



MEETING MINUTES

<u>BOARD MEMBERS PRESENT:</u> Melissa Baurer, Vice Chair Lorlee Engler, Member Mike Martin, Member Nichole Piland, Chair Clyde Rood, Member	<u>EXECUTIVE STAFF PRESENT:</u> Jennifer Meckley, Superintendent William Lewis, Chief Operations Officer Steven Prososki, Business Director
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The meeting minutes were recorded by acting Executive Secretary Wendy Eilers.

1. WELCOME AND CALL TO ORDER

Board Chair, Nichole Piland, calls the meeting to order at 6:00 PM and leads the flag salute.

2. PUBLIC COMMENTS

No public comments were made.

3. PUBLIC COMMENTS REGARDING RENAMING OF PIONEER SCHOOL LIBRARY

Ryan Noss is here to speak on behalf of the Scot Noss family. He is thankful for the district and how supportive they have been with the passing of his brother. He is appreciative of Ryan King sharing a photo and story of Scot with the summer school students at Pioneer. He states that the community has shown up repeatedly for his family and they appreciate it immensely. He states the family is in support of the change to the name of the library to the Scot Noss Memorial Library. He speaks briefly about the Noss family history with Lebanon Schools.

7. RENAMING OF PIONEER SCHOOL LIBRARY

Clyde asks about adding a memorial plaque or shadow box with Scot's history to the memorial. The family reports there is a picture. Jennifer states that the family has also provided an album about his life.

Jennifer explains that this will be brought back next month for approval.

8. OREGON ELL REPORT

Jennifer explains that each year we are required to provide the English Language Learners report in the packet. She explains what information is included and that we had 125 students last year that were in the program. She explains that the state of Oregon collects the data.

Mike asks about graduation rates for ELL students. Jennifer explains that they exceed those of non-ELL students. She states that they are very well supported. Melissa asks if the district has sufficient resources. Jennifer states that one of things that is a challenge is when you have students spread out over schools, the staff has to travel to other schools.

Clyde asks how we compare to other districts our size, Jennifer states she does not have that information right in front of her, but can get it.

9. RESTRAINT AND SECLUSION INCIDENTS

Director of Special Services, Rachel Hampton speaks on the state restraint and seclusion report. She states the previous SPED director kept great past records. She explains that we have an in-house trainer so that helps with getting new staff trained quickly. She explains how important the training is and thinks she will see a decrease in incidents as more staff are trained, and because ODE changed the definition of a restraint. She states staff in each building are trained, but not all staff are trained.

Clyde asks about the numbers and students. He states he believes last year it was one or two students and wants to know if it is the same now. Rachel explains that for the 2023-24 year, there were five restraints for four students.

10. OSBA ELECTIONS

Clyde advises he is seeking a nomination for the OSBA Region 10 board of directors. He speaks about his goals on the board if he is reelected. He explains that region 10 does not have representation at the caucus, and he wants to change that. Discussion takes place regarding support from other districts. Mike makes a motion for a nomination. Lorlee seconds the motion, and the motion carries. Melissa abstains from the vote.

11. EXECUTIVE ORDER 25-09 PERSONAL ELECTRONIC DEVICE POLICY FOR SCHOOL DISTRICTS

Jennifer explains the new legislation around cell phones. She presents the policy that has been drafted. She states that principals have reviewed the policy and they have made small changes. Jennifer explains that cell phone lockers are in all school offices, and in classrooms at middle schools and the high school. Discussion takes place around the policy. Mike questions the policy wording of exemption versus exception. Discussion takes place around wording and interpretation of those words in the policy, as well as who can use them, when and where. Rachel speaks about IEP's and how those will be handled with the new policy. It is explained that IEP's are per student, on a case-by-case basis and cannot be written into the policy since there are so many different scenarios.

Additional discussion takes place regarding the wording of the policy and how detailed it needs to be, how to implement it, and what challenges the district will encounter. Jennifer explains that as adults we have to model, and be clear as to why their phone is being used.

Clyde states that OSAA policy should cover sporting events. He states that other schools won't be aware of our policies. Mike states that we need to be clear from the beginning so there is less push back. Discussion is held regarding using social media during sporting events and other events.

Clyde would like to have town halls and listening sessions with the community to get their opinions. Mike states communication is key to the success of this policy. Melissa states she does not think town halls are the way to go.

