

## ARTICLE XII

### Concerted Activities

#### A. Definitions

It is agreed and understood that except as specified in the fourth paragraph of this article, there will be no strike, work stoppage, slow-down, picketing, or refusal or failure to perform fully and faithfully job functions and responsibilities, or other interference with the operations of the District by the Association or by its officers, agents, or members during the term of this Agreement, including compliance with the request of other labor organizations to engage in such activity.

#### B. Duty to Comply

The Association recognizes the duty and obligation of its representatives to comply with the provisions of this Agreement and to make every effort toward inducing all employees to do so. In the event of a strike, work stoppage, slow-down, or other interference with the operations of the District by employees who are represented by the Association, the Association agrees in good faith to take all necessary steps to cause those employees to cease such action.

#### C. Discipline

It is agreed and understood that any employee violating this Article may be subject to discipline.

#### D. Rights

It is understood that this Agreement shall not negate the right of members of the bargaining unit or the Association and its officers or agents from engaging in informational picketing or other such concerted activities, exclusive of a ~~non-general non-general~~ strike or other work stoppage. ~~Members of the bargaining unit reserve the right to participate in a national or statewide general strike. Members of the bargaining unit reserve the right to participate in a national or statewide general strike.~~