



LEBANON COMMUNITY SCHOOL DISTRICT
SCHOOL BOARD MEETING
SEPTEMBER 18, 2025, 6:00 PM

Lebanon Public Library

55 Academy St. Lebanon, OR 97355

MEETING MINUTES

<u>BOARD MEMBERS PRESENT:</u> Melissa Baurer, Member Lorlee Engler, Member Mike Martin, Member Nichole Piland, Vice Chair Clyde Rood, Member	<u>EXECUTIVE STAFF PRESENT:</u> Jennifer Meckley, Superintendent William Lewis, Chief Operations Officer Steven Prososki, Business Director
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The meeting minutes were recorded by acting Executive Secretary Wendy Eilers.

1. WELCOME AND CALL TO ORDER

Board Chair, Nichole Piland, called the meeting to order at 6:05 PM and led the flag salute.

2. PUBLIC COMMENTS

Nichole reads board policy regarding public comments.

Community member Brian Bradburn speaks. He has a daughter who attends school in Lebanon. He is commenting on a social media post he was made aware of. He wants staff members to do research before posting. He only has a screenshot of the post, but he cannot verify the validity of it.

3. PUBLIC COMMENTS REGARDING RENAMING OF PIONEER SCHOOL LIBRARY

No public comments were made.

4. RENAMING OF PIONEER SCHOOL LIBRARY

Mike motions to approve and Clyde seconds the motion. All in favor with a unanimous vote, the renaming of Pioneer School library to Scot R. Noss Memorial Library is approved.

5. STUDENT BOARD MEMBERS OATH OF OFFICE

A: Newly elected student board member, Addy Pickles, reads aloud her oath of office.

B: Newly elected student board member, Cade Weber, reads aloud his oath of office.

6. DISTRICT AND SUPERINTENDENT GOALS

Jennifer states that at the last board meeting there was a question about district goals. She states that she has brought those goals to this meeting. She states that the district has 5 focus areas and everything the district does is measured by these goals. She explains how district goals are tracked, and advises that they always reach higher. She explains graduation rates, 9th grade on track rates, 3rd grade language on track rates, and regular attenders on track rate. The Accountability Bill states that the information must be brought forward three times a year to the state. She gives an explanation around data with measurable goals. She explains that we track goals in each focus area, and an explanation is given for each goal. She opens it up for discussion. No comments or questions.

7. SUPERINTENDENT EVALUATION

Nichole states that Mike requested information on the superintendent's evaluation at the last board meeting. She explains that Jennifer sent all the information to the board via email. Mike states that he likes that tool on the OSBA website. Nichole asks how the board wants to proceed. Mike states that they used to not have separate sessions. Nichole states that she wasn't sure when Mike presented it at the last meeting what he was looking for. Melissa asks Mike if he feels that the board was not in alignment with the timeline. Nichole states that they will keep doing what they are doing. Lorlee asks clarifying questions to Mike about what he is looking for. All agree to keep doing what they are doing. Clyde would like to use new OSBA forms, not the old ones that the board is using. Clyde states that they help walk through the process.

8. ENROLLMENT NUMBERS

Jennifer explains current enrollment numbers, and that it is tracked starting in August. Steven speaks about the overall enrollment. He states that we are 26 students less than we projected which is a good estimate. We receive \$11,000 per student from the state. We are fully funded right now and he is happy about that. Jennifer explains that Kindergarten numbers are up and that is good. Clyde asks if we have seen academic growth with students who are in the pre-K classes. Jennifer states that we don't have enough data yet to collect that information.

9. CURRICULUM ADOPTION

Jennifer speaks about curriculum adoption. She states that last spring they postponed the health curriculum adoption, so they will be moving forward with both health and social studies adoptions this year. An update will come in a couple of months.

10. OSBA TRAINING

Clyde states that he has visited several school boards within the last two years. He states that many districts bring in a trainer to train the board on topics they are interested in. He would like to see the LCSD board take advantage of this. Melissa asks if this is in addition to the conferences they attend. Clyde states it would be an extension on what they learn at OSBA conferences. Mike asks how that would be delivered to the board, Clyde explains it would be in a work session. Discussion takes place regarding the process. Melissa is concerned about the time commitment. Nichole will follow up and see what can be worked into a future agenda.

