



SHACKELFORD

ELEMENTARY SCHOOL

Waxahachie Independent School District

CEIC

January 15, 2026

Agenda

4:05 PM

Room 201

- Welcome
- Mission
- Vision
- Update on priorities/ Goals: MAP Data/ New Interventionist
- Leader In Me Symposium- 'Change the lens, Change the behavior'- Juarez
- Campus Input Survey Results
- Fundraising Budget Approval
- Announcements: CNA Prep, DEIC updates, and MAP MOY Data Review
- Questions



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CEIC
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Minutes
4:05 PM
Room 201

Welcome

Mrs. Schaeffer welcomed the committee and thanked them for joining us today.

Mission

At Shackelford, we will grow our voice, model kindness and lead the way.

Vision

Shackelford is a place where innovation thrives and growth is limitless.

Update on priorities/ Goals- How are personal goals going?

-We are up to date on our goals and completely satisfied our Best Practices training goal in November with Lead4ward training.

-Thelma Mireles is our new part time who will serve ESL students and 3rd-5th grade math that data came from

-Kinder Round Up is coming back this year and has been placed on our campus improvement plans.

-Mrs. Schaeffer reviewed MOY MAP data and stated that we are maintaining and stable within or data. There was one pager shared with the committee with our specific grade level data from MAP. Ms. McMillin spoke about how on HMH they will take a quiz and goal set - she has noticed that most of her students are meeting or exceeding their goals in Science. She believes it due to the goal setting push.

-MAP Data: **Growth Percentile:** 56th

→ Our campus is growing slightly **above national average**—a good sign!

-Achievement Fall vs Winter: 63rd → 62nd

→ Stable achievement, small dip but still **above national average**.

-When compared to other elementary campuses we are second for overall performance!

- Leader In Me Symposium-** a 3 day leader in me conference. Feb. 26th 10-11:30
 - Ms. McMillin and Mrs. Juarez presented a 'Change the lens, Change the behavior' presentation to the committee which they will also share in Dallas at the Leader in Me Symposium.
 - Mrs. Newsom explained what the Leader in Me symposium is and what the tour on Shackelford's campus will look like.
 - The symposium guests will tour campus: Shackelford! A campus schedule is coming soon! Volunteers will be needed to execute this event to showcase student leadership. The tour will showcase Synergy Rally, Leader in me Portfolios, Morning meetings, Students sharing their voice and genius and how it is showcased on campus, Student leadership roles,

Staff Presenting: Juarez/ McMillin- Also sending Mrs. Maleki

- Campus Input Survey Results**
 - Mrs. Schaeffer shared a one pager with the committee that had direct evidence from our middle of year campus surveys.
- Fundraising Budget Approval** - Mrs. Schaeffer shared the budget including how we will spend our fundraising funds. She presented some ideas for approval for additional expenses and those are listed below.
 - Gymnastics - Campus Leadership Day
 - Student of the month signs
 - Picnic Benches

Additional ideas: Soccer goals for the field, Recess toys

Laura Northcutt and Randi McMillin approves the suggestions and the recommendations given by Mrs. Schaeffer.

- Announcements: CNA Prep, DEIC updates, Building Updates**
 - DEIC tonight: Final calendar will be taken to the February Board meeting and will be emailed out to staff after.
 - Mrs. Schaeffer noted that the CNA Process: Our next meeting in April we will begin collecting data and start the process of updating our CNA.
 - Dawn Hilburn prided Shackelford on the work we are doing and how it is lifelong skills outside of academics.
- Questions**
 - Can Vector Trainings be used for flex time? This can be taken to HR.

Next CEIC Date:

April 10, 2026

In attendance:

C. Nelson - 4th grade teacher
H. Newsom - 5th grade teacher
T. Morton - 2nd grade teacher
L. Juarez - 1st grade teacher
J. Wood - Kindergarten teacher
R. McMillin - 3rd grade teacher
H. Newsom - 5th grade teacher
J. Adams - teacher (reading interventionist)
N. Brackenridge - teacher (dyslexia therapist)
M. Gutierrez - community member (TMobile)
B. Mendiola - parent representative
D. Hilburn - district representative
L. Northcutt - specialized instructional support (counselor)
P. Davis - administrator (assistant principal)
V. Schaeffer - administrator (principal)

Meeting Adjournment: 4:52PM