of Pay
8. 4319 – Holiday Schedule – Twelve Month Employees
9. 4324 – Fringe Benefit Program
10. 4333 – Course Reimbursement – Child Nutrition Staff
11. 5101 - Accidents (Recommend for deletion)
12. 5108 - Releasing of Students to Persons Other Than Their Parents or Legal Guardians
13. 5205 - School Choice Program
14. 5307 - Student Rights: Discussion and Appeal Procedures Not Regarding Discipline (Recommend for deletion)
15. 5313 - Protection of the Privacy of Students
16. 5408 - Student Discipline: Criteria for Conferences with Students and/or Parents (Recommend for deletion)
17. 6110 - Curriculum Advisory Council
18. 6113 - Field Trips and Student Travel
19. 6113A - Cultural Trips Involving Travel Outside the United States (Recommended for deletion)
20. 6305 - High School Commencement (Recommended for deletion)

C. Recommended Revised Draft Board policies for Approval **Action Item**

1. 1009 – Program and Athletic Booster Clubs
2. 3102 – Energy Conservation
3. 3407 – Transportation for City of Milford Day Care Providers
4. 3409 – School Bus Aides
5. 4109 – Employment Procedures Summer Programming
6. 4225 – Cell Phone Use During Work Hours
7. 4331 – Criminal Background Checks
8. 4334 – Retirement Sick Day Benefit Program
9. 6117 – Independent Educational Evaluation
10. 6301 – Course Offerings – Milford High School

(Recommended for Deletion)

11. AR6301 – Independent Study (Recommended for Deletion)
12. 6302 – Class Scheduling Requirements – Milford High School  
(Recommended for Deletion)
13. 6304 – Independent Study for Seniors (Recommended for Deletion)
14. 6306 – Senior Options

**15. Good of the Order**

The phrase "good of the order" refers to matters concerning the general welfare of an organization. Most often found in meetings following parliamentary procedure (like in Robert's Rules of Order), this agenda item allows members to make informal comments, observations, or suggestions for the benefit of the group.

**16. Adjournment**