Jennifer states that it is up to the board to decide if they want to make a motion to approve the policy with the changes. Melissa motions to approve with the change to the exception/exemption word changes. Lorlee seconds the motion. All in favor with a unanimous vote, the board successfully votes to adopt the cell phone policy with the word change.

12. CONSENT AGENDA

Clyde motions to approve the consent agenda as presented, and Lorlee seconds the motion. All in favor with a unanimous vote, the consent agenda made up of July 17, 2025 Board Meeting Minutes, 2025-26 LCSD Board Meeting Schedule, and new hires Kaitlyn Burson, Candice Fielder, and Brenda Wallsinger is approved in its entirety.

13. DEPARTMENT REPORTS

A. Operations

William speaks regarding Procurement levels. Explanation is given regarding the different levels of the Oregon Procurement Process. William advises that the board will meet briefly on August 28 to approve the Seven Oak seismic update bid. Discussion takes place around the process of RFP's.

William asks for approval of CMCG as the methodology that the district would like to use. Melissa motions to approve CMCG, Clyde seconds the motion. All in favor with a unanimous vote, the CMCG plan is approved.

William speaks regarding the District Facility use policy. He states that he was asked to bring back recommendations as to where the money would go. The committee agreed that the funds should go to the general fund for facility upgrades.

Melissa asks if this new policy will affect small groups that have been using the facilities for years. William states that he does expect this. He said that the facilities are used year round. He states that we have a policy in place, but it is not being followed. He states that we are not trying to gouge the community, but the use of buildings is a cost to the district. William explains that groups using the facilities are required to have insurance. Discussion takes place around the use of the facilities. William asks for approval of the policy. Mike makes a motion to approve. Melissa seconds the motion. All in favor with a unanimous vote, the changes to policy KG is approved. January 1, 2026 was decided as the start date.

B. Human Resources

Human Resources Director Kim Grousbeck reports there are only two teacher positions remaining unfilled at this time. She also states that the district is revising the mentor program for teachers.

C. Finance

Nothing to report.

13. COMMUNICATION

A. Board

Melissa states that she appreciates the follow up from Ryan King regarding sports.

Clyde asks about a policy change review. He wants to set up a system to go over old board policies to make sure we are following them. Mike states the last policy review was when Rob Hess was superintendent. Melissa wants to know why it doesn't happen more frequently. The Board would like a list of required policies. Jennifer advises she will get them a list.

Clyde wants to talk about the iDeals board app. He wants to discuss getting approval for the use of this program. Jennifer advises that it is not something that has to have board approval. Nichole advises she likes it, and Melissa agrees. William advised that the board doesn't have to approve software the district uses. Mike requested a printed copy of the board agenda and documents. Lorlee advises that the packets are too big to print as most are 80-200 pages long. Clyde asks if they can vote on it. Nichole explains it is an optional platform, you either use it or you do not, so no vote is required.

Clyde wants to relay information to Steven regarding the state budget. He states that the Governor is re-addressing the state school funds that were approved in the long session. Clyde would like a board update as the process progresses.

Mike advises he looked up the superintendent evaluation data. He wants to discuss goals that Jennifer has, and also what goals the board has. He passes out a packet with information about the superintendent evaluation process. He wants the board to set goals. Lorlee advises that the board should be evaluating things throughout the year, not just at the evaluation of the superintendent. Discussion is held around district goals.

B. Superintendent

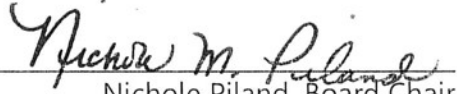
Jennifer states that there was an agreement made with the certified staff. She thanks the school board for allowing the district to use some of the over under balance. Also, she shares that the association is meeting with their members on August 25 and they will vote on August 27.

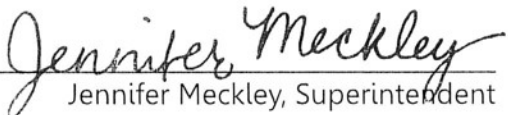
14. PUBLIC COMMENTS

No additional public comments were made.

15. ADJOURNMENT

There being no further business before the Board, the meeting was adjourned at 7:46 PM.


Nichole Piland, Board Chair


Jennifer Meckley, Superintendent