



January 16, 2026

Good Evening Bobcat Families,

In prior communication earlier this week, the Celina ISD Board of Trustees promised to provide the redacted report of the Independent Investigator's findings by the end of this week. Under Chapter 21 of the Texas Education Code, public schools are prohibited by law from sharing "evaluative information" on a public school employee. CISD's compliance with **confidentiality laws is mandatory, and employee protections may not be waived by governmental entities.**

In an effort to fully explain to our community why the information is redacted, the District is requesting an Attorney General opinion. In the meantime, **the District has fully disclosed the entirety of these findings to The Texas Education Agency (TEA) as part of the Special Investigation.** Although the following statements are posted at the beginning of the report, we are also including them here for full clarity to our community:

The District has committed to the community that it will be transparent with regard to the Investigation Report, to the extent permitted by law. The District, as any school district in Texas, is obligated under the Texas Public Information Act and Chapter 21 of the Texas Education Code to redact information protected from public disclosure including:

- *Witness information in compliance with Tex. Gov't. Code 552.135.*
- *Evaluative information, confidential information, information confidential under state and/or federal statutes, information confidential under common law, information confidential under constitutional privacy, informer's privilege, and information protected from public disclosure in compliance with Tex. Gov't. Code 552.101 and Tex. Educ. Code § 21.355.*

As stated by the Texas Supreme Court, then Justice Greg Abbott, in *In Re City of Georgetown*, 53 S.W.3d 328 (Tex. 2001):

"In contrast to information subject to the work-product and consulting-expert privileges, which is not expressly made confidential by any law, numerous types of information are 'expressly made confidential under other law.' For example, . . . Section 21.355 of the Texas Education Code provides that '[a] document

evaluating the performance of a teacher or administrator is confidential.' TEX. EDUC. CODE § 21.355 . . . This is just a small sample of the many examples -- too numerous to list -- in which the Legislature has made information expressly confidential. These confidentiality provisions generally protect third parties' privacy, not that of party litigants. And, in contrast to privileges, governmental compliance with confidentiality laws is mandatory, and their protections may not be waived by governmental entities."

However, in an effort to obtain a ruling in an expedited fashion, the District will submit the Investigation Report and Supplement to the Texas Attorney General's Office for a decision regarding the application of the cited protections.

CISD Superintendent, Dr. Tom Maglisceau, has waived his right to have his name and identifying information withheld to the full extent feasible, within the protections afforded to other CISD employees.

In full compliance with the pending TEA Special Investigation and applicable state laws and regulations, the District is providing a copy of the Investigation Report and Supplements to TEA with only redactions in compliance with the Family Education Rights and Privacy Act and without the redactions noted above.

Please note, we remain committed to the transparency we have promised our community while also working within the parameters of the laws we must uphold. We appreciate your patience as we navigate this process.

Links

1/16/26 [Investigative Executive Summary - Redacted](#)

1/16/26 [Investigative Report - Redacted](#)