



Chief Leschi Schools 2025-26 Certificated Salary Schedule

Years of Experience		BA	BA + 15	BA + 30	BA + 45	BA + 90 or MA	MA + 45	MA + 90 or PHD
0	Base	\$60,000	\$63,000	\$66,150	\$69,458	\$72,931	\$80,407	\$84,428
	5 Professional Development Days	\$1,667	\$1,750	\$1,838	\$1,930	\$2,026	\$2,234	\$2,346
	16 hr. Supplemental PD	\$667	\$700	\$735	\$772	\$811	\$894	\$939
	Total	\$62,334	\$65,450	\$68,723	\$72,160	\$75,768	\$83,535	\$87,713
1	Base	\$61,800	\$64,890	\$68,135	\$71,542	\$75,120	\$82,820	\$86,961
	5 Professional Development Days	\$1,717	\$1,803	\$1,893	\$1,988	\$2,087	\$2,301	\$2,416
	16 hr. Supplemental PD	\$687	\$721	\$758	\$795	\$835	\$921	\$967
	Total	\$64,204	\$67,414	\$70,786	\$74,325	\$78,042	\$86,042	\$90,344
2	Base	\$63,654	\$66,837	\$70,179	\$73,688	\$77,373	\$85,305	\$89,571
	5 Professional Development Days	\$1,769	\$1,857	\$1,950	\$2,047	\$2,150	\$2,370	\$2,489
	16 hr. Supplemental PD	\$707	\$743	\$780	\$819	\$860	\$948	\$995
	Total	\$66,131	\$69,437	\$72,909	\$76,554	\$80,383	\$88,623	\$93,056
3	Base	\$65,564	\$68,842	\$72,285	\$75,900	\$79,695	\$87,864	\$92,258
	5 Professional Development Days	\$1,821	\$1,912	\$2,008	\$2,108	\$2,214	\$2,441	\$2,563
	16 hr. Supplemental PD	\$728	\$765	\$803	\$843	\$886	\$976	\$1,025
	Total	\$68,113	\$71,519	\$75,096	\$78,852	\$82,794	\$91,281	\$95,846
4	Base	\$67,531	\$70,908	\$74,454	\$78,177	\$82,086	\$90,501	\$95,027
	5 Professional Development Days	\$1,876	\$1,970	\$2,068	\$2,172	\$2,280	\$2,514	\$2,640
	16 hr. Supplemental PD	\$750	\$788	\$827	\$869	\$912	\$1,006	\$1,056
	Total	\$70,157	\$73,666	\$77,349	\$81,217	\$85,278	\$94,020	\$98,722
5	Base	\$69,556	\$73,035	\$76,687	\$80,522	\$84,549	\$93,216	\$97,877
	5 Professional Development Days	\$1,932	\$2,029	\$2,130	\$2,237	\$2,349	\$2,589	\$2,719
	16 hr. Supplemental PD	\$773	\$812	\$852	\$895	\$939	\$1,036	\$1,088
	Total	\$72,261	\$75,875	\$79,669	\$83,653	\$87,837	\$96,841	\$101,683
6	Base	\$71,643	\$75,226	\$78,988	\$82,938	\$87,085	\$96,012	\$100,813
	5 Professional Development Days	\$1,990	\$2,090	\$2,194	\$2,304	\$2,419	\$2,667	\$2,800
	16 hr. Supplemental PD	\$796	\$836	\$878	\$922	\$968	\$1,067	\$1,120
	Total	\$74,429	\$78,151	\$82,060	\$86,163	\$90,472	\$99,746	\$104,734
7	Base	\$73,792	\$77,483	\$81,358	\$85,426	\$89,698	\$98,893	\$103,838
	5 Professional Development Days	\$2,050	\$2,152	\$2,260	\$2,373	\$2,492	\$2,747	\$2,884
	16 hr. Supplemental PD	\$820	\$861	\$904	\$949	\$997	\$1,099	\$1,154
	Total	\$76,662	\$80,496	\$84,522	\$88,748	\$93,186	\$102,739	\$107,876
8	Base	\$76,006	\$79,807	\$83,798	\$87,988	\$92,388	\$101,859	\$106,952
	5 Professional Development Days	\$2,112	\$2,217	\$2,328	\$2,445	\$2,567	\$2,830	\$2,971
	16 hr. Supplemental PD	\$845	\$887	\$932	\$978	\$1,027	\$1,132	\$1,189
	Total	\$78,964	\$82,911	\$87,058	\$91,411	\$95,982	\$105,821	\$111,112
9	Base	\$78,286	\$82,201	\$86,312	\$90,628	\$95,160	\$104,914	\$110,160
	5 Professional Development Days	\$2,175	\$2,284	\$2,398	\$2,518	\$2,644	\$2,915	\$3,060
	16 hr. Supplemental PD	\$870	\$914	\$960	\$1,007	\$1,058	\$1,166	\$1,224
	Total	\$81,332	\$85,399	\$89,670	\$94,153	\$98,862	\$108,995	\$114,444
10	Base	\$80,635	\$84,667	\$88,901	\$93,347	\$98,015	\$108,062	\$113,466
	5 Professional Development Days	\$2,240	\$2,352	\$2,470	\$2,593	\$2,723	\$3,002	\$3,152
	16 hr. Supplemental PD	\$896	\$941	\$988	\$1,038	\$1,090	\$1,201	\$1,261
	Total	\$83,771	\$87,960	\$92,359	\$96,978	\$101,828	\$112,265	\$117,879