10. CONSENT AGENDA

Nichole asks for a motion. Mike asks about the cell phone policy. He has concerns about using phones at events, like dances, sports, etc. Jennifer explains that we are going by ODE guidance. Jennifer explains that the executive order states instructional day, not outside of instructional day. Clyde asks about a different AR for sports. Jennifer asks if the board wants her to put that on there. Discussion is held around adding an AR about sporting events. The board decides to remove the Cell Phone policy from the agenda and make an adjustment before presenting it at the next board meeting.

Melissa motions to approve the consent agenda with the removal of the cell phone policy, and Mike seconds the motion. All in favor with a unanimous vote, the consent agenda made up of 2025-26 new hires Jessica Anderson, Hannah Bean, Rebecca Briggs, Abigail Davis, Scot Potter, Melissa Stratten, Lana Abbott, Eva Miller (temp), and Kyla Wheeler (temp) is approved.

10. DEPARTMENT REPORTS

A. Operations

William discussed improvements made this summer. He thanks each member of his operations team who worked diligently this summer to complete the many projects on their list.

B. Finance

Human Resources Director Kim Grousbeck has nothing to report.

Steven explains the finance report, and that they had their exit interview with the auditors. They ended with a good, clean audit for 24-25. He speaks briefly on the enrollment numbers. Mike asks a couple of clarifying questions on the numbers.

C. Human Resources

Human Resources Director Kim Grousbeck has nothing to report.

9. COMMUNICATION

A. Board

Nichole explains to Clyde that she went back and found the Ideals board discussion and no approval was needed.

B. Student Board

Addy states that in regards to attendance, the LHS leadership class has implemented the buddy system with Pioneer School, and since then, the students at that school have had their attendance rate improve.

Cade states that the attendance rate at LHS is up this year at 91%.

Clyde asks the student board members to introduce themselves.

B. Superintendent

Jennifer speaks about nutrition training this summer. She explains some of the recipes they used, and the scratch made meals they made.

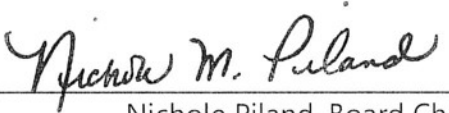
Jennifer also speaks about the 9/11 Memorial community service, and the students that helped at the event. This year, local students read names of those who lost their lives that day.

10. PUBLIC COMMENTS

Lebanon Local reporter Scott Swanson speaks regarding the library board room, and how much he likes the space. He states that they are really trying to cover LCSD and they will do the best that they can.

11. ADJOURNMENT

There being no further business before the Board, the meeting was adjourned at 7:05 PM.



Nichole Piland, Board Chair



Jennifer Meckley, Superintendent

Board Meeting September 18, 2025

ATTENDEE SIGN-IN

(This sheet will become part of public record)

[illegible]

Lebanon Community Schools

Code: **BBBB**
Adopted: 6/15/98
Readopted: 2/4/10
Orig. Code(s): BBBB

Board Member Oath of Office

Board members when elected or appointed must take the oath of office before assuming the duties of office. The oath of office must be taken again after each election or appointment of a Board member.

The oath of office will be in the following form:

I, Addy Pickles, having been duly elected a member of the School Board of Lebanon Community School District, Linn County, Oregon, do solemnly swear/affirm that I will support the Constitution of the United States and of the State of Oregon, the laws thereof, and the policies of the Lebanon Community Schools District and that I will faithfully and objectively discharge the duties of a member of said school Board to the best of my ability (so help me God - optional).

Subscribed and sworn to before me this 18 day of September 2025.

Signed: AP
District Board Member

END OF POLICY

Legal Reference(s):

ORS 332.005

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Board Member Oath of Office

Board members when elected or appointed must take the oath of office before assuming the duties of office. The oath of office must be taken again after each election or appointment of a Board member.

The oath of office will be in the following form:

I, Cade Weber, having been duly elected a member of the School Board of Lebanon Community School District, Linn County, Oregon, do solemnly swear/affirm that I will support the Constitution of the United States and of the State of Oregon, the laws thereof, and the policies of the Lebanon Community Schools District and that I will faithfully and objectively discharge the duties of a member of said school Board to the best of my ability (so help me God - optional).

Subscribed and sworn to before me this 18th day of September, 2025.

Signed: 
District Board Member

END OF POLICY

Legal Reference(s):

ORS 332.005

Jen's Zens

A Few Happy Stories from LCSD



CSD Nutrition Services training



9/11 Memorial Service



9/11 Memorial



Thank you.