11	Base	\$83,054	\$87,207	\$91,568	\$96,147	\$100,955	\$111,304	\$116,870
	5 Professional Development Days	\$2,308	\$2,423	\$2,544	\$2,671	\$2,805	\$3,092	\$3,247
	16 hr. Supplemental PD	\$923	\$969	\$1,018	\$1,069	\$1,122	\$1,237	\$1,299
	Total	\$86,285	\$90,599	\$95,130	\$99,887	\$104,882	\$115,633	\$121,416
12	Base	\$85,546	\$89,823	\$94,315	\$99,031	\$103,983	\$114,643	\$120,376
	5 Professional Development Days	\$2,377	\$2,496	\$2,620	\$2,751	\$2,889	\$3,185	\$3,344
	16 hr. Supplemental PD	\$951	\$999	\$1,048	\$1,101	\$1,156	\$1,274	\$1,338
	Total	\$88,874	\$93,318	\$97,983	\$102,883	\$108,028	\$119,102	\$125,058
13	Base	\$88,112	\$92,518	\$97,144	\$102,002	\$107,103	\$118,082	\$123,987
	5 Professional Development Days	\$2,448	\$2,570	\$2,699	\$2,834	\$2,976	\$3,281	\$3,445
	16 hr. Supplemental PD	\$980	\$1,028	\$1,080	\$1,134	\$1,191	\$1,313	\$1,378
	Total	\$91,540	\$96,116	\$100,923	\$105,970	\$111,270	\$122,676	\$128,810
14	Base	\$90,755	\$95,294	\$100,059	\$105,062	\$110,316	\$121,624	\$127,706
	5 Professional Development Days	\$2,521	\$2,648	\$2,780	\$2,919	\$3,065	\$3,379	\$3,548
	16 hr. Supplemental PD	\$1,009	\$1,059	\$1,112	\$1,168	\$1,226	\$1,352	\$1,419
	Total	\$94,285	\$99,001	\$103,951	\$109,149	\$114,607	\$126,355	\$132,673
15	Base	\$93,478	\$98,152	\$103,060	\$108,213	\$113,624	\$125,272	\$131,536
	5 Professional Development Days	\$2,597	\$2,727	\$2,863	\$3,006	\$3,157	\$3,480	\$3,654
	16 hr. Supplemental PD	\$1,039	\$1,091	\$1,146	\$1,203	\$1,263	\$1,392	\$1,462
	Total	\$97,114	\$101,970	\$107,069	\$112,422	\$118,044	\$130,144	\$136,652
20	Base					\$117,033	\$129,030	\$135,482
	5 Professional Development Days					\$3,251	\$3,585	\$3,764
	16 hr. Supplemental PD					\$1,301	\$1,434	\$1,506
	Total					\$121,585	\$134,049	\$140,752
25+	Base					\$120,544	\$132,900	\$139,545
	5 Professional Development Days					\$3,349	\$3,692	\$3,877
	16 hr. Supplemental PD					\$1,340	\$1,477	\$1,551
	Total					\$125,233	\$138,069	\$144,973

Educational credits must be from accredited colleges or universities

Clock Hours are only accepted from approved providers with OSPI

LETRS 1 Certification - \$1,000

LETRS 2 Certification - \$2,000

Valid NBCT Certification - One time payment with last paycheck of school year

School Board Approved: 03/19/2025

Effective: 09/03/2025